

IT Consulting Managed Services RFP

Information and Instructions Cost Proposal

For all types of the Classification positions described (Exhibit A), provide a firm fixed hourly rate for each position that you are bidding on. The fixed hourly rate is a standard rate regardless of full-time continuous or part-time ad hoc assignment, whether on-site or remote. The Judicial Council expects a single rate that would cover a specialist in any existing or emerging technology. Resource time may be billed at a rate lower than published per agreement if appropriate for the specific resource but must not exceed the fixed hourly rate. Billing must be for actual time worked, to the half (.5) hour.


The Judicial Council is requesting that bidders submit rates for both a senior resource (greater than 10 years of relevant work experience) and a less-senior resource (greater than 3 but less than 10 years of relevant work experience) for all classifications the proposer is bidding on, (See Cost Response tab) Failure to do so will render your Proposal non-responsive.

The rates you quote will not be subject to change during the initial 3-year term of any agreement that may result from this RFP, but may be adjusted, as set forth in any subsequent agreement resulting from this RFP . Be advised that the Judicial Council does not pay at a higher rate for overtime, weekend, or holiday work and do not include any provisions to this effect in your cost. Any language in your proposal that qualifies or seeks to modify your hourly rate in any manner or impose overtime or other additional charges or fees will be disregarded when your Cost Proposal is evaluated.

In determining your hourly rates, please take the following into consideration. The Judicial Council does not anticipate reimbursing the selected Contractor for any travel and/or living charges incurred by Contractor's consultants when such charges are accrued for travel to or from the consultant's residence to their regularly assigned location. Nonetheless, if the Judicial Council, in its sole and absolute discretion, authorizes such payment during the term of any Agreement resulting from this RFP, it shall be subject to the Judicial Council's then current Travel and Living Expense Guidelines.

All hourly rates shall remain firm fixed for the full duration of the Initial Term. If the Judicial Council elects to exercise an option term, and the Contractor makes a written request for an adjustment to the hourly rates before the option term is exercised, and the Judicial Council agrees to the adjustment, hourly rates may not increase by more than the lesser of 3% or the average percentage change in the Employment Cost Index for total compensation, for private industry workers, by occupational group and industry, service-providing industries, over the prior twelve (12) month period. If Contractor does not request an increase before the extension option is exercised, the then-current rates will remain in effect for the option year. Any adjustment shall not be retroactive to a prior year. Except for such rate increases, rates shall remain firm fixed for the duration of the option term.

| IT Consulting Managed Services RFP | | | | | | | | | |
|--|---|----------------------|-----------------|----------------------|-----------------|----------------------|-----------------|----------------------|--|
| Cost Response | | | | | | | | | |
| Instructions: Please fill out the green cells only. If you are not submitting cost for one or more classifications, please enter "No Bid" into the Hourly Rate fields. | | | | | | | | | |
| Vendor Contact Information | | | | | | | | | |
| Contact Name | Mihir Desai | | | | | | | | |
| Title | Vice President & CFO | | | | | | | | |
| Vendor Name | 3Di, Inc. | | | | | | | | |
| Physical Address | 3 Pointe Drive, Suite 307 Brea, CA 92821 | | | | | | | | |
| Email Address | Mihir.desai@3disystems.com / marketing@3disystems.com | | | | | | | | |
| | Northern Region | | Bay Region | | Central Region | | Southern Region | | |
| Job Classification | Hourly Rate | | Hourly Rate | | Hourly Rate | | Hourly Rate | | |
| | Senior Resource | Less-Senior Resource | Senior Resource | Less-Senior Resource | Senior Resource | Less-Senior Resource | Senior Resource | Less-Senior Resource | |
| Agile Coach | \$130.00 | \$110.00 | \$130.00 | \$110.00 | \$130.00 | \$110.00 | \$130.00 | \$110.00 | |
| Application Architect | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID | |
| Application Support Analyst | \$90.00 | \$80.00 | \$90.00 | \$80.00 | \$90.00 | \$80.00 | \$90.00 | \$80.00 | |
| Application Tester | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID | |
| Back End Web Developer | \$110.00 | \$90.00 | \$110.00 | \$90.00 | \$110.00 | \$90.00 | \$110.00 | \$90.00 | |
| Business Processing Re-engineering | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID | |
| Business Systems Analyst | \$110.00 | \$90.00 | \$110.00 | \$90.00 | \$110.00 | \$90.00 | \$110.00 | \$90.00 | |
| Cloud Architect | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID | |
| Cloud Engineer | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID | |
| Content Designer | \$90.00 | \$80.00 | \$90.00 | \$80.00 | \$90.00 | \$80.00 | \$90.00 | \$80.00 | |
| Content Strategist | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID | |
| Data Analyst | \$110.00 | \$90.00 | \$110.00 | \$90.00 | \$110.00 | \$90.00 | \$110.00 | \$90.00 | |
| Data Engineer | \$110.00 | \$90.00 | \$110.00 | \$90.00 | \$110.00 | \$90.00 | \$110.00 | \$90.00 | |
| Data Modeler | \$115.00 | \$105.00 | \$115.00 | \$105.00 | \$115.00 | \$105.00 | \$115.00 | \$105.00 | |
| Data Scientist | \$120.00 | \$105.00 | \$120.00 | \$105.00 | \$120.00 | \$105.00 | \$120.00 | \$105.00 | |
| Database Administrator | \$110.00 | \$90.00 | \$110.00 | \$90.00 | \$110.00 | \$90.00 | \$110.00 | \$90.00 | |
| Delivery Manager | | | | | | | | | |
| Desktop Support Technician | \$75.00 | \$65.00 | \$75.00 | \$65.00 | \$75.00 | \$65.00 | \$75.00 | \$65.00 | |
| Enterprise Architect | \$130.00 | \$120.00 | \$130.00 | \$120.00 | \$130.00 | \$120.00 | \$130.00 | \$120.00 | |
| Enterprise Content Management (ECM) Administrator | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID | |
| ETL Tool Developer | \$110.00 | \$90.00 | \$110.00 | \$90.00 | \$110.00 | \$90.00 | \$110.00 | \$90.00 | |
| Front End Web Developer | \$110.00 | \$90.00 | \$110.00 | \$90.00 | \$110.00 | \$90.00 | \$110.00 | \$90.00 | |
| Information Security Specialist | \$110.00 | \$90.00 | \$110.00 | \$90.00 | \$110.00 | \$90.00 | \$110.00 | \$90.00 | |
| Infrastructure Engineer | \$110.00 | \$90.00 | \$110.00 | \$90.00 | \$110.00 | \$90.00 | \$110.00 | \$90.00 | |
| Infrastructure Architect | \$125.00 | \$120.00 | \$125.00 | \$120.00 | \$125.00 | \$120.00 | \$125.00 | \$120.00 | |
| Integrated Workplace Management System (IWMS) Analyst | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID | |
| IT Governance SME | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID | |
| IT Infrastructure SME | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID | |
| IT Program Manager | \$150.00 | \$130.00 | \$150.00 | \$130.00 | \$150.00 | \$130.00 | \$150.00 | \$130.00 | |
| Network Administrator | \$95.00 | \$80.00 | \$95.00 | \$80.00 | \$95.00 | \$80.00 | \$95.00 | \$80.00 | |
| Network Engineer | \$95.00 | \$80.00 | \$95.00 | \$80.00 | \$95.00 | \$80.00 | \$95.00 | \$80.00 | |
| Programmer | \$110.00 | \$90.00 | \$110.00 | \$90.00 | \$110.00 | \$90.00 | \$110.00 | \$90.00 | |
| Project Manager | \$125.00 | \$105.00 | \$125.00 | \$105.00 | \$125.00 | \$105.00 | \$125.00 | \$105.00 | |
| Quality Assurance (QA) Analyst | \$110.00 | \$95.00 | \$110.00 | \$95.00 | \$110.00 | \$95.00 | \$110.00 | \$95.00 | |
| Report Writer | \$100.00 | \$85.00 | \$100.00 | \$85.00 | \$100.00 | \$85.00 | \$100.00 | \$85.00 | |

| Job Classification | Northern Region | | Bay Region | | Central Region | | Southern Region | |
|---|-----------------|----------------------|-----------------|----------------------|-----------------|----------------------|-----------------|----------------------|
| | Hourly Rate | | Hourly Rate | | Hourly Rate | | Hourly Rate | |
| | Senior Resource | Less-Senior Resource | Senior Resource | Less-Senior Resource | Senior Resource | Less-Senior Resource | Senior Resource | Less-Senior Resource |
| SAP Basis Engineer | \$115.00 | \$105.00 | \$115.00 | \$105.00 | \$115.00 | \$105.00 | \$115.00 | \$105.00 |
| Security Analyst | \$110.00 | \$90.00 | \$110.00 | \$90.00 | \$110.00 | \$90.00 | \$110.00 | \$90.00 |
| Security Engineer | \$110.00 | \$90.00 | \$110.00 | \$90.00 | \$110.00 | \$90.00 | \$110.00 | \$90.00 |
| Senior Business Systems Analyst | \$115.00 | \$105.00 | \$115.00 | \$105.00 | \$115.00 | \$105.00 | \$115.00 | \$105.00 |
| Senior Project Manager | \$130.00 | \$120.00 | \$130.00 | \$120.00 | \$130.00 | \$120.00 | \$130.00 | \$120.00 |
| Senior Software Developer | \$115.00 | \$105.00 | \$115.00 | \$105.00 | \$115.00 | \$105.00 | \$115.00 | \$105.00 |
| Senior Technical Lead | \$120.00 | \$110.00 | \$120.00 | \$110.00 | \$120.00 | \$110.00 | \$120.00 | \$110.00 |
| Service Delivery Manager | \$120.00 | \$110.00 | \$120.00 | \$110.00 | \$120.00 | \$110.00 | \$120.00 | \$110.00 |
| Service Desk Analyst | \$90.00 | \$80.00 | \$90.00 | \$80.00 | \$90.00 | \$80.00 | \$90.00 | \$80.00 |
| Systems Administrator | \$95.00 | \$80.00 | \$95.00 | \$80.00 | \$95.00 | \$80.00 | \$95.00 | \$80.00 |
| Technical Analyst | \$100.00 | \$95.00 | \$100.00 | \$95.00 | \$100.00 | \$95.00 | \$100.00 | \$95.00 |
| Technical Lead | \$115.00 | \$110.00 | \$115.00 | \$110.00 | \$115.00 | \$110.00 | \$115.00 | \$110.00 |
| Technical Writer | \$90.00 | \$80.00 | \$90.00 | \$80.00 | \$90.00 | \$80.00 | \$90.00 | \$80.00 |
| Telecommunications Engineer | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID |
| Trial Court Case Management System (CMS) Analyst | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID |
| Trial Court Case Management System (CMS) Integrator | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID |
| User Experience (UX) and Graphic Designer | \$100.00 | \$90.00 | \$100.00 | \$90.00 | \$100.00 | \$90.00 | \$100.00 | \$90.00 |
| User Researcher | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID |
| Visual Designer | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID |
| Senior Audio Visual Technician | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID |
| Audio Visual Technician | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID | NO BID |
| CERTIFICATION | | | | | | | | |
| By submitting a Cost Proposal, Proposer certifies that if awarded an MSA, it agrees that the hourly rates specified are guaranteed for the MSA term as the maximum hourly rates to be charged. Proposer also agrees that it may charge lower rates when responding to a Request for Offer (RFO) | | | | | | | | |
| | | | | | | | | |
| Authorized Proposer Signature:  | | | | | | | | |

IT Consulting Managed Services RFP

Pricing Assumptions

ASSUMPTIONS State all assumptions upon which its pricing is being determined.

| | Pricing Assumptions |
|---|--|
| Agile Coach | Based on general market rate, Benefits and past compensation on Previous |
| Application Architect | NO BID |
| Application Support Analyst | Based on general market rate, Benefits and past compensation on Previous |
| Application Tester | NO BID |
| Back End Web Developer | Based on general market rate, Benefits and past compensation on Previous |
| Business Processing Re-engineering | NO BID |
| Business Systems Analyst | Based on general market rate, Benefits and past compensation on Previous |
| Cloud Architect | NO BID |
| Cloud Engineer | NO BID |
| Content Designer | Based on general market rate, Benefits and past compensation on Previous |
| Content Strategist | NO BID |
| Data Analyst | Based on general market rate, Benefits and past compensation on Previous |
| Data Engineer | Based on general market rate, Benefits and past compensation on Previous |
| Data Modeler | Based on general market rate, Benefits and past compensation on Previous |
| Data Scientist | Based on general market rate, Benefits and past compensation on Previous |
| Database Administrator | Based on general market rate, Benefits and past compensation on Previous |
| Delivery Manager | Based on general market rate, Benefits and past compensation on Previous |
| Desktop Support Technician | Based on general market rate, Benefits and past compensation on Previous |
| Enterprise Architect | Based on general market rate, Benefits and past compensation on Previous |
| Enterprise Content Management (ECM) Administrator | NO BID |
| ETL Tool Developer | Based on general market rate, Benefits and past compensation on Previous |
| Front End Web Developer | Based on general market rate, Benefits and past compensation on Previous |
| Information Security Specialist | Based on general market rate, Benefits and past compensation on Previous |
| Infrastructure Engineer | Based on general market rate, Benefits and past compensation on Previous |
| Infrastructure Architect | Based on general market rate, Benefits and past compensation on Previous |
| Integrated Workplace Management System (IWMS) Analyst | NO BID |
| IT Governance SME | NO BID |
| IT Infrastructure SME | NO BID |
| IT Program Manager | Based on general market rate, Benefits and past compensation on Previous |
| Network Administrator | Based on general market rate, Benefits and past compensation on Previous |
| Network Engineer | Based on general market rate, Benefits and past compensation on Previous |
| Programmer | Based on general market rate, Benefits and past compensation on Previous |
| Project Manager | Based on general market rate, Benefits and past compensation on Previous |
| Quality Assurance (QA) Analyst | Based on general market rate, Benefits and past compensation on Previous |
| Report Writer | Based on general market rate, Benefits and past compensation on Previous |

| | Pricing Assumptions |
|---|---|
| SAP Basis Engineer | Based on general market rate, Benefits and past compensation on Previous |
| Security Analyst | Based on general market rate, Benefits and past compensation on Previous |
| Security Engineer | Based on general market rate, Benefits and past compensation on Previous |
| Senior Business Systems Analyst | Based on general market rate, Benefits and past compensation on Previous |
| Senior Project Manager | Based on general market rate, Benefits and past compensation on Previous |
| Senior Software Developer | Based on general market rate, Benefits and past compensation on Previous |
| Senior Technical Lead | Based on general market rate, Benefits and past compensation on Previous |
| Service Delivery Manager | Based on general market rate, Benefits and past compensation on Previous |
| Service Desk Analyst | Based on general market rate, Benefits and past compensation on Previous |
| Systems Administrator | Based on general market rate, Benefits and past compensation on Previous |
| Technical Analyst | Based on general market rate, Benefits and past compensation on Previous |
| Technical Lead | Based on general market rate, Benefits and past compensation on Previous |
| Technical Writer | Based on general market rate, Benefits and past compensation on Previous |
| Telecommunications Engineer | NO BID |
| Trial Court Case Management System (CMS) Analyst | NO BID |
| Trial Court Case Management System (CMS) Integrator | NO BID |
| User Experience (UX) and Graphic Designer | Based on general market rate, Benefits and past compensation on Previous Projects |
| User Researcher | NO BID |
| Visual Designer | NO BID |
| Senior Audio Visual Technician | NO BID |
| Audio Visual Technician | NO BID |

Cost Response

Instructions: Please fill out the green cells only. If you are not submitting cost for one or more classifications, please enter "No Bid" into the Hourly Rate fields.

| Vendor Contact Information | |
|----------------------------|--|
| Contact Name | Gyan Saxena |
| Title | President |
| Vendor Name | Cloud Consulting Services Inc. |
| Physical Address | 11, Falcon Hills Drive Highlands Ranch, CO, 80126 |
| Email Address | Contact@CloudConsultingServicesInc.com |

| Job Classification | Northern Region | | Bay Region | | Central Region | | Southern Region | |
|---|-----------------|----------------------|-----------------|----------------------|-----------------|----------------------|-----------------|----------------------|
| | Hourly Rate | | Hourly Rate | | Hourly Rate | | Hourly Rate | |
| | Senior Resource | Less-Senior Resource | Senior Resource | Less-Senior Resource | Senior Resource | Less-Senior Resource | Senior Resource | Less-Senior Resource |
| Agile Coach | \$93.07 | \$75.35 | \$104.02 | \$84.21 | \$93.07 | \$75.35 | \$104.02 | \$84.21 |
| Application Architect | \$188.70 | \$132.09 | \$210.90 | \$147.63 | \$188.70 | \$132.09 | \$210.90 | \$147.63 |
| Application Support Analyst | \$93.07 | \$75.35 | \$104.02 | \$84.21 | \$93.07 | \$75.35 | \$104.02 | \$84.21 |
| Application Tester | \$117.18 | \$84.63 | \$130.97 | \$94.59 | \$117.18 | \$84.63 | \$130.97 | \$94.59 |
| Back End Web Developer | \$169.83 | \$113.22 | \$189.81 | \$126.54 | \$169.83 | \$113.22 | \$189.81 | \$126.54 |
| Business Processing Re-engineering | \$173.60 | \$116.99 | \$194.03 | \$130.76 | \$173.60 | \$116.99 | \$194.03 | \$130.76 |
| Business Systems Analyst | \$134.54 | \$96.44 | \$150.37 | \$107.78 | \$134.54 | \$96.44 | \$150.37 | \$107.78 |
| Cloud Architect | \$175.27 | \$118.66 | \$195.89 | \$132.62 | \$175.27 | \$118.66 | \$195.89 | \$132.62 |
| Cloud Engineer | \$175.27 | \$118.66 | \$195.89 | \$132.62 | \$175.27 | \$118.66 | \$195.89 | \$132.62 |
| Content Designer | \$162.18 | \$106.85 | \$181.26 | \$119.42 | \$162.18 | \$106.85 | \$181.26 | \$119.42 |
| Content Strategist | \$162.18 | \$106.85 | \$181.26 | \$119.42 | \$162.18 | \$106.85 | \$181.26 | \$119.42 |
| Data Analyst | \$169.83 | \$113.22 | \$189.81 | \$126.54 | \$169.83 | \$113.22 | \$189.81 | \$126.54 |
| Data Engineer | \$175.27 | \$118.66 | \$195.89 | \$132.62 | \$175.27 | \$118.66 | \$195.89 | \$132.62 |
| Data Modeler | \$125.86 | \$93.31 | \$140.67 | \$104.29 | \$125.86 | \$93.31 | \$140.67 | \$104.29 |
| Data Scientist | \$128.53 | \$95.29 | \$143.65 | \$106.50 | \$128.53 | \$95.29 | \$143.65 | \$106.50 |
| Database Administrator | \$151.90 | \$105.12 | \$169.77 | \$117.48 | \$151.90 | \$105.12 | \$169.77 | \$117.48 |
| Delivery Manager | \$138.88 | \$99.82 | \$155.22 | \$111.57 | \$138.88 | \$99.82 | \$155.22 | \$111.57 |
| Desktop Support Technician | \$82.46 | \$63.45 | \$92.16 | \$70.92 | \$82.46 | \$63.45 | \$92.16 | \$70.92 |
| Enterprise Architect | \$173.98 | \$117.37 | \$194.45 | \$131.18 | \$173.98 | \$117.37 | \$194.45 | \$131.18 |
| Enterprise Content Management (ECM) Administrator | \$151.90 | \$105.12 | \$169.77 | \$117.48 | \$151.90 | \$105.12 | \$169.77 | \$117.48 |
| ETL Tool Developer | \$173.60 | \$124.30 | \$194.03 | \$138.92 | \$173.60 | \$124.30 | \$194.03 | \$138.92 |
| Front End Web Developer | \$160.58 | \$117.79 | \$179.48 | \$131.65 | \$160.58 | \$117.79 | \$179.48 | \$131.65 |
| Information Security Specialist | \$194.99 | \$135.24 | \$217.93 | \$151.15 | \$194.99 | \$135.24 | \$217.93 | \$151.15 |
| Infrastructure Engineer | \$138.88 | \$99.82 | \$155.22 | \$111.57 | \$138.88 | \$99.82 | \$155.22 | \$111.57 |
| Infrastructure Architect | \$141.83 | \$101.94 | \$158.51 | \$113.93 | \$141.83 | \$101.94 | \$158.51 | \$113.93 |
| Integrated Workplace Management System (IWMS) Analyst | \$138.88 | \$99.82 | \$155.22 | \$111.57 | \$138.88 | \$99.82 | \$155.22 | \$111.57 |
| IT Governance SME | \$138.88 | \$99.82 | \$155.22 | \$111.57 | \$138.88 | \$99.82 | \$155.22 | \$111.57 |
| IT Infrastructure SME | \$141.83 | \$101.94 | \$158.51 | \$113.93 | \$141.83 | \$101.94 | \$158.51 | \$113.93 |
| IT Program Manager | \$201.28 | \$138.38 | \$224.96 | \$154.66 | \$201.28 | \$138.38 | \$224.96 | \$154.66 |
| Network Administrator | \$104.16 | \$78.12 | \$116.42 | \$87.31 | \$104.16 | \$78.12 | \$116.42 | \$87.31 |
| Network Engineer | \$169.83 | \$113.22 | \$189.81 | \$126.54 | \$169.83 | \$113.22 | \$189.81 | \$126.54 |
| Programmer | \$188.70 | \$132.09 | \$210.90 | \$147.63 | \$188.70 | \$132.09 | \$210.90 | \$147.63 |
| Project Manager | \$188.70 | \$132.09 | \$210.90 | \$147.63 | \$188.70 | \$132.09 | \$210.90 | \$147.63 |
| Quality Assurance (QA) Analyst | \$169.83 | \$113.22 | \$189.81 | \$126.54 | \$169.83 | \$113.22 | \$189.81 | \$126.54 |
| Report Writer | \$117.18 | \$84.63 | \$130.97 | \$94.59 | \$117.18 | \$84.63 | \$130.97 | \$94.59 |
| SAP Basis Engineer | \$141.83 | \$101.94 | \$158.51 | \$113.93 | \$141.83 | \$101.94 | \$158.51 | \$113.93 |
| Security Analyst | \$117.18 | \$84.63 | \$130.97 | \$94.59 | \$117.18 | \$84.63 | \$130.97 | \$94.59 |
| Security Engineer | \$188.70 | \$132.09 | \$210.90 | \$147.63 | \$188.70 | \$132.09 | \$210.90 | \$147.63 |
| Senior Business Systems Analyst | \$176.12 | \$119.51 | \$196.84 | \$133.57 | \$176.12 | \$119.51 | \$196.84 | \$133.57 |
| Senior Project Manager | \$188.70 | \$132.09 | \$210.90 | \$147.63 | \$188.70 | \$132.09 | \$210.90 | \$147.63 |
| Senior Software Developer | \$175.27 | \$118.66 | \$195.89 | \$132.62 | \$175.27 | \$118.66 | \$195.89 | \$132.62 |
| Senior Technical Lead | \$121.52 | \$88.97 | \$135.82 | \$99.44 | \$121.52 | \$88.97 | \$135.82 | \$99.44 |
| Service Delivery Manager | \$138.88 | \$99.82 | \$155.22 | \$111.57 | \$138.88 | \$99.82 | \$155.22 | \$111.57 |
| Service Desk Analyst | \$108.50 | \$82.03 | \$121.27 | \$91.68 | \$108.50 | \$82.03 | \$121.27 | \$91.68 |
| Systems Administrator | \$108.50 | \$82.03 | \$121.27 | \$91.68 | \$108.50 | \$82.03 | \$121.27 | \$91.68 |
| Technical Analyst | \$104.16 | \$78.12 | \$116.42 | \$87.31 | \$104.16 | \$78.12 | \$116.42 | \$87.31 |
| Technical Lead | \$121.52 | \$88.97 | \$135.82 | \$99.44 | \$121.52 | \$88.97 | \$135.82 | \$99.44 |
| Technical Writer | \$169.83 | \$113.22 | \$189.81 | \$126.54 | \$169.83 | \$113.22 | \$189.81 | \$126.54 |
| Telecommunications Engineer | \$188.70 | \$132.09 | \$210.90 | \$147.63 | \$188.70 | \$132.09 | \$210.90 | \$147.63 |
| Trial Court Case Management System (CMS) Analyst | \$138.88 | \$99.82 | \$155.22 | \$111.57 | \$138.88 | \$99.82 | \$155.22 | \$111.57 |
| Trial Court Case Management System (CMS) Integrator | \$169.83 | \$113.22 | \$189.81 | \$126.54 | \$169.83 | \$113.22 | \$189.81 | \$126.54 |
| User Experience (UX) and Graphic Designer | \$109.80 | \$81.49 | \$122.72 | \$91.08 | \$109.80 | \$81.49 | \$122.72 | \$91.08 |
| User Researcher | \$121.52 | \$88.97 | \$135.82 | \$99.44 | \$121.52 | \$88.97 | \$135.82 | \$99.44 |
| Visual Designer | \$75.52 | \$51.65 | \$84.40 | \$57.72 | \$75.52 | \$51.65 | \$84.40 | \$57.72 |
| Senior Audio Visual Technician | \$77.22 | \$53.35 | \$86.30 | \$59.62 | \$77.22 | \$53.35 | \$86.30 | \$59.62 |
| Audio Visual Technician | \$75.52 | \$51.65 | \$84.40 | \$57.72 | \$75.52 | \$51.65 | \$84.40 | \$57.72 |

CERTIFICATION

By submitting a Cost Proposal, Proposer certifies that if awarded an MSA, it agrees that the hourly rates specified are guaranteed for the MSA term as the maximum hourly rates to be charged. Proposer also agrees that it may charge lower rates when responding to a Request for Offer (RFO)

Authorized Proposer Signature: 

Pricing Assumptions

ASSUMPTIONS State all assumptions upon which its pricing is being determined.

| | Pricing Assumptions |
|---|--|
| Agile Coach | Rates in cost response are not-to-exceed rates |
| Application Architect | Rates in cost response are not-to-exceed rates |
| Application Support Analyst | Rates in cost response are not-to-exceed rates |
| Application Tester | Rates in cost response are not-to-exceed rates |
| Back End Web Developer | Rates in cost response are not-to-exceed rates |
| Business Processing Re-engineering | Rates in cost response are not-to-exceed rates |
| Business Systems Analyst | Rates in cost response are not-to-exceed rates |
| Cloud Architect | Rates in cost response are not-to-exceed rates |
| Cloud Engineer | Rates in cost response are not-to-exceed rates |
| Content Designer | Rates in cost response are not-to-exceed rates |
| Content Strategist | Rates in cost response are not-to-exceed rates |
| Data Analyst | Rates in cost response are not-to-exceed rates |
| Data Engineer | Rates in cost response are not-to-exceed rates |
| Data Modeler | Rates in cost response are not-to-exceed rates |
| Data Scientist | Rates in cost response are not-to-exceed rates |
| Database Administrator | Rates in cost response are not-to-exceed rates |
| Delivery Manager | Rates in cost response are not-to-exceed rates |
| Desktop Support Technician | Rates in cost response are not-to-exceed rates |
| Enterprise Architect | Rates in cost response are not-to-exceed rates |
| Enterprise Content Management (ECM) Administrator | Rates in cost response are not-to-exceed rates |
| ETL Tool Developer | Rates in cost response are not-to-exceed rates |
| Front End Web Developer | Rates in cost response are not-to-exceed rates |
| Information Security Specialist | Rates in cost response are not-to-exceed rates |
| Infrastructure Engineer | Rates in cost response are not-to-exceed rates |
| Infrastructure Architect | Rates in cost response are not-to-exceed rates |
| Integrated Workplace Management System (IWMS) Analyst | Rates in cost response are not-to-exceed rates |
| IT Governance SME | Rates in cost response are not-to-exceed rates |
| IT Infrastructure SME | Rates in cost response are not-to-exceed rates |
| IT Program Manager | Rates in cost response are not-to-exceed rates |
| Network Administrator | Rates in cost response are not-to-exceed rates |
| Network Engineer | Rates in cost response are not-to-exceed rates |
| Programmer | Rates in cost response are not-to-exceed rates |
| Project Manager | Rates in cost response are not-to-exceed rates |
| Quality Assurance (QA) Analyst | Rates in cost response are not-to-exceed rates |
| Report Writer | Rates in cost response are not-to-exceed rates |

| | Pricing Assumptions |
|---|--|
| SAP Basis Engineer | Rates in cost response are not-to-exceed rates |
| Security Analyst | Rates in cost response are not-to-exceed rates |
| Security Engineer | Rates in cost response are not-to-exceed rates |
| Senior Business Systems Analyst | Rates in cost response are not-to-exceed rates |
| Senior Project Manager | Rates in cost response are not-to-exceed rates |
| Senior Software Developer | Rates in cost response are not-to-exceed rates |
| Senior Technical Lead | Rates in cost response are not-to-exceed rates |
| Service Delivery Manager | Rates in cost response are not-to-exceed rates |
| Service Desk Analyst | Rates in cost response are not-to-exceed rates |
| Systems Administrator | Rates in cost response are not-to-exceed rates |
| Technical Analyst | Rates in cost response are not-to-exceed rates |
| Technical Lead | Rates in cost response are not-to-exceed rates |
| Technical Writer | Rates in cost response are not-to-exceed rates |
| Telecommunications Engineer | Rates in cost response are not-to-exceed rates |
| Trial Court Case Management System (CMS) Analyst | Rates in cost response are not-to-exceed rates |
| Trial Court Case Management System (CMS) Integrator | Rates in cost response are not-to-exceed rates |
| User Experience (UX) and Graphic Designer | Rates in cost response are not-to-exceed rates |
| User Researcher | Rates in cost response are not-to-exceed rates |
| Visual Designer | Rates in cost response are not-to-exceed rates |
| Senior Audio Visual Technician | Rates in cost response are not-to-exceed rates |
| Audio Visual Technician | Rates in cost response are not-to-exceed rates |

IT Consulting Managed Services RFP

Information and Instructions Cost Proposal

For all types of the Classification positions described (Exhibit A), provide a firm fixed hourly rate for each position that you are bidding on. The fixed hourly rate is a standard rate regardless of full-time continuous or part-time ad hoc assignment, whether on-site or remote. The Judicial Council expects a single rate that would cover a specialist in any existing or emerging technology. Resource time may be billed at a rate lower than published per agreement if appropriate for the specific resource but must not exceed the fixed hourly rate. Billing must be for actual time worked, to the half (.5) hour.

The Judicial Council is requesting that bidders submit rates for both a senior resource (greater than 10 years of relevant work experience) and a less-senior resource (greater than 3 but less than 10 years of relevant work experience) for all classifications the proposer is bidding on, (See Cost Response tab) Failure to do so will render your Proposal non-responsive.

The rates you quote will not be subject to change during the initial 3-year term of any agreement that may result from this RFP, but may be adjusted, as set forth in any subsequent agreement resulting from this RFP. Be advised that the Judicial Council does not pay at a higher rate for overtime, weekend, or holiday work and do not include any provisions to this effect in your cost. Any language in your proposal that qualifies or seeks to modify your hourly rate in any manner or impose overtime or other additional charges or fees will be disregarded when your Cost Proposal is

In determining your hourly rates, please take the following into consideration. The Judicial Council does not anticipate reimbursing the selected Contractor for any travel and/or living charges incurred by Contractor's consultants when such charges are accrued for travel to or from the consultant's residence to their regularly assigned location. Nonetheless, if the Judicial Council, in its sole and absolute discretion, authorizes such payment during the term of any Agreement resulting from this RFP, it shall be subject to the Judicial Council's then current Travel and Living Expense Guidelines.

All hourly rates shall remain firm fixed for the full duration of the Initial Term. If the Judicial Council elects to exercise an option term, and the Contractor makes a written request for an adjustment to the hourly rates before the option term is exercised, and the Judicial Council agrees to the adjustment, hourly rates may not increase by more than the lesser of 3% or the average percentage change in the Employment Cost Index for total compensation, for private industry workers, by occupational group and industry, service-providing industries, over the prior twelve (12) month period. If Contractor does not request an increase before the extension option is exercised, the then-current rates will remain in effect for the option year. Any adjustment shall not be retroactive to a prior year. Except for such rate increases, rates shall remain firm fixed for the duration of the option term.

| IT Consulting Managed Services RFP | | | | | | | | | |
|--|---------------------------------------|----------------------|-----------------|----------------------|-----------------|----------------------|-----------------|----------------------|--|
| Cost Response | | | | | | | | | |
| Instructions: Please fill out the green cells only. If you are not submitting cost for one or more classifications, please enter "No Bid" into the Hourly Rate fields. | | | | | | | | | |
| Vendor Contact Information | | | | | | | | | |
| Contact Name | Rajni Varshney | | | | | | | | |
| Title | EVP | | | | | | | | |
| Vendor Name | McKinsol Consulting Inc. | | | | | | | | |
| Physical Address | 6 Moyse Place #101, Edison, NJ. 08820 | | | | | | | | |
| Email Address | avarshney@mckinsol.com | | | | | | | | |
| Job Classification | Northern Region | | Bay Region | | Central Region | | Southern Region | | |
| | Hourly Rate | | Hourly Rate | | Hourly Rate | | Hourly Rate | | |
| | Senior Resource | Less-Senior Resource | Senior Resource | Less-Senior Resource | Senior Resource | Less-Senior Resource | Senior Resource | Less-Senior Resource | |
| Agile Coach | \$99.00 | \$90.00 | \$104.50 | \$95.00 | \$99.00 | \$90.00 | \$104.50 | \$95.00 | |
| Application Architect | \$121.00 | \$110.00 | \$126.50 | \$115.00 | \$121.00 | \$110.00 | \$126.50 | \$115.00 | |
| Application Support Analyst | \$88.00 | \$80.00 | \$93.50 | \$85.00 | \$88.00 | \$80.00 | \$93.50 | \$85.00 | |
| Application Tester | \$88.00 | \$80.00 | \$93.50 | \$85.00 | \$88.00 | \$80.00 | \$93.50 | \$85.00 | |
| Back End Web Developer | \$77.00 | \$70.00 | \$82.50 | \$75.00 | \$77.00 | \$70.00 | \$82.50 | \$75.00 | |
| Business Processing Re-engineering | \$77.00 | \$70.00 | \$82.50 | \$75.00 | \$77.00 | \$70.00 | \$82.50 | \$75.00 | |
| Business Systems Analyst | \$88.00 | \$80.00 | \$93.50 | \$85.00 | \$88.00 | \$80.00 | \$93.50 | \$85.00 | |
| Cloud Architect | \$88.00 | \$80.00 | \$93.50 | \$85.00 | \$88.00 | \$80.00 | \$93.50 | \$85.00 | |
| Cloud Engineer | \$137.50 | \$125.00 | \$143.00 | \$130.00 | \$137.50 | \$125.00 | \$143.00 | \$130.00 | |
| Content Designer | \$99.00 | \$90.00 | \$104.50 | \$95.00 | \$99.00 | \$90.00 | \$104.50 | \$95.00 | |
| Content Strategist | \$88.00 | \$80.00 | \$93.50 | \$85.00 | \$88.00 | \$80.00 | \$93.50 | \$85.00 | |
| Data Analyst | \$88.00 | \$80.00 | \$93.50 | \$85.00 | \$88.00 | \$80.00 | \$93.50 | \$85.00 | |
| Data Engineer | \$99.00 | \$90.00 | \$104.50 | \$95.00 | \$99.00 | \$90.00 | \$104.50 | \$95.00 | |
| Data Modeler | \$99.00 | \$90.00 | \$104.50 | \$95.00 | \$99.00 | \$90.00 | \$104.50 | \$95.00 | |
| Data Scientist | \$99.00 | \$90.00 | \$104.50 | \$95.00 | \$99.00 | \$90.00 | \$104.50 | \$95.00 | |
| Database Administrator | \$99.00 | \$90.00 | \$104.50 | \$95.00 | \$99.00 | \$90.00 | \$104.50 | \$95.00 | |
| Delivery Manager | \$99.00 | \$90.00 | \$104.50 | \$95.00 | \$99.00 | \$90.00 | \$104.50 | \$95.00 | |
| Desktop Support Technician | \$121.00 | \$110.00 | \$126.50 | \$115.00 | \$121.00 | \$110.00 | \$126.50 | \$115.00 | |
| Enterprise Architect | \$88.00 | \$80.00 | \$93.50 | \$85.00 | \$88.00 | \$80.00 | \$93.50 | \$85.00 | |
| Enterprise Content Management (ECM) Administrator | \$132.00 | \$120.00 | \$137.50 | \$125.00 | \$132.00 | \$120.00 | \$137.50 | \$125.00 | |
| ETL Tool Developer | \$110.00 | \$100.00 | \$115.50 | \$105.00 | \$110.00 | \$100.00 | \$115.50 | \$105.00 | |
| Front End Web Developer | \$99.00 | \$90.00 | \$104.50 | \$95.00 | \$99.00 | \$90.00 | \$104.50 | \$95.00 | |
| Information Security Specialist | \$88.00 | \$80.00 | \$93.50 | \$85.00 | \$88.00 | \$80.00 | \$93.50 | \$85.00 | |
| Infrastructure Engineer | \$88.00 | \$80.00 | \$93.50 | \$85.00 | \$88.00 | \$80.00 | \$93.50 | \$85.00 | |
| Infrastructure Architect | \$88.00 | \$80.00 | \$93.50 | \$85.00 | \$88.00 | \$80.00 | \$93.50 | \$85.00 | |
| Integrated Workplace Management System (IWMS) Analyst | \$132.00 | \$120.00 | \$137.50 | \$125.00 | \$132.00 | \$120.00 | \$137.50 | \$125.00 | |
| IT Governance SME | \$132.00 | \$120.00 | \$137.50 | \$125.00 | \$132.00 | \$120.00 | \$137.50 | \$125.00 | |
| IT Infrastructure SME | \$110.00 | \$100.00 | \$115.50 | \$105.00 | \$110.00 | \$100.00 | \$115.50 | \$105.00 | |
| IT Program Manager | \$88.00 | \$80.00 | \$93.50 | \$85.00 | \$88.00 | \$80.00 | \$93.50 | \$85.00 | |
| Network Administrator | \$121.00 | \$110.00 | \$126.50 | \$115.00 | \$121.00 | \$110.00 | \$126.50 | \$115.00 | |
| Network Engineer | \$88.00 | \$80.00 | \$93.50 | \$85.00 | \$88.00 | \$80.00 | \$93.50 | \$85.00 | |
| Programmer | \$93.50 | \$85.00 | \$99.00 | \$90.00 | \$93.50 | \$85.00 | \$99.00 | \$90.00 | |
| Project Manager | \$93.50 | \$85.00 | \$99.00 | \$90.00 | \$93.50 | \$85.00 | \$99.00 | \$90.00 | |
| Quality Assurance (QA) Analyst | \$132.00 | \$120.00 | \$137.50 | \$125.00 | \$132.00 | \$120.00 | \$137.50 | \$125.00 | |
| Report Writer | \$88.00 | \$80.00 | \$93.50 | \$85.00 | \$88.00 | \$80.00 | \$93.50 | \$85.00 | |

RFP Number: IT-2020-64-RB

| Job Classification | Northern Region | | Bay Region | | Central Region | | Southern Region | |
|---|-----------------|----------------------|-----------------|----------------------|-----------------|----------------------|-----------------|----------------------|
| | Hourly Rate | | Hourly Rate | | Hourly Rate | | Hourly Rate | |
| | Senior Resource | Less-Senior Resource | Senior Resource | Less-Senior Resource | Senior Resource | Less-Senior Resource | Senior Resource | Less-Senior Resource |
| SAP Basis Engineer | \$88.00 | \$80.00 | \$93.50 | \$85.00 | \$88.00 | \$80.00 | \$93.50 | \$85.00 |
| Security Analyst | \$132.00 | \$120.00 | \$137.50 | \$125.00 | \$132.00 | \$120.00 | \$137.50 | \$125.00 |
| Security Engineer | \$99.00 | \$90.00 | \$104.50 | \$95.00 | \$99.00 | \$90.00 | \$104.50 | \$95.00 |
| Senior Business Systems Analyst | \$99.00 | \$90.00 | \$104.50 | \$95.00 | \$99.00 | \$90.00 | \$104.50 | \$95.00 |
| Senior Project Manager | \$99.00 | \$90.00 | \$104.50 | \$95.00 | \$99.00 | \$90.00 | \$104.50 | \$95.00 |
| Senior Software Developer | \$99.00 | \$90.00 | \$104.50 | \$95.00 | \$99.00 | \$90.00 | \$104.50 | \$95.00 |
| Senior Technical Lead | \$143.00 | \$130.00 | \$148.50 | \$135.00 | \$143.00 | \$130.00 | \$148.50 | \$135.00 |
| Service Delivery Manager | \$93.50 | \$85.00 | \$99.00 | \$90.00 | \$93.50 | \$85.00 | \$99.00 | \$90.00 |
| Service Desk Analyst | \$132.00 | \$120.00 | \$137.50 | \$125.00 | \$132.00 | \$120.00 | \$137.50 | \$125.00 |
| Systems Administrator | \$143.00 | \$130.00 | \$148.50 | \$135.00 | \$143.00 | \$130.00 | \$148.50 | \$135.00 |
| Technical Analyst | | | | | | | | |
| Technical Lead | \$99.00 | \$90.00 | \$104.50 | \$95.00 | \$99.00 | \$90.00 | \$104.50 | \$95.00 |
| Technical Writer | \$93.50 | \$85.00 | \$99.00 | \$90.00 | \$93.50 | \$85.00 | \$99.00 | \$90.00 |
| Telecommunications Engineer | \$132.00 | \$120.00 | \$137.50 | \$125.00 | \$132.00 | \$120.00 | \$137.50 | \$125.00 |
| Trial Court Case Management System (CMS) Analyst | \$110.00 | \$100.00 | \$115.50 | \$105.00 | \$110.00 | \$100.00 | \$115.50 | \$105.00 |
| Trial Court Case Management System (CMS) Integrator | \$99.00 | \$90.00 | \$104.50 | \$95.00 | \$99.00 | \$90.00 | \$104.50 | \$95.00 |
| User Experience (UX) and Graphic Designer | \$88.00 | \$80.00 | \$93.50 | \$85.00 | \$88.00 | \$80.00 | \$93.50 | \$85.00 |
| User Researcher | \$88.00 | \$80.00 | \$93.50 | \$85.00 | \$88.00 | \$80.00 | \$93.50 | \$85.00 |
| Visual Designer | \$88.00 | \$80.00 | \$93.50 | \$85.00 | \$88.00 | \$80.00 | \$93.50 | \$85.00 |
| Senior Audio Visual Technician | \$88.00 | \$80.00 | \$93.50 | \$85.00 | \$88.00 | \$80.00 | \$93.50 | \$85.00 |
| Audio Visual Technician | \$88.00 | \$80.00 | \$93.50 | \$85.00 | \$88.00 | \$80.00 | \$93.50 | \$85.00 |

CERTIFICATION
 By submitting a Cost Proposal, Proposer certifies that if awarded an MSA, it agrees that the hourly rates specified are guaranteed for the MSA term as the maximum hourly rates to be charged. Proposer also agrees that it may charge lower rates when responding to a Request for Offer (RFO)

Authorized Proposer Signature: 

Pricing Assumptions

ASSUMPTIONS State all assumptions upon which its pricing is being determined.

| | Pricing Assumptions |
|---|---------------------|
| Agile Coach | |
| Application Architect | |
| Application Support Analyst | |
| Application Tester | |
| Back End Web Developer | |
| Business Processing Re-engineering | |
| Business Systems Analyst | |
| Cloud Architect | |
| Cloud Engineer | |
| Content Designer | |
| Content Strategist | |
| Data Analyst | |
| Data Engineer | |
| Data Modeler | |
| Data Scientist | |
| Database Administrator | |
| Delivery Manager | |
| Desktop Support Technician | |
| Enterprise Architect | |
| Enterprise Content Management (ECM) Administrator | |
| ETL Tool Developer | |
| Front End Web Developer | |
| Information Security Specialist | |
| Infrastructure Engineer | |
| Infrastructure Architect | |
| Integrated Workplace Management System (IWMS) Analyst | |
| IT Governance SME | |
| IT Infrastructure SME | |
| IT Program Manager | |
| Network Administrator | |
| Network Engineer | |
| Programmer | |
| Project Manager | |
| Quality Assurance (QA) Analyst | |
| Report Writer | |

RFP Number: IT-2020-64-RB

| | Pricing Assumptions |
|---|---------------------|
| SAP Basis Engineer | |
| Security Analyst | |
| Security Engineer | |
| Senior Business Systems Analyst | |
| Senior Project Manager | |
| Senior Software Developer | |
| Senior Technical Lead | |
| Service Delivery Manager | |
| Service Desk Analyst | |
| Systems Administrator | |
| Technical Analyst | |
| Technical Lead | |
| Technical Writer | |
| Telecommunications Engineer | |
| Trial Court Case Management System (CMS) Analyst | |
| Trial Court Case Management System (CMS) Integrator | |
| User Experience (UX) and Graphic Designer | |
| User Researcher | |
| Visual Designer | |
| Senior Audio Visual Technician | |
| Audio Visual Technician | |

IT Consulting Managed Services RFP

Information and Instructions Cost Proposal

For all types of the Classification positions described (Exhibit A), provide a firm fixed hourly rate for each position that you are bidding on. The fixed hourly rate is a standard rate regardless of full-time continuous or part-time ad hoc assignment, whether on-site or remote. The Judicial Council expects a single rate that would cover a specialist in any existing or emerging technology. Resource time may be billed at a rate lower than published per agreement if appropriate for the specific resource but must not exceed the fixed hourly rate. Billing must be for actual time worked, to the half (.5) hour.

The Judicial Council is requesting that bidders submit rates for both a senior resource (greater than 10 years of relevant work experience) and a less-senior resource (greater than 3 but less than 10 years of relevant work experience) for all classifications the proposer is bidding on, (See Cost Response tab) Failure to do so will render your Proposal non-responsive.

The rates you quote will not be subject to change during the initial 3-year term of any agreement that may result from this RFP, but may be adjusted, as set forth in any subsequent agreement resulting from this RFP. Be advised that the Judicial Council does not pay at a higher rate for overtime, weekend, or holiday work and do not include any provisions to this effect in your cost. Any language in your proposal that qualifies or seeks to modify your hourly rate in any manner or impose overtime or other additional charges or fees will be disregarded when your Cost Proposal is evaluated.

In determining your hourly rates, please take the following into consideration. The Judicial Council does not anticipate reimbursing the selected Contractor for any travel and/or living charges incurred by Contractor's consultants when such charges are accrued for travel to or from the consultant's residence to their regularly assigned location. Nonetheless, if the Judicial Council, in its sole and absolute discretion, authorizes such payment during the term of any Agreement resulting from this RFP, it shall be subject to the Judicial Council's then current Travel and Living Expense Guidelines.

All hourly rates shall remain firm fixed for the full duration of the Initial Term. If the Judicial Council elects to exercise an option term, and the Contractor makes a written request for an adjustment to the hourly rates before the option term is exercised, and the Judicial Council agrees to the adjustment, hourly rates may not increase by more than the lesser of 3% or the average percentage change in the Employment Cost Index for total compensation, for private industry workers, by occupational group and industry, service-providing industries, over the prior twelve (12) month period. If Contractor does not request an increase before the extension option is exercised, the then-current rates will remain in effect for the option year. Any adjustment shall not be retroactive to a prior year. Except for such rate increases, rates shall remain firm fixed for the duration of the option term.

| IT Consulting Managed Services RFP | | | | | | | | | |
|--|-----------------|----------------------|-----------------|----------------------|-----------------|----------------------|-----------------|----------------------|--|
| Cost Response | | | | | | | | | |
| Instructions: Please fill out the green cells only. If you are not submitting cost for one or more classifications, please enter "No Bid" into the Hourly Rate fields. | | | | | | | | | |
| Vendor Contact Information | | | | | | | | | |
| Contact Name | | | | | | | | | |
| Title | | | | | | | | | |
| Vendor Name | Milestone | | | | | | | | |
| Physical Address | | | | | | | | | |
| Email Address | | | | | | | | | |
| | Northern Region | | Bay Region | | Central Region | | Southern Region | | |
| Job Classification | Hourly Rate | | Hourly Rate | | Hourly Rate | | Hourly Rate | | |
| | Senior Resource | Less-Senior Resource | Senior Resource | Less-Senior Resource | Senior Resource | Less-Senior Resource | Senior Resource | Less-Senior Resource | |
| Agile Coach | \$114.50 | \$72.74 | \$134.70 | \$85.58 | \$92.74 | \$58.92 | \$103.05 | \$65.47 | |
| Application Architect | \$154.70 | \$107.76 | \$158.48 | \$126.78 | \$109.11 | \$87.29 | \$121.23 | \$96.99 | |
| Application Support Analyst | \$70.05 | \$53.88 | \$82.41 | \$63.39 | \$56.74 | \$43.64 | \$63.04 | \$48.49 | |
| Application Tester | \$74.09 | \$60.62 | \$87.16 | \$71.31 | \$60.01 | \$49.10 | \$66.68 | \$54.56 | |
| Back End Web Developer | \$94.29 | \$67.35 | \$110.93 | \$79.24 | \$76.38 | \$54.56 | \$84.86 | \$60.62 | |
| Business Processing Re-engineering | \$101.03 | \$53.88 | \$118.86 | \$63.39 | \$81.83 | \$43.64 | \$90.93 | \$48.49 | |
| Business Systems Analyst | \$80.82 | \$64.66 | \$95.09 | \$76.07 | \$65.47 | \$52.37 | \$72.74 | \$58.19 | |
| Cloud Architect | \$148.18 | \$121.23 | \$174.32 | \$142.63 | \$120.02 | \$98.20 | \$133.36 | \$109.11 | |
| Cloud Engineer | \$107.76 | \$67.35 | \$126.78 | \$79.24 | \$87.29 | \$54.56 | \$96.99 | \$60.62 | |
| Content Designer | \$87.86 | \$67.35 | \$103.01 | \$79.24 | \$70.92 | \$54.56 | \$78.80 | \$60.62 | |
| Content Strategist | \$74.09 | \$64.66 | \$87.16 | \$76.07 | \$53.53 | \$52.37 | \$62.97 | \$58.19 | |
| Data Analyst | \$87.56 | \$53.88 | \$103.01 | \$63.39 | \$70.92 | \$43.64 | \$78.80 | \$48.49 | |
| Data Engineer | \$87.56 | \$67.35 | \$103.01 | \$79.24 | \$70.92 | \$54.56 | \$78.80 | \$60.62 | |
| Data Modeler | \$94.29 | \$53.88 | \$110.93 | \$63.39 | \$76.38 | \$43.64 | \$84.86 | \$48.49 | |
| Data Scientist | \$121.23 | \$74.09 | \$142.63 | \$87.16 | \$98.20 | \$60.01 | \$109.11 | \$66.68 | |
| Database Administrator | \$101.03 | \$80.82 | \$118.86 | \$95.09 | \$81.83 | \$58.39 | \$90.93 | \$68.70 | |
| Delivery Manager | \$101.03 | \$80.82 | \$118.86 | \$95.09 | \$81.83 | \$58.39 | \$90.93 | \$68.70 | |
| Desktop Support Technician | \$80.82 | \$60.62 | \$95.09 | \$71.31 | \$58.39 | \$49.10 | \$68.78 | \$54.56 | |
| Enterprise Architect | \$114.50 | \$94.29 | \$134.70 | \$110.93 | \$92.74 | \$76.38 | \$103.05 | \$84.86 | |
| Enterprise Content Management (ECM) Administrator | \$74.09 | \$53.88 | \$87.16 | \$63.39 | \$60.01 | \$43.64 | \$66.68 | \$48.49 | |
| ETL Tool Developer | \$87.56 | \$60.62 | \$103.01 | \$71.31 | \$70.92 | \$49.10 | \$78.80 | \$54.56 | |
| Front End Web Developer | \$94.29 | \$67.35 | \$110.93 | \$79.24 | \$76.38 | \$54.56 | \$84.86 | \$60.62 | |
| Information Security Specialist | \$121.23 | \$101.03 | \$142.63 | \$118.86 | \$98.20 | \$81.83 | \$109.11 | \$90.93 | |
| Infrastructure Engineer | \$94.29 | \$78.13 | \$110.93 | \$91.92 | \$76.38 | \$63.28 | \$84.86 | \$70.32 | |
| Infrastructure Architect | \$94.29 | \$74.09 | \$110.93 | \$87.16 | \$76.38 | \$60.01 | \$84.86 | \$66.68 | |
| Integrated Workplace Management System (IWMS) Analyst | \$53.88 | \$47.15 | \$63.39 | \$55.47 | \$43.64 | \$38.19 | \$48.89 | \$42.43 | |
| IT Governance SME | \$101.03 | \$74.09 | \$118.86 | \$87.16 | \$81.83 | \$60.01 | \$90.93 | \$66.68 | |
| IT Infrastructure SME | \$101.03 | \$67.35 | \$118.86 | \$79.24 | \$81.83 | \$54.56 | \$90.93 | \$60.62 | |
| IT Program Manager | \$101.03 | \$67.35 | \$118.86 | \$79.24 | \$81.83 | \$54.56 | \$90.93 | \$60.62 | |
| Network Administrator | \$87.56 | \$67.35 | \$103.01 | \$79.24 | \$70.92 | \$54.56 | \$78.80 | \$60.62 | |
| Network Engineer | \$94.29 | \$72.74 | \$110.93 | \$85.58 | \$76.38 | \$58.92 | \$84.86 | \$65.47 | |
| Programmer | \$87.56 | \$60.62 | \$103.01 | \$71.31 | \$70.92 | \$49.10 | \$78.80 | \$54.56 | |
| Project Manager | \$74.09 | \$53.88 | \$87.16 | \$63.39 | \$60.01 | \$43.64 | \$66.68 | \$48.49 | |
| Quality Assurance (QA) Analyst | \$87.56 | \$67.35 | \$103.01 | \$79.24 | \$70.92 | \$54.56 | \$78.80 | \$60.62 | |
| Report Writer | \$53.88 | \$47.15 | \$63.39 | \$55.47 | \$43.64 | \$38.19 | \$48.89 | \$42.43 | |

| Job Classification | Northern Region | | Bay Region | | Central Region | | Southern Region | |
|---|-----------------|----------------------|-----------------|----------------------|-----------------|----------------------|-----------------|----------------------|
| | Hourly Rate | | Hourly Rate | | Hourly Rate | | Hourly Rate | |
| | Senior Resource | Less-Senior Resource | Senior Resource | Less-Senior Resource | Senior Resource | Less-Senior Resource | Senior Resource | Less-Senior Resource |
| SAP Basis Engineer | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Security Analyst | \$94.29 | \$74.09 | \$110.93 | \$87.16 | \$76.38 | \$60.01 | \$84.86 | \$66.68 |
| Security Engineer | \$114.50 | \$94.29 | \$134.70 | \$110.93 | \$92.74 | \$76.38 | \$103.05 | \$84.86 |
| Senior Business Systems Analyst | \$107.76 | \$87.56 | \$126.78 | \$103.01 | \$87.29 | \$63.26 | \$96.99 | \$74.42 |
| Senior Project Manager | \$107.76 | \$67.35 | \$126.78 | \$79.24 | \$87.29 | \$54.56 | \$96.99 | \$60.62 |
| Senior Software Developer | \$101.03 | \$80.82 | \$118.86 | \$95.09 | \$81.83 | \$58.39 | \$90.93 | \$68.70 |
| Senior Technical Lead | \$107.76 | \$87.56 | \$126.78 | \$103.01 | \$87.29 | \$76.38 | \$96.99 | \$84.86 |
| Service Delivery Manager | \$87.56 | \$67.35 | \$103.01 | \$79.24 | \$70.92 | \$54.56 | \$78.80 | \$60.62 |
| Service Desk Analyst | \$60.62 | \$67.35 | \$71.39 | \$79.24 | \$49.10 | \$54.56 | \$54.56 | \$60.62 |
| Systems Administrator | \$87.56 | \$67.35 | \$103.01 | \$79.24 | \$70.92 | \$54.56 | \$78.80 | \$60.62 |
| Technical Analyst | \$107.76 | \$74.09 | \$126.78 | \$87.16 | \$87.29 | \$60.01 | \$96.99 | \$66.68 |
| Technical Lead | \$94.29 | \$80.82 | \$110.93 | \$95.09 | \$76.38 | \$58.39 | \$84.86 | \$68.70 |
| Technical Writer | \$60.62 | \$47.15 | \$71.31 | \$55.47 | \$49.10 | \$38.19 | \$54.56 | \$42.43 |
| Telecommunications Engineer | \$60.62 | \$51.19 | \$71.31 | \$60.22 | \$49.10 | \$41.46 | \$54.56 | \$46.07 |
| Trial Court Case Management System (CMS) Analyst | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Trial Court Case Management System (CMS) Integrator | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| User Experience (UX) and Graphic Designer | \$101.03 | \$80.82 | \$118.86 | \$95.09 | \$81.83 | \$58.39 | \$90.93 | \$68.70 |
| User Researcher | \$74.09 | \$53.88 | \$87.16 | \$63.39 | \$60.01 | \$43.64 | \$66.68 | \$48.49 |
| Visual Designer | \$107.76 | \$80.82 | \$126.78 | \$95.09 | \$87.29 | \$60.47 | \$96.99 | \$72.74 |
| Senior Audio Visual Technician | \$101.03 | \$74.09 | \$118.86 | \$87.16 | \$81.83 | \$60.01 | \$90.93 | \$66.68 |
| Audio Visual Technician | \$74.09 | \$60.62 | \$87.16 | \$71.31 | \$60.01 | \$49.10 | \$66.68 | \$54.56 |
| CERTIFICATION | | | | | | | | |
| By submitting a Cost Proposal, Proposer certifies that if awarded an MSA, it agrees that the hourly rates specified are guaranteed for the MSA term as the maximum hourly rates to be charged. Proposer also agrees that it may charge lower rates when responding to a Request for Offer (RFO) | | | | | | | | |
| | | | | | | | | |
| Authorized Proposer Signature: | | | | | | | | |

IT Consulting Managed Services RFP

Pricing Assumptions

ASSUMPTIONS State all assumptions upon which its pricing is being determined.

| | Pricing Assumptions |
|---|---------------------|
| Agile Coach | |
| Application Architect | |
| Application Support Analyst | |
| Application Tester | |
| Back End Web Developer | |
| Business Processing Re-engineering | |
| Business Systems Analyst | |
| Cloud Architect | |
| Cloud Engineer | |
| Content Designer | |
| Content Strategist | |
| Data Analyst | |
| Data Engineer | |
| Data Modeler | |
| Data Scientist | |
| Database Administrator | |
| Delivery Manager | |
| Desktop Support Technician | |
| Enterprise Architect | |
| Enterprise Content Management (ECM) Administrator | |
| ETL Tool Developer | |
| Front End Web Developer | |
| Information Security Specialist | |
| Infrastructure Engineer | |
| Infrastructure Architect | |
| Integrated Workplace Management System (IWMS) Analyst | |
| IT Governance SME | |
| IT Infrastructure SME | |
| IT Program Manager | |
| Network Administrator | |
| Network Engineer | |
| Programmer | |
| Project Manager | |
| Quality Assurance (QA) Analyst | |
| Report Writer | |

| | Pricing Assumptions |
|---|---------------------|
| SAP Basis Engineer | |
| Security Analyst | |
| Security Engineer | |
| Senior Business Systems Analyst | |
| Senior Project Manager | |
| Senior Software Developer | |
| Senior Technical Lead | |
| Service Delivery Manager | |
| Service Desk Analyst | |
| Systems Administrator | |
| Technical Analyst | |
| Technical Lead | |
| Technical Writer | |
| Telecommunications Engineer | |
| Trial Court Case Management System (CMS) Analyst | |
| Trial Court Case Management System (CMS) Integrator | |
| User Experience (UX) and Graphic Designer | |
| User Researcher | |
| Visual Designer | |
| Senior Audio Visual Technician | |
| Audio Visual Technician | |

SATWIC RESPONSE TO REQUEST FOR PROPOSAL
INFORMATION TECHNOLOGY CONSULTING MANAGED SERVICES
FOR
JUDICIAL COUNCIL OF CALIFORNIA
RFP Number: IT-2020-64-RB
May 20, 2021

Cost Proposal



An ISO 27001 Certified Company

Sanjeev Sehgal, SVP Sales
177 E Colorado Blvd, Suite 200 Pasadena, CA 91105
sales@satwic.com, (818)230-2181



1. Cost proposal

05/20/2021

Judicial Council of California,
Branch Accounting and Procurement, Administrative Division,
455 Golden Gate Avenue, 6th Floor San Francisco, CA 94102-3688

Subject – RFP Number-IT-2020-64-RB Information Technology Consulting Managed Services

Satwic Inc. welcomes opportunity to respond to this solicitation and have reviewed detailed specifications listed in RFP and subsequent addendums.

As part of RFP requirements, we herewith submit our cost proposal document '*IT-2020-64-RB-Exhibit-B-Cost-Proposal.xlsx*' attached along with this

Thanking You,

A handwritten signature in blue ink, appearing to read "Subbaiah".

Subbaiah Cherumandanda, President, Satwic Inc.

IT Consulting Managed Services RFP

Information and Instructions Cost Proposal

For all types of the Classification positions described (Exhibit A), provide a firm fixed hourly rate for each position that you are bidding on. The fixed hourly rate is a standard rate regardless of full-time continuous or part-time ad hoc assignment, whether on-site or remote. The Judicial Council expects a single rate that would cover a specialist in any existing or emerging technology. Resource time may be billed at a rate lower than published per agreement if appropriate for the specific resource but must not exceed the fixed hourly rate. Billing must be for actual time worked, to the half (.5) hour.


The Judicial Council is requesting that bidders submit rates for both a senior resource (greater than 10 years of relevant work experience) and a less-senior resource (greater than 3 but less than 10 years of relevant work experience) for all classifications the proposer is bidding on, (See Cost Response tab) Failure to do so will render your Proposal non-responsive.

The rates you quote will not be subject to change during the initial 3-year term of any agreement that may result from this RFP, but may be adjusted, as set forth in any subsequent agreement resulting from this RFP . Be advised that the Judicial Council does not pay at a higher rate for overtime, weekend, or holiday work and do not include any provisions to this effect in your cost. Any language in your proposal that qualifies or seeks to modify your hourly rate in any manner or impose overtime or other additional charges or fees will be disregarded when your Cost Proposal is evaluated.

In determining your hourly rates, please take the following into consideration. The Judicial Council does not anticipate reimbursing the selected Contractor for any travel and/or living charges incurred by Contractor's consultants when such charges are accrued for travel to or from the consultant's residence to their regularly assigned location. Nonetheless, if the Judicial Council, in its sole and absolute discretion, authorizes such payment during the term of any Agreement resulting from this RFP, it shall be subject to the Judicial Council's then current Travel and Living Expense Guidelines.

All hourly rates shall remain firm fixed for the full duration of the Initial Term. If the Judicial Council elects to exercise an option term, and the Contractor makes a written request for an adjustment to the hourly rates before the option term is exercised, and the Judicial Council agrees to the adjustment, hourly rates may not increase by more than the lesser of 3% or the average percentage change in the Employment Cost Index for total compensation, for private industry workers, by occupational group and industry, service-providing industries, over the prior twelve (12) month period. If Contractor does not request an increase before the extension option is exercised, the then-current rates will remain in effect for the option year. Any adjustment shall not be retroactive to a prior year. Except for such rate increases, rates shall remain firm fixed for the duration of the option term.

| Job Classification | Northern Region | | Bay Region | | Central Region | | Southern Region | |
|---|-----------------|-------------|-----------------|----------------------|-----------------|----------------------|-----------------|----------------------|
| | Hourly Rate | | Hourly Rate | | Hourly Rate | | Hourly Rate | |
| | Senior Resourc | Senior Reso | Senior Resource | Less-Senior Resource | Senior Resource | Less-Senior Resource | Senior Resource | Less-Senior Resource |
| Agile Coach | \$95.75 | \$75.00 | \$95.75 | \$75.00 | \$95.75 | \$75.00 | \$95.75 | \$75.00 |
| Application Architect | \$127.75 | \$101.75 | \$127.75 | \$101.75 | \$127.75 | \$101.75 | \$127.75 | \$101.75 |
| Application Support Analyst | \$92.25 | \$77.25 | \$92.25 | \$77.25 | \$92.25 | \$77.25 | \$92.25 | \$77.25 |
| Application Tester | \$86.00 | \$74.75 | \$86.00 | \$74.75 | \$86.00 | \$74.75 | \$86.00 | \$74.75 |
| Back End Web Developer | \$93.75 | \$79.00 | \$93.75 | \$79.00 | \$93.75 | \$79.00 | \$93.75 | \$79.00 |
| Business Processing Re-engineering | \$106.25 | \$81.50 | \$106.25 | \$81.50 | \$106.25 | \$81.50 | \$106.25 | \$81.50 |
| Business Systems Analyst | \$94.00 | \$80.25 | \$94.00 | \$80.25 | \$94.00 | \$80.25 | \$94.00 | \$80.25 |
| Cloud Architect | \$123.50 | \$89.00 | \$123.50 | \$89.00 | \$123.50 | \$89.00 | \$123.50 | \$89.00 |
| Cloud Engineer | \$108.75 | \$84.00 | \$108.75 | \$84.00 | \$108.75 | \$84.00 | \$108.75 | \$84.00 |
| Content Designer | \$85.50 | \$71.25 | \$85.50 | \$71.25 | \$85.50 | \$71.25 | \$85.50 | \$71.25 |
| Content Strategist | \$85.50 | \$71.25 | \$85.50 | \$71.25 | \$85.50 | \$71.25 | \$85.50 | \$71.25 |
| Data Analyst | \$87.75 | \$78.00 | \$87.75 | \$78.00 | \$87.75 | \$78.00 | \$87.75 | \$78.00 |
| Data Engineer | \$108.75 | \$91.75 | \$108.75 | \$91.75 | \$108.75 | \$91.75 | \$108.75 | \$91.75 |
| Data Modeler | \$106.75 | \$88.00 | \$106.75 | \$88.00 | \$106.75 | \$88.00 | \$106.75 | \$88.00 |
| Data Scientist | \$118.50 | \$91.75 | \$118.50 | \$91.75 | \$118.50 | \$91.75 | \$118.50 | \$91.75 |
| Database Administrator | \$107.75 | \$88.00 | \$107.75 | \$88.00 | \$107.75 | \$88.00 | \$107.75 | \$88.00 |
| Delivery Manager | \$103.75 | \$89.00 | \$103.75 | \$89.00 | \$103.75 | \$89.00 | \$103.75 | \$89.00 |
| Desktop Support Technician | \$48.75 | \$39.25 | \$48.75 | \$39.25 | \$48.75 | \$39.25 | \$48.75 | \$39.25 |
| Enterprise Architect | \$123.50 | \$99.00 | \$123.50 | \$99.00 | \$123.50 | \$99.00 | \$123.50 | \$99.00 |
| Enterprise Content Management (ECM) Administrator | \$114.50 | \$99.00 | \$114.50 | \$99.00 | \$114.50 | \$99.00 | \$114.50 | \$99.00 |
| ETL Tool Developer | \$94.00 | \$85.80 | \$94.00 | \$85.80 | \$94.00 | \$85.80 | \$94.00 | \$85.80 |
| Front End Web Developer | \$94.00 | \$79.00 | \$94.00 | \$79.00 | \$94.00 | \$79.00 | \$94.00 | \$79.00 |
| Information Security Specialist | \$99.00 | \$88.00 | \$99.00 | \$88.00 | \$99.00 | \$88.00 | \$99.00 | \$88.00 |
| Infrastructure Engineer | \$98.00 | \$84.50 | \$98.00 | \$84.50 | \$98.00 | \$84.50 | \$98.00 | \$84.50 |
| Infrastructure Architect | \$119.50 | \$94.00 | \$119.50 | \$94.00 | \$119.50 | \$94.00 | \$119.50 | \$94.00 |
| Integrated Workplace Management System (IWMS) Analyst | \$88.25 | \$76.00 | \$88.25 | \$76.00 | \$88.25 | \$76.00 | \$88.25 | \$76.00 |
| IT Governance SME | \$110.00 | \$95.00 | \$110.00 | \$95.00 | \$110.00 | \$95.00 | \$110.00 | \$95.00 |
| IT Infrastructure SME | \$117.00 | \$101.50 | \$117.00 | \$101.50 | \$117.00 | \$101.50 | \$117.00 | \$101.50 |
| IT Program Manager | \$117.25 | \$100.50 | \$117.25 | \$100.50 | \$117.25 | \$100.50 | \$117.25 | \$100.50 |
| Network Administrator | \$106.25 | \$94.25 | \$106.25 | \$94.25 | \$106.25 | \$94.25 | \$106.25 | \$94.25 |
| Network Engineer | \$94.00 | \$84.50 | \$94.00 | \$84.50 | \$94.00 | \$84.50 | \$94.00 | \$84.50 |
| Programmer | \$90.50 | \$78.00 | \$90.50 | \$78.00 | \$90.50 | \$78.00 | \$90.50 | \$78.00 |
| Project Manager | \$108.75 | \$96.25 | \$108.75 | \$96.25 | \$108.75 | \$96.25 | \$108.75 | \$96.25 |
| Quality Assurance (QA) Analyst | \$90.00 | \$77.00 | \$90.00 | \$77.00 | \$90.00 | \$77.00 | \$90.00 | \$77.00 |
| Report Writer | \$90.00 | \$80.00 | \$90.00 | \$80.00 | \$90.00 | \$80.00 | \$90.00 | \$80.00 |
| SAP Basis Engineer | \$108.75 | \$93.75 | \$108.75 | \$93.75 | \$108.75 | \$93.75 | \$108.75 | \$93.75 |
| Security Analyst | \$94.00 | \$87.50 | \$94.00 | \$87.50 | \$94.00 | \$87.50 | \$94.00 | \$87.50 |
| Security Engineer | \$94.00 | \$87.50 | \$94.00 | \$87.50 | \$94.00 | \$87.50 | \$94.00 | \$87.50 |
| Senior Business Systems Analyst | \$97.75 | \$83.25 | \$97.75 | \$83.25 | \$97.75 | \$83.25 | \$97.75 | \$83.25 |
| Senior Project Manager | \$114.50 | \$95.75 | \$114.50 | \$95.75 | \$114.50 | \$95.75 | \$114.50 | \$95.75 |
| Senior Software Developer | \$109.25 | \$88.50 | \$109.25 | \$88.50 | \$109.25 | \$88.50 | \$109.25 | \$88.50 |
| Senior Technical Lead | \$117.25 | \$96.25 | \$117.25 | \$96.25 | \$117.25 | \$96.25 | \$117.25 | \$96.25 |
| Service Delivery Manager | \$101.25 | \$96.00 | \$101.25 | \$96.00 | \$101.25 | \$96.00 | \$101.25 | \$96.00 |
| Service Desk Analyst | \$49.00 | \$43.75 | \$49.00 | \$43.75 | \$49.00 | \$43.75 | \$49.00 | \$43.75 |
| Systems Administrator | \$408.75 | \$94.00 | \$408.75 | \$94.00 | \$408.75 | \$94.00 | \$408.75 | \$94.00 |

| Job Classification | Northern Region | | Bay Region | | Central Region | | Southern Region | |
|---|-----------------|----------------------|-----------------|----------------------|-----------------|----------------------|-----------------|----------------------|
| | Hourly Rate | | Hourly Rate | | Hourly Rate | | Hourly Rate | |
| | Senior Resource | Less-Senior Resource | Senior Resource | Less-Senior Resource | Senior Resource | Less-Senior Resource | Senior Resource | Less-Senior Resource |
| Technical Analyst | \$93.75 | \$83.25 | \$93.75 | \$83.25 | \$93.75 | \$83.25 | \$93.75 | \$83.25 |
| Technical Lead | \$99.00 | \$82.00 | \$99.00 | \$82.00 | \$99.00 | \$82.00 | \$99.00 | \$82.00 |
| Technical Writer | \$94.00 | \$69.00 | \$94.00 | \$69.00 | \$94.00 | \$69.00 | \$94.00 | \$69.00 |
| Telecommunications Engineer | \$80.00 | \$75.00 | \$80.00 | \$75.00 | \$80.00 | \$75.00 | \$80.00 | \$75.00 |
| Trial Court Case Management System (CMS) Analyst | \$85.00 | \$75.00 | \$85.00 | \$75.00 | \$85.00 | \$75.00 | \$85.00 | \$75.00 |
| Trial Court Case Management System (CMS) Integrator | \$85.00 | \$75.00 | \$85.00 | \$75.00 | \$85.00 | \$75.00 | \$85.00 | \$75.00 |
| User Experience (UX) and Graphic Designer | \$90.00 | \$75.00 | \$90.00 | \$75.00 | \$90.00 | \$75.00 | \$90.00 | \$75.00 |
| User Researcher | \$75.00 | \$68.00 | \$75.00 | \$68.00 | \$75.00 | \$68.00 | \$75.00 | \$68.00 |
| Visual Designer | \$88.00 | \$75.00 | \$88.00 | \$75.00 | \$88.00 | \$75.00 | \$88.00 | \$75.00 |
| Senior Audio Visual Technician | \$75.00 | \$60.00 | \$75.00 | \$60.00 | \$75.00 | \$60.00 | \$75.00 | \$60.00 |
| Audio Visual Technician | \$65.00 | \$50.00 | \$65.00 | \$50.00 | \$65.00 | \$50.00 | \$65.00 | \$50.00 |
| CERTIFICATION | | | | | | | | |
| By submitting a Cost Proposal, Proposer certifies that if awarded an MSA, it agrees that the hourly rates specified are guaranteed for the MSA term as the maximum hourly rates to be charged. Proposer also agrees that it may charge lower rates when responding to a Request for Offer (RFO) | | | | | | | | |
| | | | | | | | | |
| Authorized Proposer Signature:  | | | | | | | | |
| | | | | | | | | |

Pricing Assumptions

ASSUMPTIONS State all assumptions upon which its pricing is being determined.

| | Pricing Assumptions |
|---|---------------------------------------|
| Agile Coach | Hourly rates quoted are all inclusive |
| Application Architect | Hourly rates quoted are all inclusive |
| Application Support Analyst | Hourly rates quoted are all inclusive |
| Application Tester | Hourly rates quoted are all inclusive |
| Back End Web Developer | Hourly rates quoted are all inclusive |
| Business Processing Re-engineering | Hourly rates quoted are all inclusive |
| Business Systems Analyst | Hourly rates quoted are all inclusive |
| Cloud Architect | Hourly rates quoted are all inclusive |
| Cloud Engineer | Hourly rates quoted are all inclusive |
| Content Designer | Hourly rates quoted are all inclusive |
| Content Strategist | Hourly rates quoted are all inclusive |
| Data Analyst | Hourly rates quoted are all inclusive |
| Data Engineer | Hourly rates quoted are all inclusive |
| Data Modeler | Hourly rates quoted are all inclusive |
| Data Scientist | Hourly rates quoted are all inclusive |
| Database Administrator | Hourly rates quoted are all inclusive |
| Delivery Manager | Hourly rates quoted are all inclusive |
| Desktop Support Technician | Hourly rates quoted are all inclusive |
| Enterprise Architect | Hourly rates quoted are all inclusive |
| Enterprise Content Management (ECM) Administrator | Hourly rates quoted are all inclusive |
| ETL Tool Developer | Hourly rates quoted are all inclusive |
| Front End Web Developer | Hourly rates quoted are all inclusive |
| Information Security Specialist | Hourly rates quoted are all inclusive |
| Infrastructure Engineer | Hourly rates quoted are all inclusive |
| Infrastructure Architect | Hourly rates quoted are all inclusive |
| Integrated Workplace Management System (IWMS) Analyst | Hourly rates quoted are all inclusive |
| IT Governance SME | Hourly rates quoted are all inclusive |
| IT Infrastructure SME | Hourly rates quoted are all inclusive |
| IT Program Manager | Hourly rates quoted are all inclusive |
| Network Administrator | Hourly rates quoted are all inclusive |
| Network Engineer | Hourly rates quoted are all inclusive |
| Programmer | Hourly rates quoted are all inclusive |
| Project Manager | Hourly rates quoted are all inclusive |
| Quality Assurance (QA) Analyst | Hourly rates quoted are all inclusive |
| Report Writer | Hourly rates quoted are all inclusive |

| | Pricing Assumptions |
|---|---------------------------------------|
| SAP Basis Engineer | Hourly rates quoted are all inclusive |
| Security Analyst | Hourly rates quoted are all inclusive |
| Security Engineer | Hourly rates quoted are all inclusive |
| Senior Business Systems Analyst | Hourly rates quoted are all inclusive |
| Senior Project Manager | Hourly rates quoted are all inclusive |
| Senior Software Developer | Hourly rates quoted are all inclusive |
| Senior Technical Lead | Hourly rates quoted are all inclusive |
| Service Delivery Manager | Hourly rates quoted are all inclusive |
| Service Desk Analyst | Hourly rates quoted are all inclusive |
| Systems Administrator | Hourly rates quoted are all inclusive |
| Technical Analyst | Hourly rates quoted are all inclusive |
| Technical Lead | Hourly rates quoted are all inclusive |
| Technical Writer | Hourly rates quoted are all inclusive |
| Telecommunications Engineer | Hourly rates quoted are all inclusive |
| Trial Court Case Management System (CMS) Analyst | Hourly rates quoted are all inclusive |
| Trial Court Case Management System (CMS) Integrator | Hourly rates quoted are all inclusive |
| User Experience (UX) and Graphic Designer | Hourly rates quoted are all inclusive |
| User Researcher | Hourly rates quoted are all inclusive |
| Visual Designer | Hourly rates quoted are all inclusive |
| Senior Audio Visual Technician | Hourly rates quoted are all inclusive |
| Audio Visual Technician | Hourly rates quoted are all inclusive |

Note: If a consultant is required for a very short duration and the consultant is not local, we will request approval of Expenses as per JCC policies.