

Judicial Council of California

Schedule 7A

Certification

2025-26

Court: **Superior Court - Colusa**

CERTIFICATION

I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2025, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.



Signature of Presiding Judge or Executive Officer

Judicial Council of California

Trial Court Funding Act of 1997

SCHEDULE 7A

Salary and Position Worksheet

Transmittal and Submission

2025-26

Court System: Superior Court - Colusa
County Number
(for JCC staff use): 6

The Court Budget Unit of the Judicial Council Budget Services office will perform a general overall compliance review of the attached Schedule 7A from your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

For General Questions: [Regarding Schedule 7A]

Court Contact: Cynthia Otero
Contact's Phone: (530)458-0687
E-mail Address: cynthia.otero@colusa.courts.ca.gov

For Specific Questions: [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Cynthia Otero
Preparer's Phone: (530)458-0687
E-mail Address: cynthia.otero@colusa.courts.ca.gov

Superior Court - Colusa
2025-26

Comments Worksheet	
Schedule 7A Worksheet	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	
2	
3	
4	
Benefits Worksheets	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	
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Base Salary Adjustment Worksheet	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2019.
1	
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General comments	
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Schedule 7A

7A Summary

Superior Court - Colusa

Summary of Salary & Benefit Budgets for All Authorized Positions	2025-26
Salary	\$ 1,143,115.78
OASDI & Medicare	\$ 87,448.36
Retirement	\$ 467,868.28
Deferred Compensation	\$ -
Workers' Compensation	\$ 171,060.80
Health Insurance	\$ 258,870.33
Other Insurance	\$ 66,527.74
Other Benefits (Salary Driven and Non Salary Driven)	\$ -
Total Salary and Benefit Budget	\$ 2,194,891.29

Superior Court - Colusa 2025-26

A	B	C	D	F	G	H	I	J	K	L	M	N	O	P	Q	R
State's Position Classification (Value based on Column C; Sort other columns)	Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. J x K)
Court Executive Officer	EXECUTIVE OFFICER	1001	Manager	3	1	1	1	0.20	144,441.00	\$ 12,037	\$ 12,037	110001	6-1000		9200	28,888
Court Executive Officer	EXECUTIVE OFFICER	1001	Manager	3	1	1	1	0.10	144,441.00	\$ 12,037	\$ 12,037	110001	6-1000		9300	14,444
Court Executive Officer	EXECUTIVE OFFICER	1001	Manager	3	1	1	1	0.70	144,441.00	\$ 12,037	\$ 12,037	110001	6-1000		9100	101,109
Court Administrative/Operations Manager	COURT OPERATIONS MANAGER	1004	Manager	2	1	1	1	0.50	85,671.00	\$ 6,493	\$ 8,638	110001	6-1000		9500	42,836
Court Administrative/Operations Manager	COURT OPERATIONS MANAGER	1004	Manager	2	1	1	1	0.25	85,671.00	\$ 6,493	\$ 8,638	110001	6-1000		1310	21,418
Court Administrative/Operations Manager	COURT OPERATIONS MANAGER	1004	Manager	2	1	1	1	0.25	85,671.00	\$ 6,493	\$ 8,638	110001	6-1000		9300	21,418
Supervising Court Clerk	COURT OPERATIONS SUPERVISOR	2001c	Supervisor	2	1	1	1	0.70	89,840.00	\$ 5,866	\$ 7,861	110001	6-1000		1310	62,888
Supervising Court Clerk	COURT OPERATIONS SUPERVISOR	2001c	Supervisor	2	1	1	1	0.10	89,840.00	\$ 5,866	\$ 7,861	110001	6-1000		1320	8,984
Supervising Court Clerk	COURT OPERATIONS SUPERVISOR	2001c	Supervisor	2	1	1	1	0.20	89,840.00	\$ 5,866	\$ 7,861	110001	6-1000		9300	17,968
Supervising Court Clerk	COURT OPERATIONS SUPERVISOR	2001c	Supervisor	1	1	1	1	0.25	36,700.00	\$ 3,058	\$ 4,036	110001	6-1000		1212	9,175
Legal Process Clerk	LEGAL PROC CLERK	2002a	Other	1	1	1	1	0.25	36,700.00	\$ 3,058	\$ 4,036	110001	6-1000		1211	9,175
Legal Process Clerk	LEGAL PROC CLERK	2002a	Other	1	1	1	1	0.50	36,700.00	\$ 3,058	\$ 4,036	110001	6-1000		1310	18,350
Legal Process Clerk	LEGAL PROC CLERK	2002a	Other	1	1	1	1	0.10	40,234.00	\$ 3,058	\$ 4,036	110001	6-1000		1212	4,023
Legal Process Clerk	LEGAL PROC CLERK	2002a	Other	1	1	1	1	0.20	40,234.00	\$ 3,058	\$ 4,036	110001	6-1000		1211	8,047
Legal Process Clerk	LEGAL PROC CLERK	2002a	Other	1	1	1	1	0.10	40,234.00	\$ 3,058	\$ 4,036	110001	6-1000		1231	4,023
Legal Process Clerk	LEGAL PROC CLERK	2002a	Other	1	1	1	1	0.20	40,234.00	\$ 3,058	\$ 4,036	110001	6-1000		1220	8,047
Legal Process Clerk	LEGAL PROC CLERK	2002a	Other	1	1	1	1	0.10	40,234.00	\$ 3,058	\$ 4,036	110001	6-1000		1232	4,023
Legal Process Clerk	LEGAL PROC CLERK	2002a	Other	1	1	1	1	0.10	40,234.00	\$ 3,058	\$ 4,036	110001	6-1000		1310	4,023
Legal Process Clerk	LEGAL PROC CLERK	2002a	Other	1	1	1	1	0.10	40,234.00	\$ 3,058	\$ 4,036	110001	6-1000		1233	4,023
Legal Process Clerk	LEGAL PROC CLERK	2002a	Other	1	1	1	1	0.10	40,234.00	\$ 3,058	\$ 4,036	110001	6-1000		1234	4,023
Legal Process Clerk	LEGAL PROC CLERK	2002a	Other	1	1	1	1	0.25	36,700.00	\$ 3,058	\$ 4,036	110001	6-1000		1220	9,175
Legal Process Clerk	LEGAL PROC CLERK	2002a	Other	1	1	1	1	0.25	36,700.00	\$ 3,058	\$ 4,036	110001	6-1000		1211	9,175
Legal Process Clerk	LEGAL PROC CLERK	2002a	Other	1	1	1	1	0.50	36,700.00	\$ 3,058	\$ 4,036	110001	6-1000		1310	18,350
Legal Process Clerk	LEGAL PROC CLERK	2002a	Other	1	1	1	1	0.25	36,700.00	\$ 3,058	\$ 4,036	110001	6-1000		1231	9,175
Legal Process Clerk	LEGAL PROC CLERK	2002a	Other	1	1	1	1	0.25	36,700.00	\$ 3,058	\$ 4,036	110001	6-1000		1211	9,175
Legal Process Clerk	LEGAL PROC CLERK	2002a	Other	1	1	1	1	0.10	36,700.00	\$ 3,058	\$ 4,036	110001	6-1000		1330	3,670
Legal Process Clerk	LEGAL PROC CLERK	2002a	Other	1	1	1	1	0.40	36,700.00	\$ 3,058	\$ 4,036	110001	6-1000		1310	14,680
Legal Process Clerk	LEGAL PROC CLERK	2002a	Other	1	1	1	1	0.20	42,135.00	\$ 3,058	\$ 4,036	110001	6-1000		1220	8,427
Legal Process Clerk	LEGAL PROC CLERK	2002a	Other	1	1	1	1	0.50	42,135.00	\$ 3,058	\$ 4,036	110001	6-1000		1231	21,068
Legal Process Clerk	LEGAL PROC CLERK	2002a	Other	1	1	1	1	0.20	42,135.00	\$ 3,058	\$ 4,036	110001	6-1000		1310	8,427
Legal Process Clerk	LEGAL PROC CLERK	2002a	Other	1	1	1	1	0.10	42,135.00	\$ 3,058	\$ 4,036	110001	6-1000		1211	4,214
Legal Process Clerk	LEGAL PROC CLERK	2002a	Other	1	1	-	1	1.00	36,700.00	\$ 3,058	\$ 4,036	110001	6-1000		1211	36,700
Legal Process Clerk	COURT CLERK	2002a	Other	1	1	-	1	1.00	36,700.00	\$ 3,058	\$ 4,036	110001	6-1000		1100	36,700
Courtroom Clerk	COURT CLERK	2003a	Other	1	1	1	1	0.20	52,775.00	\$ 3,651	\$ 4,830	110001	6-1000		1100	10,555
Courtroom Clerk	COURT CLERK	2003a	Other	1	1	1	1	0.10	52,775.00	\$ 3,651	\$ 4,830	110001	6-1000		1211	5,278
Courtroom Clerk	COURT CLERK	2003a	Other	1	1	1	1	0.10	52,775.00	\$ 3,651	\$ 4,830	110001	6-1000		1212	5,278
Courtroom Clerk	COURT CLERK	2003a	Other	1	1	1	1	0.10	52,775.00	\$ 3,651	\$ 4,830	110001	6-1000		1220	5,278
Courtroom Clerk	COURT CLERK	2003a	Other	1	1	1	1	0.10	52,775.00	\$ 3,651	\$ 4,830	110001	6-1000		1231	5,278

Schedule 7A: Salary and Position Worksheet

A	B	C	D	F	G	H	I	J	K	L	M	N	O	P	Q	R
State's Position Classification (Value based on Column C; Sort other columns)	Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. J x K)
Courtroom Clerk	COURT CLERK	2003a	Other	1	1	1	1	0.10	52,775.00	\$ 3,651	\$ 4,830	110001	6-1000		1232	5,278
Courtroom Clerk	COURT CLERK	2003a	Other	1	1	1	1	0.10	52,775.00	\$ 3,651	\$ 4,830	110001	6-1000		1233	5,278
Courtroom Clerk	COURT CLERK	2003a	Other	1	1	1	1	0.10	52,775.00	\$ 3,651	\$ 4,830	110001	6-1000		1234	5,278
Courtroom Clerk	COURT CLERK	2003a	Other	1	1	1	1	0.10	52,775.00	\$ 3,651	\$ 4,830	110001	6-1000		1310	5,278
Courtroom Clerk	COURT CLERK	2003a	Other	1	1	-	1	1.00	43,812.00	\$ 3,651	\$ 4,830	110001	6-1000		1100	43,812
Courtroom Clerk	COURT CLERK	2003a	Other	1	1	1	1	0.20	57,957.00	\$ 3,651	\$ 4,830	110001	6-1000		1100	11,591
Courtroom Clerk	COURT CLERK	2003a	Other	1	1	1	1	0.10	57,957.00	\$ 3,651	\$ 4,830	110001	6-1000		1211	5,796
Courtroom Clerk	COURT CLERK	2003a	Other	1	1	1	1	0.10	57,957.00	\$ 3,651	\$ 4,830	110001	6-1000		1212	5,796
Courtroom Clerk	COURT CLERK	2003a	Other	1	1	1	1	0.10	57,957.00	\$ 3,651	\$ 4,830	110001	6-1000		1220	5,796
Courtroom Clerk	COURT CLERK	2003a	Other	1	1	1	1	0.10	57,957.00	\$ 3,651	\$ 4,830	110001	6-1000		1231	5,796
Courtroom Clerk	COURT CLERK	2003a	Other	1	1	1	1	0.10	57,957.00	\$ 3,651	\$ 4,830	110001	6-1000		1232	5,796
Courtroom Clerk	COURT CLERK	2003a	Other	1	1	1	1	0.10	57,957.00	\$ 3,651	\$ 4,830	110001	6-1000		1233	5,796
Courtroom Clerk	COURT CLERK	2003a	Other	1	1	1	1	0.10	57,957.00	\$ 3,651	\$ 4,830	110001	6-1000		1234	5,796
Courtroom Clerk	COURT CLERK	2003a	Other	1	1	1	1	0.10	57,957.00	\$ 3,651	\$ 4,830	110001	6-1000		1310	5,796
Courtroom Clerk	COURT CLERK	2003a	Other	1	1	1	1	0.20	57,957.00	\$ 3,651	\$ 4,830	110001	6-1000		1100	11,591
Courtroom Clerk	COURT CLERK	2003a	Other	1	1	1	1	0.10	57,957.00	\$ 3,651	\$ 4,830	110001	6-1000		1211	5,796
Courtroom Clerk	COURT CLERK	2003a	Other	1	1	1	1	0.10	57,957.00	\$ 3,651	\$ 4,830	110001	6-1000		1212	5,796
Courtroom Clerk	COURT CLERK	2003a	Other	1	1	1	1	0.10	57,957.00	\$ 3,651	\$ 4,830	110001	6-1000		1220	5,796
Courtroom Clerk	COURT CLERK	2003a	Other	1	1	1	1	0.10	57,957.00	\$ 3,651	\$ 4,830	110001	6-1000		1231	5,796
Courtroom Clerk	COURT CLERK	2003a	Other	1	1	1	1	0.10	57,957.00	\$ 3,651	\$ 4,830	110001	6-1000		1232	5,796
Courtroom Clerk	COURT CLERK	2003a	Other	1	1	1	1	0.10	57,957.00	\$ 3,651	\$ 4,830	110001	6-1000		1233	5,796
Courtroom Clerk	COURT CLERK	2003a	Other	1	1	1	1	0.10	57,957.00	\$ 3,651	\$ 4,830	110001	6-1000		1234	5,796
Courtroom Clerk	COURT CLERK	2003a	Other	1	1	1	1	0.10	57,957.00	\$ 3,651	\$ 4,830	110001	6-1000		1310	5,796
Court Division Director/Branch Administrator	CHIEF FINANCIAL OFFICER	1003	Other	2	1	1	1	0.75	111,053.00	\$ 7,614	\$ 10,203	110001	6-1000		9200	83,290
Court Division Director/Branch Administrator	CHIEF FINANCIAL OFFICER	1003	Other	2	1	1	1	0.25	111,053.00	\$ 7,614	\$ 10,203	110001	6-1000		9300	27,763
Administrative Analyst	COURT ANALYST	5001a	Other	2	1	-	1	1.00	62,609.28	\$ 5,217	\$ 6,992	110001	6-1000		9500	62,609
Mediator/Counselor	COURT MEDIATOR	2018a	Other	2	1	-	1	0.20	79,731.48	\$ 6,644	\$ 8,904	110001	6-1000		1231	15,946
Family Law Facilitator	FAMILY LAW FACILITATOR/SELF HELP ATTORNEY	2013	Other	2	1	1	1	0.20	88,632.00	\$ 8,479	\$ 11,363	110001	6-1000		1231	17,726
Courtroom Clerk	FAMILY LAW FACILITATOR/SELF HELP ATTORNEY	2003a	Other	2	1	1	1	0.40	88,632.00	\$ 8,479	\$ 11,363	110001	6-1000		1231	35,453
Administrative Support Staff (temporary, part-time, intern or student worker)	TEMPORARY HELP	5999	Other	4	1	1	2	0.50	36,700.00	\$ 3,058	\$ 4,036	110001	6-1000	O-062101	9500	18,350
Accounting Clerk	COURT ACCOUNT CLERK	3003a	Other	1	1	1	1	1.00	46,956.00	\$ 3,397	\$ 4,501	110001	6-1000		2110	46,956
Administrative Support Staff (temporary, part-time, intern or student worker)	TEMPORARY HELP	5999	Other	4	1	1	2	1.00	36,700.00	\$ 3,058	\$ 4,036	110001	6-1000	O-062101	9500	36,700

Superior Court - Colusa
2025-26

				Other Salary Driven Benefits Table															
				Medicare	OASDI	WC	Other Insurance					Deferred Compensation	Other Benefits						
				910302	910301	912501	912701	913301	913501	913502	913699	912402	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected
A	B	C	D	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name																
1	Employee Organization	Employee Organization	UPEC	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
2	Management/Confidential	Management/Conf	None	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
3	Executive Officer	Executive Officer	None	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
4	Temp No benefits	N/A	None	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%

Superior Court - Colusa
2025-26

Superior Court - Colusa 2025-26				Non-Salary Driven Benefits Table																			
				Health Insurance						WC	Other Insurance					Deferred Compensation	Other Benefits <i>Type the desired GL number below. Review the GL tab for list of approved salary and benefit GLs.</i>						
A	B	C	D	910501	910401	913601	910502	910510	J	912501	912701	913301	913501	913502	913699	912402	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemploy ment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above
1	Employee Organization	Employee Organization	UPEC	\$ 17,173	\$ 315	\$ 131	\$ -	\$ -	\$ 17,619	\$ 12,363	\$ -	\$ 4,620	\$ 39	\$ -	\$ 144	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2	Management/Confidential	Management /Conf	None	\$ 9,130	\$ 361	\$ 88	\$ -	\$ -	\$ 9,580	\$ 4,496	\$ -	\$ 1,680	\$ 17	\$ -	\$ 64	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3	Executive Officer	Executive Officer	None	\$ 1,413	\$ 35	\$ 15	\$ -	\$ -	\$ 1,463	\$ 1,124	\$ -	\$ 420	\$ 4	\$ -	\$ 16	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4	Temp No benefits	N/A	None	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Superior Court - Colusa
2025-26

Retirement Benefits

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate (D + E)
1	602	CalPERS	43.000%	0.000%	43.000%
2	na	Temp-No retirement	0.000%	0.000%	0.000%

Superior Court - Colusa
2025-26

Base Salary Adjustments

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	Employee Organization	1	Don't Know					0.00%
2	Management/Confidential	2	Don't Know					0.00%
3	Executive Officer	3	Don't Know					0.00%
4	Temp No benefits	4	Don't Know					0.00%

Superior Court - Colusa
2025-26

Facilities

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1	COURTHOUSE ANNEX
2	2	HISTORIC COURTHOUSE ANNEX
3	3	HISTORIC COURTHOUSE