

Judicial Council of California

Schedule 7A

Certification

2025-26

Court: **Superior Court - Madera**

CERTIFICATION

I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2025, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.



Adrienne Y. Calip, CEO

Signature of Presiding Judge or Executive Officer

Judicial Council of California

Trial Court Funding Act of 1997

SCHEDULE 7A

Salary and Position Worksheet

Transmittal and Submission

2025-26

Court System: Superior Court - Madera
County Number
(for JCC staff use): 20

The Court Budget Unit of the Judicial Council Budget Services office will perform a general overall compliance review of the attached Schedule 7A from your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

For General Questions: [Regarding Schedule 7A]

Court Contact: Staci Martines
Contact's Phone: 559-416-5515
E-mail Address: staci.martines@madera.courts.ca.gov

For Specific Questions: [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Staci Martines
Preparer's Phone: 559-416-5515
E-mail Address: staci.martines@madera.courts.ca.gov

Superior Court - Madera
2025-26

Comments Worksheet	
Schedule 7A Worksheet	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	
2	
3	
4	
Benefits Worksheets	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	
2	
3	
4	
Base Salary Adjustment Worksheet	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2019.
1	
2	
3	
4	
General comments	
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	

Schedule 7A

7A Summary

Superior Court - Madera

Summary of Salary & Benefit Budgets for All Authorized Positions	2025-26
Salary	\$ 8,555,033.42
OASDI & Medicare	\$ 652,034.99
Retirement	\$ 2,557,795.29
Deferred Compensation	\$ -
Workers' Compensation	\$ 134,613.25
Health Insurance	\$ 1,407,791.28
Other Insurance	\$ 38,398.46
Other Benefits (Salary Driven and Non Salary Driven)	\$ -
Total Salary and Benefit Budget	\$ 13,345,666.69

Superior Court - Madera 2025-26

A	B	C	D	F	G	H	I	J	K	L	M	N	O	P	Q	R
State's Position Classification (Value based on Column C; Sort other columns)	Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. J x K)
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	1	1	1.00	54,273.00	\$ 3,154	\$ 4,523	110001	202300		1211	54,273
Court Reporter	Court Reporter	2006a	Other	3	1	1	1	1.00	83,725.00	\$ 6,948	\$ 8,446	110001	202130		1100	83,725
Senior Custodian	Senior Custodian	6003b	Other	3	1	1	1	1.00	46,272.00	\$ 3,249	\$ 3,950	110001	201500		9400	46,272
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	1	1	1.00	56,070.00	\$ 3,154	\$ 4,673	110001	202120		1212	56,070
Senior Attorney	Senior Research Attorney	2010b	Manager	3	1	1	1	1.00	143,930.00	\$ 9,624	\$ 12,290	110001	202130		1100	143,930
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	1	1	1	1	1.00	51,102.00	\$ 4,039	\$ 4,911	110001	202130		1100	51,102
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	1	1	1	1	1.00	58,922.00	\$ 4,039	\$ 4,911	110001	202130		1100	58,922
Court Reporter	Court Reporter	2006a	Other	3	1	1	1	1.00	83,377.00	\$ 6,948	\$ 8,446	110001	202130		1100	83,377
Senior Courtroom Clerk	Senior Judicial Court Services Assistant	2003b	Other	1	1	1	1	1.00	77,284.00	\$ 4,569	\$ 6,767	110001	202130		1100	77,284
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	1	1	1.00	65,148.00	\$ 3,154	\$ 5,494	110001	202110		1220	65,148
Legal Process Supervisor	Criminal Supervisor	2002c	Manager	2	1	1	1	1.00	91,290.00	\$ 5,484	\$ 7,732	110001	202120		1212	91,290
Court Executive Officer	Court Executive Officer	1001	Manager	3	1	1	2	1.00	215,214.00	\$ 17,935	\$ 17,935	110001	201100		9100	215,214
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	1	1	1.00	51,530.00	\$ 3,154	\$ 4,448	110001	202140		1330	51,530
Court Reporter	Court Reporter	2006a	Other	3	1	1	1	1.00	106,423.00	\$ 6,948	\$ 8,869	110001	202130		1100	106,423
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	1	1	1.00	58,922.00	\$ 3,154	\$ 4,911	110001	202110		1220	58,922
Legal Process Supervisor	Juvenile Court Supervisor	2002c	Manager	2	1	1	1	0.17	85,465.00	\$ 5,484	\$ 7,358	110001	202400		1231	14,529
Legal Process Supervisor	Juvenile Court Supervisor	2002c	Manager	2	1	1	1	0.49	85,465.00	\$ 5,484	\$ 7,358	190100	202110	G-201059-1-25	1231	41,878
Legal Process Supervisor	Juvenile Court Supervisor	2002c	Manager	2	1	1	1	0.17	85,465.00	\$ 5,484	\$ 7,358	110001	202400		1233	14,529
Legal Process Supervisor	Juvenile Court Supervisor	2002c	Manager	2	1	1	1	0.17	85,465.00	\$ 5,484	\$ 7,358	110001	202400		1234	14,529
Commissioner	Traffic Commissioner	2014	Other	3	1	1	4	0.53	163,019.00	\$ 4,800	\$ 14,546	110001	202130		1100	86,400
Assistant Court Executive Officer	Asst Court Executive Officer	1002	Manager	3	1	1	1	1.00	175,311.00	\$ 10,364	\$ 14,610	110001	201100		9100	175,311
Commissioner	Child Support Commissioner	2014	Other	3	1	1	4	0.33	174,545.00	\$ 7,200	\$ 14,546	190100	202110	G-201059-1-25	1100	57,600
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	1	1	1.00	51,467.00	\$ 3,154	\$ 4,448	110001	202120		1212	51,467
Attorney	Research Attorney	2010a	Other	3	1	1	1	1.00	124,157.00	\$ 8,511	\$ 10,347	110001	202130		1100	124,157
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	1	1	1	1	1.00	58,922.00	\$ 4,039	\$ 4,911	110001	202130		1100	58,922
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	1	1	1.00	46,675.00	\$ 3,154	\$ 4,448	110001	202120		1212	46,675
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	1	1	1	1	1.00	58,922.00	\$ 4,039	\$ 4,911	110001	202130		1100	58,922
Paralegal	Paralegal	2011a	Other	1	1	1	1	0.61	76,299.00	\$ 4,684	\$ 6,434	110001	202110	M-2002-125	1220	46,542
Paralegal	Paralegal	2011a	Other	1	1	1	1	0.39	76,299.00	\$ 4,684	\$ 6,434	190100	202130	G-201058-1-25	1231	29,757
Senior Human Resource Analyst	Human Resource Analyst	5004b	Other	3	1	1	1	1.00	78,355.00	\$ 5,734	\$ 6,969	110001	201300		9300	78,355
Paralegal	Paralegal	2011a	Other	1	1	1	1	0.76	80,116.00	\$ 4,684	\$ 6,677	110001	202110	M-2002-125	1220	60,888
Paralegal	Paralegal	2011a	Other	1	1	1	1	0.24	80,116.00	\$ 4,684	\$ 6,677	190100	202130	G-201058-1-25	1231	19,228
Court Reporter	Court Reporter	2006a	Other	3	1	1	1	1.00	106,423.00	\$ 6,948	\$ 8,869	110001	202130		1100	106,423
Senior Courtroom Clerk	Senior Judicial Court Services Assistant	2003b	Other	1	1	1	1	1.00	66,644.00	\$ 4,569	\$ 5,554	110001	202130		1100	66,644
Family Law Facilitator	FLF/SH Attorney	2013	Manager	3	1	1	1	0.68	120,707.00	\$ 8,511	\$ 10,346	110001	202110	M-2002-125	1220	82,081
Family Law Facilitator	FLF/SH Attorney	2013	Manager	3	1	1	1	0.32	120,707.00	\$ 8,511	\$ 10,346	190100	202130	G-201058-1-25	1231	38,626
Mediator/Counselor	Child Custody Recommending Counselor/Investigator	2018a	Other	3	1	-	1	1.00	85,849.00	\$ 6,488	\$ 7,887	110001	202150		1231	85,849
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	1	1	1.00	59,822.00	\$ 3,154	\$ 4,986	110001	202110		1220	59,822
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	1	1	1	1	1.00	50,284.00	\$ 4,039	\$ 4,911	110001	202130		1100	50,284
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	1	1	1	1	0.39	56,109.00	\$ 4,039	\$ 4,911	190100	202110	G-201059-1-25	1231	21,883
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	1	1	1	1	0.61	56,109.00	\$ 4,039	\$ 4,911	110001	202130		1100	34,226
Senior Legal Process Clerk	Senior Judicial Assistant	2002b	Other	1	1	1	1	1.00	70,620.00	\$ 4,349	\$ 5,910	110001	202150		1231	70,620

Schedule 7A: Salary and Position Worksheet

A	B	C	D	F	G	H	I	J	K	L	M	N	O	P	Q	R
State's Position Classification (Value based on Column C; Sort other columns)	Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. J x K)
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	1	1	1.00	62,790.00	\$ 3,154	\$ 5,233	110001	202400		1233	62,790
Interpreter	Court Interpreter	2019a	Other	4	1	1	3	1.00	102,863.00	\$ 7,254	\$ 8,721	110001	202130		1320	102,863
Senior Legal Process Clerk	Senior Judicial Assistant	2002b	Other	1	1	1	1	0.60	70,020.00	\$ 4,349	\$ 5,835	110001	202110		1220	42,012
Senior Legal Process Clerk	Senior Judicial Assistant	2002b	Other	1	1	1	1	0.20	70,020.00	\$ 4,349	\$ 5,835	110001	202110		1231	14,004
Senior Legal Process Clerk	Senior Judicial Assistant	2002b	Other	1	1	1	1	0.20	70,020.00	\$ 4,349	\$ 5,835	110001	202110		1232	14,004
Jury Commissioner	Jury Division Supervisor	2023c	Manager	2	1	1	1	1.00	84,048.00	\$ 5,484	\$ 7,004	110001	202140		1330	84,048
Legal Process Supervisor	Civil Division Supervisor	2002c	Manager	2	1	1	1	0.60	69,962.00	\$ 5,484	\$ 6,666	110001	202110		1220	41,977
Legal Process Supervisor	Civil Division Supervisor	2002c	Manager	2	1	1	1	0.20	69,962.00	\$ 5,484	\$ 6,666	110001	202110		1231	13,992
Legal Process Supervisor	Civil Division Supervisor	2002c	Manager	2	1	1	1	0.20	69,962.00	\$ 5,484	\$ 6,666	110001	202110		1232	13,992
Interpreter	Court Interpreter	2019a	Other	4	1	1	3	1.00	93,512.00	\$ 7,254	\$ 8,869	110001	202130		1320	93,512
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	1	1	1.00	56,070.00	\$ 3,154	\$ 4,673	110001	202300		1211	56,070
Supervising Court Reporter	Supervising Court Reporter	2006c	Manager	3	1	1	1	1.00	132,908.00	\$ 8,676	\$ 11,076	110001	202130		1100	132,908
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	1	1	1.00	56,970.00	\$ 3,154	\$ 4,748	110001	202400		1234	56,970
Court Division Director/Branch Administrator	Chief Financial Officer	1003	Manager	3	1	1	1	1.00	130,974.00	\$ 9,389	\$ 11,413	110001	201200		9200	130,974
Senior Legal Process Clerk	Senior Judicial Assistant	2002b	Other	1	1	1	1	1.00	74,460.00	\$ 4,349	\$ 6,205	110001	202120		1212	74,460
Supervising Information Systems Analyst	Chief of IT Security Services	4001c	Manager	3	1	1	1	1.00	128,437.00	\$ 9,865	\$ 11,990	110001	201400		9500	128,437
Senior Courtroom Clerk	Senior Judicial Court Services Assistant	2003b	Other	1	1	1	1	1.00	77,284.00	\$ 4,569	\$ 6,441	110001	202130		1100	77,284
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	1	1	0.88	45,001.00	\$ 3,154	\$ 4,448	190100	202110	G-201059-1-25	1231	39,601
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	1	1	0.12	45,001.00	\$ 3,154	\$ 4,448	110001	202400		1234	5,400
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	1	1	1.00	53,823.00	\$ 3,154	\$ 4,673	110001	202120		1212	53,823
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	1	1	1.00	58,922.00	\$ 3,154	\$ 4,911	110001	202150		1231	58,922
Court Division Director/Branch Administrator	Director Family Court Services	1003	Manager	3	1	1	1	0.50	130,353.00	\$ 8,303	\$ 10,864	110001	202150		1231	65,177
Court Division Director/Branch Administrator	Director Family Court Services	1003	Manager	3	1	1	1	0.50	130,353.00	\$ 8,303	\$ 10,864	110001	202150		1232	65,177
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	1	1	1	1	1.00	50,486.00	\$ 4,039	\$ 4,911	110001	202130		1100	50,486
Legal Process Supervisor	Traffic Supervisor	2002c	Manager	2	1	1	1	1.00	92,412.00	\$ 5,484	\$ 7,732	110001	202300		1211	92,412
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	1	1	1.00	56,970.00	\$ 3,154	\$ 4,673	110001	202300		1211	56,970
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	1	1	1.00	47,252.00	\$ 3,154	\$ 4,448	110001	202110		1220	47,252
Custodian	Custodian	6003a	Other	3	1	1	1	1.00	43,467.00	\$ 2,943	\$ 3,758	110001	201500		9400	43,467
Senior Legal Process Clerk	Senior Judicial Assistant	2002b	Other	1	1	1	1	1.00	73,560.00	\$ 4,349	\$ 6,130	110001	202140		1330	73,560
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	1	1	1.00	56,070.00	\$ 3,154	\$ 4,673	110001	202120		1212	56,070
Senior Mediator/Counselor	Sr. Child Custody Recommending Counselor/Investigator	2018b	Other	3	1	1	1	1.00	109,749.00	\$ 7,161	\$ 9,146	110001	202150		1231	109,749
Senior Court Reporter	Senior Court Reporter	2006b	Other	3	1	1	1	1.00	114,656.00	\$ 7,670	\$ 9,788	110001	202130		1100	114,656
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	1	1	1	1	1.00	58,922.00	\$ 4,039	\$ 4,911	110001	202130		1100	58,922

Schedule 7A: Salary and Position Worksheet

A	B	C	D	F	G	H	I	J	K	L	M	N	O	P	Q	R
State's Position Classification (Value based on Column C; Sort other columns)	Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. J x K)
Information Systems Analyst	Court Technology Analyst	4001a	Other	3	1	-	1	1.00	79,794.00	\$ 6,649	\$ 8,083	110001	201400		9500	79,794
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	1	1	1.00	53,973.00	\$ 3,154	\$ 4,523	110001	202130		1100	53,973
Court Reporter	Court Reporter	2006a	Other	3	1	1	1	1.00	106,423.00	\$ 6,948	\$ 8,869	110001	202130		1100	106,423
Senior Legal Process Clerk	Senior Judicial Assistant	2002b	Other	1	1	1	1	0.38	73,560.00	\$ 4,349	\$ 6,130	190100	202110	G-201059-1-25	1231	27,953
Senior Legal Process Clerk	Senior Judicial Assistant	2002b	Other	1	1	1	1	0.62	73,560.00	\$ 4,349	\$ 6,130	110001	202400		1233	45,607
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	1	1	1	1	1.00	54,993.00	\$ 4,039	\$ 4,911	110001	202130		1100	54,993
Interpreter Supervisor	Coordinator of Interpreters / Admin Services	2019c	Manager	3	1	1	1	1.00	95,541.00	\$ 5,324	\$ 7,887	110001	202130		1100	95,541
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	1	1	1	1	1.00	56,812.00	\$ 4,039	\$ 4,911	110001	202130		1100	56,812
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	1	1	0.70	59,822.00	\$ 3,154	\$ 4,986	190100	202110	G-201059-1-25	1231	41,875
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	1	1	0.30	59,822.00	\$ 3,154	\$ 4,986	110001	202400		1234	17,947
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	1	1	1	1	1.00	54,324.00	\$ 4,039	\$ 4,911	110001	202130		1100	54,324
Supervising Maintenance Worker	Building Services Coordinator	6002c	Manager	3	1	1	1	1.00	85,039.00	\$ 5,067	\$ 7,144	110001	201500		9400	85,039
Custodian	Custodian	6003a	Other	3	1	1	1	1.00	42,924.00	\$ 2,943	\$ 3,577	110001	201500		9400	42,924
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	1	1	1.00	58,922.00	\$ 3,154	\$ 4,911	110001	201100		1310	58,922
Senior Financial Analyst	Senior Financial Analyst	3005b	Other	3	1	1	1	1.00	77,656.00	\$ 5,067	\$ 6,472	110001	201200		9200	77,656
Custodian	Custodian	6003a	Other	3	1	1	1	1.00	35,755.00	\$ 2,943	\$ 3,577	110001	201500		9400	35,755
Court Reporter	Court Reporter	2006a	Other	3	1	1	1	0.95	106,423.00	\$ 6,948	\$ 8,869	110001	202130		1100	101,102
Court Reporter	Court Reporter	2006a	Other	3	1	1	1	0.05	106,423.00	\$ 6,948	\$ 8,869	190100	202110	G-201059-1-25	1231	5,321
Information Systems Analyst	Court Business Systems Analyst	4001a	Other	3	1	1	1	1.00	85,539.00	\$ 6,649	\$ 8,083	110001	201400		9500	85,539
Supervising Courtroom Clerk	Court Services Division Supv	2003c	Manager	2	1	1	1	1.00	92,786.00	\$ 5,484	\$ 7,733	110001	202130		1100	92,786
Senior Legal Process Clerk	Senior Judicial Assistant	2002b	Other	1	1	1	1	1.00	67,280.00	\$ 4,349	\$ 5,629	110001	202300		1211	67,280
Court Division Director/Branch Administrator	Director of Human Resources	1003	Manager	3	1	1	1	1.00	130,953.00	\$ 8,937	\$ 10,913	110001	201300		9300	130,953
Mediator/Counselor	Child Custody Recommending Counselor/Investigator	2018a	Other	3	1	1	1	1.00	90,502.00	\$ 6,488	\$ 7,887	110001	202150		1231	90,502
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	1	1	1.00	54,273.00	\$ 3,154	\$ 4,523	110001	202110		1220	54,273
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	1	1	1.00	45,901.00	\$ 3,154	\$ 4,448	110001	202110		1220	45,901
Financial Analyst	Financial Analyst	3005a	Other	3	1	1	1	1.00	59,542.00	\$ 4,591	\$ 5,582	110001	201200		9200	59,542
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	1	1	1.00	45,901.00	\$ 3,154	\$ 4,448	110001	202120		1212	45,901
Supervising Courtroom Clerk	Court Services Division Supv	2003c	Manager	2	1	1	1	1.00	95,127.00	\$ 5,484	\$ 8,122	110001	202130		1100	95,127
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	1	1	1.00	58,922.00	\$ 3,154	\$ 4,911	110001	202110		1220	58,922
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	-	1	1.00	48,406.00	\$ 3,154	\$ 4,448	110001	202300		1211	48,406
Senior Legal Process Clerk	Senior Judicial Assistant	2002b	Other	1	1	1	1	1.00	66,490.00	\$ 4,349	\$ 5,366	110001	202110		1220	66,490
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	1	1	1.00	58,922.00	\$ 3,154	\$ 4,911	110001	202300		1211	58,922
Mediator/Counselor	Child Custody Recommending Counselor/Investigator	2018a	Other	3	1	1	1	1.00	95,541.00	\$ 6,488	\$ 7,962	110001	202150		1231	95,541
Senior Court Reporter	Senior Court Reporter	2006b	Other	3	1	1	1	1.00	117,451.00	\$ 7,670	\$ 9,788	110001	202130		1100	117,451
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	1	1	1.00	53,373.00	\$ 3,154	\$ 4,448	110001	202120		1212	53,373

A	B	C	D	F	G	H	I	J	K	L	M	N	O	P	Q	R
State's Position Classification (Value based on Column C; Sort other columns)	Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. J x K)
Interpreter Coordinator	Interpreter Coodinator	2019b	Other	4	1	-	3	1.00	126,984.00	\$ 9,068	\$ 10,582	110001	202130		1320	126,984
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	1	1	1	1	1.00	58,922.00	\$ 4,039	\$ 4,911	110001	202130		1100	58,922
Court Reporter	Court Reporter	2006a	Other	3	1	-	1	1.00	91,938.00	\$ 6,948	\$ 8,446	110001	202130		1100	91,938
Mediator/Counselor	Child Custody Recommending Counselor/Investigator	2018a	Other	3	1	-	1	1.00	85,849.00	\$ 6,488	\$ 7,887	110001	202150		1231	85,849
Senior Information Systems Analyst	Sr. Court Business Systems Analyst	4001b	Other	3	1	1	1	1.00	100,337.00	\$ 7,341	\$ 8,921	110001	201400		9500	100,337
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	1	1	1.00	47,575.00	\$ 3,154	\$ 4,448	110001	202110		1220	47,575
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	-	1	1.00	48,406.00	\$ 3,154	\$ 4,448	110001	202300		1211	48,406
Legal/Judicial Secretary	Judicial Secretary	5007a	Other	1	1	1	1	1.00	62,790.00	\$ 4,039	\$ 5,233	110001	202130		1100	62,790
Interpreter	Court Interpreter	2019a	Other	4	1	1	3	1.00	102,863.00	\$ 7,254	\$ 8,869	110001	202130		1320	102,863
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	1	1	1	1	1.00	54,770.00	\$ 4,039	\$ 4,911	110001	202130		1100	54,770
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	1	1	1	1	1.00	53,878.00	\$ 4,039	\$ 4,911	110001	202130		1100	53,878
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	-	1	1.00	48,406.00	\$ 3,154	\$ 4,448	110001	202400		1233	48,406
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	-	1	1.00	48,406.00	\$ 3,154	\$ 4,448	110001	202120		1212	48,406
Court Reporter	Court Reporter	2006a	Other	3	1	1	1	1.00	94,964.00	\$ 6,948	\$ 8,446	110001	202130		1100	94,964
Attorney	Research Attorney	2010a	Other	3	1	1	1	0.50	124,157.00	\$ 8,511	\$ 10,347	110001	202130		1100	62,079
Information Systems Analyst	Court Technology Analyst	4001a	Other	3	1	1	1	1.00	84,840.00	\$ 6,649	\$ 8,083	110001	201400		9500	84,840
Interpreter	Court Interpreter	2019a	Other	4	1	-	3	1.00	101,587.00	\$ 7,254	\$ 8,869	110001	202130		1320	101,587

Superior Court - Madera
2025-26

				Other Salary Driven Benefits Table															
				Medicare	OASDI	WC	Other Insurance					Deferred Compensation	Other Benefits						
				910302	910301	912501	912701	913301	913501	913502	913699	912402	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected
A	B	C	D	910302	910301	912501	912701	913301	913501	913502	913699	912402	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above
1	Clerical		MCEA/AF SCME	1.450%	6.200%	1.574%	0.000%	0.000%	0.000%	0.431%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
2	Mid Management			1.450%	6.200%	1.574%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
3	Unclassified/ Unrepresented			1.450%	6.200%	1.573%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
4	Court Interpreter		CFI/TNG-CWA 39000	1.450%	6.200%	1.574%	0.000%	0.000%	0.000%	0.431%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%

Superior Court - Madera
2025-26

Superior Court - Madera 2025-26				Non-Salary Driven Benefits Table																			
				Health Insurance						WC	Other Insurance					Deferred Compensation	Other Benefits						
A	B	C	D	910501	910401	913601	910502	910510	J	912501	912701	913301	913501	913502	913699	912402	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above
1	Clerical		MCEA/AFS CME	\$ 12,242	\$ 501	\$ 130	\$ -	\$ -	\$ 12,873	\$ -	\$ -	\$ 50	\$ 147	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2	Mid Management			\$ 12,242	\$ 501	\$ 130	\$ -	\$ -	\$ 12,873	\$ -	\$ -	\$ 50	\$ 147	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3	Unclassified/ Unrepresented			\$ 12,242	\$ 501	\$ 130	\$ -	\$ -	\$ 12,873	\$ -	\$ -	\$ 50	\$ 147	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4	Court Interpreter		CFI/TNG-CWA 39000	\$ 12,242	\$ 501	\$ 130	\$ -	\$ -	\$ 12,873	\$ -	\$ -	\$ 50	\$ 147	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Superior Court - Madera
2025-26

Retirement Benefits

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate (D + E)
1	1	PERS (single tier)	30.410%	0.000%	30.410%
2	2	PERS exec	30.410%	0.000%	30.410%
3	3	Interpreter Pro Tempore	30.410%	0.000%	30.410%
4	4	Part Time-No Retirement	0.000%	0.000%	0.000%
5	5	Part Time-With Retirement	30.410%	0.000%	30.410%
6	6	Retired Worker	0.000%	0.000%	0.000%

Superior Court - Madera
2025-26

Base Salary Adjustments

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	Clerical	1	Don't know				8/1/25	
2	Mid Management	2	Don't know				8/1/25	
3	Unclassified/ Unrepresented	3	Don't know				8/1/25	
4	Interpreter Pro Tempore	4	Yes	2/1/26	Step			3.00%

Superior Court - Madera
2025-26

Facilities

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1	Madera Main Courthouse