# Judicial Council of California Schedule 7A

Certification

2025-26

Court: Superior Court - Sierra

#### CERTIFICATION

I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2025, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.

Signature of Presiding Judge or Executive Officer

#### **Judicial Council of California**

Trial Court Funding Act of 1997 SCHEDULE 7A

Salary and Position Worksheet Transmittal and Submission 2025-26

Court System: Su	perior Court - Sierra	
County Number		
(for JCC staff use):	46	
The Court Budge	et Unit of the Judicial Counc	dget Services office will perform a general overall compliance review of the attached Schedule 7A from your court.
In the event th	hat questions arise regardin	e information listed on your court's Schedule 7A, please provide the court contact information requested below.
For General Questions: [Reg	garding Schedule 7A]	For Specific Questions: [Regarding Positions, Salary or PECT Numbers]
Court Contact: Sha	annon Pedotti	Schedule 7A Prepared By: Shannon Pedotti
Contact's Phone: 530	0-289-2902	Preparer's Phone: 530-289-2902
E-mail Address: spedo	otti@sierracourt.org	E-mail Address: spedotti@sierracourt.org

Comments Worksheet
Comments worksneet
Schedule 7A Worksheet
Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1
2
3
4
Benefits Worksheets
Example: Retirement contributions include pension obligation bonds or certificates of participation.
1
2
3
4
Base Salary Adjustment Worksheet
Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2019.
1
2
3
4
General comments
1
2
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5
6    7
8
9
10

### Schedule 7A

### Superior Court - Sierra

Summary of Salary & Benefit Budgets for All Authorized Positions	2025-26
Salary	\$ 511,112.97
OASDI & Medicare	\$ 39,100.14
Retirement	\$ 123,761.03
Deferred Compensation	\$ -
Workers' Compensation	\$ 6,186.00
Health Insurance	\$ 148,451.40
Other Insurance	\$ 3,079.01
Other Benefits (Salary Driven and Non Salary Driven)	\$ 81,600.00
Total Salary and Benefit Budget	\$ 913,290.55

A	В	С	D	F	G	Н	L	J	K	L	M	N	0	Р	Q	R
State's Position Classification (Value based on Column C; Sort other columns)	Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row#	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. J x K)
Court Executive Officer	Court Executive Officer	1001	Manager	1	1	1	1	0.20	164,385.00	\$ 10,733	\$ 13,699	110001	461000		9100	32,877
Court Executive Officer	Court Executive Officer	1001	Manager	1	1	1	1	0.30	164,385.00	\$ 10,733	\$ 13,699	110001	461000		9200	49,316
Court Executive Officer	Court Executive Officer	1001	Manager	1	1	1		0.25	164,385.00			110001	461000		9300	41,096
Court Executive Officer	Court Executive Officer	1001	Manager	1	1	1		0.15	164,385.00			110001	461000		9400	24,658
Court Executive Officer	Court Executive Officer	1001	J	1	1	1		0.10	164,385.00			110001	461000		9500	16,439
Accounting Clerk	Accounting Clerk	3003a	Other	2	1	1	_	0.10	82,968.73		\$ 7,562	110001	461000		1100	8,297
Accounting Clerk	Accounting Clerk	3003a	Other	2	1	1	_	0.20	82,968.73			110001	461000	O-111901	2110	16,594
Accounting Clerk	Accounting Clerk	3003a	Other	2	1	1	_	0.10	82,968.73		\$ 7,562	110001	461000		9100	8,297
ū	Accounting Clerk	3003a	Other	2	1	1		0.60	82,968.73		\$ 7,562	110001	461000		9200	49,781
Court Clerk	Court Clerk 3	2001a	Other	2	1	1		0.15	63,656.58		\$ 5,710	110001	461000		1100	9,548
Court Clerk	Court Clerk 3	2001a	Other	2	1	1	_	0.10	63,656.58			110001	461000		1211	6,366
Court Clerk	Court Clerk 3	2001a	Other	2	1	1		0.15	63,656.58		\$ 5,710	110001	461000		1212	9,548
Court Clerk	Court Clerk 3	2001a	Other	2	1	1		0.20	63,656.58		\$ 5,710	110001	461000		1220	12,731
Court Clerk	Court Clerk 3	2001a	Other	2	1	1	_	0.15	63,656.58			110001	461000		1231	9,548
Court Clerk	Court Clerk 3	2001a	Other	2	1	1	_	0.05	63,656.58		\$ 5,710	110001	461000		1232	3,183
Court Clerk	Court Clerk 3	2001a	Other	2	1	1		0.05	63,656.58			110001	461000		1233	3,183
Court Clerk	Court Clerk 3	2001a	Other	2	1	1		0.05	63,656.58		\$ 5,710	110001	461000		1234	3,183
Court Clerk	Court Clerk 3	2001a	Other	2	1	1	_	0.05	63,656.58		\$ 5,710	110001	461000		1310	3,183
Court Clerk	Court Clerk 3	2001a	Other	2	1	1	2	0.05	63,656.58	\$ 4,697	\$ 5,710	110001	461000	O-111901	2110	3,183
Court Administrative/ Operations Manager Court Administrative/	Court Operations Manager	1004	Manager	1	1	1	2	0.20	92,574.31	\$ 7,468	\$ 9,078	110001	461000		1100	18,515
	Court Operations Manager	1004	Manager	1	1	1	2	0.05	92,574.31	\$ 7,468	\$ 9,078	110001	461000		1233	4,629
Court Administrative/	Court Operations Manager	1004	Managor			<u>'</u>		0.00	02,074.01	Ψ 7,400	Ψ 0,070	110001	401000		1200	4,020
Operations Manager	Court Operations Manager	1004	Manager	1	1	1	2	0.10	92,574.31	\$ 7,468	\$ 9,078	110001	461000	O-111901	2110	9,257
Court Administrative/	o can to por anomo manago.	.00.	a.rage.				_	00	02,011.01	Ψ 1,100	ψ 0,0:0			0 111001		0,20.
	Court Operations Manager	1004	Manager	1	1	1	2	0.10	92,574.31	\$ 7,468	\$ 9,078	110001	461000		1310	9,257
Court Administrative/					-		_			7 1,100	7 2,212				1	-,
	Court Operations Manager	1004	Manager	1	1	1	2	0.05	92,574.31	\$ 7,468	\$ 9,078	110001	461000		1330	4,629
Court Administrative/			Ŭ						,							
Operations Manager	Court Operations Manager	1004	Manager	1	1	1	2	0.10	92,574.31	\$ 7,468	\$ 9,078	110001	461000		2120	9,257
Court Administrative/	·															
Operations Manager	Court Operations Manager	1004	Manager	1	1	1	2	0.10	92,574.31	\$ 7,468	\$ 9,078	110001	461000		9100	9,257
Court Administrative/ Operations Manager	Court Operations Manager	1004	Manager	1	1	1	2	0.20	92,574.31	\$ 7,468	\$ 9,078	110001	461000		9200	18,515
Court Administrative/																
Operations Manager	Court Operations Manager	1004	Manager	1	1	1	2	0.10	92,574.31	\$ 7,468	\$ 9,078	110001	461000		9500	9,257
Court Clerk	Court Clerk 2	2001a	Other	2	1	1	2	0.15	51,734.64	\$ 3,907	\$ 4,750	110001	461000		1100	7,760
Court Clerk	Court Clerk 2	2001a	Other	2	1	1	2	0.30				110001			1211	15,520
Court Clerk	Court Clerk 2	2001a	Other	2	1	1	2	0.30	51,734.64	\$ 3,907		110001			1212	15,520
Court Clerk	Court Clerk 2	2001a	Other	2	1	1	2	0.05	51,734.64			110001	461000		1220	2,587
Court Clerk	Court Clerk 2	2001a	Other	2	1	1		0.15	51,734.64			110001	461000		1231	7,760
Court Clerk	Court Clerk 2	2001a	Other	2	1	1	2	0.05	51,734.64			110001	461000		1232	2,587
	Administrative Analyst	5001a	Other	2	1	1		0.15	55,793.71			110001	461000	O-111901	2110	8,369
•	Administrative Analyst	5001a	Other	2	1	1		0.50				110001	461000		2120	27,897

Schedule 7A: Salary and Position Worksheet

Α	В	С	D	F	G	Н	I	J	K	L	M	N	0	Р	Q	R
State's Position Classification (Value based on Column C; Sort other columns)	Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row#	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. J x K)
Administrative Analyst	Administrative Analyst	5001a	Other	2	1	1	2	0.15	55,793.71	\$ 4,135	\$ 5,026	110001	461000		9100	8,369
Administrative Analyst	Administrative Analyst	5001a	Other	2	1	1	2	0.20	55,793.71	\$ 4,135	\$ 5,026	110001	461000		9200	11,159

Su	perio	or Court - Sie	erra								Othe	r Salar	y Driven	Benefits	Table					
202	25-26	6			Medicare	OASDI	wc		Oth	er Insura	ance		Deferred Compensation		Type the desired		her Benef		and benefit GLs.	
А		В	С	D	910302	910301	912501	912701	913301	913501	913502	913699	912402	No GL Selected	No GL Selected	No GL Selected				
Employee		Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemploym ent Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Select benefit from drop-down above		Select benefit from drop-down above				
1		anagement mployees			1.450%	6.200%	0.000%	0.000%	0.400%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
2			Miscellaneous	Stationary Operating Engr Local	1.450%	6.200%	0.000%	0.000%	0.370%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
3	Ex	ktra help	None		0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%

Supe	rior Court - Si	erra										Non-S	alary	Driven	Benef	fits Table	•						
2025-2	26					Health	Insurance			wc		C	Other Insura	псе		Deferred Compensation	Type the	desired GL nun		Other Benefits iew the GL tab for	s or list of approve	d salary and be	enefit GLs.
A	В	С	D	910501	910401	913601	910502	910510	J	912501	912701	913301	913501	913502	913699	912402	913899	910604	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name		Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemploy ment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Other Benefits	Retirement- Other	Select benefit from drop-down above	Select benefit from drop-down above		Select benefit from drop-down above	Select benefit from drop-down above
1	Management Employees			\$ 14,585	\$ 865	\$ 131	\$ 7,790	\$ -	\$ 23,370	\$ 1,031	\$ -	\$ -	\$ 145	\$ -	\$ 40	\$ -	\$ 1,800	\$ 13,000	\$ -	\$ -	\$ -	\$ -	\$ -
		Miscellaneou																					
3		s Employees None	Engr Local	\$ 18,534 \$ -	\$ 1,000 \$ -	\$ 155 \$ -	\$ 5,739 \$ -	\$ -	\$ 25,428 \$ -	\$ 1,031 \$ -	\$ -	\$ - \$ -	\$ 145 \$ -	\$ - \$ -	\$ 40 \$ -	\$ - \$ -	\$ -	\$ 13,000 \$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$ -

### **Retirement Benefits**

Α	В	С	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate ( D + E )
1	4601	CalPERS Sierra Classic	29.580%	0.000%	29.580%
2	4601	CalPERS Sierra PEPRA	21.670%	0.000%	21.670%
3	None	Extra Help Position	0.000%	0.000%	0.000%

### **Base Salary Adjustments**

Α	В	С	D	E	F	G	Н	I
		Employee	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or	If "Yes" in Column	If "Yes" in Column D,	If "Other" in Column F, Please Explain the Type of	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will	lf "Yes" in Column D, Salary
Row #	Employee Organizational Unit Name	Org Row	"Don't Know")	D, Effective Date?	Adjustment Type	Adjustment	Be Made?	Adjustment %
1	Management Employees	1	No					0.00%
2	Miscellaneous Clerical	2	Yes	1/1/25	NSI/COLA			4.00%
3	Extra help	3	Yes	1/1/25	NSI/COLA			4.00%

### **Facilities**

Α	В	С
Facility		
Row #	Facility Code Number	Facility Name