Judicial Council of California
Trial Court Funding Act of 1997

SCHEDULE 7A

Salary and Position Worksheet
Transmittal and Submission
2026–27

Court System: Superior Court - San Benito

The Court Budget Unit of the Judicial Council Budget Services office will perform a general overall compliance review of the attached Schedule 7A from your court. In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

For General Questions Regarding Schedule 7A:

Court Contact: David Aguirre

Contact's Phone: 831-636-4057 x180

E-mail Address: daguirre@sanbenitocourt.org

For Specific Questions Regarding Positions, Salary or PECT Numbers:

Schedule 7A Prepared By: David Aguirre

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Comments:

Schedule 7A Worksheet

None

Benefits Worksheets

None

Base Salary Adjustment Worksheet

None

General Comments

None

Schedule 7A Summary

Summary of Salary & Benefit Budgets for All Authorized Positions	FY 2026–27
Salary	$ 3,650,180.30
OASDI & Medicare	$ 277,602.74
Retirement	$ 352,242.40
Deferred Compensation	$ -
Workers' Compensation	$ 42,248.36
Health Insurance	$ 751,022.57
Other Insurance	$ 8,499.83
Other Benefits (Salary Driven and Non Salary Driven)	$ 30,110.50
Total Salary and Benefit Budget (USD)	**$ 5,111,906.70**

Schedule 7A: Salary and Position Worksheet

State's Position Classification	Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary
Court Executive Officer	Court Exec Officer	1001	Manager	4	1	1	1	1.00	$ 210,887.95	$ 13,769.69	$ 17,574.00	110001	351100	-	9100	$ 210,887.95
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	1	1	1	2	1.00	$ 60,860.80	$ 5,071.73	$ 6,474.00	110001	351100	-	1212	$ 60,860.80
Court Division Director/Branch Administrator	Chief Financial Officer	1003	Manager	4	1	1	2	1.00	$ 154,169.60	$ 10,066.29	$ 12,847.42	110001	351100	-	9200	$ 154,169.60
Supervising Attorney	Director of Legal Services	2010c	Manager	4	1	1	1	0.75	$ 208,017.81	$ 13,582.28	$ 17,334.82	110001	351100	-	1100	$ 156,013.36
Commissioner	AB1058 Commissioner	2014	Manager	4	1	1	1	0.25	$ 208,017.81	$ 13,582.28	$ 17,334.82	190100	351100	G-351059-1-25	1100	$ 52,004.45
Mediator/Counselor	Family Court Mediator	2018a	Other	2	1	1	2	0.70	$ 129,188.80	$ 8,436.13	$ 10,765.73	110001	351100	-	1231	$ 90,432.16
Attorney	Attorney Self Help	2010a	Other	2	1	1	2	0.95	$ 139,484.80	$ 9,561.07	$ 12,202.67	110001	351100	-	1220	$ 132,510.56
Attorney	Attorney Self Help	2010a	Other	2	1	1	2	0.05	$ 139,484.80	$ 9,561.07	$ 12,202.67	190100	351100	G-351058-1-25	1231	$ 6,974.24
Senior Information Systems Analyst	Systems Administrator	4001b	Other	2	1	1	2	1.00	$ 114,774.40	$ 7,869.33	$ 10,042.93	110001	351100	-	9500	$ 114,774.40
Senior Information Systems Analyst	Systems Administrator	4001b	Other	2	1	1	2	1.00	$ 114,774.40	$ 7,869.33	$ 10,042.93	110001	351100	-	9500	$ 114,774.40
Court Reporter	Court Reporter	2006a	Other	1	1	1	2	1.00	$ 97,011.20	$ 8,084.27	$ 10,316.80	110001	351100	-	1100	$ 97,011.20
Financial Analyst	Finance Analyst	3005a	Other	3	1	1	2	1.00	$ 88,254.40	$ 5,761.60	$ 7,354.53	110001	351100	-	9200	$ 88,254.40
Supervising Human Resources Analyst	HR Manager	5004c	Manager	4	1	1	1	1.00	$ 135,069.74	$ 8,819.22	$ 11,255.81	110001	351100	-	9300	$ 135,069.74
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	1	1	1	2	0.75	$ 63,918.40	$ 5,071.73	$ 6,474.00	110001	351100	-	1220	$ 47,938.80
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	1	1	1	2	0.25	$ 63,918.40	$ 5,071.73	$ 6,474.00	190100	351100	G-351059-1-25	1231	$ 15,979.60
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	1	1	1	2	1.00	$ 63,918.40	$ 5,071.73	$ 6,474.00	110001	351100	-	1212	$ 63,918.40
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	1	1	1	2	1.00	$ 63,918.40	$ 5,071.73	$ 6,474.00	110001	351,100.00	-	1211	$ 63,918.40
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	1	1	1	2	1.00	$ 67,100.80	$ 5,071.73	$ 6,474.00	110001	351100	-	1212	$ 67,100.80
Senior Courtroom Clerk	Senior Judicial Courtroom Assistant	2003b	Other	1	1	0	1	1.00	$ 76,408.80	$ 5,595.20	$ 7,139.60	110001	351100	-	1211	$ 76,408.80
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	1	1	1	2	1.00	$ 70,449.60	$ 5,071.73	$ 6,474.00	110001	351100	-	1212	$ 70,449.60
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	1	1	1	2	1.00	$ 67,100.80	$ 5,071.73	$ 6,474.00	110001	351100	-	1220	$ 67,100.80
Senior Legal Process Clerk	Senior Legal Process Clerk	2002b	Other	1	1	1	1	0.60	$ 65,124.80	$ 4,250.13	$ 5,427.07	110001	351100	-	1220	$ 39,074.88
Senior Legal Process Clerk	Senior Legal Process Clerk	2002b	Other	1	1	1	1	0.40	$ 65,124.80	$ 4,250.13	$ 5,427.07	190100	351100	G-351058-1-25	1231	$ 26,049.92
Senior Legal Process Clerk	Senior Legal Process Clerk	2002b	Other	1	1	1	1	1.00	$ 65,124.80	$ 4,250.13	$ 5,427.07	110001	351100	-	1212	$ 65,124.80
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	1	1	1	2	1.00	$ 67,100.80	$ 5,071.73	$ 6,474.00	110001	351100	-	1211	$ 67,100.80
Legal Process Clerk	Legal Process Clerk I	2002a	Other	1	1	1	2	1.00	$ 47,860.80	$ 3,615.73	$ 4,615.87	110001	351100	-	1220	$ 47,860.80
Legal Process Clerk	Legal Process Clerk I	2002a	Other	1	1	1	2	1.00	$ 52,748.80	$ 3,615.73	$ 4,615.87	110001	351100	-	1220	$ 52,748.80
Legal Process Clerk	Legal Process Clerk I	2002a	Other	1	1	1	2	1.00	$ 47,860.80	$ 3,615.73	$ 4,615.87	110001	351100	-	1211	$ 47,860.80
Legal Process Clerk	Legal Process Clerk I	2002a	Other	1	1	1	2	1.00	$ 47,860.80	$ 3,615.73	$ 4,615.87	110001	351100	-	1220	$ 47,860.80
Senior Legal Process Clerk	Senior Legal Process Clerk	2002b	Other	1	1	1	1	1.00	$ 65,124.80	$ 4,250.13	$ 5,427.07	110001	351100	-	1220	$ 65,124.80
Legal Process Clerk	Legal Process Clerk II	2002a	Other	1	1	1	2	1.00	$ 46,425.60	$ 3,868.80	$ 4,938.27	110001	351100	-	1231	$ 46,425.60
Legal Process Clerk	Legal Process Clerk II	2002a	Other	1	1	1	2	1.00	$ 51,188.80	$ 3,868.80	$ 4,938.27	110001	351100	-	1231	$ 51,188.80
Legal Process Clerk	Legal Process Clerk II	2002a	Other	1	1	0	2	1.00	$ 51,188.80	$ 3,868.80	$ 4,938.27	110001	351100	-	1211	$ 51,188.80
Legal Process Clerk	Legal Process Clerk II	2002a	Other	1	1	1	2	1.00	$ 56,451.20	$ 3,868.80	$ 4,938.27	110001	351100	-	1211	$ 56,451.20
Attorney	Attorney Self Help	2010a	Other	2	1	1	1	0.80	$ 146,432.00	$ 9,561.07	$ 12,202.67	110001	351100	-	1220	$ 117,145.60
Attorney	Attorney Self Help	2010a	Other	2	1	1	1	0.20	$ 146,432.00	$ 9,561.07	$ 12,202.67	190100	351100	G-351058-1-25	1231	$ 29,286.40
Administrative Analyst	Resource Analyst	5001a	Other	1	1	1	2	1.00	$ 60,715.20	$ 4,369.73	$ 5,576.13	110001	351100	-	2120	$ 60,715.20
Court Administrative/ Operations Manager	Chief of Court Services	1004	Manager	4	1	1	2	1.00	$ 123,140.68	$ 9,773.08	$ 12,473.20	110001	351100	-	1100	$ 123,140.68
Court Administrative/ Operations Manager	Chief of Court Resources	1004	Manager	4	1	1	2	1.00	$ 149,678.36	$ 9,773.08	$ 12,473.20	110001	351100	-	2120	$ 149,678.36
Administrative Analyst	Administrative Associate	5001a	Other	3	1	-	2	0.50	$ 65,915.20	$ 4,982.22	$ 6,357.87	110001	351100	-	2120	$ 32,957.60

State's Position Classification	Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary
Human Resource Analyst	Administrative Associate	5004a	Other	3	1	0	2	0.50	$ 65,915.20	$ 4,982.00	$ 6,358.00	110001	351100	-	9300	$ 32,957.60
Court Administrative/ Operations Supervisor	Court Supervisor	2028	Supervisor	2	1	1	2	1.00	$ 77,979.20	$ 6,188.00	$ 7,898.80	110001	351100	-	1220	$ 77,979.20
Court Administrative/ Operations Supervisor	Court Supervisor	2028	Supervisor	2	1	1	1	1.00	$ 90,272.00	$ 6,188.00	$ 7,898.80	110001	351100	-	1212	$ 90,272.00
Administrative Technician	Business Resource Analyst	5002	Other	2	1	1	2	1.00	$ 104,104.00	$ 6,796.40	$ 8,675.33	110001	351100	-	9500	$ 104,104.00
Senior Courtroom Clerk	Senior Judicial Courtroom Assistant	2003b	Other	1	1	0	2	1.00	$ 76,408.80	$ 5,595.20	$ 7,139.60	110001	351100	-	1220	$ 76,408.80
Interpreter	Court Interpreter	2019a	Other	5	1	1	2	1.00	$ 85,945.60	$ 7,162.13	$ 8,706.53	110001	351100	-	1320	$ 85,945.60
Administrative Analyst	Resource Analyst	5001a	Other	1	1	1	2	1.00	$ 55,057.60	$ 4,369.73	$ 5,576.13	110001	351100	-	2120	$ 55,057.60
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	1	1	1	2	1.00	$ 63,918.40	$ 5,071.73	$ 6,474.00	110001	351100	-	1211	$ 63,918.40

Other Salary Driven Benefits

Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Select benefit	Select benefit	Select benefit	Select benefit	Select benefit	Select benefit	Select benefit
1	General Unit	General Representation Unit	SEIU Local 521	1%	6%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
2	Supervisor Unit	Supervisor and Professional Unit	SEIU Local 521	1%	6%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
3	Confidential	Unrepresented	None	1%	6%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
4	Management	Unrepresented	None	1%	6%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
5	Interpretor	Interpretor	CFI	1%	6%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

Non-Salary Driven Benefits

Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemploy-ment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compen-sation	Select benefit	Select benefit	Select benefit	Select benefit	Select benefit	Select benefit	Select benefit
1	General Unit	General Representation Unit	SEIU Local 521	-	-	-	-	16,411.93	16,411.93	1,013.15	-	-	48.88	49.14	53.30	-	125.00	350.00	-	-	-	-	-
2	Supervisor Unit	Supervisor and Professional Unit	SEIU Local 521	-	-	-	-	22,888.12	22,888.12	1,013.15	-	-	48.88	49.14	53.30	-	225.00	150.00	-	-	-	-	-
3	Confidential	Unrepresented	None	-	-	-	-	25,890.30	25,890.30	1,013.15	-	-	48.88	49.14	53.30	-	-	-	-	-	-	-	-
4	Management	Unrepresented	None	-	-	-	-	15,398.60	15,398.60	1,013.15	-	-	48.88	49.14	53.30	-	558.00	-	2,000.00	-	-	-	-
5	Interpretor	Interpretor	CFI	-	-	-	-	20,313.60	20,313.60	1,013.15	-	-	49.00	49.00	53.00	-	-	-	-	-	-	-	-

Retirement Benefits

Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate (D + E)
1	121	CalPERS CLASSIC	10%	0%	10%
2	26066	CalPERS PEPRA	10%	0%	10%

Base Salary Adjustments

Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	General Unit	1	Yes	n/a	n/a	n/a	n/a	0.02
2	Supervisory/Professional Unit	2	Yes	n/a	n/a	n/a	n/a	0.02
3	Management	3	Yes	n/a	n/a	n/a	n/a	0.02
4	Other	4	Yes	n/a	n/a	n/a	n/a	0.02

Facilities

Facility Row #	Facility Code	Facility Name
1	1	Hollister Courthouse at 450 4th Street