**Judicial Council of California**
**Trial Court Funding Act of 1997**

# SCHEDULE 7A

**Salary and Position Worksheet**
**Transmittal and Submission**
**2026–27**

## Court System: Superior Court - Santa Cruz

The Court Budget Unit of the Judicial Council Budget Services office will perform a general overall compliance review of the attached Schedule 7A from your court. In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

## For General Questions Regarding Schedule 7A:

Court Contact: Tara Acevedo

Contact's Phone: 831-420-2325

E-mail Address: tara.acevedo@santacruzcourt.org

## For Specific Questions Regarding Positions, Salary or PECT Numbers:

Schedule 7A Prepared By: Jim Owen

Preparer's Phone: 831-420-2325

E-mail Address: james.owen@santacruzcourt.org

# Comments:

## Schedule 7A Worksheet

1 Salaries may exceed ranges due to pay differentials and COLAs
2 Salaries include COLAs when known along with all types of pay differentials
3 Position #90000111 salary adjusted due to separation from employment on 7-17-2026

## Benefits Worksheets

None

## Base Salary Adjustment Worksheet

None

## General comments

None

# Schedule 7A Summary

| Summary of Salary & Benefit Budgets for All Authorized Positions | FY 2026–27 |
|---|---|
| Salary | $ 11,104,969.05 |
| OASDI & Medicare | $ 843,173.06 |
| Retirement | $ 3,196,010.09 |
| Deferred Compensation | $ - |
| Workers' Compensation | $ 171,823.10 |
| Health Insurance | $ 2,767,418.23 |
| Other Insurance | $ 134,658.21 |
| Other Benefits (Salary Driven and Non Salary Driven) | $ 219,751.25 |
| **Total Salary and Benefit Budget (USD)** | **$ 18,437,802.98** |

# Schedule 7A: Salary and Position Worksheet

| State's Position Classification | Position Classification | Model Class # | Manager, Supervisor or Other | Employee Org. Row # | Facility Code Row # | Position Status - Filled (1) or Vacant (0) | Retirement Plan Code Row # | Position (FTE) | Annual Salary | Beginning Step (Monthly) | Last Step (Monthly) | Fund | Cost Center | WBS Element | Functional Area (PECT) | Total Salary |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Legal Process Clerk | Legal Process Clerk II | 2002a | Other | 1 | 1 | 1 | 1 | 1.00 | $ 71,209.28 | $ 4,631.47 | $ 5,858.67 | 110001 | 441001 | - | 1212 | $ 71,209.28 |
| Legal Process Clerk | Family Court Services Clerk | 2002a | Other | 1 | 3 | 1 | 1 | 1.00 | $ 82,738.84 | $ 5,092.53 | $ 6,442.80 | 110001 | 442001 | - | 1231 | $ 82,738.84 |
| Legal Process Clerk | CARE Process Specialist | 2002a | Other | 1 | 1 | 1 | 1 | 0.20 | $ 73,809.28 | $ 4,631.47 | $ 5,858.67 | 110001 | 441001 | O-448600-1-26 | 1100 | $ 14,761.86 |
| Legal Process Clerk | Legal Process Clerk II | 2002a | Other | 1 | 1 | 1 | 1 | 1.00 | $ 60,108.57 | $ 4,631.47 | $ 5,858.67 | 110001 | 441001 | - | 1212 | $ 60,108.57 |
| Senior Mediator/Counselor | Language Services Coordinator | 2018b | Other | 1 | 3 | 1 | 1 | 1.00 | $ 82,132.49 | $ 5,914.13 | $ 7,482.80 | 110001 | 442001 | - | 1100 | $ 82,132.49 |
| Information Systems Engineer | Senior Business Applications Analyst | 4002 | Other | 3 | 3 | 1 | 3 | 1.00 | $ 155,866.53 | $ 10,134.37 | $ 12,823.79 | 110001 | 442001 | - | 9500 | $ 155,866.53 |
| Office Assistant | Law Library Assistant | 5003a | Other | 1 | 1 | 1 | 1 | 1.00 | $ 62,091.00 | $ 4,631.47 | $ 5,858.67 | 110001 | 441001 | - | 1100 | $ 62,091.00 |
| Attorney | Judicial Attorney II | 2010a | Other | 3 | 3 | 1 | 3 | 0.16 | $ 141,995.46 | $ 10,132.37 | $ 12,820.73 | 110001 | 442001 | - | 1231 | $ 22,009.30 |
| Supervising Information Systems Analyst | Information Technology Administrator | 4001c | Other | 3 | 3 | 1 | 3 | 1.00 | $ 90,091.06 | $ 6,513.39 | $ 8,241.57 | 110001 | 442001 | - | 9500 | $ 90,091.06 |
| Legal Process Clerk | Legal Process Clerk II | 2002a | Other | 1 | 1 | 1 | 1 | 1.00 | $ 63,667.66 | $ 4,631.47 | $ 5,858.67 | 110001 | 441001 | - | 1212 | $ 63,667.66 |
| Legal Process Clerk | Legal Process Clerk II | 2002a | Other | 1 | 1 | 1 | 1 | 1.00 | $ 73,345.56 | $ 4,631.47 | $ 5,858.67 | 110001 | 441001 | - | 1212 | $ 73,345.56 |
| Legal Process Clerk | Legal Process Clerk II | 2002a | Other | 1 | 3 | 1 | 1 | 1.00 | $ 71,209.28 | $ 4,631.47 | $ 5,858.67 | 110001 | 442001 | - | 1220 | $ 71,209.28 |
| Courtroom Clerk | Courtroom Clerk II | 2003a | Other | 1 | 3 | 1 | 1 | 1.00 | $ 83,390.29 | $ 5,368.13 | $ 6,792.93 | 110001 | 442001 | - | 1220 | $ 83,390.29 |
| Court Reporter | Court Reporter | 2006a | Other | 1 | 1 | 1 | 1 | 1.00 | $ 129,128.35 | $ 10,018.67 | $ 11,264.93 | 110001 | 441001 | - | 1100 | $ 129,128.35 |
| Courtroom Clerk | Courtroom Clerk II | 2003a | Other | 1 | 1 | 1 | 1 | 1.00 | $ 73,400.14 | $ 5,368.13 | $ 6,792.93 | 110001 | 441001 | - | 1212 | $ 73,400.14 |
| Human Resource Analyst | Human Resources Analyst 2 | 5004a | Other | 3 | 1 | 1 | 3 | 1.00 | $ 115,168.13 | $ 7,488.50 | $ 9,475.31 | 110001 | 441001 | - | 9300 | $ 115,168.13 |
| Legal Process Clerk | Legal Process Clerk II | 2002a | Other | 1 | 3 | 1 | 1 | 1.00 | $ 60,889.21 | $ 4,631.47 | $ 5,858.67 | 110001 | 442001 | - | 1212 | $ 60,889.21 |
| Courtroom Clerk | Courtroom Clerk I | 2003a | Other | 1 | 1 | 1 | 1 | 1.00 | $ 68,599.77 | $ 4,881.07 | $ 6,179.33 | 110001 | 441001 | - | 1212 | $ 68,599.77 |
| Legal Process Clerk | Legal Process Clerk II | 2002a | Other | 1 | 3 | 1 | 1 | 0.93 | $ 60,627.31 | $ 4,631.47 | $ 5,858.67 | 110001 | 442001 | - | 1220 | $ 56,565.28 |
| Supervising Information Systems Technician | Information Technology Manager | 4004c | Manager | 3 | 1 | 1 | 3 | 1.00 | $ 157,425.20 | $ 10,134.34 | $ 12,823.79 | 110001 | 441001 | - | 9500 | $ 157,425.20 |
| Court Administrative/ Operations Supervisor | Court Supervisor | 2028 | Supervisor | 3 | 3 | 1 | 3 | 0.99 | $ 102,853.46 | $ 6,698.49 | $ 8,475.72 | 110001 | 442001 | - | 1220 | $ 102,236.34 |
| Legal Process Clerk | Self Help Program Clerk | 2002a | Other | 1 | 3 | 1 | 1 | 0.16 | $ 59,644.24 | $ 4,631.47 | $ 5,858.67 | 110001 | 442001 | - | 2120 | $ 9,244.86 |
| Legal Process Clerk | Legal Process Clerk II | 2002a | Other | 1 | 3 | 1 | 1 | 1.00 | $ 75,425.56 | $ 4,631.47 | $ 5,858.67 | 110001 | 442001 | - | 1220 | $ 75,425.56 |
| Legal Process Clerk | Legal Process Clerk II | 2002a | Other | 1 | 1 | 1 | 1 | 1.00 | $ 60,864.77 | $ 4,631.47 | $ 5,858.67 | 110001 | 441001 | - | 1212 | $ 60,864.77 |
| Information Systems Analyst | Court Applications System Analyst | 4001a | Other | 3 | 1 | 1 | 3 | 1.00 | $ 118,977.57 | $ 7,737.49 | $ 9,788.83 | 110001 | 441001 | - | 9500 | $ 118,977.57 |
| Courtroom Clerk | Lead Court Clerk | 2003a | Other | 1 | 1 | 1 | 1 | 1.00 | $ 92,769.26 | $ 5,914.13 | $ 7,482.80 | 110001 | 441001 | O-448600-1-26 | 1220 | $ 92,769.26 |
| Court Reporter | Court Reporter | 2006a | Other | 1 | 1 | 1 | 1 | 1.00 | $ 127,862.39 | $ 10,018.67 | $ 11,264.93 | 110001 | 441001 | - | 1100 | $ 127,862.39 |
| Legal Process Clerk | Legal Process Clerk II | 2002a | Other | 1 | 1 | 1 | 1 | 1.00 | $ 58,840.05 | $ 4,631.47 | $ 5,858.67 | 110001 | 441001 | - | 1212 | $ 58,840.05 |
| Courtroom Clerk | Courtroom Clerk II | 2003a | Other | 1 | 1 | 1 | 1 | 1.00 | $ 72,224.05 | $ 5,368.13 | $ 6,792.93 | 110001 | 441001 | - | 1212 | $ 72,224.05 |
| Legal Process Clerk | Legal Process Clerk I | 2002a | Other | 1 | 1 | 1 | 1 | 1.00 | $ 49,741.36 | $ 4,092.40 | $ 5,177.47 | 110001 | 441001 | - | 1220 | $ 49,741.36 |
| Legal Process Clerk | Legal Process Clerk II | 2002a | Other | 1 | 3 | 1 | 1 | 1.00 | $ 74,001.38 | $ 4,631.47 | $ 5,858.67 | 110001 | 442001 | - | 1234 | $ 74,001.38 |
| Legal Process Clerk | Self Help Program Clerk | 2002a | Other | 1 | 3 | 1 | 1 | 0.13 | $ 61,596.18 | $ 4,631.47 | $ 5,858.67 | 110001 | 442001 | - | 2120 | $ 8,130.70 |
| Court Administrative/ Operations Manager | Operations Manager | 1004 | Manager | 3 | 1 | 1 | 3 | 1.00 | $ 146,979.07 | $ 9,280.05 | $ 11,740.30 | 110001 | 441001 | - | 1212 | $ 146,979.07 |
| Family Law Facilitator | Director of Self Help Services | 2013 | Manager | 3 | 1 | 1 | 3 | 0.74 | $ 196,902.65 | $ 12,882.74 | $ 16,300.72 | 110001 | 441001 | - | 1100 | $ 145,707.96 |
| Interpreter | Interpreter | 2019a | Other | 5 | 1 | 1 | 5 | 1.00 | $ 105,823.33 | $ 7,162.13 | $ 8,706.53 | 110001 | 441001 | - | 1320 | $ 105,823.33 |
| Legal Process Clerk | Legal Process Clerk I | 2002a | Other | 1 | 1 | 1 | 1 | 1.00 | $ 52,318.78 | $ 4,092.40 | $ 5,177.47 | 110001 | 441001 | - | 1220 | $ 52,318.78 |
| Court Administrative/ Operations Supervisor | Court Supervisor | 2028 | Other | 3 | 1 | 1 | 3 | 1.00 | $ 103,018.68 | $ 6,698.49 | $ 8,475.72 | 110001 | 441001 | - | 1212 | $ 103,018.68 |
| Legal Process Clerk | Legal Process Clerk I | 2002a | Other | 1 | 1 | 1 | 1 | 1.00 | $ 52,816.19 | $ 4,092.40 | $ 5,177.47 | 110001 | 441001 | - | 1220 | $ 52,816.19 |
| Legal Process Clerk | Legal Process Clerk II | 2002a | Other | 1 | 3 | 1 | 1 | 1.00 | $ 71,091.74 | $ 4,631.47 | $ 5,858.67 | 110001 | 442001 | - | 1220 | $ 71,091.74 |

| State's Position Classification | Position Classification | Model Class # | Manager, Supervisor or Other | Employee Org. Row # | Facility Code Row # | Position Status - Filled (1) or Vacant (0) | Retirement Plan Code Row # | Position (FTE) | Annual Salary | Beginning Step (Monthly) | Last Step (Monthly) | Fund | Cost Center | WBS Element | Functional Area (PECT) | Total Salary |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Legal Process Clerk | SelfHelp Program Clerk | 2002a | Other | 1 | 3 | 1 | 1 | 0.14 | $ 73,809.28 | $ 4,631.47 | $ 5,858.67 | 110001 | 442001 | - | 2120 | $ 10,259.49 |
| Court Administrative/ Operations Supervisor | Court Supervisor | 2028 | Supervisor | 3 | 1 | 1 | 3 | 1.00 | $ 103,018.68 | $ 6,698.49 | $ 8,475.72 | 110001 | 441001 | - | 1212 | $ 103,018.68 |
| Court Administrative/ Operations Manager | Operations Manager | 1004 | Manager | 3 | 3 | 1 | 3 | 0.99 | $ 130,231.26 | $ 9,280.05 | $ 11,740.30 | 110001 | 442001 | - | 1220 | $ 128,277.79 |
| Senior Legal Process Clerk | Appellate Clerk | 2002b | Other | 1 | 1 | 1 | 1 | 1.00 | $ 79,921.08 | $ 5,914.13 | $ 7,482.80 | 110001 | 441001 | - | 1220 | $ 79,921.08 |
| Court Administrative/ Operations Manager | Accounting Operations Manager | 1004 | Manager | 3 | 1 | 1 | 3 | 1.00 | $ 142,698.12 | $ 9,280.05 | $ 11,740.30 | 110001 | 441001 | - | 9200 | $ 142,698.12 |
| Legal Process Clerk | Legal Process Clerk II | 2002a | Other | 1 | 1 | 1 | 1 | 1.00 | $ 63,756.30 | $ 4,631.47 | $ 5,858.67 | 110001 | 441001 | - | 1212 | $ 63,756.30 |
| Legal Process Clerk | Legal Process Clerk II | 2002a | Other | 1 | 1 | 1 | 1 | 1.00 | $ 57,982.47 | $ 4,631.47 | $ 5,858.67 | 110001 | 441001 | - | 1212 | $ 57,982.47 |
| Courtroom Clerk | Courtroom Clerk II | 2003a | Other | 1 | 1 | 1 | 1 | 1.00 | $ 82,564.65 | $ 5,368.13 | $ 6,792.93 | 110001 | 441001 | - | 1212 | $ 82,564.65 |
| Courtroom Clerk | Courtroom Clerk II | 2003a | Other | 1 | 1 | 1 | 1 | 1.00 | $ 82,564.65 | $ 5,368.13 | $ 6,792.93 | 110001 | 441001 | - | 1212 | $ 82,564.65 |
| Attorney | Judicial Attorney II | 2010a | Other | 3 | 1 | 1 | 3 | 1.00 | $ 155,830.07 | $ 10,132.37 | $ 12,820.73 | 110001 | 441001 | - | 1232 | $ 155,830.07 |
| Legal Process Clerk | Legal Process Clerk II | 2002a | Other | 1 | 1 | 1 | 1 | 1.00 | $ 59,718.26 | $ 4,631.47 | $ 5,858.67 | 110001 | 441001 | - | 1212 | $ 59,718.26 |
| Courtroom Clerk | Courtroom Clerk II | 2003a | Other | 1 | 3 | 1 | 1 | 1.00 | $ 82,564.65 | $ 5,368.13 | $ 6,792.93 | 110001 | 442001 | - | 1212 | $ 82,564.65 |
| Courtroom Clerk | Courtroom Clerk I | 2003a | Other | 1 | 3 | 1 | 1 | 0.93 | $ 68,085.90 | $ 4,881.07 | $ 6,179.33 | 110001 | 442001 | - | 1220 | $ 63,524.14 |
| Senior Attorney | Judicial Attorney III | 2010b | Manager | 3 | 1 | 1 | 3 | 1.00 | $ 179,657.99 | $ 11,681.76 | $ 14,781.15 | 110001 | 441001 | - | 1100 | $ 179,657.99 |
| Legal Process Clerk | Legal Process Clerk II | 2002a | Other | 1 | 1 | 1 | 1 | 1.00 | $ 71,209.28 | $ 4,631.47 | $ 5,858.67 | 110001 | 441001 | - | 1212 | $ 71,209.28 |
| Support Services Assistant | Support Services Technician | 6001a | Other | 1 | 1 | 1 | 1 | 1.00 | $ 67,585.21 | $ 4,395.73 | $ 5,560.53 | 110001 | 441001 | - | 9400 | $ 67,585.21 |
| Accounting Technician | Accounting Technician | 3002a | Other | 1 | 1 | 1 | 1 | 1.00 | $ 76,243.79 | $ 5,995.60 | $ 7,583.33 | 110001 | 441001 | - | 9200 | $ 76,243.79 |
| Senior Attorney | Judicial Attorney III/Family Law Facilitator | 2010b | Manager | 3 | 3 | 1 | 3 | 0.20 | $ 179,657.99 | $ 11,681.76 | $ 14,781.15 | 110001 | 442001 | - | 2120 | $ 35,931.60 |
| Courtroom Clerk | Lead Court Clerk | 2003a | Other | 1 | 3 | 1 | 1 | 1.00 | $ 78,884.83 | $ 5,914.13 | $ 7,482.80 | 110001 | 442001 | - | 1220 | $ 78,884.83 |
| Court Administrative/ Operations Manager | Operations Manager | 1004 | Manager | 3 | 1 | 1 | 3 | 1.00 | $ 127,531.93 | $ 9,280.05 | $ 11,740.30 | 110001 | 441001 | - | 1220 | $ 127,531.93 |
| Calendar Administrator | Calendar Coordinator | 2004c | Other | 1 | 1 | 1 | 1 | 1.00 | $ 80,837.69 | $ 5,914.13 | $ 7,482.80 | 110001 | 441001 | - | 1100 | $ 80,837.69 |
| Supervising Information Systems Technician | Systems Administrator | 4004c | Other | 3 | 1 | 1 | 3 | 1.00 | $ 120,168.36 | $ 7,737.49 | $ 9,788.83 | 110001 | 441001 | - | 9500 | $ 120,168.36 |
| Investigator | Court Investigator | 2017a | Other | 1 | 1 | 1 | 1 | 1.00 | $ 102,516.29 | $ 6,664.67 | $ 8,434.40 | 110001 | 441001 | - | 1220 | $ 102,516.29 |
| Court Reporter | Court Reporter | 2006a | Other | 1 | 1 | 1 | 1 | 1.00 | $ 137,956.32 | $ 10,018.67 | $ 11,264.93 | 110001 | 441001 | - | 1100 | $ 137,956.32 |
| Court Administrative/ Operations Supervisor | Collaborative Court Coordinator | 2028 | Other | 3 | 1 | 1 | 3 | 0.70 | $ 115,168.13 | $ 7,488.50 | $ 9,475.31 | 120008 | 441001 | M-4468-126 | 1212 | $ 80,617.69 |
| Court Administrative/ Operations Supervisor | Court Supervisor | 2028 | Supervisor | 3 | 1 | 1 | 3 | 1.00 | $ 105,079.05 | $ 6,698.49 | $ 8,475.72 | 110001 | 441001 | - | 1212 | $ 105,079.05 |
| Courtroom Clerk | Courtroom Clerk II | 2003a | Other | 1 | 1 | 1 | 1 | 1.00 | $ 71,588.86 | $ 5,368.13 | $ 6,792.93 | 110001 | 441001 | - | 1212 | $ 71,588.86 |
| Legal Process Clerk | Self Help Program Clerk | 2002a | Other | 1 | 3 | 1 | 1 | 0.14 | $ 73,809.28 | $ 4,631.47 | $ 5,858.67 | 110001 | 442001 | - | 2120 | $ 10,628.54 |
| Courtroom Clerk | Courtroom Clerk II | 2003a | Other | 1 | 3 | 1 | 1 | 1.00 | $ 65,464.98 | $ 5,368.13 | $ 6,792.93 | 110001 | 442001 | - | 1212 | $ 65,464.98 |
| Court Administrative/ Operations Supervisor | Court Supervisor | 2028 | Supervisor | 3 | 1 | 1 | 3 | 1.00 | $ 103,018.68 | $ 6,698.49 | $ 8,475.72 | 110001 | 441001 | - | 1220 | $ 103,018.68 |
| Courtroom Clerk | Courtroom Clerk II | 2003a | Other | 1 | 1 | 1 | 1 | 1.00 | $ 82,564.65 | $ 5,368.13 | $ 6,792.93 | 110001 | 441001 | - | 1212 | $ 82,564.65 |
| Legal Process Clerk | Legal Process Clerk II | 2002a | Other | 1 | 1 | 1 | 1 | 0.50 | $ 12,333.56 | $ 4,631.47 | $ 5,858.67 | 110001 | 441001 | - | 1212 | $ 6,166.78 |
| Court Executive Officer | Executive Officer | 1001 | Manager | 2 | 1 | 1 | 2 | 1.00 | $ 231,271.17 | $ 18,525.98 | $ 18,525.98 | 110001 | 441001 | - | 9100 | $ 231,271.17 |
| Courtroom Clerk | Courtroom Clerk II | 2003a | Other | 1 | 1 | 1 | 1 | 1.00 | $ 85,041.58 | $ 5,368.13 | $ 6,792.93 | 110001 | 441001 | - | 1212 | $ 85,041.58 |
| Attorney | Judicial Attorney II | 2010a | Other | 3 | 1 | 1 | 3 | 1.00 | $ 155,830.07 | $ 10,132.37 | $ 12,820.73 | 110001 | 441001 | - | 1100 | $ 155,830.07 |
| Courtroom Clerk | Courtroom Clerk II | 2003a | Other | 1 | 1 | 1 | 1 | 1.00 | $ 75,235.14 | $ 5,368.13 | $ 6,792.93 | 110001 | 441001 | - | 1212 | $ 75,235.14 |
| Courtroom Clerk | Courtroom Clerk II | 2003a | Other | 1 | 1 | 1 | 1 | 0.99 | $ 69,669.29 | $ 5,368.13 | $ 6,792.93 | 110001 | 441001 | - | 1220 | $ 68,902.93 |
| Court Division Director/Branch Administrator | Director of Finance & HR | 1003 | Manager | 3 | 1 | 1 | 3 | 1.00 | $ 198,127.80 | $ 12,882.74 | $ 16,300.72 | 110001 | 441001 | - | 9200 | $ 198,127.80 |
| Court Division Director/Branch Administrator | Director Operations | 1003 | Manager | 3 | 1 | 1 | 3 | 0.98 | $ 195,937.41 | $ 12,882.74 | $ 16,300.72 | 110001 | 441001 | - | 1100 | $ 191,822.72 |
| Courtroom Clerk | Courtroom Clerk II | 2003a | Other | 1 | 3 | 1 | 1 | 0.91 | $ 78,258.37 | $ 5,368.13 | $ 6,792.93 | 110001 | 442001 | - | 1212 | $ 71,058.60 |

| State's Position Classification | Position Classification | Model Class # | Manager, Supervisor or Other | Employee Org. Row # | Facility Code Row # | Position Status - Filled (1) or Vacant (0) | Retirement Plan Code Row # | Position (FTE) | Annual Salary | Beginning Step (Monthly) | Last Step (Monthly) | Fund | Cost Center | WBS Element | Functional Area (PECT) | Total Salary |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Commissioner | Court Commissioner | 2014 | Manager | 4 | 3 | 1 | 4 | 0.56 | $ 214,258.54 | $ 17,334.85 | $ 17,334.85 | 110001 | 442001 | - | 1100 | $ 119,556.27 |
| Legal Process Clerk | Legal Process Clerk II | 2002a | Other | 1 | 1 | 1 | 1 | 1.00 | $ 3,512.97 | $ 4,631.47 | $ 5,858.67 | 110001 | 441001 | - | 1220 | $ 3,512.97 |
| Court Reporter | Court Reporter | 2006a | Other | 1 | 1 | 1 | 1 | 1.00 | $ 139,886.25 | $ 10,018.67 | $ 11,264.93 | 110001 | 441001 | - | 1100 | $ 139,886.25 |
| Supervising Information Systems Analyst | Information Technology Administrator | 4001c | Other | 3 | 1 | 1 | 3 | 1.00 | $ 88,053.70 | $ 6,513.39 | $ 8,241.57 | 110001 | 441001 | - | 9500 | $ 88,053.70 |
| Court Administrative/ Operations Supervisor | Court Supervisor | 2028 | Supervisor | 3 | 3 | 1 | 3 | 0.98 | $ 105,079.05 | $ 6,698.49 | $ 8,475.72 | 110001 | 442001 | - | 1212 | $ 102,557.15 |
| Assistant Court Executive Officer | Assistant Executive Officer | 1002 | Manager | 2 | 1 | 1 | 2 | 1.00 | $ 201,721.38 | $ 16,320.50 | $ 16,320.50 | 110001 | 441001 | - | 9100 | $ 201,721.38 |
| Court Reporter | Court Reporter | 2006a | Other | 1 | 1 | 1 | 1 | 1.00 | $ 143,765.64 | $ 10,018.67 | $ 11,264.93 | 110001 | 441001 | - | 1100 | $ 143,765.64 |
| Legal Process Clerk | Legal Process Clerk II | 2002a | Other | 1 | 3 | 1 | 1 | 0.98 | $ 65,493.60 | $ 4,631.47 | $ 5,858.67 | 110001 | 442001 | - | 1220 | $ 63,856.26 |
| Courtroom Clerk | Courtroom Clerk II | 2003a | Other | 1 | 3 | 1 | 1 | 1.00 | $ 82,564.65 | $ 5,368.13 | $ 6,792.93 | 110001 | 442001 | - | 1212 | $ 82,564.65 |
| Mediator/Counselor | Child Custody Recommending Counselor | 2018a | Other | 3 | 3 | 1 | 3 | 1.00 | $ 133,602.35 | $ 8,434.12 | $ 10,671.87 | 110001 | 442001 | - | 1231 | $ 133,602.35 |
| Purchasing Agent | Procurement Specialist | 6006a | Other | 3 | 1 | 1 | 3 | 1.00 | $ 96,124.01 | $ 6,848.03 | $ 8,664.98 | 110001 | 441001 | - | 9200 | $ 96,124.01 |
| Court Program/Project Specialist | Court Case Manager | 2029a | Manager | 3 | 1 | 1 | 3 | 1.00 | $ 94,706.01 | $ 6,983.15 | $ 8,838.22 | 120008 | 441001 | M-4468-126 | 1212 | $ 94,706.01 |
| Legal Process Clerk | Legal Process Clerk II | 2002a | Other | 1 | 1 | 1 | 1 | 1.00 | $ 66,604.20 | $ 4,631.47 | $ 5,858.67 | 110001 | 441001 | - | 1220 | $ 66,604.20 |
| Senior Courtroom Clerk | Courtroom Clerk III | 2003b | Other | 1 | 1 | 1 | 1 | 1.00 | $ 90,950.25 | $ 5,914.13 | $ 7,482.80 | 110001 | 441001 | - | 1212 | $ 90,950.25 |
| Investigator | Court Investigator | 2017a | Other | 1 | 1 | 1 | 1 | 1.00 | $ 102,516.29 | $ 6,664.67 | $ 8,434.40 | 110001 | 441001 | - | 1220 | $ 102,516.29 |
| Legal Process Clerk | Legal Process Clerk II | 2002a | Other | 1 | 1 | 1 | 1 | 1.00 | $ 75,945.56 | $ 4,631.47 | $ 5,858.67 | 110001 | 441001 | - | 1212 | $ 75,945.56 |
| Court Reporter | Court Reporter | 2006a | Other | 1 | 1 | 1 | 1 | 1.00 | $ 136,919.66 | $ 10,018.67 | $ 11,264.93 | 110001 | 441001 | - | 1100 | $ 136,919.66 |
| Courtroom Clerk | Courtroom Clerk II | 2003a | Other | 1 | 1 | 1 | 1 | 1.00 | $ 65,464.98 | $ 5,368.13 | $ 6,792.93 | 110001 | 441001 | - | 1220 | $ 65,137.66 |
| Courtroom Clerk | Courtroom Clerk II | 2003a | Other | 1 | 3 | 1 | 1 | 1.00 | $ 78,894.62 | $ 5,368.13 | $ 6,792.93 | 110001 | 442001 | - | 1212 | $ 78,894.62 |
| Attorney | Judicial Attorney II | 2010a | Other | 3 | 3 | 1 | 3 | 1.00 | $ 152,805.02 | $ 10,132.37 | $ 12,820.73 | 110001 | 442001 | - | 1100 | $ 152,805.02 |
| Courtroom Clerk | Lead Court Clerk | 2003a | Other | 1 | 1 | 1 | 1 | 1.00 | $ 93,550.25 | $ 5,914.13 | $ 7,482.80 | 110001 | 441001 | - | 1212 | $ 93,550.25 |
| Senior Legal Process Clerk | Legal Process Clerk III | 2002b | Other | 1 | 1 | 1 | 1 | 1.00 | $ 81,172.65 | $ 5,092.53 | $ 6,442.80 | 110001 | 441001 | - | 1212 | $ 81,172.65 |
| Court Division Director/Branch Administrator | Director IT & Infrastructure | 1003 | Manager | 3 | 1 | 1 | 3 | 1.00 | $ 202,090.36 | $ 12,882.74 | $ 16,300.72 | 110001 | 441001 | - | 9500 | $ 202,090.36 |
| Legal Process Clerk | Legal Process Clerk II | 2002a | Other | 1 | 1 | 1 | 1 | 1.00 | $ 72,633.47 | $ 4,631.47 | $ 5,858.67 | 110001 | 441001 | - | 1212 | $ 72,633.47 |
| Supervising Mediator/Counselor | Family Court Services Director | 2018c | Manager | 3 | 3 | 1 | 3 | 1.00 | $ 142,720.41 | $ 9,280.05 | $ 11,742.19 | 110001 | 442001 | - | 1231 | $ 142,720.41 |
| Legal Process Clerk | Legal Process Clerk II | 2002a | Other | 1 | 1 | 1 | 1 | 1.00 | $ 61,371.98 | $ 4,631.47 | $ 5,858.67 | 110001 | 441001 | - | 1220 | $ 61,371.98 |
| Financial Analyst | Senior Financial Analyst | 3005a | Other | 3 | 3 | 1 | 3 | 1.00 | $ 124,077.40 | $ 8,067.84 | $ 10,208.34 | 110001 | 442001 | - | 9200 | $ 124,077.40 |
| Accounting Technician | Accounting Technician | 3002a | Other | 1 | 1 | 1 | 1 | 1.00 | $ 97,016.93 | $ 5,995.60 | $ 7,583.33 | 110001 | 441001 | - | 9200 | $ 97,016.93 |
| Supervising Information Systems Technician | Infrastructure Administrator | 4004c | Other | 3 | 1 | 1 | 3 | 1.00 | $ 120,168.36 | $ 7,737.49 | $ 9,788.83 | 110001 | 441001 | - | 9500 | $ 120,168.36 |
| Legal Process Clerk | Legal Process Clerk I | 2002a | Other | 1 | 1 | - | 1 | 1.00 | $ 41,450.97 | $ 4,092.40 | $ 5,177.47 | 110001 | 441001 | - | 1220 | $ 41,450.97 |
| Legal Process Clerk | Legal Process Clerk I | 2002a | Other | 1 | 1 | - | 1 | 1.00 | $ 43,184.30 | $ 4,092.40 | $ 5,177.47 | 110001 | 441001 | - | 1220 | $ 43,184.30 |
| Legal Process Clerk | Legal Process Clerk I | 2002a | Other | 1 | 1 | - | 1 | 1.00 | $ 43,184.30 | $ 4,092.40 | $ 5,177.47 | 110001 | 441001 | - | 1220 | $ 43,184.30 |
| Legal Process Clerk | Legal Process Clerk I | 2002a | Other | 1 | 1 | - | 1 | 1.00 | $ 41,450.97 | $ 4,092.40 | $ 5,177.47 | 110001 | 441001 | - | 1220 | $ 41,450.97 |
| Office Assistant | Law Library Assistant | 5003a | Other | 1 | 1 | - | 1 | 1.00 | $ 37,528.84 | $ 4,631.47 | $ 5,858.67 | 110001 | 441001 | - | 1100 | $ 37,528.84 |
| Mediator/Counselor | Child Custody Recommending Counselor | 2018a | Other | 3 | 1 | - | 3 | 1.00 | $ 116,905.34 | $ 8,434.12 | $ 10,671.87 | 110001 | 441001 | - | 1231 | $ 116,905.34 |
| Interpreter | Interpreter | 2019a | Other | 5 | 1 | - | 5 | 1.00 | $ 42,972.80 | $ 7,162.13 | $ 8,706.53 | 110001 | 441001 | - | 1320 | $ 42,972.80 |
| Interpreter | Interpreter | 2019a | Other | 5 | 3 | - | 5 | 1.00 | $ 42,972.80 | $ 7,162.13 | $ 8,706.53 | 110001 | 442001 | - | 1320 | $ 42,972.80 |
| Interpreter | Interpreter | 2019a | Other | 5 | 1 | - | 5 | 1.00 | $ 42,972.80 | $ 7,162.13 | $ 8,706.53 | 110001 | 441001 | - | 1320 | $ 42,972.80 |
| Senior Attorney | Judicial Attorney III/Family Law Facilitator | 2010b | Manager | 3 | 3 | 1 | 3 | 0.11 | $ 179,657.99 | $ 11,681.76 | $ 14,781.15 | 190100 | 442001 | G-441058-1-26 | 2120 | $ 19,762.38 |
| Senior Attorney | Judicial Attorney III/Family Law Facilitator | 2010b | Manager | 3 | 3 | 1 | 3 | 0.69 | $ 179,657.99 | $ 11,681.76 | $ 14,781.15 | 110001 | 442001 | M-4402-126 | 2120 | $ 123,964.02 |

| State's Position Classification | Position Classification | Model Class # | Manager, Supervisor or Other | Employee Org. Row # | Facility Code Row # | Position Status - Filled (1) or Vacant (0) | Retirement Plan Code Row # | Position (FTE) | Annual Salary | Beginning Step (Monthly) | Last Step (Monthly) | Fund | Cost Center | WBS Element | Functional Area (PECT) | Total Salary |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Attorney | Judicial Attorney II | 2010a | Other | 3 | 3 | 1 | 3 | 0.04 | $ 141,995.46 | $ 10,132.37 | $ 12,820.73 | 190100 | 442001 | G-441058-1-26 | 1231 | $ 4,969.84 |
| Attorney | Judicial Attorney II | 2010a | Other | 3 | 3 | 1 | 3 | 0.81 | $ 141,995.46 | $ 10,132.37 | $ 12,820.73 | 110001 | 442001 | M-4402-126 | 1231 | $ 115,016.33 |
| Legal Process Clerk | SelfHelp Program Clerk | 2002a | Other | 1 | 3 | 1 | 1 | 0.02 | $ 73,809.28 | $ 4,631.47 | $ 5,858.67 | 190100 | 442001 | G-441058-1-26 | 2120 | $ 1,549.99 |
| Legal Process Clerk | SelfHelp Program Clerk | 2002a | Other | 1 | 3 | 1 | 1 | 0.84 | $ 73,809.28 | $ 4,631.47 | $ 5,858.67 | 110001 | 442001 | M-4402-126 | 2120 | $ 61,999.80 |
| Legal Process Clerk | Self Help Program Clerk | 2002a | Other | 1 | 3 | 1 | 1 | 0.53 | $ 73,809.28 | $ 4,631.47 | $ 5,858.67 | 190100 | 442001 | G-441058-1-26 | 2120 | $ 39,414.16 |
| Legal Process Clerk | Self Help Program Clerk | 2002a | Other | 1 | 3 | 1 | 1 | 0.32 | $ 73,809.28 | $ 4,631.47 | $ 5,858.67 | 110001 | 442001 | M-4402-126 | 2120 | $ 23,618.97 |
| Legal Process Clerk | Self Help Program Clerk | 2002a | Other | 1 | 3 | 1 | 1 | 0.06 | $ 61,596.18 | $ 4,631.47 | $ 5,858.67 | 190100 | 442001 | G-441058-1-26 | 2120 | $ 3,572.58 |
| Legal Process Clerk | Self Help Program Clerk | 2002a | Other | 1 | 3 | 1 | 1 | 0.81 | $ 61,596.18 | $ 4,631.47 | $ 5,858.67 | 110001 | 442001 | M-4402-126 | 2120 | $ 49,892.90 |
| Legal Process Clerk | Self Help Program Clerk | 2002a | Other | 1 | 3 | 1 | 1 | 0.04 | $ 59,644.24 | $ 4,631.47 | $ 5,858.67 | 190100 | 442001 | G-441058-1-26 | 2120 | $ 2,087.55 |
| Legal Process Clerk | Self Help Program Clerk | 2002a | Other | 1 | 3 | 1 | 1 | 0.81 | $ 59,644.24 | $ 4,631.47 | $ 5,858.67 | 110001 | 442001 | M-4402-126 | 2120 | $ 48,311.84 |
| Family Law Facilitator | Director of Self Help Services | 2013 | Manager | 3 | 1 | 1 | 3 | 0.26 | $ 196,902.65 | $ 12,882.74 | $ 16,300.72 | 110001 | 441001 | M-4402-126 | 1100 | $ 51,194.69 |
| Court Administrative/ Operations Supervisor | Collaborative Court Coordinator | 2028 | Other | 3 | 1 | 1 | 3 | 0.27 | $ 115,168.13 | $ 7,488.50 | $ 9,475.31 | 190100 | 441001 | G-441060-1-26 | 1212 | $ 31,095.40 |
| Court Administrative/ Operations Supervisor | Collaborative Court Coordinator | 2028 | Other | 3 | 1 | 1 | 3 | 0.03 | $ 115,168.13 | $ 7,488.50 | $ 9,475.31 | 190100 | 441001 | G-441060-5-26 | 1212 | $ 3,455.04 |
| Commissioner | Court Commissioner | 2014 | Manager | 4 | 3 | 1 | 4 | 0.44 | $ 214,258.54 | $ 17,334.85 | $ 17,334.85 | 190100 | 442001 | G-441059-1-26 | 1100 | $ 94,702.27 |
| Court Division Director/Branch Administrator | Director Operations | 1003 | Manager | 3 | 1 | 1 | 3 | 0.02 | $ 195,937.41 | $ 12,882.74 | $ 16,300.72 | 190100 | 441001 | G-441059-1-26 | 1212 | $ 4,114.69 |
| Court Administrative/ Operations Manager | Operations Manager | 1004 | Manager | 3 | 3 | 1 | 3 | 0.02 | $ 130,231.26 | $ 9,280.05 | $ 11,740.30 | 190100 | 442001 | G-441059-1-26 | 1220 | $ 1,953.47 |
| Court Administrative/ Operations Supervisor | Court Supervisor | 2028 | Supervisor | 3 | 3 | 1 | 3 | 0.01 | $ 102,853.46 | $ 6,698.49 | $ 8,475.72 | 190100 | 442001 | G-441059-1-26 | 1220 | $ 617.12 |
| Legal Process Clerk | Legal Process Clerk II | 2002a | Other | 1 | 3 | 1 | 1 | 0.07 | $ 60,627.31 | $ 4,631.47 | $ 5,858.67 | 190100 | 442001 | G-441059-1-26 | 1220 | $ 4,062.03 |
| Court Administrative/ Operations Supervisor | Court Supervisor | 2028 | Supervisor | 3 | 3 | 1 | 3 | 0.02 | $ 105,079.05 | $ 6,698.49 | $ 8,475.72 | 190100 | 442001 | G-441059-1-26 | 1212 | $ 2,521.90 |
| Legal Process Clerk | Legal Process Clerk II | 2002a | Other | 1 | 3 | 1 | 1 | 0.03 | $ 65,493.60 | $ 4,631.47 | $ 5,858.67 | 190100 | 442001 | G-441059-1-26 | 1220 | $ 1,637.34 |
| Courtroom Clerk | Courtroom Clerk I | 2003a | Other | 1 | 3 | 1 | 1 | 0.07 | $ 68,085.90 | $ 4,881.07 | $ 6,179.33 | 190100 | 442001 | G-441059-1-26 | 1220 | $ 4,561.76 |
| Courtroom Clerk | Courtroom Clerk II | 2003a | Other | 1 | 3 | 1 | 1 | 0.09 | $ 78,258.37 | $ 5,368.13 | $ 6,792.93 | 190100 | 442001 | G-441059-1-26 | 1212 | $ 7,199.77 |
| Courtroom Clerk | Courtroom Clerk II | 2003a | Other | 1 | 1 | 1 | 1 | 0.01 | $ 69,669.29 | $ 5,368.13 | $ 6,792.93 | 110001 | 441001 | O-448600-1-26 | 1220 | $ 766.36 |
| Courtroom Clerk | Courtroom Clerk II | 2003a | Other | 1 | 1 | 1 | 1 | 0.01 | $ 65,464.98 | $ 5,368.13 | $ 6,792.93 | 110001 | 441001 | O-448600-1-26 | 1220 | $ 327.32 |

# Other Salary Driven Benefits

| Employ Org. Row # | Employee Organizational Unit Name | Bargaining Unit Name | Union Name | Medicare | OASDI | Workers' Compensation | Disability Insurance (SDI) | Unemployment Insurance | Life Insurance | Long-Term Disability | Other Insurance | Deferred Compensation | Select benefit | Select benefit | Select benefit | Select benefit | Select benefit | Select benefit | Select benefit |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | General Court Unit | General Court Unit | SEIU | 1% | 6% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| 2 | Executive | N/A | N/A | 1% | 6% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| 3 | Unrepresented Employees | N/A | N/A | 1% | 6% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| 4 | Subordinate Judicial Officers | N/A | N/A | 1% | 6% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| 5 | Interpreters | Region 2 | CWA/CFI | 1% | 6% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |

# Non-Salary Driven Benefits

| Employ Org. Row # | Employee Organizational Unit Name | Bargaining Unit Name | Union Name | Medical | Dental | Vision | Flexible Benefits | Combined Health | Total Health Insurance | Workers' Comp | Disability Insurance (SDI) | Unemploy-ment Insurance | Life Insurance | Long-Term Disability | Other Insurance | Deferred Compen-sation | Other Benefits | Other Judges Benefits | Select benefit | Lump Sum Payouts | Pay Allowances | Other Benefits | Pay Allowances |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | General Court Unit | General Court Unit | SEIU | 20,459.87 | 1,611.36 | 159.96 | - | - | 22,231.19 | 1,485.10 | - | 250.00 | 23.04 | - | 6.96 | - | 42.72 | - | - | 791.04 | 30.45 | - | 39.40 |
| 2 | Executive | N/A | N/A | 26,495.41 | 1,792.56 | 177.00 | - | - | 28,464.97 | 1,485.10 | - | - | 57.60 | - | 26.10 | - | 42.72 | - | - | 6,000.00 | 4,500.00 | 300.00 | 660.00 |
| 3 | Unrepresented Employees | N/A | N/A | 26,496.92 | 1,998.00 | 191.52 | - | - | 28,686.44 | 1,485.10 | - | 500.00 | 57.60 | - | 17.40 | - | 42.72 | - | - | 2,500.00 | 301.76 | 200.00 | 640.59 |
| 4 | Subordinate Judicial Officers | N/A | N/A | 3,600.00 | 2,552.52 | 246.00 | - | - | 6,398.52 | 1,485.10 | - | - | 115.20 | - | 34.80 | - | 42.72 | - | - | - | - | 300.00 | 660.00 |
| 5 | Interpreters | Region 2 | CWA/CFI | 14,276.93 | 1,032.60 | 108.00 | - | - | 15,417.53 | 1,485.10 | - | - | 23.04 | - | 6.96 | - | 42.72 | - | - | - | - | - | - |

# Retirement Benefits

| Retirement Row # | Retirement Plan Code Number | Retirement Plan Name | Employer's Retirement Contribution Percentage | Employee Retirement Contribution Percentage Paid by Court | Total Court Contribution Rate ( D + E ) |
|---|---|---|---|---|---|
| 1 | 1 | General Rep - CalPERS | 29% | 0% | 29% |
| 2 | 2 | Executives - CalPERS | 29% | 0% | 29% |
| 3 | 3 | Unrepresented - CalPERS | 29% | 0% | 29% |
| 4 | 4 | Subordinate Judicial Officers | 29% | 0% | 29% |
| 5 | 5 | Court Interpreters - CalPERS | 29% | 0% | 29% |

# Base Salary Adjustments

| Row # | Employee Organizational Unit Name | Employee Org Row | Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know") | If "Yes" in Column D, Effective Date? | If "Yes" in Column D, Adjustment Type | If "Other" in Column F, Please Explain the Type of Adjustment | If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made? | If "Yes" in Column D, Salary Adjustment % |
|---|---|---|---|---|---|---|---|---|
| 1 | General Court Unit | 1 | Yes | 11/7/26 | COLA | n/a | n/a | 2% |
| 2 | Executive | 2 | Don't Know | n/a | n/a | n/a | 10/31/26 | n/a |
| 3 | Unrepresented Employees | 3 | Yes | 11/7/26 | COLA | n/a | n/a | 2% |
| 4 | Subordinate Judicial Officers | 4 | Don't Know | n/a | n/a | n/a | 10/31/26 | n/a |
| 5 | Interpreters | 5 | Don't Know | n/a | n/a | n/a | 12/31/26 | n/a |
| 6 | Retired Annuitant | 7 | No | n/a | n/a | n/a | n/a | n/a |

# Facilities

| Facility Row # | Facility Code | Facility Name |
|---|---|---|
| 1 | 1 | 701 Ocean St |
| 2 | 2 | 303 Water |
| 3 | 3 | Watsonville |
| 4 | 4 | Juvenile |