

Advisory Committee on Providing Access and Fairness

MINUTES OF OPEN MEETING WITH CLOSED SESSION

August 21, 2025 12:15 - 1:15 p.m. Virtual

Advisory Body Members Present: Hon. Victor Rodriguez (Cochair), Hon. Jose Castillo, Hon. Thomas Delaney, Hon. Monica Diaz, Hon. Rebekah Evenson, Hon. Amy Guerra, Hon. Esther Kim, Hon. Victoria Kolakowski, Ms. Shirley Luo, Ms. S. Lynn Martinez, Mr. Lawrence Meyer, Ms. Kemi Mustapha, Ms. Julie Paik, Mr. Michael Powell,

Hon. Michael Rhoads, Ms. Fariba Soroosh, and Hon. Terry Truong.

Advisory Body Members Absent: Hon. Kevin Brazile (Cochair), Ms. Morgan Baxter, Hon. Clare Keithley, Hon. Cynthia Loo, Hon. Elizabeth Macias, Ms. Nina Magno, Hon. Lia Martin, Ms. Andrea Pella, Ms. Katy Van Sant, Hon. Laura Walton, Hon. Julie Weng-

Gutierrez, Ms. Twila White, and Mr. Mitchell Wunsh.

Others Present:

Ms. Kristin Burford, Ms. Angela De Leon, Mr. Douglas Denton, Ms. Diana Glick,

Mr. Cyrus Ip, Hon. Jacqueline Jackson, Ms. Youn Kim, Ms. Eunice Lee,

Ms. Anna Maves, Ms. Amanda Morris, Ms. Tsedal Netserab, Hon. Julie Palafox, Ms. Cristina Resendiz-Johnson, Ms. Heather Resetarits, Ms. Melanie Snider, Ms. Elizabeth Tam-Helmuth, Mr. Greg Tanaka, and Mr. Rodney Trevino.

OPEN MEETING

Call to Order and Roll Call

The chair called the meeting to order at 12:15 p.m. and took roll call.

Approval of Minutes

The advisory body reviewed and approved the open portion minutes of the June 26, 2025, Advisory Committee on Providing Access and Fairness meeting. Judge Victoria Kolakowski moved to approve the minutes and Ms. S. Lynn Martinez seconded that motion. Justice Thomas Delaney and Mr. Lawrence Meyer abstained from voting. With no oppositions, the motion carried.

Justice Rodriguez provided committee members a brief update on the Language Access Subcommittee. Members will meet on August 28, 2025 to review current and potential 2026 language access projects on the PAF Annual Agenda. The Language Access Signage and Technology Grants, Cycle 7 recommendations and proposed allocations were approved by the Judicial Council at their July 18, 2025 meeting. Also, training resources developed for court staff on the appropriate use of the California Courts Voice-to-Text Translator application have been completed and made available to pilot courts.

DISCUSSION AND ACTION ITEMS (ITEM 1)

Item 1

Equal Access Fund: 2025-26 Distribution of Funds to the Access to Justice Commission

Presenter: Ms. Melanie Snider, Supervising Attorney, Center for Families, Children & the Courts The committee reviewed distribution of up to \$5 million to the California Access to Justice Commission for grants to civil legal aid nonprofits and \$250,000 for administration of a taxadvantaged student Loan Repayment Assistance Program.

Action: Mr. Lawrence Meyer moved to approve the draft report and distribution funds to the Access to Justice Commission and administration of tax-advantaged student Loan Repayment Assistance program. Justice Thomas Delaney seconded that motion. With no opposition or abstentions, the motion carried.

Before closing the open portion of the meeting, Justice Rodriguez recognized members whose terms are expiring and thanked them for their service on the committee.

A D J O U R N M E N T

There being no further open meeting business, the meeting was adjourned at 12:25 p.m.

CLOSED SESSION

Approval of Minutes

The advisory body reviewed and approved the closed session minutes of the June 26, 2025, Advisory Committee on Providing Access and Fairness meeting. Ms. S. Lynn Martinez moved to approve the minutes. Justice Jose Castillo and Judge Monica Diaz seconded that motion. Justice Thomas Delaney, Judge Amy Guerra, and Mr. Lawrence Meyer abstained from voting. With no oppositions, the motion carried.

Item 1

Gender Inclusivity of Juror Identification and Juror Questionnaires Cal. Rules of Court, Rules 10.75(d)(10)

Presenter: Ms. Kristin Burford, Attorney, Legal Services

The committee considered a rules and forms proposal to implement Assembly Bill 1899 (Stats. 2024, Ch. 812). This legislation requires Judicial Council to adopt a standard of judicial administration to ensure the inclusivity of juror identification and juror questionnaires. The proposal will include a new standard, as well as revisions to existing Judicial Council materials to replace gendered language related to jurors.

Adjourned closed session at 1:03 p.m.

Approved by the advisory body on enter date.

Advisory Committee on Providing Access and Fairness Annual Agenda¹—2026 Approved by the Executive and Planning Committee: [Date]

I. COMMITTEE INFORMATION

Cochair:	Hon. Victor A. Rodriguez, Associate Justice, Court of Appeal, First Appellate District, Division Three Hon. Kevin C. Brazile, Judge, Superior Court of Los Angeles County
Lead Staff:	Ms. Cristina Resendiz-Johnson, Attorney, Center for Families, Children & the Courts

Advisory Body's Charge/Membership:

Rule 10.55 of the California Rules of Court states the charge of the Advisory Committee on Providing Access and Fairness (PAF), which is to make recommendations for improving access to the judicial system, fairness in the state courts, diversity in the judicial branch, and court services for self-represented parties. The committee also makes recommendations to the Center for Judicial Education and Resources (CJER) Advisory Committee, regarding proposals for the education and training of judicial officers and court staff.

<u>Rule 10.55(c)</u> sets forth the membership composition of the committee. PAF currently has 27 members. The current committee <u>roster</u> is available on the committee's webpage.

Subgroups of the Advisory Body²:

1. Language Access Subcommittee: Advise and present recommendations to PAF regarding the Language Access Plan (LAP) and its overarching goal of ensuring access to justice for all court users, especially court users with limited English proficiency. As appropriate, make recommendations to PAF in the areas of technology, education, and translation, as well as recommendations on legislative and rule of court proposals to enhance language access services throughout the judicial branch.

2. Legislation and Proposals Subcommittee: Review and receive updates on legislation and proposals from Judicial Council Governmental Affairs, Legal Services, and other divisions in the areas of access and fairness affecting the judicial branch. (*New*, the previous Ad Hoc working group was approved on the 2021 Annual Agenda.)

¹ The Annual Agenda outlines the work an advisory body will focus on in the coming year or cycle and identifies areas of collaboration with other advisory bodies and Judicial Council staff resources.

² For the definition of "subcommittee" see Cal. Rules of Court, rule 10.30(c); for "working group," see rule 10.70; for "workstream," see rule 10.53(c); and for "education curriculum committee," see rule 10.50(c)(6).

3.	Racial Justice Subcommittee: Gather information on branch wide efforts in racial justice and bias, work with stakeholders in promoting those activities, and consider recommendations on racial justice within the branch for the committee. (<i>New</i> , the previous Ad Hoc working group was approved on the 2021 Annual Agenda.)					
A	Advisory Body and Subgroup Meetings Planned for 2026 ³					
•	Regular bi-monthly videoconference meetings on third Thursdays, 12:15–1:15 p.m., beginning February 2026.					
	Check here if in-person meeting is approved by the internal committee oversight chair.					

³ Refer to section IV. 2 (Meeting frequency) of the <u>Operating Standards for Judicial Council Advisory Bodies</u> for governance of in-person meetings. Note: Because of the current budget and staffing constraints, advisory body chairs and staff must first consider meeting remotely. The chair of the Executive and Planning Committee is extending the suspension of advisory body in-person meetings for the 2025–2026 annual agenda cycle. If an in-person meeting is needed, the responsible Judicial Council office head must seek approval from their advisory body's internal oversight committee chair. Please see the prioritization memo dated July 1, 2025, for additional details.

II. COMMITTEE PROJECTS

Priority Levels and Branch Goals Key:

Refer to the following key for populating your project priority levels and branch goals. For each Priority Level 1 proposal, the advisory body **must** provide a specific reason why it should be done this year and how it fits within the identified category. If an advisory committee is interested in pursuing any Priority Level 2 proposals, please include justification as to why the proposal should be approved at this time.

Priority Levels for Non-Rules/Forms				
1	Must be done			
2	Should be done			
Priority Levels	for Rules/Forms Proposals			
1a (Legal Compliance)	Proposal urgently needed to conform to or accurately reflect the law.			
1b (Council Directive)	Council has directed the committee to consider new or amended rules and forms.			
1c (Urgent Remedial Action)	Change is urgently needed to remedy a problem that is causing significant cost or inconvenience to the courts or the public.			
1d (Financial/ Legal Risk Mitigation)	Proposal is otherwise urgent and necessary, such as a proposal that would mitigate exposure to immediate or severe financial or legal risk.			
2a (Useful Changes in Law)	Useful, but not necessary, to implement changes in law.			
2b (Responsive to Concerns)	Responsive to identified concerns or problems.			
2c (Helpful Advancing Branch Goals)	Helpful in otherwise advancing Judicial Council goals and objectives.			

Ju	Judicial Branch Strategic Plan–Branch Goals								
I.	I. <u>Access, Fairness, Diversity, and Inclusion</u>								
II.	II. Independence and Accountability								
III.	Modernization of Management and Administration								
IV.	Quality of Justice and Service to the Public								
V.	Education for Branchwide Professional Excellence								
VI.	Branchwide Infrastructure for Service Excellence								
VII.	Adequate, Stable, and Predictable Funding for a Fully Functioning Branch								

#	New or One-Time Projects								
1.	Project Title: Develop a Video Remote Interpreting Directory of Interpreters in High Demand Emerging Languages (New/Implementation Project) Priority: 1								
	Supported Strategic Plan Branch Goals:								
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	Project Summary: The PAF Language Access Subcommittee will work with Judicial Council staff from the Leadership Support Services' (LSS) Language Access Services Program to develop a directory of video remote interpreting (VRI) interpreters in high-demand emerging languages who can assist court staff and litigants. The 2025 Language Need and Interpreter Use Study indicated that emerging languages like Hindi and Latin American indigenous languages, including Mam and Mixteco de Guerrero, are on the rise and now on the list of the 30 most interpreted languages. A directory of VRI interpreters for high-demand, emerging languages, including relay interpreters who can assist litigants remotely, will enhance access to justice and reduce costs and delays. As part of the project, training needs for interpreters will be assessed.								
	Status/Timeline: December 2026.								
	Fiscal Impact/Staff Resources: Staff resources in Language Access Services (LSS). □ Check this box if this project may result in an allocation or distribution of funds to the courts. Advisory body staff will coordinate with Budget Services to ensure its review of relevant materials.								
	Internal/External Stakeholders: Court stakeholders (e.g., court interpreter coordinators and court Language Access Representatives). AC Collaboration: PAF Language Access Subcommittee.								
2.	Project Title: Requests for Accommodations by Persons with Disabilities: Amend California Rule of Court, Rule 1.100 and Revise Forms MC-410 and MC-410-INFO (New/Implementation Project) Priority: 1c								
	Supported Strategic Plan Branch Goals:								
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#	New or One-Time Projects							
	Project Summary: PAF will recommend amending rule 1.100 and revising forms MC-410 and MC-410-INFO to align the deadline for disability accommodation requests in the California Rules of Court with the deadline specified in Section 54.8 of the Civil Code, which governs requests for assistive listening devices and computer-aided transcription systems. The proposed changes to the rule and forms are based on the feedback received by the committee indicating that the inconsistent deadlines for different types of accommodations can lead to confusion for court users attempting to make timely requests.							
	<i>Status/Timeline:</i> A proposal to revise forms MC-410, MC-410-INFO, and amend rule 1.100 is anticipated to circulate in the spring 2026 cycle with an expected effective date of January 1, 2027.							
	Fiscal Impact/Staff Resources: CFCC staff.							
	Check this box if this project may result in an allocation or distribution of funds to the courts. Advisory body staff will coordinate with Budget Services to ensure its review of relevant materials.							
	Internal/External Stakeholders: None.							
	AC Collaboration: PAF Legislation and Proposals Subcommittee.							
3.	Project Title: Training Webinar for the Racial Justice Toolkit on Judicial Resources Network (New/Implementation Project) Priority: 2b							
	Supported Strategic Plan Branch Goals:							
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	Project Summary: The Racial Justice Subcommittee will create and record a brief internal training webinar for court staff to help in navigating and using the Racial Justice Toolkit effectively. The toolkit currently can only be accessed via the Judicial Resources Network (JRN), a resource and training site accessible to judicial officers and trial court staff statewide. This training video would show in real time how the toolkit can be implemented as part of their everyday work.							
	Status/Timeline: December 2026.							
	Fiscal Impact/Staff Resources: CFCC, CJER, and Information Technology (IT) staff.							
	Check this box if this project may result in an allocation or distribution of funds to the courts. Advisory body staff will coordinate with Budget Services							

#	New or One-Time Projects
	Internal/External Stakeholders: Trial courts. AC Collaboration: PAF Racial Justice Subcommittee.

Ongoing Pro	ects and Activities	3						
Project Title: Di	Project Title: Diversity in The Branch (Implementation Project) Priority: 1							
Supported Strate	Supported Strategic Plan Branch Goals:							
I Access ⊠	II Independence □	III Modernization □	IV <i>Quality</i> ⊠	V Education □	VI Infrastructure □	VII Funding □		
 Project Summary: PAF will do the following: a. Continue to update the Pathways to Judicial Diversity toolkit based on feedback received from users. Conduct presentations and continue the rollout of the toolkit statewide in collaboration with justice partners, provided sufficient resources are available. b. Continue to serve as a subject matter resource with justice partners and stakeholders on initiatives for increasing diversity in the judicial branch. c. Continue to collaborate with CJER staff on improving and expanding educational resources in areas under PAF's purview and expertise related to diversity, inclusion, and fairness. d. Work on implementation of the recommendations from the 2021 Judicial Diversity Summit approved by the Judicial Council on December 2, 2022. On March 3, 2023, the Executive and Planning Committee referred the following recommendations to PAF and its Judicial Council staff for consideration: i. Summit recommendation 1, Increase Education and Resources on Judicial Appointments and Elections Process. ii. Summit recommendation 3, Strengthen Efforts to Mentor Judicial Officers on the Bench as a Crucial Component of Their Continued Professional Development and Advancement; and iii. Summit recommendation 4, Strengthen and Coordinate Judicial Outreach to Connect with Diverse Younger Generations. e. Plan the 2026 Judicial Diversity Summit with our justice partners, including the California Lawyers Association. 								
	cluded in the committee	's prior Annual Agend	da, item e . was upda	ated to include new	details.			
Status/Timeline: Ongoing.								
Fiscal Impact/Staff Resources: CFCC, IT, Governmental Affairs, and CJER staff								
Check this box	Check this box if this project may result in an allocation or distribution of funds to the courts.							
Internal/Externa	Internal/External Stakeholders: California Judges Association, California Lawyers Association, and California ChangeLawyers.							
	n: Executive and Plann Committee (TCPJAC)		lation Committee,	CJER Advisory Cor	nmittee, and Trial Cour	t Presiding		

#	Ongoing Projects and Activities								
2.	. Project Title: Language Access Signage and Technology Grants, Cycle 8 (Implementation Project) 1 Supported Strategic Plan Branch Goals:								
1.									
	I II III IV V VI VII Access Independence Modernization Quality Education Infrastructure Funding □ □ □ □ □ □ □								
	Project Summary: In coordination with the PAF Language Access Subcommittee, the Information Technology Advisory Committee (ITAC), and the Technology Committee (JCTC), LSS's Language Access Services Program will disburse on an annual basis \$2.35 million from the 2018 Budget Act as grants to trial courts for language access signage and technology initiatives. The grant program was approved by the council in September 2019. For fiscal year 2026–27, the grant cycle (Cycle 8) will commence in spring 2026. Council staff will continue to develop annual reports on the grant program.								
	This grant project was approved on PAF's 2020 Annual Agenda and will result in recommendations to the Judicial Council. Status/Timeline: Ongoing.								
	<i>Fiscal Impact/Staff Resources:</i> Staff resources from Language Access Services (LSS), Information Technology, and Branch Accounting and Procurement; ongoing funding from 2018 Budget Act.								
	Check this box if this project may result in an allocation or distribution of funds to the courts.								
	Internal/External Stakeholders: Trial courts and public, including limited-English-Proficient (LEP), deaf, or hard of hearing court users.								
	AC Collaboration: PAF Language Access Subcommittee, ITAC, and JCTC.								
3.	Project Title: Racial Justice Subcommittee (Implementation Project) Priority: 1								
	Supported Strategic Plan Branch Goals:								
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#	Ongoing Projects and Activities						
	Project Summary: PAF will continue to review and provide updates regarding the branch's efforts to address racial bias and promote fairness. The new subcommittee (formerly the Ad Hoc Racial Justice Working Group), will gather information on branch wide efforts for racial justice, collaborate with stakeholders to promote these initiatives, and make recommendations to PAF on ways to address racial bias within the branch.						
	PAF's subcommittee will also continue to maintain and promote two key online resources: the public-facing <u>Racial Justice</u> webpages and the <u>Racial Justice Toolkit</u> , available to judicial officers and court personnel through JRN. The Racial Justice webpages offer the public information on branch wide initiatives to address bias in the courts, promote judicial diversity, and improve access for court users with limited English proficiency. The toolkit provides educational and training resources to assist courts with advancing racial equity and fairness. Both resources will be regularly updated to reflect ongoing developments in the areas of racial justice, diversity, equity, and inclusion. This project was approved on the committee's 2021 annual agenda						
	Status/Timeline: Ongoing.						
	Fiscal Impact/Staff Resources: CFCC, CJER, Criminal Justice Services (CJS), and IT staff. Check this box if this project may result in an allocation or distribution of funds to the courts.						
	Internal/External Stakeholders: California Judges Association, California Lawyers Association, and California ChangeLawyers.						
	AC Collaboration: Executive and Planning Committee, Legislation Committee, CJER Advisory Committee, and TCPJAC.						
4.	Project Title: Develop Standard of Judicial Administration and Rules and Forms Revisions to Implement Assembly Bill 1899 (Stats. 2024, Ch. 812) (Juror Questionnaires) (Implementation Project) Priority: 1a						
	Supported Strategic Plan Branch Goals:						
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	Project Summary: Assembly Bill 1899 states, "(e) The Judicial Council shall adopt a standard of judicial administration to ensure that juror identification and any juror questionnaire is inclusive, including allowing a juror the ability to express their gender identity or gender expression, if applicable." To comply with AB 1899, PAF will recommend revisions to rules and forms, as appropriate, circulate the proposal for public comment, and address any public comments received.						
	Status/Timeline: An Invitation to Comment circulated in the winter 2025 cycle with an anticipated effective date of July 1, 2026.						

#	Ongoing Proje	ects and Activities	3							
	Fiscal Impact/Staff Resources: CFCC and Legal Services staff.									
	Check this box	if this project may result	in an allocation or distr	ibution of funds to th	ne courts.					
	1/5	10/11/11 N								
	Internal/External 	l Stakeholders: None.								
	AC Collaboration	: PAF Legislation and	Proposals Subcommi	ttee, Criminal Law	Advisory Committe	e (CLAC), Civil and S	Small Claims			
	Advisory Commit	ttee (CSCAC).								
5.	<i>Project Title</i> : Col	laborate and Provide	Subject Matter Exp	ertise (<i>Implementa</i>	ation Project)	Priority	: 2			
	Supported Strateg	gic Plan Branch Goals	s:							
	I	II	III	IV	V	VI	VII			
	$Access$ \boxtimes	<i>Independence</i>	<i>Modernization</i> □	<i>Quality</i> ⊠	Education 🖂	Infrastructure	Funding \Box			
		DAE '11 1								
		PAF will serve as leadevelopment of recomment of recomment.			er the committee's cr	large to avoid duplicat	ion of efforts and			
		· · . · . · . · . · . · . · . ·								
		PAF will continue to provide education and technical assistance to the court self-help centers; make recommendations to the Judicial Council,								
		as needed, regarding reports to the legislature on self-help services, requests for funding for self-help, and updates to the <u>Guidelines for the</u> <u>Operation of Self-Help Centers in California Trial Courts</u> as provided by <u>California Rules of Court, rule 10.960 (e)</u> .								
	<u>speranon or sen</u>	operation of Sen-Help Centers in Camonna That Courts as provided by Camonna Rules of Court, full 10.900 (e).								
		PAF will continue collaborations with the Traffic Advisory Committee (TAC), CLAC, and other relevant Judicial Council advisory bodies								
	and staff on recommendations to improve access and fairness in traffic court. These collaborations started in 2017 when the Rules Committee chair directed PAF to collaborate with TAC and CLAC on recommendations to improve access and fairness in traffic court. This resulted in									
	liaison relationships between the three committees as well as successful collaborations on several rules and forms, including the "Ability to									
	Pay" rules and forms which went into effect in April 2018. PAF will continue to collaborate with and provide subject-matter expertise to									
	CLAC and TAC as appropriate.									
	PAF will also continue to provide technical assistance to the JusticeCorps program on evaluation of members' career paths and promote the									
	program's efforts	program's efforts to enhance civics education.								
	Post-Pandomic In	Doct Dandonio Initiativos Contrach on Danato Convigos including the CDI mental and availant materials with a manual to 1								
	Post-Pandemic Initiatives – Outreach on Remote Services including the SRL portal and explore partnerships with community-based organizations to assist with remote proceedings. This task was included in the committee's prior Annual Agenda.									
	Status/Timeline: Ongoing.									

#	Ongoing Proje	ects and Activities						
	Check this box Internal/External AC Collaboration	if this project may result in this project may result in this project may result in the transfer of the transf	n an allocation or distrib	oution of funds to the	ancil advisory bodies			
6.	Project Title: Imp	proving Access and Fa	irness through Tech	nology (Implemen	tation Project)	Priority	: 2	
	Supported Strateg	gic Plan Branch Goals:						
	I Access ⊠	II Independence □	III Modernization □	IV <i>Quality</i> ⊠	V Education □	VI Infrastructure □	VII Funding □	
	Project Summary: PAF will continue coordinating with Judicial Council IT staff on the development of the online California Courts Self-Help Guide (See The Critical Role of the State Judiciary in Increasing Access for Self-Represented Litigants: Self-Help Access 360) and coordinate with IT staff on development of a new reporting portal to assist courts in complying with Civil Code section 54.8 regarding assisted listening devices. PAF will also discuss and explore with ITAC other intersections between access, fairness, and technology and explore how to encourage the use of technologies that benefit court users with disabilities. This project does not result in recommendations to the Judicial Council and was approved on the committee's 2016 annual agenda.							
	Status/Timeline: Ongoing.							
	Fiscal Impact/Staff Resources: CFCC and IT staff. ☐ Check this box if this project may result in an allocation or distribution of funds to the courts.							
	Internal/External Stakeholders: None. AC Collaboration: ITAC.							

III. LIST OF 2025 PROJECT ACCOMPLISHMENTS

Status: Updates to and presentations of the toolkit will be ongoing.

Project Highlights and Achievements Develop Training for Court Staff on Appropriate Use of Machine Translation Tools: The National Center for State Courts, under contract with the Judicial Council's Language Access Services, worked in collaboration with council staff in Language Access Services and Information Technology to develop training resources for court staff on the appropriate use of the California Courts Translator application, which uses voice-to-text technology to enable communication between court staff and limited-English-proficient court users. The resources developed include: six training modules and a tip sheet to assist court staff with using the application, as well as multilingual explainer videos for court users. The developed resources are available to the courts on the California Courts Translator SharePoint site. Status: Completed. Implementation of Superior Court Lactation Accommodation Procedure (Sen. Bill 949 Stats. 2024, Ch. 159) in All Court **Proceedings:** Effective July 1, 2026, SB 949 requires superior courts to grant court users who are participating in court proceedings a reasonable amount of break time to express milk for their infant children. To implement the new law, the committee circulated a proposal for comment in Spring 2025 that included one new rule of court and one new optional form, which was approved by the Judicial Council on October 24, 2025 meeting. Status: Completed. Language Access Signage and Technology Grants, Cycle 7: The cycle 7 grants for FY 2025–26 launched in February 2025. On July 18, 2025, the council approved funding to 17 courts for language access signage and technology projects. Status: Ongoing. Collaborate and Provide Subject Matter Expertise: Staff continued to provide weekly statewide training to Self-Help Center staff on a wide variety of subject matter including family law updates, form changes, and remote proceedings' customer service. Status: Ongoing. Ad Hoc Racial Justice Working Group: The Racial Justice Toolkit was moved to JRN. A Racial Justice landing page was launched on

the public courts.ca.gov site detailing the Judicial Council's Access, Fairness, Diversity, and Inclusion initiatives.