

**Judicial Council of California**

**Schedule 7A**

**Certification**

**2025-26**

**Court:** Superior Court - Calaveras

**CERTIFICATION**

**I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2025, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.**



*Signature of Presiding Judge or Executive Officer*

**Judicial Council of California**

Trial Court Funding Act of 1997

**SCHEDULE 7A**

Salary and Position Worksheet

Transmittal and Submission

2025-26

Court System: Superior Court - Calaveras  
County Number  
(for JCC staff use): 5

The Court Budget Unit of the Judicial Council Budget Services office will perform a general overall compliance review of the attached Schedule 7A from your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

**For General Questions:** [Regarding Schedule 7A]

Court Contact: Bao Nguyen  
Contact's Phone: (209) 754-6140  
E-mail Address: [bnnguyen@calaveras.courts.ca.gov](mailto:bnnguyen@calaveras.courts.ca.gov)

**For Specific Questions:** [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Bao Nguyen  
Preparer's Phone: (209) 754-6140  
E-mail Address: [bnnguyen@calaveras.courts.ca.gov](mailto:bnnguyen@calaveras.courts.ca.gov)

**Superior Court - Calaveras**  
**2025-26**

<b>Comments Worksheet</b>	
<b>Schedule 7A Worksheet</b>	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	
2	
3	
4	
<b>Benefits Worksheets</b>	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	
2	
3	
4	
<b>Base Salary Adjustment Worksheet</b>	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2019.
1	
2	
3	
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<b>General comments</b>	
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10	

# Schedule 7A

7A Summary

## Superior Court - Calaveras

Summary of Salary & Benefit Budgets for All Authorized Positions	2025-26
Salary	\$ 2,232,198.24
OASDI & Medicare	\$ 36,831.27
Retirement	\$ 401,546.71
Deferred Compensation	\$ -
Workers' Compensation	\$ 55,804.96
Health Insurance	\$ 540,101.79
Other Insurance	\$ 20,721.81
Other Benefits (Salary Driven and Non Salary Driven)	\$ 66,972.60
<b>Total Salary and Benefit Budget</b>	<b>\$ 3,354,177.38</b>

Superior Court - Calaveras 2025-26

A	B	C	D	F	G	H	I	J	K	L	M	N	O	P	Q	R
State's Position Classification <small>(Value based on Column C; Sort other columns)</small>	Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. J x K)
Court Executive Officer	Court Executive Officer	1001	Manager	6	1	1	2	1.00	168,000.00	\$ 9,726	\$ 9,726	110001	5-2200		9100	168,000
Commissioner	Commissioner	2014	Other	6	1	1	2	0.20	211,770.49	\$ 17,335	\$ 17,335	190100	5-2200	G-051059-1-25	1231	42,354
Commissioner	Commissioner	2014	Other	6	1	1	2	0.80	211,770.49	\$ 17,335	\$ 17,335	110001	5-2200		1100	169,416
Court Division Director/Branch Administrator	Director of Finance	1003	Manager	9	1	1	2	1.00	116,715.85	\$ 9,082	\$ 11,039	110001	5-2200		9200	116,716
Court Division Director/Branch Administrator	Director of Operations	1003	Manager	6	1	1	1	1.00	116,715.85	\$ 9,082	\$ 11,039	110001	5-2200		1310	116,716
Court Division Director/Branch Administrator	Director of Human Resources	1003	Manager	9	1	1	1	1.00	111,158.05	\$ 9,082	\$ 11,039	110001	5-2200		9300	111,158
Court Division Director/Branch Administrator	Chief Information Officer	1003	Manager	5	1	1	1	1.00	124,029.53	\$ 9,082	\$ 11,039	110001	5-2200		9500	124,030
Court Program Manager	Court Manager I	1006	Manager	2	1	1	1	0.95	80,960.26	\$ 6,301	\$ 7,658	110001	5-2200		1310	76,912
Court Program Manager	Court Manager I	1006	Manager	2	1	1	1	0.05	80,960.26	\$ 6,301	\$ 7,658	190100	5-2200	G-051059-1-25	1231	4,048
Family Law Facilitator	Family Law Facilitator	2013	Other	5	1	1	2	0.20	134,212.42	\$ 6,025	\$ 7,188	190100	5-2200	G-051058-1-25	1231	26,842
Family Law Facilitator	Family Law Facilitator	2013	Other	5	1	1	2	0.20	134,212.42	\$ 6,025	\$ 7,188	110001	5-2200	M-0502-125	1220	26,842
Family Law Facilitator	Family Law Facilitator	2013	Other	5	1	1	2	0.20	134,212.42	\$ 6,025	\$ 7,188	110001	5-2200		1220	26,842
Administrative Support Staff (temporary, part-time, intern or student worker)	Mediator	5999	Other	8	1	1	3	0.10	26,520.00	\$ 5,263	\$ 5,263	110001	5-2200		1231	2,652
Legal/Judicial Secretary	Judicial Support Assistant	5007a	Other	1	1	-	2	1.00	62,203.17	\$ 5,082	\$ 6,177	110001	5-2200		1100	62,203
Court Reporter	Court Reporter	2006a	Other	1	1	-	1	0.95	89,706.04	\$ 7,329	\$ 8,998	110001	5-2200		1100	85,221
Court Reporter	Court Reporter	2006a	Other	1	1	-	1	0.05	89,706.04	\$ 7,329	\$ 8,998	190100	5-2200	G-051059-1-25	1231	4,485
Court Reporter	Court Reporter	2006a	Other	1	1	-	1	0.05	89,706.04	\$ 7,329	\$ 8,998	190100	5-2200	G-051059-1-25	1231	4,485
Court Reporter	Court Reporter	2006a	Other	1	1	-	1	0.45	89,706.04	\$ 7,329	\$ 8,998	110001	5-2200		1100	40,368
Accounting Technician	Fiscal Technician	3002a	Other	2	1	1	1	1.00	82,404.90	\$ 5,081	\$ 6,177	110001	5-2200		9200	82,405
Investigator	Court Investigator	2017a	Other	9	1	1	2	1.00	74,089.26	\$ 5,894	\$ 7,164	110001	5-2200		1232	74,089
Supervising Information Systems Analyst	Information Technology Systems Administrator	4001c	Other	1	1	1	2	0.75	95,939.94	\$ 6,449	\$ 7,838	110001	5-2200		9500	71,955
Supervising Information Systems Analyst	Information Technology Systems Administrator	4001c	Other	1	1	1	2	0.25	95,939.94	\$ 6,449	\$ 7,838	110001	5-2200		1310	23,985
Information Systems Analyst	Business Analyst	4001a	Other	10	1	1	2	1.00	79,535.81	\$ 6,189	\$ 7,522	110001	5-2200		1310	79,536
Senior Court Clerk	Court Clerk - Lead	2001b	Other	3	1	1	1	1.00	81,884.94	\$ 4,828	\$ 5,868	110001	5-2200		1310	81,885
Senior Court Clerk	Court Clerk - Lead	2001b	Other	3	1	1	1	1.00	79,909.64	\$ 4,828	\$ 5,868	110001	5-2200		1310	79,910
Court Clerk	Court Clerk	2001a	Other	3	1	1	1	1.00	54,405.00	\$ 4,390	\$ 5,336	110001	5-2200		2110	54,405
Court Clerk	Court Clerk	2001a	Other	1	1	1	2	1.00	41,967.39	\$ 3,386	\$ 3,733	110001	5-2200		1310	41,967
Court Clerk	Court Clerk	2001a	Other	4	1	1	2	0.25	54,411.88	\$ 4,390	\$ 5,336	120007	5-2200		2110	13,603
Court Clerk	Court Clerk	2001a	Other	4	1	1	2	0.75	54,411.88	\$ 4,390	\$ 5,336	110001	5-2200		1310	40,809
Court Clerk	Court Clerk	2001a	Other	3	1	1	2	0.25	63,150.92	\$ 4,390	\$ 5,336	120007	5-2200		1310	15,788
Court Clerk	Court Clerk	2001a	Other	3	1	1	2	0.75	63,150.92	\$ 4,390	\$ 5,336	110001	5-2200		1231	47,363

Schedule 7A: Salary and Position Worksheet

A	B	C	D	F	G	H	I	J	K	L	M	N	O	P	Q	R
State's Position Classification <small>(Value based on Column C; Sort other columns)</small>	Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. J x K)
Court Clerk	Court Clerk	2001a	Other	1	1	1	2	0.80	49,674.47	\$ 3,817	\$ 4,640	110001	5-2200		1310	39,740
Court Clerk	Court Clerk	2001a	Other	1	1	1	2	0.20	49,674.47	\$ 3,817	\$ 4,640	190100	5-2200	G-051059-1-25	1310	9,935
Court Clerk	Court Clerk	2001a	Other	4	1	1	2	1.00	46,269.22	\$ 3,386	\$ 3,733	110001	5-2200		1231	46,269
Court Clerk	Court Clerk	2001a	Other	3	1	1	2	1.00	43,947.78	\$ 3,817	\$ 4,640	110001	5-2200		1220	43,948
Court Clerk	Court Clerk	2001a	Other	4	1	1	2	0.20	47,308.91	\$ 3,817	\$ 4,640	190100	5-2200	G-051058-1-25	1310	9,462
Court Clerk	Court Clerk	2001a	Other	4	1	1	2	0.40	47,308.91	\$ 3,817	\$ 4,640	110001	5-2200	M-0502-125	1310	18,924
Court Clerk	Court Clerk	2001a	Other	4	1	1	2	0.40	47,308.91	\$ 3,817	\$ 4,640	110001	5-2200		1310	18,924
Court Clerk	Court Clerk	2001a	Other	3	1	1	2	1.00	41,974.26	\$ 3,386	\$ 3,733	110001	5-2200		1310	41,974
Court Clerk	Court Clerk	2001a	Other	1	1	1	2	1.00	44,057.94	\$ 3,386	\$ 3,733	110001	5-2200		9200	44,058
Financial Analyst	Fiscal Analyst	3005a	Other	4	1	-	2	1.00	41,974.26	\$ 3,386	\$ 3,733	110001	5-2200		9200	41,974

Superior Court - Calaveras  
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				Other Salary Driven Benefits Table															
				Medicare	OASDI	WC	Other Insurance					Deferred Compensation	Other Benefits						
				910302	910301	912501	912701	913301	913501	913502	913699	912402	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected
A	B	C	D	910302	910301	912501	912701	913301	913501	913502	913699	912402	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above
1	Miscellaneous barganing unit	Calaveras Court Employee Association	Employee only	1.450%	0.200%	2.500%	0.000%	0.130%	0.100%	0.260%	0.070%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
2	Unrepresented employees	None	Employee only	1.450%	0.200%	2.500%	0.000%	0.130%	0.100%	0.260%	0.070%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
3	Miscellaneous barganing unit	Calaveras Court Employee Association	Employee plus 1	1.450%	0.200%	2.500%	0.000%	0.130%	0.100%	0.260%	0.070%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
4	Miscellaneous barganing unit	Calaveras Court Employee Association	Employee 2 or more	1.450%	0.200%	2.500%	0.000%	0.130%	0.100%	0.260%	0.070%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
5	Unrepresented employees	None	Employee plus 1	1.450%	0.200%	2.500%	0.000%	0.130%	0.100%	0.260%	0.070%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
6	Unrepresented employees	None	Employee 2 or more	1.450%	0.200%	2.500%	0.000%	0.130%	0.100%	0.260%	0.070%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
7	Extra-Help	None	Employee Only	1.450%	0.200%	2.500%	0.000%	0.130%	0.100%	0.260%	0.070%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
8	Part-Time less than 20 hours	None	Employee Only	1.450%	0.200%	2.500%	0.000%	0.130%	0.100%	0.260%	0.070%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
9	Unrepresented employees	None	Flexible Benefits Only	1.450%	0.200%	2.500%	0.000%	0.130%	0.100%	0.260%	0.070%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
10	Miscellaneous barganing unit	Calaveras Court Employee Association	Flexible Benefits Only	1.450%	0.200%	2.500%	0.000%	0.130%	0.100%	0.260%	0.070%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%

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Superior Court - Calaveras 2025-26				Non-Salary Driven Benefits Table																			
				Health Insurance						WC	Other Insurance					Deferred Compensation	Other Benefits <i>Type the desired GL number below. Review the GL tab for list of approved salary and benefit GLs.</i>						
A	B	C	D	910501	910401	913601	910502	910510	J	912501	912701	913301	913501	913502	913699	912402	913503	913803	900327	No GL Selected	No GL Selected	No GL Selected	No GL Selected
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Accidental Death & Dismemberment (AD&D)	Pay Allowances	Miscellaneous Differential	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above
1	Miscellaneous bargaining unit	Calaveras Court Employee Association	Employee only	\$ 12,164	\$ 658	\$ 112	\$ -		\$ 12,934	\$ -	\$ -	\$ 72	\$ 56	\$ 147	\$ 40	\$ -	\$ 16	\$ 348	\$ 2,202	\$ -	\$ -	\$ -	\$ -
2	Unrepresented employees	None	Employee only	\$ 12,164	\$ 658	\$ 112	\$ -		\$ 12,934	\$ -	\$ -	\$ 72	\$ 56	\$ 147	\$ 40	\$ -	\$ 16	\$ 348	\$ 2,202	\$ -	\$ -	\$ -	\$ -
3	Miscellaneous bargaining unit	Calaveras Court Employee Association	Employee plus 1	\$ 24,329	\$ 1,833	\$ 174	\$ -		\$ 26,336	\$ -	\$ -	\$ 72	\$ 56	\$ 147	\$ 40	\$ -	\$ 16	\$ 348	\$ 2,202	\$ -	\$ -	\$ -	\$ -
4	Miscellaneous bargaining unit	Calaveras Court Employee Association	Employee 2 or more	\$ 31,507	\$ 414	\$ 276	\$ -		\$ 32,198	\$ -	\$ -	\$ 72	\$ 56	\$ 147	\$ 40	\$ -	\$ 16	\$ 348	\$ 2,202	\$ -	\$ -	\$ -	\$ -
5	Unrepresented employees	None	Employee plus 1	\$ 24,329	\$ 1,196	\$ 174	\$ -		\$ 25,699	\$ -	\$ -	\$ 72	\$ 56	\$ 147	\$ 40	\$ -	\$ 16	\$ 348	\$ 2,202	\$ -	\$ -	\$ -	\$ -
6	Unrepresented employees	None	Employee 2 or more	\$ 31,507	\$ 1,833	\$ 276	\$ -		\$ 33,617	\$ -	\$ -	\$ 72	\$ 56	\$ 147	\$ 40	\$ -	\$ 16	\$ 348	\$ 2,202	\$ -	\$ -	\$ -	\$ -
7	Extra-Help	None	Employee Only	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				\$ -	\$ -	\$ -	\$ -
8	Part-Time less than 20 hours	None	Employee Only	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				\$ -	\$ -	\$ -	\$ -
9	Unrepresented employees	None	Flexible Benefits Only	\$ -	\$ -	\$ -	\$ -	\$ 347	\$ 347	\$ -	\$ -	\$ 72	\$ 56	\$ 147	\$ 40	\$ -	\$ 16	\$ 348	\$ 2,202	\$ -	\$ -	\$ -	\$ -
10	Miscellaneous bargaining unit	Calaveras Court Employee Association	Flexible Benefits Only	\$ -	\$ -	\$ -	\$ -	\$ 347	\$ 347	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -



**Superior Court - Calaveras**  
**2025-26**

**Retirement Benefits**

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate ( D + E )
1	101	Calaveras CalPERS 0762/888 2%@55	9.940%	7.000%	16.940%
2	102	Calaveras CalPERS 0762/888 2%@62	9.940%	8.750%	18.690%
3	103	Extra-Hire	0.000%	0.000%	0.000%

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## Base Salary Adjustments

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	Miscellaneous bargaining unit	1	Yes					4.00%
2	Unrepresented employees	2	Yes					4.00%
3	Miscellaneous bargaining unit	3	Yes					4.00%
4	Miscellaneous bargaining unit	4	Yes					4.00%
5	Unrepresented employees	5	Yes					4.00%
6	Unrepresented employees	6	Yes					4.00%
7	Extra-Help	7	No					4.00%
8	Part-Time less than 20 hours	8	Yes					4.00%

**Superior Court - Calaveras**  
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**Facilities**

<b>A</b>	<b>B</b>	<b>C</b>
<b>Facility Row #</b>	<b>Facility Code Number</b>	<b>Facility Name</b>
1	1	County Court House