Judicial Council of California
Trial Court Funding Act of 1997
SCHEDULE 7A
Salary and Position Worksheet
Transmittal and Submission
2026–27

Court System: Superior Court - Tehama

The Court Budget Unit of the Judicial Council Budget Services office will perform a general overall compliance review of the attached Schedule 7A from your court. In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

For General Questions Regarding Schedule 7A:

Court Contact: Kevin Harrigan/Court Executive Officer

Contact's Phone: (530)529-6135

E-mail Address: kharrigan@tehamacourt ca.gov

For Specific Questions Regarding Positions, Salary or PECT Numbers:

Schedule 7A Prepared By: Jo Wardinski/Administrative Services Director

Preparer's Phone: (530)529-6107

E-mail Address: jwardinski@tehamacourt.ca.gov

Comments:

Schedule 7A Worksheet

Logevity, bilingual, Insurance in lieu, cell phone stipend, and auto allowance included in annual salaries

Benefits Worksheets

None

Base Salary Adjustment Worksheet

2% salary increase is included for Managers & Admin effective 1/11/2027

3% salary increase is included for Interpreter effective 3/7/2027

General comments

There are 2088 Hours Paid in FY 26/27

Schedule 7A Summary

Summary of Salary & Benefit Budgets for All Authorized Positions	FY 2026–27
Salary	3,487,449.67
OASDI & Medicare	265,237.54
Retirement	1,063,442.45
Deferred Compensation	-
Workers' Compensation	38,234.93
Health Insurance	1,276,044.40
Other Insurance	12,659.90
Other Benefits (Salary Driven and Non Salary Driven)	-
Total Salary and Benefit Budget (USD)	**6,143,068.89**

Schedule 7A: Salary and Position Worksheet

State's Position Classification	Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	1.00	49,318.11	3,665.12	4,316.00	110001	520100	-	1211	49,318
Senior Secretary	Executive Assistant	5006b	Other	2	1	1	1	0.65	99,936.65	6,558.95	8,329.00	110001	520100	-	1100	64,959
Senior Secretary	Executive Assistant	5006b	Other	2	1	1	1	0.10	99,936.65	6,558.95	8,329.00	110001	520100	-	1330	9,994
Senior Secretary	Executive Assistant	5006b	Other	2	1	1	1	0.25	99,936.65	6,558.95	8,329.00	110001	520100	O-521701	1320	24,984
Mediator/Counselor	Family Court Services Director	2018a	Supervisor	2	1	1	1	1.00	110,050.66	8,192.39	9,982.97	110001	520100	-	1231	110,051
Courtroom Clerk	Court Services Assistant III	2003a	Other	1	1	1	4	0.50	60,854.47	4,042.14	5,319.00	110001	520100	-	1100	30,427
Courtroom Clerk	Court Services Assistant III	2003a	Other	1	1	1	4	0.25	60,854.47	4,042.14	5,319.00	110001	520100	-	1211	15,214
Courtroom Clerk	Court Services Assistant III	2003a	Other	1	1	1	4	0.25	60,854.47	4,042.14	5,319.00	110001	520100	-	1212	15,214
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.20	49,318.11	3,665.12	4,316.00	110001	520100	-	1220	9,864
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.20	49,318.11	3,665.12	4,316.00	110001	520100	-	1231	9,864
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.20	49,318.11	3,665.12	4,316.00	110001	520100	-	1232	9,864
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.40	49,318.11	3,665.12	4,316.00	110001	520100	-	1100	19,727
Court Division Director/Branch Administrator	Court Division Manager	1003	Supervisor	6	1	1	3	0.50	95,370.62	6,527.12	7,950.56	110001	520100	-	1100	47,685
Court Division Director/Branch Administrator	Court Division Manager	1003	Supervisor	6	1	1	3	0.25	95,370.62	6,527.12	7,950.56	110001	520100	-	1212	23,843
Court Division Director/Branch Administrator	Court Division Manager	1003	Supervisor	6	1	1	3	0.25	95,370.62	6,527.12	7,950.56	110001	520100	-	1211	23,843
Courtroom Clerk	Court Services Assistant III	2003a	Other	1	1	1	1	0.50	60,854.47	4,042.14	5,319.00	110001	520100	-	1211	30,427
Courtroom Clerk	Court Services Assistant III	2003a	Other	1	1	1	1	0.50	60,854.47	3,924.41	5,319.00	110001	520100	-	1212	30,427
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.25	49,318.11	3,665.12	4,316.00	110001	520100	-	1100	12,330
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.25	49,318.11	3,665.12	4,316.00	110001	520100	-	1233	12,330
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.10	49,318.11	3,665.12	4,316.00	110001	520100	-	1234	4,932
Information Systems Analyst	Business Systems Analyst	4001a	Other	2	1	1	1	1.00	102,066.06	6,656.36	8,394.00	110001	520100	-	1310	102,066
Commissioner	Commissioner	2014	Other	4	1	1	2	0.80	220,068.00	18,339.00	18,339.00	190100	520100	G-521059-1-26	1231	176,054
Court Executive Officer	Court Executive Officer	1001	Manager	3	1	1	1	1.00	209,538.01	17,462.00	17,462.00	110001	520100	-	9100	209,538
Information Systems Technician	IT Technician	4004a	Other	2	1	1	4	1.00	73,353.19	4,902.15	6,113.00	110001	520100	-	9500	73,353
Courtroom Clerk	Court Services Assistant III	2003a	Other	1	1	1	1	0.50	63,822.98	4,345.30	5,319.00	110001	520100	-	1100	31,911
Courtroom Clerk	Court Services Assistant III	2003a	Other	1	1	1	1	0.25	63,822.98	4,345.30	5,319.00	110001	520100	-	1211	15,956
Court Division Director/Branch Administrator	Court Operations Manager	1003	Manager	2	1	1	1	0.30	113,397.67	7,644.63	9,450.00	110001	520100	-	1100	34,019
Court Division Director/Branch Administrator	Court Operations Manager	1003	Manager	2	1	1	1	0.10	113,397.67	7,644.63	9,450.00	110001	520100	-	1220	11,340
Court Division Director/Branch Administrator	Court Operations Manager	1003	Manager	2	1	1	1	0.10	113,397.67	7,644.63	9,450.00	110001	520100	-	1231	11,340
Court Division Director/Branch Administrator	Court Operations Manager	1003	Manager	2	1	1	1	0.10	113,397.67	7,644.63	9,450.00	110001	520100	-	1232	11,340
Court Division Director/Branch Administrator	Court Operations Manager	1003	Manager	2	1	1	1	0.10	113,397.67	7,644.63	9,450.00	110001	520100	-	1233	11,340
Court Division Director/Branch Administrator	Court Operations Manager	1003	Manager	2	1	1	1	0.10	113,397.67	7,644.63	9,450.00	110001	520100	-	1234	11,340
Legal Process Clerk	Court Services Assistant III	2002a	Other	1	1	1	4	0.75	60,854.47	4,042.14	5,319.00	110001	520100	-	1211	45,641
Legal Process Clerk	Court Services Assistant III	2002a	Other	1	1	1	4	0.25	60,854.47	4,042.14	5,319.00	110001	520100	-	1212	15,214
Interpreter	Interpreter	2019a	Other	5	1	1	1	1.00	104,449.76	8,587.45	8,845.08	110001	520100	-	1320	104,450
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.40	51,784.01	4,042.14	4,316.00	110001	520100	-	1100	20,714
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.20	51,784.01	4,042.14	4,316.00	110001	520100	-	1220	10,357

Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.20	51,784.01	4,042.14	4,316.00	110001	520100	-	1231	10,357
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.20	51,784.01	4,042.14	4,316.00	110001	520100	-	1232	10,357
Information Systems Technician	IT Technician	4004a	Other	2	1	1	4	1.00	75,169.02	4,902.15	6,265.00	110001	520100	-	9500	75,169
Courtroom Clerk	Court Services Assistant III	2003a	Other	1	1	1	1	0.50	60,854.47	4,042.14	5,319.00	110001	520100	-	1100	30,427
Courtroom Clerk	Court Services Assistant III	2003a	Other	1	1	1	1	0.50	60,854.47	4,042.14	5,319.00	110001	520100	-	1212	30,427
Administrative Technician	Administrative Specialist	5002	Other	11	1	1	1	0.25	65,330.64	4,902.15	5,973.27	110001	520100	-	9100	16,333
Administrative Technician	Administrative Specialist	5002	Other	11	1	1	1	0.25	65,330.64	4,902.15	5,973.27	110001	520100	-	9300	16,333
Administrative Technician	Administrative Specialist	5002	Other	11	1	1	1	0.25	65,330.64	4,902.15	5,973.27	110001	520100	-	9200	16,333
Administrative Technician	Administrative Specialist	5002	Other	11	1	1	1	0.25	65,330.64	4,902.15	5,973.27	110001	520100	-	1310	16,333
Legal Process Clerk	Court Services Specialist	2002a	Other	2	1	1	1	0.50	51,859.29	4,690.60	5,716.80	110001	520100	-	1231	25,930
Legal Process Clerk	Court Services Specialist	2002a	Other	2	1	1	1	0.50	51,859.29	4,690.60	5,716.80	110001	520100	-	1330	25,930
Court Division Director/Branch Administrator	IT Director	1003	Supervisor	2	1	1	4	1.00	145,384.68	11,606.89	12,116.00	110001	520100	-	9500	145,385
Courtroom Clerk	Court Services Assistant IV	2003a	Other	1	1	1	1	0.50	64,714.22	4,689.69	5,882.00	110001	520100	-	1100	32,357
Courtroom Clerk	Court Services Assistant IV	2003a	Other	1	1	1	1	0.50	64,714.22	4,689.69	5,882.00	110001	520100	-	1212	32,357
Accounting Technician	Accounting Technician	3002a	Other	2	1	1	4	1.00	90,232.42	6,558.95	7,989.34	110001	520100	-	9200	90,232
Courtroom Clerk	Court Services Assistant IV	2003a	Other	1	1	1	1	0.50	70,573.42	4,689.69	5,882.00	110001	520100	-	1211	35,287
Courtroom Clerk	Court Services Assistant IV	2003a	Other	1	1	1	1	0.50	70,573.42	4,689.69	5,882.00	110001	520100	-	1212	35,287
Courtroom Clerk	Court Services Assistant IV	2003a	Other	1	1	1	4	0.40	68,220.27	4,689.69	5,882.00	110001	520100	-	1100	27,288
Courtroom Clerk	Court Services Assistant IV	2003a	Other	1	1	1	4	0.20	68,220.27	4,689.69	5,882.00	110001	520100	-	1220	13,644
Courtroom Clerk	Court Services Assistant IV	2003a	Other	1	1	1	4	0.20	68,220.27	4,689.69	5,882.00	110001	520100	-	1231	13,644
Courtroom Clerk	Court Services Assistant IV	2003a	Other	1	1	1	4	0.20	68,220.27	4,689.69	5,882.00	110001	520100	-	1232	13,644
Court Division Director/Branch Administrator	Administrative Services Director	1003	Manager	2	1	1	1	0.50	122,109.87	8,192.39	10,176.00	110001	520100	-	9200	61,055
Court Division Director/Branch Administrator	Administrative Services Director	1003	Manager	2	1	1	1	0.50	122,109.87	8,192.39	10,176.00	110001	520100	-	9300	61,055
Courtroom Clerk	Court Services Assistant IV	2003a	Other	1	1	1	1	0.40	70,573.42	4,689.69	5,882.00	110001	520100	-	1100	28,229
Courtroom Clerk	Court Services Assistant IV	2003a	Other	1	1	1	1	0.20	70,573.42	4,689.69	5,882.00	110001	520100	-	1220	14,115
Courtroom Clerk	Court Services Assistant IV	2003a	Other	1	1	1	1	0.20	70,573.42	4,689.69	5,882.00	110001	520100	-	1231	14,115
Courtroom Clerk	Court Services Assistant IV	2003a	Other	1	1	1	1	0.20	70,573.42	4,689.69	5,882.00	110001	520100	-	1232	14,115
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.25	49,318.11	3,665.12	4,316.00	110001	520100	-	1211	12,330
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.75	49,318.11	3,665.12	4,316.00	110001	520100	-	1212	36,989
Court Reporter	Court Reporter	2006a	Other	7	1	0	4	1.00	108,761.03	7,726.50	9,064.00	110001	520100	-	1100	108,761
Court Reporter	Court Reporter	2006a	Other	7	1	-	4	1.00	108,761.03	7,726.50	9,064.00	110001	520100	-	1100	108,761
Office Assistant	Court Office Assistant I	5003a	Other	1	1	-	4	1.00	43,012.80	3,585.00	3,585.00	110001	520100	-	1211	43,013
Legal Process Clerk	Court Services Assistant I	2002a	Other	1	1	-	4	1.00	44,150.61	3,680.00	3,680.00	110001	520100	-	1100	44,151
Legal Process Clerk	Court Services Assistant I	2002a	Other	1	1	-	4	1.00	44,150.61	3,680.00	3,680.00	110001	520100	-	1100	44,151
Legal Process Clerk	Court Services Assistant I	2002a	Other	1	1	-	4	1.00	44,150.61	3,680.00	3,680.00	110001	520100	-	1100	44,151
Legal Process Clerk	Court Services Assistant I	2002a	Other	1	1	-	4	1.00	44,150.61	3,680.00	3,680.00	110001	520100	-	1100	44,151
Administrative Support Staff (temporary, part-time, intern or student worker)	Temporary-Supervising Human Resource Analyst	5999	Other	8	1	1	5	0.50	105,600.00	8,800.00	8,800.00	110001	520100	-	1100	52,800
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.10	49,318.11	3,665.12	4,316.00	110001	520100	-	1220	4,932
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.20	49,318.11	3,665.12	4,316.00	110001	520100	-	1231	9,864
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.10	49,318.11	3,665.12	4,316.00	110001	520100	-	1232	4,932
Court Division Director/Branch Administrator	Court Operations Manager	1003	Manager	2	1	1	1	0.20	113,397.67	7,644.63	9,450.00	110001	520100	-	9100	22,680
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.50	47,738.20	3,665.12	4,316.00	110001	520100	-	1211	23,869
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.50	47,738.20	3,665.12	4,316.00	110001	520100	-	1212	23,869
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.25	48,515.57	3,665.12	4,316.00	110001	520100	-	1100	12,129
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.10	48,515.57	3,665.12	4,316.00	110001	520100	-	1220	4,852
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.20	48,515.57	3,665.12	4,316.00	110001	520100	-	1231	9,703

Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.10	48,515.57	3,665.12	4,316.00	110001	520100	-	1232	4,852
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.25	48,515.57	3,665.12	4,316.00	110001	520100	-	1233	12,129
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.20	47,897.26	3,665.12	4,316.00	110001	520100	-	1100	9,579
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.20	47,897.26	3,665.12	4,316.00	110001	520100	-	1220	9,579
Court Division Director/Branch Administrator	Court Division Manager	1003	Supervisor	6	1	1	3	0.30	82,063.33	6,527.12	7,950.56	110001	520100	-	1100	24,619
Court Division Director/Branch Administrator	Court Division Manager	1003	Supervisor	6	1	1	3	0.20	82,063.33	6,527.12	7,950.56	110001	520100	-	1220	16,413
Court Division Director/Branch Administrator	Court Division Manager	1003	Supervisor	6	1	1	3	0.20	82,063.33	6,527.12	7,950.56	110001	520100	-	1231	16,413
Court Division Director/Branch Administrator	Court Division Manager	1003	Supervisor	6	1	1	3	0.10	82,063.33	6,527.12	7,950.56	110001	520100	-	1232	8,206
Court Division Director/Branch Administrator	Court Division Manager	1003	Supervisor	6	1	1	3	0.10	82,063.33	6,527.12	7,950.56	110001	520100	-	1233	8,206
Court Division Director/Branch Administrator	Court Division Manager	1003	Supervisor	6	1	1	3	0.10	82,063.33	6,527.12	7,950.56	110001	520100	-	1234	8,206
Legal Process Clerk	Court Services Assistant II	2002a	Other	9	1	1	4	0.50	49,448.97	3,665.12	4,316.00	110001	520100	-	1212	24,724
Legal Process Clerk	Court Services Assistant II	2002a	Other	9	1	1	4	0.50	49,448.97	3,665.12	4,316.00	110001	520100	-	1211	24,724
Administrative Support Staff (temporary, part-time, intern or student worker)	Temporary Help-CSA IV	5999	Other	8	1	1	5	0.50	33,418.44	2,785.00	2,785.00	110001	520100	-	1220	16,709
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.10	48,515.57	3,665.12	4,316.00	110001	520100	-	1234	4,852
Courtroom Clerk	Court Services Assistant III	2003a	Other	1	1	1	1	0.25	63,822.98	4,345.30	5,319.00	110001	520100	-	1212	15,956
Legal Process Clerk	Court Services Assistant I	2002a	Other	9	1	1	4	0.40	49,157.93	3,665.12	4,201.00	110001	520100	-	1220	19,663
Legal Process Clerk	Court Services Assistant I	2002a	Other	9	1	1	4	0.50	49,157.93	3,665.12	4,201.00	110001	520100	-	1231	24,579
Legal Process Clerk	Court Services Assistant I	2002a	Other	9	1	1	4	0.10	49,157.93	3,665.12	4,201.00	110001	520100	-	1232	4,916
Legal Process Clerk	Court Services Assistant I	2002a	Other	1	1	1	4	0.20	48,265.63	3,665.12	4,201.00	110001	520100	-	1100	9,653
Legal Process Clerk	Court Services Assistant I	2002a	Other	1	1	1	4	0.20	48,265.63	3,665.12	4,201.00	110001	520100	-	1220	9,653
Legal Process Clerk	Court Services Assistant I	2002a	Other	1	1	1	4	0.50	48,265.63	3,665.12	4,201.00	110001	520100	-	1231	24,133
Legal Process Clerk	Court Services Assistant I	2002a	Other	1	1	1	4	0.10	48,265.63	3,665.12	4,201.00	110001	520100	-	1232	4,827
Legal Process Clerk	Court Services Assistant I	2002a	Other	1	1	1	4	0.75	44,313.39	3,665.12	4,201.00	110001	520100	-	1211	33,235
Legal Process Clerk	Court Services Assistant I	2002a	Other	1	1	1	4	0.25	44,313.39	3,665.12	4,201.00	110001	520100	-	1212	11,078
Legal Process Clerk	Court Services Assistant I	2002a	Other	9	1	1	4	0.20	50,407.90	3,665.12	4,201.00	110001	520100	-	1100	10,082
Legal Process Clerk	Court Services Assistant I	2002a	Other	9	1	1	4	0.20	50,407.90	3,665.12	4,201.00	110001	520100	-	1220	10,082
Legal Process Clerk	Court Services Assistant I	2002a	Other	9	1	1	4	0.50	50,407.90	3,665.12	4,201.00	110001	520100	-	1231	25,204
Legal Process Clerk	Court Services Assistant I	2002a	Other	9	1	1	4	0.10	50,407.90	3,665.12	4,201.00	110001	520100	-	1232	5,041
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.50	47,897.26	3,665.12	4,316.00	110001	520100	-	1231	23,949
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.10	47,897.26	3,665.12	4,316.00	110001	520100	-	1232	4,790
Legal Process Clerk	Court Services Assistant I	2002a	Other	1	1	1	4	0.75	44,313.39	3,665.12	4,201.00	110001	520100	-	1211	33,235
Legal Process Clerk	Court Services Assistant I	2002a	Other	1	1	1	4	0.25	44,313.39	3,665.12	4,201.00	110001	520100	-	1212	11,078
Administrative Support Staff (temporary, part-time, intern or student worker)	Temporary Help - Commissioner	5999	Other	8	1	1	5	0.50	8,000.00	8,000.00	8,000.00	190100	520100	G-521059-1-26	1231	4,000

Other Salary Driven Benefits

Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Select benefit	Select benefit	Select benefit	Select benefit	Select benefit	Select benefit	Select benefit
1	Operating Engineers, Local No. 39 Non-Managers	-	-	1%	6%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
2	Unrepresented Court Managers	-	-	1%	6%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
3	Unrepresented CEO	-	-	1%	6%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
4	Unrepresented Commissioner	-	-	1%	6%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
5	Region 3 - CA Federation of Interpreters	-	-	1%	6%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
6	Operating Engineers, Local No. 39 Managers	-	-	1%	6%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
7	Unrepresented Court Reporter	-	-	1%	6%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
8	Temp Help	-	-	1%	6%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
9	Non-Managers Insurance in Lieu Payment	-	-	1%	6%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
10	Unrepresented Court Reporter - PT 50%	-	-	1%	6%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
11	Unrepresented w/ Insurance in Lieu Payment	-	-	1%	6%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

Non-Salary Driven Benefits

Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemploy-ment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compen-sation	Select benefit	Bilingual Differ-ential	Select benefit	FICA Alternative Plan	Other Benefits	Pay Allowances	Select benefit
1	Operating Engineers, Local No. 39 Non-Managers	-	-	-	-	-	-	30,382.00	30,382.00	808.35	-	-	43.00	-	23.00	-	-	-	-	-	-	-	-
2	Unrepresented Court Managers	-	-	-	-	-	-	30,382.00	30,382.00	808.35	-	-	215.00	-	23.00	-	-		-	-	-	-	-
3	Unrepresented CEO	-	-	-	-	-	-	30,382.00	30,382.00	808.35	-	-	215.00	-	23.00	-	-	-	-	-	-	-	-
4	Unrepresented Commissioner	-	-	-	-	-	-	37,978.00	37,978.00	808.75	-	-	268.75	-	28.75	-	-	-	-	-	-	-	-
5	Region 3 - CA Federation of Interpreters	-	-	-	-	-	-	30,382.00	30,382.00	808.35	-	-	43.00	-	23.00	-	-	-	-	-	-	-	-
6	Operating Engineers, Local No. 39 Managers	-	-	-	-	-	-	30,382.00	30,382.00	808.35	-	-	215.00	-	23.00	-	-	-	-	-	-	-	-
7	Unrepresented Court Reporter	-	-	-	-	-	-	30,382.00	30,382.00	808.35	-	-	43.00	-	23.00	-	-	-	-	-	-	-	-
8	Temp Help	-	-	-	-	-	-		-	808.35	-	-	-	-	46.00	-	-	-	-	-	-	-	-
9	Operating Enginners, Local No. 39 Non-Managers Insurance in Lieu Payment	-	-	-	-	-	-	-	-	808.35	-	-	43.00	-	23.00	-	-	-	-	-	-	-	-
10	Unrepresented Court Reporter - PT 50%	-	-	-	-	-	-	30,382.00	30,382.00	808.35	-	-	86.00	-	23.00	-	-	-	-	-	-	-	-
11	Unrepresented w/ Insurance in Lieu Payment	-	-	-	-	-	-	-	-	808.00	-	-	215.00	-	23.00	-	-	-	-	-	-	-	-

Retirement Benefits

Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate (D + E)
1	5201	CalPers - Tehama County - Classic	31.150%	0.000%	31.150%
2	5201	CalPers - Tehama County - Commissioner	31.150%	0.000%	31.150%
3	5201a	Operating Engineers, Local No. 39 Managers	31.150%	0.000%	31.150%
4	5201	CalPers - Tehama County - PEPRA	31.150%	0.000%	31.150%
5	NONE	NONE	0.000%	0.000%	0.000%

Base Salary Adjustments

Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	Operating Engineers, Local No. 39 Non-Managers	1	Don't know	-	-	-	46,295.00	-
2	Unrepresented Court Managers	2	Yes	46,398.00	NSI	Cola	-	0.02
3	Unrepresented CEO	3	Don't know	-	-	-	-	-
4	Unrepresented Commissioner	4	Don't know	-	-	-	-	-
5	Region 3 - CA Federation of Interpreters	5	Yes	46,453.00	NSI	Cola	-	0.03
6	Operating Engineers, Local No. 39 Managers	6	Yes	46,398.00	NSI	Cola	-	0.02
7	Unrepresented Court Reporter	7	Yes	46,398.00	NSI	Cola	-	0.02
8	Temp Help	8	No	-	-	-	-	-

Facilities

Facility Name (Code Row #)

New Courthouse, Red Bluff (1)