

Judicial Council of California

Schedule 7A

Certification

2025-26

Court: **Superior Court - Tehama**

CERTIFICATION

I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2025, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.

Kevin Harrigan

Signature of Presiding Judge or Executive Officer

Judicial Council of California

Trial Court Funding Act of 1997

SCHEDULE 7A

Salary and Position Worksheet

Transmittal and Submission

2025-26

Court System: Superior Court - Tehama
County Number
(for JCC staff use): 52

The Court Budget Unit of the Judicial Council Budget Services office will perform a general overall compliance review of the attached Schedule 7A from your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

For General Questions: [Regarding Schedule 7A]

Court Contact: Kevin Harrigan/Court Executive Officer
Contact's Phone: (530)529-6135
E-mail Address: kharrigan@tehamacourt.ca.gov

For Specific Questions: [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Jo Wardinski/Administrative Services Director
Preparer's Phone: (530)529-6107
E-mail Address: jwardinski@tehamacourt.ca.gov

Superior Court - Tehama
2025-26

Comments Worksheet	
Schedule 7A Worksheet	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	Bilingual @ 5% per pp
2	Longevity @ 2.5% or 7.5% per pp
3	Insurance in Lieu @ \$225 per month
4	Auto allowance @ \$9000 per year for Commissioner
5	Cell phone allowance @ \$15 or \$30 per pp
6	There are 2088 work hours (not 2080) in FY 25/26 which is reflected in our annual salaries
7	Commissioner is an 80% EE
Benefits Worksheets	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	Retirement rate includes Pers UAL
2	
3	
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Base Salary Adjustment Worksheet	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2019.
1	
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General comments	
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Schedule 7A

7A Summary

Superior Court - Tehama

Summary of Salary & Benefit Budgets for All Authorized Positions	2025-26
Salary	\$ 3,425,783.06
OASDI & Medicare	\$ 259,984.22
Retirement	\$ 1,051,631.59
Deferred Compensation	\$ -
Workers' Compensation	\$ 70,674.00
Health Insurance	\$ 1,163,039.40
Other Insurance	\$ 10,419.87
Other Benefits (Salary Driven and Non Salary Driven)	\$ -
Total Salary and Benefit Budget	\$ 5,981,532.13

Superior Court - Tehama 2025-26

A	B	C	D	F	G	H	I	J	K	L	M	N	O	P	Q	R
State's Position Classification (Value based on Column C; Sort other columns)	Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. J x K)
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	1.00	45,627.72	\$ 3,572	\$ 3,940	110001	520100		1211	45,628
Senior Secretary	Executive Assistant	5006b	Other	2	1	1	1	0.65	98,486.71	\$ 6,494	\$ 8,251	110001	520100		1100	64,016
Senior Secretary	Executive Assistant	5006b	Other	2	1	1	1	0.10	98,486.71	\$ 6,494	\$ 8,251	110001	520100		1330	9,849
Senior Secretary	Executive Assistant	5006b	Other	2	1	1	1	0.25	98,486.71	\$ 6,494	\$ 8,251	110001	520100	O-521701	1320	24,622
Mediator/Counselor	Family Court Services Director	2018a	Supervisor	2	1	1	1	1.00	103,154.17	\$ 8,111	\$ 10,043	110001	520100		1231	103,154
Courtroom Clerk	Court Services Assistant III	2003a	Other	1	1	1	4	0.50	57,641.06	\$ 3,924	\$ 5,044	110001	520100		1100	28,821
Courtroom Clerk	Court Services Assistant III	2003a	Other	1	1	1	4	0.25	57,641.06	\$ 3,924	\$ 5,044	110001	520100		1211	14,410
Courtroom Clerk	Court Services Assistant III	2003a	Other	1	1	1	4	0.25	57,641.06	\$ 3,924	\$ 5,044	110001	520100		1212	14,410
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.25	45,627.72	\$ 3,572	\$ 3,940	110001	520100		1220	11,407
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.25	45,627.72	\$ 3,572	\$ 3,940	110001	520100		1231	11,407
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.20	45,627.72	\$ 3,572	\$ 3,940	110001	520100		1232	9,126
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.30	45,627.72	\$ 3,572	\$ 3,940	110001	520100		1100	13,688
Court Division Director/Branch Administrator	Court Division Manager	1003	Supervisor	6	1	1	3	0.50	89,468.94	\$ 6,462	\$ 7,981	110001	520100		1100	44,734
Court Division Director/Branch Administrator	Court Division Manager	1003	Supervisor	6	1	1	3	0.25	89,468.94	\$ 6,462	\$ 7,981	110001	520100		1212	22,367
Director/Branch Administrator	Court Division Manager	1003	Supervisor	6	1	1	3	0.25	89,468.94	\$ 6,462	\$ 7,981	110001	520100		1211	22,367
Courtroom Clerk	Court Services Assistant III	2003a	Other	1	1	1	1	0.50	57,641.06	\$ 3,924	\$ 5,044	110001	520100		1211	28,821
Courtroom Clerk	Court Services Assistant III	2003a	Other	1	1	1	1	0.50	57,641.06	\$ 3,924	\$ 5,044	110001	520100		1212	28,821
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.25	45,627.72	\$ 3,572	\$ 3,940	110001	520100		1100	11,407
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.25	45,627.72	\$ 3,572	\$ 3,940	110001	520100		1233	11,407
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.10	45,627.72	\$ 3,572	\$ 3,940	110001	520100		1234	4,563
Information Systems Analyst	Business Systems Analyst	4001a	Other	2	1	1	1	1.00	100,579.88	\$ 6,656	\$ 8,394	110001	520100		1310	100,580
Commissioner	Commissioner	2014	Other	4	1	1	2	0.80	220,228.00	\$ 14,618	\$ 18,500	190100	520100	G-521059-1-25	1231	176,182
Court Executive Officer	Court Executive Officer	1001	Manager	3	1	1	1	1.00	209,698.00	\$ 17,475	\$ 17,475	110001	520100		9100	209,698
Information Systems Technician	IT Technician	4004a	Other	2	1	1	4	1.00	72,295.57	\$ 4,854	\$ 6,123	110001	520100		9500	72,296
Courtroom Clerk	Court Services Assistant III	2003a	Other	1	1	1	1	0.50	60,523.12	\$ 3,924	\$ 5,044	110001	520100		1100	30,262
Courtroom Clerk	Court Services Assistant III	2003a	Other	1	1	1	1	0.50	60,523.12	\$ 3,924	\$ 5,044	110001	520100		1212	30,262
Court Division Director/Branch Administrator	Court Operations Manager	1003	Manager	6	1	1	1	0.30	106,420.94	\$ 7,569	\$ 9,606	110001	520100		1100	31,926
Court Division Director/Branch Administrator	Court Operations Manager	1003	Manager	6	1	1	1	0.10	106,420.94	\$ 7,569	\$ 9,606	110001	520100		1220	10,642
Court Division Director/Branch Administrator	Court Operations Manager	1003	Manager	6	1	1	1	0.10	106,420.94	\$ 7,569	\$ 9,606	110001	520100		1231	10,642
Court Division Director/Branch Administrator	Court Operations Manager	1003	Manager	6	1	1	1	0.10	106,420.94	\$ 7,569	\$ 9,606	110001	520100		1232	10,642

Schedule 7A: Salary and Position Worksheet

A	B	C	D	F	G	H	I	J	K	L	M	N	O	P	Q	R
State's Position Classification (Value based on Column C; Sort other columns)	Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. J x K)
Court Division Director/Branch Administrator	Court Operations Manager	1003	Manager	6	1	1	1	0.10	106,420.94	\$ 7,569	\$ 9,606	110001	520100		1233	10,642
Court Division Director/Branch Administrator	Court Operations Manager	1003	Manager	6	1	1	1	0.10	106,420.94	\$ 7,569	\$ 9,606	110001	520100		1234	10,642
Legal Process Clerk	Court Services Assistant III	2002a	Other	1	1	1	4	0.75	57,685.22	\$ 3,924	\$ 5,044	110001	520100		1211	43,264
Legal Process Clerk	Court Services Assistant III	2002a	Other	1	1	1	4	0.25	57,685.22	\$ 3,924	\$ 5,044	110001	520100		1212	14,421
Interpreter	Interpreter	2019a	Other	5	1	1	1	1.00	101,514.09	\$ 8,337	\$ 8,845	110001	520100		1320	101,514
Courtroom Clerk	Court Services Assistant IV	2003a	Other	1	1	1	1	0.50	71,915.36	\$ 4,571	\$ 5,993	110001	520100		1100	35,958
Courtroom Clerk	Court Services Assistant IV	2003a	Other	1	1	1	1	0.50	71,915.36	\$ 4,571	\$ 5,993	110001	520100		1212	35,958
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.30	47,909.10	\$ 3,572	\$ 3,940	110001	520100		1100	14,373
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.25	47,909.10	\$ 3,572	\$ 3,940	110001	520100		1220	11,977
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.25	47,909.10	\$ 3,572	\$ 3,940	110001	520100		1231	11,977
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.20	47,909.10	\$ 3,572	\$ 3,940	110001	520100		1232	9,582
Information Systems Technician	IT Technician	4004a	Other	2	1	1	4	1.00	72,606.45	\$ 4,854	\$ 6,123	110001	520100		9500	72,606
Courtroom Clerk	Court Services Assistant III	2003a	Other	1	1	1	1	0.50	57,685.22	\$ 3,924	\$ 5,044	110001	520100		1100	28,843
Courtroom Clerk	Court Services Assistant III	2003a	Other	1	1	1	1	0.50	57,685.22	\$ 3,924	\$ 5,044	110001	520100		1212	28,843
Administrative Technician	Administrative Specialist	5002	Other	2	1	1	1	0.25	71,987.54	\$ 4,854	\$ 6,123	110001	520100		9100	17,997
Administrative Technician	Administrative Specialist	5002	Other	2	1	1	1	0.25	71,987.54	\$ 4,854	\$ 6,123	110001	520100		9300	17,997
Administrative Technician	Administrative Specialist	5002	Other	2	1	1	1	0.25	71,987.54	\$ 4,854	\$ 6,123	110001	520100		9200	17,997
Administrative Technician	Administrative Specialist	5002	Other	2	1	1	1	0.25	71,987.54	\$ 4,854	\$ 6,123	110001	520100		1310	17,997
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.20	45,627.72	\$ 3,572	\$ 3,940	110001	520100		1220	9,126
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.50	45,627.72	\$ 3,572	\$ 3,940	110001	520100		1231	22,814
Legal Process Clerk	Court Services Assistant III	2002a	Other	9	1	1	4	0.75	56,939.39	\$ 3,924	\$ 5,044	110001	520100		1211	42,705
Legal Process Clerk	Court Services Assistant III	2002a	Other	9	1	1	4	0.25	56,939.39	\$ 3,924	\$ 5,044	110001	520100		1212	14,235
Legal Process Clerk	Court Services Specialist	2002a	Other	2	1	1	1	0.50	60,545.34	\$ 4,003	\$ 5,072	110001	520100		1231	30,273
Legal Process Clerk	Court Services Specialist	2002a	Other	2	1	1	1	0.50	60,545.34	\$ 4,003	\$ 5,072	110001	520100		1330	30,273
Court Division Director/Branch Administrator	IT Director	1003	Supervisor	2	1	1	4	1.00	130,382.95	\$ 10,492	\$ 10,922	110001	520100		9500	130,383
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.30	45,627.72	\$ 3,572	\$ 3,940	110001	520100		1220	13,688
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.25	45,627.72	\$ 3,572	\$ 3,940	110001	520100		1231	11,407
Courtroom Clerk	Court Services Assistant III	2003a	Other	1	1	1	1	0.50	59,127.35	\$ 3,924	\$ 5,044	110001	520100		1100	29,564
Courtroom Clerk	Court Services Assistant III	2003a	Other	1	1	1	1	0.50	59,127.35	\$ 3,924	\$ 5,044	110001	520100		1212	29,564
Accounting Technician	Accounting Technician	3002a	Other	2	1	1	4	1.00	84,649.20	\$ 6,494	\$ 8,251	110001	520100		9200	84,649
Courtroom Clerk	Court Services Assistant IV	2003a	Other	1	1	1	1	0.25	68,570.46	\$ 4,571	\$ 5,993	110001	520100		1100	17,143
Courtroom Clerk	Court Services Assistant IV	2003a	Other	1	1	1	1	0.25	68,570.46	\$ 4,571	\$ 5,993	110001	520100		1211	17,143
Courtroom Clerk	Court Services Assistant IV	2003a	Other	1	1	1	1	0.50	68,570.46	\$ 4,571	\$ 5,993	110001	520100		1212	34,285
Courtroom Clerk	Court Services Assistant IV	2003a	Other	1	1	1	4	0.30	61,554.87	\$ 4,571	\$ 5,993	110001	520100		1100	18,466
Courtroom Clerk	Court Services Assistant IV	2003a	Other	1	1	1	4	0.25	61,554.87	\$ 4,571	\$ 5,993	110001	520100		1220	15,389
Courtroom Clerk	Court Services Assistant IV	2003a	Other	1	1	1	4	0.25	61,554.87	\$ 4,571	\$ 5,993	110001	520100		1231	15,389
Courtroom Clerk	Court Services Assistant IV	2003a	Other	1	1	1	4	0.20	61,554.87	\$ 4,571	\$ 5,993	110001	520100		1232	12,311
Court Division Director/Branch Administrator	Administrative Services Director	1003	Manager	2	1	1	1	0.50	120,342.31	\$ 8,111	\$ 10,043	110001	520100		9200	60,171

Schedule 7A: Salary and Position Worksheet

A	B	C	D	F	G	H	I	J	K	L	M	N	O	P	Q	R
State's Position Classification (Value based on Column C; Sort other columns)	Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. J x K)
Court Division Director/Branch Administrator	Administrative Services Director	1003	Manager	2	1	1	1	0.50	120,342.31	\$ 8,111	\$ 10,043	110001	520100		9300	60,171
Courtroom Clerk	Court Services Assistant IV	2003a	Other	1	1	1	1	0.30	66,898.01	\$ 4,571	\$ 5,993	110001	520100		1100	20,069
Courtroom Clerk	Court Services Assistant IV	2003a	Other	1	1	1	1	0.25	66,898.01	\$ 4,571	\$ 5,993	110001	520100		1220	16,725
Courtroom Clerk	Court Services Assistant IV	2003a	Other	1	1	1	1	0.25	66,898.01	\$ 4,571	\$ 5,993	110001	520100		1231	16,725
Courtroom Clerk	Court Services Assistant IV	2003a	Other	1	1	1	1	0.20	66,898.01	\$ 4,571	\$ 5,993	110001	520100		1232	13,380
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.75	45,593.22	\$ 3,572	\$ 3,940	110001	520100		1211	34,195
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.25	45,593.22	\$ 3,572	\$ 3,940	110001	520100		1212	11,398
Court Reporter	Court Reporter	2006a	Other	7	1	1	4	1.00	107,177.44	\$ 7,650	\$ 8,979	110001	520100		1100	107,177
Court Reporter	Court Reporter	2006a	Other	7	1	-	4	1.00	106,678.70	\$ 7,650	\$ 8,979	110001	520100		1100	106,679
Office Assistant	Court Office Assistant I	5003a	Other	1	1	-	4	1.00	41,760.00	\$ 3,480	\$ 3,480	110001	520100		1211	41,760
Legal Process Clerk	Court Services Assistant I	2002a	Other	1	1	-	4	1.00	42,864.68	\$ 3,572	\$ 3,940	110001	520100		1100	42,865
Legal Process Clerk	Court Services Assistant I	2002a	Other	1	1	-	4	1.00	42,864.68	\$ 3,572	\$ 3,940	110001	520100		1100	42,865
Legal Process Clerk	Court Services Assistant I	2002a	Other	1	1	-	4	1.00	42,864.68	\$ 3,572	\$ 3,940	110001	520100		1100	42,865
Legal Process Clerk	Court Services Assistant I	2002a	Other	1	1	-	4	1.00	42,864.68	\$ 3,572	\$ 3,940	110001	520100		1100	42,865
Legal Process Clerk	Court Services Assistant I	2002a	Other	1	1	-	4	1.00	42,864.68	\$ 3,572	\$ 3,940	110001	520100		1100	42,865
Administrative Support Staff (temporary, part-time, intern or student worker)	Temporary-Supervising Human Resource Analyst	5999	Other	8	1	1	5	0.50	105,600.00	\$ 8,800	\$ 8,800	110001	520100		1100	52,800
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.10	45,627.72	\$ 3,572	\$ 3,940	110001	520100		1220	4,563
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.15	45,627.72	\$ 3,572	\$ 3,940	110001	520100		1231	6,844
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.15	45,627.72	\$ 3,572	\$ 3,940	110001	520100		1232	6,844
Director/Branch Administrator	Court Operations Manager	1003	Manager	6	1	1	1	0.10	106,420.94	\$ 7,569	\$ 9,606	110001	520100		1330	10,642
Court Division Director/Branch Administrator	Court Operations Manager	1003	Manager	6	1	1	1	0.10	106,420.94	\$ 7,569	\$ 9,606	110001	520100		9100	10,642
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.10	45,627.72	\$ 3,572	\$ 3,940	110001	520100		1100	4,563
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.20	45,627.72	\$ 3,572	\$ 3,940	110001	520100		1232	9,126
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.25	45,627.72	\$ 3,572	\$ 3,940	110001	520100		1231	11,407
Legal Process Clerk	Court Services Assistant II	2002a	Other	1	1	1	4	0.20	45,627.72	\$ 3,572	\$ 3,940	110001	520100		1232	9,126
Legal Process Clerk	Court Services Assistant I	2002a	Other	1	1	1	4	0.50	44,129.05	\$ 3,572	\$ 3,940	110001	520100		1211	22,065
Legal Process Clerk	Court Services Assistant I	2002a	Other	1	1	1	4	0.50	44,129.05	\$ 3,572	\$ 3,940	110001	520100		1212	22,065
Legal Process Clerk	Court Services Assistant I	2002a	Other	1	1	1	4	0.25	44,869.52	\$ 3,572	\$ 3,940	110001	520100		1100	11,217
Legal Process Clerk	Court Services Assistant I	2002a	Other	1	1	1	4	0.10	44,869.52	\$ 3,572	\$ 3,940	110001	520100		1220	4,487
Legal Process Clerk	Court Services Assistant I	2002a	Other	1	1	1	4	0.25	44,869.52	\$ 3,572	\$ 3,940	110001	520100		1231	11,217
Legal Process Clerk	Court Services Assistant I	2002a	Other	1	1	1	4	0.15	44,869.52	\$ 3,572	\$ 3,940	110001	520100		1232	6,730
Legal Process Clerk	Court Services Assistant I	2002a	Other	1	1	1	4	0.25	44,869.52	\$ 3,572	\$ 3,940	110001	520100		1233	11,217
Legal Process Clerk	Court Services Assistant I	2002a	Other	1	1	1	4	0.50	44,103.76	\$ 3,572	\$ 3,940	110001	520100		1220	22,052
Legal Process Clerk	Court Services Assistant I	2002a	Other	1	1	1	4	0.50	44,103.76	\$ 3,572	\$ 3,940	110001	520100		1231	22,052
Court Division Director/Branch Administrator	Court Division Manager	1003	Supervisor	6	1	1	3	0.30	92,253.17	\$ 6,462	\$ 7,981	110001	520100		1100	27,676

A	B	C	D	F	G	H	I	J	K	L	M	N	O	P	Q	R
State's Position Classification (Value based on Column C; Sort other columns)	Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. J x K)
Court Division Director/Branch Administrator	Court Division Manager	1003	Supervisor	6	1	1	3	0.20	92,253.17	\$ 6,462	\$ 7,981	110001	520100		1220	18,451
Court Division Director/Branch Administrator	Court Division Manager	1003	Supervisor	6	1	1	3	0.20	92,253.17	\$ 6,462	\$ 7,981	110001	520100		1231	18,451
Court Division Director/Branch Administrator	Court Division Manager	1003	Supervisor	6	1	1	3	0.10	92,253.17	\$ 6,462	\$ 7,981	110001	520100		1232	9,225
Court Division Director/Branch Administrator	Court Division Manager	1003	Supervisor	6	1	1	3	0.10	92,253.17	\$ 6,462	\$ 7,981	110001	520100		1233	9,225
Court Division Director/Branch Administrator	Court Division Manager	1003	Supervisor	6	1	1	3	0.10	92,253.17	\$ 6,462	\$ 7,981	110001	520100		1234	9,225
Legal Process Clerk	Court Services Assistant I	2002a	Other	9	1	1	4	0.50	46,021.89	\$ 3,572	\$ 3,940	110001	520100		1212	23,011
Legal Process Clerk	Court Services Assistant I	2002a	Other	9	1	1	4	0.50	46,021.89	\$ 3,572	\$ 3,940	110001	520100		1211	23,011
Administrative Support Staff (temporary, part-time, intern or student worker)	Temporary Help-CSA IV	5999	Other	8	1	1	5	0.50	61,459.20	\$ 4,553	\$ 5,549	110001	520100		1220	30,730
Administrative Support Staff (temporary, part-time, intern or student worker)	Temporary Help-Commissioner	5999	Other	8	1	1	5	0.50	9,600.00	\$ 17,333	\$ 17,333	190100	520100	G-521059-1-25	1231	4,800

Superior Court - Tehama
2025-26

				Other Salary Driven Benefits Table															
				Medicare	OASDI	WC	Other Insurance					Deferred Compensation	Other Benefits						
				910302	910301	912501	912701	913301	913501	913502	913699	912402	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected
A	B	C	D	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above
1	Operating Engineers, Local No. 39 Non-Managers			1.450%	6.200%	0.000%	0.000%	0.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
2	Unrepresented Court Managers			1.450%	6.200%	0.000%	0.000%	0.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
3	Unrepresented CEO			1.450%	6.200%	0.000%	0.000%	0.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
4	Unrepresented Commissioner			1.450%	6.200%	0.000%	0.000%	0.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
5	Region 3 - CA Federation of Interpreters			1.450%	6.200%	0.000%	0.000%	0.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
6	Operating Engineers, Local No. 39 Managers			1.450%	6.200%	0.000%	0.000%	0.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
7	Unrepresented Court Reporter			1.450%	6.200%	0.000%	0.000%	0.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
8	Temp Help			1.450%	6.200%	0.000%	0.000%	0.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
9	Operating Enginners, Local No. 39 Non-Managers Insurance in Lieu Payment			1.450%	6.200%	0.000%	0.000%	0.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
10	Unrepresented Court Reporter - PT 50%			1.450%	6.200%	0.000%	0.000%	0.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%

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Superior Court - Tehama 2025-26				Non-Salary Driven Benefits Table																			
				Health Insurance						WC	Other Insurance					Deferred Compensation	Other Benefits <i>Type the desired GL number below. Review the GL tab for list of approved salary and benefit GLs.</i>						
A	B	C	D	910501	910401	913601	910502	910510	J	912501	912701	913301	913501	913502	913699	912402	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above
1	Operating Engineers, Local No. 39 Non-Managers			\$ -	\$ -	\$ -	\$ -	\$ 26,099	\$ 26,099	\$ 1,494	\$ -	\$ -		\$ -	\$ 23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2	Unrepresented Court Managers			\$ -	\$ -	\$ -	\$ -	\$ 26,958	\$ 26,958	\$ 1,494	\$ -	\$ -	\$ 165	\$ -	\$ 23	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -
3	Unrepresented CEO			\$ -	\$ -	\$ -	\$ -	\$ 26,118	\$ 26,118	\$ 1,494	\$ -	\$ -	\$ 165	\$ -	\$ 23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4	Unrepresented Commissioner			\$ -	\$ -	\$ -	\$ -	\$ 33,698	\$ 33,698	\$ 1,494	\$ -	\$ -	\$ 207	\$ -	\$ 29	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5	Region 3 - CA Federation of Interpreters			\$ -	\$ -	\$ -	\$ -	\$ 26,939	\$ 26,939	\$ 1,494	\$ -	\$ -	\$ -	\$ -	\$ 23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6	Operating Engineers, Local No. 39 Managers			\$ -	\$ -	\$ -	\$ -	\$ 26,958	\$ 26,958	\$ 1,494	\$ -	\$ -	\$ 165	\$ -	\$ 23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7	Unrepresented Court Reporter			\$ -	\$ -	\$ -	\$ -	\$ 26,958	\$ 26,958	\$ 1,494	\$ -	\$ -	\$ -	\$ -	\$ 23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
8	Temp Help			\$ -	\$ -	\$ -	\$ -			\$ 1,494	\$ -	\$ -	\$ -	\$ -	\$ 23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
9	Operating Enginners, Local No. 39 Non-Managers Insurance in Lieu Payment			\$ -	\$ -		\$ -	\$ 40	\$ 40	\$ 1,494	\$ -	\$ -	\$ -	\$ -	\$ 23	\$ -	\$ -	\$ -	\$ -				
10	Unrepresented Court Reporter - PT 50%			\$ -	\$ -	\$ -	\$ -	\$ 26,958	\$ 26,958	\$ 1,494	\$ -	\$ -	\$ -	\$ -	\$ 23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

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Retirement Benefits

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate (D + E)
1	5201	CalPers - Tehama County - Classic	31.510%	0.000%	31.510%
2	5201	CalPers - Tehama County - Commissioner	31.510%	0.000%	31.510%
3	5201a	Operating Engineers, Local No. 39 Managers	31.510%	0.000%	31.510%
4	5201	CalPers - Tehama County - PEPRA	31.510%	0.000%	31.510%
5	NONE	NONE	0.000%	0.000%	0.000%

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Base Salary Adjustments

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	Operating Engineers, Local No. 39 Non-Managers	1	Don't know				9/30/25	
2	Unrepresented Court Managers	2	Yes	1/11/26	NSI	Cola		1.00%
3	Unrepresented CEO	3	Don't know				8/31/25	
4	Unrepresented Commissioner	4	Don't know				8/31/25	
5	Region 3 - CA Federation of Interpreters	5	Yes	2/1/26	NSI	Cola		3.00%
6	Operating Engineers, Local No. 39 Managers	6	Yes	1/11/26	NSI	Cola		1.00%
7	Unrepresented Court Reporter	7	Yes	1/11/26	NSI	Cola		1.00%
8	Temp Help	8	No					

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Facilities

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1	New Courthouse, Red Bluff
2		
3		
4		
5		
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