**Judicial Council of California**
**Trial Court Funding Act of 1997**

# SCHEDULE 7A

**Salary and Position Worksheet**
**Transmittal and Submission**
**2026–27**

## Court System: Superior Court - Marin

The Court Budget Unit of the Judicial Council Budget Services office will perform a general overall compliance review of the attached Schedule 7A from your court. In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

## For General Questions Regarding Schedule 7A:

Court Contact: Jacalyn Mah

Contact's Phone: (415) 444-7247

E-mail Address: jacalyn.mah@marin.courts.ca.gov

## For Specific Questions Regarding Positions, Salary or PECT Numbers:

Schedule 7A Prepared By: Jacalyn Mah

Preparer's Phone: (415) 444-7247

E-mail Address: jacalyn.mah@marin.courts.ca.gov

# Comments:

## Schedule 7A Worksheet

1 Bilingual pay is included in annual salaries for certain indiviuals and the max step is adjusted accordingly.

## Benefits Worksheets

None

## Base Salary Adjustment Worksheet

1 NSI increase of 1% starting 12/6/2026

2 We don't know when the interpreter negotiation will conclude.

## General comments

None

# Schedule 7A Summary

| Summary of Salary & Benefit Budgets for All Authorized Positions | FY 2026–27 |
|---|---|
| Salary | $ 9,868,463.80 |
| OASDI & Medicare | $ 143,092.73 |
| Retirement | $ 1,935,883.17 |
| Deferred Compensation | $ - |
| Workers' Compensation | $ 106,644.61 |
| Health Insurance | $ 2,148,073.21 |
| Other Insurance | $ 144,279.74 |
| Other Benefits (Salary Driven and Non Salary Driven) | $ 1,522.30 |
| **Total Salary and Benefit Budget (USD)** | **$ 14,347,959.55** |

# Schedule 7A: Salary and Position Worksheet

| State's Position Classification | Position Classification | Model Class # | Manager, Supervisor or Other | Employee Org. Row # | Facility Code Row # | Position Status - Filled (1) or Vacant (0) | Retirement Plan Code Row # | Position (FTE) | Annual Salary | Beginning Step (Monthly) | Last Step (Monthly) | Fund | Cost Center | WBS Element | Functional Area (PECT) | Total Salary |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Senior Office Assistant | Administrative Services Associate | 5003b | Other | 1 | 1 | 1 | 6 | 1.00 | $ 75,720.04 | $ 5,468.67 | $ 6,999.20 | 110001 | 211,300.00 | - | 9300 | $ 75,720.04 |
| Administrative Technician | Admin. Services Tech. (IT) | 5002 | Other | 2 | 1 | 1 | 3 | 1.00 | $ 87,327.70 | $ 4,899.38 | $ 7,277.31 | 110001 | 211,410.00 | - | 9500 | $ 87,327.70 |
| Supervising Examiner | Assistant Family Law Facilitator | 2020c | Supervisor | 1 | 1 | 1 | 6 | 0.75 | $ 165,982.27 | $ 10,462.40 | $ 13,831.86 | 110001 | 212,610.00 | M-2102-126 | 1231 | $ 124,486.70 |
| Supervising Examiner | Assistant Family Law Facilitator | 2020c | Supervisor | 1 | 1 | 1 | 6 | 0.25 | $ 165,982.27 | $ 10,462.40 | $ 13,831.86 | 190100 | 212,610.00 | G-211058-1-26 | 1231 | $ 41,495.57 |
| Court Division Director/Branch Administrator | Chief Financial Officer | 1003 | Manager | 1 | 1 | 1 | 5 | 1.00 | $ 189,741.77 | $ 12,317.07 | $ 15,811.82 | 110001 | 211,200.00 | - | 9200 | $ 189,741.77 |
| Court Division Director/Branch Administrator | Chief Human Resources Officer | 1003 | Manager | 1 | 1 | 1 | 6 | 1.00 | $ 161,462.31 | $ 10,491.87 | $ 13,455.20 | 110001 | 211,300.00 | - | 9300 | $ 161,462.31 |
| Court Division Director/Branch Administrator | Chief Information Officer | 1003 | Manager | 1 | 1 | 1 | 5 | 1.00 | $ 203,271.26 | $ 13,194.13 | $ 16,939.28 | 110001 | 211,410.00 | - | 9500 | $ 203,271.26 |
| Court Division Director/Branch Administrator | Chief Operations Officer | 1003 | Manager | 1 | 1 | 1 | 5 | 1.00 | $ 195,140.58 | $ 12,828.40 | $ 16,414.67 | 110001 | 211,100.00 | - | 9100 | $ 195,140.58 |
| Mediator/Counselor | Child Custody Recommending | 2018a | Other | 2 | 1 | 1 | 3 | 1.00 | $ 112,621.49 | $ 7,434.27 | $ 9,385.13 | 110001 | 212,310.00 | - | 1231 | $ 112,621.49 |
| Mediator/Counselor | Child Custody Recommending | 2018a | Other | 2 | 1 | 1 | 3 | 1.00 | $ 112,621.49 | $ 7,434.27 | $ 9,385.13 | 110001 | 212,310.00 | - | 1231 | $ 112,621.49 |
| Administrative Analyst | Court Case Management System Coordinator | 5001a | Other | 1 | 1 | 1 | 6 | 1.00 | $ 91,039.90 | $ 6,123.87 | $ 7,834.67 | 110001 | 211,410.00 | - | 9500 | $ 91,039.90 |
| Administrative Analyst | Court Case Management System Coordinator | 5001a | Other | 1 | 1 | 1 | 6 | 1.00 | $ 86,004.58 | $ 6,123.87 | $ 7,834.67 | 110001 | 211,410.00 | - | 9500 | $ 86,004.58 |
| Administrative Analyst | Court Case Management System Coordinator | 5001a | Other | 1 | 1 | 1 | 6 | 1.00 | $ 83,309.43 | $ 6,123.87 | $ 7,834.67 | 110001 | 211,410.00 | - | 9500 | $ 83,309.43 |
| Court Administrative/ Operations Manager | Court Case Management System Manager | 1004 | Supervisor | 1 | 1 | 1 | 6 | 1.00 | $ 114,136.08 | $ 8,217.73 | $ 10,514.40 | 110001 | 211,410.00 | - | 9500 | $ 114,136.08 |
| Commissioner | Court Commissioner | 2014 | Other | 1 | 1 | 1 | 6 | 0.40 | $ 209,620.96 | $ 17,335.07 | $ 17,335.07 | 190100 | 212,620.00 | G-211059-1-26 | 1100 | $ 83,848.38 |
| Commissioner | Court Commissioner | 2014 | Other | 1 | 1 | 1 | 6 | 0.60 | $ 209,620.96 | $ 17,335.07 | $ 17,335.07 | 110001 | 212,620.00 | - | 1100 | $ 125,772.58 |
| Court Executive Officer | Court Executive Officer | 1001 | Manager | 1 | 1 | 1 | 6 | 1.00 | $ 289,541.44 | $ 23,944.27 | $ 24,128.46 | 110001 | 211,100.00 | - | 9100 | $ 289,541.44 |
| Investigator | Court Investigator | 2017a | Other | 2 | 1 | 1 | 3 | 1.00 | $ 103,236.36 | $ 7,020.00 | $ 8,603.03 | 110001 | 212,320.00 | - | 1232 | $ 103,236.36 |
| Investigator | Court Investigator | 2017a | Other | 2 | 1 | 1 | 6 | 1.00 | $ 103,236.36 | $ 7,020.00 | $ 8,603.03 | 110001 | 212,320.00 | - | 1232 | $ 103,236.36 |
| Senior Administrative Analyst | Court Mgmt. Analyst | 5001b | Other | 1 | 1 | 1 | 6 | 1.00 | $ 131,506.03 | $ 8,763.73 | $ 10,958.84 | 110001 | 211,410.00 | - | 9500 | $ 131,506.03 |
| Court Administrative/ Operations Manager | Court Ops. Manager | 1004 | Manager | 1 | 1 | 1 | 3 | 1.00 | $ 126,611.46 | $ 8,217.73 | $ 10,550.96 | 110001 | 212,420.00 | - | 1100 | $ 126,611.46 |
| Court Administrative/ Operations Manager | Court Ops. Manager | 1004 | Manager | 1 | 1 | 1 | 6 | 1.00 | $ 110,074.33 | $ 8,217.73 | $ 10,514.40 | 110001 | 212,220.00 | - | 1220 | $ 110,074.33 |
| Court Administrative/ Operations Manager | Court Ops. Manager | 1004 | Manager | 1 | 1 | 1 | 3 | 1.00 | $ 111,200.28 | $ 8,217.73 | $ 10,514.40 | 110001 | 212,130.00 | - | 1211 | $ 111,200.28 |
| Senior Legal Process Clerk | Court Proc. Specialist III | 2002b | Other | 2 | 1 | 0 | 6 | 1.00 | $ 65,002.40 | $ 4,899.38 | $ 5,866.25 | 110001 | 212,210.00 | - | 1220 | $ 65,002.40 |
| Senior Legal Process Clerk | Court Proc. Specialist III | 2002b | Other | 2 | 1 | 1 | 3 | 1.00 | $ 70,635.12 | $ 4,899.38 | $ 5,886.26 | 110001 | 212,210.00 | - | 1220 | $ 70,635.12 |
| Senior Legal Process Clerk | Court Proc. Specialist III | 2002b | Other | 2 | 1 | 1 | 2 | 1.00 | $ 70,635.12 | $ 4,899.38 | $ 5,886.26 | 110001 | 212220 | - | 1220 | $ 70,635.12 |
| Senior Legal Process Clerk | Court Proc. Specialist III | 2002b | Other | 2 | 1 | 1 | 3 | 0.65 | $ 70,635.12 | $ 4,899.38 | $ 5,866.25 | 110001 | 212620 | G-211059-1-26 | 1100 | $ 45,912.83 |
| Senior Legal Process Clerk | Court Proc. Specialist III | 2002b | Other | 2 | 1 | 1 | 3 | 0.35 | $ 70,635.12 | $ 4,899.38 | $ 5,866.25 | 110001 | 212210 | - | 1100 | $ 24,722.29 |
| Senior Legal Process Clerk | Court Proc. Specialist III | 2002b | Other | 2 | 1 | 1 | 3 | 1.00 | $ 70,635.12 | $ 4,899.38 | $ 5,886.26 | 110001 | 212210 | - | 1220 | $ 70,635.12 |
| Senior Legal Process Clerk | Court Proc. Specialist III | 2002b | Other | 2 | 1 | 1 | 5 | 1.00 | $ 70,635.12 | $ 4,899.38 | $ 5,886.26 | 110001 | 212440 | - | 1330 | $ 70,635.12 |
| Senior Legal Process Clerk | Court Proc. Specialist III | 2002b | Other | 2 | 1 | 1 | 6 | 0.50 | $ 63,609.81 | $ 4,899.38 | $ 5,866.25 | 110001 | 212610 | M-2102-126 | 1231 | $ 31,804.91 |
| Senior Legal Process Clerk | Court Proc. Specialist III | 2002b | Other | 2 | 1 | 1 | 6 | 0.50 | $ 63,609.81 | $ 4,899.38 | $ 5,866.25 | 190100 | 212610 | G-211058-1-26 | 1231 | $ 31,804.91 |
| Senior Legal Process Clerk | Court Proc. Specialist III | 2002b | Other | 2 | 1 | 1 | 6 | 1.00 | $ 70,635.12 | $ 4,899.38 | $ 5,886.26 | 110001 | 212220 | - | 1220 | $ 70,635.12 |
| Senior Legal Process Clerk | Court Proc. Specialist III | 2002b | Other | 2 | 1 | 1 | 6 | 1.00 | $ 70,635.12 | $ 4,899.38 | $ 5,886.26 | 110001 | 212210 | - | 1220 | $ 70,635.12 |
| Senior Legal Process Clerk | Court Proc. Specialist III | 2002b | Other | 2 | 1 | 1 | 6 | 1.00 | $ 70,635.12 | $ 4,899.38 | $ 5,886.26 | 110001 | 212130 | - | 1211 | $ 70,635.12 |

| State's Position Classification | Position Classification | Model Class # | Manager, Supervisor or Other | Employee Org. Row # | Facility Code Row # | Position Status - Filled (1) or Vacant (0) | Retirement Plan Code Row # | Position (FTE) | Annual Salary | Beginning Step (Monthly) | Last Step (Monthly) | Fund | Cost Center | WBS Element | Functional Area (PECT) | Total Salary |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Senior Legal Process Clerk | Court Proc. Specialist III | 2002b | Other | 2 | 1 | - | 6 | 1.00 | $ 65,002.40 | $ 4,899.38 | $ 5,866.25 | 110001 | 212110 | - | 1212 | $ 65,002.40 |
| Senior Legal Process Clerk | Court Proc. Specialist III | 2002b | Other | 2 | 1 | 1 | 6 | 1.00 | $ 70,635.12 | $ 4,899.38 | $ 5,886.26 | 110001 | 212110 | - | 1212 | $ 70,635.12 |
| Senior Legal Process Clerk | Court Proc. Specialist III | 2002b | Other | 2 | 1 | 1 | 6 | 1.00 | $ 64,508.98 | $ 4,899.38 | $ 5,866.25 | 110001 | 212210 | - | 1220 | $ 64,508.98 |
| Senior Legal Process Clerk | Court Proc. Specialist III | 2002b | Other | 2 | 1 | 1 | 6 | 1.00 | $ 68,862.59 | $ 4,899.38 | $ 5,866.25 | 110001 | 212440 | - | 1330 | $ 68,862.59 |
| Senior Legal Process Clerk | Court Proc. Spec III Bi-Ling | 2002b | Other | 2 | 1 | 1 | 3 | 1.00 | $ 72,752.53 | $ 5,047.25 | $ 6,062.72 | 110001 | 212110 | - | 1212 | $ 72,752.53 |
| Senior Legal Process Clerk | Court Proc. Spec III Bi-Ling | 2002b | Other | 2 | 1 | - | 6 | 1.00 | $ 66,955.35 | $ 5,047.25 | $ 6,041.75 | 110001 | 212130 | - | 1211 | $ 66,955.35 |
| Senior Legal Process Clerk | Court Proc. Spec III Bi-Ling | 2002b | Other | 2 | 1 | 1 | 6 | 1.00 | $ 71,036.06 | $ 5,047.25 | $ 6,041.75 | 110001 | 212610 | - | 1231 | $ 71,036.06 |
| Court Reporter | Court Reporter | 2006a | Other | 2 | 1 | 1 | 3 | 1.00 | $ 136,151.45 | $ 9,672.00 | $ 11,345.96 | 110001 | 212410 | - | 1100 | $ 136,151.45 |
| Court Reporter | Court Reporter | 2006a | Other | 2 | 1 | 1 | 3 | 1.00 | $ 136,151.45 | $ 9,672.00 | $ 11,345.96 | 110001 | 212410 | - | 1100 | $ 136,151.45 |
| Court Reporter | Court Reporter | 2006a | Other | 2 | 1 | 1 | 6 | 1.00 | $ 145,682.05 | $ 9,672.00 | $ 12,140.18 | 110001 | 212410 | - | 1100 | $ 145,682.05 |
| Court Reporter | Court Reporter | 2006a | Other | 2 | 1 | 1 | 6 | 1.00 | $ 136,151.45 | $ 9,672.00 | $ 11,345.96 | 110001 | 212410 | - | 1100 | $ 136,151.45 |
| Court Reporter | Court Reporter | 2006a | Other | 2 | 1 | 1 | 6 | 1.00 | $ 136,151.45 | $ 9,672.00 | $ 11,345.96 | 110001 | 212410 | - | 1100 | $ 136,151.45 |
| Court Reporter | Court Reporter | 2006a | Other | 2 | 1 | 1 | 6 | 1.00 | $ 145,682.05 | $ 9,672.00 | $ 12,140.18 | 110001 | 212410 | - | 1100 | $ 145,682.05 |
| Supervising Courtroom Clerk | Supervisor - Court Services | 2003c | Supervisor | 1 | 1 | 1 | 6 | 1.00 | $ 86,900.39 | $ 6,123.87 | $ 7,834.67 | 110001 | 212210 | - | 1220 | $ 86,900.39 |
| Senior Secretary | Executive Services Associate | 5006b | Other | 1 | 1 | 1 | 3 | 1.00 | $ 81,623.97 | $ 6,571.07 | $ 7,694.27 | 110001 | 212440 | - | 1330 | $ 81,623.97 |
| Senior Secretary | Executive Services Associate | 5006b | Other | 1 | 1 | 1 | 3 | 1.00 | $ 95,401.98 | $ 6,571.07 | $ 7,950.17 | 110001 | 212440 | - | 1330 | $ 95,401.98 |
| Courtroom Clerk | Courtroom Clerk | 2003a | Other | 2 | 1 | - | 6 | 1.00 | $ 79,372.00 | $ 5,443.75 | $ 6,614.34 | 110001 | 212420 | - | 1100 | $ 79,372.00 |
| Courtroom Clerk | Courtroom Clerk | 2003a | Other | 2 | 1 | 1 | 3 | 1.00 | $ 79,372.00 | $ 5,443.75 | $ 6,614.34 | 110001 | 212420 | - | 1100 | $ 79,372.00 |
| Courtroom Clerk | Courtroom Clerk | 2003a | Other | 2 | 1 | 1 | 3 | 1.00 | $ 79,372.00 | $ 5,443.75 | $ 6,614.34 | 110001 | 212420 | - | 1100 | $ 79,372.00 |
| Courtroom Clerk | Courtroom Clerk | 2003a | Other | 2 | 1 | 1 | 3 | 1.00 | $ 79,372.00 | $ 5,443.75 | $ 6,614.34 | 110001 | 212420 | - | 1100 | $ 79,372.00 |
| Courtroom Clerk | Courtroom Clerk | 2003a | Other | 2 | 1 | 1 | 6 | 1.00 | $ 72,422.47 | $ 5,443.75 | $ 6,592.63 | 110001 | 212420 | - | 1100 | $ 72,422.47 |
| Courtroom Clerk | Courtroom Clerk | 2003a | Other | 2 | 1 | 1 | 3 | 1.00 | $ 79,372.00 | $ 5,443.75 | $ 6,614.34 | 110001 | 212420 | - | 1100 | $ 79,372.00 |
| Courtroom Clerk | Courtroom Clerk | 2003a | Other | 2 | 1 | 1 | 6 | 1.00 | $ 70,181.04 | $ 5,443.75 | $ 6,592.63 | 110001 | 212420 | - | 1100 | $ 70,181.04 |
| Courtroom Clerk | Courtroom Clerk | 2003a | Other | 2 | 1 | 1 | 3 | 1.00 | $ 79,372.00 | $ 5,443.75 | $ 6,614.34 | 110001 | 212420 | - | 1100 | $ 79,372.00 |
| Courtroom Clerk | Courtroom Clerk | 2003a | Other | 2 | 1 | 1 | 6 | 1.00 | $ 76,509.26 | $ 5,443.75 | $ 6,592.63 | 110001 | 212420 | - | 1100 | $ 76,509.26 |
| Courtroom Clerk | Courtroom Clerk | 2003a | Other | 2 | 1 | 1 | 6 | 1.00 | $ 79,372.00 | $ 5,443.75 | $ 6,614.34 | 110001 | 212420 | - | 1100 | $ 79,372.00 |
| Courtroom Clerk | Courtroom Clerk | 2003a | Other | 2 | 1 | 1 | 6 | 1.00 | $ 68,986.00 | $ 5,443.75 | $ 6,592.63 | 110001 | 212420 | - | 1100 | $ 68,986.00 |
| Courtroom Clerk | Courtroom Clerk | 2003a | Other | 2 | 1 | 1 | 6 | 1.00 | $ 79,372.00 | $ 5,443.75 | $ 6,614.34 | 110001 | 212420 | - | 1100 | $ 79,372.00 |
| Courtroom Clerk | Courtroom Clerk | 2003a | Other | 2 | 1 | 1 | 6 | 1.00 | $ 78,714.74 | $ 5,443.75 | $ 6,592.63 | 110001 | 212420 | - | 1100 | $ 78,714.74 |
| Courtroom Clerk | Courtroom Clerk | 2003a | Other | 2 | 1 | 1 | 6 | 1.00 | $ 77,369.79 | $ 5,443.75 | $ 6,592.63 | 110001 | 212420 | - | 1100 | $ 77,369.79 |
| Courtroom Clerk | Courtroom Clerk | 2003a | Other | 2 | 1 | 1 | 6 | 1.00 | $ 74,309.86 | $ 5,443.75 | $ 6,592.63 | 110001 | 212420 | - | 1100 | $ 74,309.86 |
| Courtroom Clerk | Courtroom Clerk | 2003a | Other | 2 | 1 | 1 | 6 | 0.65 | $ 73,824.44 | $ 5,443.75 | $ 6,592.63 | 110001 | 212420 | - | 1100 | $ 47,985.89 |
| Courtroom Clerk | Courtroom Clerk | 2003a | Other | 2 | 1 | 1 | 6 | 0.35 | $ 73,824.44 | $ 5,443.75 | $ 6,592.63 | 110001 | 212420 | G-211059-1-26 | 1100 | $ 25,838.55 |
| Courtroom Clerk | Courtroom Clerk | 2003a | Other | 2 | 1 | 1 | 6 | 1.00 | $ 77,905.46 | $ 5,443.75 | $ 6,592.63 | 110001 | 212420 | - | 1100 | $ 77,905.46 |
| Courtroom Clerk | Courtroom Clerk | 2003a | Other | 2 | 1 | 1 | 5 | 1.00 | $ 73,665.85 | $ 5,443.75 | $ 6,592.63 | 110001 | 212420 | - | 1100 | $ 73,665.85 |
| Senior Secretary | Executive Services Associate | 5006b | Other | 1 | 1 | 1 | 3 | 1.00 | $ 95,401.98 | $ 6,571.07 | $ 7,950.17 | 110001 | 211100 | - | 9100 | $ 95,401.98 |
| Facilities Planner | Facilities Specialist | 6008 | Other | 1 | 1 | 1 | 6 | 1.00 | $ 103,762.63 | $ 6,545.07 | $ 8,646.89 | 110001 | 211200 | - | 9200 | $ 103,762.63 |
| Examiner | Family Law Examiner | 2020a | Other | 2 | 1 | 1 | 6 | 1.00 | $ 82,779.44 | $ 6,692.40 | $ 8,217.73 | 110001 | 212500 | - | 1100 | $ 82,779.44 |
| Senior Accounting Clerk | Financial Services Associate | 3003b | Other | 1 | 1 | 1 | 3 | 1.00 | $ 93,478.47 | $ 6,068.40 | $ 7,789.88 | 110001 | 211200 | - | 9200 | $ 93,478.47 |
| Supervising Accounting Clerk | Financial Services Supervisor | 3003c | Supervisor | 1 | 1 | 1 | 6 | 1.00 | $ 130,654.31 | $ 8,741.20 | $ 11,181.73 | 110001 | 211200 | - | 9200 | $ 130,654.31 |
| Accounting Technician | Fiscal Specialist | 3002a | Other | 2 | 1 | 1 | 6 | 1.00 | $ 68,990.39 | $ 5,213.00 | $ 6,464.25 | 110001 | 211200 | - | 9200 | $ 68,990.39 |
| Accounting Technician | Fiscal Specialist | 3002a | Other | 2 | 1 | 1 | 6 | 1.00 | $ 77,830.20 | $ 5,213.00 | $ 6,485.85 | 110001 | 211200 | - | 9200 | $ 77,830.20 |
| Accounting Technician | Fiscal Specialist | 3002a | Other | 2 | 1 | 1 | 6 | 1.00 | $ 74,803.45 | $ 5,213.00 | $ 6,464.25 | 110001 | 211200 | - | 9200 | $ 74,803.45 |
| Family Law Facilitator | Family Law Facilitator | 2013 | Manager | 1 | 1 | 1 | 6 | 0.30 | $ 173,285.53 | $ 11,251.07 | $ 14,391.87 | 110001 | 212610 | M-2102-126 | 1231 | $ 51,985.66 |
| Family Law Facilitator | Family Law Facilitator | 2013 | Manager | 1 | 1 | 1 | 6 | 0.45 | $ 173,285.53 | $ 11,251.07 | $ 14,391.87 | 190100 | 212610 | G-211058-1-26 | 1231 | $ 77,978.49 |
| Family Law Facilitator | Family Law Facilitator | 2013 | Manager | 1 | 1 | 1 | 6 | 0.25 | $ 173,285.53 | $ 11,251.07 | $ 14,391.87 | 110001 | 212610 | - | 1231 | $ 43,321.38 |

| State's Position Classification | Position Classification | Model Class # | Manager, Supervisor or Other | Employee Org. Row # | Facility Code Row # | Position Status - Filled (1) or Vacant (0) | Retirement Plan Code Row # | Position (FTE) | Annual Salary | Beginning Step (Monthly) | Last Step (Monthly) | Fund | Cost Center | WBS Element | Functional Area (PECT) | Total Salary |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Interpreter | Interpreter | 2019a | Other | 3 | 1 | - | 7 | 1.00 | $ 96,986.92 | $ 7,163.87 | $ 8,706.53 | 110001 | 212430 | - | 1320 | $ 96,986.92 |
| Interpreter | Interpreter | 2019a | Other | 3 | 1 | 1 | 7 | 0.75 | $ 106,942.17 | $ 7,163.87 | $ 8,706.53 | 110001 | 212430 | - | 1320 | $ 80,206.63 |
| Interpreter | Interpreter | 2019a | Other | 3 | 1 | 1 | 7 | 1.00 | $ 106,942.17 | $ 7,163.87 | $ 8,911.85 | 110001 | 212430 | - | 1320 | $ 106,942.17 |
| Interpreter | Interpreter | 2019a | Other | 3 | 1 | 1 | 7 | 1.00 | $ 106,942.17 | $ 7,163.87 | $ 8,911.85 | 110001 | 212430 | - | 1320 | $ 106,942.17 |
| Interpreter Coordinator | Interpreter Coordinator | 2019b | Other | 1 | 1 | 1 | 6 | 1.00 | $ 82,504.25 | $ 5,622.93 | $ 6,999.20 | 110001 | 212430 | - | 1320 | $ 82,504.25 |
| Supervising Information Systems Analyst | IT Infrastructure Manager | 4001c | Supervisor | 1 | 1 | 1 | 6 | 1.00 | $ 154,793.93 | $ 11,339.47 | $ 14,508.00 | 110001 | 211410 | - | 9500 | $ 154,793.93 |
| Senior Investigator | Lead Court Investigator | 2017b | Other | 2 | 1 | 1 | 6 | 1.00 | $ 126,053.80 | $ 8,231.60 | $ 10,531.73 | 110001 | 212320 | - | 1232 | $ 126,053.80 |
| Senior Human Resource Technician | Principal Human Resources Specialist | 5005b | Other | 1 | 1 | 1 | 6 | 1.00 | $ 99,880.98 | $ 7,519.20 | $ 9,620.00 | 110001 | 212430 | - | 9300 | $ 99,880.98 |
| Information Systems Engineer | Princ. Network Specialist | 4002 | Other | 2 | 1 | 1 | 3 | 1.00 | $ 140,077.91 | $ 9,477.00 | $ 11,673.16 | 110001 | 211410 | - | 9500 | $ 140,077.91 |
| Attorney | Senior Probate Research Attorney | 2010a | Other | 1 | 1 | 1 | 5 | 1.00 | $ 174,282.63 | $ 11,313.47 | $ 14,523.56 | 110001 | 212500 | - | 1232 | $ 174,282.63 |
| Attorney | Research Attorney | 2010a | Other | 1 | 1 | 1 | 6 | 1.00 | $ 149,355.37 | $ 10,046.40 | $ 12,854.40 | 110001 | 212500 | - | 1100 | $ 149,355.37 |
| Senior Attorney | Senior Research Attorney | 2010b | Other | 1 | 1 | 1 | 6 | 1.00 | $ 174,282.63 | $ 11,313.47 | $ 14,523.56 | 110001 | 212500 | - | 1100 | $ 174,282.63 |
| Senior Attorney | Senior Research Attorney | 2010b | Other | 1 | 1 | 1 | 6 | 1.00 | $ 174,282.63 | $ 11,313.47 | $ 14,523.56 | 110001 | 212500 | - | 1100 | $ 174,282.63 |
| Information Systems Specialist | Senior Technology Specialist | 4003 | Other | 2 | 1 | 1 | 6 | 1.00 | $ 106,569.40 | $ 7,210.13 | $ 8,880.79 | 110001 | 211410 | - | 9500 | $ 106,569.40 |
| Information Systems Specialist | Senior Technology Specialist | 4003 | Other | 2 | 1 | 1 | 6 | 1.00 | $ 99,422.06 | $ 7,210.13 | $ 8,851.38 | 110001 | 211410 | - | 9500 | $ 99,422.06 |
| Attorney | Staff Attorney | 2010a | Other | 1 | 1 | 1 | 6 | 0.55 | $ 138,902.03 | $ 9,141.60 | $ 11,200.80 | 110001 | 212610 | M-2102-126 | 1231 | $ 76,396.11 |
| Attorney | Staff Attorney | 2010a | Other | 1 | 1 | 1 | 6 | 0.25 | $ 138,902.03 | $ 9,141.60 | $ 11,200.80 | 190100 | 212610 | G-211058-1-26 | 1231 | $ 34,725.51 |
| Supervising Courtroom Clerk | Supervisor - Courtroom Clerks | 2003c | Supervisor | 1 | 1 | 1 | 3 | 1.00 | $ 94,333.65 | $ 6,123.87 | $ 7,861.14 | 110001 | 212420 | - | 1100 | $ 94,333.65 |
| Supervising Courtroom Clerk | Supervisor - Courtroom Clerks | 2003c | Supervisor | 1 | 1 | 1 | 6 | 1.00 | $ 96,049.29 | $ 6,123.87 | $ 8,004.11 | 110001 | 212420 | - | 1100 | $ 96,049.29 |
| Supervising Attorney | Supervising Research Attorney | 2010c | Manager | 1 | 1 | 1 | 6 | 1.00 | $ 191,452.14 | $ 12,428.00 | $ 15,954.35 | 110001 | 212500 | - | 1100 | $ 191,452.14 |
| Referee | Traffic Referee | 2015 | Other | 1 | 1 | 1 | 8 | 0.50 | $ 172,647.52 | $ 14,277.47 | $ 14,277.47 | 110001 | 212120 | - | 1100 | $ 86,323.76 |

# Other Salary Driven Benefits

| Employee Org. Row # | Employee Organizational Unit Name | Bargaining Unit Name | Union Name | Medicare | OASDI | Workers' Compensation | Disability Insurance (SDI) | Unemployment Insurance | Life Insurance | Long-Term Disability | Other Insurance | Deferred Compensation | Select benefit | Select benefit | Select benefit | Select benefit | Select benefit | Select benefit | Select benefit |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | Unrepresented | Unrepresented | Unrepresented | 1% | 0% | 0% | 1% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| 2 | SEIU | SEIU | SEIU | 1% | 0% | 0% | 1% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| 3 | Interpreters | Interpreters | CFI Local 39000 | 1% | 0% | 0% | 1% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |

# Non-Salary Driven Benefits

| Employee Org. Row # | Employee Organizational Unit Name | Bargaining Unit Name | Union Name | Medical | Dental | Vision | Flexible Benefits | Combined Health | Total Health Insurance | Workers' Comp | Disability Insurance (SDI) | Unemploy-ment Insurance | Life Insurance | Long-Term Disability | Other Insurance | Deferred Compen-sation | Select benefit | Other Benefits | Select benefit | Select benefit | Select benefit | Select benefit | Select benefit |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | Unrepresented | Unrepresented | Unrepresented | 21,774.84 | 1,196.03 | 114.28 | - | - | 23,085.15 | 1,146.10 | - | 150.00 | 21.84 | - | - | - | - | 16.36 | - | - | - | - | - |
| 2 | SEIU | SEIU | SEIU | 21,774.84 | 1,196.03 | 114.28 | - | - | 23,085.15 | 1,146.10 | - | 150.00 | 21.84 | - | - | - | - | 16.36 | - | - | - | - | - |
| 3 | Interpreters | Interpreters | CFI Local 39000 | 21,774.84 | 1,196.03 | 114.28 | - | - | 23,085.15 | 1,146.10 | - | 150.00 | 21.84 | - | - | - | - | 16.36 | - | - | - | - | - |

# Retirement Benefits

| Retirement Row # | Retirement Plan Code Number | Retirement Plan Name | Employer's Retirement Contribution Percentage | Employee Retirement Contribution Percentage Paid by Court | Total Court Contribution Rate ( D + E ) |
|---|---|---|---|---|---|
| 1 | 1 | Tier I (no longer active) | 0% | 0% | 0% |
| 2 | 2 | Tier II | 18% | 0% | 18% |
| 3 | 3 | Tier III | 21% | 0% | 21% |
| 4 | 4 | Tier III Interpreter | 21% | 5% | 26% |
| 5 | 5 | Tier IV | 25% | 0% | 25% |
| 6 | 6 | Tier V | 18% | 0% | 18% |
| 7 | 7 | Tier V Interpreter | 18% | 5% | 23% |
| 8 | 8 | PST/Opt Out | 0% | 0% | 0% |

# Base Salary Adjustments

| Row # | Employee Organizational Unit Name | Employee Org Row | Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know") | If "Yes" in Column D, Effective Date? | If "Yes" in Column D, Adjustment Type | If "Other" in Column F, Please Explain the Type of Adjustment | If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made? | If "Yes" in Column D, Salary Adjustment % |
|---|---|---|---|---|---|---|---|---|
| 1 | Unrepresented | 1 | Yes | 12/6/26 | NSI | n/a | n/a | 1% |
| 2 | SEIU | 2 | Yes | 12/6/26 | NSI | n/a | n/a | 1% |
| 3 | Interpreters | 3 | Don't Know | n/a | n/a | n/a | n/a | 0% |

# Facilities

| Facility Row # | Facility Code | Facility Name |
|---|---|---|
| 1 | None | Marin County Hall of Justice |