

Judicial Council of California

Schedule 7A

Certification

2025-26

Court: Superior Court - Lake

CERTIFICATION

I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2025, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.



Signature of ~~Presiding Judge~~ or Executive Officer

Judicial Council of California

Trial Court Funding Act of 1997

SCHEDULE 7A

Salary and Position Worksheet

Transmittal and Submission

2025-26

Court System: Superior Court - Lake
County Number
(for JCC staff use): 17

The Court Budget Unit of the Judicial Council Budget Services office will perform a general overall compliance review of the attached Schedule 7A from your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

For General Questions: [Regarding Schedule 7A]

Court Contact: Vanessa Vestal
Contact's Phone: 707-263-2374 x2838
E-mail Address: vanessa.vestal@lake.courts.ca.gov

For Specific Questions: [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Vanessa Vestal
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**Superior Court - Lake
2025-26**

Comments Worksheet	
Schedule 7A Worksheet	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	Longevity and bilingual differential pay is included in annual salaries. Those annual salaries that are greater than the last step (monthly) include differential pay.
2	
3	
4	
Benefits Worksheets	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	
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Base Salary Adjustment Worksheet	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2019.
1	
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General comments	
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Schedule 7A

Superior Court - Lake

Summary of Salary & Benefit Budgets for All Authorized Positions	2025-26
Salary	\$ 2,791,291.60
OASDI & Medicare	\$ 209,755.78
Retirement	\$ 683,308.18
Deferred Compensation	\$ -
Workers' Compensation	\$ 33,005.93
Health Insurance	\$ 430,295.81
Other Insurance	\$ 17,578.08
Other Benefits (Salary Driven and Non Salary Driven)	\$ 79,999.92
Total Salary and Benefit Budget	\$ 4,245,235.31

Superior Court - Lake 2025-26

A	B	C	D	F	G	H	I	J	K	L	M	N	O	P	Q	R
State's Position Classification <small>(Value based on Column C; Sort other columns)</small>	Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. J x K)
Court Executive Officer	Court Executive Officer	1001	Manager	1	1	1	1	1.00	237,036.00	\$ 15,117	\$ 18,375	110001	170110		9100	237,036
Court Administrative/Operations Manager	Admin Services Manager	1004	Manager	1	1	1	1	0.50	112,941.00	\$ 7,203	\$ 8,755	110001	170110		9300	56,471
Court Administrative/Operations Manager	Admin Services Manager	1004	Manager	1	1	1	1	0.50	112,941.00	\$ 7,203	\$ 8,755	110001	170110		9200	56,471
Court Administrative/Operations Manager	Court Operations Manager	1004	Manager	1	1	1	1	1.00	125,490.00	\$ 8,003	\$ 9,728	110001	170110		1310	125,490
Commissioner	Commissioner	2014	Other	1	2	1	1	0.20	208,018.00	\$ 17,335	\$ 17,335	190100	170110	G-171059-1-25	1231	41,604
Commissioner	Commissioner	2014	Other	1	2	1	1	0.50	208,018.00	\$ 17,335	\$ 17,335	110001	170110		1100	104,009
Senior Legal/Judicial Secretary	Confidential Judicial Assistant	5007b	Other	1	1	1	2	1.00	64,373.00	\$ 4,289	\$ 5,214	110001	170110		1310	64,373
Senior Legal/Judicial Secretary	Sr. Confidential Judicial Assistant	5007b	Other	1	1	1	2	1.00	69,318.00	\$ 4,596	\$ 5,587	110001	170110		1310	69,318
Senior Administrative Analyst	Sr. Court Analyst	5001b	Other	1	1	1	1	0.90	86,998.00	\$ 5,788	\$ 7,035	110001	170110		9500	78,298
Senior Administrative Analyst	Sr. Court Analyst	5001b	Other	1	1	1	1	0.10	86,998.00	\$ 5,788	\$ 7,035	110001	170110		9200	8,700
Administrative Analyst	Court Analyst	5001a	Other	1	1	-	1	0.60	63,382.00	\$ 5,262	\$ 6,396	110001	170110		9500	38,029
Administrative Analyst	Court Analyst	5001a	Other	1	1	-	1	0.40	63,382.00	\$ 5,262	\$ 6,396	110001	170110		9200	25,353
Administrative Analyst	Court Analyst	5001a	Other	1	1	1	2	0.50	73,065.00	\$ 5,262	\$ 6,396	110001	170110		9300	36,533
Administrative Analyst	Court Analyst	5001a	Other	1	1	1	2	0.50	73,065.00	\$ 5,262	\$ 6,396	110001	170110		9200	36,533
Senior Legal/Judicial Secretary	Judicial Services Coordinator	5007b	Other	1	1	1	1	0.75	84,746.00	\$ 5,262	\$ 6,396	110001	170110		1310	63,560
Senior Legal/Judicial Secretary	Judicial Services Coordinator	5007b	Other	1	1	1	1	0.25	84,746.00	\$ 5,262	\$ 6,396	110001	170110		1320	21,187
Court Clerk	Court Clerk III	2001a	Other	1	1	1	2	1.00	59,122.00	\$ 4,079	\$ 4,959	110001	170110		1310	59,122
Court Clerk	Court Clerk III	2001a	Other	1	1	1	2	1.00	59,733.00	\$ 4,079	\$ 4,959	110001	170110		1310	59,733
Court Clerk	Court Clerk I/II	2001a	Other	1	1	1	2	1.00	42,564.00	\$ 3,356	\$ 4,498	110001	170110		1310	42,564
Court Clerk	Court Clerk III	2001a	Other	1	1	1	2	1.00	54,379.00	\$ 4,079	\$ 4,959	110001	170110		1310	54,379
Court Clerk	Court Clerk III	2001a	Other	1	1	1	2	1.00	61,226.00	\$ 4,079	\$ 4,959	110001	170110		1310	61,226
Senior Court Clerk	Sr. Court Clerk	2001b	Other	1	1	1	1	1.00	82,820.00	\$ 5,262	\$ 6,396	110001	170110		1310	82,820
Senior Court Clerk	Sr. Court Clerk	2001b	Other	1	1	1	1	1.00	82,820.00	\$ 5,262	\$ 6,396	110001	170110		1310	82,820
Court Clerk	Court Clerk III	2001a	Other	1	1	1	1	1.00	64,213.00	\$ 4,079	\$ 4,959	110001	170110		1310	64,213
Senior Court Clerk	Sr. Court Clerk	2001b	Other	1	1	1	1	1.00	82,820.00	\$ 5,262	\$ 6,396	110001	170110		1310	82,820
Court Clerk	Court Clerk I/II	2001a	Other	1	2	1	2	1.00	43,229.00	\$ 3,356	\$ 4,498	110001	170110		1310	43,229
Court Reporter	Court Reporter NCRA	2006a	Other	1	1	1	1	0.24	124,673.00	\$ 7,921	\$ 9,628	110001	170110	O-178500-1-25	1310	29,922
Supervising Court Clerk	Court Operations Supervisor	2001c	Supervisor	1	2	1	1	0.20	91,102.00	\$ 5,788	\$ 7,035	190100	170110	G-171059-1-25	1231	18,220
Supervising Court Clerk	Court Operations Supervisor	2001c	Supervisor	1	2	1	1	0.80	91,102.00	\$ 5,788	\$ 7,035	110001	170110		1310	72,882
Court Clerk	Court Clerk III	2001a	Other	1	1	1	2	1.00	52,311.00	\$ 4,079	\$ 4,959	110001	170110		1310	52,311
Court Clerk	Court Clerk III	2001a	Other	1	1	1	2	1.00	52,301.00	\$ 4,076	\$ 4,959	110001	170110		1310	52,301
Court Reporter	Court Reporter NCRA	2006a	Other	1	1	1	1	0.76	124,673.00	\$ 7,921	\$ 9,628	110001	170110		1310	94,751
Court Reporter	Court Reporter NCRA	2006a	Other	1	1	1	1	0.76	124,673.00	\$ 7,921	\$ 9,628	110001	170110		1310	94,751
Court Reporter	Court Reporter NCRA	2006a	Other	1	1	-	2	1.00	115,975.00	\$ 7,921	\$ 9,628	110001	170110		1310	115,975
Court Clerk	Court Clerk I/II	2001a	Other	1	1	1	2	1.00	44,086.00	\$ 3,356	\$ 4,498	110001	170110		1310	44,086
Court Clerk	Court Clerk I	2001a	Other	1	1	1	2	1.00	41,428.00	\$ 3,356	\$ 4,079	110001	170110		1310	41,428
Paralegal	Paralegal SH/FLF	2011a	Other	1	2	1	2	0.50	52,711.00	\$ 4,079	\$ 4,959	110001	170110	M-1702-125	1231	26,356

Schedule 7A: Salary and Position Worksheet

A	B	C	D	F	G	H	I	J	K	L	M	N	O	P	Q	R
State's Position Classification <small>(Value based on Column C; Sort other columns)</small>	Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. J x K)
Paralegal	Paralegal SH/FLF	2011a	Other	1	2	1	2	0.30	52,711.00	\$ 4,079	\$ 4,959	190100	170110	G-171058-1-25	1231	15,813
Attorney	Self Help Attorney	2010a	Other	1	2	1	2	0.40	142,268.00	\$ 9,754	\$ 11,856	190100	170110	G-171058-1-25	1231	56,907
Attorney	Self Help Attorney	2010a	Other	1	2	1	2	0.40	142,268.00	\$ 9,754	\$ 11,856	110001	170110	M-1702-125	1231	56,907
Court Clerk	Court Clerk III	2001a	Other	1	2	1	2	0.98	51,767.00	\$ 4,079	\$ 4,959	110001	170110		1310	50,732
Court Clerk	Court Clerk III	2001a	Other	1	2	1	2	0.02	51,767.00	\$ 4,079	\$ 4,959	190100	170110	G-171059-1-25	1231	1,035
Court Clerk	Court Clerk III	2001a	Other	1	1	1	2	1.00	56,087.00	\$ 4,079	\$ 4,959	110001	170110		1310	56,087
Court Clerk	Court Clerk III	2001a	Other	1	1	1	2	1.00	53,902.00	\$ 4,079	\$ 4,959	110001	170110		1310	53,902
Court Clerk	Court Clerk II/III	2001a	Other	1	1	1	2	1.00	44,924.00	\$ 3,700	\$ 4,959	110001	170110		1310	44,924
Court Clerk	Court Clerk III	2001a	Other	1	1	1	2	1.00	53,163.00	\$ 4,079	\$ 4,959	110001	170110		1310	53,163
Legal/Judicial Secretary	Legal Assistant	5007a	Other	1	2	1	2	0.80	41,286.00	\$ 3,076	\$ 3,743	190100	170110	G-171058-1-25	1231	33,029
Court Reporter	Court Reporter NCRA	2006a	Other	1	1	1	1	0.24	124,673.00	\$ 7,921	\$ 9,628	110001	170110	O-178500-1-25	1310	29,922

Superior Court - Lake
2025-26

Other Salary Driven Benefits Table																			
				Medicare	OASDI	WC	Other Insurance					Deferred Compensation	Other Benefits						
				910302	910301	912501	912701	913301	913501	913502	913699	912402	910601	910611	No GL Selected				
A	B	C	D	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Retirement (Non-Judicial Officers)	Retirement-Unfunded Accrued Liability (UAL)	Select benefit from drop-down above				
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name																
1	EE M/D/V (Average)			1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%

Superior Court - Lake
2025-26

Non-Salary Driven Benefits Table																							
				Health Insurance						WC	Other Insurance					Deferred Compensation	Other Benefits <i>Type the desired GL number below. Review the GL tab for list of approved salary and benefit GLs.</i>						
A	B	C	D	910501	910401	913601	910502	910510	J	912501	912701	913301	913501	913502	913699	912402	900320	910503	No GL Selected				
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Lump Sum Payouts	Retiree Health Benefits	Select benefit from drop-down above				
1	EE M/D/V (Average)			\$ 10,814	\$ 542	\$ 134	\$ 769	\$ -	\$ 12,259	\$ 940	\$ -	\$ 427	\$ 28	\$ -	\$ 45	\$ -	\$ 712	\$ 1,567	\$ -	\$ -	\$ -	\$ -	\$ -

Superior Court - Lake
2025-26

Retirement Benefits

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate (D + E)
1	1	PERS	24.480%	0.000%	24.480%
2	2	PERS Tier 2	24.480%	0.000%	24.480%
3	3	Non Retirement Eligible	0.000%	0.000%	0.000%

Superior Court - Lake
 2025-26

Base Salary Adjustments

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	EE M/D/V (Average)	1	Don't Know					0.00%

Superior Court - Lake
2025-26

Facilities

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	NL	Lakeport Courthouse
2	SL	Clearlake Courthouse
3	B	Bevins