

Category	Aspire				EPIUSE		IBC		MATRIX		PHOENIX		SAGE			
	2010-2011	2011-2012	12-13 (projected)	Average	Rate Proposed	Projected Resource Cost	Rate Proposed	Projected Resource Cost	Rate Proposed	Projected Resource Cost	Rate Proposed	Projected Resource Cost	Rate Proposed	Projected Resource Cost		
SAP Project Manager - Senior	243.50	-	-	81.17	\$ 256.00	\$ 20,778.67	\$ 210.00	\$ 17,045.00	\$ 150.00	\$ 12,175.00	\$ 150.00	\$ 12,175.00	\$ 200.00	\$ 16,233.33	\$ 150.00	\$ 12,175.00
SAP Financial Functional Analyst - Senior	1,291.00	2,361.50	1,405.50	1,686.00	\$ 229.00	\$ 386,094.00	\$ 165.00	\$ 278,190.00	\$ 140.00	\$ 236,040.00	\$ 150.00	\$ 252,900.00	\$ 175.00	\$ 295,050.00	\$ 140.00	\$ 236,040.00
SAP Financial Functional Analyst - Junior	468.00	389.50		428.75	\$ 195.00	\$ 83,606.25	\$ 165.00	\$ 70,743.75	\$ 110.00	\$ 47,162.50	\$ 100.00	\$ 42,875.00	\$ 125.00	\$ 53,593.75	\$ 120.00	\$ 51,450.00
SAP HCM Functional Analyst - Senior	4,385.50	1,774.25	1,533.75	2,564.50	\$ 229.00	\$ 587,270.50	\$ 165.00	\$ 423,142.50	\$ 120.00	\$ 307,740.00	\$ 165.00	\$ 423,142.50	\$ 150.00	\$ 384,675.00	\$ 140.00	\$ 359,030.00
SAP HCM Functional Analyst - Junior	2,064.50	389.50		1,227.00	\$ 195.00	\$ 239,265.00	\$ 165.00	\$ 202,455.00	\$ 90.00	\$ 110,430.00	\$ 100.00	\$ 122,700.00	\$ 125.00	\$ 153,375.00	\$ 120.00	\$ 147,240.00
SAP ABAP Developer - Senior	1,498.00	1,924.00	1,399.50	1,607.17	\$ 210.00	\$ 337,505.00	\$ 165.00	\$ 265,182.50	\$ 115.00	\$ 184,824.17	\$ 125.00	\$ 200,895.83	\$ 130.00	\$ 208,931.67	\$ 125.00	\$ 200,895.83
SAP ABAP Developer - Junior	232.50	-		116.25	\$ 176.00	\$ 20,460.00	\$ 165.00	\$ 19,181.25	\$ 85.00	\$ 9,881.25	\$ 95.00	\$ 11,043.75	\$ 100.00	\$ 11,625.00	\$ 105.00	\$ 12,206.25
SAP Basis Consultant - Senior	1,407.00	1,720.50	1,335.00	1,487.50	\$ 223.00	\$ 331,712.50	\$ 165.00	\$ 245,437.50	\$ 115.00	\$ 171,062.50	\$ 120.00	\$ 178,500.00	\$ 140.00	\$ 208,250.00	\$ 140.00	\$ 208,250.00
				9,198.33	Total Cost	\$ 2,006,691.92	Total Cost	\$ 1,521,377.50	Total Cost	\$ 1,079,315.42	Total Cost	\$ 1,244,232.08	Total Cost	\$ 1,331,733.75	Total Cost	\$ 1,227,287.08
	Lowest Total Cost		1,079,315.42		Cost Points	26.89	26.89	35.47		50.00		43.37		40.52		43.97
					Quality Points	27.53		42.07		21.60		24.27		28.33		29.80
					Total Points	54.42		77.54		71.60		67.64		68.85		73.77

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