

**STATE OF CALIFORNIA - JUDICIAL COUNCIL OF CALIFORNIA
ADMINISTRATIVE OFFICE OF THE COURTS (AOC)**

Monthly Salary Listing
Effective January 1, 2009 (Last Revised 11-1-12)

Class Code	Class Description	Headcount as of 4/24/13	Region 1		Region 2		Region 3		FLSA
			Min	Max	Min	Max	Min	Max	
3614	Accountant	18	\$5,406	\$6,570	\$5,538	\$6,731	\$5,698	\$6,925	E
3432	Accounting Office Asst. I	0	\$2,782	\$3,384	\$2,852	\$3,467	\$2,934	\$3,568	N
3433	Accounting Office Asst. II	0	\$3,061	\$3,722	\$3,137	\$3,815	\$3,228	\$3,924	N
3207	Accounting Operations Supervisor	1	\$5,665	\$6,885	\$5,806	\$7,055	\$5,973	\$7,259	E
3206	Accounting Technician	21	\$4,069	\$4,948	\$4,170	\$5,071	\$4,290	\$5,217	N
3216	Administrative Coordinator I	19	\$4,069	\$4,948	\$4,170	\$5,071	\$4,290	\$5,217	N
3217	Administrative Coordinator II	31	\$4,477	\$5,443	\$4,588	\$5,576	\$4,720	\$5,738	N
3195	Administrative Director of the Courts	1	-	-	-	-	\$17,213	\$18,933	E
3298	Administrative Secretary	8	\$3,827	\$4,651	\$3,920	\$4,766	\$4,035	\$4,902	N
3698	Administrative Services Assistant I	0	\$2,628	\$3,196	\$2,694	\$3,275	\$2,771	\$3,369	N
3699	Administrative Services Assistant II	6	\$2,891	\$3,514	\$2,961	\$3,599	\$3,047	\$3,704	N
3700	Administrative Services Assistant III	0	\$3,180	\$3,863	\$3,259	\$3,960	\$3,352	\$4,073	N
3474	Application Development Analyst	6	\$6,096	\$9,154	\$6,247	\$9,380	\$6,427	\$9,650	N
3199	Assistant Division Director *	6	\$10,367	\$13,060	\$10,626	\$13,387	\$10,937	\$13,778	E
3574	Assistant General Counsel	1	\$10,257	\$13,507	\$10,514	\$13,845	\$10,822	\$14,250	E
3630	Assistant Judicial Administrative Librarian I	0	\$4,913	\$5,971	\$5,034	\$6,118	\$5,177	\$6,296	E
3631	Assistant Judicial Administrative Librarian II	1	\$5,406	\$6,570	\$5,538	\$6,731	\$5,698	\$6,925	E
3236	Associate Attorney I	0	\$5,940	\$7,545	\$6,086	\$7,731	\$6,262	\$7,955	E
3237	Associate Attorney II	0	\$6,531	\$8,299	\$6,692	\$8,503	\$6,883	\$8,748	E
3238	Attorney	42	\$7,516	\$10,031	\$7,702	\$10,278	\$7,925	\$10,575	E
3665	AV/Video Systems Technical Analyst	1	\$5,924	\$7,199	\$6,069	\$7,376	\$6,244	\$7,590	E
3244	AV/Video Technician I	1	\$3,286	\$3,993	\$3,368	\$4,092	\$3,465	\$4,209	N
3245	AV/Video Technician II	3	\$3,613	\$4,393	\$3,703	\$4,500	\$3,810	\$4,630	N
3310	Budget Analyst	6	\$5,406	\$6,570	\$5,538	\$6,731	\$5,698	\$6,925	E
3768	Business Applications Analyst	16	\$5,924	\$7,559	\$6,069	\$7,745	\$6,244	\$7,969	E
3472	Business Systems Analyst	7	\$5,924	\$7,559	\$6,069	\$7,745	\$6,244	\$7,969	N
3864	Chief Administrative Officer	1					\$14,834	\$16,514	E
3863	Chief of Staff	1					\$16,334	\$18,000	E
3785	Chief Operating Officer	1	-	-	-	-	\$14,834	\$16,514	E
3339	Communications Specialist I	0	\$4,913	\$5,971	\$5,034	\$6,118	\$5,177	\$6,296	E
3340	Communications Specialist II	1	\$5,406	\$6,570	\$5,538	\$6,731	\$5,698	\$6,925	E
3623	Construction Inspector	0	\$6,317	\$7,677	\$6,474	\$7,866	\$6,661	\$8,094	E
3702	Construction Manager	0	\$10,367	\$12,831	\$10,626	\$13,146	\$10,937	\$13,528	E
3530	Contract Specialist	6	\$5,406	\$6,570	\$5,538	\$6,731	\$5,698	\$6,925	E
3695	Cost Estimator	0	\$5,938	\$7,216	\$6,085	\$7,394	\$6,261	\$7,608	E
3313	Court Services Analyst	23	\$5,406	\$6,570	\$5,538	\$6,731	\$5,698	\$6,925	E
3280	Database Administrator	0	\$5,938	\$7,577	\$6,085	\$7,764	\$6,261	\$7,989	E

Although region 1, 2 and 3 salary ranges are shown for most classes, all regions do not apply to every class.

**STATE OF CALIFORNIA - JUDICIAL COUNCIL OF CALIFORNIA
ADMINISTRATIVE OFFICE OF THE COURTS (AOC)**

**Monthly Salary Listing
Effective January 1, 2009 (Last Revised 11-1-12)**

Class Code	Class Description	Headcount as of 4/24/13	Region 1		Region 2		Region 3		FLSA
			Min	Max	Min	Max	Min	Max	
3838	Design & Construction Project Manager I	0	\$5,406	\$6,570	\$5,538	\$6,731	\$5,698	\$6,925	E
3840	Design & Construction Project Manager II	0	\$5,938	\$7,216	\$6,085	\$7,394	\$6,261	\$7,608	E
3853	Design & Construction Project Manager III	5	\$7,281	\$8,848	\$7,459	\$9,066	\$7,675	\$9,327	E
3197	Division Director	8	-	-	-	-	\$11,007	\$14,950	E
3342	Editor I	0	\$4,069	\$4,948	\$4,170	\$5,071	\$4,290	\$5,217	N
3343	Editor II	2	\$4,477	\$5,443	\$4,588	\$5,576	\$4,720	\$5,738	N
3347	Education Specialist I	0	\$4,913	\$5,971	\$5,034	\$6,118	\$5,177	\$6,296	E
3348	Education Specialist II	5	\$5,406	\$6,570	\$5,538	\$6,731	\$5,698	\$6,925	E
3827	Enterprise Technology Architect	0	\$6,352	\$9,538	\$6,511	\$9,776	\$6,701	\$10,062	E
3689	Environmental Analyst	2	\$7,281	\$8,848	\$7,459	\$9,066	\$7,675	\$9,327	E
3653	Executive Office Liaison I	0	\$6,234	\$7,578	\$6,388	\$7,765	\$6,572	\$7,988	E
3654	Executive Office Liaison II	0	\$6,844	\$9,626	\$7,012	\$9,862	\$7,214	\$10,146	E
3655	Executive Office Liaison III	2	\$10,367	\$12,831	\$10,626	\$13,146	\$10,937	\$13,528	E
3305	Executive Secretary	7	\$4,810	\$5,848	\$4,929	\$5,993	\$5,072	\$6,166	N
3677	Executive Secretary to Chief Deputy Director	2	\$5,208	\$6,364	\$5,341	\$6,523	\$5,499	\$6,718	N
3365	Executive Secretary to the Administrative Director	2	\$5,208	\$6,364	\$5,341	\$6,523	\$5,499	\$6,718	N
3669	Facilities Management Administrator	18	\$6,532	\$7,939	\$6,693	\$8,133	\$6,885	\$8,369	E
3602	Facilities Management Specialist	3	\$4,925	\$5,987	\$5,047	\$6,135	\$5,192	\$6,311	N
3337	Facilities Planner	0	\$5,938	\$7,216	\$6,085	\$7,394	\$6,261	\$7,608	E
3857	Federal Court Consultant	1	\$0	\$18,667					Other
3814	General Counsel/Division Director	1	-	-	-	-	\$11,557	\$15,122	E
3316	Government Affairs Analyst	0	\$5,406	\$6,570	\$5,538	\$6,731	\$5,698	\$6,925	E
3235	Graduate Legal Assistant	0	\$3,806	\$4,198	\$3,900	\$4,301	\$4,013	\$4,427	N
3580	Graduate Student Assistant	0	\$2,639	\$3,206	\$2,704	\$3,284	\$2,782	\$3,380	N
3758	Health and Safety Analyst	3	\$6,317	\$7,677	\$6,474	\$7,866	\$6,661	\$8,094	E
3319	Human Resources Analyst	2	\$5,406	\$6,570	\$5,538	\$6,731	\$5,698	\$6,925	E
3469	Information Systems Manager	7	\$8,164	\$12,091	\$8,365	\$12,387	\$8,606	\$12,744	E
3787	Internal Auditor I	3	\$4,913	\$6,270	\$5,034	\$6,424	\$5,177	\$6,610	E
3789	Internal Auditor II	5	\$5,406	\$6,899	\$5,538	\$7,068	\$5,698	\$7,271	E
3450	Judicial Administrative Librarian	0	\$5,938	\$7,216	\$6,085	\$7,394	\$6,261	\$7,608	E
3818	Labor and Employee Relations Officer	0	\$7,516	\$10,031	\$7,702	\$10,278	\$7,925	\$10,575	E
3860	Labor and Employee Relations Officer I	3	\$6,842	\$9,100	\$7,013	\$9,328	\$7,218	\$9,601	E
3861	Labor and Employee Relations Officer II	3	\$7,516	\$10,031	\$7,702	\$10,278	\$7,925	\$10,575	E
3732	Labor Relations Negotiator	1	\$6,378	\$7,780	\$6,535	\$7,975	\$6,722	\$8,208	E
3616	Lead Management and Program Analyst	3	\$6,234	\$7,578	\$6,388	\$7,765	\$6,572	\$7,988	E
3105	Management and Program Analyst	2	\$5,938	\$7,216	\$6,085	\$7,394	\$6,261	\$7,608	E
3201	Manager	25	\$8,164	\$12,091	\$8,365	\$12,387	\$8,606	\$12,744	E

Although region 1, 2 and 3 salary ranges are shown for most classes, all regions do not apply to every class.

**STATE OF CALIFORNIA - JUDICIAL COUNCIL OF CALIFORNIA
ADMINISTRATIVE OFFICE OF THE COURTS (AOC)**

Monthly Salary Listing
Effective January 1, 2009 (Last Revised 11-1-12)

Class Code	Class Description	Headcount as of 4/24/13	Region 1		Region 2		Region 3		FLSA
			Min	Max	Min	Max	Min	Max	
3205	Managing Attorney	5	\$10,367	\$12,831	\$10,626	\$13,146	\$10,937	\$13,528	E
3688	Mechanical, Electrical, Plumbing (MEP) Engineer	1	\$7,281	\$8,848	\$7,459	\$9,066	\$7,675	\$9,327	E
3618	Media Production Specialist	2	\$5,406	\$6,570	\$5,538	\$6,731	\$5,698	\$6,925	E
3615	Meeting and Conference Services Supervisor	0	\$5,938	\$7,216	\$6,085	\$7,394	\$6,261	\$7,608	E
3737	O&M Customer Support Representative I	3	\$4,069	\$4,948	\$4,170	\$5,071	\$4,290	\$5,217	N
3738	O&M Customer Support Representative II	1	\$4,477	\$5,443	\$4,588	\$5,576	\$4,720	\$5,738	N
3739	O&M Customer Support Supervisor	1	\$5,665	\$6,885	\$5,806	\$7,055	\$5,973	\$7,259	E
3282	Office Assistant I	0	\$2,340	\$2,845	\$2,397	\$2,915	\$2,467	\$2,999	N
3283	Office Assistant II	2	\$2,574	\$3,127	\$2,636	\$3,205	\$2,713	\$3,297	N
3284	Office Technician I	1	\$2,628	\$3,196	\$2,694	\$3,275	\$2,771	\$3,369	N
3286	Office Technician II	0	\$2,891	\$3,514	\$2,961	\$3,599	\$3,047	\$3,704	N
3592	Pay and Benefits Specialist I	4	\$4,477	\$5,443	\$4,588	\$5,576	\$4,720	\$5,738	N
3596	Pay and Benefits Specialist II	5	\$4,925	\$5,987	\$5,047	\$6,135	\$5,192	\$6,311	N
3703	Portfolio Administration Analyst	2	\$5,665	\$6,885	\$5,806	\$7,055	\$5,973	\$7,259	E
3741	Principal Architect	1	\$8,686	\$10,557	\$8,899	\$10,816	\$9,155	\$11,128	E
3704	Procurement Specialist	3	\$4,069	\$4,948	\$4,170	\$5,071	\$4,290	\$5,217	N
3591	Production & Mail Services Supervisor	1	\$4,810	\$5,848	\$4,929	\$5,993	\$5,072	\$6,166	E
3220	Production Artist I	0	\$3,701	\$4,499	\$3,793	\$4,611	\$3,902	\$4,743	N
3221	Production Artist II	1	\$4,069	\$4,948	\$4,170	\$5,071	\$4,290	\$5,217	N
3585	Public Information Officer	0	\$8,164	\$10,810	\$8,365	\$11,076	\$8,606	\$11,395	E
3682	Real Estate Analyst	0	\$5,938	\$7,216	\$6,085	\$7,394	\$6,261	\$7,608	E
3435	Receptionist I	0	\$2,747	\$3,340	\$2,815	\$3,423	\$2,897	\$3,522	N
3288	Receptionist II	4	\$3,024	\$3,675	\$3,098	\$3,766	\$3,188	\$3,874	N
3227	Records Management Supervisor	0	\$4,156	\$5,051	\$4,259	\$5,175	\$4,381	\$5,325	N
3225	Records Technician I	0	\$2,628	\$3,196	\$2,694	\$3,275	\$2,771	\$3,369	N
3226	Records Technician II	0	\$2,891	\$3,514	\$2,961	\$3,599	\$3,047	\$3,704	N
3632	Regional Court Interpreter Coordinator	2	\$4,925	\$5,987	\$5,047	\$6,135	\$5,192	\$6,311	N
3676	Regional Manager of Facility Operations	4	\$8,164	\$9,923	\$8,365	\$10,167	\$8,606	\$10,460	E
3325	Research Analyst	5	\$5,406	\$6,570	\$5,538	\$6,731	\$5,698	\$6,925	E
3292	Secretary I	0	\$3,164	\$3,845	\$3,242	\$3,940	\$3,335	\$4,053	N
3293	Secretary II	9	\$3,477	\$4,227	\$3,564	\$4,332	\$3,666	\$4,457	N
3363	Security Coordinator	0	\$5,406	\$6,570	\$5,538	\$6,731	\$5,698	\$6,925	E
3334	Senior Accountant	12	\$5,938	\$7,216	\$6,085	\$7,394	\$6,261	\$7,608	E
3606	Senior Accounting Technician	0	\$4,477	\$5,443	\$4,588	\$5,576	\$4,720	\$5,738	N
3218	Senior Administrative Coordinator	14	\$4,925	\$5,987	\$5,047	\$6,135	\$5,192	\$6,311	N
3475	Senior Application Development Analyst	14	\$6,729	\$10,105	\$6,896	\$10,356	\$7,094	\$10,653	E
3239	Senior Attorney	20	\$8,508	\$11,355	\$8,717	\$11,635	\$8,969	\$11,970	E

Although region 1, 2 and 3 salary ranges are shown for most classes, all regions do not apply to every class.

**STATE OF CALIFORNIA - JUDICIAL COUNCIL OF CALIFORNIA
ADMINISTRATIVE OFFICE OF THE COURTS (AOC)**

**Monthly Salary Listing
Effective January 1, 2009 (Last Revised 11-1-12)**

Class Code	Class Description	Headcount as of 4/24/13	Region 1		Region 2		Region 3		FLSA
			Min	Max	Min	Max	Min	Max	
3666	Senior AV/Video Systems Technical Analyst	0	\$6,516	\$7,919	\$6,677	\$8,115	\$6,870	\$8,350	E
3246	Senior AV/Video Technician	5	\$3,977	\$4,834	\$4,074	\$4,953	\$4,193	\$5,097	N
3311	Senior Budget Analyst	11	\$5,938	\$7,216	\$6,085	\$7,394	\$6,261	\$7,608	E
3771	Senior Business Applications Analyst	6	\$6,516	\$8,315	\$6,677	\$8,520	\$6,870	\$8,767	E
3473	Senior Business Systems Analyst	14	\$6,516	\$8,315	\$6,677	\$8,520	\$6,870	\$8,767	E
3341	Senior Communications Specialist	2	\$5,938	\$7,216	\$6,085	\$7,394	\$6,261	\$7,608	E
3624	Senior Construction Inspector	2	\$6,949	\$8,446	\$7,120	\$8,653	\$7,325	\$8,902	E
3586	Senior Contract Specialist	1	\$5,938	\$7,216	\$6,085	\$7,394	\$6,261	\$7,608	E
3696	Senior Cost Estimator	0	\$7,281	\$8,848	\$7,459	\$9,066	\$7,675	\$9,327	E
3314	Senior Court Services Analyst	24	\$5,938	\$7,216	\$6,085	\$7,394	\$6,261	\$7,608	E
3854	Senior Design & Construction Project Manager	5	\$8,686	\$10,557	\$8,899	\$10,816	\$9,155	\$11,128	E
3344	Senior Editor	3	\$4,925	\$5,987	\$5,047	\$6,135	\$5,192	\$6,311	N
3360	Senior Education Specialist	4	\$5,938	\$7,216	\$6,085	\$7,394	\$6,261	\$7,608	E
3717	Senior Emergency Response & Planning Manager	1	\$10,367	\$12,831	\$10,626	\$13,146	\$10,937	\$13,528	E
3828	Senior Enterprise Technology Architect	0	\$6,987	\$10,492	\$7,161	\$10,755	\$7,371	\$11,069	E
3338	Senior Facilities Planner	4	\$6,532	\$7,939	\$6,693	\$8,133	\$6,885	\$8,368	E
3621	Senior Facilities Risk Manager	1	\$10,367	\$12,831	\$10,626	\$13,146	\$10,937	\$13,528	E
3317	Senior Government Affairs Analyst	2	\$5,938	\$7,216	\$6,085	\$7,394	\$6,261	\$7,608	E
3320	Senior Human Resource Analyst	4	\$5,938	\$7,216	\$6,085	\$7,394	\$6,261	\$7,608	E
3588	Senior Internal Auditor	1	\$5,938	\$7,577	\$6,085	\$7,764	\$6,261	\$7,989	E
3820	Senior Labor and Employee Relations Officer	1	\$8,508	\$11,355	\$8,717	\$11,635	\$8,969	\$11,970	E
3604	Senior Manager	17	\$10,367	\$12,831	\$10,626	\$13,146	\$10,937	\$13,528	E
3573	Senior Media Production Specialist	2	\$5,938	\$7,216	\$6,085	\$7,394	\$6,261	\$7,608	E
3597	Senior Pay and Benefits Specialist	3	\$5,406	\$6,570	\$5,538	\$6,731	\$5,698	\$6,925	N
3720	Senior Procurement Specialist	1	\$4,477	\$5,443	\$4,588	\$5,576	\$4,720	\$5,738	N
3823	Senior Production Artist	1	\$4,477	\$5,443	\$4,588	\$5,576	\$4,720	\$5,738	N
3683	Senior Real Estate Analyst	3	\$6,532	\$7,939	\$6,693	\$8,133	\$6,885	\$8,368	E
3326	Senior Research Analyst	5	\$5,938	\$7,216	\$6,085	\$7,394	\$6,261	\$7,608	E
3364	Senior Security Coordinator	4	\$5,944	\$7,226	\$6,090	\$7,402	\$6,267	\$7,616	E
3270	Senior Systems Administrator	2	\$4,923	\$6,284	\$5,044	\$6,440	\$5,190	\$6,624	N
3276	Senior Technical Analyst	8	\$6,516	\$8,315	\$6,677	\$8,520	\$6,870	\$8,767	E
3490	Senior Web Analyst	0	\$6,516	\$8,315	\$6,677	\$8,520	\$6,870	\$8,767	E
3581	Special Consultant	1	\$0	\$16,157	\$0	\$16,556	\$0	\$17,034	Other
3716	Specifications Specialist	0	\$8,164	\$9,923	\$8,365	\$10,167	\$8,606	\$10,460	E
3612	Staff Accountant	20	\$4,925	\$5,987	\$5,047	\$6,135	\$5,192	\$6,311	E
3306	Staff Analyst I	3	\$4,069	\$4,948	\$4,170	\$5,071	\$4,290	\$5,217	N
3309	Staff Analyst II	13	\$4,477	\$5,443	\$4,588	\$5,576	\$4,720	\$5,738	N

Although region 1, 2 and 3 salary ranges are shown for most classes, all regions do not apply to every class.

**STATE OF CALIFORNIA - JUDICIAL COUNCIL OF CALIFORNIA
ADMINISTRATIVE OFFICE OF THE COURTS (AOC)**

Monthly Salary Listing
Effective January 1, 2009 (Last Revised 11-1-12)

Class Code	Class Description	Headcount as of 4/24/13	Region 1		Region 2		Region 3		FLSA
			Min	Max	Min	Max	Min	Max	
3577	Student Assistant	0	\$2,356	\$2,598	\$2,414	\$2,662	\$2,485	\$2,739	N
3335	Supervising Accountant	8	\$6,844	\$9,626	\$7,012	\$9,862	\$7,214	\$10,146	E
3367	Supervising Administrative Coordinator	5	\$5,665	\$6,885	\$5,806	\$7,055	\$5,973	\$7,259	E
3241	Supervising Attorney	12	\$8,933	\$11,923	\$9,153	\$12,217	\$9,418	\$12,568	E
3667	Supervising AV/Video Systems Technical Analyst	1	\$7,493	\$9,107	\$7,678	\$9,331	\$7,900	\$9,601	E
3575	Supervising AV/Video Technician	1	\$4,574	\$5,560	\$4,686	\$5,695	\$4,823	\$5,861	E
3312	Supervising Budget Analyst	6	\$6,844	\$9,626	\$7,012	\$9,862	\$7,214	\$10,146	E
3772	Supervising Business Applications Analyst	2	\$7,493	\$9,626	\$7,678	\$9,862	\$7,900	\$10,146	E
3437	Supervising Communications Specialist	1	\$6,844	\$9,626	\$7,012	\$9,862	\$7,214	\$10,146	E
3625	Supervising Construction Inspector	0	\$8,110	\$9,858	\$8,310	\$10,100	\$8,550	\$10,393	E
3587	Supervising Contract Specialist	2	\$6,844	\$9,626	\$7,012	\$9,862	\$7,214	\$10,146	E
3315	Supervising Court Services Analyst	4	\$6,844	\$9,626	\$7,012	\$9,862	\$7,214	\$10,146	E
3346	Supervising Editor	0	\$6,150	\$7,474	\$6,304	\$7,661	\$6,488	\$7,885	E
3361	Supervising Education Specialist	0	\$6,844	\$9,626	\$7,012	\$9,862	\$7,214	\$10,146	E
3829	Supervising Enterprise Technology Architect	0	\$8,169	\$11,162	\$8,373	\$11,441	\$8,618	\$11,776	E
3670	Supervising Facilities Management Administrator	7	\$7,421	\$9,021	\$7,604	\$9,242	\$7,823	\$9,510	E
3601	Supervising Facilities Planner	1	\$7,421	\$9,021	\$7,604	\$9,242	\$7,823	\$9,510	E
3318	Supervising Government Affairs Analyst	0	\$6,844	\$9,626	\$7,012	\$9,862	\$7,214	\$10,146	E
3323	Supervising Human Resource Analyst	1	\$6,844	\$9,626	\$7,012	\$9,862	\$7,214	\$10,146	E
3589	Supervising Internal Auditor	2	\$6,844	\$9,626	\$7,012	\$9,862	\$7,214	\$10,146	E
3470	Supervising IS Analyst - A	8	\$7,493	\$9,626	\$7,678	\$9,862	\$7,900	\$10,146	E
3471	Supervising IS Analyst - B	2	\$7,868	\$10,040	\$8,062	\$10,287	\$8,294	\$10,586	E
3619	Supervising Media Production Specialist	1	\$6,844	\$9,626	\$7,012	\$9,862	\$7,214	\$10,146	E
3598	Supervising Pay and Benefits Specialist	2	\$6,844	\$9,626	\$7,012	\$9,862	\$7,214	\$10,146	E
3721	Supervising Procurement Specialist	1	\$6,150	\$7,474	\$6,304	\$7,661	\$6,488	\$7,885	E
3684	Supervising Real Estate Analyst	0	\$7,421	\$9,021	\$7,604	\$9,242	\$7,823	\$9,510	E
3327	Supervising Research Analyst	5	\$6,844	\$9,626	\$7,012	\$9,862	\$7,214	\$10,146	E
3572	Support Services Supervisor	1	\$4,477	\$5,443	\$4,588	\$5,576	\$4,720	\$5,738	N
3267	Systems Administrator I	0	\$4,069	\$5,195	\$4,170	\$5,324	\$4,290	\$5,477	N
3269	Systems Administrator II	6	\$4,477	\$5,715	\$4,588	\$5,856	\$4,720	\$6,024	N
3275	Technical Analyst	1	\$5,924	\$7,559	\$6,069	\$7,745	\$6,244	\$7,969	N
3277	Technical Writer	0	\$5,406	\$6,899	\$5,538	\$7,068	\$5,698	\$7,271	N
3816	Telecommunications Specialist	1	\$4,925	\$5,987	\$5,047	\$6,135	\$5,192	\$6,311	N
3656	Utility Engineer/Analyst	2	\$7,281	\$8,848	\$7,459	\$9,066	\$7,675	\$9,327	E
3489	Web Analyst	0	\$5,924	\$7,559	\$6,069	\$7,745	\$6,244	\$7,969	N

Although region 1, 2 and 3 salary ranges are shown for most classes, all regions do not apply to every class.

**STATE OF CALIFORNIA - JUDICIAL COUNCIL OF CALIFORNIA
ADMINISTRATIVE OFFICE OF THE COURTS (AOC)**

Monthly Salary Listing
Effective January 1, 2009 (Last Revised 11-1-12)

Class Code	Class Description	Headcount as of 4/24/13	Region 1		Region 2		Region 3		FLSA
			Min	Max	Min	Max	Min	Max	

* Assistant Division Directors must be "designated" to reach maximum shown, otherwise range maximums are as follows:
Region 1 = \$12,831 Region 2: \$13,146 Region 3: \$13,528

Notes about regions:

Region 1: The baseline salary range; applicable to all employees who do not meet the criteria for region 2 or 3.

Region 2: 2.5% greater than the baseline salary range; applicable to Los Angeles, Orange, San Bernardino, San Diego, Santa Barbara, and Ventura counties.

Region 3: 5.5% greater than the baseline salary range; applicable to Alameda, Contra Costa, Marin, Monterey, Napa, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, and Sonoma counties.

Although region 1, 2 and 3 salary ranges are shown for most classes, all regions do not apply to every class.