

Judicial Council of California

Schedule 7A

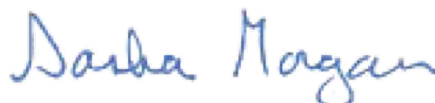
Certification

2025-26

Court: Superior Court - Santa Cruz

CERTIFICATION

I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2025, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.



Signature of Presiding Judge or Executive Officer

Judicial Council of California

Trial Court Funding Act of 1997

SCHEDULE 7A

Salary and Position Worksheet

Transmittal and Submission

2025-26

Court System: Superior Court - Santa Cruz
County Number
(for JCC staff use): 44

The Court Budget Unit of the Judicial Council Budget Services office will perform a general overall compliance review of the attached Schedule 7A from your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

For General Questions: [Regarding Schedule 7A]

Court Contact: Jim Owen
Contact's Phone: 831-420-2329
E-mail Address: james.owen@santacruzcourt.org

For Specific Questions: [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Jim Owen
Preparer's Phone: 831-420-2329
E-mail Address: james.owen@santacruzcourt.org

Superior Court - Santa Cruz
2025-26

| | |
|---|---|
| Comments Worksheet | |
| Schedule 7A Worksheet | |
| | Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries. |
| 1 | Some employees exceed the last step of the salary range due to the "annual salary" column including differentials for some employees, but the differentials are not included in the steps |
| 2 | Vacant positions are budgeted at the expected salary |
| 3 | |
| 4 | |
| Benefits Worksheets | |
| | Example: Retirement contributions include pension obligation bonds or certificates of participation. |
| 1 | |
| 2 | |
| 3 | |
| 4 | |
| Base Salary Adjustment Worksheet | |
| | Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2019. |
| 1 | |
| 2 | |
| 3 | |
| 4 | |
| General comments | |
| | |
| 1 | The QCAP has adjustments that were made to balance to the 7A summary tab. The Schedule 7A tab is a complete and accurate list of the current employees and open positions. |
| 2 | |
| 3 | |
| 4 | |
| 5 | |
| 6 | |
| 7 | |
| 8 | |
| 9 | |
| 10 | |

Schedule 7A

7A Summary

Superior Court - Santa Cruz

| Summary of Salary & Benefit Budgets for All Authorized Positions | 2025-26 |
|--|-------------------------|
| Salary | \$ 10,856,362.53 |
| OASDI & Medicare | \$ 817,937.64 |
| Retirement | \$ 3,182,255.55 |
| Deferred Compensation | \$ - |
| Workers' Compensation | \$ 222,260.45 |
| Health Insurance | \$ 2,380,903.95 |
| Other Insurance | \$ 133,289.31 |
| Other Benefits (Salary Driven and Non Salary Driven) | \$ 289,211.20 |
| Total Salary and Benefit Budget | \$ 17,882,220.61 |

Superior Court - Santa Cruz 2025-26

| A | B | C | D | F | G | H | I | J | K | L | M | N | O | P | Q | R |
|---|--------------------------------|---------------|------------------------------|---------------------|---------------------|--|----------------------------|----------------|---------------|--------------------------|---------------------|--------|-------------|---------------|------------------------|---------------------------|
| State's Position Classification <small>(Value based on Column C; Sort other columns)</small> | Position Classification | Model Class # | Manager, Supervisor or Other | Employee Org. Row # | Facility Code Row # | Position Status - Filled (1) or Vacant (0) | Retirement Plan Code Row # | Position (FTE) | Annual Salary | Beginning Step (Monthly) | Last Step (Monthly) | Fund | Cost Center | WBS Element | Functional Area (PECT) | Total Salary (Col. J x K) |
| Court Division Director/Branch Administrator | Director Operations | 1003 | Manager | 3 | 1 | 1 | 3 | 0.02 | 182,203.91 | \$ 12,387 | \$ 15,674 | 110001 | 441001 | O-448600-1-25 | 1100 | 4,191 |
| Court Division Director/Branch Administrator | Director Operations | 1003 | Manager | 1 | 1 | 1 | 3 | 0.01 | 182,203.91 | \$ 12,387 | \$ 15,674 | 190100 | 441001 | G-441059-1-25 | 1100 | 2,186 |
| Legal Process Clerk | Self Help Program Clerk | 2002a | Other | 1 | 3 | 1 | 1 | 0.02 | 53,844.91 | \$ 4,454 | \$ 5,634 | 190100 | 444200 | G-441058-1-25 | 2120 | 1,238 |
| Courtroom Clerk | Lead Court Clerk | 2003a | Other | 1 | 1 | 1 | 1 | 0.01 | 88,001.00 | \$ 5,686 | \$ 7,195 | 110001 | 441001 | O-448600-1-25 | 1220 | 510 |
| Court Administrative/ Operations Manager | Operations Manager | 1004 | Manager | 3 | 3 | 1 | 3 | 0.01 | 118,882.85 | \$ 8,922 | \$ 11,289 | 190100 | 442001 | G-441059-1-25 | 1100 | 1,308 |
| Court Administrative/ Operations Supervisor | Court Supervisor | 2028 | Supervisor | 3 | 3 | 1 | 3 | 0.02 | 92,138.24 | \$ 6,441 | \$ 8,150 | 190100 | 442001 | G-441059-1-25 | 1220 | 2,119 |
| Legal Process Clerk | Legal Process Clerk II | 2002a | Other | 1 | 3 | 1 | 1 | 0.02 | 64,583.69 | \$ 4,454 | \$ 5,634 | 190100 | 442001 | G-441059-1-25 | 1100 | 1,033 |
| Legal Process Clerk | Legal Process Clerk II | 2002a | Other | 1 | 3 | 1 | 1 | 0.01 | 59,399.49 | \$ 4,454 | \$ 5,634 | 190100 | 442001 | G-441059-1-25 | 1220 | 475 |
| Courtroom Clerk | Courtroom Clerk II | 2003a | Other | 1 | 1 | 1 | 1 | 0.02 | 67,679.82 | \$ 5,163 | \$ 6,531 | 120008 | 441001 | M-4468-125 | 1100 | 1,171 |
| Court Administrative/ Operations Supervisor | Court Supervisor | 2028 | Supervisor | 3 | 1 | 1 | 3 | 0.01 | 98,457.00 | \$ 6,441 | \$ 8,150 | 120008 | 441001 | M-4468-125 | 1100 | 1,270 |
| Courtroom Clerk | Courtroom Clerk II | 2003a | Other | 1 | 1 | 1 | 1 | 0.01 | 78,374.00 | \$ 5,163 | \$ 6,531 | 120008 | 441001 | M-4468-125 | 1100 | 682 |
| Courtroom Clerk | Courtroom Clerk II | 2003a | Other | 1 | 1 | 1 | 1 | 0.02 | 78,374.00 | \$ 5,163 | \$ 6,531 | 120008 | 441001 | M-4468-125 | 1100 | 1,301 |
| Courtroom Clerk | Courtroom Clerk II | 2003a | Other | 1 | 3 | 1 | 1 | 0.002 | 65,371.03 | \$ 5,163 | \$ 6,531 | 120008 | 441001 | M-4468-125 | 1100 | 157 |
| Courtroom Clerk | Courtroom Clerk I | 2003a | Other | 1 | 3 | 1 | 1 | 0.001 | 56,813.64 | \$ 4,694 | \$ 5,941 | 120008 | 441001 | M-4468-125 | 1100 | 80 |
| Courtroom Clerk | Courtroom Clerk II | 2003a | Other | 1 | 1 | 1 | 1 | 0.009 | 78,374.00 | \$ 5,163 | \$ 6,531 | 120008 | 441001 | M-4468-125 | 1100 | 666 |
| Senior Courtroom Clerk | Courtroom Clerk III | 2003b | Other | 1 | 1 | 1 | 1 | 0.001 | 86,341.00 | \$ 5,686 | \$ 7,195 | 120008 | 441001 | M-4468-125 | 1100 | 104 |
| Court Administrative/ Operations Manager | Operations Manager | 1004 | Manager | 3 | 1 | 1 | 3 | 0.02 | 115,372.77 | \$ 8,922 | \$ 11,289 | 110001 | 441001 | O-448600-1-25 | 1220 | 2,769 |
| Court Administrative/ Operations Supervisor | Court Supervisor | 2028 | Supervisor | 3 | 1 | 1 | 3 | 0.01 | 96,231.49 | \$ 6,441 | \$ 8,150 | 110001 | 441001 | O-448600-1-25 | 1100 | 1,203 |
| Family Law Facilitator | Director of Self Help Services | 2013 | Manager | 3 | 1 | 1 | 3 | 0.01 | 182,203.91 | \$ 5,717 | \$ 7,234 | 110001 | 444100 | O-448600-1-25 | 1100 | 2,278 |

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| | | | | Other Salary Driven Benefits Table | | | | | | | | | | | | | | | |
|---------------------|-----------------------------------|----------------------|------------|------------------------------------|--------|-----------------------|----------------------------|------------------------|----------------|----------------------|-----------------|-----------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| | | | | Medicare | OASDI | WC | Other Insurance | | | | | Deferred Compensation | Other Benefits | | | | | | |
| | | | | 910302 | 910301 | 912501 | 912701 | 913301 | 913501 | 913502 | 913699 | 912402 | No GL Selected | No GL Selected | No GL Selected | No GL Selected | No GL Selected | No GL Selected | No GL Selected |
| A | B | C | D | 910302 | 910301 | 912501 | 912701 | 913301 | 913501 | 913502 | 913699 | 912402 | No GL Selected | No GL Selected | No GL Selected | No GL Selected | No GL Selected | No GL Selected | No GL Selected |
| Employee Org. Row # | Employee Organizational Unit Name | Bargaining Unit Name | Union Name | Medicare | OASDI | Workers' Compensation | Disability Insurance (SDI) | Unemployment Insurance | Life Insurance | Long-Term Disability | Other Insurance | Deferred Compensation | Select benefit from drop-down above | Select benefit from drop-down above | Select benefit from drop-down above | Select benefit from drop-down above | Select benefit from drop-down above | Select benefit from drop-down above | Select benefit from drop-down above |
| 1 | General Court Unit | General Court Unit | SEIU | 1.450% | 6.200% | 0.000% | 0.433% | 0.000% | 0.000% | 0.422% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% |
| 2 | Executive | N/A | N/A | 1.450% | 6.200% | 0.000% | 0.433% | 0.000% | 0.000% | 0.422% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% |
| 3 | Unrepresented Employees | N/A | N/A | 1.450% | 6.200% | 0.000% | 0.433% | 0.000% | 0.000% | 0.422% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% |
| 4 | Subordinate Judicial Officers | N/A | N/A | 1.450% | 6.200% | 0.000% | 0.433% | 0.000% | 0.000% | 0.422% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% |
| 5 | Interpreters | Region 2 | CWA/CFI | 1.450% | 6.200% | 0.000% | 0.433% | 0.000% | 0.000% | 0.422% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% |
| 6 | not in use | | | | | | | | | | | | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% |
| 7 | Retired Annuitant | | | 1.450% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% |

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| | | | | Non-Salary Driven Benefits Table | | | | | | | | | | | | | | | | | | | |
|---------------------|-----------------------------------|----------------------|------------|----------------------------------|----------|--------|-------------------|-----------------|------------------------|---------------|----------------------------|------------------------|----------------|----------------------|-----------------|-----------------------|----------------|-----------------------|-------------------------------------|------------------|----------------|----------------|----------------|
| | | | | Health Insurance | | | | | | WC | Other Insurance | | | | | Deferred Compensation | Other Benefits | | | | | | |
| | | | | 910501 | 910401 | 913601 | 910502 | 910510 | J | 912501 | 912701 | 913301 | 913501 | 913502 | 913699 | 912402 | 913899 | 913701 | No GL Selected | 900320 | 913803 | 913899 | 913803 |
| A | B | C | D | Medical | Dental | Vision | Flexible Benefits | Combined Health | Total Health Insurance | Workers' Comp | Disability Insurance (SDI) | Unemployment Insurance | Life Insurance | Long-Term Disability | Other Insurance | Deferred Compensation | Other Benefits | Other Judges Benefits | Select benefit from drop-down above | Lump Sum Payouts | Pay Allowances | Other Benefits | Pay Allowances |
| Employee Org. Row # | Employee Organizational Unit Name | Bargaining Unit Name | Union Name | | | | | | | | | | | | | | | | | | | | |
| 1 | General Court Unit | General Court Unit | SEIU | \$ 18,459 | \$ 1,060 | \$ 220 | \$ - | \$ - | \$ 19,739 | \$ 1,938 | \$ - | \$ 250 | \$ 23 | \$ - | \$ 7 | \$ - | \$ 43 | \$ - | \$ - | \$ 875 | \$ 30 | \$ - | \$ 39 |
| 2 | Executive | N/A | N/A | \$ 22,669 | \$ 1,139 | \$ 235 | \$ - | \$ - | \$ 24,043 | \$ 1,938 | \$ - | \$ - | \$ 58 | \$ - | \$ 26 | \$ - | \$ 43 | \$ - | \$ - | \$ 6,000 | \$ 4,500 | \$ 200 | \$ 660 |
| 3 | Unrepresented Employees | N/A | N/A | \$ 22,040 | \$ 1,294 | \$ 251 | \$ - | \$ - | \$ 23,585 | \$ 1,938 | \$ - | \$ 500 | \$ 58 | \$ - | \$ 17 | \$ - | \$ 43 | \$ - | | \$ 4,500 | \$ 293 | \$ 200 | \$ 603 |
| 4 | Subordinate Judicial Officers | N/A | N/A | \$ 13,030 | \$ 1,622 | \$ 326 | \$ - | \$ - | \$ 14,977 | \$ 1,938 | \$ - | \$ - | \$ 115 | \$ - | \$ 35 | \$ - | \$ 43 | \$ - | \$ - | \$ - | \$ - | \$ 200 | \$ 660 |
| 5 | Interpreters | Region 2 | CWA/CFI | \$ 13,030 | \$ 656 | \$ 144 | \$ - | \$ - | \$ 13,830 | \$ 1,938 | \$ - | \$ - | \$ 23 | \$ - | \$ 7 | \$ - | \$ 43 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 6 | not in use | | | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 7 | Retired Annuitant | | | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |

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Retirement Benefits

| A | B | C | D | E | F |
|---------------------|-----------------------------------|--------------------------------------|--|---|--|
| Retirement Row # | Retirement Plan Code Number | Retirement Plan Name | Employer's Retirement Contribution Percentage | Employee Retirement Contribution Percentage Paid by Court | Total Court Contribution Rate (D + E) |
| 1 | 1 | General Rep - CalPERS | 29.440% | 0.000% | 29.440% |
| 2 | 2 | Executives - CalPERS | 29.440% | 0.000% | 29.440% |
| 3 | 3 | Unrepresented - CalPERS | 29.440% | 0.000% | 29.440% |
| 4 | 4 | Subordinate Judicial Officers | 29.440% | 0.000% | 29.440% |
| 5 | 5 | Court Interpreters - CalPERS | 29.440% | 0.000% | 29.440% |
| 6 | 6 | Extra-Help | 0.000% | 0.000% | 0.000% |
| 7 | 7 | General Rep - CalPERS-Tier II | 0.000% | 0.000% | 0.000% |
| 8 | 8 | Unrepresented - CalPERS-Tier II | 0.000% | 0.000% | 0.000% |
| 9 | 9 | Court Interpreters - CalPERS-Tier II | 0.000% | 0.000% | 0.000% |

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Base Salary Adjustments

| A | B | C | D | E | F | G | H | I |
|-------|-----------------------------------|------------------|--|---------------------------------------|---------------------------------------|---|--|---|
| Row # | Employee Organizational Unit Name | Employee Org Row | Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know") | If "Yes" in Column D, Effective Date? | If "Yes" in Column D, Adjustment Type | If "Other" in Column F, Please Explain the Type of Adjustment | If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made? | If "Yes" in Column D, Salary Adjustment % |
| 1 | General Court Unit | 1 | Don't Know | | | | 11/1/25 | |
| 2 | Executive | 2 | Don't Know | | | | 9/1/25 | |
| 3 | Unrepresented Employees | 3 | Don't Know | | | | 11/1/25 | |
| 4 | Subordinate Judicial Officers | 4 | Don't Know | | | | 9/1/25 | |
| 5 | Interpreters | 5 | Don't Know | | | | 12/10/25 | |
| 6 | Retired Annuitant | 7 | Don't Know | | | | 11/1/25 | |

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Facilities

| A | B | C |
|---------------------------|-----------------------------|----------------------|
| Facility Row # | Facility Code Number | Facility Name |
| 1 | 1 | 701 Ocean St |
| 2 | 2 | 303 Water |
| 3 | 3 | Watsonville |
| 4 | 4 | Juvenile |