Judicial Council of California • Administrative Office of the Courts

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INVITATION TO COMMENT

W11-07

Title

Judicial Administration: Authority and Duties of Presiding Judge and Court Executive Officer

Review and submit comments by January 24, 2011

Action Requested

Proposed Effective Date July 1, 2011

Proposed Rules, Forms, Standards, or Statutes Amend Cal. Rules of Court, rules 10.603,

10.610, 10.670, 10.181, 10.182, and 10.184

Proposed by

Trial Court Presiding Judges Advisory Committee Hon. Kevin A. Enright, Chair Court Executives Advisory Committee Mr. Michael M. Roddy, Chair

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Summary

This proposal would amend the rules governing the authority and duties of presiding judges and court executive officers and make related changes to rules concerning court personnel plans and court facilities.

Discussion

The PJ/CEO Rules and Roles Analysis Working Group was established by the Court Executives Advisory Committee (CEAC) to review rules 10.603 and 10.610 of the California Rules of Court, which outline the duties and responsibilities of the presiding judge and the court executive officer, respectively. The working group made recommendations about rules in need of change to be more reflective of the current presiding judge and court executive officer duties, some of which resulted from constitutional and legislative changes related to trial court funding, unification, employment, and facilities. The working group presented the proposal to the Trial Court Presiding Judges Advisory Committee Executive Committee and CEAC, both of which recommend circulation for public comment.

The proposed amendments clarify and harmonize the duties of the presiding judge and court executive officer, where appropriate, resulting in improved collaboration among trial court leadership. The fiduciary responsibilities of both the presiding judge and court executive officer

The proposals have not been approved by the Judicial Council and are not intended to represent the views of the council, its Rules and Projects Committee, or its Policy Coordination and Liaison Committee. These proposals are circulated for comment purposes only.

are specified in more detail than in existing rules. In addition, the rules are intended to be flexible enough to be useful to courts of all sizes.

The proposed rules include "Drafters Comments" following some provisions to explain the reasons for the proposed changes. Drafters Comments will not be included with the final published rules. Discussed below are some of the more significant proposed amendments.

Duties: Case and calendar management

The rule for presiding judges would be amended to include among a presiding judge's duties the responsibility to oversee effective case flow, caseload, and calendar management (Cal. Rules of Court, rule 10.603(c)(1)(C)), and the rule for court executives would be amended to provide that the court executive officer employ efficient systems in these areas and support judicial officers in fulfilling their responsibilities for case flow, caseload, and calendar management. (Cal. Rules of Court, rule 10.603(c)(4).) Definitions of case flow, caseload, and calendar management are included in rule 10.603(c)(1)(C)(i)-(iii). The advisory committees are interested in comments on whether the definitions are necessary and adequate.

Duties: Subordinate judicial officers

Rule 10.603(c)(4)(C) would be amended to replace "commissioners" and "referees" with "subordinate judicial officers" and to reflect the Government Code requirement that a presiding judge (or a judge or committee of judges designated by the presiding judge) is responsible for appointment and termination of subordinate judicial officers. The rule governing court personnel plans would be amended to provide that a personnel plan include the respective responsibilities of the presiding judge and the court executive officer concerning subordinate judicial officers. (Cal. Rules of Court, rule 10.670(d)(3).)

Personnel

Proposed amendments to rules 10.603, 10.610, and 10.670 would set out the presiding judge's responsibility to direct the court executive officer to prepare, administer, and submit to the Administrative Office of the Courts the court personnel plan (Cal. Rules of Court, rule 10.603(c)(5)(B)) and acknowledge the court executive officer's authority for the personnel management of nonjudicial employees. (Cal. Rules of Court, rules 10.610(c)(1) and 10.670(b).)

Budget

This proposal includes changes to rule provisions addressing the court budget to make the language in the presiding judge rule more closely parallel Government Code section 77009(e), which provides: "The presiding judge of the superior court, or his or her designee, shall authorize and direct all expenditures by the court for operating and program purposes from [particular accounts for trial court operations and other specified purposes]." This change would make the rule more general ("authorize and direct all expenditures") but is not intended to lessen a presiding judge's authority to approve procurements and contracts if the presiding judge wishes to. A related provision in rule 10.610(c)(2) would provide that the court executive officer must

"prepare and implement" court budgets, including "procurement, contracts, expenditures, and the allocation of funds in a manner that promotes the implementation of budget priorities."

Security

Proposed amendments to rules 10.603 and 10.610 would recognize a presiding judge's statutory responsibility for developing the court security plan (Cal. Rules of Court, rule 10.603(c)(12)) and the court executive officer's role in supporting the presiding judge in this responsibility and in performing any delegated duties related to the court security plan. (Cal. Rules of Court, rule 10.610(c)(13).)

Facilities

Rule 10.610 would be amended to include among the court executive officer's duties "oversight of the day-to-day maintenance of facilities, consistent with Government Code sections 70391 and 70392 and rule 10.182." Under Government Code section 70392(a), the Administrative Office of the Courts has responsibility and authority for the ongoing oversight, management, operation, and maintenance of trial court facilities. The proposed amendment would recognize the court executive officer's day-to-day onsite responsibility for facilities maintenance, while avoiding conflict with Government Code section 70392.

Rules 10.181, 10.182, and 10.184 would be amended to delete reference to the Court Facilities Transitional Task Force because that entity no longer exists. In addition, rule 10.184(d) would be amended to add the court executive officer to those who comprise the advisory group for each court construction or major renovation project. The words "when appropriate" in rule 10.181(b) would be deleted, amending the rule to require consultation with affected courts about decisions concerning appellate and trial court facilities.

Other changes to rule for court executive officers

Rule 10.610(a) would be amended to require courts to employ court executive officers. To reflect an important responsibility not included in current rule 10.610, subdivision (c)(6)(A) would be amended to provide that the court executive officer serves as the jury commissioner. Consistent with Code of Civil Procedure section 195, rule 10.610(c)(6)(B) would be added to provide that the jury commissioner may, whenever the business of the court requires, appoint deputy jury commissioners. In addition, rule 10.610 would be amended to provide, in subdivision (c)(14), that the court executive officer serves as clerk of the court. Rules 10.181, 10.182, 10.184, 10.603, 10.610, and 10.670 of the Cal. Rules of Court would be amended, effective July 1, 2011, to read:

1	Rule	e 10.60	3. Autho	ority and duties of presiding judge
2 3	(a) ((b) * *	*	
3 4	(a)-((D) · ·	·	
5	(c)	Duti	es	
6 7		(1)	Assignm	ents
8				
9 10			-	iding judge has ultimate authority to make judicial assignments. The g judge must:
11			F	518
12			(A)–(B)	* * *
13			(12) (2)	
14			(C) Su	pervise the court's calendar, apportion the business of the court
15			an	ong the several departments of the court as equally as possible, and
16			OV	ersee effective case flow, caseload, and calendar management as
17			de	fined in this rule.
18				
19			(i)	"Case flow management" means the management by a judge of
20				the course of a case, bringing it to a just and timely resolution.
21				
22			<u>(ii)</u>	
23				or supervising judge of the court's caseload so as to optimize the
24				use of available judicial resources.
25 26			(:::	"Colordon monogoment" means the monogoment by a judge of
26 27			<u>(iii</u>	
28				the work assigned to that judge.
28 29			(D) Pu	blish for general distribution copies of a current calendar specifying
30				pidicial assignments of the judges and the times and places assigned
31				hearings;
32				
33			(D) (E) I	Reassign cases between departments as convenience or necessity
34				juires; and
35				
36			(E) (F) [Designate a judge to act if by law or the rules of court a matter is
37			· · · · · · · · · · · · · · · · · · ·	uired to be presented to or heard by a particular judge and that judge
38			is	absent, deceased, or unable to act.
39				
40		(3)	* * *	
41				

1 2	(4)	Oversight	of judicial officers
2		The presid	ing judge must:
4		The presid	ing judge must.
5		(A)–(B) *	* *
6		(A)=(D)	
7		(C) Com	missioners Subordinate judicial officers
8		(C) Com	missioners <u>suborainaie juaiciai officers</u>
9		(i)	Prepare and submit to the judges for consideration and
10		(1)	adoption procedures for receiving, inquiring into, and resolving
10			complaints lodged against court commissioners and referees
12			subordinate judicial officers, consistent with rule 10.703; and
12			subordinate judicial officers, consistent with full 10.703, and
13		(ii)	Notify the Commission on Judicial Performance if a
15		(11)	commissioner or referee subordinate judicial officer is disciplined
16			or resigns, consistent with rule $10.703(k)$ -; and
17			or resigns, consistent with rate re. / os (k). <u>, and</u>
18		(iii)	Be responsible for the appointment and termination of
19		<u>(111)</u>	subordinate judicial officers as provided in Government Code
20			section 71622(b).
21			
22			
			Drafters' Comment
			Drafters' Comment
22 23 24	Subdivisio	n (c)(4)(C). I	
23			Drafters' Comment t is recommended that "commissioners" and "referees" be changed to icers" to include all types of subordinate judicial officers and to be
23 24	"subordinat	e judicial off	t is recommended that "commissioners" and "referees" be changed to
23 24 25	"subordinat	e judicial off vith the langu	t is recommended that "commissioners" and "referees" be changed to icers" to include all types of subordinate judicial officers and to be
23 24 25 26	"subordinat consistent v responsibili	e judicial off with the langu ty of the pres	t is recommended that "commissioners" and "referees" be changed to icers" to include all types of subordinate judicial officers and to be age in other rules. Subdivision $(c)(4)(C)(iii)$ acknowledges the statutory
23 24 25 26 27	"subordinat consistent v responsibili	e judicial off with the langu ty of the pres	t is recommended that "commissioners" and "referees" be changed to icers" to include all types of subordinate judicial officers and to be age in other rules. Subdivision $(c)(4)(C)(iii)$ acknowledges the statutory iding judge—or another judge or a committee to whom authority is
23 24 25 26 27 28	"subordinat consistent v responsibili delegated—	e judicial off with the langu ty of the pres	t is recommended that "commissioners" and "referees" be changed to icers" to include all types of subordinate judicial officers and to be age in other rules. Subdivision $(c)(4)(C)(iii)$ acknowledges the statutory iding judge—or another judge or a committee to whom authority is
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23 24 25 26 27 28 29 30	"subordinat consistent v responsibili delegated—	e judicial off vith the langu ty of the pres -to appoint ar	t is recommended that "commissioners" and "referees" be changed to icers" to include all types of subordinate judicial officers and to be age in other rules. Subdivision $(c)(4)(C)(iii)$ acknowledges the statutory iding judge—or another judge or a committee to whom authority is ad terminate subordinate judicial officers under Government Code section
23 24 25 26 27 28 29 30 31	"subordinat consistent v responsibili delegated—	e judicial off vith the langu ty of the pres -to appoint ar	t is recommended that "commissioners" and "referees" be changed to icers" to include all types of subordinate judicial officers and to be age in other rules. Subdivision $(c)(4)(C)(iii)$ acknowledges the statutory iding judge—or another judge or a committee to whom authority is ad terminate subordinate judicial officers under Government Code section
23 24 25 26 27 28 29 30 31 32	"subordinat consistent v responsibili delegated— 71622(b).	te judicial off with the langu ty of the pres -to appoint ar (D)–(E) *	t is recommended that "commissioners" and "referees" be changed to icers" to include all types of subordinate judicial officers and to be age in other rules. Subdivision $(c)(4)(C)(iii)$ acknowledges the statutory iding judge—or another judge or a committee to whom authority is ad terminate subordinate judicial officers under Government Code section
23 24 25 26 27 28 29 30 31 32 33 34 35	"subordinat consistent v responsibili delegated— 71622(b).	te judicial off with the langu ty of the pres -to appoint ar (D)–(E) * <i>Personnel</i>	t is recommended that "commissioners" and "referees" be changed to icers" to include all types of subordinate judicial officers and to be age in other rules. Subdivision $(c)(4)(C)(iii)$ acknowledges the statutory iding judge—or another judge or a committee to whom authority is ad terminate subordinate judicial officers under Government Code section
23 24 25 26 27 28 29 30 31 32 33 34 35 36	"subordinat consistent v responsibili delegated— 71622(b).	te judicial off vith the langu ty of the pres -to appoint ar (D)–(E) * <i>Personnel</i> <u>The presid</u>	t is recommended that "commissioners" and "referees" be changed to icers" to include all types of subordinate judicial officers and to be age in other rules. Subdivision (c)(4)(C)(iii) acknowledges the statutory iding judge—or another judge or a committee to whom authority is ad terminate subordinate judicial officers under Government Code section * * *
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 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 	"subordinat consistent v responsibili delegated— 71622(b).	te judicial off vith the langu ty of the pres -to appoint ar (D)–(E) * <i>Personnel</i> <u>The presid</u> (A) The of th	t is recommended that "commissioners" and "referees" be changed to icers" to include all types of subordinate judicial officers and to be age in other rules. Subdivision (c)(4)(C)(iii) acknowledges the statutory iding judge—or another judge or a committee to whom authority is ad terminate subordinate judicial officers under Government Code section at * * * ing judge must: presiding judge must <u>P</u> rovide general direction to and supervision e court executive officer, or, if the court has no executive officer,
 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 	"subordinat consistent v responsibili delegated— 71622(b).	te judicial off vith the langu ty of the pres -to appoint ar (D)–(E) * <i>Personnel</i> <u>The presid</u> (A) The of th perfe	is recommended that "commissioners" and "referees" be changed to icers" to include all types of subordinate judicial officers and to be age in other rules. Subdivision (c)(4)(C)(iii) acknowledges the statutory iding judge—or another judge or a committee to whom authority is ad terminate subordinate judicial officers under Government Code section * * * ing judge must: presiding judge must Provide general direction to and supervision e court executive officer, or, if the court has no executive officer, orm the duties of the court executive regarding personnel as
 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 	"subordinat consistent v responsibili delegated— 71622(b).	te judicial off vith the langu ty of the pres -to appoint ar (D)–(E) * <i>Personnel</i> <u>The presid</u> (A) The of th perfe	t is recommended that "commissioners" and "referees" be changed to icers" to include all types of subordinate judicial officers and to be age in other rules. Subdivision (c)(4)(C)(iii) acknowledges the statutory iding judge—or another judge or a committee to whom authority is ad terminate subordinate judicial officers under Government Code section at * * * ing judge must: presiding judge must <u>P</u> rovide general direction to and supervision e court executive officer, or, if the court has no executive officer,

1		<u>(B)</u>	Direct the court executive officer to prepare and administer the court's
2			personnel plan and submit it to the Administrative Office of the Courts
3			as required by rule 10.670; and
4			
5		(B) (<u>C</u>	<u>C)</u> The presiding judge must <u>Approve</u> , in writing, the total compensation
6			package (salary and all benefits) offered to the court executive officer
7			at the time of the executive officer's appointment and any subsequent
8			changes to the executive officer's total compensation package.
9			
10			Drafters' Comment
11			
12			A related amendment to rule 10.610 would provide that the court executive
13	officer's du	ties inc	clude preparing the personnel plan.
14			
15			
16	(6)	Budg	get and fiscal management
17		The	and in a index and the
18		I ne j	presiding judge must:
19 20		(A)	Establish a process for consulting with the judges of the court on
20		(A)	budget requests, expenditure plans, and other budget or fiscal matters
21			that the presiding judge deems appropriate priorities;
23			that the presiding judge deems appropriate <u>priorities</u> ,
24		(B)	Establish responsible budget priorities and submit budget requests that
25		(2)	will best enable the court to achieve its goals; and ensure equal access
26			to justice and the ability of the court to carry out its functions
27			effectively;
28			
29		(C)	Establish a documented process for setting and approving any changes
30			to the court executive officer's total compensation package in a fiscally
31			responsible manner consistent with the court's established budget; and
32			
33		(D)	Approve procurements, contracts, expenditures, and the allocation of
34			funds in a manner that promotes the implementation of state and local
35			budget priorities, is consistent with Trial Court Financial Policies and
36			Procedures, and that ensures equal access to justice and the ability of
37			the court to carry out its functions effectively. In a court with an
38			executive officer, If the presiding judge may delegates these duties to
39			the court executive officer, but the presiding judge must ensure that the
40			court executive officer performs such delegated duties consistent with
41			the court's established budget and Trial Court Financial Policies and
42			Procedures.
43			

1 2			Drafters' Comment
3 4 5 6	to approve section 770	procur 09(e) p). These amendments are not intended to remove a presiding judge's authority ements and contracts if the presiding judge wishes to do so. Government Code provides "The presiding judge of the superior court, or his or her designee, shall ct all expenditures by the court for operating and program purposes from
7			ts for trial court operations and other specified purposes]." The rule
8	-		d make the rule language more closely parallel the language of Government
9	Code section	on 7700	09(e). A related provision in rule 10.610(c)(2) would provide that the court
10			must "prepare and implement" court budgets, including "procurement,
11		-	tures, and the allocation of funds in a manner that promotes the implementation
12	of budget p	rioritie	·s."
13		* * *	<i>,</i>
14 15	(7)	* * 1	•
15 16	(8)	Liais	SON
10	(8)	Liuis	son
18		The	presiding judge must, with the assistance of the court executive officer:
19		1110	presianny judge musi <u>, mur die assistance of die eourt enceutite officer</u> .
20		(A)	Provide for liaison between the court and the Judicial Council, the
21			Administrative Office of the Courts, and other governmental and civic
22			agencies;
23			
24		(B)	Meet with or designate a judge or judges to meet with any committee of
25			the bench, bar, news media, or community to review problems and to
26			promote understanding of the administration of justice, when
27			appropriate; and
28 29		(C)	Support and encourage the judges to actively engage in community
30		(C)	outreach to increase public understanding of and involvement with the
31			justice system and to obtain appropriate community input regarding the
32			administration of justice, consistent with the California Code of
33			Judicial Ethics and standard 10.5 of the Standards of Judicial
34			Administration.
35			
36	(9)	Plan	ning
37			
38		The	presiding judge must, with the assistance of the court executive officer:
39			
40		(A)	Prepare, with the assistance of appropriate court committees and
41 42			appropriate input from the community, a long-range strategic plan that
42			is consistent with the plan and policies of the Judicial Council, for

1			adoption in accordance with procedures established by local rules or
2			policies; and
3			Poneres, and
4		(B)	Implement, with the assistance of appropriate court committees and
5		<u>(2)</u>	appropriate input from the community, the long-range strategic plan;
6			wproprime input nom are community, the rong range on are group
7		(C)	Consider the long-range strategic plan when adopting changes or
8		<u> </u>	modifying policies or practices that may affect the court's long-range
9			objectives; and
10			<u> </u>
11		(B) (]	D) Ensure that the court regularly and actively examines access issues,
12			including any physical, language, or economic barriers that impede the
13			fair administration of justice.
14			5
15			Drafters' Comment
16			
17	Subd	livisions (c)(8) and (c)(9). The proposed amendments would recognize the role of the court
18			n these areas and the need to implement and consider the long-range strategic
19			ing policies or practices that may affect the court's long-range objectives.
20		5	
21		(10)–(11)	* * *
22			
23		<u>(12)</u> <u>Secu</u>	<u>rrity</u>
24			
25		The	presiding judge, with the sheriff or marshal, is responsible for developing
26		an ai	nnual or multiyear comprehensive, countywide court security plan and, at
27		least	once every two years, conducting an assessment of security with respect
28		to al	l court operations.
29			
30			Drafters' Comment
31			
32			2). The proposed amendments are consistent with Government Code section
33			.172(a) and (c), which make it the responsibility of the presiding judge, unless
34	deleg	gated to the co	purt executive officer, to develop and assess the court security plan.
35			
36	(d)	Delegation	1
37			
38		-	ing judge may delegate any of the specific duties listed in this rule to
39			dge. Except for the duties listed in $(c)(5)(B)$ and $(c)(6)(C)$, the presiding
40			delegate to the court executive officer any of the duties listed in this rule
41			require the exercise of judicial authority. The presiding judge remains
42		responsible	e for all duties listed in this rule even if he or she has delegated particular

1		tasks to someone else. The presiding judge provides general oversight of the duties				
2 3		delegated to the court executive officer.				
4	Rule	10.610. Duties of court executive officer				
5	Kuit	10.010. Duties of court executive officer				
6	(a)	Selection				
7						
8		A court may must employ an executive officer selected in accordance with				
9		procedures adopted by the court.				
10						
11	(b)	General responsibilities				
12						
13		Acting Under the direction general oversight of the presiding judge, the court				
14		executive officer is responsible for overseeing the management and administration				
15		of the nonjudicial operations of the court and allocating resources in a manner that				
16		promotes access to justice for all members of the public, provides a forum for the				
17		fair and expeditious resolution of disputes, maximizes the use of judicial and other				
18 19		resources, increases efficiency in court operations, and enhances service to the				
19 20		public.				
20 21	(c)	Duties				
21	(C)	Duttes				
22		Under the direction general oversight of the presiding judge and consistent with the				
24		law and rules of court, the court executive officer must perform the following				
25		duties, where they are not inconsistent with the authorized duties of the clerk of the				
26		court:				
27						
28		(1) Personnel				
29						
30		Provide general direction to and supervision of the employees of the court,				
31		and draft for court approval develop and administer a personnel plan for court				
32		employees that complies with rule 10.670. The court executive officer has the				
33		exclusive authority, consistent with the personnel plan, to hire, discipline, and				
34		terminate for the personnel management of nonjudicial employees of the				
35		court.				
36						
37		Drafters' Comment				
38	C 1	linions (b) and (c). The managed energy dependence interval 1.1.				
39 40		livisions (b) and (c). The proposed amendments are intended to more accurately state the ding judge's overright role and the roles and duties of the court eventuation officer. The use of				
40 41	-	ding judge's oversight role and the roles and duties of the court executive officer. The use of hrase "personnel management" is intended to encompass all aspects of personnel				
41	-	gement, including the responsibility for hiring, discipline, and termination of nonjudicial				
43		oyees.				
15	Sinhi					

1		
2	(2)	Budget
3		
4		(A) Make recommendations to the presiding judge on budget priorities;
5		prepare and implement court budgets, including accounting, payroll,
6		and financial controls;, procurement, contracts, expenditures, and the
7		allocation of funds in a manner that promotes the implementation of
8		budget priorities; and employ sound budget and fiscal management
9		practices and procedures to ensure that annual expenditures are within
10		the court's budget and consistent with Trial Court Financial Policies
11		and Procedures.
12		
13		(B) The court executive officer must provide the presiding judge with any
14		report and information necessary to enable the presiding judge to carry
15		out his or her duties under the rules of court.
16		
17		Drafters' Comment
18	a 1 1 · · ·	
19 20		n(c)(2). The proposed amendments are intended to more accurately state the
20 21	responsibili	ties of the court executive officer concerning the court's budget.
21	(3)	Contracts
22	(3)	Contracts
23 24		Negotiate contracts on behalf of the court, in accordance with established
25		contracting procedures and all applicable laws.
2 6		
27	(4)	<u>Case flow, caseload, and c</u> alendar management
28		
29		Supervise and employ efficient case flow, caseload, and calendar and case
30		flow management systems, including analyzing and evaluating pending
31		caseloads and recommending effective calendar management techniques.
32		Support judicial officers in fulfilling their responsibilities for case flow,
33		caseload, and calendar management as described in rule 10.603(c)(1)(C)(i)-
34		<u>(iii).</u>
35		
36	(5)	Technology
37		
38		Analyze, evaluate, and implement technological and automated systems to
39		assist the court. Consistent with the court strategic plan and budget, employ
40		adequate technology to further the mission of the court.
41		

1	(6)	Jury management commissioner
2 3		Manage the jury system in the most efficient and effective way.
4		Finances the jury system in the most efficient and effective way.
5		(A) The court executive officer serves as the jury commissioner for the
6		superior court and has the duties and responsibilities stated in Code of
7		Civil Procedure section 195.
8		
9		(B) <u>The jury commissioner may, whenever the business of the court</u>
10		requires, appoint deputy jury commissioners. Salaries and benefits of
11		those deputies are fixed in the same manner as salaries and benefits of
12		other court employees.
13 14	(7)	
14 15	(7)	Facilities
15 16		Plan physical space needs, and purchase and manage equipment and supplies,
17		and provide oversight of the day-to-day maintenance of facilities, consistent
18		with Government Code sections 70391 and 70392 and rule 10.182.
19		
20		Drafters' Comment
21		
22	Subdivisior	as $(c)(6)$ and $(c)(7)$. These amendments would acknowledge the court executive
23		e as jury commissioner and responsibilities for oversight of the day-to-day
24	maintenance	e of facilities.
25 26	(0)	10)
26 27	(8)–(10) * * *
27 28	(11)	Ligison External relations
28 29	(11)	Liaison External relations
30		Act as liaison to Manage external relations with other governmental agencies,
31		organizations, entities, and individuals, as necessary, in the fulfillment of
32		court executive responsibilities and assist the presiding judge in the
33		fulfillment of his or her liaison responsibilities under rule 10.603.
34		
35	(12)	* * *
36		
37	(13)	Other <u>Security</u>
38		
39 40		Support the presiding judge in the performance of his or her responsibilities
40 41		in developing and assessing the court security plan and perform any delegated duties related to the court security plan
41 42		delegated duties related to the court security plan.
+2		
43	<u>(14)</u>	<u>Clerk of the court</u>

1		
2		(A) The court executive officer serves as clerk of the court and has the
3		powers, duties, and responsibilities provided by statute and the powers,
4		duties, and responsibilities formerly exercised by the county clerk as ex
5		officio clerk of the court.
6		
7		(B) The court executive officer is responsible for ensuring the timely and
8		accurate preparation of records on appeal.
9		
10		(15) <i>Other</i>
11		
12		Perform other duties as the presiding judge directs.
13		
14	Rule	e 10.670. Trial court personnel plans
15		
16	(a)	Purpose
17		
18		This rule establishes the authority and responsibility of the superior courts, on a
19		countywide basis, to create and implement a system of personnel management
20		designed to achieve lawful, uniform, and fair employment practices and
21		procedures.
22		
23	<u>(b)</u>	Authority of court executive officer
24		
25		The court executive officer has exclusive authority and responsibility for the
26		personnel management of all nonjudicial employees.
27		
28	(b) (<u>c)</u> Countywide personnel plans
29		
30		The superior court of each county must establish a single personnel plan on a
31		countywide basis, consistent with applicable statutes, rules, and standards of
32		judicial administration.
33		
34	(c)<u>(</u>d	<u>l)</u> Provisions of a personnel plan
35		
36		The personnel plan must ensure that treatment of employees complies with current
37		law. The personnel plan should address the following issues:
38		
39		(1) A salary-setting procedure;
40		
41		(2) Regular review of job classifications and titles;
42		
43		(3) <u>Responsibilities related to subordinate judicial officers as follows:</u>

1		
2	<u>(A)</u>	A description of the responsibilities of the presiding judge, including
3		procedures for receiving, inquiring into, and resolving complaints
4		lodged against subordinate judicial officers, consistent with rule
5		10.703; and the appointment and termination of subordinate judicial
6		officers as provided in Government Code section 71622(b); and
7		
8	<u>(B)</u>	A description of the responsibilities of the court executive officer
9		related to subordinate judicial officers;
10		
11		Drafters' Comment
12	Subdivision (d)(3	3). This amendment would acknowledge the different responsibilities of the
13	presiding judge ar	nd court executive officer concerning subordinate judicial officers, including the
14	statutory responsi	bility of the presiding judge—or another judge or a committee to whom
15	authority is delega	ated—to appoint and terminate subordinate judicial officers under Government
16	Code section 7162	22(b). It is intended to inform courts of the need to address specific
17	responsibilities fo	r subordinate judicial officers in their personnel plans.
18		
19	(3) (4) An e	equal employment opportunity policy applying to all employees in
20	acco	rdance with applicable state and federal law;
21		
22	(4)(5)Reci	ruitment, selection, and promotion policies;
23		
24	(5) (6) A se	exual harassment prevention policy;
25		
26	(6) (7)A re	asonable accommodation policy;
27		
28	, ,	vance or complaint procedures covering, but not limited to, sexual
29	hara	ssment, discrimination, and denial of reasonable accommodation;
30		
31		employee benefits plan that includes health benefits, retirement benefits,
32		kers' compensation benefits, disability leave, and paid and unpaid leave
33	in co	ompliance with state and federal law;
34		
35	(9)<u>(10)</u>	Timekeeping and payroll policies and procedures that comply with
36	appl	icable state and federal law;
37		
38	(10)<u>(11)</u>	A records management policy, including confidentiality and retention
39	of pe	ersonnel records;
40		
41	(11)<u>(12)</u>	Job-related training and continuing education programs for all
42	perse	onnel concerning at least the following:
43		

1		(A) Sexual harassment awareness;
2		
3		(B) Discrimination and bias; and
4		
5		(C) Safety;
6		
7		(12)(13) A policy statement on professional behavior requiring that all employees
8		conduct themselves in a professional manner at all times and refrain from
9		offensive conduct or comments that reflect bias or harassment;
10		(12)(14) A policy recording conflicts of interest and incompatible potivities.
11 12		(13)(14) A policy regarding conflicts of interest and incompatible activities;
12		(14)(15) Procedures for discipline and discharge; and
13 14		(1+)(15) I foccuties for discipline and discharge, and
15		(15)(16) A labor policy consistent with rules 10.653–10.659.
16		(10)(10) 11 moor poincy consistent with fulles 10.000 10.000.
17	<u>(e)</u>	Approval of personnel plans
18	<u> /</u>	
19		The superior court of each county must have procedures for approving a new or
20		updated personnel plan.
21		
22	(d)<u>(f</u>	<u>)</u> * * *
23		
24	(e)<u>(</u>g	DSubmission of personnel plans
25		
26 27		The superior court of each county must submit to the Judicial Council a personnel
27		alan in a sealing a said the search is a bar Marsh 1, 1000. The search is a search of
		plan in compliance with these provisions by March 1, 1999. The superior court of
28 20		each county must submit to the Judicial Council any changes to this plan by March
29		each county must submit to the Judicial Council any changes to this plan by March 1 of every following year. If requested by a superior court, the Administrative
29 30		each county must submit to the Judicial Council any changes to this plan by March 1 of every following year. If requested by a superior court, the Administrative Office of the Courts must review the court's personnel plan and provide the court
29 30 31		each county must submit to the Judicial Council any changes to this plan by March 1 of every following year. If requested by a superior court, the Administrative
29 30 31 32	Rule	each county must submit to the Judicial Council any changes to this plan by March 1 of every following year. If requested by a superior court, the Administrative Office of the Courts must review the court's personnel plan and provide the court with technical assistance in preparing the plan.
29 30 31	Rule	each county must submit to the Judicial Council any changes to this plan by March 1 of every following year. If requested by a superior court, the Administrative Office of the Courts must review the court's personnel plan and provide the court
29 30 31 32 33	Rule (a)	 each county must submit to the Judicial Council any changes to this plan by March 1 of every following year. If requested by a superior court, the Administrative Office of the Courts must review the court's personnel plan and provide the court with technical assistance in preparing the plan. e 10.181. Court facilities policies, procedures, and standards
29 30 31 32 33 34		each county must submit to the Judicial Council any changes to this plan by March 1 of every following year. If requested by a superior court, the Administrative Office of the Courts must review the court's personnel plan and provide the court with technical assistance in preparing the plan.
29 30 31 32 33 34 35		 each county must submit to the Judicial Council any changes to this plan by March 1 of every following year. If requested by a superior court, the Administrative Office of the Courts must review the court's personnel plan and provide the court with technical assistance in preparing the plan. e 10.181. Court facilities policies, procedures, and standards
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 29 30 31 32 33 34 35 36 37 38 39 		 each county must submit to the Judicial Council any changes to this plan by March 1 of every following year. If requested by a superior court, the Administrative Office of the Courts must review the court's personnel plan and provide the court with technical assistance in preparing the plan. e 10.181. Court facilities policies, procedures, and standards Responsibilities of the Administrative Office of the Courts The Administrative Office of the Courts, after consultation with the Court Facilities Transitional Task Force, must prepare and present to the Judicial Council recommendations for policies, procedures, and standards concerning the operation,
29 30 31 32 33 34 35 36 37 38 39 40		 each county must submit to the Judicial Council any changes to this plan by March 1 of every following year. If requested by a superior court, the Administrative Office of the Courts must review the court's personnel plan and provide the court with technical assistance in preparing the plan. e 10.181. Court facilities policies, procedures, and standards Responsibilities of the Administrative Office of the Courts The Administrative Office of the Courts, after consultation with the Court Facilities Transitional Task Force, must prepare and present to the Judicial Council recommendations for policies, procedures, and standards concerning the operation, maintenance, alteration, remodeling, renovation, expansion, acquisition, space
29 30 31 32 33 34 35 36 37 38 39 40 41		 each county must submit to the Judicial Council any changes to this plan by March 1 of every following year. If requested by a superior court, the Administrative Office of the Courts must review the court's personnel plan and provide the court with technical assistance in preparing the plan. e 10.181. Court facilities policies, procedures, and standards Responsibilities of the Administrative Office of the Courts The Administrative Office of the Courts, after consultation with the Court Facilities Transitional Task Force, must prepare and present to the Judicial Council recommendations for policies, procedures, and standards concerning the operation, maintenance, alteration, remodeling, renovation, expansion, acquisition, space programming, design, and construction of appellate and trial court facilities under
29 30 31 32 33 34 35 36 37 38 39 40		 each county must submit to the Judicial Council any changes to this plan by March 1 of every following year. If requested by a superior court, the Administrative Office of the Courts must review the court's personnel plan and provide the court with technical assistance in preparing the plan. e 10.181. Court facilities policies, procedures, and standards Responsibilities of the Administrative Office of the Courts The Administrative Office of the Courts, after consultation with the Court Facilities Transitional Task Force, must prepare and present to the Judicial Council recommendations for policies, procedures, and standards concerning the operation, maintenance, alteration, remodeling, renovation, expansion, acquisition, space

1	(b)	Consultations with the affected court and with local governmental and
2		community interests
3		
4		The policies, procedures, and standards must ensure that decisions are made in
5		consultation with the affected court, when appropriate, and that decisions
6		concerning acquisition, design, and construction of court facilities are made in
7		consultation with local governmental and community interests, when appropriate.
8		
9		Drafters' Comment
10		
11		livision (a). This amendment would update the rule, as the Court Facilities Transitional Task
12	Force	e no longer exists.
13		
14	Rule	e 10.182. Operation and maintenance of court facilities
15		
16	(a)	Intent
17		
18		The intent of this rule is to allocate responsibility and decision making for the
19		operation and maintenance of court facilities among the courts and the
20		Administrative Office of the Courts.
21		
22	(b)	Responsibilities of the Administrative Office of the Courts
23		(1)_(3) ***
24 25		(1)-(3) ***
25 26		(4) The Administrative Office of the Courts must whenever feesible cook
26		(4) The Administrative Office of the Courts must, whenever feasible, seek review and recommendations from the Court Facilities Transitional Task
27 28		Force before recommendations from the Court Facilities Transitional Task
28 29		issues to the Judicial Council.
29 30		
31	(c)	* * *
32	(U)	
33		Drafters' Comment
34		Draiters Comment
35	Subd	livision (b)(4). This amendment would update the rule, as the Court Facilities Transitional
36		Force no longer exists.
37	TUSK	
38	Rule	10.184. Acquisition, space programming, construction, and design of court
39	muit	facilities
40		
41	(a)	Intent
42	(•••)	

1 2 3		The intent of this rule is to allocate responsibility and decision making for acquisition, space programming, construction, and design of court facilities among the courts and the Administrative Office of the Courts.
4		
5	(b)	Responsibilities of the Administrative Office of the Courts
6		
7		(1) * * *
8		
9		(2) The Administrative Office of the Courts must prepare and submit to the
10		Judicial Council separate annual capital outlay proposals for the appellate
11		courts and the trial courts, as part of the yearly judicial branch budget
12		development cycle, specifying the amounts to be spent for these purposes.
13		The capital outlay proposal for the trial courts must specify the money that is
14		proposed to be spent from the State Court Facilities Construction Fund and
15		from other sources. The annual capital outlay proposals must be consistent
16		with the Five-Year Capital Infrastructure Plan or must recommend
17		appropriate changes in the Five-Year Capital Infrastructure Plan. The
18		Administrative Office of the Courts must, whenever feasible, seek review and
19		recommendations from the Court Facilities Transitional Task Force before
20		recommending action to the Judicial Council on these issues.
21		
22		(3) ***
23		Drafters' Comment
24		
25	Subo	livision (b)(2). This amendment would update the rule, as the Court Facilities Transitional
26	Task	Force no longer exists.
27		
28		
29	(c)	* * *
30		
31	(d)	Advisory group for construction projects
32		
33		The Administrative Office of the Courts, in consultation with the leadership of the
34		affected court, must establish and work with an advisory group for each court
35		construction or major renovation project. The advisory group consists of court
36		judicial officers, the court executive officer or his or her designee, other court
37		personnel, and others affected by the court facility. The advisory group must work
38		with the Administrative Office of the Courts on issues involved in the construction
39 40		or renovation, from the selection of a space programmer and architect through
40 41		occupancy of the facility.

Item W11-07 Response Form

Title:	: Judicial Administration: Authority and Duties of Presiding Judge and Court Executive Officer (amend Cal. Rules of Court, rules 10.603, 10.610, 10.670, 10.181, and 10.184)	
	Agree with proposed changes	
	Agree with proposed changes if modified	
	Do not agree with proposed changes	
Comm	ents:	
Name:	Title:	
	ization:	
- J-	Commenting on behalf of an organization	
Addro		
Addre		
City, S	tate, Zip:	
Comme are <i>not</i> the pro	comit Comments ents may be submitted online, written on this form, or prepared in a letter format. If you commenting directly on this form, please include the information requested above and posal number for identification purposes. Please submit your comments online <u>or</u> email, fax comments. You are welcome to email your comments as an attachment.	
Interne	t: <u>http://www.courtinfo.ca.gov/invitationstocomment/</u>	
Email: Mail:	<u>invitations@jud.ca.gov</u> Ms. Camilla Kieliger Judicial Council, 455 Golden Gate Avenue	
Fax:	San Francisco, CA 94102 (415) 865-7664, Attn: Camilla Kieliger	

DEADLINE FOR COMMENT: 5:00 p.m., Monday, January 24, 2011

The proposals have not been approved by the Judicial Council and are not intended to represent the views of the council, its Rules and Projects Committee, or its Policy Coordination and Liaison Committee. These proposals are circulated for comment purposes only.