

Judicial Council of California

Schedule 7A

Certification

2025-26

Court: **Superior Court - Sutter**

CERTIFICATION

I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2025, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.



Signature of Presiding Judge or Executive Officer

Judicial Council of California

Trial Court Funding Act of 1997

SCHEDULE 7A

Salary and Position Worksheet

Transmittal and Submission

2025-26

Court System: Superior Court - Sutter
County Number
(for JCC staff use): 51

The Court Budget Unit of the Judicial Council Budget Services office will perform a general overall compliance review of the attached Schedule 7A from your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

For General Questions: [Regarding Schedule 7A]

Court Contact: Joe Azevedo
Contact's Phone: 530.822.3340
E-mail Address: jazevedo@suttercourts.com

For Specific Questions: [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Joe Azevedo
Preparer's Phone: 530.822.3340
E-mail Address: jazevedo@suttercourts.com

Superior Court - Sutter
2025-26

Comments Worksheet	
Schedule 7A Worksheet	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	Uniform allowance included in annual salaries.
2	Bilingual pay included in annual salaries.
3	Expense allowance for non-represented EEs included in annual salaries.
4	
Benefits Worksheets	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	
2	
3	
4	
Base Salary Adjustment Worksheet	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2019.
1	
2	
3	
4	
General comments	
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	

Schedule 7A

7A Summary

Superior Court - Sutter

Summary of Salary & Benefit Budgets for All Authorized Positions	2025-26
Salary	\$ 4,670,559.97
OASDI & Medicare	\$ 354,825.63
Retirement	\$ 1,495,980.36
Deferred Compensation	\$ 76,637.37
Workers' Compensation	\$ 51,100.19
Health Insurance	\$ 1,796,701.75
Other Insurance	\$ 4,841.68
Other Benefits (Salary Driven and Non Salary Driven)	\$ 695.28
Total Salary and Benefit Budget	\$ 8,451,342.22

Superior Court - Sutter 2025-26

A	B	C	D	F	G	H	I	J	K	L	M	N	O	P	Q	R
State's Position Classification (Value based on Column C; Sort other columns)	Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. J x K)
Accountant-Auditor	Accountant II	3001a	Other	11	1	1	5	0.90	107,840.20	\$ 7,233	\$ 10,178	110001	511000		9200	97,056
Accountant-Auditor	Accountant II	3001a	Other	11	1	1	5	0.10	107,840.20	\$ 7,233	\$ 10,178	110001	511000		9300	10,784
Court Division Director/Branch Administrator	Chief Info Officer/ Dir. of IT & Faciil.	1003	Manager	22	1	1	11	0.75	142,038.78	\$ 11,036	\$ 15,528	110001	511000		9500	106,529
Court Division Director/Branch Administrator	Chief Info Officer/ Dir. of IT & Faciil.	1003	Manager	22	1	1	11	0.25	142,038.78	\$ 11,036	\$ 15,528	110001	511000		9400	35,510
Commissioner	Commissioner	2014	Other	20	1	1	10	0.30	195,781.73	\$ 16,315	\$ 16,135	190100	511000	G-511059-1-24	1100	58,735
Court Division Director/Branch Administrator	Court Administrative Officer	1003	Manager	23	1	1	10	0.80	180,456.38	\$ 12,167	\$ 17,120	110001	511000		9200	144,365
Court Division Director/Branch Administrator	Court Administrative Officer	1003	Manager	23	1	1	10	0.10	180,456.38	\$ 12,167	\$ 17,120	110001	511000		9100	18,046
Court Division Director/Branch Administrator	Court Administrative Officer	1003	Manager	23	1	1	10	0.10	180,456.38	\$ 12,167	\$ 17,120	110001	511000		9300	18,046
Court Attendant	Court Attendant II	2005a	Other	3	1	1	1	1.00	59,140.85	\$ 4,055	\$ 5,705	110001	511000		1340	59,141
Court Attendant	Court Attendant II	2005a	Other	5	1	1	2	1.00	51,088.54	\$ 4,055	\$ 5,705	110001	511000		1340	51,089
Family Law Facilitator	Court Attorney/Facilitator	2013	Manager	17	1	1	11	0.25	142,038.78	\$ 9,079	\$ 12,775	190100	511000	G-511058-1-24	1231	35,510
Family Law Facilitator	Court Attorney/Facilitator	2013	Manager	17	1	1	11	0.20	142,038.78	\$ 9,079	\$ 12,775	190100	511000	G-511065-1-24	1231	28,408
Family Law Facilitator	Court Attorney/Facilitator	2013	Manager	17	1	1	11	0.50	142,038.78	\$ 9,079	\$ 12,775	110001	511000	M-5102-124	1231	71,019
Family Law Facilitator	Court Attorney/Facilitator	2013	Manager	17	1	1	11	0.05	142,038.78	\$ 9,079	\$ 12,775	110001	511000		1231	7,102
Court Clerk	Court Clerk I	2001a	Other	3	1	-	2	1.00	48,146.80	\$ 3,639	\$ 5,121	110001	511000		1310	48,147
Court Clerk	Court Clerk I	2001a	Other	2	1	1	2	1.00	54,381.81	\$ 3,639	\$ 5,121	110001	511000		1211	54,382
Court Clerk	Court Clerk I	2001a	Other	6	1	1	2	1.00	53,081.81	\$ 3,639	\$ 5,121	110001	511000		1310	53,082
Court Clerk	Court Clerk I	2001a	Other	3	1	1	2	1.00	48,146.80	\$ 3,639	\$ 5,121	110001	511000		1211	48,147
Court Clerk	Court Clerk I	2001a	Other	3	1	1	2	1.00	43,670.43	\$ 3,639	\$ 5,121	110001	511000		1211	43,670
Court Clerk	Court Clerk I	2001a	Other	2	1	1	2	1.00	43,670.43	\$ 3,639	\$ 5,121	110001	511000		1211	43,670
Court Clerk	Court Clerk I	2001a	Other	3	1	1	2	1.00	43,670.43	\$ 3,639	\$ 5,121	110001	511000		1211	43,670
Court Clerk	Court Clerk I	2001a	Other	3	1	1	2	1.00	43,670.43	\$ 3,639	\$ 5,121	110001	511000		1310	43,670
Court Clerk	Court Clerk I	2001a	Other	3	1	1	2	1.00	43,670.43	\$ 3,639	\$ 5,121	110001	511000		1211	43,670
Court Clerk	Court Clerk I	2001a	Other	3	1	1	2	1.00	43,670.43	\$ 3,639	\$ 5,121	110001	511000		1211	43,670
Court Clerk	Court Clerk I	2001a	Other	3	1	1	2	1.00	43,670.43	\$ 3,639	\$ 5,121	110001	511000		1220	43,670
Court Clerk	Court Clerk I	2001a	Other	3	1	1	2	1.00	43,670.43	\$ 3,639	\$ 5,121	110001	511000		1220	43,670
Court Clerk	Court Clerk I	2001a	Other	3	1	1	2	1.00	43,670.43	\$ 3,639	\$ 5,121	110001	511000		1310	43,670
Court Clerk	Court Clerk II	2001a	Other	3	1	-	2	1.00	50,554.19	\$ 3,821	\$ 5,377	110001	511000		1100	50,554
Court Clerk	Court Clerk II	2001a	Other	3	1	-	2	1.00	50,554.19	\$ 3,821	\$ 5,377	110001	511000		1100	50,554
Court Clerk	Court Clerk II	2001a	Other	3	1	-	2	1.00	50,554.19	\$ 3,821	\$ 5,377	110001	511000		1220	50,554
Court Clerk	Court Clerk II	2001a	Other	6	1	1	2	1.00	54,381.81	\$ 3,821	\$ 5,377	110001	511000		1211	54,382
Court Clerk	Court Clerk II	2001a	Other	2	1	1	2	1.00	53,081.81	\$ 3,821	\$ 5,377	120007	511000		2110	53,082
Court Clerk	Court Clerk II	2001a	Other	2	1	1	2	1.00	48,146.80	\$ 3,821	\$ 5,377	110001	511000		1100	48,147
Court Clerk	Court Clerk II	2001a	Other	1	1	1	2	1.00	53,081.81	\$ 3,821	\$ 5,377	110001	511000		1100	53,082

Schedule 7A: Salary and Position Worksheet

A	B	C	D	F	G	H	I	J	K	L	M	N	O	P	Q	R
State's Position Classification (Value based on Column C; Sort other columns)	Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. J x K)
Court Clerk	Court Clerk II	2001a	Other	5	1	1	2	1.00	55,735.89	\$ 3,821	\$ 5,377	110001	511000		1220	55,736
Court Clerk	Court Clerk II	2001a	Other	2	1	1	2	0.25	54,381.81	\$ 3,821	\$ 5,377	190100	511000	G-511058-1-24	1231	13,595
Court Clerk	Court Clerk II	2001a	Other	2	1	1	2	0.20	54,381.81	\$ 3,821	\$ 5,377	190100	511000	G-511065-1-24	1231	10,876
Court Clerk	Court Clerk II	2001a	Other	2	1	1	2	0.50	54,381.81	\$ 3,821	\$ 5,377	110001	511000	M-5102-124	1231	27,191
Court Clerk	Court Clerk II	2001a	Other	2	1	1	2	0.05	54,381.81	\$ 3,821	\$ 5,377	110001	511000		1231	2,719
Court Clerk	Court Clerk II	2001a	Other	6	1	1	2	1.00	47,154.02	\$ 3,821	\$ 5,377	110001	511000		1220	47,154
Court Clerk	Court Clerk III	2001a	Other	6	1	1	1	1.00	65,821.18	\$ 4,423	\$ 6,224	120007	511000		2110	65,821
Court Clerk	Court Clerk III	2001a	Other	3	1	1	2	0.50	61,448.82	\$ 4,423	\$ 6,224	110001	511000		1310	30,724
Court Clerk	Court Clerk III	2001a	Other	3	1	1	2	0.50	61,448.82	\$ 4,423	\$ 6,224	110001	511000		1330	30,724
Court Clerk	Court Clerk III	2001a	Other	5	1	1	1	1.00	69,047.26	\$ 4,423	\$ 6,224	110001	511000		1100	69,047
Court Clerk	Court Clerk III	2001a	Other	6	1	1	1	0.25	64,521.18	\$ 4,423	\$ 6,224	190100	511000	G-511058-1-24	1231	16,130
Court Clerk	Court Clerk III	2001a	Other	6	1	1	1	0.20	64,521.18	\$ 4,423	\$ 6,224	190100	511000	G-511065-1-24	1231	12,904
Court Clerk	Court Clerk III	2001a	Other	6	1	1	1	0.50	64,521.18	\$ 4,423	\$ 6,224	110001	511000	M-5102-124	1231	32,261
Court Clerk	Court Clerk III	2001a	Other	6	1	1	1	0.05	64,521.18	\$ 4,423	\$ 6,224	110001	511000		1231	3,226
Court Clerk	Court Clerk III	2001a	Other	3	1	1	1	1.00	67,747.26	\$ 4,423	\$ 6,224	110001	511000		1232	67,747
Court Clerk	Court Clerk III	2001a	Other	5	1	1	1	1.00	61,448.82	\$ 4,423	\$ 6,224	110001	511000		1220	61,449
Court Clerk	Court Clerk III	2001a	Other	2	1	1	1	1.00	71,134.54	\$ 4,423	\$ 6,224	110001	511000		1100	71,135
Court Clerk	Court Clerk III	2001a	Other	4	1	1	1	1.00	64,521.18	\$ 4,423	\$ 6,224	110001	511000		1100	64,521
Court Clerk	Court Clerk III	2001a	Other	5	1	1	1	1.00	72,434.54	\$ 4,423	\$ 6,224	110001	511000		1100	72,435
Court Clerk	Court Clerk III	2001a	Other	6	1	1	1	1.00	61,448.82	\$ 4,423	\$ 6,224	110001	511000		1220	61,449
Court Clerk	Court Clerk III	2001a	Other	3	1	1	2	1.00	54,381.81	\$ 4,423	\$ 6,224	110001	511000		1100	54,382
Court Clerk	Court Clerk III	2001a	Other	6	1	1	2	1.00	53,081.81	\$ 4,423	\$ 6,224	110001	511000		1100	53,082
Senior Courtroom Clerk	Court Clerk IV	2003b	Other	1	1	1	2	1.00	64,521.18	\$ 4,645	\$ 6,536	110001	511000		1220	64,521
Senior Courtroom Clerk	Court Clerk IV	2003b	Other	3	1	1	2	1.00	65,821.18	\$ 4,645	\$ 6,536	110001	511000		1212	65,821
Senior Courtroom Clerk	Court Clerk IV	2003b	Other	6	1	1	1	1.00	71,134.54	\$ 4,645	\$ 6,536	110001	511000		1100	71,135
Court Executive Officer	Court Executive Officer	1001	Manager	19	1	1	9	1.00	211,617.94	\$ 17,335	\$ 6,224	110001	511000		9100	211,618
Court Administrative/ Operations Manager	Court Manager	1004	Manager	21	1	1	9	1.00	129,111.06	\$ 10,010	\$ 14,085	110001	511000		1310	129,111
Administrative Analyst	Court Services Analyst I	5001a	Other	3	1	-	6	1.00	70,499.78	\$ 5,250	\$ 7,388	110001	511000		9100	70,500
Administrative Analyst	Court Services Analyst I	5001a	Other	12	1	1	6	1.00	73,972.86	\$ 5,250	\$ 7,388	110001	511000		9200	73,973
Administrative Analyst	Court Services Analyst III	5001a	Other	11	1	1	5	1.00	89,690.90	\$ 6,382	\$ 8,980	110001	511000		9100	89,691
Court Administrative/ Operations Supervisor	Court Services Supervisor I	2028	Supervisor	16	1	1	8	1.00	88,021.18	\$ 5,856	\$ 8,241	110001	511000		1211	88,021
Court Administrative/ Operations Supervisor	Court Services Supervisor I	2028	Supervisor	14	1	1	8	1.00	83,953.48	\$ 5,856	\$ 8,241	110001	511000		1310	83,953
Court Administrative/ Operations Supervisor	Court Services Supervisor I	2028	Supervisor	15	1	1	7	1.00	83,953.48	\$ 5,856	\$ 8,241	110001	511000		1220	83,953
Court Administrative/ Operations Supervisor	Court Services Supervisor III	2028	Supervisor	13	1	1	8	0.50	106,430.48	\$ 7,118	\$ 10,016	110001	511000		9400	53,215
Court Administrative/ Operations Supervisor	Court Services Supervisor III	2028	Supervisor	13	1	1	8	0.50	106,430.48	\$ 7,118	\$ 10,016	110001	511000		9300	53,215
Court Clerk	Court Services Technician	2001a	Other	3	1	-	2	1.00	45,849.86	\$ 3,466	\$ 4,876	110001	511000		1100	45,850
Investigator	Family Court Mediator/Investigator I	2017a	Other	8	1	1	3	0.50	89,324.14	\$ 6,124	\$ 8,617	110001	511000		1232	44,662
Mediator/Counselor	Family Court Mediator/Investigator I	2018a	Other	8	1	1	3	0.50	89,324.14	\$ 6,124	\$ 8,617	110001	511000		1232	44,662

A	B	C	D	F	G	H	I	J	K	L	M	N	O	P	Q	R
State's Position Classification (Value based on Column C; Sort other columns)	Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. J x K)
Investigator	Family Court Mediator/Investigator I	2017a	Other	7	1	1	4	0.50	85,070.54	\$ 6,124	\$ 8,617	110001	511000		1232	42,535
Mediator/Counselor	Family Court Mediator/Investigator I	2018a	Other	7	1	1	4	0.50	85,070.54	\$ 6,124	\$ 8,617	110001	511000		1232	42,535
Information Systems Analyst	Information Systems Analyst I	4001a	Other	2	1	1	2	1.00	79,101.98	\$ 5,979	\$ 8,413	110001	511000		9500	79,102
Information Systems Technician	Information Technology Technician I	4004a	Other	2	1	1	2	1.00	71,748.14	\$ 4,919	\$ 6,921	110001	511000		9500	71,748
Information Systems Technician	Information Technology Technician I	4004a	Other	3	1	1	2	1.00	68,331.54	\$ 4,919	\$ 6,921	110001	511000		9500	68,332
Information Systems Technician	Information Technology Technician II	4004a	Other	6	1	1	2	1.00	75,335.31	\$ 5,423	\$ 7,631	110001	511000		9500	75,335
Information Systems Engineer	IT Systems & Security Administrator	4002	Supervisor	4	1	1	2	1.00	119,697.50	\$ 8,834	\$ 12,430	110001	511000		9500	119,698
Managing Attorney	Research Attorney	1005	Manager	18	1	1	11	1.00	180,456.38	\$ 12,167	\$ 17,120	110001	511000		1100	180,456
Senior Administrative Analyst	Senior Court Services Analyst	5001b	Other	10	1	1	6	0.25	94,123.64	\$ 7,757	\$ 10,915	110001	511000		9100	23,531
Senior Administrative Analyst	Senior Court Services Analyst	5001b	Other	10	1	1	6	0.75	94,123.64	\$ 7,757	\$ 10,915	110001	511000		9300	70,593

Superior Court - Sutter
2025-26

				Other Salary Driven Benefits Table														
				Medicare	OASDI	WC	Other Insurance					Deferred Compensation	Other Benefits					
				910302	910301	912501	912701	913301	913501	913502	913699	912402	Type the desired GL number below. Review the GL tab for list of approved salary and benefit GLs.					
A	B	C	D	910302	910301	912501	912701	913301	913501	913502	913699	912402	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above
1	General BASIC E+1	General	UPE	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
2	General BASIC E+2/MORE	General	UPE	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
3	General STANDARD E ONLY	General	UPE	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
4	General KAISER E ONLY	General	UPE	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
5	General KAISER E+1	General	UPE	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
6	General KAISER E+2/MORE	General	UPE	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
7	Professional BASIC E+2/MORE	Professional	UPE	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
8	Professional STANDARD E ONLY	Professional	UPE	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
9	Confidential KAISER EE ONLY	Confidential	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	4.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
10	Confidential STANDARD E ONLY	Confidential	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	4.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
11	Confidential STANDARD E+1	Confidential	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	4.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
12	Confidential KAISER E+1	Confidential	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	4.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
13	Supervisory STANDARD E ONLY	Supervisory	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	5.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
14	Supervisory BASIC E+2/MORE	Supervisory	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	5.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
15	Supervisory KAISER EE ONLY	Supervisory	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	5.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
16	Supervisory KAISER E+1	Supervisory	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	5.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
17	Management BASIC E+2/MORE	Management	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	4.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
18	Management STANDARD E ONLY	Management	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	4.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%

A	B	C	D	910302	910301	912501	912701	913301	913501	913502	913699	912402	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemploy- ment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above
19	Management STANDARD E+2/MORE	Management	Self Represent ed	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	5.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
20	Management STANDARD E+2/MORE COMM.	Management	Self Represent ed	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	4.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
21	Management KAISER E ONLY	Management	Self Represent ed	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	4.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
22	Management KAISER E+1	Management	Self Represent ed	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	4.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
23	Management KAISER E+2/MORE	Management	Self Represent ed	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	4.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%

Superior Court - Sutter
2025-26

Superior Court - Sutter 2025-26				Non-Salary Driven Benefits Table																			
				Health Insurance						WC	Other Insurance					Deferred Compensation	Other Benefits						
A	B	C	D	910501	910401	913601	910502	910510	J	912501	912701	913301	913501	913502	913699	912402	913503	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Accidental Death & Dismemberment (AD&D)	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above
1	General BASIC E+1	General	UPE	\$ 31,975	\$ 1,348	\$ 182	\$ -	\$ -	\$ 33,505	\$ 807	\$ -	\$ -	\$ 63	\$ -	\$ -	\$ -	\$ 7	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2	General BASIC E+2/MORE	General	UPE	\$ 41,568	\$ 1,986	\$ 288	\$ -	\$ -	\$ 43,842	\$ 807	\$ -	\$ -	\$ 63	\$ -	\$ -	\$ -	\$ 7	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3	General STANDARD E ONLY	General	UPE	\$ 18,343	\$ 782	\$ 117	\$ -	\$ -	\$ 19,242	\$ 807	\$ -	\$ -	\$ 46	\$ -	\$ -	\$ -	\$ 7	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4	General KAISER E ONLY	General	UPE	\$ 12,969	\$ 782	\$ 117	\$ -	\$ -	\$ 13,868	\$ 807	\$ -	\$ -	\$ 46	\$ -	\$ -	\$ -	\$ 7	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5	General KAISER E+1	General	UPE	\$ 25,938	\$ 1,239	\$ 182	\$ -	\$ -	\$ 27,358	\$ 807	\$ -	\$ -	\$ 63	\$ -	\$ -	\$ -	\$ 7	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6	General KAISER E+2/MORE	General	UPE	\$ 33,719	\$ 1,986	\$ 288	\$ -	\$ -	\$ 35,993	\$ 807	\$ -	\$ -	\$ 63	\$ -	\$ -	\$ -	\$ 7	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7	Professional BASIC E+2/MORE	Professional	UPE	\$ 41,568	\$ 1,986	\$ 288	\$ -	\$ -	\$ 43,842	\$ 807	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
8	Professional STANDARD E ONLY	Professional	UPE	\$ 18,343	\$ 782	\$ 117	\$ -	\$ -	\$ 19,242	\$ 807	\$ -	\$ -	\$ 46	\$ -	\$ -	\$ -	\$ 7	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
9	Confidential KAISER EE ONLY	Confidential	Self Represented	\$ 12,969	\$ 782	\$ 117	\$ -	\$ -	\$ 13,868	\$ 807	\$ -	\$ -	\$ 46	\$ -	\$ -	\$ -	\$ 7	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
10	Confidential STANDARD E ONLY	Confidential	Self Represented	\$ 18,343	\$ 782	\$ 117	\$ -	\$ -	\$ 19,242	\$ 807	\$ -	\$ -	\$ 30	\$ -	\$ -	\$ -	\$ 5	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
11	Confidential STANDARD E+1	Confidential	Self Represented	\$ 34,204	\$ 1,239	\$ 182	\$ -	\$ -	\$ 35,625	\$ 807	\$ -	\$ -	\$ 108	\$ -	\$ -	\$ -	\$ 15	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
12	Confidential KAISER E+1	Confidential	Self Represented	\$ 25,938	\$ 1,239	\$ 182	\$ -	\$ -	\$ 27,358	\$ 807	\$ -	\$ -	\$ 108	\$ -	\$ -	\$ -	\$ 15	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
13	Supervisory STANDARD E ONLY	Supervisory	Self Represented	\$ 18,343	\$ 782	\$ 117	\$ -	\$ -	\$ 19,242	\$ 807	\$ -	\$ -	\$ 59	\$ -	\$ -	\$ -	\$ 10	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
14	Supervisory BASIC E+2/MORE	Supervisory	Self Represented	\$ 41,568	\$ 1,986	\$ 288	\$ -	\$ -	\$ 43,842	\$ 807	\$ -	\$ -	\$ 108	\$ -	\$ -	\$ -	\$ 15	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
15	Supervisory KAISER EE ONLY	Supervisory	Self Represented	\$ 12,969	\$ 782	\$ 117	\$ -	\$ -	\$ 13,868	\$ 807	\$ -	\$ -	\$ 108	\$ -	\$ -	\$ -	\$ 15	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
16	Supervisory KAISER E+1	Supervisory	Self Represented	\$ 25,938	\$ 1,348	\$ 182	\$ -	\$ -	\$ 27,468	\$ 807	\$ -	\$ -	\$ 108	\$ -	\$ -	\$ -	\$ 15	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
17	Management BASIC E+2/MORE	Management	Self Represented	\$ 41,568	\$ 1,986	\$ 288	\$ -	\$ -	\$ 43,842	\$ 807	\$ -	\$ -	\$ 245	\$ -	\$ -	\$ -	\$ 37	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
18	Management STANDARD E ONLY	Management	Self Represented	\$ 18,343	\$ 782	\$ 117	\$ -	\$ -	\$ 19,242	\$ 807	\$ -	\$ -	\$ 228	\$ -	\$ -	\$ -	\$ 37	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
19	Management STANDARD E+2/MORE	Management	Self Represented	\$ 44,449	\$ 1,986	\$ 288	\$ -	\$ -	\$ 46,724	\$ 807	\$ -	\$ -	\$ 245	\$ -	\$ -	\$ -	\$ 37	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
20	Management STANDARD E+2/MORE COMM.	Management	Self Represented	\$ 44,449	\$ 1,986	\$ 288	\$ -	\$ -	\$ 46,724	\$ 807	\$ -	\$ -	\$ 245	\$ -	\$ -	\$ -	\$ 37	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

A	B	C	D	910501	910401	913601	910502	910510	J	912501	912701	913301	913501	913502	913699	912402	913503	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemploy ment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Accidental Death & Dismemberment (AD&D)	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above
21	Management KAISER E ONLY	Management	Self Represent ed	\$ 12,969	\$ 782	\$ 117	\$ -	\$ -	\$ 13,868	\$ 807	\$ -	\$ -	\$ 228	\$ -	\$ -	\$ -	\$ 37	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
22	Management KAISER E+1	Management	Self Represent ed	\$ 25,938	\$ 1,239	\$ 182	\$ -	\$ -	\$ 27,358	\$ 807	\$ -	\$ -	\$ 245	\$ -	\$ -	\$ -	\$ 37	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
23	Management KAISER E+2/MORE	Management	Self Represent ed	\$ 33,719	\$ 1,986	\$ 288	\$ -	\$ -	\$ 35,993	\$ 807	\$ -	\$ -	\$ 245	\$ -	\$ -	\$ -	\$ 37	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Superior Court - Sutter
2025-26

Retirement Benefits

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate (D + E)
1	5111	General-Classic	32.030%	0.000%	32.030%
2	5111	General-PEPRA	32.030%	0.000%	32.030%
3	5111	Professional-Classic	32.030%	0.000%	32.030%
4	5111	Professional-PEPRA	32.030%	0.000%	32.030%
5	5111	Confidential-Classic	32.030%	0.000%	32.030%
6	5111	Confidential-PEPRA	32.030%	0.000%	32.030%
7	5111	Supervisory-Classic	32.030%	0.000%	32.030%
8	5111	Supervisory-PEPRA	32.030%	0.000%	32.030%
9	5111	Management-Classic	32.030%	0.000%	32.030%
10	5111	Management2-Classic	32.030%	0.000%	32.030%
11	5111	Management-PEPRA	32.030%	0.000%	32.030%

Superior Court - Sutter
2025-26

Base Salary Adjustments

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	General BASIC E+1	1	Don't Know				12/1/25	
2	General BASIC E+2/MORE	2	Don't Know				12/1/25	
3	General STANDARD E ONLY	3	Don't Know				12/1/25	
4	General KAISER E ONLY	4	Don't Know				12/1/25	
5	General KAISER E+1	5	Don't Know				12/1/25	
6	General KAISER E+2/MORE	6	Don't Know				12/1/25	
7	Professional BASIC E+2/MORE	7	Don't Know				12/1/25	
8	Professional STANDARD E ONLY	8	Don't Know				12/1/25	
9	Confidential KAISER EE ONLY	9	Don't Know				12/1/25	
10	Confidential STANDARD E ONLY	10	Don't Know				12/1/25	
11	Confidential STANDARD E+1	11	Don't Know				12/1/25	
12	Confidential KAISER E+1	12	Don't Know				12/1/25	
13	Supervisory STANDARD E ONLY	13	Don't Know				12/1/25	
14	Supervisory BASIC E+2/MORE	14	Don't Know				12/1/25	
15	Supervisory KAISER EE ONLY	15	Don't Know				12/1/25	
16	Supervisory KAISER E+1	16	Don't Know				12/1/25	
17	Management BASIC E+2/MORE	17	Don't Know				12/1/25	
18	Management STANDARD E ONLY	18	Don't Know				12/1/25	
19	Management STANDARD E+2/MORE	19	Don't Know				12/1/25	
20	Management STANDARD E+2/MORE COMM.	20	Don't Know				12/1/25	
21	Management KAISER E ONLY	21	Don't Know				12/1/25	
22	Management KAISER E+1	22	Don't Know				12/1/25	
23	Management KAISER E+2/MORE	23	Don't Know				12/1/25	

Superior Court - Sutter
2025-26

Facilities

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	51-C1	Sutter County Superior Courthouse