Judicial Council of California
Trial Court Funding Act of 1997

SCHEDULE 7A

Salary and Position Worksheet
Transmittal and Submission
2026–27

Court System: Superior Court - Del Norte

The Court Budget Unit of the Judicial Council Budget Services office will perform a general overall compliance review of the attached Schedule 7A from your court. In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

For General Questions Regarding Schedule 7A:

Court Contact: Lesley Plunkett-Field

Contact's Phone: 707-464-8115x112

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For Specific Questions Regarding Positions, Salary or PECT Numbers:

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Comments:

Schedule 7A Worksheet
None

Benefits Worksheets
None

Base Salary Adjustment Worksheet
None

General comments
None

Schedule 7A Summary

Summary of Salary & Benefit Budgets for All Authorized Positions	FY 2026–27
Salary	$ 2,186,452.30
OASDI & Medicare	$ 167,263.60
Retirement	$ 199,401.69
Deferred Compensation	$ -
Workers' Compensation	$ 28,908.99
Health Insurance	$ 1,005,619.90
Other Insurance	$ 5,521.27
Other Benefits (Salary Driven and Non Salary Driven)	$ 374,413.05
Total Salary and Benefit Budget (USD)	**$ 3,967,580.80**

Schedule 7A: Salary and Position Worksheet

State's Position Classification	Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary
Court Executive Officer	Court Executive Officer	1001	Other	2	1	1	2	1.00	$ 162,260.80	$ 11,917.00	$ 11,917.00	110001	8-1000	-	9100	$ 162,260.80
Assistant Court Executive Officer	Assistant Court Executive Officer	1002	Manager	2	1	1	2	1.00	$ 143,000.00	$ 11,917.00	$ 11,917.00	110001	8-1000	-	9100	$ 143,000.00
Court Division Director/Branch Administrator	Chief Financial Officer	1003	Manager	2	1	0	2	1.00	$ 114,396.00	$ 9,533.33	$ 9,533.00	110001	8-1000	-	9200	$ 114,396.00
Court Division Director/Branch Administrator	Human Resource Manager	1003	Other	2	1	0	3	0.88	$ 100,104.00	$ 8,341.67	$ 8,342.00	110001	8-1000	-	9300	$ 87,591.00
Court Administrative/ Operations Manager	Court Program Manager	1004	Manager	4	1	1	3	1.00	$ 100,214.40	$ 5,652.33	$ 7,574.70	110001	8-1000	-	1310	$ 100,214.40
Court Administrative/ Operations Manager	Court Technology Officer	1004	Other	3	1	1	3	1.00	$ 105,227.20	$ 6,543.00	$ 8,769.00	110001	8-1000	-	9500	$ 105,227.20
Administrative Support Staff (temporary, part-time, intern or student worker)	Temp Help	5999	Other	6	1	0	6	1.00	$ 46,949.14	$ 3,380.00	$ 4,108.00	110001	8-1000	-	1310	$ 46,949.14
Court Clerk	Court Clerk I	2001a	Other	1	1	1	1	1.00	$ 41,064.89	$ 3,380.00	$ 4,108.00	110001	8-1000	-	1310	$ 41,064.89
Court Clerk	Court Clerk I	2001a	Other	1	1	1	1	1.00	$ 44,536.69	$ 3,380.00	$ 4,108.00	120007	8-1000	-	2110	$ 44,536.69
Court Clerk	Court Clerk I	2001a	Other	1	1	0	1	1.00	$ 46,945.60	$ 3,379.81	$ 4,108.00	110001	8-1000	-	1220	$ 46,945.60
Court Clerk	Court Clerk I	2001a	Other	1	1	1	1	1.00	$ 42,163.34	$ 3,379.81	$ 4,108.00	110001	8-1000	-	2110	$ 42,163.34
Court Clerk	Court Clerk II	2001a	Other	1	1	1	1	1.00	$ 53,065.58	$ 3,637.00	$ 4,421.00	110001	8-1000	-	1220	$ 53,065.58
Court Clerk	Court Clerk II	2001a	Other	1	1	1	1	1.00	$ 50,633.67	$ 3,637.00	$ 4,421.00	120007	8-1000	-	2110	$ 50,633.67
Court Clerk	Court Clerk II	2001a	Other	1	1	1	1	0.75	$ 53,065.58	$ 3,637.00	$ 4,421.00	110001	8-1000	-	1212	$ 39,799.19
Court Clerk	Court Clerk II	2001a	Other	1	1	1	1	0.25	$ 53,065.58	$ 3,637.00	$ 4,421.00	110001	8-1000	-	1330	$ 13,266.40
Court Clerk	Court Clerk II	2001a	Other	1	1	1	1	1.00	$ 57,344.00	$ 3,637.00	$ 4,421.00	110001	8-1000	-	1220	$ 57,344.00
Court Clerk	Court Clerk II	2001a	Other	1	1	1	1	1.00	$ 53,065.58	$ 3,637.00	$ 4,421.00	110001	8-1000	-	1212	$ 53,065.58
Senior Court Clerk	Court Clerk III	2001b	Other	1	1	1	1	1.00	$ 72,664.96	$ 3,637.49	$ 4,421.44	110001	8-1000	-	1212	$ 72,664.96
Supervising Court Clerk	Court Supervisor	2001c	Other	3	1	0	3	1.00	$ 69,534.40	$ 4,767.00	$ 7,043.00	110001	8-1000	-	1310	$ 69,534.40
Courtroom Clerk	Courtroom Clerk	2003a	Other	1	1	1	1	1.00	$ 56,985.93	$ 4,421.00	$ 5,374.00	110001	8-1000	-	1100	$ 56,985.93
Courtroom Clerk	Courtroom Clerk	2003a	Other	1	1	1	1	0.95	$ 64,493.10	$ 4,421.00	$ 5,374.00	110001	8-1000	-	1100	$ 61,268.45
Courtroom Clerk	Courtroom Clerk	2003a	Other	1	1	1	1	0.05	$ 64,493.10	$ 4,421.00	$ 5,374.00	190100	8-1000	G-081059-1-26	1100	$ 3,224.66
Courtroom Clerk	Courtroom Clerk	2003a	Other	1	1	1	1	1.00	$ 67,717.76	$ 4,421.00	$ 5,374.00	110001	8-1000	-	1100	$ 67,717.76
Courtroom Clerk	Courtroom Clerk	2003a	Other	1	1	0	1	1.00	$ 61,422.40	$ 4,421.00	$ 5,374.00	110001	8-1000	-	1100	$ 61,422.40
Court Reporter	Court Reporter	2006a	Other	5	1	0	5	1.00	$ 95,368.00	$ 6,864.00	$ 9,195.33	110001	8-1000	-	1100	$ 95,368.00
Court Reporter	Court Reporter	2006a	Other	5	1	0	5	1.00	$ 95,368.00	$ 6,864.00	$ 9,195.00	110001	8-1000	-	1100	$ 95,368.00
Supervising Mediator/Counselor	Court Mediater	2018c	Other	4	1	1	4	1.00	$ 99,649.47	$ 8,304.00	$ 8,304.00	110001	8-1000	-	1231	$ 99,649.47
Information Systems Technician	Court Systems Technician	4004a	Other	3	1	0	3	1.00	$ 69,534.40	$ 4,767.00	$ 7,042.53	110001	8-1000	-	9500	$ 69,534.40
Administrative Analyst	Administrative Analyst	5001a	Other	3	1	0	3	1.00	$ 71,219.20	$ 4,539.00	$ 6,083.43	110001	8-1000	-	9200	$ 71,219.20
Legal/Judicial Secretary	Judicial Assistant	5007a	Other	3	1	1	3	1.00	$ 78,520.00	$ 4,539.00	$ 6,083.43	110001	8-1000	-	1100	$ 78,520.00
Legal/Judicial Secretary	Judicial Assistant	5007a	Other	3	1	1	3	1.00	$ 82,451.20	$ 4,539.50	$ 6,083.43	110001	8-1000	-	1100	$ 82,451.20

Other Salary Driven Benefits

Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Retirement-Unfunded Accrued Liability (UAL)	Select benefit	Select benefit	Select benefit	Select benefit	Select benefit	Select benefit
1	Non-Exempt Clerical	Court Clerks	DNSCCA	1%	6%	0%	0%	0%	0%	0%	0%	0%	18%	0%	0%	0%	0%	0%	0%
2	Exempt Executive Management	Executive Management	na	1%	6%	0%	0%	0%	0%	0%	0%	0%	18%	0%	0%	0%	0%	0%	0%
3	Exempt Operations Support	Mid-Mgmt/Supervisor/JA	na	1%	6%	0%	0%	0%	0%	0%	0%	0%	18%	0%	0%	0%	0%	0%	0%
4	Exempt Professional	Professional	na	1%	6%	0%	0%	0%	0%	0%	0%	0%	18%	0%	0%	0%	0%	0%	0%
5	Court Reporters	Court Reporters	AFSCME 1684	1%	6%	0%	0%	0%	0%	0%	0%	0%	18%	0%	0%	0%	0%	0%	0%
6	TEMP	na	na	1%	6%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

Non-Salary Driven Benefits

Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemploy-ment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compen-sation	Select benefit	Select benefit	Select benefit	Select benefit	Select benefit	Select benefit	Select benefit
1	Non-Exempt Clerical	Court Clerks	DNSCCA	34,684.10	1,075.44	316.56	-	-	36,076.10	1,001.18	-	-	102.96	-	45.36	-	-	-	-	-	-	-	-
2	Exempt Executive Management	Executive Management	na	34,684.00	1,075.44	316.56	-	-	36,076.00	1,001.18	-	-	257.40	-	45.00	-	-	-	-	-	-	-	-
3	Exempt Operations Support	Mid-Mgmt/Supervisor/JA	na	34,684.00	1,075.44	316.56	-	-	36,076.00	1,001.18	-	-	154.44	-	45.00	-	-	-	-	-	-	-	-
4	Exempt Professional	Professional	na	34,684.00	1,075.44	316.56	-	-	36,076.00	1,001.18	-	-	154.00	-	45.00	-	-	-	-	-	-	-	-
5	Court Reporters	Court Reporters	AFSCME 1684	34,684.00	1,075.44	316.56	-	-	36,076.00	1,001.18	-	-	154.00	-	45.00	-	-	-	-	-	-	-	-
6	TEMP	na	na	-	-	-	-	-	-	1,001.18	-	-	-	-	45.00	-	-	-	-	-	-	-	-

Retirement Benefits

Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate (D + E)
1	1	CalPers Non-exempt Clerical	9%	0%	9%
2	2	CalPers Exempt Executive Management	9%	0%	9%
3	3	CalPers Non-Exempt Mid-Mgmnt/Confidential/Supv	9%	0%	9%
4	4	CalPers Exempt Professional	9%	0%	9%
5	5	Court Reporters	9%	0%	9%
6	6	TEMP	0%	0%	0%

Base Salary Adjustments

Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	Non-Exempt Clerical	1	no	-	-	-	-	-
2	Exempt Executive Management	2	no	-	-	-	-	-
3	Exempt Operations Support	3	no	-	-	-	-	-
4	Exempt Professional	4	no	-	-	-	-	-
5	Court Reporters	5	no	-	-	-	-	-
6	TEMP	6	no	-	-	-	-	-

Facilities

Facility Row #	Facility Code	Facility Name
1	1	COURTHOUSE