Invitation to Comment

Title	Probate: Education of Judicial Officers Regularly Assigned to Hear Probate Matters; Qualifications and Education of Probate Department Court Staff and Attorneys Appointed in Conservatorships and Guardianships (amend rules 10.462, 10.464, and 10.471 of the California Rules of Court; renumber rules 10.463, 10.464, and 10.471; and adopt rules 7.1101, 10.468, 10.478, 10.776, and 10.777, effective January 1, 2008).
Summary	The proposed new and amended rules of court would establish (1) education requirements for judicial officers regularly assigned to hear probate matters; (2) qualifications and education requirements for probate court investigators, probate examiners, and probate staff attorneys; and (3) qualifications and education requirements for private attorneys and public defenders appointed by the court in probate conservatorship and guardianship proceedings.
Source	Probate and Mental Health Advisory Committee Hon. Don Edward Green, Chair
Staff	Douglas C. Miller, Attorney Committee Counsel Office of the General Counsel, Administrative Office of the Courts (415) 865-7535 douglas.miller@jud.ca.gov
Discussion	In response to the mandate of the Omnibus Conservatorship and Guardianship Reform Act of 2006, the Probate and Mental Health Advisory Committee is proposing a comprehensive set of rules of court that would (1) require judicial officers regularly assigned to hear probate matters to complete specified education when they begin the assignment and continuing education thereafter; (2) establish the minimum qualifications necessary for court investigators, probate examiners, and probate department attorneys; (3) require court investigators, probate examiners, and probate attorneys to complete initial and continuing education; and (4) establish minimum qualifications and continuing education requirements for attorneys,

¹ Stats 2006, chapters 490–493 (respectively, SB 1116, SB 1550, SB 1716, and AB 1363), referred to collectively as the Omnibus Act. The mandate for the rules in this proposal is contained in new Probate Code section 1456, added by section 3 of chapter 493 (AB 1363).

public and private, appointed by the court to represent wards in probate guardianships or conservatees in probate conservatorships.

New Probate Code section 1456 provides as follows:

"1456.

- (a) In addition to any other requirements that are part of the judicial branch education program, on or before January 1, 2008, the Judicial Council shall adopt a rule of court that shall do all of the following:
 - (1) Specifies the qualifications of a court-employed staff attorney, examiner, and investigator, and any attorney appointed pursuant to Sections 1470 and 1471.
 - (2) Specifies the number of hours of education in classes related to conservatorships or guardianships that a judge who is regularly assigned to hear probate matters shall complete, upon assuming the probate assignment, and then over a three-year period on an ongoing basis.
 - (3) Specifies the number of hours of education in classes related to conservatorships or guardianships that a court-employed staff attorney, examiner, and investigator, and any attorney appointed pursuant to Sections 1470 and 1471 shall complete each year.
 - (4) Specifies the particular subject matter that shall be included in the education required each year.
 - (5) Specifies reporting requirements to ensure compliance with this section.
- (b) In formulating the rule required by this section, the Judicial Council shall consult with interested parties, including, but not limited to, the California Judges Association, the California Association of Superior Court Investigators, the California Public Defenders Association, the County Counsels' Association of California, the State Bar of California, the National Guardianship Association, and the Association of Professional Geriatric Care Managers."

The advisory committee created a working group consisting of the

members of its Elder Law and Incapacity Subcommittee and representatives of the organizations identified in section 1456(b). The working group, including representatives of all of those organizations, developed initial recommendations for the proposed rules. The recommendations were drafted as proposed rules by advisory committee staff, revised as necessary and approved by the working group, and submitted to, modified, and approved by the entire advisory committee. The rule drafts were also reviewed and commented on by the education subcommittee of the Chief Justice's Probate Conservatorship Task Force.

Judicial officer and probate court staff education Proposed new rules 10.468 and 10.478 would prescribe the education requirements for, respectively, judicial officers and probate court staff investigators, examiners, and attorneys. These rules would be integrated with the judicial officer and court staff education rules adopted by the Judicial Council in 2006, effective January 1, 2007.²

Judicial officers subject to the requirements of new rule 10.468 would be judges and subordinate judicial officers, as defined in existing rule 10.701(a). Judicial officers regularly assigned to hear probate proceedings, would be required to complete six hours of training on probate guardianships and conservatorships, including instruction on court-supervised fiduciary accounting, within six months of beginning a probate assignment. In addition, a judicial officer new to the bench would be required to complete the existing program for new judge orientation and the Judicial College. (Rule 10.468(b).)

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² The 2007 education provisions, consisting of rules 10.461–10.471, are in a new Chapter 8, *Minimum Education Requirements and Expectations*, in Title 10 of the California Rules of Court. This proposal would renumber rules 10.463 and 10.464, concerning, respectively, trial court executive officers and trial court managers, supervisors, and personnel, as rules 10.473 and 10.474. This change would permit all judicial officer education rules to be kept together in rules numbered 10.461–10.470 and all court staff education rules to be placed together in rules numbered 10.471–10.480. Current rule 10.471, concerning approved education providers and criteria for judicial branch education applicable to all court personnel, would be amended by this proposal and would also be renumbered as rule 10.481.

³ Judicial officers regularly assigned to hear probate proceedings are defined in rule 10.468(a)(5) as those assigned to a dedicated full-time probate department; those responsible for hearing most of the probate proceedings in a court without a dedicated probate department; and those who hear probate proceedings regularly in locations remote from the central district or central courthouse, even though they may also hear other types of matters.

These judicial officers would also be required to complete 18 hours of continuing education every three years and a minimum of 6 hours per year, on probate guardianships and conservatorships and fiduciary accounting (rule 10.468(c)). The initial ("content-based") and continuing ("hours-based") education could be provided by the Administrative Office of the Courts' Education Division, by the organizations listed in proposed amended rule 10.481(a) (existing rule 10.471(a)) or by any other provider approved by the presiding judge of the court as meeting the criteria of amended rule 10.481(b).

Rule 10.478 would prescribe initial and continuing education for court investigators, probate department staff attorneys, and probate examiners as follows:

Court investigators:

- 1. Initial education: 18 hours of education within a year of start date, on the six general topics listed in rule 10.478(b)(1)⁵; and
- 2. Continuing education: 12 hours of education yearly on any of the general topics listed in rule 10.478(b)(1).

Probate staff attorneys:

- 1. Initial education: 18 hours of education within six months of start date in probate-related subjects, including guardianships, conservatorships, and court-appointed fiduciary accounting; and
- 2. Continuing education: 12 hours of education per year in probate-related subjects, including six hours in guardianships,

⁴ Rule 10.468(c)(2) would authorize an initial two-year period of continuing education for judicial officers currently assigned to hear probate matters. This provision would coordinate the continuing education under this rule with the first three-year period of general continuing education required or expected of all judicial officers under existing rule 10.462(c).

⁵ The general topics are: (1) court process and legal proceedings in conservatorships and guardianships; (2) for guardianship investigators, child abuse and neglect and effect of violence on children and for conservatorship investigators, elder and dependent adult abuse, including financial abuse; (3) medical issues in guardianships and conservatorships; (4) use of criminal-record information, confidentiality, ethics, and conflicts of interest; (5) accessing community resources for children and elderly or developmentally disabled adults; and (6) interviewing children and persons with mental function or communication deficits.

conservatorships, and court-appointed fiduciary accounting.

Probate examiners:

- 1. Initial education: 30 hours of education within one year of start date in probate-related topics, including 18 hours in guardianships, conservatorships, and court-appointed fiduciary accounting; and
- 2. Continuing education: 12 hours yearly in probate-related topics, including six hours per year in guardianships, conservatorships, and court-appointed fiduciary accounting.

The authorized education providers for all three of these court staff positions are the same organizations authorized for judicial officers under proposed amended rule 10.481 (existing rule 10.471) except that additional authorized providers must be approved by the staff person's supervisor rather than by the presiding judge.

Qualifications of court investigators, probate staff attorneys, and probate examiners

Rule 10.777 would establish employment qualifications for persons starting employment or a contract with the court as court investigators, probate attorneys, and probate examiners on or after January 1, 2008 (rule 10.777(a)). The proposed qualifications for court investigators, probate attorneys, and probate examiners are as follows:⁶

Court investigators:

- 1. A Bachelor of Arts or Sciences degree in a social science, behavioral science, liberal arts, or nursing from an accredited institution; and
- 2. A minimum of two years' employment experience performing casework or investigations in a legal, financial, law enforcement, or social services setting.

⁶ Proposed rule 10.776 contains definitions of terms used in rule 10.777. All of the substantive provisions are in the latter rule.

Probate attorneys:

- 1. Active membership in the State Bar of California for a minimum of five years; and
- 2. A minimum of two years' experience, pre- or post-bar admission, in one or a combination of the following positions:
 - a. Court-employed staff attorney;
 - b. Intern, court probate department (minimum six months);
 - c. Court-employed probate examiner, or court-employed or court-contracted court investigator;
 - d. Attorney in a probate-related public or private legal practice;
 - e. Deputy public guardian or conservator;
 - f. Child protective services or adult protective services worker, or juvenile probation officer; or
 - g. Private professional fiduciary appointed by a court, or employee of a private professional fiduciary or bank or trust company with significant fiduciary responsibilities, including responsibility for court accountings.

Probate examiners:

- 1. A Bachelor of Arts or Sciences degree from an accredited educational institution; and
- 2. A minimum of two years' employment experience with a court, a public or private law office in a probate-related capacity, or with a public guardian or a private professional fiduciary; or
- 3. A paralegal certificate from an accredited educational institution and a minimum of four years of the employment experience described above.

All stated qualifications are minimums; courts would be authorized to establish higher qualifications and require employment or contracting candidates to comply with their customary hiring or personal-service contracting practices.

A court with four or fewer judges would be authorized to waive the qualifications required by this rule for its court probate staff positions if it could not find qualified candidates or for other grounds of hardship. (See proposed rule 10.777(e).) Comments are requested concerning whether authority to waive the qualification requirements of this rule should be extended to other courts, and if so, how should eligibility for this authority be defined.

Qualifications and continuing education of court-appointed attorneys in conservatorships and guardianships

Proposed rule 7.1101 would prescribe the qualifications and continuing education required of private and public counsel (deputy public defenders) appointed by the court to represent conservatees and proposed conservatees in conservatorships and minors in guardianships under Probate Code sections 1470 and 1471.

The proposed qualifications for private attorneys appointed under sections 1470 and 1471 on or after January 1, 2008 are as follows:

- 1. Active membership in the State Bar for at least 3 years immediately prior to the date of appointment, with no disciplinary proceedings pending and no discipline imposed within the 12 months preceding the date of first availability for appointment after January 1, 2008; and
- 2. Within 5 years of the date of first availability for appointment after January 1, 2008, the attorney must have:
 - a. Represented at least three conservatees or proposed conservatees in either probate or Lanterman-Petris-Short Act (LPS) mental health conservatorships or three minors in probate guardianships; or
 - b. Completed any 3 of the following tasks:
 - (1) Represented petitioners for the appointment of a probate conservator at commencement of three probate conservatorship proceedings, through the hearing and issuance of Letters of Conservatorship;
 - (2) Represented a petitioner, a conservatee or proposed conservatee, or an interested third party in two

contested probate or LPS conservatorship matters;⁷

- (3) Represented a conservatee or proposed conservatee, a minor, or another party for whom the court could appoint legal counsel in three matters described in Probate Code sections 1470, 1471, 1954, 2356.5, 2357, 2620.2, 3140, or 3205;
- (4) Represented fiduciaries in three separate cases for settlement of a court-filed account and report, through filing, hearing, and settlement, in any combination of probate conservatorships or guardianships, decedents' estates, or trust proceedings; or
- (5) Prepared five wills or trusts, five durable powers of attorney for health care, and five durable powers of attorney for asset management; and
- 3. Coverage by professional liability insurance satisfactory to the court in the amount of at least \$100,000 per claim and \$300,000 per year.

The proposed qualifications for a deputy public defender with actual responsibility for the performance of legal services on the appointment of a public defender under sections 1470 and 1471 are:

- 1. Active membership in the State Bar for at least three years immediately prior to the date of appointment; and
- 2. Satisfaction of the experience requirements for private attorneys listed above or a minimum of three years' experience representing minors in juvenile dependency or delinquency proceedings or patients in post-certification judicial proceedings or conservatorships under the LPS Act; and
- 3. Coverage by a professional liability insurance policy satisfactory to the court in the amount of at least \$100,000 per claim and \$300,000 per year or coverage for professional liability at an equivalent level by a self-insurance program for

A matter that qualifies under both (1) and (2) may be counted in both categories.

professional employees of his or her county.

Rule 7.1101 would not authorize prospective appointed counsel in private practice to demonstrate their capacity for self insurance. Comments are requested on whether prospective counsel should be able to demonstrate this capacity and courts should have authority to accept self-insurance in lieu of policy coverage.

Counsel would be required to complete three hours of continuing education per year that qualifies for mandatory continuing legal education credit for State Bar-certified specialists in estate planning, trust, and probate law.

Proposed rule 7.1101(d) contains transitional provisions governing the performance of legal services after January 1, 2008 by counsel appointed before that date. Under rule 7.1101(g), counsel would be required to certify before March 1, 2008 that they meet the qualifications of the rule in order to be eligible for additional appointments after that date. Beginning in 2009, they would also be required to certify that they have completed the required continuing education during the previous year.

The text of the proposed rules is attached beginning at page 10.

Attachment

Rule Proposal

Rules 10.462, 10.464, and 10.471 of the California Rules of Court would be amended; rules 10.463, 10.464, and 10.471 would be renumbered; and rules 7.1101, 10.468, 10.478, 10.776, and 10.777 would be adopted effective January 1, 2008, to read:

1			Title 7.
2			
3 4			Probate Rules
5		<u>C</u>	hapter 23. Court-Appointed Counsel in Probate Proceedings
6			
7	Rule	7.11	01. Qualifications and continuing education required of counsel
8		<u>app</u>	ointed by the court in guardianships and conservatorships
9			
10	<u>(a)</u>	<u>Defi</u>	<u>nitions</u>
11 12		A c 11	sed in this rule, the following terms have the meanings stated below:
13		<u> </u>	sed in this fule, the following terms have the meanings stated below.
14		(1)	"Appointed counsel" or "counsel appointed by the court" are legal
15			counsel appointed by the court under Probate Code sections 1470 or
16			1471, including counsel in private practice and deputy public defenders
17			actually responsible for the performance of legal services under orders
18 19			appointing a county's public defender.
20		<u>(2)</u>	A "probate guardianship" or "probate conservatorship" is a
21		<u>(2)</u>	guardianship or conservatorship proceeding under Division 4 of the
22			Probate Code.
23			
24		<u>(3)</u>	"LPS" and "LPS Act" refer to the Lanterman-Petris Short Act, Welfare
25			and Institutions Code section 5000 et seq.
26			
27		<u>(4)</u>	An "LPS conservatorship" is a conservatorship proceeding for a
28			gravely disabled person under Chapter 3 of the LPS Act, Welfare and
29			Institutions Code sections 5350–5371.
30			
31		<u>(5)</u>	A "contested matter" in a probate or LPS conservatorship proceeding is
32			a matter that requires a noticed hearing and in which written objections
33			were filed by any party, or made by the conservatee or proposed
34			conservatee orally in open court.
35		(6)	"AOC" is the Administrative Office of the Courts
36 37		<u>(6)</u>	"AOC" is the Administrative Office of the Courts.
31			

1	<u>(b)</u>	Qua	lifica	tions	of appointed counsel in private practice
2		_			
3			_	_	ded in this rule, each counsel in private practice appointed by
4		tne c	court (on or a	after January 1, 2008, must:
5 6		<u>(1)</u>			ve member of the State Bar of California for at least three
7 8			•		gs pending and no discipline imposed within the 12 months
9			_		ely preceding the date of first availability for appointment
10			<u>after</u>	Janua	ary 1, 2008;
11					
12		<u>and</u>			
13					
14 15		<u>(2)</u>			e five years immediately before the date of first availability atment after January 1, 2008, must have:
16			101 2	фрот	timent after January 1, 2000, must have.
17			(<u>A</u>)	Reni	resented at least three conservatees or proposed conservatees,
18			(<u>/ 1 /)</u>	-	ther probate or LPS conservatorships, or at least three wards
19					roposed wards in probate guardianships;
20				or pr	oposed wards in produce gaurdiansinps,
21				<u>or</u>	
22				<u>01</u>	
23			(B)	Com	apleted any three of the following five tasks:
24			<u>\</u>		
25				<u>(i)</u>	Represented petitioners for the appointment of a conservator
26					at commencement of three probate conservatorship
27					proceedings, from initial contact with the petitioner through
28					the hearing and issuance of Letters of Conservatorship;
29					
30				(ii)	Represented a petitioner, a conservatee or proposed
31					conservatee, or an interested third party in two contested
32					probate or LPS conservatorship matters. A contested matter
33					that qualifies under this item and also qualifies under (i)
34					may be applied towards satisfaction of both items;
35					**
36				(iii)	Represented a conservatee or proposed conservatee, ward or
37					proposed ward, or another party for whom the court could
38					appoint legal counsel in a total of three matters described in
39					Probate Code sections 1470, 1471, 1954, 2356.5, 2357,
40					2620.2, 3140, or 3205;
41					
42				<u>(iv)</u>	Represented fiduciaries in three separate cases for settlement
43					of a court-filed account and report, through filing, hearing,

1					and settlement, in any combination of probate
2					conservatorships or guardianships, decedent's estates, or
3					trust proceedings under Division 9 of the Probate Code; or
4 5				<u>(v)</u>	Prepared five wills or trusts, five durable powers of attorney
6					for health care, and five durable powers of attorney for asset
7					management;
8					
9		<u>and</u>			
10 11		(3)	Re co	overe	ed by professional liability insurance satisfactory to the court
12		(3)			ount of at least \$100,000 per claim and \$300,000 per year.
12 13			III UII	c anno	built of at least \$100,000 per claim and \$500,000 per year.
14	(c)	Qua	lificat	tions	of deputy public defenders performing legal services on
15	<u> </u>				ments of the public defender
16					
17		(1)	Exce	ept as	provided in this rule, beginning on January 1, 2008, each
18				•	puty public defender with actual responsibility for the
19				•	ace of legal services in a particular case on the appointment of
			_		y public defender under Probate Code sections 1470 or 1471
21			must	<u>.</u>	
22					
23			(A)	Be a	n active member of the State Bar of California for at least
24				three	e years immediately before the date of appointment;
25					
26				<u>and</u>	
27					
20 21 22 23 24 25 26 27 28			<u>(B)</u>	Satis	sfy the experience requirements for private counsel in (b)(2);
30				<u>or</u>	
31					
32			(C)		e a minimum of three years' experience representing minors
33					venile dependency or delinquency proceedings or patients in
34				_	-certification judicial proceedings or conservatorships under
35				the I	LPS Act;
36					
37				<u>and</u>	
38			(D)	ъ	
39			<u>(D)</u>		eovered by professional liability insurance satisfactory to the
40 41					t in the amount of at least \$100,000 per claim and \$300,000
41					year, or be covered for professional liability at an equivalent
42 42					l by a self-insurance program for the professional employees
43				ot hi	is or her county.

2 (2) A deputy public defender who is not qualified under this rule may
2 periodically substitute for a qualified deputy with actual responsibility
4 for the performance of legal services in a particular case. In that event,
5 the county public defender or his or her designee, who may be the
6 qualified supervisor, must certify to the court that the substitute deputy
7 is working under the direct supervision of a deputy public defender
8 who is qualified under this rule.

(d) Transitional provisions on qualifications

(1) Counsel appointed before January 1, 2008 may continue to represent their clients through February 2008, whether or not they are qualified under (b) or (c). After February 2008 through conclusion of the matters for which appointments under this paragraph were made, the court may retain or replace appointed counsel who are not qualified under (b) or (c), or may appoint qualified co-counsel to assist them.

(2) In January and February of 2008, the court may appoint counsel who have not filed the certification of qualifications required under (g) at the time of appointment, but must replace counsel appointed under this paragraph who have not filed the certificate before March 1, 2008.

(e) Continuing education of appointed counsel

Beginning on January 1, 2008, counsel appointed by the court must complete three hours of education each calendar year that qualifies for mandatory continuing legal education credit for State Bar-certified specialists in estate planning, trust, and probate law.

(f) Additional court-imposed qualifications, education, and other requirements

The qualifications in (b) and (c) and the continuing education requirement in (e) are minimums. A court may establish higher qualification or continuing education requirements, including insurance requirements; require initial education or training; and may impose other requirements, including an application by private counsel.

Certification of qualifications and continuing education 1 **(g)** 2 3 (1) Each counsel appointed or eligible for appointment by the court before 4 January 1, 2008, must certify to the court before March 1, 2008, that he 5 or she satisfies the qualifications under (b) or (c) to be eligible for a 6 new appointment on or after that date. 7 8 After February 2008, each counsel must certify to the court that he or (2) 9 she is qualified under (b) or (c) before becoming eligible for an 10 appointment under this rule. 11 12 (3) Beginning in 2009, each appointed counsel must certify to the court 13 before the end of February of each year that he or she has completed 14 the continuing education required for the preceding calendar year. 15 16 (4) The certification of qualifications and continuing education required by 17 this subdivision must be on forms adopted by the Judicial Council. The 18 certification forms must be submitted to and retained by the court, but 19 are not to be filed or lodged in a case file. 20 21 (h) Reporting 22 23 The AOC may require courts to report appointed counsel's qualifications and 24 completion of continuing education required by this rule to ensure 25 compliance with Probate Code section 1456. 26

1			Title 10
2 3			Judicial Administration Rules
4 5	Rul	e 10.462. T	Trial court judges and subordinate judicial officers ¹
6 7	(a)-	(c)* * *	
8 9	(d)]	Hours-base	ed continuing education
10 11		(1) **	*
12 13 14			following education applies toward the expected or required 30 rs of continuing judicial education:
15 16		(A)	* * *
17 18 19 20 21 22		(B)	Any other education offered by a provider listed in rule 10.471(a) 10.481(a) and any other education, including education taken to satisfy a statutory or other education requirement, approved by the presiding judge as meeting the criteria listed in rule 10.471(b) 10.481(b).
23 24		(3)–(5)	* * *
25 26 27 28 29 30 31		judges ar	Content-based and hours-based education for superior court and subordinate judicial officers regularly assigned to hear proceedings
31 32 33	<u>(a)</u>	Definition	<u>ns</u>
34		As used in	n this rule, the following terms have the meanings stated below:
35 36		(1) "Juc	lge" means a judge of the superior court.

¹ This proposal will be presented to the Judicial Council in October of 2007, two months after a proposal of the Governing Committee of the Center for Judicial Education and Research to amend rule 10.462 and renumber and amend current rules 10.463, 10.464, and 10.471, also to be proposed for adoption effective on January 1, 2008. The proposed renumbering of the rules will be shown in both proposals, but each proposal will show only its recommended changes in the existing text of its proposed amended rules, including current rules 10.462, 10.464, and 10.471. The changes recommended by both proposals in the text of the latter rules will be made if both proposals are adopted by the Judicial Council.

1			
2		(2)	"Subordinate judicial officer" has the meaning specified in rule
3		<u>\=/</u>	10.701(a).
4			23.77 0 2 (W).
5		<u>(3)</u>	"Judicial officer" means a judge or a subordinate judicial officer.
6		(5)	vacional officer means a judge of a sucordinate judicial officer.
7		<u>(4)</u>	"Probate proceedings" are decedents' estates, guardianships and
8		<u>\ /</u>	conservatorships under Division 4 of the Probate Code, trust
9			proceedings under Division 9 of the Probate Code, and other matters
10			governed by provisions of that code and the rules in title 7 of the
11			California Rules of Court.
12			Cumoma raice of Court
13		<u>(5)</u>	A judicial officer "regularly assigned to hear probate proceedings" is a
14		(0)	judicial officer who is:
15			Judicial Officer Wile 181
16			(A) Assigned to a dedicated probate department where probate
17			proceedings are customarily heard on a full-time basis;
18			proceedings are easternamy near on a rain time easist
19			(B) Responsible for hearing most of the probate proceedings filed in a
			court that does not have a dedicated probate department; or
21			
20 21 22 23 24 25 26 27			(C) Responsible for hearing probate proceedings on a regular basis in
23			a department in a branch or other location remote from the main
24			or central courthouse, whether or not he or she also hears other
25			kinds of matters in that department, and whether or not there is a
26			dedicated probate department in the main or central courthouse.
27			•
28		<u>(6)</u>	"AOC" is the Administrative Office of the Courts.
29			
30		<u>(7)</u>	"CJER" is the AOC's Education Division/Center for Judicial Education
31			and Research.
32			
33		<u>(8)</u>	"CJA" is the California Judges Association.
34			
35	<u>(b)</u>	Con	tent-based requirements
36			
37		<u>(1)</u>	Each judicial officer beginning a regular assignment to hear probate
38			proceedings after the effective date of this rule—unless he or she is
39			returning to this assignment after less than two years in another
40			assignment—must complete, as soon as possible but not to exceed six
41			months from the assignment's commencement date, six hours of
42			education on probate guardianships and conservatorships, including
43			court-supervised fiduciary accounting.

1 (2) The education required in (1) is in addition to the New Judge
3 Orientation program for new judicial officers and the B. E. Witkin
4 Judicial College required under rule 10.462(c)(1)(A) and (C), and may
5 be applied towards satisfaction of the 30 hours of continuing education
6 expected of judges and required of subordinate judicial officers under
7 rule 10.462(d).

(3) The education required in (1) must be provided by CJER, CJA, or the judicial officer's court. CJER is responsible for identifying content for this education and will share the identified content with CJA and the courts.

(4) The education required in (1) may be by traditional (face to face) or distance-learning means, such as broadcasts, videoconferences, or online coursework, but may not be by self-study.

(c) Hours-based continuing education

(1) Each judicial officer regularly assigned to hear probate proceedings must complete 18 hours of continuing education every three years, with a minimum of six hours per year on probate guardianships and conservatorships, including court-supervised fiduciary accounting, beginning on January 1 of the year following completion of the education required in (b)(1) or, if he or she is exempt from that education, beginning in the year the assignment commenced after the effective date of this rule.

(2) The first continuing education period for judicial officers who were regularly assigned to hear probate proceedings before the effective date of this rule and who continue in the assignment after that date is for two years, from January 1, 2008, through December 31, 2009, rather than three years. The continuing education requirements in (1) are prorated for the first continuing education under this paragraph. The first full three-year period of continuing education for judicial officers under this paragraph begins on January 1, 2010.

(3) The number of hours of education required in (1) may be reduced proportionately for judicial officers whose regular assignment to hear probate proceedings is for a period of less than three years, but the education required in any full calendar year in the assignment is a minimum of six hours.

1 The education required in (1) may be applied towards satisfaction of (4) 2 the 30 hours of continuing education expected of judges or required of 3 subordinate judicial officers under rule 10.462(d). 4 5 A judicial officer may fulfill the education requirement in (1) through (5) 6 AOC-sponsored education, a provider listed in rule 10.481(a), or a 7 provider approved by the judicial officer's presiding judge as meeting 8 the education criteria specified in rule 10.481(b). 9 10 (6) The education required in (1) may be by traditional (face-to-face) or 11 distance-learning means, such as broadcasts, videoconferences, or on-12 line coursework, but may not be by self-study. 13 14 (7) A judicial officer who serves as faculty for a California court-based 15 audience, as defined in rule 10.462(d)(4), for education required in (1) 16 may be credited with three hours of participation for each hour of 17 presentation the first time a course is given and two hours for each hour 18 of presentation each subsequent time the course is given. 19 20 (**d**) **Extension of time** 21 22 The provisions of rule 10.462(e) concerning extensions of time apply to the 23 content-based and hours-based education required under (b) and (c) of this 24 rule. 25 26 **Recordkeeping and reporting** (e) 27 28 The provisions of rule 10.462(f) and (g) concerning, respectively, (1) 29 tracking participation, recordkeeping, and summarizing participation by 30 judges, and tracking participation by subordinate judicial officers, 31 apply to the education required under this rule. However, courts, in 32 addition to individual judges, must track judges' participation and 33 completion of the education required by this rule. 34 35 <u>(2)</u> Presiding judges' records of judicial officer participation in the 36 education required by this rule are subject to audit by the AOC under 37 rule 10.462. The AOC may require courts to report participation by 38 judicial officers in the education required by this rule to ensure

compliance with Probate Code section 1456.

Ru	le 10. 4	63-10.473. Trial court executive officers
	* * :	*
Rıı		64-10.474. Trial court managers, supervisors, and personnel
I\u	10.7	10.474. That court managers, supervisors, and personner
(a)	–(b)	* * *
(c)	Hou	rrs-based requirements
	(1)–	(3) ***
	(4)	Any education offered by a provider listed in rule $\frac{10.471(a)}{10.481(a)}$ and any other education, including education taken to satisfy a statutory, rules-based, or other education requirement, that is approved by the executive officer or the employee's supervisor as meeting the criteria listed in rule $\frac{10.471(b)}{10.481(a)}$ applies toward the orientation education required under (b) and the continuing education required under (c)(1) and (2).
Ru	lo 10 4	78. Content-based and hours-based education for court
Ku		estigators, probate attorneys, and probate examiners
	111 7	beigness, produce accorneys, and produce examines
<u>(a)</u>	Def	<u>initions</u>
		used in this rule, the following terms have the meanings specified below,
	<u>unle</u>	ss the context or subject matter otherwise require:
	(1)	
	<u>(1)</u>	A "court investigator" is a person described in Probate Code section
		1454(a) employed by or under contract with a court to provide the
		investigative services for the court required or authorized by law in
		guardianships, conservatorships, and other protective proceedings
		under Division 4 of the Probate Code;
	(2)	
	<u>(2)</u>	A "probate examiner" is a person employed by a court to review filings
		in probate proceedings in order to assist the court and the parties to get
		the filed matters properly ready for consideration by the court in
		accordance with the requirements of the Probate Code, the rules in title
		7 of the California Rules of Court, and the court's local rules;
	<u>(3)</u>	A "probate attorney" is an active member of the State Bar of California
		who is employed by a court to perform the functions of a probate
		examiner and also to provide legal analysis, recommendations, advice,
		and other services to the court pertaining to probate proceedings.

1 2 "Probate proceedings" are decedents' estates, guardianships and (4) 3 conservatorships under Division 4 of the Probate Code, trust 4 proceedings under Division 9 of the Probate Code, and other matters governed by provisions of that code and the rules in title 7 of the 5 6 California Rules of Court; 7 8 "AOC" is the Administrative Office of the Courts. (5) 9 10 (6) "CJER" is the AOC's Education Division/Center for Judicial Education 11 and Research. 12 13 **(b) Content-based requirements for court investigators** 14 15 Each court investigator must complete 18 hours of education within (1) 16 one year of his or her start date after the effective date of this rule. The education must include the following general topics: 17 18 19 (A) Court process and legal proceedings, including Probate Code 20 provisions governing investigations and other duties of court 21 investigators in guardianships and conservatorships; Family Code 22 provisions governing child custody applicable to guardianships, 23 including detriment to the child in contested guardianships: 24 investigation report requirements; evaluation of alternatives to 25 conservatorship; determination of best interests of the 26 conservatee's person and estate; determination of least restrictive 27 residence alternative necessary to meet the needs of the 28 conservatee, fiduciary accountings; substituted judgment; and 29 testifying in court; 30 31 (B) Child abuse and neglect and effect of domestic violence on 32 children (guardianship investigators); elder and dependent adult 33 abuse, including undue influence and other forms of financial 34 abuse (conservatorship investigators): 35 36 (C) Medical issues, including developmental disabilities in children 37 and adults; mental health issues in children and adults, including 38 mental function deficits and their relation to the need for a 39 conservatorship; substance abuse—detection, screening, effects, and intervention; reviewing medical records; medical 40 41 terminology; medications; and drug interactions;

1 2			(D) Access to and use of criminal-record information, confidentiality, ethics, conflicts of interest;
3			
4			(E) Accessing and evaluating community resources for children and
5			mentally impaired elderly or developmentally disabled adults; and
6			
7			(F) Interviewing children and persons with mental function or
8 9			communication deficits.
10		<u>(2)</u>	A court investigator may fulfill the education requirement in (1)
11		<u>(2)</u>	through AOC-sponsored education, a provider listed in rule 10.481(a),
12			or a provider approved by the court executive officer or the court
13			investigator's supervisor as meeting the education criteria specified in
14			rule 10.481(b).
15			
16		<u>(3)</u>	The education required in (1) may be applied to the specific-job portion
17			of the orientation course required for all new court employees under
18			rule 10.474(b)(2)(D) and the continuing education required for all non-
19			managerial or non-supervisory court employees under rule
20			10.474(c)(2).
21			
22		<u>(4)</u>	The education required in (1) may be by traditional (face-to-face) or
23			distance-learning means, such as broadcasts, videoconferences, or on-
24			line coursework, but may not be by self-study.
25	()	a	
26	<u>(c)</u>	<u>Con</u>	tent-based education for probate attorneys
27 28		<u>(1)</u>	Each probate attorney must complete 18 hours of education within six
29		<u>(1)</u>	Each probate attorney must complete 18 hours of education within six months of his or her start date after January 1, 2008 in probate-related
30			topics, including guardianships, conservatorships, and court-appointed
31			fiduciary accounting.
32			inductary decounting.
33		<u>(2)</u>	A probate attorney may fulfill the education requirement in (1) through
34		<u>_/</u>	AOC-sponsored education, a provider listed in rule 10.481(a), or a
35			provider approved by the court executive officer or the probate
36			attorney's supervisor as meeting the education criteria specified in rule
37			10.481(b).
38			
39		<u>(3)</u>	The education required in (1) may be applied to the specific-job portion
40			of the orientation course required for all new court employees under
41			rule 10.474(b)(2)(D) and the continuing education required for all non-
42			managerial or non-supervisory court employees under rule
43			<u>10.474(c)(2).</u>

1 2 The education required in (1) may be by traditional (face-to-face) or 3 distance-learning means, such as broadcasts, videoconferences, or on-4 line coursework, but may not be by self-study. 5 6 **Content-based education for probate examiners** (**d**) 7 8 Each probate examiner must complete 30 hours of education within one (1) 9 year of his or her start date after January 1, 2008 in probate-related 10 topics, of which 18 hours must be in guardianships and 11 conservatorships, including court-appointed fiduciary accounting. 12 13 (2) A probate examiner may fulfill the education requirement in (1) 14 through AOC-sponsored education, a provider listed in rule 10.481(a), 15 or a provider approved by the court executive officer or the probate 16 examiner's supervisor as meeting the education criteria specified in rule 17 10.481(b). 18 19 (3) The education required in (1) may be applied to the specific-job portion 20 of the orientation course required for all new court employees under 21 rule 10.474(b)(2)(D) and the continuing education required for all non-22 managerial or non-supervisory court employees under rule 23 10.474(c)(2). 24 25 (4) The education required in (1) may be by traditional (face-to-face) or 26 distance-learning means, such as broadcasts, videoconferences, or on-27 line coursework, but may not be by self-study. 28 29 (e) **Hours-based education for court investigators** 30 31 (1) Each court investigator must complete 12 hours of continuing 32 education on some or all of the general topics listed in (b)(1) each 33 calendar year. For court investigators employed by or performing 34 services under contract with the court before the effective date of this 35 rule, the first calendar year the education is required begins on January 36 1, 2008. For court investigators who begin their employment or 37 performance of services under contract with the court after the effective 38 date of this rule, the first year this education is required begins on 39 January 1st of the year immediately following completion of the 40 education required in (b). 41 (2) A court investigator may fulfill the education requirement in (1) 42 through AOC-sponsored education, a provider listed in rule 10.481(a), 43

1 2 3 4			or a provider approved by the court executive officer or the court investigator's supervisor as meeting the education criteria specified in rule 10.481(b).
5 6 7		<u>(3)</u>	The education required in (1) may be applied to the continuing education required for all non-managerial or non-supervisory court employees under rule 10.474(c)(2).
8 9 10 11		<u>(4)</u>	The education required in (1) may be by traditional (face-to-face) or distance-learning means, such as broadcasts, videoconferences, or online coursework, but may not be by self-study.
12 13	<u>(f)</u>	Hou	urs-based education for probate attorneys
14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29		<u>(1)</u>	Each probate attorney must complete 12 hours of continuing education each calendar year in probate-related subjects, of which six hours per year must be in guardianships and conservatorships, including court-appointed fiduciary accounting. For probate attorneys employed by or performing services under contract with the court before the effective date of this rule, the first calendar year the education is required begins on January 1, 2008. For probate attorneys who begin their employment with the court after the effective date of this rule, the first year this education is required begins on January 1st of the year immediately following completion of the education required in (c). A probate attorney may fulfill the education requirement in (1) through AOC-sponsored education, a provider listed in rule 10.481(a), or a provider approved by the court executive officer or the probate attorney's supervisor as meeting the education criteria specified in rule 10.481(b).
31 32 33 34 35		<u>(3)</u>	The education required in (1) may be applied to the continuing education required for all non-managerial or non-supervisory court employees under rule 10.474(c)(2).
35 36 37 38 39		<u>(4)</u>	The education required in (1) may be by traditional (face-to-face) or distance-learning means, such as broadcasts, videoconferences, or online coursework, but may not be by self-study.
40	<u>(g)</u>	Hou	rs-based education for probate examiners
41 42 43		(1)	Each probate examiner must complete 12 hours of continuing education each calendar year in probate-related subjects, of which six hours per

year must be in guardianships and conservatorships, including courtappointed fiduciary accounting. For probate examiners employed by the court before the effective date of this rule, the first calendar year the education is required begins on January 1, 2008. For probate examiners who begin their employment with the court after the effective date of this rule, the first year this education is required begins on January 1st of the year immediately following completion of the education required in (d).

(2) A probate examiner may fulfill the education requirement in (1) through AOC-sponsored education, a provider listed in rule 10.481(a), or a provider approved by the court executive officer or the probate examiner's supervisor as meeting the education criteria specified in rule 10.481(b).

(3) The education required in (1) may be applied to the continuing education required for all non-managerial or non-supervisory court employees under rule 10.474(c)(2).

(4) The education required in (1) may be by traditional (face-to-face) or distance-learning means, such as broadcasts, videoconferences, or online coursework, but may not be by self-study.

(h) Extension of time

The provisions of rule 10.474(d) concerning extensions of time apply to the content-based and hours-based education required under this rule.

(i) Recordkeeping and reporting

(1) The provisions of rule 10.474(e) concerning the responsibilities of courts and participating court employees to keep records and track the completion of educational requirements apply to the education required under this rule.

(2) The AOC may require courts to report participation by court investigators, probate attorneys, and probate examiners in the education required by this rule as necessary to ensure compliance with Probate Code section 1456.

Rule 10.471. 10.481. Approved providers; approved course criteria

(a) Approved providers

Any education program offered by any of the following providers that is relevant to the work of the courts or enhances the individual participant's ability to perform his or her job may be applied toward the education requirements stated in rule 10.462(d), 10.463(e) 10.471(c), or 10.464(b) (e) 10.474(b)-(c):

$$(1)$$
— (21) ***

(22) California Association of Superior Court Investigators; and

(22)(23) Superior Court Clerks' Association of the State of California.

(b) Approved education criteria

Education is not limited to the approved providers listed in (a). Any education from a provider not listed in (a) that is approved by the presiding judge as meeting the criteria listed below may be applied toward the continuing education expectations and requirements for judges and subordinate judicial officers or requirements for court executive officers stated in rule 10.462(d) or 10.463(e) 10.471(c), respectively. Similarly, any education from a provider not listed in (a) that is approved by the court executive officer or by the employee's supervisor as meeting the criteria listed below may be applied toward the orientation or continuing education requirements for managers, supervisors, and employees in rule 10.46410.474(b) and (c)(1), (2) or the content-based or continuing education for probate court investigators, probate examiners, and probate attorneys in rule 10.478.

(1)—(2) ***

1		Division 4. Trial Court Administration
2 3	Chapte	er 7. Qualifications of Court Investigators, Probate Attorneys, and
4		Probate Examiners
5		
6 7	Rule 10.7	76. Definitions
8	As used in	the rules in this chapter, the following terms have the meanings stated
9	below:	<u> </u>
0		
11 12 13	(1)	A "court investigator" is a person described in Probate Code section 1454(a) employed by or under contract with a court to provide the investigative services for the court required or authorized by law in
14		guardianships, conservatorships, and other protective proceedings
15		under Division 4 of the Probate Code;
16		
17	<u>(2)</u>	A "probate examiner" is a person employed by a court to review filings
18		in probate proceedings in order to assist the court and the parties to get
19		the filed matters ready for consideration by the court in accordance
20		with the requirements of the Probate Code, title 7 of the California
21		Rules of Court, and the court's local rules;
21 22 23 24 25 26 27	(2)	A "probate atternay" is an active member of the State Per of Colifornia
23 24	<u>(3)</u>	A "probate attorney" is an active member of the State Bar of California who is employed by a court to perform the functions of a probate
25		examiner and also to provide legal analysis, recommendations, advice,
26		and other services to the court pertaining to probate proceedings.
27		and other pervises to the court perturbing to proceedings.
28	(4)	"Probate proceedings" are decedents' estates, guardianships and
29		conservatorships under Division 4 of the Probate Code, trust
30		proceedings under Division 9 of the Probate Code, and other matters
31		governed by provisions of that code and the rules in title 7 of the
32		California Rules of Court;
33		
34	<u>(5)</u>	An "accredited educational institution" is a college or university,
35		including a community or junior college, accredited by a regional
36		accrediting organization recognized by the Council for Higher
37		Education Accreditation;
38 20	(6)	"AOC" is the Administrative Office of the Country
39 40	<u>(6)</u>	"AOC" is the Administrative Office of the Courts.
T\/		

1	Rul	10.777. Qualifications of court investigators, probate attorneys, and
2		probate examiners
3		
4	<u>(a)</u>	Qualifications of court investigators
5		
6		Except as otherwise provided in this rule, a person who begins employment
7		with a court or enters into a contract to perform services with a court as a
8		court investigator on or after January 1, 2008, must:
9		
10		(1) Have a Bachelor of Arts or Bachelor of Sciences degree in a social
11		science, behavioral science, liberal arts, or nursing from an accredited
12		educational institution; and
13		
14		(2) Have a minimum of two years' employment experience performing
15		casework or investigations in a legal, financial, law enforcement, or
16		social services setting.
17		
18	<u>(b)</u>	Qualifications of probate attorneys
19		
20		Except as otherwise provided in this rule, a person who begins employment
21		with a court as a probate attorney on or after January 1, 2008, must:
22		
23		(1) Be an active member of the State Bar of California for a minimum of
24		five years; and
25		
26		(2) Have a minimum of two year's total experience, pre- or post-Bar
27		admission, in one or more of the following positions:
28		
29		(A) Court-employed staff attorney;
30		
31		(B) Intern, court probate department (minimum six-month period);
32		
33		(C) Court-employed probate examiner or court-employed or court-
34		contracted court investigator;
35		(D) Attances in a contest of relation with the second section.
36		(D) Attorney in a probate-related public or private legal practice;
37		(E) Deputy public exception on consequence
38		(E) Deputy public guardian or conservator;
39		(E) Child protective convices or adult protective convices and the convices are the the convice
40		(F) Child protective services or adult protective services worker, or
41		juvenile probation officer; or
42		

1 (G) Private professional fiduciary appointed by a court; or employee 2 of a private professional fiduciary or bank or trust company with 3 significant fiduciary responsibilities, including responsibility for 4 court accountings. 5 6 **Qualifications of probate examiners** (c) 7 8 Except as otherwise provided in this rule, a person who begins employment 9 with a court as a probate examiner on or after January 1, 2008, must: 10 11 (1) Have a Bachelor of Arts or Bachelor of Sciences degree from an 12 accredited educational institution; and 13 14 (2) Have a minimum of two years' employment experience: 15 16 (A) With a court; 17 (B) With a public or private law office, in a probate-related capacity; 18 19 20 21 (C) With a public guardian or conservator or a private professional 22 fiduciary; 23 24 or 25 26 Have a paralegal certificate from an accredited educational institution and a minimum of four years' of employment experience described in 27 28 (2).29 30 Additional court-imposed qualifications and requirements (**d**) 31 32 The qualifications in (a), (b), and (c) are minimums. A court may establish 33 higher qualification standards for any position covered by this rule, and may 34 require applicants to comply with its customary hiring or personal-service 35 contracting practices, including written applications, personal references, 36 personal interviews, or entrance examinations. 37 38 **Exemption for smaller courts (e)** 39 40 The qualifications required under this rule may be waived by a court with 41 four or fewer judges if it cannot find suitable qualified candidates for the 42 positions covered by this rule, or for other grounds of hardship. A court electing to waive a qualification under this subdivision must make express 43

1		findings showing the circumstances supporting the waiver and disclosing all
2		alternatives considered, including those not selected.
3		
4	<u>(f)</u>	Recordkeeping and reporting
5		
6		The AOC may require courts to report on the qualifications of the court
7		investigators, probate attorneys, or probate examiners hired or under contract
8		under this rule, and on waivers made under (e), as necessary to ensure
9		compliance with Probate Code section 1456.
10		
11		Chapter 7 <u>8</u> . Alternative Dispute Resolution Programs
12		
13		Chapter 8 2. Trial Court Budget and Fiscal Management
14		
15		Chapter 9 10. Trial Court Records Management
16		
17		Chapter 10 11. Trial Court Automation
18		· —
19		Chapter 11 12. Trial Court Management of Civil Cases
20		· —
21		Chapter 12 13. Trial Court Management of Civil Cases

Item SP07-09 Response Form

M A	Iatters; Qualifications and Education of Probate Department Court Staff and ttorneys Appointed in Conservatorships and Guardianships (amend rules
10	0.462, 10.464, and 10.471 of the California Rules of Court; renumber rules 0.463, 10.464, and 10.471; and adopt rules 7.1101, 10.468, 10.478, 10.776, and 0.777, effective January 1, 2008).
	Agree with proposed changes
	Agree with proposed changes if modified
	Do not agree with proposed changes
Comments	::
Name:	Title:
Organizat	ion:
	Commenting on behalf of an organization
Address:	
City, State	e, Zip:
Please wri	te or fax or respond using the Internet to:
Address	Ms. Camilla Kieliger, Judicial Council, 455 Golden Gate Avenue, San Francisco, CA 94102
Fax: (41	5) 865-7664 Attention: Camilla Kieliger
Internet:	http://www.courtinfo.ca.gov/invitationstocomment/commentform.htm
	DEADLINE FOR COMMENT: 5:00 p.m., Friday, July 13, 2007

Your comments may be written on this *Response Form* or directly on the proposal or as a letter. If you are not commenting directly on this sheet please remember to attach it to your comments for identification purposes.