

Judicial Council of California

Schedule 7A

Certification

2025-26

Court: Superior Court - Del Norte

CERTIFICATION

I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2025, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.

Lesley Plunkett-Field

Signature of Presiding Judge or Executive Officer

Judicial Council of California

Trial Court Funding Act of 1997

SCHEDULE 7A

Salary and Position Worksheet

Transmittal and Submission

2025-26

Court System: Superior Court - Del Norte
County Number
(for JCC staff use): 8

The Court Budget Unit of the Judicial Council Budget Services office will perform a general overall compliance review of the attached Schedule 7A from your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

For General Questions: [Regarding Schedule 7A]

Court Contact: Cheyenne Schaad
Contact's Phone: 707-464-8115x142
E-mail Address: cheyenne.schaad@delnorte.courts.ca.gov

For Specific Questions: [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Cheyenne Schaad
Preparer's Phone: 707-464-8115x142
E-mail Address: cheyenne.schaad@delnorte.courts.ca.gov

Superior Court - Del Norte
2025-26

Comments Worksheet	
Schedule 7A Worksheet	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	
2	
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4	
Benefits Worksheets	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	
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Base Salary Adjustment Worksheet	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2019.
1	
2	
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General comments	
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Schedule 7A

7A Summary

Superior Court - Del Norte

Summary of Salary & Benefit Budgets for All Authorized Positions	2025-26
Salary	\$ 2,126,171.11
OASDI & Medicare	\$ 162,652.09
Retirement	\$ 189,412.62
Deferred Compensation	\$ -
Workers' Compensation	\$ 31,722.51
Health Insurance	\$ 917,730.86
Other Insurance	\$ 7,179.61
Other Benefits (Salary Driven and Non Salary Driven)	\$ 304,395.87
Total Salary and Benefit Budget	\$ 3,739,264.66

Superior Court - Del Norte

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A	B	C	D	F	G	H	I	J	K	L	M	N	O	P	Q	R
State's Position Classification (Value based on Column C; Sort other columns)	Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. J x K)
Court Executive Officer	COURT EXEC. OFF.	1001	Other	2	1	1	2	1.00	162,255.00	\$ 11,917	\$ 11,917	110001	8-1000		9100	162,255
Assistant Court Executive Officer	ASSISTANT COURT EXECUTIVE OFFICER	1002	Manager	2	1	1	2	1.00	143,000.00	\$ 11,917	\$ 11,917	110001	8-1000		9100	143,000
Court Division Director/Branch Administrator	CHIEF FINANCIAL OFFICER	1003	Supervisor	2	1	-	2	1.00	129,804.00	\$ 9,533	\$ 9,533	110001	8-1000		9200	129,804
Court Division Director/Branch Administrator	HUMAN RESOURCE MGR	1003	Other	2	1	-	3	0.88	100,100.00	\$ 8,342	\$ 8,342	110001	8-1000		9300	87,588
Administrative Analyst	ADMIN ANALYST	5001a	Other	3	1	1	3	0.50	31,530.41	\$ 4,539	\$ 6,083	110001	8-1000		9200	15,765
Administrative Analyst	ADMIN ANALYST	5001a	Other	3	1	1	3	0.50	31,530.41	\$ 4,539	\$ 6,083	110001	8-1000		9300	15,765
Court Administrative/Operations Manager	COURT TECHNOLOGY OFFICER	1004	Other	3	1	1	3	1.00	105,227.00	\$ 6,543	\$ 8,769	110001	8-1000		9500	105,227
Court Administrative/Operations Manager	COURT PROGRAM MGR	1004	Supervisor	4	1	1	3	1.00	100,213.30	\$ 5,652	\$ 7,575	110001	8-1000		1310	100,213
Supervising Mediator/Counselor	COURT MEDIATOR	2018c	Supervisor	4	1	1	4	1.00	94,904.19	\$ 7,909	\$ 7,909	110001	8-1000		1231	94,904
Senior Court Reporter	SR. COURT REPORTER	2006b	Other	5	1	1	5	1.00	96,030.48	\$ 6,270	\$ 7,621	110001	8-1000		1100	96,030
Court Reporter	COURT REPORTER	2006a	Other	5	1	-	5	1.00	82,952.69	\$ 6,270	\$ 7,621	110001	8-1000		1100	82,953
Legal/Judicial Secretary	JUDICIAL ASSISTANT	5007a	Other	3	1	1	3	1.00	73,001.14	\$ 4,539	\$ 6,083	110001	8-1000		1100	73,001
Legal/Judicial Secretary	JUDICIAL ASSISTANT	5007a	Other	3	1	1	3	1.00	76,651.20	\$ 4,539	\$ 6,083	110001	8-1000		1100	76,651
Supervising Court Clerk	COURT SUPERVISOR	2001c	Other	3	1	-	3	1.00	66,213.68	\$ 4,768	\$ 6,388	110001	8-1000		1310	66,214
Supervising Court Clerk	COURT SUPERVISOR	2001c	Other	3	1	-	3	1.00	66,213.68	\$ 4,768	\$ 6,388	110001	8-1000		1310	66,214
Courtroom Clerk	COURTROOM CLERK	2003a	Other	1	1	1	1	0.95	53,065.48	\$ 4,421	\$ 5,374	110001	8-1000		1100	50,412
Courtroom Clerk	COURTROOM CLERK	2003a	Other	1	1	1	1	0.05	53,065.48	\$ 4,421	\$ 5,374	110001	8-1000	G-081059-1-25	1100	2,653
Courtroom Clerk	COURTROOM CLERK	2003a	Other	1	1	1	1	0.95	77,976.09	\$ 4,421	\$ 5,374	110001	8-1000		1100	74,077
Courtroom Clerk	COURTROOM CLERK	2003a	Other	1	1	1	1	0.05	77,976.09	\$ 4,421	\$ 5,374	190100	8-1000	G-081059-1-25	1100	3,899
Courtroom Clerk	COURTROOM CLERK	2003a	Other	1	1	1	1	0.95	63,986.65	\$ 4,421	\$ 5,374	110001	8-1000		1100	60,787
Courtroom Clerk	COURTROOM CLERK	2003a	Other	1	1	1	1	0.05	63,986.65	\$ 4,421	\$ 5,374	190100	8-1000	G-081059-1-25	1100	3,199
Courtroom Clerk	COURTROOM CLERK	2003a	Other	1	1	1	1	0.95	64,494.07	\$ 4,421	\$ 5,374	110001	8-1000		1100	61,269
Courtroom Clerk	COURTROOM CLERK	2003a	Other	1	1	1	1	0.05	64,494.07	\$ 4,421	\$ 5,374	190100	8-1000	G-081059-1-25	1100	3,225
Senior Court Clerk	COURT CLERK III	2001b	Other	1	1	1	1	1.00	72,664.96	\$ 3,637	\$ 4,421	110001	8-1000		1212	72,665
Court Clerk	COURT CLERK II	2001a	Other	1	1	1	1	1.00	52,633.75	\$ 3,637	\$ 4,421	110001	8-1000		1220	52,634
Court Clerk	COURT CLERK II	2001a	Other	1	1	1	1	0.50	51,160.01	\$ 3,637	\$ 4,421	110001	8-1000		1212	25,580
Court Clerk	COURT CLERK II	2001a	Other	1	1	1	1	0.50	51,160.01	\$ 3,637	\$ 4,421	110001	8-1000		1330	25,580
Court Clerk	COURT CLERK II	2001a	Other	1	1	1	1	1.00	48,129.90	\$ 3,637	\$ 4,421	120007	8-1000		2110	48,130
Court Clerk	COURT CLERK II	2001a	Other	1	1	1	1	1.00	50,949.47	\$ 3,637	\$ 4,421	110001	8-1000		1220	50,949
Court Clerk	COURT CLERK II	2001a	Other	1	1	1	1	1.00	55,718.75	\$ 3,637	\$ 4,421	110001	8-1000		1220	55,719
Court Clerk	COURT CLERK I	2001a	Other	1	1	1	1	1.00	42,576.04	\$ 3,380	\$ 4,108	120007	8-1000		2110	42,576
Court Clerk	COURT CLERK I	2001a	Other	1	1	1	1	1.00	44,172.64	\$ 3,380	\$ 4,108	110001	8-1000		1310	44,173
Court Clerk	COURT CLERK I	2001a	Other	1	1	1	1	1.00	44,172.64	\$ 3,380	\$ 4,108	110001	8-1000		1220	44,173
Court Clerk	COURT CLERK I	2001a	Other	1	1	1	1	1.00	44,172.64	\$ 3,380	\$ 4,108	110001	8-1000		1231	44,173
Administrative Support Staff (temporary, part-time, intern or student worker)	COURT CLERK/TEMP	5999	Other	6	1	1	6	1.00	44,713.76	\$ 3,380	\$ 4,108	110001	8-1000		1310	44,714

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				Other Salary Driven Benefits Table															
				Medicare	OASDI	WC	Other Insurance					Deferred Compensation	Other Benefits						
				910302	910301	912501	912701	913301	913501	913502	913699	912402	910611	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected
A	B	C	D	910302	910301	912501	912701	913301	913501	913502	913699	912402	910611	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Retirement-Unfunded Accrued Liability (UAL)	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above
1	Non-Exempt Clerical	Court Clerks	DNSCCA	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.132%	0.000%	0.000%	16.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
2	Exempt Executive Management	Executive Management		1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.132%	0.000%	0.000%	16.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
3	Exempt Operations Support	Mid-Mgmt/Supervisor/JA		1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.132%	0.000%	0.000%	16.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
4	Exempt Professional	Professional		1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.132%	0.000%	0.000%	16.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
5	Court Reporters	Court Reporters	AFSCME 1684	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.132%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
6	TEMP	na		1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%

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				Non-Salary Driven Benefits Table																				
				Health Insurance						WC	Other Insurance					Deferred Compensation	Other Benefits <i>Type the desired GL number below. Review the GL tab for list of approved salary and benefit GLs.</i>							
A	B	C	D	910501	910401	913601	910502	910510	J	912501	912701	913301	913501	913502	913699	912402	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemploy ment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above
2	Exempt Executive Management	Executive Management		\$ 31,531	\$ 1,075	\$ 317	\$ -	\$ -	\$ 32,923	\$ 1,138	\$ -	\$ -	\$ 111	\$ -	\$ 48	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3	Exempt Operations Support	Mid-Mgmt/Supervisor/JA		\$ 31,531	\$ 1,075	\$ 317	\$ -	\$ -	\$ 32,923	\$ 1,138	\$ -	\$ -	\$ 111	\$ -	\$ 48	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4	Exempt Professional	Professional		\$ 31,531	\$ 1,075	\$ 317	\$ -	\$ -	\$ 32,923	\$ 1,138	\$ -	\$ -	\$ 111	\$ -	\$ 48	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5	Court Reporters	Court Reporters	AFSCME 1684	\$ 31,531	\$ 1,075	\$ 317	\$ -	\$ -	\$ 32,923	\$ 1,138	\$ -	\$ -	\$ 111	\$ -	\$ 48	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6	TEMP	na		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

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Retirement Benefits

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate (D + E)
1	1	CalPers Non-exempt Clerical	9.100%	0.000%	9.100%
2	2	CalPers Exempt Executive Management	9.100%	0.000%	9.100%
3	3	CalPers Non-Exempt Mid-Mgmt/Confidential/Supv	9.100%	0.000%	9.100%
4	4	CalPers Exempt Professional	9.100%	0.000%	9.100%
5	5	Court Reporters	9.100%	0.000%	9.100%
6	6	TEMP	0.000%	0.000%	0.000%

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Base Salary Adjustments

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	Non-Exempt Clerical	1	No					
2	Exempt Executive Management	2	No					
3	Exempt Operations Support	3	No					
4	Exempt Professional	4	No					
5	Court Reporters	5	No					
6	TEMP	6	No					

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Facilities

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1	Courthouse