

Judicial Council of California

Schedule 7A

Certification

2025-26

Court: Superior Court - San Benito

CERTIFICATION

I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2025, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.

Tim Newman

Tim Newman

07/15/25

Signature of Presiding Judge or Executive Officer

Judicial Council of California

Trial Court Funding Act of 1997

SCHEDULE 7A

Salary and Position Worksheet

Transmittal and Submission

2025-26

Court System: Superior Court - San Benito
County Number
(for JCC staff use): 35

The Court Budget Unit of the Judicial Council Budget Services office will perform a general overall compliance review of the attached Schedule 7A from your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

For General Questions: [Regarding Schedule 7A]

Court Contact: David Aguirre
Contact's Phone: 831-636-4057 x180
E-mail Address: daquirre@sanbenitocourt.org

For Specific Questions: [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: David Aguirre
Preparer's Phone: 831-636-4057 x180
E-mail Address: daquirre@sanbenitocourt.org

Superior Court - San Benito
2025-26

Comments Worksheet	
Schedule 7A Worksheet	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	
2	
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4	
Benefits Worksheets	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	
2	
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4	
Base Salary Adjustment Worksheet	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2019.
1	
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General comments	
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Schedule 7A

7A Summary

Superior Court - San Benito

Summary of Salary & Benefit Budgets for All Authorized Positions	2025-26
Salary	\$ 3,719,511.22
OASDI & Medicare	\$ 282,385.75
Retirement	\$ 363,396.25
Deferred Compensation	\$ -
Workers' Compensation	\$ 40,765.50
Health Insurance	\$ 694,983.95
Other Insurance	\$ 8,541.75
Other Benefits (Salary Driven and Non Salary Driven)	\$ 28,578.75
Total Salary and Benefit Budget	\$ 5,138,163.17

Superior Court - San Benito 2025-26

A	B	C	D	F	G	H	I	J	K	L	M	N	O	P	Q	R
State's Position Classification (Value based on Column C; Sort other columns)	Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. J x K)
Court Executive Officer	Court Exec Officer	1001	Manager	4	1	1	1	1.00	210,888.00	\$ 13,770	\$ 17,574	110001	351100		9100	210,888
Court Administrative/ Operations Manager	Chief of Administrative Services	1004	Manager	4	1	1	1	1.00	151,175.18	\$ 9,773	\$ 12,473	110001	351100		9400	151,175
Court Division Director/Branch Administrator	Chief Financial Officer	1003	Manager	4	1	1	2	1.00	154,169.60	\$ 10,066	\$ 12,847	110001	351100		9200	154,170
Supervising Attorney	Director of Legal Services	2010c	Manager	4	1	1	1	0.75	208,017.94	\$ 13,582	\$ 17,335	110001	351100		1100	156,013
Commissioner	AB1058 Commissioner	2014	Manager	4	1	1	1	0.25	208,017.94	\$ 13,582	\$ 17,335	190100	351100	G-351059-1-25	1100	52,004
Mediator/Counselor	Family Court Mediator	2018a	Other	2	1	1	2	0.70	123,032.00	\$ 8,436	\$ 10,766	110001	351100		1231	86,122
Attorney	Attorney Self Help	2010a	Other	2	1	1	1	0.95	132,808.00	\$ 9,561	\$ 12,203	110001	351100		1220	126,168
Attorney	Attorney Self Help	2010a	Other	2	1	1	1	0.05	132,808.00	\$ 9,561	\$ 12,203	190100	351100	G-351058-1-25	1231	6,640
Senior Information Systems Analyst	Systems Administrator	4001b	Other	2	1	1	2	1.00	109,304.00	\$ 7,715	\$ 9,846	110001	351100		9500	109,304
Senior Information Systems Analyst	Systems Administrator	4001b	Other	2	1	1	2	1.00	109,304.00	\$ 7,715	\$ 9,846	110001	351100		9500	109,304
Court Reporter	Court Reporter	2006a	Other	1	1	-	2	1.00	123,801.60	\$ 8,084	\$ 10,317	110001	351100		1100	123,802
Financial Analyst	Finance Analyst	3005a	Other	3	1	1	2	1.00	80,038.40	\$ 5,762	\$ 7,355	110001	351100		9200	80,038
Supervising Human Resources Analyst	HR Manager	5004c	Manager	4	1	1	1	1.00	135,069.74	\$ 8,819	\$ 11,256	110001	351100		9300	135,070
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	1	1	1	2	0.75	60,860.80	\$ 5,072	\$ 6,474	110001	351100		1220	45,646
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	1	1	1	2	0.25	60,860.80	\$ 5,072	\$ 6,474	190100	351100	G-351059-1-25	1231	15,215
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	1	1	1	2	1.00	60,860.80	\$ 5,072	\$ 6,474	110001	351100		1212	60,861
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	1	1	1	2	1.00	67,100.80	\$ 5,072	\$ 6,474	110001	351100		1211	67,101
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	1	1	1	2	1.00	63,918.40	\$ 5,072	\$ 6,474	110001	351100		1212	63,918
Senior Courtroom Clerk	Senior Judicial Courtroom Assistant	2003b	Other	1	1	1	1	1.00	81,585.50	\$ 5,595	\$ 7,140	110001	351100		1211	81,586
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	1	1	1	2	1.00	60,860.80	\$ 5,072	\$ 6,474	110001	351100		1212	60,861
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	1	1	1	2	1.00	60,860.80	\$ 5,072	\$ 6,474	110001	351100		1220	60,861
Senior Legal Process Clerk	Senior Legal Process Clerk	2002b	Other	1	1	1	1	0.60	65,111.90	\$ 4,250	\$ 5,427	110001	351100		1220	39,067
Senior Legal Process Clerk	Senior Legal Process Clerk	2002b	Other	1	1	1	1	0.40	65,111.90	\$ 4,250	\$ 5,427	190100	351100	G-351058-1-25	1231	26,045
Senior Legal Process Clerk	Senior Legal Process Clerk	2002b	Other	1	1	1	1	1.00	65,111.90	\$ 4,250	\$ 5,427	110001	351100		1212	65,112
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	1	1	1	2	1.00	63,918.40	\$ 5,072	\$ 6,474	110001	351100		1211	63,918
Legal Process Clerk	Legal Process Clerk II	2002a	Other	1	1	-	2	1.00	51,188.80	\$ 3,869	\$ 4,938	110001	351100		1220	51,189
Legal Process Clerk	Legal Process Clerk I	2002a	Other	1	1	1	2	1.00	47,860.80	\$ 3,616	\$ 4,616	110001	351100		1220	47,861
Legal Process Clerk	Legal Process Clerk II	2002a	Other	1	1	1	2	1.00	53,747.20	\$ 3,869	\$ 4,938	110001	351100		1212	53,747
Legal Process Clerk	Legal Process Clerk II	2002a	Other	1	1	1	2	1.00	43,388.80	\$ 3,869	\$ 4,938	110001	351100		1211	43,389
Legal Process Clerk	Legal Process Clerk I	2002a	Other	1	1	1	2	1.00	45,552.00	\$ 3,616	\$ 4,616	110001	351100		1220	45,552
Senior Legal Process Clerk	Senior Legal Process Clerk	2002b	Other	1	1	1	1	1.00	65,104.00	\$ 4,250	\$ 5,427	110001	351100		1220	65,104
Legal Process Clerk	Legal Process Clerk II	2002a	Other	1	1	1	2	1.00	46,425.60	\$ 3,869	\$ 4,938	110001	351100		1231	46,426
Legal Process Clerk	Legal Process Clerk I	2002a	Other	1	1	1	2	1.00	45,552.00	\$ 3,616	\$ 4,616	110001	351100		1231	45,552
Legal Process Clerk	Legal Process Clerk II	2002a	Other	1	1	-	2	1.00	51,188.80	\$ 3,869	\$ 4,938	110001	351100		1211	51,189
Legal Process Clerk	Legal Process Clerk II	2002a	Other	1	1	-	2	1.00	51,188.80	\$ 3,869	\$ 4,938	110001	351100		1211	51,189
Attorney	Attorney Self Help	2010a	Other	2	1	1	1	0.80	146,409.00	\$ 9,561	\$ 12,203	110001	351100		1220	117,127
Attorney	Attorney Self Help	2010a	Other	2	1	1	1	0.20	146,409.00	\$ 9,561	\$ 12,203	190100	351100	G-351058-1-25	1231	29,282
Administrative Analyst	Resource Analyst	5001a	Other	1	1	1	2	1.00	52,436.80	\$ 4,200	\$ 5,359	110001	351100		2120	52,437
Court Administrative/ Operations Manager	Chief of Court Services	1004	Manager	4	1	1	2	1.00	117,276.90	\$ 9,773	\$ 12,473	110001	351100		1100	117,277

A	B	C	D	F	G	H	I	J	K	L	M	N	O	P	Q	R
State's Position Classification (Value based on Column C; Sort other columns)	Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. J x K)
Court Administrative/Operations Manager	Chief of Court Resources	1004	Manager	4	1	1	2	1.00	149,678.36	\$ 9,581	\$ 12,351	110001	351100		2120	149,678
Administrative Analyst	Administrative Associate	5001a	Other	3	1	-	2	0.50	65,915.20	\$ 4,982	\$ 6,358	110001	351100		2120	32,958
Human Resource Analyst	Administrative Associate	5004a	Other	3	1	-	2	0.50	65,915.20	\$ 4,982	\$ 6,358	110001	351100		9300	32,958
Court Administrative/Operations Supervisor	Court Supervisor	2028	Supervisor	2	1	1	2	1.00	74,256.00	\$ 6,188	\$ 7,899	110001	351100		1220	74,256
Court Administrative/Operations Supervisor	Court Supervisor	2028	Supervisor	2	1	1	2	1.00	74,256.00	\$ 6,188	\$ 7,899	110001	351100		1212	74,256
Administrative Technician	Business Resource Analyst	5002	Other	2	1	1	2	1.00	94,411.20	\$ 6,796	\$ 8,675	110001	351100		9500	94,411
Senior Courtroom Clerk	Senior Judicial Courtroom Assistant	2003b	Other	1	1	1	2	1.00	70,491.20	\$ 5,595	\$ 7,140	110001	351100		1220	70,491
Interpreter	Court Interpreter	2019a	Other	5	1	-	2	1.00	113,906.00	\$ 7,232	\$ 8,791	110001	351100		1320	113,906
Administrative Analyst	Resource Analyst	5001a	Other	1	1	1	2	1.00	41,288.00	\$ 4,200	\$ 5,359	110001	351100		2120	41,288
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	1	1	-	2	1.00	67,100.80	\$ 5,072	\$ 6,474	110001	351100		1211	67,101

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				Other Salary Driven Benefits Table															
				Medicare	OASDI	WC	Other Insurance					Deferred Compensation	Other Benefits						
				910302	910301	912501	912701	913301	913501	913502	913699	912402	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected
A	B	C	D	910302	910301	912501	912701	913301	913501	913502	913699	912402	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above
1	General Unit	General Representation Unit	SEIU Local 521	1.450%	6.200%	0.000%	0.000%	0.060%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
2	Supervisor Unit	Supervisor and Professional Unit	SEIU Local 521	1.450%	6.200%	0.000%	0.000%	0.060%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
3	Confidential	Unrepresented	None	1.450%	6.200%	0.000%	0.000%	0.060%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
4	Management	Unrepresented	None	1.450%	6.200%	0.000%	0.000%	0.060%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
5	Interpretor	Interpreter	CFI	1.450%	6.200%	0.000%	0.000%	0.060%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%

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Superior Court - San Benito 2025-26				Non-Salary Driven Benefits Table																			
				Health Insurance						WC	Other Insurance					Deferred Compensation	Other Benefits <i>Type the desired GL number below. Review the GL tab for list of approved salary and benefit GLs.</i>						
A	B	C	D	910501	910401	913601	910502	910510	J	912501	912701	913301	913501	913502	913699	912402	913803	900325	913899	No GL Selected	No GL Selected	No GL Selected	No GL Selected
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Pay Allowances	Bilingual Differential	Other Benefits	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above
1	General Unit	General Representati on Unit	SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 14,222	\$ 14,222	\$ 978	\$ -	\$ -	\$ 49	\$ 49	\$ 53	\$ -	\$ 130	\$ 365	\$ -	\$ -	\$ -	\$ -	\$ -
2	Supervisor Unit	Supervisor and Professional Unit	SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 22,296	\$ 22,296	\$ 978	\$ -	\$ -	\$ 49	\$ 49	\$ 53	\$ -	\$ 225	\$ 150	\$ -	\$ -	\$ -	\$ -	\$ -
3	Confidential	Unrepresente d	None	\$ -	\$ -	\$ -	\$ -	\$ 32,256	\$ 32,256	\$ 978	\$ -	\$ -	\$ 49	\$ 49	\$ 53	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4	Management	Unrepresente d	None	\$ -	\$ -	\$ -	\$ -	\$ 14,749	\$ 14,749	\$ 978	\$ -	\$ -	\$ 49	\$ 49	\$ 53	\$ -	\$ 400	\$ -	\$ 1,500	\$ -	\$ -	\$ -	\$ -

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Retirement Benefits

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate (D + E)
1	121	CalPERS CLASSIC	9.770%	0.000%	9.770%
2	26066	CalPERS PEPPRA	9.770%	0.000%	9.770%

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Base Salary Adjustments

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	General Unit	1	Yes					2.00%
2	Supervisory/Professional Unit	2	Yes					2.00%
3	Management	3	Yes					2.00%
4	Other	4	Yes					2.00%

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Facilities

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1	Hollister Courthouse at 450 4th Street