

February 11, 2026

Judicial Branch Workers' Compensation Program Advisory Committee Meeting

Meeting Materials



Judicial Council of California
Judicial Branch Workers' Compensation
Program Advisory Committee



Judicial Council of California
Judicial Branch Workers' Compensation
Program Advisory Committee

www.courts.ca.gov/jbwcp.htm

jbwcp@jud.ca.gov

**JUDICIAL BRANCH WORKERS' COMPENSATION PROGRAM
ADVISORY COMMITTEE**

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JUDICIAL BRANCH WORKERS' COMPENSATION PROGRAM ADVISORY COMMITTEE

MINUTES OF OPEN MEETING

Wednesday, March 19, 2025

9:00 AM – 11:00 AM

<https://jcc.granicus.com/player/event/3962>

Advisory Body Members Present: Shelby Wineiner (Chair), Christine Alburger, Heather Capps, Stephanie Cvitkovich, Kevin Harrigan, Krista LeVier, Ashley Rico, Jenny Rogers, Nocona Soboleski, Hugh Swift, Brian Taylor, Jenny Thomas

Advisory Body Members Absent: Stephanie Bohrer, Sulakshna Chauhan, Brandon Riley

Others Present: Edward Metro (Program Manager), Patrick Farrales, Jade Vu, Ed Cho, Miki Novitski, Sayuri Okamoto, Monica Serrano, Jacquelyn Miller, Candace Maibes, Tracy Baril, Amanda Garcia, Heather Allen, Laurie Ash

OPEN MEETING

Call to Order and Roll Call

The chair called the meeting to order at 9:15 A.M. and Program Manager, Edward Metro, was asked to take roll call.

Approval of Minutes

The advisory body reviewed and approved the minutes of the February 14, 2025, Judicial Branch Workers' Compensation Program Advisory Committee meeting.

(Motion to approve: Rico, Second: Harrigan, Abstention: Capps)

DISCUSSION AND ACTION ITEMS (ITEMS 1-4)

Item 1

Sedgwick Claims Stewardship

Presenters: Amanda Garcia, Heather Allen, Laurie Ash, Sedgwick Claims

Amanda Garcia and Heather Allen reported on the 2024 program performance, noting the completion of 20 file reviews, the first JBWCP structured settlement, and the start of a clinical consultation pilot. Data showed a 106.8% closing ratio and a 5.2% increase in new claim closing rates. Total open pending claims decreased by 3.4%, and legacy claims from the prior TPA were reduced by 430 files since inception. While new claim volume reached a five-year low, total incurred costs rose by 13%, attributed to three claims exceeding \$100,000. Reporting lag improved, with 50% of claims reported within one day, though 20% remain in the 4–14 day range.

Laurie Ash detailed managed care results, including \$5.5 million in net savings from bill reviews. Utilization review procedures increased by 4%, with significant savings in physical therapy and medical equipment. Sedgwick implemented three technical enhancements: an Application Programming Interface (API) with Concentra for medical documentation, "Sidekick" AI for document summarization, and AI care guidance for early intervention. Objectives for 2025 include reducing Temporary Total Disability (TTD) days, decreasing aged claims (2+ years) by 5%, and increasing the use of structured settlements.

Information only, no action was required.

Item 2

JBWCP Advisory Committee Annual Agenda

Presenters: Shelby Wineinger, Chair and Edward Metro, Program Manager

Shelby Wineinger and Edward Metro presented the updated 2025–26 annual agenda, which outlines upcoming projects and cost-effective interventions. Key initiatives include developing detailed policies and procedures to memorialize program operations by the end of the calendar year, managing premium allocation, and monitoring litigation costs for financial responsibility. The agenda also covers the development of financial dashboards to analyze cash flow and assist with actuarial funding determinations, alongside risk control efforts such as member outreach, training, and the implementation of the clinical consultation pilot.

Action: (Motion to approve: Harrigan, Second: Swift)

Item 3

Multi-Year Strategic Initiatives

Presenters: Ed Cho, Program Staff

Ed Cho updated the committee on multi-year strategic initiatives, specifically the development of a policies and procedures manual to memorialize program operations and institutional knowledge. The manual has completed initial subcommittee reviews and is expected to be finalized by year-end. Litigation audits confirmed that defense fund usage aligns with industry standards. Risk control efforts currently focus on member outreach and training informed by recent surveys. These initiatives aim to mitigate risk by ensuring members have the practiced expertise to manage claims consistently and reduce frequency. To improve data analysis, the program is developing dashboards to identify operational "pain points." Finally, the program is in good financial health and no longer in a deficit; however, the subcommittee will evaluate whether methodology changes may be needed to reduce premium volatility for smaller members.

Information only, no action was required.

Item 4

Legislative Updates

Presenter: Jackie Miller, Sedgwick Pooling

Jackie Miller provided a legislative update, noting that several new legislators have introduced bills that may impact the JBWCP. Key legislation includes AB 1498, regarding a statewide Medical Provider

Network, and SB 668, regarding medical-legal fee schedule adjustments. Two active bills, AB 1048 and AB 1293, focus on contract transparency and the quality of QME reports, respectively. Additionally, SB 536 proposes expanding fraud reporting to the EDD, and SB 294 would mandate annual employee notifications of employment rights.

Information only, no action was required.

A D J O U R N M E N T

There being no further business, the meeting was adjourned at 10:15 AM.

Approved by the advisory body on enter date.



Judicial Council of California
Judicial Branch Workers' Compensation
Program Advisory Committee

courts.ca.gov/jbwcp.htm
jbwcp@jud.ca.gov

Request for ADA accommodations
should be made at least three business days
before the meeting and directed to:
JCCAccessCoordinator@jud.ca.gov

**JUDICIAL BRANCH WORKERS' COMPENSATION PROGRAM
ADVISORY COMMITTEE**

NOTICE AND AGENDA OF OPEN ELECTRONIC MEETING

Open to the public (Cal. Rules of Court, rule 10.75(c) and (e)(1))

THIS MEETING IS BEING CONDUCTED BY ELECTRONIC MEANS

THIS MEETING IS BEING RECORDED

Date: Wednesday, February 11, 2026
Time: 1:00 PM - 3:30 PM
Public Access: <https://jcc.granicus.com/player/event/5210>

Meeting materials for open portions of the meeting will be posted on the advisory body webpage on the California Courts website at least three business days before the meeting.

Members of the public seeking to make an audio recording of the open meeting portion of the meeting must submit a written request at least two business days before the meeting. Requests can be emailed to jbwcp@jud.ca.gov.

Agenda items are numbered for identification purposes only and will not necessarily be considered in the indicated order.

I. OPEN MEETING (CAL. RULES OF COURT, RULE 10.75(C)(1))

Call to Order and Roll Call

Approval of Minutes

Approve minutes of the March 19, 2025, Judicial Branch Workers' Compensation Program Advisory Committee meeting.

II. PUBLIC COMMENT (CAL. RULES OF COURT, RULE 10.75(K)(1))

Written Comment

This meeting will be conducted by electronic means with a listen-only conference line available for the public. As such, the public may make comments on the meeting agenda in writing. In accordance with California Rules of Court, rule 10.75(k)(1), written comments pertaining to any agenda item of a regularly noticed open meeting can be submitted up to one complete business day before the meeting. For this specific meeting, comments should be emailed to jbwcp@jud.ca.gov or mailed or delivered to 455 Golden Gate Avenue, 5th Floor – HR, San Francisco, CA 94102, attention: JBWCP. Only written comments received

by Monday, February 9, 2026, will be provided to advisory body members prior to the start of the meeting.

III. DISCUSSION AND POSSIBLE ACTION ITEMS (ITEMS 1-4)

Item 1

Presentation of FY2026-27 Draft Actuarial Report and Premium Allocation (Action Required)

Review and consider approval of fiscal year 2026-27 workers' compensation premium allocation.

Presenter(s)/Facilitator(s): *Becky Richard, Bickmore Actuarial*

Item 2

Third Party Administrator Annual Audit (Action Required)

Review and consider approval of annual audit results and next steps.

Presenter(s)/Facilitator(s): *Alan Turnipseed, Marsh*

Item 3

Clinical Consultation Pilot Program (Action Required)

Seven-month review of the Clinical Consultation pilot program and determine next steps.

Presenter(s)/Facilitator(s): *Shelby Wineinger, Chair*
Edward Metro, Lead Staff

Item 4

Annual Agenda (Action Required)

Review and consider approval of the 2026 annual agenda for JBWCP Advisory Committee.

Presenter(s)/Facilitator(s): *Shelby Wineinger, Chair*
Edward Metro, Lead Staff

IV. INFORMATION ONLY ITEMS (NO ACTION REQUIRED)

Info 1

Third Party Administrator Plan of Action (No Action Required)

Discussion of steps taken to address areas of deficiency outlined in the annual audit report.

Presenter(s)/Facilitator(s): *Candace Maibes, Sedgwick Claims*
Heather Allen, Sedgwick Claims

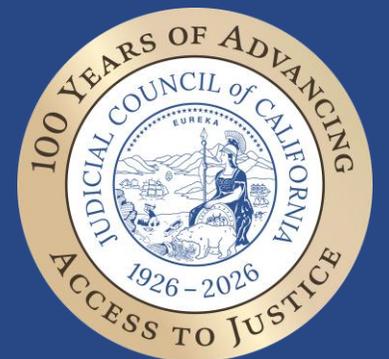
V. ADJOURNMENT

Adjourn

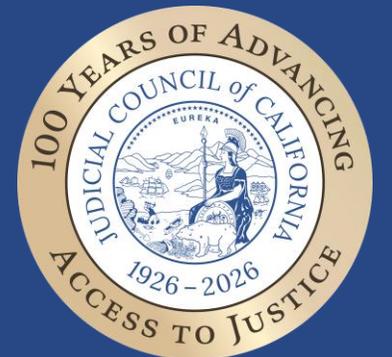
Judicial Branch Workers' Compensation Program

Advisory Committee Meeting

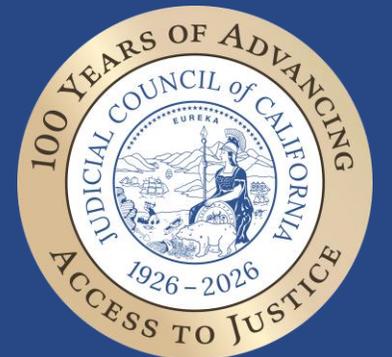
February 11, 2026



Call to Order and Roll Call



Public Comments



March 19, 2025 Minutes

Motion to Approve

Updates from the Chair

Shelby Wineinger

Court Executive Officer
Superior Court of California
County of El Dorado

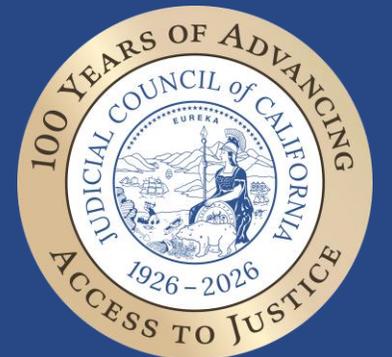
Meeting Agenda

- Draft Actuarial Report and Premium Allocation
- JBWCP Annual Audit Results
- Sedgwick Claims Audit Response
- Review of Clinical Consultation Pilot Program
- JBWCP Annual Agenda

Draft Actuarial Report and Premium Allocation

Becky Richard, Bickmore Actuarial

February 11, 2026



2025 - 26 Actuarial Report

- **Brief Review of Terminology**
- **Outstanding Liabilities at June 30, 2026**

➤ a.k.a. Reserves



- **2026 - 27 Funding Guidelines**

➤ a.k.a. Rates



The Lingo

- **Loss – Medical/Indemnity for WC**
- **ALAE – Allocated Loss Adjustment Expenses, which consist primarily of legal fees, usually analyzed together with loss**
- **ULAE – Unallocated Loss Adjustment Expenses, which consist primarily of claims administration expenses (in-house or TPA), usually analyzed separately from loss**

Ultimate Loss

Ultimate Loss is the total cost of claims occurring in a given year

Components of Ultimate Loss

= Paid Loss

The Accountant's Number

+ Case Reserves

The Claim Adjuster's Number

+ IBNR (Incurred But Not Reported) Reserves

The Actuary's Number



Reserves

Reserves are the amounts remaining to be paid on claims occurring in a given year

Also called outstanding liabilities

So,

Reserves = Case Reserves + IBNR Reserves

Or...

Reserves = Ultimate Losses - Paid Losses

Paid Loss Development – Trial Courts

Accident Year	Expected	Actual	Difference	Paid Losses
Prior	\$256,739	\$624,980	\$368,241	Development from 12/31/24 to 12/31/25
2008-09	15,801	2,700	(13,101)	
2009-10	34,956	107,224	72,268	
2010-11	85,487	96,272	10,785	
2011-12	125,396	124,517	(879)	
2012-13	111,514	211,464	99,950	
2013-14	150,414	29,103	(121,311)	
2014-15	204,670	846,405	641,735	
2015-16	278,298	270,619	(7,679)	
2016-17	276,321	145,992	(130,329)	
2017-18	436,696	420,342	(16,354)	
2018-19	541,901	873,155	331,254	
2019-20	501,188	337,303	(163,885)	
2020-21	813,509	1,245,677	432,168	
2021-22	1,003,784	846,424	(157,360)	
2022-23	1,424,610	1,671,026	246,416	
2023-24	1,911,531	2,454,978	543,447	
2024-25	2,506,336	2,565,207	58,871	
Total	\$10,679,151	\$12,873,388	\$2,194,237	

Incurred Loss Development – Trial Courts

Accident Year	Expected	Actual	Difference
Prior	\$218,645	\$437,926	\$219,281
2008-09	21,718	7,937	(13,781)
2009-10	48,968	106,495	57,527
2010-11	59,836	102,037	42,201
2011-12	72,812	293,277	220,465
2012-13	107,286	132,697	25,411
2013-14	165,566	(11,619)	(177,185)
2014-15	217,702	737,295	519,593
2015-16	282,704	116,771	(165,933)
2016-17	298,908	56,782	(242,126)
2017-18	303,199	210,902	(92,297)
2018-19	320,921	73,322	(247,599)
2019-20	585,809	547,931	(37,878)
2020-21	476,396	681,691	205,295
2021-22	906,702	791,892	(114,810)
2022-23	1,418,948	1,306,607	(112,341)
2023-24	2,546,176	3,000,942	454,766
2024-25	4,796,704	4,074,282	(722,422)
Total	\$12,849,000	\$12,667,167	(\$181,833)

**Incurred
Losses**

**Development
from
12/31/24
to
12/31/25**

**-\$290K for
Recent 5 Years**

**Favorable
Overall**

Ultimate Loss – Trial Courts

Accident Year	Prior	Current	Change
Prior	\$119,643,499	\$120,000,000	\$356,000
2008-09	11,155,990	11,153,000	(3,000)
2009-10	16,835,863	16,911,000	75,000
2010-11	15,557,139	15,615,000	58,000
2011-12	15,283,321	15,508,000	225,000
2012-13	16,224,033	16,219,000	(5,000)
2013-14	12,796,204	12,666,000	(130,000)
2014-15	12,609,996	13,197,000	587,000
2015-16	14,117,110	14,023,000	(94,000)
2016-17	11,843,349	11,598,000	(245,000)
2017-18	12,360,513	12,242,000	(118,000)
2018-19	12,888,702	12,600,000	(289,000)
2019-20	9,902,756	9,747,000	(156,000)
2020-21	15,980,737	16,164,000	183,000
2021-22	9,868,636	9,743,000	(125,000)
2022-23	12,212,385	12,049,000	(163,000)
2023-24	11,998,123	12,401,000	403,000
2024-25	14,031,797	13,119,000	(913,000)
Total	\$345,310,153	\$344,955,000	(\$355,000)



Liabilities – Trial Courts

Comparison of June 30 Projections...

	Prior Report June 30, 2025	Current Report June 30, 2026	Change
Case Reserves	\$15,677,000	\$16,098,000	\$421,000
IBNR Reserves	37,915,000	38,147,000	232,000
ULAE Reserves	2,729,000	2,404,000	(325,000)
Total Reserves	\$56,321,000	\$56,649,000	\$328,000



Paid Loss Development – Judiciary

Accident Year	Expected	Actual	Difference
Prior	\$37,108	\$89,500	\$52,392
2008-09	3,488	19	(3,469)
2009-10	0	0	0
2010-11	0	0	0
2011-12	0	0	0
2012-13	0	0	0
2013-14	0	0	0
2014-15	3,749	12,694	8,945
2015-16	25,939	33,598	7,659
2016-17	11,107	38,341	27,234
2017-18	12,536	520	(12,016)
2018-19	21,526	0	(21,526)
2019-20	38,263	39,170	907
2020-21	47,618	0	(47,618)
2021-22	57,299	66,929	9,630
2022-23	72,782	97,869	25,087
2023-24	91,292	49,115	(42,177)
2024-25	66,550	84,085	17,535
Total	\$489,257	\$511,840	\$22,583

**Paid
Losses**

**Development from
12/31/24
to
12/31/25**

Incurred Loss Development – Judiciary

Accident Year	Expected	Actual	Difference
Prior	\$808	\$102,810	\$102,002
2008-09	2,214	(4,909)	(7,123)
2009-10	0	0	0
2010-11	0	0	0
2011-12	0	0	0
2012-13	0	0	0
2013-14	0	0	0
2014-15	2,444	21,192	18,748
2015-16	6,277	212,107	205,830
2016-17	4,166	12,603	8,437
2017-18	7,639	(27,896)	(35,535)
2018-19	25,661	0	(25,661)
2019-20	36,125	38,085	1,960
2020-21	64,084	0	(64,084)
2021-22	45,107	(20,078)	(65,185)
2022-23	67,925	26,143	(41,782)
2023-24	193,314	85,337	(107,977)
2024-25	152,117	219,549	67,432
Total	\$607,881	\$664,943	\$57,062

**Incurred
Losses**

**Development from
12/31/24
to
12/31/25**

Ultimate Loss – Judiciary

Accident Year	Prior	Current	Change
Prior	\$15,447,000	\$15,551,000	\$104,000
2008-09	757,000	749,000	(7,000)
2009-10	686,000	686,000	0
2010-11	309,000	309,000	0
2011-12	549,000	549,000	0
2012-13	431,000	431,000	0
2013-14	62,000	62,000	0
2014-15	332,000	351,000	19,000
2015-16	866,000	1,081,000	214,000
2016-17	468,000	476,000	8,000
2017-18	228,000	151,000	(77,000)
2018-19	284,000	162,000	(122,000)
2019-20	519,000	435,000	(84,000)
2020-21	236,000	41,000	(196,000)
2021-22	425,000	377,000	(48,000)
2022-23	461,000	448,000	(12,000)
2023-24	507,000	402,000	(105,000)
2024-25	601,000	614,000	13,000
Total	\$23,168,000	\$22,875,000	(\$293,000)



Liabilities – Judiciary

Comparison of June 30 Projections...

	Prior Report June 30, 2025	Current Report June 30, 2026	Change
Case Reserves	\$861,000	\$1,029,000	\$168,000
IBNR Reserves	1,790,000	1,460,000	(330,000)
ULAE Reserves	434,000	419,000	(15,000)
Total Reserves	\$3,085,000	\$2,908,000	(\$177,000)



Liabilities – Total Trial Courts and Judiciary

Comparison of June 30 Projections...

	Prior Report June 30, 2025	Current Report June 30, 2026	Change
Case Reserves	\$16,538,000	\$17,127,000	\$589,000
IBNR Reserves	39,705,000	39,607,000	(98,000)
ULAE Reserves	3,163,000	2,823,000	(340,000)
Total Reserves	\$59,406,000	\$59,557,000	\$151,000



Outstanding Liabilities at 6/30/26

As of June 30, loss and ALAE by year...

Accident Year	Trial Courts	Judiciary	Total
Prior	\$1,837,000	\$228,000	\$2,065,000
2009-10	395,000	0	395,000
2010-11	455,000	0	455,000
2011-12	760,000	0	760,000
2012-13	475,000	0	475,000
2013-14	775,000	0	775,000
2014-15	975,000	31,000	1,006,000
2015-16	1,304,000	369,000	1,673,000
2016-17	1,284,000	52,000	1,336,000
2017-18	1,858,000	0	1,858,000
2018-19	1,856,000	0	1,856,000
2019-20	2,457,000	76,000	2,533,000
2020-21	3,374,000	24,000	3,398,000
2021-22	3,750,000	148,000	3,898,000
2022-23	4,645,000	218,000	4,863,000
2023-24	6,377,000	284,000	6,661,000
2024-25	9,023,000	470,000	9,493,000
2025-26	12,646,000	589,000	13,236,000
Total	\$54,245,000	\$2,490,000	\$56,735,000

Outstanding Liabilities at 6/30/26

As of June 30, Adding ULAE and Confidence Levels...

	Trial Courts	Judiciary	Total
Loss and ALAE Reserves	\$54,245,000	\$2,490,000	\$56,735,000
ULAE Reserves	\$2,404,000	\$419,000	\$2,823,000
Total Reserves			
Expected	\$56,649,000	\$2,908,000	\$59,557,000
70%	\$61,181,000	\$3,318,000	\$64,500,000
80%	\$65,033,000	\$3,714,000	\$68,747,000
85%	\$67,582,000	\$3,982,000	\$71,564,000
90%	\$70,925,000	\$4,334,000	\$75,258,000
98%	\$85,042,000	\$5,917,000	\$90,959,000

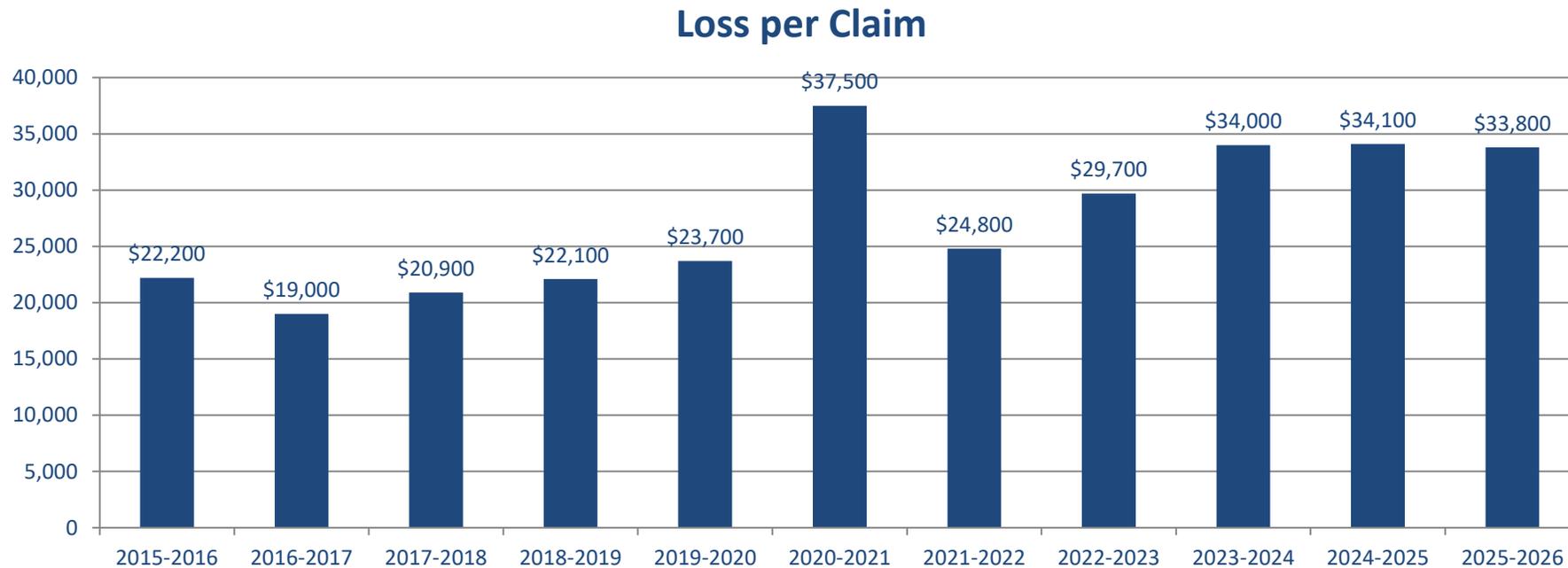
Confidence levels reflect variability of outstanding liabilities

Funding Margin at 6/30/26

As of June 30, Outstanding Liability minus Available Assets

	Prior Report June 30, 2025	Current Report June 30, 2026	Change
Total Reserves	\$59,406,000	\$59,557,000	\$151,000
Assets	89,838,000	96,000,000	6,162,000
Funding Margin	\$30,432,000	\$36,443,000	\$6,011,000

Severity Trends – Trial Courts

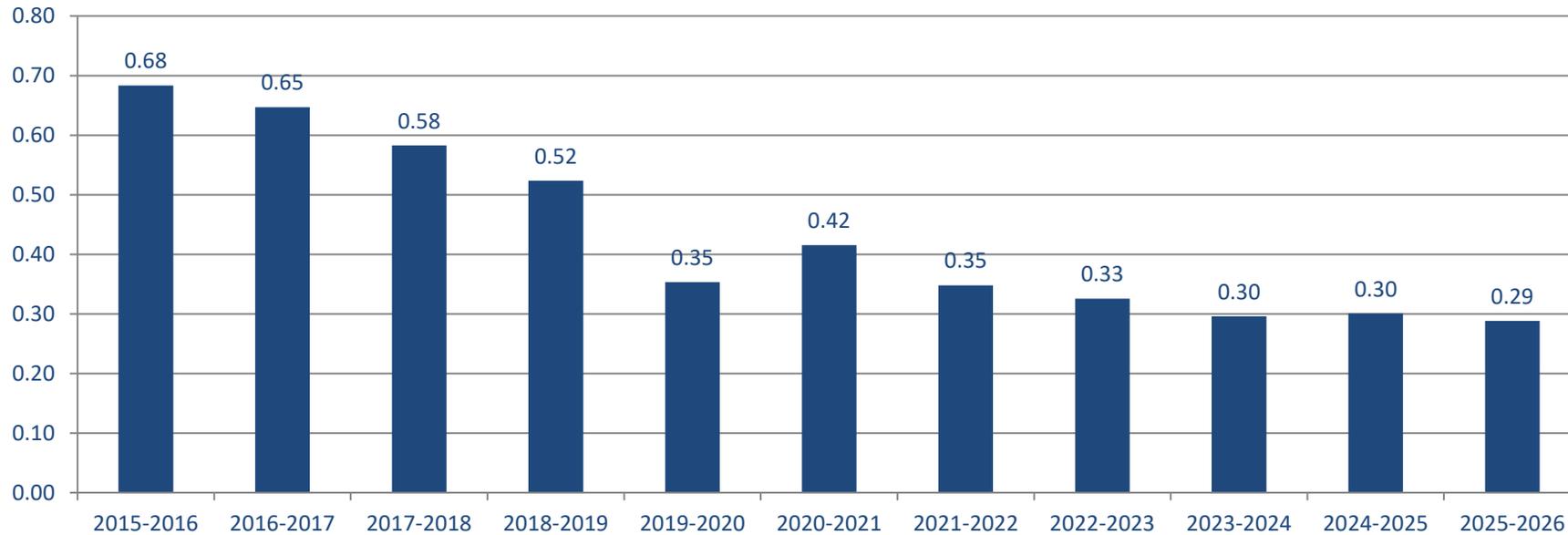


Flattening Trend

Note: All losses limited to \$250,000

Frequency Trends – Trial Courts

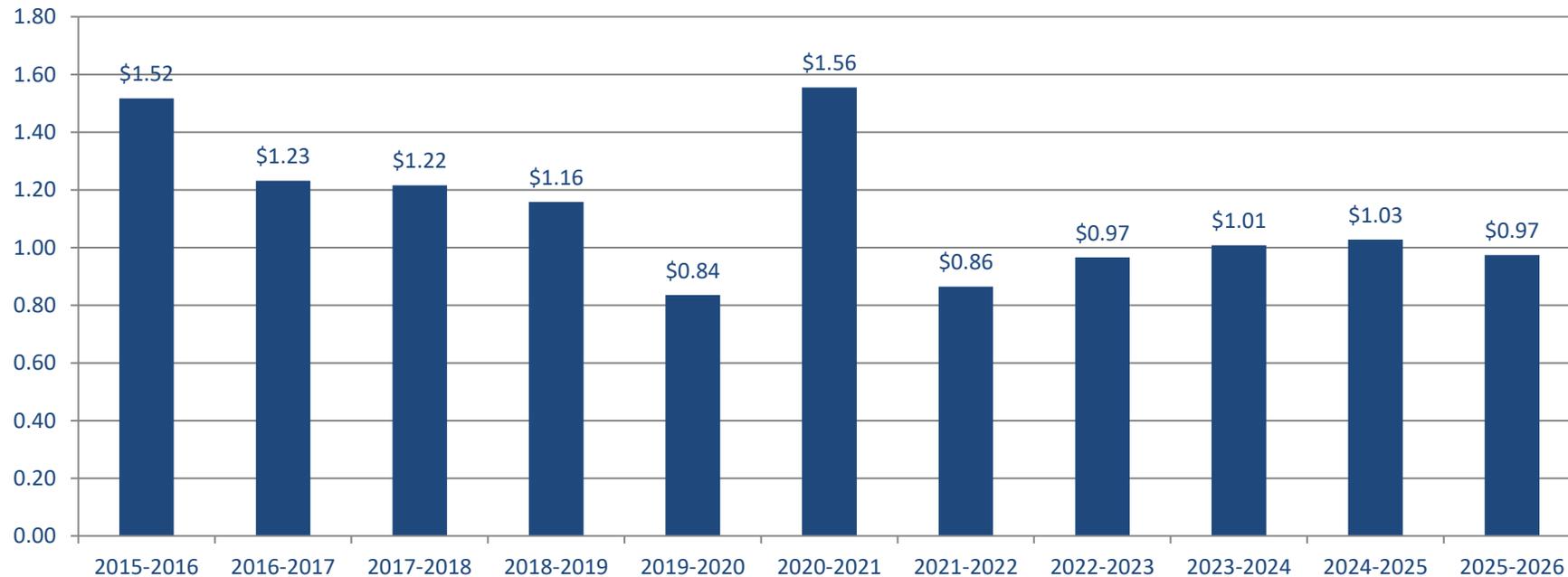
Claims per \$1M of Payroll



Decreasing Trend

Loss Rate Trends – Trial Courts

Loss Rate per \$1M of Payroll

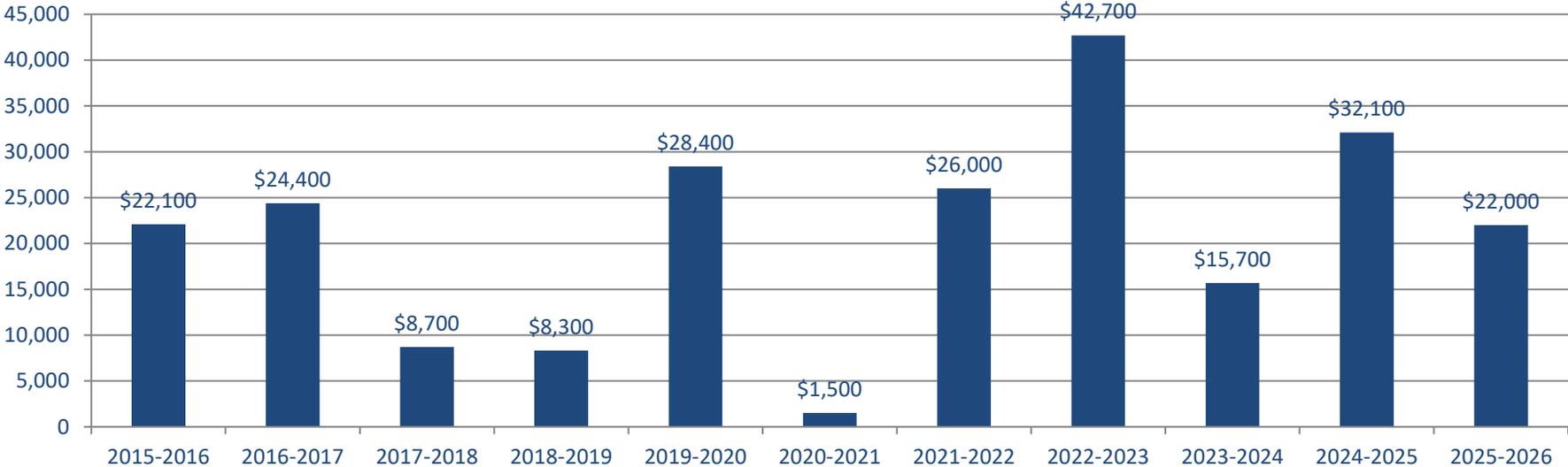


Flattening Trend

Note: All losses limited to \$250,000

Severity Trends – State Judiciary

Loss per Claim

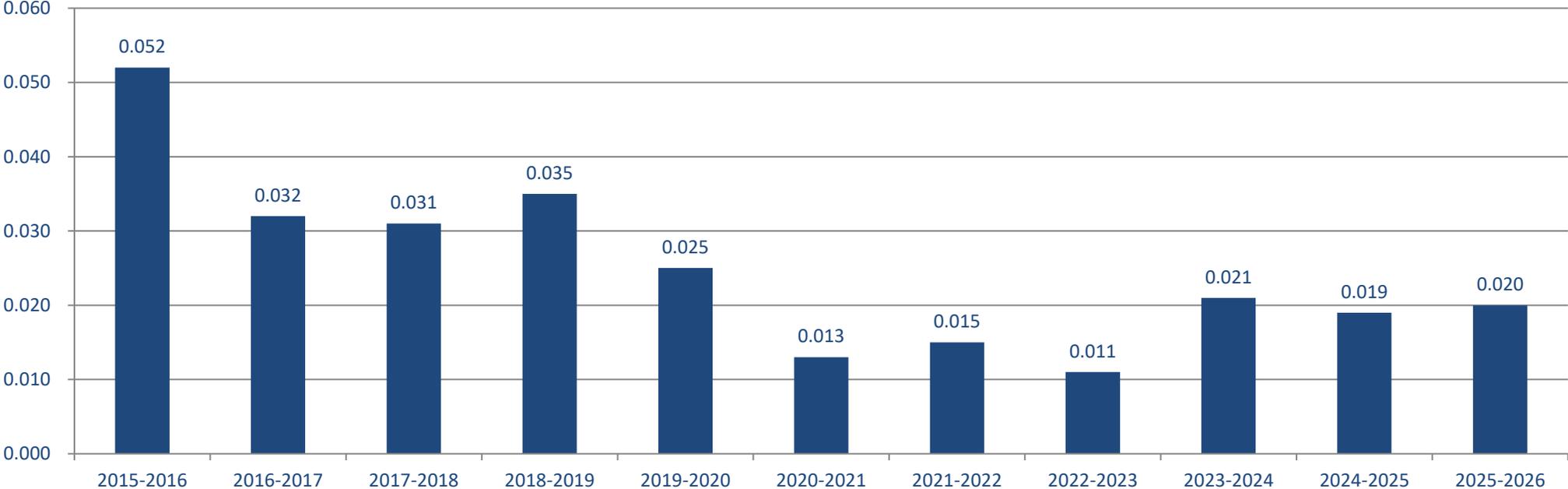


Volatility due to small program

Note: All losses limited to \$100,000

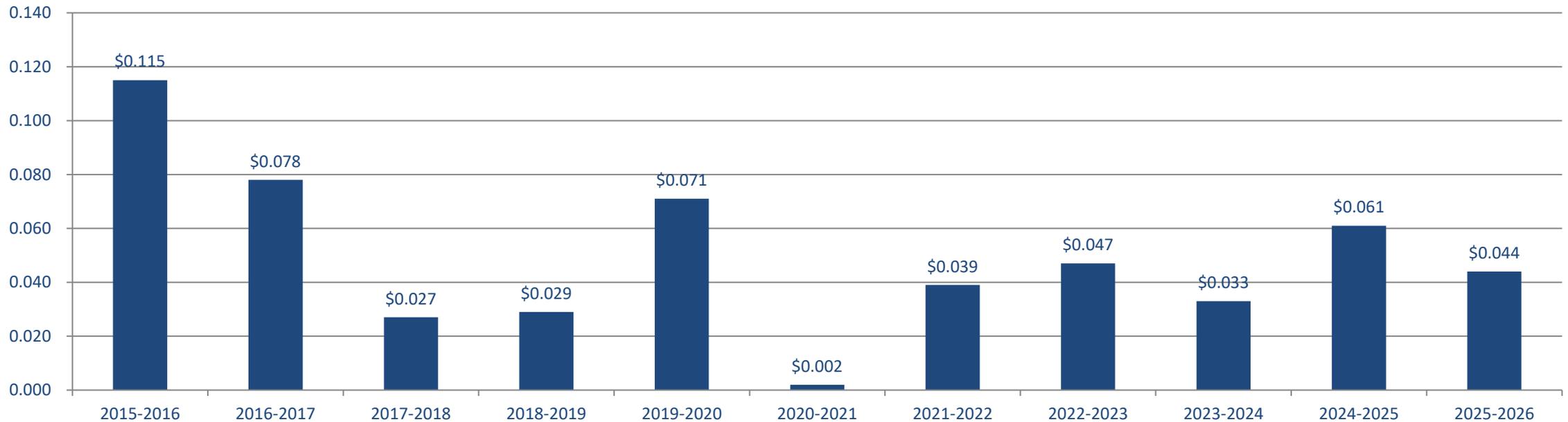
Frequency Trends – State Judiciary

Claims per \$1M of Payroll



Loss Rate Trends – State Judiciary

Loss Rate per \$1M of Payroll



Note: All losses limited to \$100,000

Projected Ultimate Loss & ALAE For 2026-27

Ultimate Loss and ALAE for claims occurring between 7/1/26 and 6/30/27

"Expected"
Confidence
Level

	Prior Report 2025-2026 Self-Funded Retention = \$2M	Current Report 2026-2027 Self-Funded Retention = \$2M	Change
Trial Courts	\$14,981,000	\$14,629,000	(\$352,000)
State Judiciary	639,000	648,000	\$9,000
Total	\$15,620,000	\$15,277,000	(\$343,000)

Note: On a loss/ALAE rate basis, Trial Courts -4.0%, Judiciary -1.2%

Projected Total Funding For 2026 - 27

Total Required Funding for Claims Between 7/1/26 and 6/30/27

	Prior Report 2025-2026 Self-Funded Retention = \$2M	Current Report 2026-2027 Self-Funded Retention = \$2M	Change
70% Confidence Level			
Loss and ALAE	\$17,394,000	\$17,036,000	(\$358,000)
ULAE	1,220,000	1,039,000	(181,000)
Total Claims	18,614,000	18,075,000	(539,000)
Non-Claim Expenses	1,114,000	1,166,000	52,000
Total Funding	\$19,728,000	\$19,241,000	(\$487,000)
Payroll	\$19,932,000	\$20,345,000	\$413,000
Total Rate	\$0.99	\$0.95	(\$0.04)

Actuarial Analysis

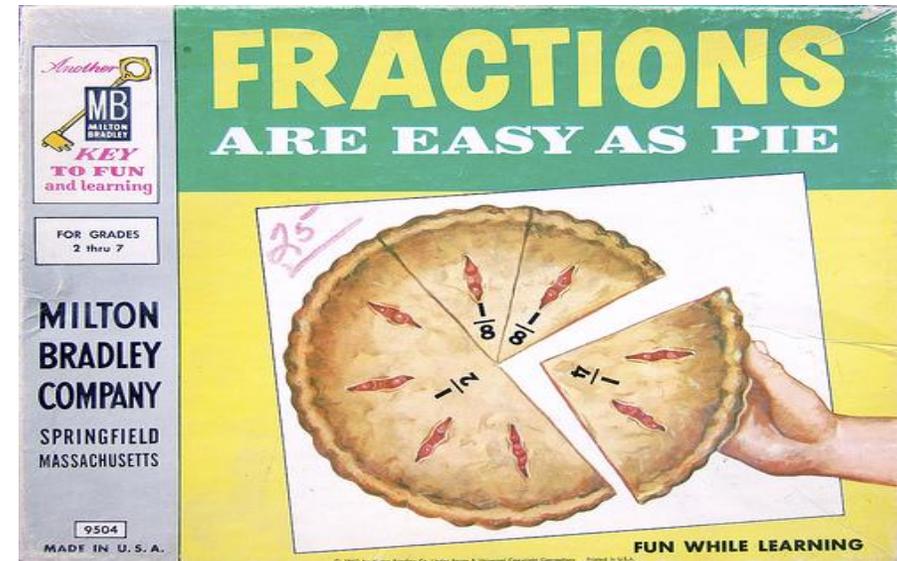
Allocation Report for FY 2026 - 2027

2026 - 27 Allocation

How do we divide up the program cost between courts?

- % of Total Losses
- % of Total Payrolls

$$\frac{3}{4} = .75$$



Costs To Allocate - Total

- **Ultimate Loss and ALAE (70% Confidence Level)**
 - **\$17,036,000 (-2.1%)**
- **Third-Party Claims Administration Fees**
 - **\$1,039,000 (-14.8%)**
- **Excess Insurance Premiums**
 - **\$774,000 (+7.1%)**
- **Consulting and Brokerage Expenses**
 - **\$392,000 (0.3%)**
- **Total**
 - **\$19,241,000 (-2.5%)**

Costs To Allocate – Trial Courts

- **Ultimate Loss and ALAE (70% Confidence Level)**
 - **\$16,224,000 (-2.3%)**
- **Third-Party Claims Administration Fees**
 - **\$930,000 (-14.8%)**
- **Excess Insurance Premiums**
 - **\$561,000 (8.3%)**
- **Consulting and Brokerage Expenses**
 - **\$241,000 (-0.8%)**
- **Total**
 - **\$17,956,000 (-2.7%)**

Costs To Allocate – Judiciary

- **Ultimate Loss and ALAE (70% Confidence Level)**
 - **\$812,000 (+2.1%)**
- **Third-Party Claims Administration Fees**
 - **\$109,000 (-15.5%)**
- **Excess Insurance Premiums**
 - **\$213,000 (+3.9%)**
- **Consulting and Brokerage Expenses**
 - **\$151,000 (+2.0%)**
- **Total**
 - **\$1,285,000 (+0.6%)**

Loss Allocation Methodology

For each court...

- **Determine 3-Year Incurred Losses % of Total**
 - **Losses capped at \$75,000 per claim**
- **Determine 3-Year Payroll % of Total**
- **Determine Loss Weight**
 - **80% to Largest Court**
 - **Smaller Courts receive less weight**
- **% Allocation = (% Capped Losses) x (Loss Weight) + (% Payroll) x (1.0 - Loss Weight)**

Expense Allocation Methodology

For each court...

- Both Excess Insurance Premiums and Consulting/Brokerage Fees are allocated based upon % of Total Payroll
- TPA Fees are allocated based on courts percentage of total Loss/ALAE funding

Some Things to Think About...

- **Because the premium is determined by a weighting formula, there is not a dollar-for-dollar relationship between your claims and your premium**
- **Scenarios that could affect the premium from year to year:**
 - ✓ **The claims in the three-year weighting period increase or decrease substantially**
 - ✓ **Large shifts in payroll, caused by layoffs or other factors**
 - ✓ **Additional courts join or leave the program**
 - ✓ **Large claims in the insurance market increase insurance premiums**
 - ✓ **New TPA or Broker with a different cost**

Reducing Your Premium

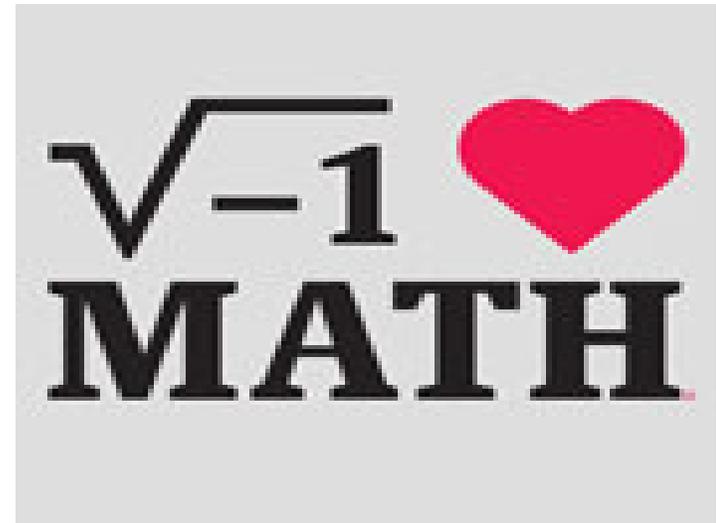
What can members do to reduce their annual premium

- **Focus on safety and training to reduce injuries and incoming claims**
- **Take advantage of cost saving opportunities available, such as MPN**
- **Facilitate early return to work to reduce claim cost and duration**
- **Report claims promptly**
- **Be aware of open claims and ask questions of TPA concerning status and resolution opportunities**
- **Share your successful techniques with others. Everyone benefits when claims are reduced.**

Questions?

Ask an Actuary !

Call 1-800-[(10x)²-2x+34]



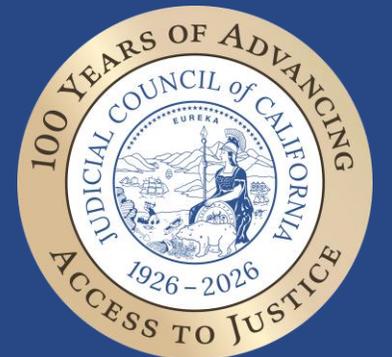
FY 2026-27 Draft Actuarial Report and Premium Allocation

Motion to Approve

JBWCP Annual Audit Results

Alan Turnipseed, Marsh

February 11, 2026



Audit Objectives

- Assessment of third-party administrator and case management services provider – Sedgwick CMS
- Evaluate performance across fourteen (14) targeted audit categories
- Identify areas of opportunity to enhance program performance
- Provide strategic recommendations to:
 - Drive future Program compliance \geq 90%
 - Adopt industry best practices
 - Support future Program initiatives

Areas Of Focus

- Technical performance
- Regulatory compliance
- Claims service guidelines compliance
- Customer service experience
- Member involvement
- Operational performance (program-wide):
 - Claim-related activities
 - Program outcomes

Audit Methodology

- Audit sample sizes:
 - TPA audit: 180 indemnity claims
 - Case management audit: 55 indemnity claims (100% of case management referrals)
- Audit timeframe: September 2024 through date of review (September 2025)
- Claim sample construction by:
 - Program Segment: Trial Courts & Judiciary/Judicial Officers
 - Primary Indemnity Adjusters: 5 total
 - Member size (employee headcount):
 - Large (≥ 500)
 - Medium (101-499)
 - Small (≤ 100)

Audit Scoring Overview

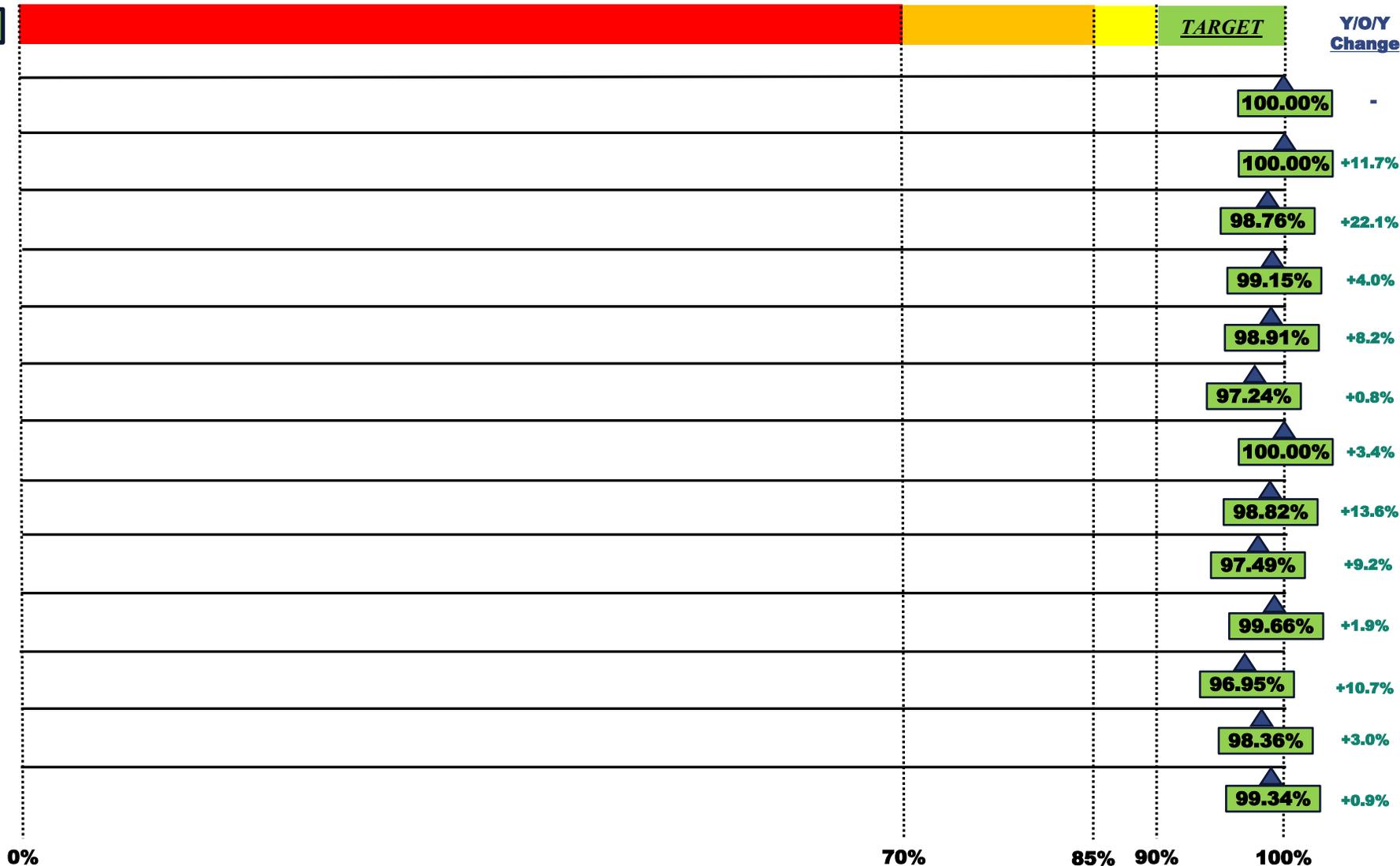
- The following four-tiered scoring protocol was utilized in conjunction with the 2025 JBWCP annual audits

Observed Scores	Interpretation of Performance
90.00% – 100.00%	High performance warranting no associated recommendations
85.00% – 89.99%	Overall performance is sound with minor fine-tuning opportunities
70.00% – 84.99%	Systemic process inconsistencies exist presenting opportunities for further improvement
0.00% – 69.99%	Systemic breakdowns in performance exist warranted immediate corrective action

TPA Audit Results

Composite Audit Score = **98.70%**

- Claim Set-up & Assignment
- Three-Point Contact
- Investigations
- Medical Cost Containment
- Disability Management
- Litigation Management
- Recoveries/Offsets
- Reserving
- Communications
- Payments
- Settlement/Resolution
- Strategy Plans & Execution
- Supervisory Review



TPA Audit Material Findings

- 95th percentile of performance in all 13 audit categories evaluated
- 90th percentile of performance in 89 of the 90 audit metrics evaluated
 - Minor inconsistency in securing litigation management budgets from Defense Counsel (85.37%)
- Gaps in settlement inquiries observed on legacy/future medical claims
- Average Indemnity adjuster caseloads routinely exceeded the target of 120 claims established by JBWCP (i.e., averages ranged between 119 to 137 claims per adjuster)

TPA Audit Recommendations

- Litigation management activities:
 - Reinforce litigation management guidelines with Adjusters with oversight through the supervisory review process
 - Escalate recurring examples of Defense Counsel non-compliance to the JCC Administrator
- Require annual verbal settlement inquiries on legacy claims with supporting valuation workup
- Address Indemnity Adjuster caseload levels with TPA Leadership regarding required corrective actions and associated timelines

Case Management Audit Results



Case Management Audit Material Findings

- Inconsistencies observed with timeliness of Nurse Case Manager:
 - Closure reports (88.37%)
 - Initial progress reports (83.33%)
 - Follow-up progress reports (81.25%)
 - Two-point contacts with Providers and Claimants (80.00%)
- Breakdowns in key processes involving the evaluation of:
 - Field case management (FCM) services at 60 days post TCM referral (40.00%)
 - The efficacy of ongoing nurse case management referrals at 90 days by the assigned Nurse Case Manager, Adjuster, and Team Lead (35.71%)

Case Management Audit Recommendations

- Review of JBWCP Managed Care Guidelines with Nurse Case Managers regarding expectations involving:
 - Communications with claim stakeholders
 - Reporting requirements
- Reinforcement of the JBWCP Managed Care Guidelines via the nurse case management supervisory review process
- Evaluation by TPA and Case Management Leadership regarding the current 60 and 90-day assessment requirements, including the submission of a corrective action plan and timeline, to ensure future program compliance

Operational Results (Y/O/Y Performance)

Improvements In Program Performance		Declines In Program Performance	
Operational Metrics	Y/O/Y Change	Operational Metrics	Y/O/Y Change
• <i>Member reporting lag within JBWCP's 5-day standard</i>	↑ 3.7% 79.4% > 83.1%	• <i>Average pharmacy prescription cost</i>	↑ 15.8% \$61.62 > \$71.37
• <i>Member reporting lag within 2-3 day industry best practice</i>	↑ 9.3% 70.0% > 79.3%	• <i>Pharmacy in-network penetration rate</i>	↓ 1.3% 90.3% > 89.0%
• <i>Claim set-up/assignment lags within 1 business day</i>	↑ 1.4% 89.4% > 90.8%		
• <i>Claim denial success rate</i>	↑ 3.5% 92.0% > 95.5%		
• <i>Independent medical review (IMR) success rate</i>	↑ 2.0% 85.0% > 87.0%		

Questions & Answers

Third-party administrator and case
management audit Q&A

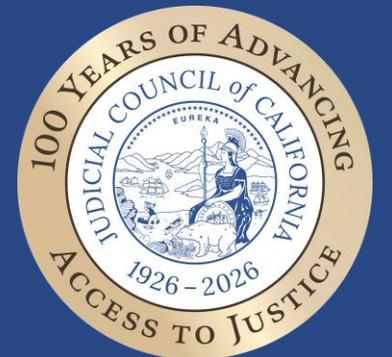
2025 Marsh Annual Audit Report

Motion to Approve

Third-Party Administrator Audit Response

Candace Maibes, Sedgwick Claims
Heather Allen, Sedgwick Claims

February 11, 2026



Overall Audit Results

Managed Care Audit:

- 2025 Audit Score: 90.22% (prior year 88.37%)
- 10/16 opportunities scored above 90; 6 of those 10 scored 100
- Areas of Opportunity
 - ✓ Three attempts at communication with medical provider and employee within five days: 80
 - ✓ Evaluation completed within seven days: 83.33
 - ✓ Progress reports completed every 30 days: 81.25
 - ✓ If a telephonic case management assignment exceeded 60 lost time days or other barriers to recovery or return to work are present, was field case management considered: 40
 - ✓ Did nurse discuss the case with the adjuster and team lead when case reached 90 days: 35.71

Third Party Administration (TPA):

- 2025 Audit Score: 98.70% (prior year 92.61%)
- All categories were in the 90's (total 12)
 - ✓ 3 categories scored 100
 - ✓ 9 categories scored in the high 90's

Managed Care

Communication Attempts: 80%

Did Nurse Case Manager make up to 3 attempts at communication with Medical Provider & Employee within five (5) business days from the date of assignment, and document the content of communication within the claim notes?

- Reinforced the service expectations with TCM, FCM and surgery nurse teams

Initial Evaluation: 83.33%

Initial Nurse Case Manager evaluation completed within seven (7) business days of referral?

- TCM and FCM groups have been instructed to follow their current best practice
- Combining the TCM/FCM expectations have created some disparity as not all units do a first report, initial or closure report
 - ✓ JBWCP discussion on whether these should be separated
 - ✓ Update specific guidelines and training will be done with the nurses that do not currently produce those reports

Progress Reports: 81.25%

Nurse Case Manager progress reports completed thirty (30) days or upon significant activity?

- Combining the TCM/FCM expectations have created some disparity as not all units do a first report, initial or closure report
 - ✓ JBWCP discussion on whether these should be separated
 - ✓ Update specific guidelines and training will be done with the nurses that do not currently produce those reports

Assignment over 60 days: 40%

If a Telephonic Case Management assignment exceeded sixty (60) lost time days or other barriers to recovery or return to work are present, was Field Case Management considered?

- Reinforced service expectations with TCM/FCM/Surgery Nurse teams

90 Day Communication: 35.71%

Did Nurse Case Manager discuss the case with Adjuster and Team Lead when the case reached ninety (90) days of service?

- Reinforced service expectations with TCM/FCM/Surgery Nurse teams

Closure Report: 88.37%

Closure Report completed upon file closure within five (5) calendar days?

- Combining the TCM/FCM expectations have created some disparity as not all units do a first report, initial or closure report
 - ✓ JBWCP discussion on whether these should be separated
 - ✓ Update specific guidelines and training will be done with the nurses that do not currently produce those reports

Third Party Administration (TPA)

Categories and Scores

1. Claim Set up and Assignment/Re-Assignment: **100%**
2. Three-Point Contact: **100%**
3. Investigations: **98.76%**
4. Medical Cost Containment: **99.15%**
5. Disability Management: **98.91%**
6. Litigation Management: **97.24%**
7. Subrogation/Appportionment/Contribution: **100%**
8. Reserving: **98.82%**
9. Communications: **97.49%**
10. Payments: **99.66%**
11. Settlements/Resolution: **96.95%**
12. Claim Management (Adjusters): **98.36%**

Questions & Answers

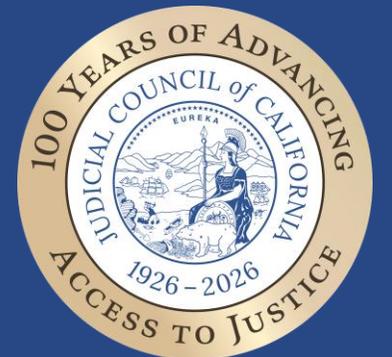
Sedgwick Audit Response Q&A

Clinical Consultation

Shelby Wineinger, Chair

Edward Metro, Lead Staff

February 11, 2026



Clinical Consultation Pilot Program

- Implemented July 1, 2025
- Developed SharePoint resources
- Shared resources and information via email
 - May 12, 2025
 - May 23, 2025
 - June 12, 2025
 - August 21, 2025
- Provided webinars and informational sessions
 - June 12, 2025
 - June 17, 2025

Clinical Consultation Member Survey

Survey sent August 21, 2025

- 22 courts responded
- Positive feedback
- No major questions
- No suggestions or issues
- Minimal utilization - no reported non-urgent injuries

Clinical Consultation Utilization Feedback

- Clarification needed on whether workers' compensation paperwork must be distributed separately
- Employer would prefer employee seek medical attention directly instead of calling Clinical Consultation
- Clarification needed on Clinical Consultation report received post call
- Concerns with Emergency Room protocols

Clinical Consultation Utilization as of December 2025

July 1, 2025 - December 31, 2025		
Court Size	Claim Count	Clinical Consultation Call Count
Small	0	0
Medium	73	13
Large	70	6
Trial Court Judges	6	1
Judiciary	1	1

Clinical Consultation Usage as of December 2025

Clinical Consultation Summary Report

Total Calls for period	21
Triage Call Count	11
Catastrophic Call Count	-
Customer Support Call Count	10

Program Outcomes for:

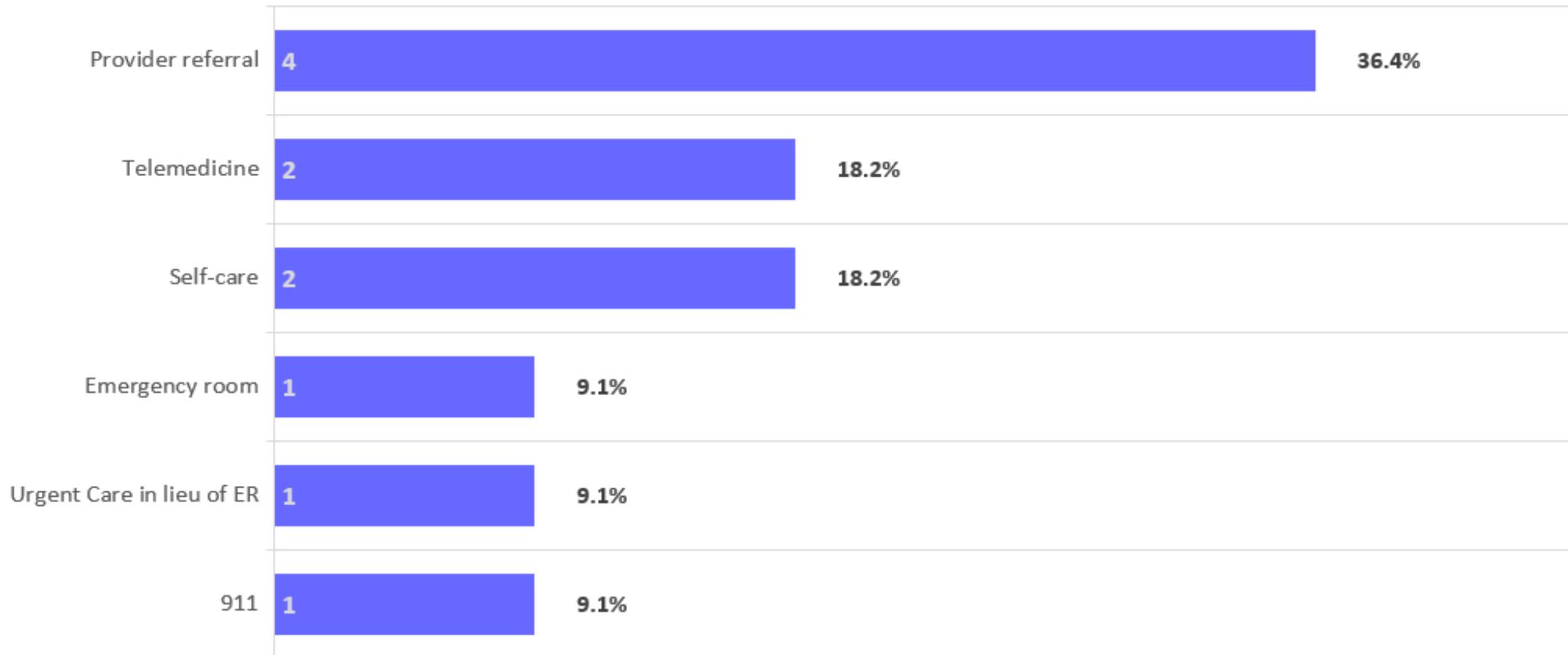
Judicial Branch Workers' Compensation Program

Highest Volume Day	Wednesday
Highest Volume Hour	12 PM
Average Length of Call	28 Minutes

Injury Types								
	Eye	Head	Low Back	Lower Extremity	Neck And UpperBack	Other	Upper Extremity	Grand Total
Call Count	0	1	1	1	0	2	6	11
Percentage	0.00%	9.09%	9.09%	9.09%	0.00%	18.18%	54.55%	100%

Clinical Consultation Usage as of December 2025

Disposition Category



Clinical Consultation Usage as of December 2025

Estimated Savings through Emergency Room Avoidance

# of Calls where Emergency Care was recommended	2
# of Calls sent to the Emergency Room	1
# of Calls routed to an Urgent Care Center	1
Average charge for the ER hospital visit [includes facility and physician fee;	\$1,696 *
Average charge for an Urgent Care visit	\$238 *
Estimated savings from ER avoidance	\$1,458

Clinical Consultation Usage as of December 2025

Estimated Savings from Self-Care Recommendations (No Claim)

Total self-care referrals with no IN or MO claim	1
Average cost on a Medical Only claim	\$1,681 *
Total cost of Clinical Consultation services	\$990 **
Estimated savings based on Medical Only claim avoidance with self-care	\$1,681
Estimated savings minus fees	\$691

Total Estimated Savings per Triage Call	\$195
Total Estimated Savings	\$2,149
Estimated ROI for Program	2.2:1

* Average cost by Sedgwick Book of Business

**Cost of Triage, Customer Support calls, and state taxes. Cost estimates only include billed charges

^ See contract fees for cumulative calculations

Clinical Consultation Pilot Program

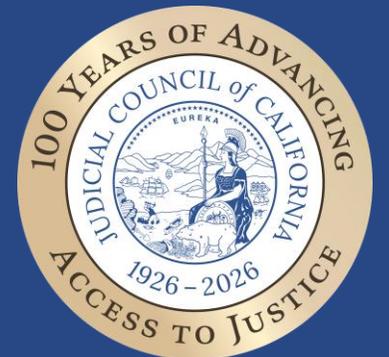
List of options for motion:

- Extend
- Discontinue

Annual Agenda

Shelby Wineinger, Chair
Edward Metro, Lead Staff

February 11, 2026



One-time Initiatives

Finalize JBWCP Policies and Procedures

- Draft currently undergoing internal review
- Next step, share with Advisory Committee
- If approved in March 2026, finalize with Litigation Management Committee

Ongoing Projects and Activities

- Allocation of FY2026-27 workers' compensation premiums
- Reduce workers' compensation claims defense costs
- Set program financial goals
- Review risk control options

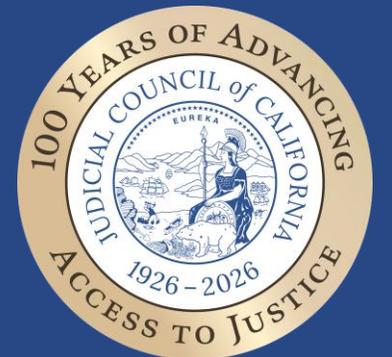
2024-25 Highlights and Achievements

- Policies and procedures
 - Completed draft of the JBWCP policies and procedures
 - Ready for Advisory Committee review in March 17, 2026
- Projected \$31.5m positive balance at a 70% confidence level claims expense

Annual Agenda

Motion to approve Annual Agenda for
Litigation Management Committee review

Adjournment





Bickmore

Actuarial

Actuarial Review of the Self-Insured Judicial Branch Workers' Compensation Program

Outstanding Liabilities as of June 30, 2026

Forecast for Program Years 2025-26 through 2028-29

Presented to
Judicial Council of California

January 22, 2026 - DRAFT



Thursday, January 22, 2026

Mr. Edward Metro
Supervising Analyst
Human Resources / Administrative Division
Judicial Council of California
2850 Gateway Oaks Drive, Suite 100
Sacramento, CA 95833-4348

Re: Actuarial Review of the Self-Funded Workers' Compensation Program

Dear Mr. Metro:

We have completed our review of the Judicial Council of California (the Judicial Council), Judicial Branch Workers' Compensation Program (JBWCP). Specifically, the scope of this review includes providing the following information for the program:

- Estimated outstanding liabilities for loss and allocated loss adjustment expenses (ALAE) as of June 30, 2026. Estimates are provided at the expected level, as well as various confidence levels.
- Projection of ultimate loss and ALAE for fiscal accident years 2025-26 through 2028-29. Estimates are provided at the expected level, as well as various confidence levels.
- Projection of loss and ALAE payments for fiscal years 2025-26 through 2028-29.

The JBWCP is analyzed in two parts: (1) Trial Courts and (2) State Judiciary (including Trial Court Judges).

The estimates contained in this report are based upon loss data valued as of December 31, 2025, as well as other information provided by the Judicial Council, including exposure and financial data. Our estimates include medical and indemnity benefits, allocated loss adjustment expenses (ALAE), unallocated loss adjustment expenses (ULAE), and benefit payments made under the provisions of labor code 4850. Our estimates exclude all other program expenses. Furthermore, the estimates in this report are not discounted for anticipated investment income.

ALAE is the direct cost associated with the defense of individual claims (e.g. legal fees, investigation fees, court charges). ULAE is the cost to administer all claims to final settlement, which may be years into the future (e.g. claims adjusters' salaries, taxes). Other program expenses may include excess insurance, brokerage, consulting, and administrative expenses.

DRAFT

Our conclusions regarding the JBWCP's liability for unpaid loss and allocated loss adjustment expenses (ALAE) at June 30, 2026 are summarized in the table below at the expected level, as well as various confidence levels.

**Judicial Branch Workers' Compensation Program
Self-Funded Workers' Compensation Program
Estimated Liability for Unpaid Loss and ALAE
at June 30, 2026**

Year	Trial Courts	State Judiciary	Total
Prior	\$1,838,000	\$227,000	\$2,065,000
2009-10	395,000	0	395,000
2010-11	455,000	0	455,000
2011-12	760,000	0	760,000
2012-13	475,000	0	475,000
2013-14	775,000	0	775,000
2014-15	975,000	31,000	1,006,000
2015-16	1,304,000	369,000	1,673,000
2016-17	1,284,000	52,000	1,336,000
2017-18	1,858,000	0	1,858,000
2018-19	1,856,000	0	1,856,000
2019-20	2,457,000	76,000	2,533,000
2020-21	3,374,000	24,000	3,398,000
2021-22	3,750,000	148,000	3,898,000
2022-23	4,645,000	218,000	4,863,000
2023-24	6,377,000	284,000	6,661,000
2024-25	9,023,000	470,000	9,493,000
2025-26	12,647,000	589,000	13,236,000
Loss and ALAE	\$54,245,000	\$2,490,000	\$56,735,000
ULAE	2,404,000	419,000	2,823,000
Total	\$56,649,000	\$2,908,000	\$59,557,000
70% CL	61,181,000	3,318,000	64,500,000
80% CL	65,033,000	3,714,000	68,747,000
85% CL	67,582,000	3,982,000	71,564,000
90% CL	70,925,000	4,334,000	75,258,000
98% CL	85,042,000	5,917,000	90,959,000

The \$59,557,000 estimate is the minimum liability to be booked by the Judicial Council at June 30, 2026 for its workers' compensation program, in accordance with Governmental Accounting Standards Board (GASB) Statement #10.

Per CAJPA accreditation requirements, the 98% CL discounted outstanding liabilities total \$90,959,000; \$85,042,000 for the Trial Courts, and \$5,917,000 for the State Judiciary.

DRAFT

GASB #10 requires the Judicial Council to accrue a liability on its financial statements for the ultimate cost of claims and expenses associated with all reported and unreported claims, including ALAE and ULAE. GASB #10 does not prohibit the discounting of losses to recognize investment income. GASB #10 does not address an asset requirement for the program, but only speaks to the liability to be recorded on the Judicial Council's financial statements.

Because actuarial estimates of claims costs are subject to some uncertainty, we recommend that an amount in addition to the undiscounted expected loss costs be set aside as a margin for contingencies. Generally, the amount should be sufficient to bring funding to the 75% to 85% confidence level for primary programs. We consider funding to the 70% confidence level to be marginally acceptable and funding to the 90% confidence level to be conservative.

It should be noted that the Trial Courts had an additional contingent liability for claims occurring from January 1, 2001 through June 30, 2003. These are referred to as Trial Courts Group II claims. As of December 31, 2025, all Court Group II claims are closed. For these claims, we estimate the expected liability for unpaid loss and allocated loss adjustment expenses (ALAE) at June 30, 2026 to be \$0.

The table below shows our estimates of projected ultimate loss and ALAE for the JBWCP for the 2025-26 through 2028-29 fiscal years.

Judicial Branch Workers' Compensation Program
Self-Funded Workers' Compensation Program
Projected Ultimate Loss and ALAE

Year	2025-26	2026-27	2027-28	2028-29
Trial Courts	\$14,458,000	\$14,629,000	\$14,994,000	\$15,381,000
State Judiciary	636,000	648,000	673,000	707,000
Total	\$15,095,000	\$15,277,000	\$15,667,000	\$16,088,000
60% Confidence	15,576,000	15,765,000	16,167,000	16,602,000
65% Confidence	16,171,000	16,366,000	16,785,000	17,237,000
70% Confidence	16,830,000	17,035,000	17,471,000	17,943,000
75% Confidence	17,572,000	17,786,000	18,242,000	18,736,000
80% Confidence	18,430,000	18,656,000	19,135,000	19,654,000

Note: Self-Funded Retention = \$2M for Trial Courts, \$2M for State Judiciary

The estimates in the table above do not include any recognition of the existing funding margin. They are for loss, allocated loss adjustment expenses (ALAE), and payments for 4850 benefits. These amounts do not include unallocated loss adjustment expenses (ULAE), other program expenses, or a discount for anticipated investment income.

DRAFT

The table below shows our estimates of projected total funding for the JBWCP for the 2026-27 fiscal year.

**Judicial Branch Workers' Compensation Program
Self-Funded Workers' Compensation Program
Funding Guidelines for 2026-27**

	Expected	Marginally Acceptable			Recommended Range	
		60% CL	65% CL	70% CL	Low 75% CL	Target 80% CL
Trial Courts	\$16,361,000	\$16,844,000	\$17,370,000	\$17,956,000	\$18,614,000	\$19,375,000
State Judiciary	<u>1,121,000</u>	<u>1,126,000</u>	<u>1,202,000</u>	<u>1,285,000</u>	<u>1,377,000</u>	<u>1,486,000</u>
Total	\$17,482,000	\$17,970,000	\$18,571,000	\$19,241,000	\$19,991,000	\$20,861,000
Increase Over Expected		\$488,000	\$1,089,000	\$1,758,000	\$2,509,000	\$3,379,000

Note: Self-Funded Retention = \$2M for Trial Courts, \$2M for State Judiciary

The estimates in the table above do not include any recognition of the existing funding margin. They are for loss, allocated loss adjustment expenses (ALAE), unallocated loss adjustment expenses (ULAE), other program expenses, and payments for 4850 benefits. These amounts do not include a discount for anticipated investment income.

The table below shows our estimates of the expected loss and ALAE payments for the JBWCP for the 2025-26 through 2028-29 fiscal year.

**Judicial Branch Workers' Compensation Program
Self-Funded Workers' Compensation Program
Expected Loss and ALAE Payments**

Year	2025-26	2026-27	2027-28	2028-29
Trial Courts	\$5,412,000	\$11,479,000	\$12,133,000	\$12,704,000
State Judiciary	246,000	486,000	526,000	563,000
Total	\$5,658,000	\$11,965,000	\$12,659,000	\$13,267,000

Note: 2025-26 is for the period 1/1/26 to 6/30/26.

The loss projections in this report reflect the estimated impact of benefit legislation contained in AB749, AB227, SB228, SB899, SB863, and recent WCAB court decisions based upon information provided by the WCIRB.

DRAFT

The ultimate impact on loss costs of legislated benefit adjustments are generally difficult to forecast in advance because the changes typically take place over a period of several years following enactment. Furthermore, actuarially derived benefit level evaluations often underestimate actual future cost levels. The shortfalls result from a variety of circumstances, including: increases in utilization levels, unanticipated changes in administrative procedures, and cost shifting among benefit categories. Thus, actual cost increases could differ, perhaps substantially, from the WCIRB's estimates.

Please note, the estimates included in this report include a provision for the potential increased cost of workers' compensation claims as a result of the coronavirus (COVID-19) pandemic.

The report that follows outlines the scope of our study, its background, and our conclusions, recommendations, and assumptions. Judgments regarding the appropriateness of our conclusions and recommendations should be made only after studying the report in its entirety, including the graphs, attachments, exhibits and appendices. Our report has been developed for the Judicial Council's internal use. It is not intended for general circulation.

We appreciate the opportunity to be of service the Judicial Council of California in preparing this report. Please feel free to call Becky Richard at (916) 244-1183, James Kim at (916) 290-4644, or Eric Small at (916) 244-1165 with any questions you may have concerning this report.

Bickmore Actuarial

DRAFT

Becky Richard, ACAS, MAAA
Asst. Vice President and Partner
Associate, Casualty Actuarial Society
Member, American Academy of Actuaries

DRAFT

James Kim, ACAS, MAAA
Actuarial Manager
Associate, Casualty Actuarial Society
Member, American Academy of Actuaries

DRAFT

Eric Small
Actuarial Consultant

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I. BACKGROUND

The Judicial Council of California the policymaking body of the California courts, the largest court system in the nation. Under the leadership of the Chief Justice and in accordance with the California Constitution, the Judicial Council is responsible for ensuring the consistent, independent, impartial, and accessible administration of justice. The Judicial Council's staff agency and is responsible for implementing council policies.

The Judicial Council self-funds its exposure for workers' compensation claims, with the program being administered by the Judicial Council. The self-funded workers' compensation program is referred to as the Judicial Branch Workers' Compensation Program. Claims administration services are provided by Sedgwick.

The JBWCP is a self-funded program in which each entity pays a share of cost based on each member's workers' compensation claims experience and historical payroll. The total cost for this program is broken up into three groups: 1) Trial Court employees and volunteers, which includes the membership of 57 out of the 58 California Trial Courts, 2) Judicial, which includes member coverage for the Appellate Justices, Trial Court Judges, and Retired Judges in the Assigned Judges Program, and 3) State Judiciary, which includes the membership of the Supreme Court, Courts of Appeal, Habeas Corpus Resource Center, California Judicial Center Library, Commission on Judicial Performance, and the Judicial Council and provides coverage for all of their employees and volunteers.

Given the low volume of loss experience and exposure, and in order to provide a credible actuarial estimate, the Judicial and the State Judiciary groups are valued together for purposes of determining total program cost. Thus for the purpose of the analysis, the three groups are consolidated to two groups, Trial Courts and the State Judiciary.

Beginning January 1, 2003, the JBWCP assumed liability for the Trial Court's workers' compensation claims for those members who joined the program retroactive to January 1, 2001. As of December 31, 2025, 57 of the 58 trial courts in California have joined the program; only Los Angeles does not participate in the program. The current self-funded retention is \$2,000,000 per occurrence for both the Trial Courts and the State Judiciary.

The purpose of this review is to provide a guide to the Judicial Council to determine reasonable funding levels for its self-insurance program according to the funding policy the Judicial Council has adopted and to comply with Governmental Accounting Standards Board Statements #10 and #30. The specific objectives of the study are to estimate the JBWCP's liability for outstanding claims as of June 30, 2026, project ultimate loss costs for 2025-26, 2026-27, 2027-28 and 2028-29 and provide funding guidelines to meet these liabilities and future costs.

II. CONCLUSIONS AND RECOMMENDATIONS

A. LIABILITY FOR OUTSTANDING CLAIMS

Graph 1 on the following page summarizes our assessment of the JBWCP's funding position as of June 30, 2026. The dark-colored bars indicate our estimates of the program's liability for outstanding claims before recognition of the investment income that can be earned on the assets held before the claim payments come due.

Our best estimate of the full value of the JBWCP's liability for outstanding claims within its self-funded retention is \$59,557,000 as of June 30, 2026. This amount includes losses, allocated loss adjustment expenses (ALAE), unallocated loss adjustment expenses (ULAE), and payments for 4850 benefits. This amount excludes all other program expenses. Furthermore, the estimates in this report are not discounted for anticipated investment income.

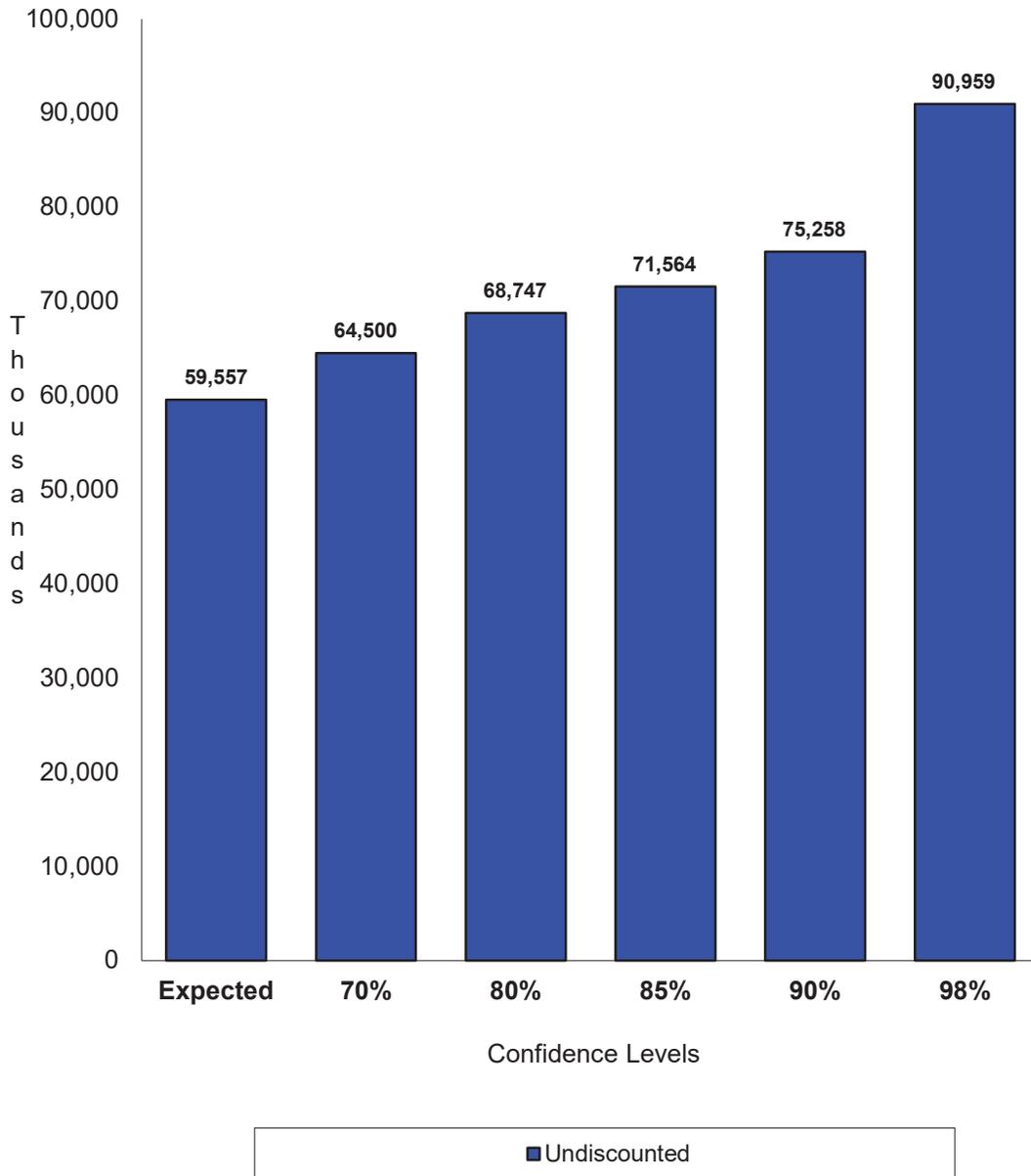
ALAE is the direct cost associated with the defense of individual claims (e.g. legal fees, investigation fees, court charges). ULAE is the cost to administer all claims to final settlement, which may be years into the future (e.g. claims adjusters' salaries, taxes). Other program expenses may include excess insurance, brokerage, consulting, and administrative expenses.

There is some uncertainty associated with our best estimate because of the random nature of much of the process that determines ultimate claims costs. For this reason, we generally recommend that a program such as this include some funding margin for the possibility that actual loss costs will be greater than the best estimate.

We generally measure the amount of this margin by thinking in terms of the probability distribution of actual possible results around our best estimate. As the margin grows, the probability that the corresponding funding amount will be sufficient to meet actual claim liabilities increases. We typically refer to this probability as the "confidence level" of funding.

Graph 1 shows the liabilities for outstanding claims at several confidence levels that are typically of interest to risk managers in formulating funding policies for self-insurance programs.

Judicial Branch Workers' Compensation Program
Outstanding Liability (\$000's)
at June 30, 2026



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The table below displays a breakdown of the program's outstanding loss and ALAE liabilities into case reserves and incurred but not reported (IBNR) reserves at June 30, 2026, before recognition of investment income.

Judicial Branch Workers' Compensation Program
Self-Funded Workers' Compensation Program
Estimated Liability for Unpaid Loss and ALAE at June 30, 2026

Year	Case Reserves	IBNR Reserves	Total Outstanding
Prior	\$779,418	\$303,912	\$1,083,330
2004-05	191,402	87,155	278,557
2005-06	58,156	127,587	185,743
2006-07	201,306	136,059	337,365
2007-08	41,225	138,936	180,161
2008-09	161,694	233,420	395,114
2009-10	209,405	246,010	455,415
2010-11	470,212	289,311	759,523
2011-12	125,676	348,953	474,629
2012-13	179,473	595,347	774,820
2013-14	224,812	781,085	1,005,897
2014-15	655,810	1,017,611	1,673,421
2015-16	302,025	1,033,829	1,335,854
2016-17	711,786	1,146,095	1,857,881
2017-18	456,039	1,399,690	1,855,729
2018-19	756,997	1,775,856	2,532,853
2019-20	1,634,657	1,763,293	3,397,950
2020-21	1,119,408	2,778,068	3,897,476
2021-22	1,695,967	3,166,881	4,862,848
2022-23	2,483,853	4,177,809	6,661,662
2023-24	2,814,931	6,677,605	9,492,536
2024-25	1,853,605	11,381,985	13,235,590
Total	\$17,127,857	\$39,606,497	\$56,734,354
ULAE		2,823,105	2,823,105
Total	\$17,127,857	\$42,429,602	\$59,557,459

The case reserve is the amount left to be paid on a claim, as estimated by the claims administrator. The IBNR reserve is the ultimate value of losses, less any amount that has been set up as reported losses by the claims adjuster. It includes both amounts for claims incurred but not yet received by the administrator and loss development on already reported claims.

B. PROGRAM FUNDING: GOALS AND OBJECTIVES

As self-insurance programs have proliferated among public entities, it has become apparent that there is a large measure of inconsistency in the way in which these programs recognize and account for their claims costs. This is the result of the fact that there have been several different sources of guidance available, none of which has been completely relevant to public entity self-insurance programs.

According to the Governmental Accounting Standards Board (GASB), the most relevant source of guidance on the subject is Financial Accounting Standards Board Statement #60. A liability for unpaid claim costs, including all loss adjustment expenses, should be accrued at the time the self-funded events occur. This liability should include an allowance for incurred but not reported claims. It may be discounted for investment income at an appropriate rate of return, provided the discounting is disclosed. The regulations detailing the way in which this must be done are outlined in GASB's statements #10 and #30. These regulations are required to be applied by the Judicial Council.

GASB #10 and #30 do not address funding requirements. They do, however, allow a range of funded amounts to be recognized for accounting purposes; specifically, GASB #10 and #30 which allow recognition of a funding margin for unexpectedly adverse loss experience. Thus, for accounting purposes, it is possible to formulate a funding policy from a range of alternatives. The uncertainty in any estimate of the program's liability for outstanding claims should be taken into consideration in determining funding policy, but it may be offset by recognizing anticipated investment income earnings. This usually means developing a funding program based on discounted claims costs with some margin for unexpected adverse loss experience.

The amount of the margin should be a question of long-term funding policy. We recommend that the margin be determined by thinking in terms of the probability that a given level of funding will prove to be adequate. For example, a reasonable goal might be to maintain a fund at the 85% confidence level.

A key factor to consider in determining funding policy is the degree to which stability is required in the level of contributions to the program from year to year. If you elect to fund at a low confidence level, the chances are much greater that future events will prove that additional contributions should have been made for current claims. The additional contributions for years by that time long past may be required at the same time that costs are increasing dramatically on then-current claims. The burden of funding increases on past years as well as on current years, may well be prohibitive.

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We generally recommend maintaining program funding at the 80% confidence level, after recognition of investment income, with a recommended range of the 75% to 85% confidence levels. We tend to think of the 70% confidence level as marginally acceptable and of the 90% confidence level as conservative. We recommend the 75% to 85% confidence level range because the probabilities are reasonably high that resulting funding will be sufficient to meet claim liabilities, yet the required margins are not so large that they will cause most self-funded entities to experience undue financial hardship. In addition, within this range, anticipated investment income generally offsets the required margin for the most part, which means that it is also reasonable to think of the liabilities as being stated on an undiscounted basis.

We also strongly believe, however, that the confidence level to which any future year is funded should be evaluated in light of the relative certainty of the assumptions underlying the actuarial analysis, the Judicial Council's other budgetary constraints, and the relative level of risk it is believed appropriate to assume. This means formulating both short and long-term funding goals, which may be the same in some years, but different in others.

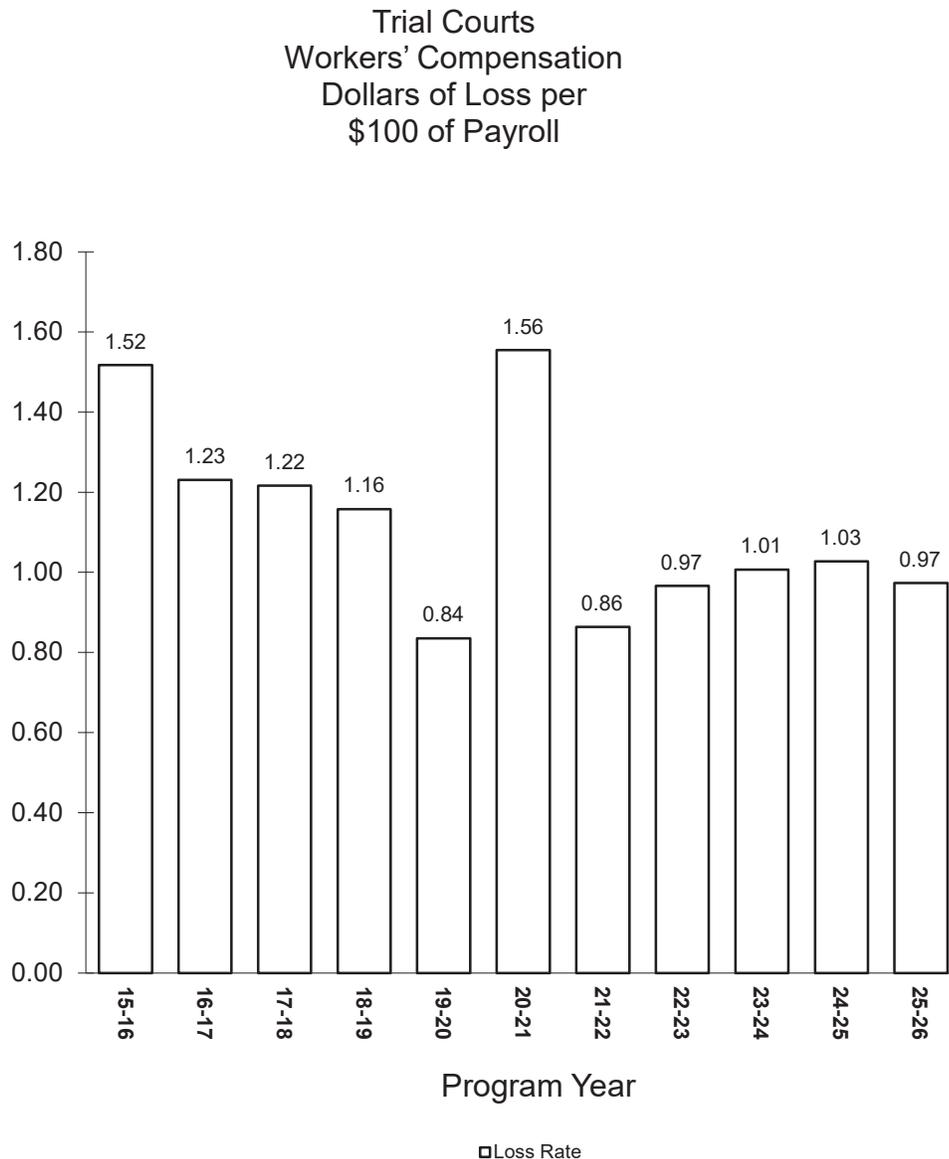
In general, we recommend that you fund each year's claims costs in that year. When surpluses or deficiencies have developed on outstanding liabilities and funding adjustments are necessary, they should be clearly identified as such so that the habit of funding each year's claims costs that year is maintained. We also recommend that you reduce surplus funding more slowly than you would accumulate funding to make up a deficiency.

C. HISTORICAL TRENDS IN THE SELF-INSURANCE PROGRAM

Graphs 2, 3 and 4 below delineate the average loss rate, severity and frequency, respectively for the Trial Courts. Note that for the purposes of these graphs, all individual losses have been limited to \$250,000.

The Trial Courts' loss rate (limited to \$250,000 per occurrence) has been relatively stable overall during the past ten years. The Trial Courts' loss rate averaged \$1.28 during the 2015-16 to 2018-19 program years and averaged \$1.04 per \$100 of payroll during 2019-20 through 2024-25. Our projected loss rate for 2025-26 is \$0.97 per \$100 of payroll. This selection is based on the Trial Courts' average for the most recent four years.

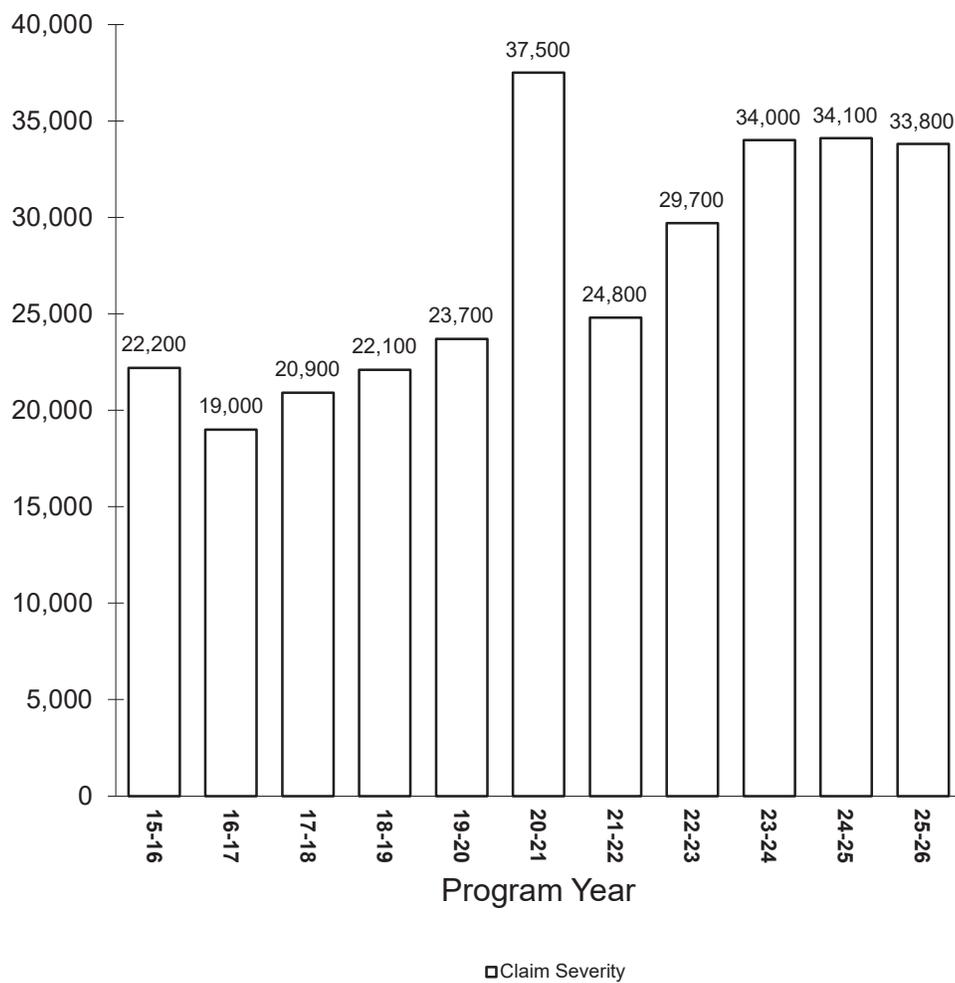
Graph 2



The Trial Courts' claim severity, or cost per claim (limited to \$250,000 per occurrence), has been rising overall during the past ten years. The projected 2025-26 average cost per claim of \$33,800 is based on the recent increasing trend.

Graph 3

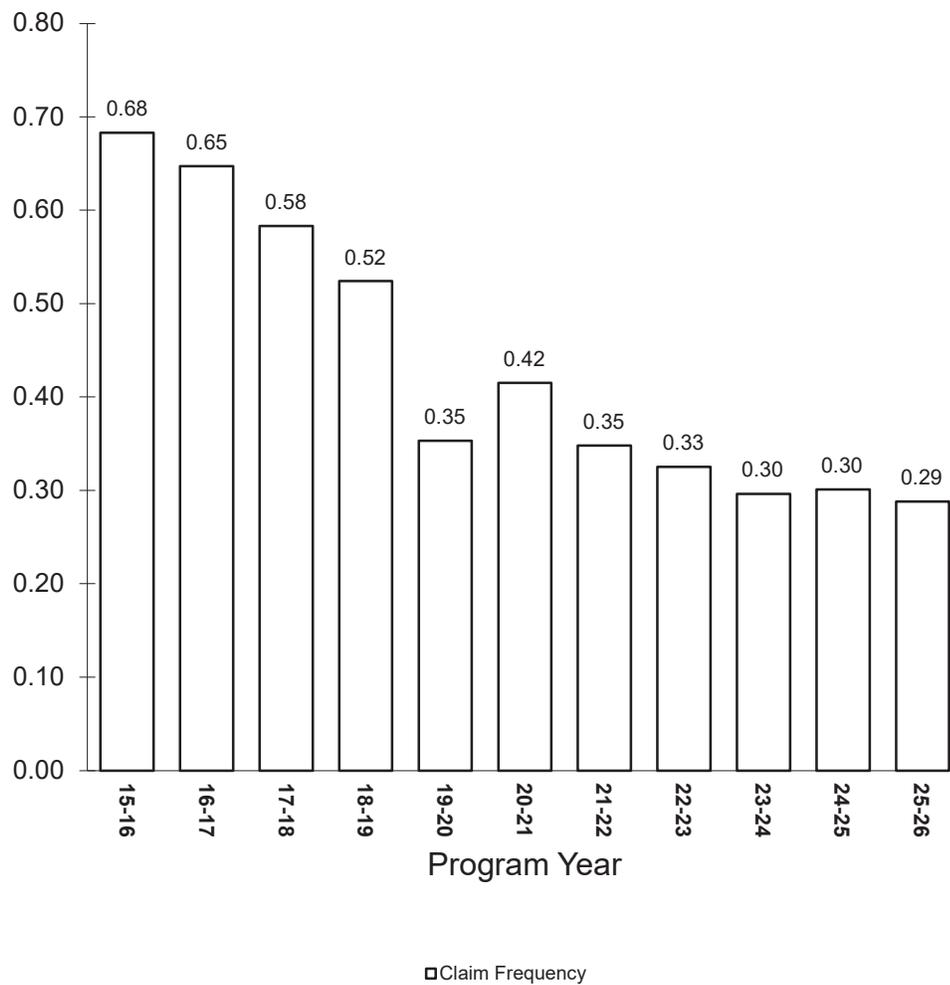
Trial Courts
Workers' Compensation
Dollars of Loss per Claim



The Trial Courts' claim frequency, or number of claims per \$1 million of payroll, has been generally decreasing. Our projected claims frequency of 0.29 for 2025-26 reflects this decreasing trend.

Graph 4

Trial Courts
Workers' Compensation
Number of Claims per
\$1 Million of Payroll

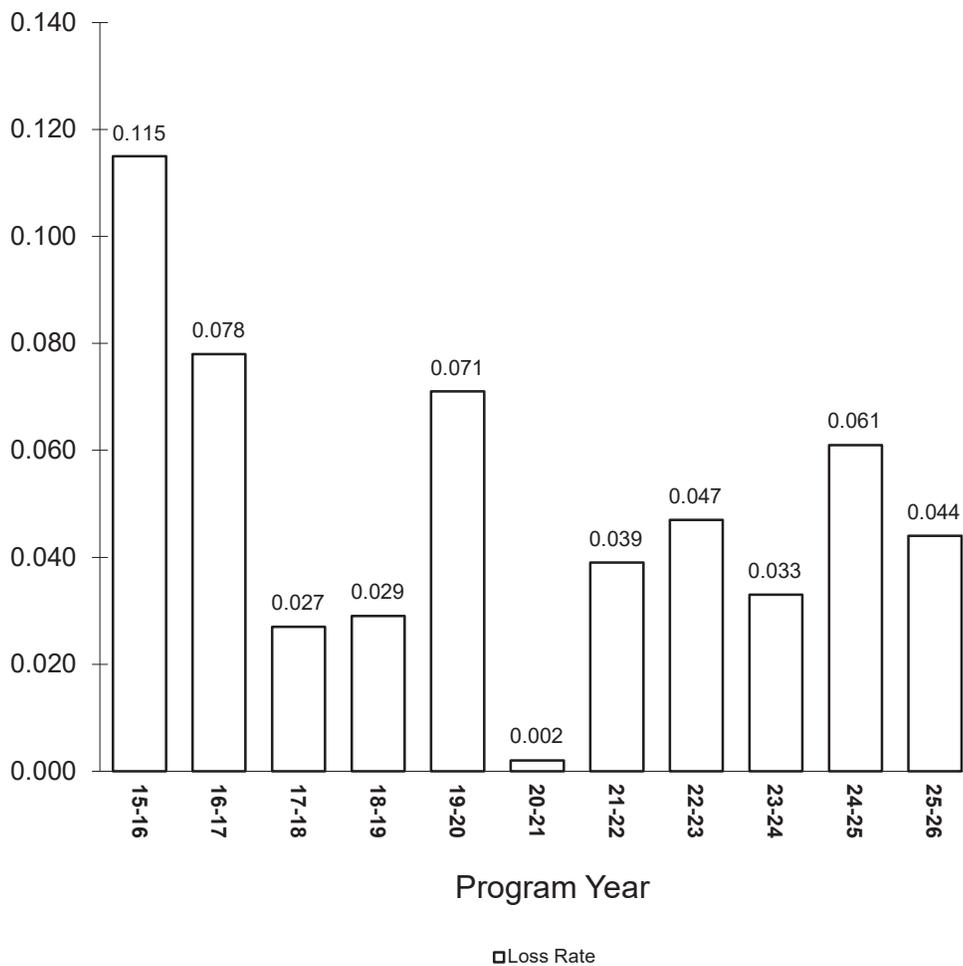


Graphs 5, 6 and 7 below delineate the average loss rate, severity and frequency, respectively for the State Judiciary. Note that for the purposes of these graphs, all individual losses have been limited to \$100,000.

The State Judiciary's loss rate (limited to \$100,000 per occurrence) has been quite volatile over the past ten years. The State Judiciary's loss rate averaged \$0.064 from 2015-16 to 2019-20 and \$0.036 between 2020-21 and 2024-25. Our projected loss rate for 2025-26 is \$0.044 per \$100 of payroll.

Graph 5

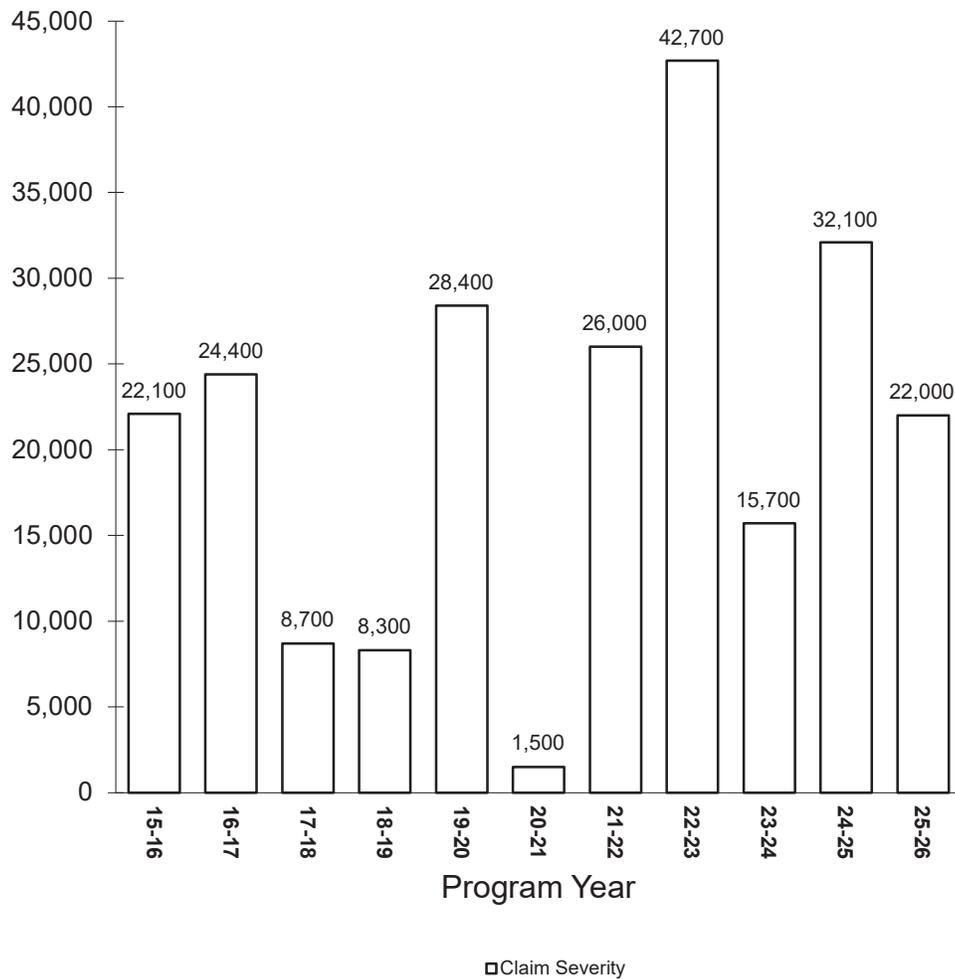
Judiciary
Workers' Compensation
Dollars of Loss per
\$100 of Payroll



The State Judiciary's claim severity, or cost per claim (limited to \$100,000 per occurrence), fell to a low of \$1,500 during 2020-21. Since that time the average claim severity has been generally increasing. Our projection of \$22,000 for 2025-26 is based on the average of recent years.

Graph 6

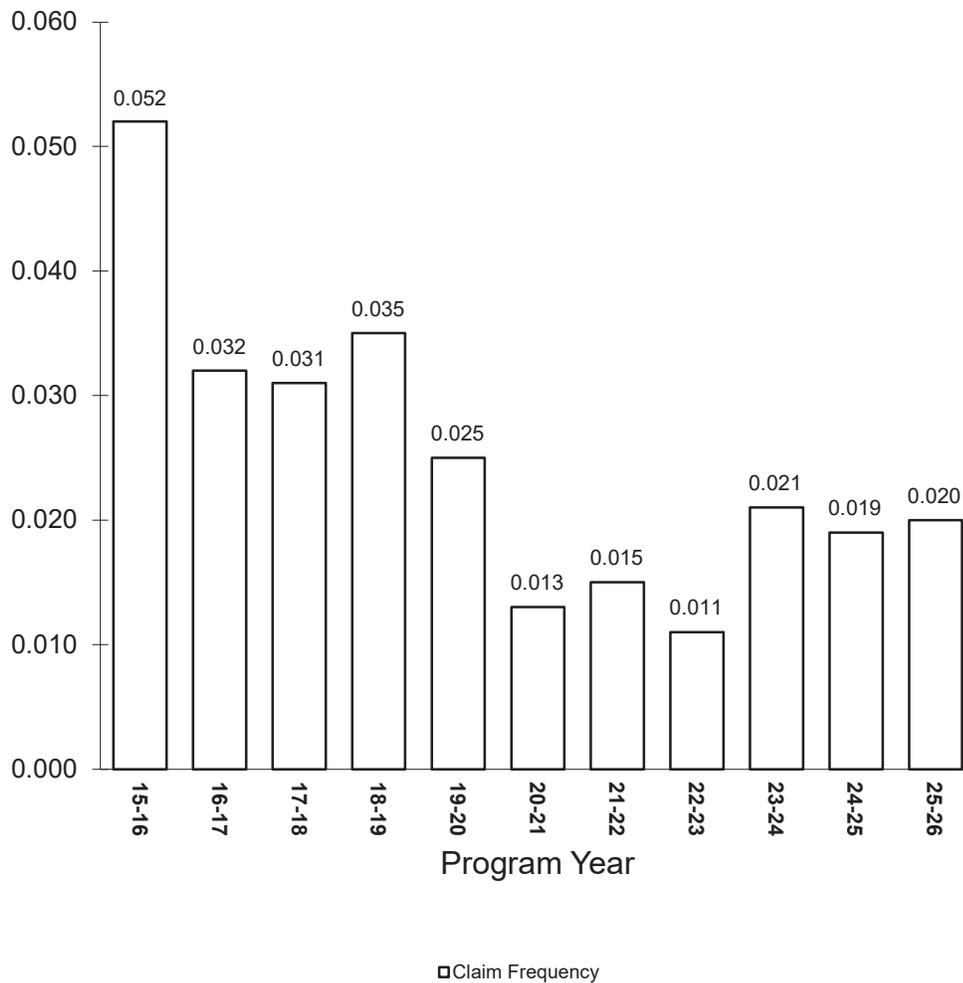
Judiciary
Workers' Compensation
Dollars of Loss per Claim



Since 2015-16, the State Judiciary's claim frequency, or number of claims per \$1 million payroll, has ranged from a high of 0.052 in 2015-16 to a low of 0.011 during 2022-23. The projected 2025-26 frequency of 0.020 claims per \$1 million of payroll is based on the average of the most recent eight years.

Graph 7

Judiciary
Workers' Compensation
Number of Claims per
\$1 Million of Payroll



D. COMPARISON WITH PREVIOUS RESULTS

The prior report for the Judicial Branch Workers' Compensation Program was dated January 24, 2025. In the following table, we display actual versus expected development of incurred losses and ALAE by accident year for the Trial Courts between the December 31, 2024 evaluation date of the prior report and the December 31, 2025 evaluation date of the current report.

Trial Courts
Actual Versus Expected Incurred Loss and ALAE Development

Accident Year	Expected Incurred Development	Actual Incurred Development	Actual Minus Expected
Prior	\$149,000	\$290,000	\$141,000
2005-06	28,269	88,508	60,239
2006-07	28,042	(2,024)	(30,066)
2007-08	13,315	61,099	47,784
2008-09	21,718	7,937	(13,781)
2009-10	48,968	106,495	57,527
2010-11	59,836	102,037	42,201
2011-12	72,812	293,277	220,465
2012-13	107,286	132,697	25,411
2013-14	165,566	(11,619)	(177,185)
2014-15	217,702	737,295	519,593
2015-16	282,704	116,771	(165,933)
2016-17	298,908	56,782	(242,126)
2017-18	303,199	210,902	(92,297)
2018-19	320,921	73,322	(247,599)
2019-20	585,809	547,931	(37,878)
2020-21	476,396	681,691	205,295
2021-22	906,702	791,892	(114,810)
2022-23	1,418,948	1,306,607	(112,341)
2023-24	2,546,176	3,000,942	454,766
2024-25	4,796,704	4,074,282	(722,422)
Total	\$12,849,000	\$12,667,167	(\$181,833)

As shown, actual incurred development was less than anticipated since the prior report. Based on the assumptions from the prior report, it was expected that incurred losses would increase by \$12,849,000 between the two evaluation dates. However, actual development was approximately \$12,667,000; or about \$182,000 less than expected. Most accident years have developed less expected.

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In the table below we display actual versus expected development of paid losses and ALAE by accident year for the Trial Courts between the December 31, 2024 evaluation date of the prior report and the December 31, 2025 evaluation date of the current report.

**Trial Courts
Actual Versus Expected Paid Loss and ALAE Development**

Accident Year	Expected Paid Development	Actual Paid Development	Actual Minus Expected
Prior	\$165,000	\$410,000	\$245,000
2005-06	29,260	94,599	65,339
2006-07	26,690	45,732	19,042
2007-08	36,269	74,799	38,530
2008-09	15,801	2,700	(13,101)
2009-10	34,956	107,224	72,268
2010-11	85,487	96,272	10,785
2011-12	125,396	124,517	(879)
2012-13	111,514	211,464	99,950
2013-14	150,414	29,103	(121,311)
2014-15	204,670	846,405	641,735
2015-16	278,298	270,619	(7,679)
2016-17	276,321	145,992	(130,329)
2017-18	436,696	420,342	(16,354)
2018-19	541,901	873,155	331,254
2019-20	501,188	337,303	(163,885)
2020-21	813,509	1,245,677	432,168
2021-22	1,003,784	846,424	(157,360)
2022-23	1,424,610	1,671,026	246,416
2023-24	1,911,531	2,454,978	543,447
2024-25	2,506,336	2,565,207	58,871
Total	\$10,679,151	\$12,873,388	\$2,194,237

As shown, actual paid development was more than anticipated since the prior report. Based on the assumptions from the prior report, it was expected that paid losses would increase by \$10,679,000 between the two evaluation dates. However, actual development was approximately \$12,873,000; or about \$2,194,000 more than expected.

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In the table below we display the change in the estimates of the program's ultimate losses and ALAE by accident year for the Trial Courts since our prior report.

**Trial Courts
Change in Ultimate Loss and ALAE**

Accident Year	Prior Report	Current Report	Change In Ultimate
Prior	\$77,291,000	\$77,540,000	\$249,000
2005-06	14,340,616	14,415,619	75,003
2006-07	14,318,378	14,302,171	(16,207)
2007-08	13,693,478	13,741,718	48,240
2008-09	11,155,990	11,153,028	(2,962)
2009-10	16,835,863	16,910,846	74,983
2010-11	15,557,139	15,615,301	58,162
2011-12	15,283,321	15,508,277	224,956
2012-13	16,224,033	16,218,563	(5,470)
2013-14	12,796,204	12,665,925	(130,279)
2014-15	12,609,996	13,197,322	587,326
2015-16	14,117,110	14,023,057	(94,053)
2016-17	11,843,349	11,597,946	(245,403)
2017-18	12,360,513	12,242,135	(118,378)
2018-19	12,888,702	12,600,110	(288,592)
2019-20	9,902,756	9,746,986	(155,770)
2020-21	15,980,737	16,164,048	183,311
2021-22	9,868,636	9,743,344	(125,292)
2022-23	12,212,385	12,049,258	(163,127)
2023-24	11,998,123	12,400,677	402,554
2024-25	14,031,797	13,118,537	(913,260)
Total	\$345,310,153	\$344,955,094	(\$355,059)

As shown, overall we have decreased the estimated ultimates by \$355,000 when compared to the ultimate losses calculated in the prior report. The changes in the estimates of ultimate losses generally track with actual versus expected incurred loss development shown in the tables on the previous pages.

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In the following table, we display the State Judiciary's actual versus expected development of incurred losses and ALAE by accident year between the December 31, 2024 evaluation date of the prior report and the December 31, 2025 evaluation date of the current report.

**State Judiciary
Actual Versus Expected Incurred Loss and ALAE Development**

Accident Year	Expected Incurred Development	Actual Incurred Development	Actual Minus Expected
Prior	\$0	\$110,000	\$110,000
2005-06	239	7,067	6,828
2006-07	0	0	0
2007-08	569	(14,029)	(14,598)
2008-09	2,214	(4,909)	(7,123)
2009-10	0	0	0
2010-11	0	0	0
2011-12	0	0	0
2012-13	0	0	0
2013-14	0	0	0
2014-15	2,444	21,192	18,748
2015-16	6,277	212,107	205,830
2016-17	4,166	12,603	8,437
2017-18	7,639	(27,896)	(35,535)
2018-19	25,661	0	(25,661)
2019-20	36,125	38,085	1,960
2020-21	64,084	0	(64,084)
2021-22	45,107	(20,078)	(65,185)
2022-23	67,925	26,143	(41,782)
2023-24	193,314	85,337	(107,977)
2024-25	152,117	219,549	67,432
Total	\$607,881	\$664,943	\$57,062

For the years shown, actual incurred development was greater than anticipated since the prior report. Based on the assumptions from the prior report, it was expected that incurred losses would increase by \$608,000 between the two evaluation dates. However, actual development was approximately \$665,000; or \$57,000 more than expected.

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In the table below we display actual versus expected development of paid losses and ALAE by accident year between the December 31, 2024 evaluation date of the prior report and the December 31, 2025 evaluation date of the current report.

**State Judiciary
Actual Versus Expected Paid Loss and ALAE Development**

Accident Year	Expected Paid Development	Actual Paid Development	Actual Minus Expected
Prior	\$29,000	\$63,000	\$34,000
2005-06	435	4,304	3,869
2006-07	0	0	0
2007-08	7,810	21,952	14,142
2008-09	3,488	19	(3,469)
2009-10	0	0	0
2010-11	0	0	0
2011-12	0	0	0
2012-13	0	0	0
2013-14	0	0	0
2014-15	3,749	12,694	8,945
2015-16	25,939	33,598	7,659
2016-17	11,107	38,341	27,234
2017-18	12,536	520	(12,016)
2018-19	21,526	0	(21,526)
2019-20	38,263	39,170	907
2020-21	47,618	0	(47,618)
2021-22	57,299	66,929	9,630
2022-23	72,782	97,869	25,087
2023-24	91,292	49,115	(42,177)
2024-25	66,550	84,085	17,535
Total	\$489,257	\$511,840	\$22,583

For the years shown, actual paid development was also greater than anticipated since the prior report. Based on the assumptions from the prior report, it was expected that paid losses would increase by \$489,000 between the two evaluation dates. However, actual development was approximately \$512,000; or about \$23,000 more than expected.

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In the table below we display the change in our estimates of the program's ultimate losses and ALAE by accident year since our prior report.

**State Judiciary
Change in Ultimate Loss and ALAE**

Accident Year	Prior Report	Current Report	Change In Ultimate
Prior	\$14,341,000	\$14,454,000	\$113,000
2005-06	240,775	247,638	6,863
2006-07	575,305	575,305	0
2007-08	290,231	273,328	(16,903)
2008-09	756,588	749,389	(7,199)
2009-10	686,343	686,343	0
2010-11	308,913	308,913	0
2011-12	549,454	549,454	0
2012-13	431,425	431,425	0
2013-14	61,947	61,947	0
2014-15	331,997	351,479	19,482
2015-16	866,265	1,080,739	214,474
2016-17	467,506	475,961	8,455
2017-18	227,699	150,836	(76,863)
2018-19	283,542	161,926	(121,616)
2019-20	518,661	435,022	(83,639)
2020-21	236,398	40,611	(195,787)
2021-22	425,136	377,299	(47,837)
2022-23	460,540	448,042	(12,498)
2023-24	507,483	402,486	(104,997)
2024-25	601,102	613,714	12,612
Total	\$23,168,194	\$22,875,386	(\$292,808)

For the years shown, overall we have decreased the estimated ultimates by \$293,000 since our prior report. The changes in the estimates of ultimate losses generally track with actual versus expected loss development shown in the tables on the previous pages.

At the time of the prior report, the liability for outstanding claims at the expected level as of June 30, 2025 was estimated to be \$56,321,000 for the Trial Courts and \$3,085,000 for the State Judiciary for a total of \$59,406,000. Our current estimate as of June 30, 2026, is \$56,649,000 for the Trial Courts and \$2,908,000 for the State Judiciary for a total of \$59,557,000. These changes in the assessment of the JBWCP's outstanding liabilities for both the Trial Courts and State Judiciary are shown in the following tables:

Trial Courts Only
Outstanding Claim Liabilities for Loss and LAE

	Prior Report at June 30, 2025	Current Report at June 30, 2026	Change
(A) Case Reserves:	\$15,677,000	\$16,098,000	\$421,000
(B) IBNR Reserves:	37,915,000	38,147,000	232,000
(C) Claims Administration Reserves:	2,729,000	2,404,000	(325,000)
(D) Total Reserves:	\$56,321,000	\$56,649,000	\$328,000

State Judiciary Only
Outstanding Claim Liabilities for Loss and LAE

	Prior Report at June 30, 2025	Current Report at June 30, 2026	Change
(A) Case Reserves:	\$861,000	\$1,029,000	\$168,000
(B) IBNR Reserves:	1,790,000	1,460,000	(330,000)
(C) Claims Administration Reserves:	434,000	419,000	(15,000)
(D) Total Reserves:	\$3,085,000	\$2,908,000	(\$177,000)

Trial Courts and State Judiciary Combined
Outstanding Claim Liabilities for Loss and LAE

	Prior Report at June 30, 2025	Current Report at June 30, 2026	Change
(A) Case Reserves:	\$16,538,000	\$17,127,000	\$589,000
(B) IBNR Reserves:	39,705,000	39,607,000	(98,000)
(C) Claims Administration Reserves:	3,163,000	2,823,000	(340,000)
(D) Total Reserves:	\$59,406,000	\$59,557,000	\$151,000

As shown, the estimate of outstanding claims liabilities at the expected level has increased between June 30, 2025 and June 30, 2026 as reflected in the prior report and current report respectively for both the Trial Courts and State Judiciary.

Since the prior evaluation, case reserves and IBNR have increased for the Trial Courts; case reserves have increased but IBNR have decreased for the State Judiciary. Overall, reserves for future claims administration expenses have decreased. The overall change is an increase of \$151,000 in the estimate of outstanding claim liabilities for loss and LAE.

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Available assets were \$89,838,000 as of June 30, 2025, which corresponded to the then-estimated undiscounted liability for outstanding claims above the 90% confidence level. Available assets are currently estimated to be \$96,000,000 as of June 30, 2026, which corresponds to the currently estimated liability for outstanding claims above the 98% confidence level. It can be summarized as follows:

Funding Margin

	Prior Report at June 30, 2025	Current Report at June 30, 2026	Change
(A) Outstanding Liability at the Undiscounted Expected Level:	\$59,406,000	\$59,557,000	\$151,000
(B) Assets At June 30:	89,838,000	96,000,000	6,162,000
(C) Balance:	\$30,432,000	\$36,443,000	\$6,011,000

As you can see, our estimate of the program's funding balance at the undiscounted, expected level has increased by \$6,011,000 between June 30, 2025 (as previously estimated) and June 30, 2026 (as currently estimated). This is driven by an increase in the estimated outstanding liability more than offset by an increase in the estimated fund assets.

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At the time of the prior report, the 2025-26 funding projections at the 70% confidence level were \$18,451,000 for the Trial Courts. Our current projections for the 2026-27 year at the 70% confidence level are \$17,956,000 for the Trial Courts. The comparison is shown in the following table:

**Comparison of Funding
Trial Courts**

	Prior Report 2025-26 Retention = \$2M	Current Report 2026-27 Retention = \$2M	Change
(A) Ultimate Loss and ALAE:	\$16,599,000	\$16,224,000	(\$375,000)
(B) Ultimate Claims Administration (ULAE):	\$1,091,000	\$930,000	(161,000)
(C) Total Claim Costs:	\$17,690,000	\$17,154,000	(536,000)
(D) Offset for Investment Income:	0	0	0
(E) Non Claim Expenses:	761,000	802,000	41,000
(F) Total Recommended Funding:	\$18,451,000	\$17,956,000	(\$495,000)
(G) Funding per \$100 of Payroll:	\$1.50	\$1.43	(\$0.07)

As you can see, the projected funding for the Trial Courts has decreased and the between 2025-26 and 2026-27, as shown in the prior and current reports respectively.

At the time of the prior report, the 2025-26 funding projections at the 70% confidence level were \$1,277,000 for the State Judiciary. Our current projections for the 2026-27 year at the 70% confidence level are \$1,285,000 for the State Judiciary. The comparison is shown in the following table:

**Comparison of Funding
State Judiciary**

	Prior Report 2025-26 Retention = \$2M	Current Report 2026-27 Retention = \$2M	Change
(A) Ultimate Loss and ALAE:	\$795,000	\$812,000	\$17,000
(B) Ultimate Claims Administration (ULAE):	\$129,000	\$109,000	(20,000)
(C) Total Claim Costs:	\$924,000	\$921,000	(3,000)
(D) Offset for Investment Income:	0	0	0
(E) Non Claim Expenses:	353,000	364,000	11,000
(F) Total Recommended Funding:	\$1,277,000	\$1,285,000	\$8,000
(G) Funding per \$100 of Payroll:	\$0.168	\$0.165	(\$0.003)

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As you can see, the projected funding for the State Judiciary has decreased between 2025-26 and 2026-27, as shown in the prior and current reports respectively.

At the time of the prior report, the 2025-26 expected loss and ALAE payments were \$11,466,000 for the Trial Courts and \$506,000 for the State Judiciary, for a total of \$11,972,000. Our current estimates for the 2026-27 year are \$11,479,000 for Trial Courts and \$486,000 for the State Judiciary for a total of \$11,965,000. The comparison is shown in the following table:

Comparison of Expected Loss and ALAE Payments

	Prior Report 2025-26	Current Report 2026-27	Change
(A) Trial Courts:	\$11,466,000	\$11,479,000	\$13,000
(B) State Judiciary:	506,000	486,000	(20,000)
(C) Total:	\$11,972,000	\$11,965,000	(\$7,000)

As you can see, the expected payments have increased for the Trial Courts but decreased for the State Judiciary between 2025-26 and 2026-27, as shown in the prior and current reports respectively.

The amounts shown above for both ultimates and payments include loss, allocated loss adjustment expenses (ALAE), and payments for 4850 benefits. These amounts do not include unallocated loss adjustment expenses (ULAE), other program expenses or a discount for anticipated investment income.

E. DATA PROVIDED FOR THE ANALYSIS

Overall, the data utilized in preparing this report appears to be accurate.

Comments and issues regarding the data are as follows:

- We have assumed that the program's self-funded retention will remain at \$2,000,000 per occurrence for the Trial Courts for 2025-26, 2026-27, 2027-28, and 2028-29 (See Appendix TC-J for the Trial Courts).
- We have assumed that the program's self-funded retention will remain at \$2,000,000 per occurrence for Judiciary for 2025-26, 2026-27, 2027-28, and 2028-29 (See Appendix J-J for the State Judiciary).
- We received loss data evaluated as of December 31, 2025 (See Appendix TC-K for the Trial Courts and Appendix J-K for the State Judiciary). We also utilized the data from the JBWCP's most recent actuarial study for our assessment of loss development.

The data provided for the analysis appears to be reasonable for use in this actuarial valuation of liabilities and projection of loss costs.

III. ASSUMPTIONS AND LIMITATIONS

Any quantitative analysis is developed within a very specific framework of assumptions about conditions in the outside world, and actuarial analysis is no exception. We believe that it is important to review the assumptions we have made in developing the estimates presented in this report. By doing so, we hope you will gain additional perspective on the nature of the uncertainties involved in maintaining a self-insurance program. Our assumptions, and some observations about them, are as follows:

- Our analysis is based on loss experience, exposure data, and other general and specific information provided to us by the Judicial Council. We have accepted all of this information without audit.
- We have also made use of loss statistics that have been developed from the information gathered and compiled from other California public entities.
- We have assumed that the future development of incurred and paid losses can be reasonably predicted on the basis of development of such losses in the recent past.
- We have made use of cost relationships for claims of various sizes derived from the most recent actuarial review of other California public entities with self-funded workers' compensation programs.
- We have assumed that there is a continuing relationship between past and future loss costs.
- It is not possible to predict future claim costs precisely. Most of the cost of workers' compensation claims arise from a small number of incidents involving serious injury. A relatively small number of such claims could generate enough loss dollars to significantly reduce, or even deplete, the self-insurance fund.
- We cannot predict and have not attempted to predict the impact of future law changes and court rulings on claims costs. This is one major reason why we believe our funding recommendations are reasonable now, but should not be extrapolated into the future.
- The changes in cost levels associated with benefit increases and administrative changes typically take place over a period of several years following their enactment, and these changes are very difficult to forecast in advance. We have based our benefit level factors on those produced by the Workers' Compensation Insurance Rating Bureau of California (WCIRB). See Appendix E for a display of the benefit level cost indices by fiscal year.

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- For the Trial Counts, we have assumed that the loss rate trend associated with claim costs decreases at 0.6% per year. We have assumed that claim severity increases at 3.5% per year, and that claim frequency decreases at 4.0% per year. For the State Judiciary, we have assumed that the loss rate trend associated with claim costs increases at 0.1% per year. We have assumed that claim severity increases at 3.0% per year, and that claim frequency decreases at 3.0% per year.
- We have assumed that payroll and other inflation-sensitive exposure measures increase 2.58% annually due to inflation.
- Our funding recommendations do not include provisions for catastrophic events not in the JBWCP's history, such as earthquakes, flooding, mass civil disorder, or mass occupational disease.
- Our estimates assume that all excess insurance is valid and collectible. Further, our funding recommendations do not include a provision for losses greater than the JBWCP's excess coverage.

IV. GLOSSARY OF ACTUARIAL TERMS

Accident Year - Year during which the accidents that generate a group of claims occurs, regardless of when the claims are reported, payments are made, or reserves are established.

Allocated Loss Adjustment Expenses (ALAE) - Expense incurred in settling claims that can be directly attributed to specific individual claims (e.g., legal fees, investigative fees, court charges, etc.)

Benefit Level Factor - Factor used to adjust historical losses to the current level of workers' compensation benefits.

Case Reserve - The amount left to be paid on a claim, as estimated by the claims administrator.

Claim Count Development Factor - A factor that is applied to the number of claims reported in a particular accident period in order to estimate the number of claims that will ultimately be reported.

Claim Frequency - Number of claims per \$1 million of payroll.

Confidence Level - An estimated probability that a given level of funding will be adequate to pay actual claims costs. For example, the 85% confidence level refers to an estimate for which there is an 85% chance that the amount will be sufficient to pay loss costs.

Discount Factor - A factor to adjust estimated loss costs to reflect anticipated investment income from assets held prior to actual claim payout.

Expected Losses - The best estimate of the full, ultimate value of loss costs.

Incurred but not Reported (IBNR) Losses - Losses for which the accident has occurred but the claim has not yet been reported. This is the ultimate value of losses, less any amount that has been set up as reported losses by the claims adjuster. It includes both amounts for claims incurred but not yet received by the administrator and loss development on already reported claims.

Loss Development Factor - A factor applied to losses for a particular accident period to reflect the fact that reported and paid losses do not reflect final values until all claims are settled (see Section IV).

Loss Rate - Ultimate losses per \$100 of payroll.

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Non-Claims Related Expenses – Program expenses not directly associated with claims settlement and administration, such as excess insurance, safety program expenses, and general overhead. These exclude expenses associated with loss settlements (Indemnity/Medical, BI/PD), legal expenses associated with individual claims (ALAE), and claims administration (ULAE).

Outstanding Losses - Losses that have been incurred but not paid. This is the ultimate value of losses less any amount that has been paid.

Paid Losses - Losses actually paid on all reported claims.

Program Losses - Losses, including ALAE, limited to the self-funded retention for each occurrence.

Reported Losses - The total expected value of losses as estimated by the claims administrator. This is the sum of paid losses and case reserves.

Self-Funded Retention - The level at which an excess insurance policy is triggered to begin payments on a claim. Financially, this is similar to an insurance deductible.

Severity - Average claim cost.

Ultimate Losses - The value of claim costs at the time when all claims have been settled. This amount must be estimated until all claims are actually settled.

Unallocated Loss Adjustment Expenses (ULAE) – Claim settlement expenses that cannot be directly attributed to individual claims (e.g., claims adjusters' salaries, taxes, etc.)

Judicial Branch Workers' Compensation Program - Trial Courts and Judiciary

Funding Guidelines for Outstanding Liabilities at
December 31, 2025

(A) Estimated Ultimate Losses Incurred through 12/31/25: (From Appendix TC - G and Appendix J - G)	\$375,378,000
(B) Estimated Paid Losses through 12/31/25: (From Appendix TC - G and Appendix J - G)	320,533,000
(C) Estimated Liability for Claims Outstanding at 12/31/25: (From Appendix TC - G and Appendix J - G)	<u>\$54,845,000</u>
(D) Estimated Liability for Outstanding Claims Administration Fees at 12/31/25: (From Appendix TC - F and Appendix J - F)	2,759,000
(E) Total Outstanding Liability for Claims at 12/31/25: ((C) + (D))	<u>\$57,604,000</u>
(F) Reserve Discount Factor (Based on a Discount Rate of 0.0%): (Not Included)	1.000
(G) Discounted Outstanding Liability for Claims at 12/31/25: ((E) x (F))	<u>\$57,604,000</u>

	<u>70%</u>	<u>80%</u>	<u>85%</u>	<u>Target</u>	<u>98%</u>
Confidence Level of Adequacy:					
(H) Confidence Level Factor: (From Appendix TC - I and Appendix J - I)	1.083	1.154	1.202	1.264	1.527
(I) Margin for Adverse Experience: ((G) x [(H) - 1])	4,780,000	8,889,000	11,613,000	15,187,000	30,374,000
(J) Total Required Assets at 12/31/25: ((G) + (I))	<u>\$62,384,000</u>	<u>\$66,493,000</u>	<u>\$69,217,000</u>	<u>\$72,791,000</u>	<u>\$87,978,000</u>

Judicial Branch Workers' Compensation Program - Trial Courts and Judiciary

Funding Guidelines for Outstanding Liabilities at
June 30, 2026

(A) Estimated Ultimate Losses Incurred through 6/30/26: (From Appendix TC - G and Appendix J - G)	\$382,925,000
(B) Estimated Paid Losses through 6/30/26: (From Appendix TC - G and Appendix J - G)	326,191,000
(C) Estimated Liability for Claims Outstanding at 6/30/26: (From Appendix TC - G and Appendix J - G)	<u>\$56,734,000</u>
(D) Estimated Liability for Outstanding Claims Administration Fees at 6/30/26: (From Appendix TC - F and Appendix J - F)	2,823,000
(E) Total Outstanding Liability for Claims at 6/30/26: ((C) + (D))	<u>\$59,557,000</u>
(F) Reserve Discount Factor (Based on a Discount Rate of 0.0%.): (Not Included)	1.000
(G) Discounted Outstanding Liability for Claims at 6/30/26: ((E) x (F))	<u>\$59,557,000</u>

	<u>70%</u>	<u>80%</u>	<u>85%</u>	<u>Target</u>	<u>98%</u>
Confidence Level of Adequacy:				90%	
(H) Confidence Level Factor: (From Appendix TC - I and Appendix J - I)	1.083	1.154	1.202	1.264	1.527
(I) Margin for Adverse Experience: ((G) x [(H) - 1])	4,943,000	9,190,000	12,006,000	15,701,000	31,402,000
(J) Total Required Assets at 6/30/26: ((G) + (I))	<u>\$64,500,000</u>	<u>\$68,747,000</u>	<u>\$71,564,000</u>	<u>\$75,258,000</u>	<u>\$90,959,000</u>
(K) Estimated Total Assets at 6/30/26: (Provided by the Judicial Council.)	\$96,000,000	\$96,000,000	\$96,000,000	\$96,000,000	\$96,000,000
(L) Indicated Funding Redundancy/ (Deficiency): ((K) - (J))	<u>\$31,500,000</u>	<u>\$27,253,000</u>	<u>\$24,436,000</u>	<u>\$20,742,000</u>	<u>\$5,041,000</u>

Judicial Branch Workers' Compensation Program - Trial Courts and Judiciary

Funding Options for Program Year 2025-2026 (SIR = \$2,000,000)

	Dollar Amount	Payroll Rate			
(A) Estimated Ultimate Losses Incurred in Accident Year : (From Appendix TC - G and Appendix J - G)	\$15,095,000	\$0.761			
(B) Estimated Claims Administration Fees Incurred in Accident Year 2025-2026:	1,220,000	0.062			
(C) Total Claims Costs Incurred in Accident Year 2025-2026: ((A) + (B))	<u>\$16,315,000</u>	<u>\$0.823</u>			
(D) Loss Discount Factor (Based on a Discount Rate of 0.0%.): (Not Included)	1.000				
(E) Discounted Total Claims Costs Incurred in Accident Year 2025-2026: ((C) x (D))	<u>\$16,315,000</u>	<u>\$0.823</u>			
	Marginally Acceptable	Recommended			
	60%	65%	70%	75%	80%
(F) Confidence Level Factor: (From Appendix TC - I and Appendix J - I)	1.030	1.066	1.106	1.152	1.204
(G) Margin for Adverse Experience: ((E) x [(F) - 1])	482,000	1,077,000	1,736,000	2,478,000	3,336,000
(H) Recommended Funding in for Claims Costs: ((E) + (G))	<u>\$16,797,000</u>	<u>\$17,392,000</u>	<u>\$18,051,000</u>	<u>\$18,793,000</u>	<u>\$19,651,000</u>
(I) Rate per \$100 of Payroll: ((H) / \$19,833,227)	\$0.847	\$0.877	\$0.910	\$0.948	\$0.991

Payroll rates are per hundred dollars of payroll of \$1,983,322,700.

Judicial Branch Workers' Compensation Program - Trial Courts and Judiciary
Funding Options for Program Year 2026-2027 (SIR = \$2,000,000)

	Dollar Amount	Payroll Rate			
(A) Estimated Ultimate Losses Incurred in Accident Year 2026-2027: (From Appendix TC - G and Appendix J - G)	\$15,277,000	\$0.751			
(B) Estimated Claims Administration Fees Incurred in Accident Year 2026-2027:	1,038,726	0.051			
(C) Total Claims Costs Incurred in Accident Year 2026-2027: ((A) + (B))	<u>\$16,316,000</u>	<u>\$0.802</u>			
(D) Loss Discount Factor (Based on a Discount Rate of 0.0%.): (Not Included)	1.000				
(E) Discounted Total Claims Costs Incurred in Accident Year 2026-2027: ((C) x (D))	<u>\$16,316,000</u>	<u>\$0.802</u>			
	Marginally Acceptable		Recommended		
	60%	65%	70%	75%	80%
(F) Confidence Level Factor: (From Appendix TC - I and Appendix J - I)	1.030	1.067	1.108	1.154	1.207
(G) Margin for Adverse Experience: ((E) x [(F) - 1])	488,000	1,089,000	1,758,000	2,509,000	3,379,000
(H) Recommended Funding in for Claims Costs: ((E) + (G))	<u>\$16,804,000</u>	<u>\$17,405,000</u>	<u>\$18,075,000</u>	<u>\$18,825,000</u>	<u>\$19,695,000</u>
(I) Budgeted Non Claims Related Expenses: (Provided by the Judicial Council)	1,166,000	1,166,000	1,166,000	1,166,000	1,166,000
(J) Recommended Funding in for Claims Costs and Other Expenses: ((H) + (I))	<u>\$17,970,000</u>	<u>\$18,571,000</u>	<u>\$19,241,000</u>	<u>\$19,991,000</u>	<u>\$20,861,000</u>
(K) Rate per \$100 of Payroll: ((J) / \$20,344,925)	\$0.88	\$0.91	\$0.95	\$0.98	\$1.03

Payroll rates are per hundred dollars of payroll of \$2,034,492,500.

Judicial Branch Workers' Compensation Program - Trial Courts and Judiciary
Funding Options for Program Year 2027-2028 (SIR = \$2,000,000)

	Dollar Amount	Payroll Rate			
(A) Estimated Ultimate Losses Incurred in Accident Year : (From Appendix TC - G and Appendix J - G)	\$15,667,000	\$0.751			
(B) Estimated Claims Administration Fees Incurred in Accident Year 2027-2028:	1,066,000	0.051			
(C) Total Claims Costs Incurred in Accident Year : ((A) + (B))	<u>\$16,733,000</u>	<u>\$0.802</u>			
(D) Loss Discount Factor (Based on a Discount Rate of 0.0%): (Not Included)	1.000				
(E) Discounted Total Claims Costs Incurred in Accident Year : ((C) x (D))	<u>\$16,733,000</u>	<u>\$0.802</u>			
	Marginally Acceptable	Recommended			
	60%	65%	70%	75%	80%
(F) Confidence Level Factor: (From Appendix TC - I and Appendix J - I)	1.030	1.067	1.108	1.154	1.207
(G) Margin for Adverse Experience: ((E) x [(F) - 1])	500,000	1,118,000	1,804,000	2,575,000	3,468,000
(H) Recommended Funding in for Claims Costs and Other Expenses: ((E) + (G))	<u>\$17,233,000</u>	<u>\$17,851,000</u>	<u>\$18,536,000</u>	<u>\$19,307,000</u>	<u>\$20,200,000</u>
(I) Rate per \$100 of Payroll: ((H) / \$20,869,824)	\$0.826	\$0.855	\$0.888	\$0.925	\$0.968

Payroll rates are per hundred dollars of payroll of \$2,086,982,400.

Judicial Branch Workers' Compensation Program - Trial Courts and Judiciary

Funding Options for Program Year 2028-2029 (SIR = \$2,000,000)

	Dollar Amount	Payroll Rate			
(A) Estimated Ultimate Losses Incurred in Accident Year : (From Appendix TC - G and Appendix J - G)	\$16,087,000	\$0.751			
(B) Estimated Claims Administration Fees Incurred in Accident Year 2028-2029:	1,097,000	0.051			
(C) Total Claims Costs Incurred in Accident Year : ((A) + (B))	<u>\$17,184,000</u>	<u>\$0.803</u>			
(D) Loss Discount Factor (Based on a Discount Rate of 0.0%.): (Not Included)	1.000				
(E) Discounted Total Claims Costs Incurred in Accident Year : ((C) x (D))	<u>\$17,184,000</u>	<u>\$0.803</u>			
	Marginally Acceptable	Recommended			
	60%	65%	70%	75%	80%
(F) Confidence Level Factor: (From Appendix TC - I and Appendix J - I)	1.030	1.068	1.110	1.157	1.211
(G) Margin for Adverse Experience: ((E) x [(F) - 1])	514,000	1,164,000	1,885,000	2,695,000	3,633,000
(H) Recommended Funding in for Claims Costs and Other Expenses: ((E) + (G))	<u>\$17,698,000</u>	<u>\$18,348,000</u>	<u>\$19,069,000</u>	<u>\$19,879,000</u>	<u>\$20,817,000</u>
(I) Rate per \$100 of Payroll: ((H) / \$21,408,266)	\$0.827	\$0.857	\$0.891	\$0.929	\$0.972

Payroll rates are per hundred dollars of payroll of \$2,140,826,600.

Judicial Branch Workers' Compensation Program - Workers' Compensation
Trial Courts

Funding Guidelines for Outstanding Liabilities at
December 31, 2025

(A) Estimated Ultimate Losses Incurred through 12/31/25: (From Appendix TC - G)	\$352,184,000
(B) Estimated Paid Losses through 12/31/25: (From Appendix TC - G)	299,757,000
(C) Estimated Liability for Claims Outstanding at 12/31/25: (From Appendix TC - G)	<u>\$52,427,000</u>
(D) Estimated Liability for Outstanding Claims Administration Fees at 12/31/25: (From Appendix TC - F)	2,360,000
(E) Total Outstanding Liability for Claims at 12/31/25: ((C) + (D))	<u>\$54,788,000</u>
(F) Reserve Discount Factor (Based on a Discount Rate of 0.00%.): (Not Applicable)	1.000
(G) Discounted Outstanding Liability for Claims at 12/31/25: ((E) x (F))	<u>\$54,788,000</u>

	<u>70%</u>	<u>80%</u>	<u>85%</u>	<u>Target</u> 90%	<u>98%</u>
Confidence Level of Adequacy:					
(H) Confidence Level Factor: (From Appendix TC - I)	1.080	1.148	1.193	1.252	1.501
(I) Margin for Adverse Experience: ((G) x [(H) - 1])	4,383,000	8,109,000	10,574,000	13,806,000	27,460,000
(J) Total Required Assets at 12/31/25: ((G) + (I))	<u>\$59,171,000</u>	<u>\$62,896,000</u>	<u>\$65,362,000</u>	<u>\$68,594,000</u>	<u>\$82,248,000</u>

Judicial Branch Workers' Compensation Program - Workers' Compensation
Trial Courts

Funding Guidelines for Outstanding Liabilities at
June 30, 2026

(A) Estimated Ultimate Losses Incurred through 6/30/26: (From Appendix TC - G)	\$359,414,000
(B) Estimated Paid Losses through 6/30/26: (From Appendix TC - G)	305,169,000
(C) Estimated Liability for Claims Outstanding at 6/30/26: (From Appendix TC - G)	<u>\$54,245,000</u>
(D) Estimated Liability for Outstanding Claims Administration Fees at 6/30/26: (From Appendix TC - F)	2,404,000
(E) Total Outstanding Liability for Claims at 6/30/26: ((C) + (D))	<u>\$56,649,000</u>
(F) Reserve Discount Factor (Based on a Discount Rate of 0.00%.): (Not Applicable)	1.000
(G) Discounted Outstanding Liability for Claims at 6/30/26: ((E) x (F))	<u>\$56,649,000</u>

	<u>70%</u>	<u>80%</u>	<u>85%</u>	<u>Target</u> 90%	<u>98%</u>
Confidence Level of Adequacy:					
(H) Confidence Level Factor: (From Appendix TC - I)	1.080	1.148	1.193	1.252	1.501
(I) Margin for Adverse Experience: ((G) x [(H) - 1])	4,532,000	8,384,000	10,933,000	14,276,000	28,393,000
(J) Total Required Assets at 6/30/26: ((G) + (I))	<u>\$61,181,000</u>	<u>\$65,033,000</u>	<u>\$67,582,000</u>	<u>\$70,925,000</u>	<u>\$85,042,000</u>

Judicial Branch Workers' Compensation Program - Workers' Compensation
Trial Courts

Funding Options for Program Year 2025-2026 (SIR = \$2,000,000)

	Dollar Amount	Payroll Rate			
(A) Estimated Ultimate Losses Incurred in Accident Year 2025-2026: (From Appendix TC - G)	\$14,458,000	\$1.183			
(B) Estimated Claims Administration Fees Incurred in Accident Year 2025-2026: (From Exhibit TC - 5, Page 1,)	1,091,000	0.089			
(C) Total Claims Costs Incurred in Accident Year 2025-2026: ((A) + (B))	\$15,549,000	\$1.272			
(D) Loss Discount Factor (Based on a Discount Rate of 0.00%.): (Not Applicable)	1.000				
(E) Discounted Total Claims Costs Incurred in Accident Year 2025-2026: ((C) x (D))	\$15,549,000	\$1.272			
	Marginally Acceptable	Recommended			
	60%	65%	70%	75%	80%
(F) Confidence Level Factor: (From Appendix TC - I)	1.033	1.069	1.109	1.154	1.206
(G) Margin for Adverse Experience: ((A) x [(F) - 1])	477,000	998,000	1,576,000	2,227,000	2,978,000
(H) Recommended Funding in 2025-2026 for Claims Costs and Other Expenses: ((E) + (G))	\$16,026,000	\$16,547,000	\$17,125,000	\$17,776,000	\$18,527,000
(I) Rate per \$100 of Payroll: ((H) / \$12,220,366)	\$1.311	\$1.354	\$1.401	\$1.455	\$1.516

Payroll rates are per hundred dollars of 2025-2026 payroll of \$1,222,036,600.

Judicial Branch Workers' Compensation Program - Workers' Compensation
Trial Courts

Funding Options for Program Year 2026-2027 (SIR = \$2,000,000)

	Dollar Amount	Payroll Rate			
(A) Estimated Ultimate Losses Incurred in Accident Year 2026-2027: (From Appendix TC - G)	\$14,629,000	\$1.167			
(B) Estimated Claims Administration Fees Incurred in Accident Year 2026-2027: (From Exhibit TC - 5, Page 1,)	930,000	0.074			
(C) Total Claims Costs Incurred in Accident Year 2026-2027: ((A) + (B))	<u>\$15,559,000</u>	<u>\$1.241</u>			
(D) Loss Discount Factor (Based on a Discount Rate of 0.00%.): (Not Applicable)	1.000				
(E) Discounted Total Claims Costs Incurred in Accident Year 2026-2027: ((C) x (D))	<u>\$15,559,000</u>	<u>\$1.241</u>			
	Marginally Acceptable	Recommended			
	60%	65%	70%	75%	80%
(F) Confidence Level Factor: (From Appendix TC - I)	1.033	1.069	1.109	1.154	1.206
(G) Margin for Adverse Experience: ((A) x [(F) - 1])	483,000	1,009,000	1,595,000	2,253,000	3,014,000
(H) Recommended Funding in 2026-2027 for Claims Costs and Other Expenses: ((E) + (G))	<u>\$16,042,000</u>	<u>\$16,568,000</u>	<u>\$17,154,000</u>	<u>\$17,812,000</u>	<u>\$18,573,000</u>
(I) Budgeted Non Claims Related Expenses: (Provided by the Judicial Council)	802,000	802,000	802,000	802,000	802,000
(J) Recommended Funding in 2026-2027 for Claims Costs, Other Expenses, and Non Claims Related Expenses: ((H) + (I))	<u>\$16,844,000</u>	<u>\$17,370,000</u>	<u>\$17,956,000</u>	<u>\$18,614,000</u>	<u>\$19,375,000</u>
(K) Rate per \$100 of Payroll: ((J) / \$12,535,652)	\$1.344	\$1.386	\$1.432	\$1.485	\$1.546

Payroll rates are per hundred dollars of 2026-2027 payroll of \$1,253,565,200.

Judicial Branch Workers' Compensation Program - Workers' Compensation
Trial Courts

Funding Options for Program Year 2027-2028 (SIR = \$2,000,000)

	Dollar Amount	Payroll Rate			
(A) Estimated Ultimate Losses Incurred in Accident Year 2027-2028: (From Appendix TC - G)	\$14,994,000	\$1.166			
(B) Estimated Claims Administration Fees Incurred in Accident Year 2027-2028: (From Exhibit TC - 5, Page 1,)	953,000	0.074			
(C) Total Claims Costs Incurred in Accident Year 2027-2028: ((A) + (B))	<u>\$15,947,000</u>	<u>\$1.240</u>			
(D) Loss Discount Factor (Based on a Discount Rate of 0.00%.): (Not Applicable)	1.000				
(E) Discounted Total Claims Costs Incurred in Accident Year 2027-2028: ((C) x (D))	<u>\$15,947,000</u>	<u>\$1.240</u>			
	Marginally Acceptable	Recommended			
	60%	65%	70%	75%	80%
(F) Confidence Level Factor: (From Appendix TC - I)	1.033	1.069	1.109	1.154	1.206
(G) Margin for Adverse Experience: ((A) x [(F) - 1])	495,000	1,035,000	1,634,000	2,309,000	3,089,000
(H) Recommended Funding in 2027-2028 for Claims Costs and Other Expenses: ((E) + (G))	<u>\$16,442,000</u>	<u>\$16,982,000</u>	<u>\$17,581,000</u>	<u>\$18,256,000</u>	<u>\$19,036,000</u>
(I) Rate per \$100 of Payroll: ((H) / \$12,859,071)	\$1.279	\$1.321	\$1.367	\$1.420	\$1.480

Payroll rates are per hundred dollars of 2027-2028 payroll of \$1,285,907,100.

Judicial Branch Workers' Compensation Program - Workers' Compensation
Trial Courts

Funding Options for Program Year 2028-2029 (SIR = \$2,000,000)

	Dollar Amount	Payroll Rate			
(A) Estimated Ultimate Losses Incurred in Accident Year 2028-2029: (From Appendix TC - G)	\$15,381,000	\$1.166			
(B) Estimated Claims Administration Fees Incurred in Accident Year 2028-2029: (From Exhibit TC - 5, Page 1,)	978,000	0.074			
(C) Total Claims Costs Incurred in Accident Year 2028-2029: ((A) + (B))	\$16,359,000	\$1.240			
(D) Loss Discount Factor (Based on a Discount Rate of 0.00%.): (Not Applicable)	1.000				
(E) Discounted Total Claims Costs Incurred in Accident Year 2028-2029: ((C) x (D))	\$16,359,000	\$1.240			
	Marginally Acceptable	Recommended			
	60%	65%	70%	75%	80%
(F) Confidence Level Factor: (From Appendix TC - I)	1.033	1.069	1.109	1.154	1.206
(G) Margin for Adverse Experience: ((E) x [(F) - 1])	507,557	1,061,256	1,676,476	2,368,599	3,168,386
(H) Recommended Funding in 2028-2029 for Claims Costs and Other Expenses: ((E) + (G))	\$16,866,000	\$17,420,000	\$18,035,000	\$18,727,000	\$19,527,000
(I) Rate per \$100 of Payroll: ((H) / \$13,190,836)	\$1.279	\$1.321	\$1.367	\$1.420	\$1.480

Payroll rates are per hundred dollars of 2028-2029 payroll of \$1,319,083,600.

Judicial Branch Workers' Compensation Program - Workers' Compensation
Trial Courts

IBNR as of 6/30/26 at Expected Claims Level

Accident Year	Estimated Ultimate (A)	Reported as of 12/31/25 (B)	Estimated IBNR as of 12/31/25 (C)	Estimated Percent of IBNR Reported Between 1/1/26 and 6/30/26 (D)	Estimated IBNR Reported (E)	Estimated IBNR as of 6/30/26 (F)
Prior	\$77,540,000	\$77,231,000	\$309,000	24.9%	\$77,000	\$232,000
2005-2006	14,416,000	14,301,000	114,000	24.9%	28,000	86,000
2006-2007	14,302,000	14,161,000	142,000	9.9%	14,000	128,000
2007-2008	13,742,000	13,592,000	150,000	9.0%	13,000	136,000
2008-2009	11,153,000	11,010,000	143,000	7.6%	11,000	132,000
2009-2010	16,911,000	16,661,000	250,000	6.6%	16,000	233,000
2010-2011	15,615,000	15,339,000	276,000	10.9%	30,000	246,000
2011-2012	15,508,000	15,189,000	319,000	9.3%	30,000	289,000
2012-2013	16,219,000	15,838,000	380,000	8.2%	31,000	349,000
2013-2014	12,666,000	11,985,000	681,000	12.6%	86,000	595,000
2014-2015	13,197,000	12,325,000	872,000	11.8%	103,000	769,000
2015-2016	14,023,000	12,931,000	1,092,000	10.8%	118,000	974,000
2016-2017	11,598,000	10,463,000	1,135,000	10.9%	124,000	1,011,000
2017-2018	12,242,000	10,950,000	1,292,000	11.3%	146,000	1,146,000
2018-2019	12,600,000	11,052,000	1,548,000	9.6%	149,000	1,400,000
2019-2020	9,747,000	7,847,000	1,900,000	8.4%	160,000	1,740,000
2020-2021	16,164,000	14,207,000	1,957,000	11.1%	217,000	1,740,000
2021-2022	9,743,000	6,769,000	2,974,000	9.9%	294,000	2,680,000
2022-2023	12,049,000	8,592,000	3,457,000	12.2%	422,000	3,035,000
2023-2024	12,401,000	7,766,000	4,635,000	14.4%	667,000	3,968,000
2024-2025	13,119,000	5,383,000	7,736,000	17.5%	1,354,000	6,382,000
2025-2026	14,458,000	1,116,000	6,114,000	18.5%	2,468,000	10,874,000
Totals	\$359,414,000	\$314,708,000	\$37,476,000		\$6,559,000	\$38,147,000

Notes:

- (A) From Exhibit TC - 4, Page 1.
- (B) Provided by the Judicial Council. These losses exclude amounts incurred above the Judicial Council's SIR for each year.
- (C) (A) - (B).
- (D) Percentage of incurred but not reported (IBNR) expected to be reported between 1/1/26 and 6/30/26. The percentage is based on the development pattern selected in Appendix TC - A.
- (E) ((A) - (B)) x (D).
- (F) (A) - (B) - (E).

This exhibit shows the calculation of the amount of incurred but not reported losses we expect as of 6/30/26. This amount is dependent on both the strength of the case reserves and the average frequency and severity of the losses incurred.

Judicial Branch Workers' Compensation Program - Workers' Compensation
Trial Courts

Estimated Ultimate Program Losses

Accident Year	Reported Loss Development Method (A)	Paid Loss Development Method (B)	Exposure Method Based on Reported Losses (C)	Exposure Method Based on Paid Losses (D)	Frequency-Severity Method (E)	Selected Estimate of Ultimate Losses (F)	Selected Estimate of Ultimate Losses Limited to Aggregate (G)
Prior	\$77,540,000	\$79,097,000	\$77,535,000	\$79,003,000	\$76,037,000	\$77,540,000	\$77,540,000
2005-2006	14,416,000	14,661,000	14,414,000	14,646,000	14,120,000	14,416,000	14,416,000
2006-2007	14,302,000	14,700,000	14,286,000	14,611,000	12,597,000	14,302,000	14,302,000
2007-2008	13,742,000	14,011,000	13,747,000	14,015,000	14,053,000	13,742,000	13,742,000
2008-2009	11,153,000	11,543,000	11,164,000	11,553,000	11,829,000	11,153,000	11,153,000
2009-2010	16,911,000	17,435,000	16,915,000	17,409,000	16,927,000	16,911,000	16,911,000
2010-2011	15,615,000	16,092,000	15,612,000	16,034,000	15,171,000	15,615,000	15,615,000
2011-2012	15,508,000	15,789,000	15,503,000	15,733,000	14,945,000	15,508,000	15,508,000
2012-2013	16,219,000	17,141,000	16,225,000	17,110,000	16,824,000	16,219,000	16,219,000
2013-2014	12,356,000	13,130,000	12,372,000	13,106,000	12,900,000	12,666,000	12,666,000
2014-2015	12,831,000	13,747,000	12,821,000	13,631,000	12,699,000	13,197,000	13,197,000
2015-2016	13,616,000	14,633,000	13,651,000	14,606,000	14,403,000	14,023,000	14,023,000
2016-2017	11,185,000	12,217,000	11,245,000	12,190,000	12,018,000	11,598,000	11,598,000
2017-2018	11,936,000	12,702,000	11,945,000	12,564,000	11,985,000	12,242,000	12,242,000
2018-2019	12,301,000	13,820,000	12,262,000	13,363,000	11,861,000	12,600,000	12,600,000
2019-2020	8,930,000	9,846,000	8,954,000	9,648,000	9,154,000	9,747,000	9,747,000
2020-2021	16,849,000	18,795,000	15,875,000	16,057,000	11,431,000	16,164,000	16,164,000
2021-2022	8,407,000	9,462,000	8,994,000	10,243,000	10,994,000	9,743,000	9,743,000
2022-2023	11,582,000	13,848,000	11,766,000	13,075,000	11,832,000	12,049,000	12,049,000
2023-2024	12,192,000	14,318,000	12,419,000	13,370,000	11,975,000	12,401,000	12,401,000
2024-2025	12,197,000	14,822,000	12,416,000	13,039,000	12,736,000	13,119,000	13,119,000
2025-2026	9,941,000	19,774,000	13,747,000	14,371,000	14,739,000	14,458,000	14,458,000
Totals						\$359,414,000	\$359,414,000
						Projected Losses for the Year 2025-2026 (H)	\$14,458,000 \$14,458,000
						Projected Losses for the Year 2026-2027 (I)	14,629,000 14,629,000
						Projected Losses for the Year 2027-2028 (J)	14,994,000 14,994,000
						Projected Losses for the Year 2028-2029 (K)	15,381,000 15,381,000

Notes:

- (A) From Appendix TC - A, Page 1, Column (G).
- (B) From Appendix TC - B, Page 1, Column (G).
- (C) From Appendix TC - C, Page 1, Column (G).
- (D) From Appendix TC - C, Page 2, Column (G).
- (E) From Appendix TC - D, Page 1, Column (C).
- (F) Selected averages of (A), (B), (C), (D), and (E).
- (G) (F) limited to applicable aggregate.
- (H) From Exhibit TC - 5, Page 1, Line (K).
- (I) From Exhibit TC - 5, Page 1, Line (K).
- (J) From Exhibit TC - 5, Page 1, Line (K).
- (K) From Exhibit TC - 5, Page 1, Line (K).

This exhibit summarizes the results of the actuarial methods we have applied to estimate ultimate losses for each year. It is important to apply a number of estimation methods because each one relies on specific assumptions about the claims process that tend to hold generally true, but that may be violated in specific situations. Thus, the more estimation methods that can be applied, the better.

Judicial Branch Workers' Compensation Program - Workers' Compensation
Trial Courts

Estimated Ultimate Limited Losses Capped at \$250,000 per Claim

Accident Year	Reported Loss Development Method (A)	Paid Loss Development Method (B)	Exposure Method Based on Reported Losses (C)	Exposure Method Based on Paid Losses (D)	Frequency-Severity Method (E)	Selected Ultimate Limited Losses (F)
Prior	\$71,506,000	\$72,691,000	\$71,507,000	\$72,695,000	\$71,508,000	\$71,506,000
2005-2006	13,130,000	13,301,000	13,130,000	13,303,000	13,130,000	13,130,000
2006-2007	11,673,000	11,851,000	11,673,000	11,853,000	11,673,000	11,673,000
2007-2008	12,972,000	13,133,000	12,973,000	13,123,000	12,972,000	12,972,000
2008-2009	10,879,000	11,050,000	10,879,000	11,042,000	10,879,000	10,879,000
2009-2010	15,506,000	15,655,000	15,506,000	15,646,000	15,505,000	15,506,000
2010-2011	13,839,000	14,001,000	13,840,000	13,992,000	13,839,000	13,839,000
2011-2012	13,576,000	13,613,000	13,578,000	13,613,000	13,577,000	13,576,000
2012-2013	15,220,000	15,540,000	15,221,000	15,521,000	15,220,000	15,220,000
2013-2014	11,617,000	11,914,000	11,619,000	11,904,000	11,617,000	11,617,000
2014-2015	11,387,000	11,774,000	11,390,000	11,746,000	11,387,000	11,387,000
2015-2016	12,854,000	13,302,000	12,859,000	13,263,000	12,854,000	12,854,000
2016-2017	10,676,000	11,189,000	10,671,000	11,142,000	10,676,000	10,676,000
2017-2018	10,596,000	11,265,000	10,597,000	11,191,000	10,596,000	10,596,000
2018-2019	10,436,000	11,259,000	10,436,000	11,140,000	10,436,000	10,436,000
2019-2020	8,013,000	8,617,000	8,015,000	8,506,000	8,013,000	8,013,000
2020-2021	14,160,000	15,356,000	13,788,000	13,882,000	9,955,000	14,160,000
2021-2022	7,527,000	8,237,000	7,777,000	8,760,000	9,526,000	8,268,000
2022-2023	9,928,000	11,662,000	10,036,000	11,210,000	10,197,000	10,302,000
2023-2024	10,456,000	12,233,000	10,593,000	11,524,000	10,265,000	11,058,000
2024-2025	10,486,000	12,639,000	10,604,000	11,187,000	10,857,000	10,896,000
2025-2026	8,481,000	16,768,000	11,585,000	12,207,000	12,496,000	11,896,000
Totals						\$320,462,000
			Projected Losses for the Year 2025-2026 (G)			\$11,896,000
			Projected Losses for the Year 2026-2027 (H)			12,332,000
			Projected Losses for the Year 2027-2028 (I)			12,566,000
			Projected Losses for the Year 2028-2029 (J)			12,815,000

Notes:

- (A) From Appendix TC - A, Page 1, Column (D).
- (B) From Appendix TC - B, Page 1, Column (D).
- (C) Based on results in Appendix TC - C, Page 1.
- (D) Based on results in Appendix TC - C, Page 2.
- (E) Based on results in Appendix TC - D, Page 1.
- (F) Selected averages of (A), (B), (C), (D), and (E).
- (G) From Exhibit TC - 5, Page 1, Line (K) / Line (G).
- (H) From Exhibit TC - 5, Page 1, Line (K) / Line (G).
- (I) From Exhibit TC - 5, Page 1, Line (K) / Line (G).
- (J) From Exhibit TC - 5, Page 1, Line (K) / Line (G).

This exhibit summarizes the results of the actuarial methods we have applied to estimate limited losses for each year. These results are used to select a limited loss rate for future years.

Judicial Branch Workers' Compensation Program - Workers' Compensation
Trial Courts

Selection of Projected Limited Loss Rate
and Projection of Program Losses and ULAE

Accident Year	Ultimate Limited Losses (A)	Trend Factor (B)	Trended Limited Losses (C)	Trended Payroll (\$00) (D)	Trended Limited Loss Rate (E)
Prior	\$71,506,000	1.063	\$76,011,000	\$43,565,000	1.745
2005-2006	13,130,000	1.328	17,437,000	11,976,000	1.456
2006-2007	11,673,000	1.274	14,871,000	12,681,000	1.173
2007-2008	12,972,000	1.205	15,632,000	13,699,000	1.141
2008-2009	10,879,000	1.138	12,380,000	14,006,000	0.884
2009-2010	15,506,000	1.059	16,421,000	12,865,000	1.276
2010-2011	13,839,000	1.017	14,074,000	12,745,000	1.104
2011-2012	13,576,000	1.015	13,780,000	12,413,000	1.110
2012-2013	15,220,000	1.043	15,874,000	11,241,000	1.412
2013-2014	11,617,000	1.063	12,349,000	10,945,000	1.128
2014-2015	11,387,000	1.063	12,105,000	10,525,000	1.150
2015-2016	12,854,000	1.115	14,332,000	10,844,000	1.322
2016-2017	10,676,000	1.180	12,598,000	10,831,000	1.163
2017-2018	10,596,000	1.180	12,504,000	10,625,000	1.177
2018-2019	10,436,000	1.151	12,012,000	10,720,000	1.121
2019-2020	8,013,000	1.142	9,151,000	11,131,000	0.822
2020-2021	14,160,000	1.099	15,562,000	10,307,000	1.510
2021-2022	8,268,000	1.055	8,723,000	10,563,000	0.826
2022-2023	10,302,000	1.069	11,013,000	11,486,000	0.959
2023-2024	11,058,000	1.037	11,467,000	11,539,000	0.994
2024-2025	10,896,000	1.001	10,907,000	10,874,000	1.003
2025-2026	11,896,000	1.000	11,896,000	12,220,000	0.973
Totals	\$320,462,000		\$351,099,000	\$287,803,000	\$1.220
19/20-24/25	62,697,859		66,823,250	65,900,852	1.014
21/22-24/25	40,524,422		42,110,079	44,462,369	0.947
			Selected Limited Rate (F):		\$0.981
			Prior:		\$1.025
Program Year:	2025-2026	2026-2027	2027-2028	2028-2029	
(G) Factor to SIR:	1.215	1.186	1.193	1.200	
(H) Trend Factor:	1.000	1.003	0.997	0.991	
(I) Program Rate:	\$1.183	\$1.167	\$1.166	\$1.166	
(J) Trended Payroll (\$00):	12,220,000	12,536,000	12,859,000	13,191,000	
(K) Projected Program Losses:	14,458,000	14,629,000	14,994,000	15,381,000	

Notes appear on the next page.

Judicial Branch Workers' Compensation Program - Workers' Compensation
Trial Courts

Selection of Projected Limited Loss Rate
and Projection of Program Losses and ULAE

Notes:

- (A) From Exhibit TC - 4, Page 2, Column (F).
For purposes of projecting future losses, losses are capped at \$250,000 per occurrence.
- (B) From Appendix TC - E, Page 1, Column (B).
- (C) $(A) \times (B)$.
- (D) Appendix TC - L, Column (C).
- (E) $(C) / (D)$.
- (F) Selected based on (E).
- (G) Based on a Weibull distribution, a mathematical model of claims sizes. 2025-2026 is $(K) / (A)$.
- (H) From Appendix TC - E.
(I) $(F) \times (G) \times (H)$. 2025-2026 is $(K) / (J)$.
- (J) Appendix TC - L, Column (C).
- (K) $(I) \times (J)$. 2025-2026 is from Exhibit TC - 4, Page 1.

This exhibit shows the calculation of future loss costs based on the past loss rates. The projections will be accurate only to the extent that what has happened in the past is representative of what will happen in the future.

Judicial Branch Workers' Compensation Program - Workers' Compensation
Trial Courts

Reported Loss Development

Accident Year (A)	Limited Reported Losses as of 12/31/25 (B)	Reported Loss Development Factor (C)	Ultimate Limited Losses (D)	Program Reported Losses as of 12/31/25 (E)	Reported Loss Development Factor (F)	Ultimate Program Losses (G)
Prior	\$71,363,559	1.002	\$71,506,286	\$77,231,300	1.004	\$77,540,225
2005-2006	13,090,895	1.003	13,130,168	14,301,209	1.008	14,415,619
2006-2007	11,626,308	1.004	11,672,813	14,160,565	1.010	14,302,171
2007-2008	12,907,757	1.005	12,972,296	13,592,203	1.011	13,741,717
2008-2009	10,813,917	1.006	10,878,801	11,009,899	1.013	11,153,028
2009-2010	15,397,895	1.007	15,505,680	16,660,932	1.015	16,910,846
2010-2011	13,728,885	1.008	13,838,716	15,339,195	1.018	15,615,301
2011-2012	13,455,322	1.009	13,576,420	15,189,301	1.021	15,508,276
2012-2013	15,069,232	1.010	15,219,924	15,838,440	1.024	16,218,563
2013-2014	11,479,605	1.012	11,617,360	11,984,750	1.031	12,356,277
2014-2015	11,219,146	1.015	11,387,433	12,325,216	1.041	12,830,550
2015-2016	12,614,544	1.019	12,854,220	12,931,097	1.053	13,616,445
2016-2017	10,425,788	1.024	10,676,007	10,463,071	1.069	11,185,023
2017-2018	10,257,857	1.033	10,596,366	10,950,032	1.090	11,935,535
2018-2019	9,986,583	1.045	10,435,979	11,051,780	1.113	12,300,631
2019-2020	7,573,844	1.058	8,013,127	7,847,093	1.138	8,929,992
2020-2021	13,075,078	1.083	14,160,309	14,206,777	1.186	16,849,238
2021-2022	6,738,466	1.117	7,526,867	6,769,103	1.242	8,407,226
2022-2023	8,328,620	1.192	9,927,715	8,592,090	1.348	11,582,137
2023-2024	7,648,924	1.367	10,456,079	7,765,611	1.570	12,192,009
2024-2025	5,382,727	1.948	10,485,552	5,382,727	2.266	12,197,259
2025-2026	1,115,504	7.603	8,481,177	1,115,504	8.912	9,941,372
Totals	\$293,300,456		\$314,919,296	\$314,707,895		\$349,729,439

Notes:

- (A) Years are 7/1 to 6/30.
- (B) Provided by the Judicial Council. These losses exclude amounts over \$250,000 per occurrence.
- (C) From Appendix TC - A, Page 2.
- (D) (B) x (C). These estimated losses exclude amounts over \$250,000 per occurrence.
- (E) Losses capped at the Judicial Council's SIR. Amounts are provided by the Judicial Council.
- (F) Derived from factors on Appendix TC - A, Page 4.
- (G) (E) x (F).

This method tends to understate ultimate losses for the most recent several years because the large losses for those years generally have not yet emerged at the time of our review.

This exhibit shows the calculation of estimated ultimate losses for each year based on paid losses and case reserves as reported by the claims administrator. These losses tend to "develop" or change from period to period as more information becomes available about the cases. This development tends to follow quantifiable patterns over time.

Judicial Branch Workers' Compensation Program - Workers' Compensation - Trial Courts
Reported Loss Development

Limited Losses Reported as of:

Accident Year	6 Months	18 Months	30 Months	42 Months	54 Months	66 Months	78 Months	90 Months	102 Months	114 Months	126 Months
2004-2005					11,918,204	12,788,313	12,918,562	12,935,223	13,132,746	13,071,296	13,175,846
2005-2006				10,613,575	11,383,120	11,433,004	11,643,265	12,158,901	12,365,308	12,579,276	12,769,237
2006-2007			10,628,404	11,376,186	11,606,600	11,241,180	10,936,562	11,128,753	11,264,289	11,387,221	11,448,157
2007-2008		6,840,751	9,248,340	10,435,853	11,169,718	11,718,268	12,210,055	12,233,366	12,201,755	12,349,590	12,654,673
2008-2009	1,818,711	7,104,278	9,822,441	10,488,489	10,755,699	10,650,780	10,747,868	10,623,422	10,727,955	10,865,101	10,932,102
2009-2010	1,608,680	8,414,296	11,653,395	13,062,279	13,775,458	14,205,608	14,444,660	14,429,697	14,947,708	14,878,002	15,028,790
2010-2011	2,077,731	7,600,947	10,005,154	11,627,046	12,296,649	12,754,832	13,216,498	13,783,493	13,661,056	13,576,245	13,540,429
2011-2012	2,062,750	7,094,966	9,204,118	10,747,063	11,578,024	12,178,455	13,036,954	12,979,532	13,135,662	13,191,955	13,280,090
2012-2013	1,942,676	7,247,078	10,017,071	11,682,361	13,297,166	14,083,944	13,992,451	14,397,907	14,518,479	14,722,269	14,788,379
2013-2014	1,883,261	6,621,326	8,913,543	10,211,051	11,223,356	11,200,387	11,322,699	11,281,824	11,284,309	11,361,037	11,513,470
2014-2015	1,297,240	5,086,907	8,333,536	10,956,287	10,802,836	11,046,794	11,169,739	11,339,011	11,122,451	11,166,473	11,209,199
2015-2016	1,841,257	6,912,410	9,659,649	10,285,158	11,008,942	11,470,232	11,830,835	12,086,996	12,314,580	12,523,842	12,614,544
2016-2017	1,277,577	6,303,846	8,428,148	9,115,288	9,447,908	10,095,262	10,289,746	10,264,285	10,374,565	10,425,788	
2017-2018	1,609,668	5,295,232	7,815,249	8,372,308	9,169,643	9,614,535	10,041,132	10,280,239	10,257,857		
2018-2019	1,288,504	4,905,159	7,228,306	8,316,546	9,015,306	9,316,996	9,941,098	9,986,583			
2019-2020	1,206,028	3,849,026	5,657,250	6,831,813	7,001,907	7,145,972	7,573,844				
2020-2021	1,216,304	5,353,546	8,923,519	10,894,551	12,489,357						
2021-2022	1,096,703	3,745,317	4,832,256	5,963,513	6,738,466						
2022-2023	1,276,003	4,639,667	7,100,728	8,328,620							
2023-2024	1,015,132	4,740,419	7,648,924								
2024-2025	1,308,445	5,382,727									
2025-2026	1,115,504										

Reported Loss Development Factors:

	6-18 Months	18-30 Months	30-42 Months	42-54 Months	54-66 Months	66-78 Months	78-90 Months	90-102 Months	102-114 Months	114-126 Months	126-138 Months
2004-2005					1.073	1.010	1.001	1.015	0.995	1.008	1.002
2005-2006				1.073	1.004	1.018	1.044	1.017	1.017	1.015	1.027
2006-2007			1.070	1.020	0.969	0.973	1.018	1.012	1.011	1.005	1.010
2007-2008		1.352	1.128	1.070	1.049	1.042	1.002	0.997	1.012	1.025	0.999
2008-2009	3.906	1.383	1.068	1.025	0.990	1.009	0.988	1.010	1.013	1.006	0.991
2009-2010	5.231	1.385	1.121	1.055	1.031	1.017	0.999	1.036	0.995	1.010	1.002
2010-2011	3.658	1.316	1.162	1.058	1.037	1.036	1.043	0.991	0.994	0.997	1.003
2011-2012	3.440	1.297	1.168	1.077	1.052	1.070	0.996	1.012	1.004	1.007	1.002
2012-2013	3.730	1.382	1.166	1.138	1.059	0.994	1.029	1.008	1.014	1.004	1.009
2013-2014	3.516	1.346	1.146	1.099	0.998	1.011	0.996	1.000	1.007	1.013	0.998
2014-2015	3.921	1.638	1.315	0.986	1.023	1.011	1.015	0.981	1.004	1.004	1.001
2015-2016	3.754	1.397	1.065	1.070	1.042	1.031	1.022	1.019	1.017	1.007	
2016-2017	4.934	1.337	1.082	1.036	1.069	1.019	0.998	1.011	1.005		
2017-2018	3.290	1.476	1.071	1.095	1.049	1.044	1.024	0.998			
2018-2019	3.807	1.474	1.151	1.084	1.033	1.067	1.005				
2019-2020	3.191	1.470	1.208	1.025	1.021	1.060					
2020-2021	4.401	1.667	1.221	1.146	1.047						
2021-2022	3.415	1.290	1.234	1.130							
2022-2023	3.636	1.530	1.173								
2023-2024	4.670	1.614									
2024-2025	4.114										

	6-18 Months	18-30 Months	30-42 Months	42-54 Months	54-66 Months	66-78 Months	78-90 Months	90-102 Months	102-114 Months	114-126 Months	126-138 Months
Average Dollar-Weighted Averages	3.918	1.433	1.150	1.070	1.032	1.026	1.012	1.008	1.007	1.008	1.004
3-yr	4.101	1.492	1.208	1.107	1.036	1.057	1.009	1.010	1.009	1.008	1.003
4-yr	3.941	1.543	1.208	1.101	1.039	1.046	1.012	1.002	1.008	1.007	1.003
Industry Factors	2.794	1.252	1.051	1.006	1.005	1.003	1.003	1.003	1.003	1.003	1.002
Prior	3.888	1.418	1.144	1.064	1.031	1.022	1.014	1.012	1.009	1.005	1.004
Selected	3.903	1.425	1.147	1.067	1.032	1.024	1.013	1.012	1.009	1.005	1.004
Cumulated	7.603	1.948	1.367	1.192	1.117	1.083	1.058	1.045	1.033	1.024	1.019

Judicial Branch Workers' Compensation Program - Workers' Compensation - Trial Courts
Reported Loss Development

Limited Losses Reported as of:

Accident Year	138 Months	150 Months	162 Months	174 Months	186 Months	198 Months	210 Months	222 Months	234 Months	246 Months	258 Months
2004-2005	13,203,802	13,320,640	13,538,704	13,417,106	13,407,710	13,405,678	13,385,183	13,401,372	13,380,425	13,376,459	13,393,603
2005-2006	13,117,866	12,952,624	12,888,306	12,791,601	12,929,744	13,000,393	13,032,206	13,025,212	13,043,173	13,090,895	
2006-2007	11,565,891	11,542,198	11,593,311	11,533,363	11,654,863	11,670,936	11,661,364	11,632,665	11,626,308		
2007-2008	12,638,619	12,812,884	12,876,403	12,847,543	12,872,129	12,848,537	12,878,286	12,907,757			
2008-2009	10,830,425	10,894,992	10,966,960	10,930,574	10,789,478	10,824,252	10,813,917				
2009-2010	15,053,835	15,166,276	15,215,130	15,266,909	15,304,557	15,397,895					
2010-2011	13,582,768	13,548,271	13,594,442	13,679,530	13,728,885						
2011-2012	13,306,008	13,175,696	13,270,009	13,455,322							
2012-2013	14,924,678	14,936,536	15,069,232								
2013-2014	11,490,076	11,479,605									
2014-2015	11,219,146										
2015-2016											
2016-2017											
2017-2018											
2018-2019											
2019-2020											
2020-2021											
2021-2022											
2022-2023											
2023-2024											
2024-2025											
2025-2026											

Reported Loss Development Factors:

	138-150 Months	150-162 Months	162-174 Months	174-186 Months	186-198 Months	198-210 Months	210-222 Months	222-234 Months	234-246 Months	246-258 Months	258-Ult. Months
2004-2005	1.009	1.016	0.991	0.999	1.000	0.998	1.001	0.998	1.000	1.001	
2005-2006	0.987	0.995	0.992	1.011	1.005	1.002	0.999	1.001	1.004		
2006-2007	0.998	1.004	0.995	1.011	1.001	0.999	0.998	0.999			
2007-2008	1.014	1.005	0.998	1.002	0.998	1.002	1.002				
2008-2009	1.006	1.007	0.997	0.987	1.003	0.999					
2009-2010	1.007	1.003	1.003	1.002	1.006						
2010-2011	0.997	1.003	1.006	1.004							
2011-2012	0.990	1.007	1.014								
2012-2013	1.001	1.009									
2013-2014	0.999										
2014-2015											
2015-2016											
2016-2017											
2017-2018											
2018-2019											
2019-2020											
2020-2021											
2021-2022											
2022-2023											
2023-2024											
2024-2025											

	138-150 Months	150-162 Months	162-174 Months	174-186 Months	186-198 Months	198-210 Months	210-222 Months	222-234 Months	234-246 Months	246-258 Months	258-Ult. Months
Average Dollar-Weighted Averages	1.001	1.005	1.000	1.002	1.002	1.000	1.000	0.999	1.002	1.001	
3-yr	0.997	1.007	1.008	0.999	1.003	1.000	1.000	1.000			
4-yr	0.997	1.006	1.005	0.999	1.002	1.001	1.000				
Industry Factors	1.002	1.002	1.002	1.002	1.002	1.001	1.001	1.001	1.001	1.001	1.016
Prior	1.003	1.002	1.001	1.001	1.001	1.001	1.001	1.001	1.001	1.001	1.002
Selected	1.003	1.002	1.001	1.001	1.001	1.001	1.001	1.001	1.001	1.001	1.002
Cumulated	1.015	1.012	1.010	1.009	1.008	1.007	1.006	1.005	1.004	1.003	1.002

Judicial Branch Workers' Compensation Program - Workers' Compensation - Trial Courts
Reported between \$250,000 and \$500,000 Loss Development

Accident Year	<u>Losses Reported as of:</u>										
	6 Months	18 Months	30 Months	42 Months	54 Months	66 Months	78 Months	90 Months	102 Months	114 Months	126 Months
2004-2005					23,232	278,625	226,993	416,019	434,789	505,507	540,094
2005-2006					41,061	344,639	466,942	511,059	501,109	529,607	955,828
2006-2007			21,038	280,954	435,397	533,449	1,034,629	1,232,300	1,375,282	1,744,538	1,816,983
2007-2008		133,559				23,517	289,352	372,067	547,688	506,189	589,127
2008-2009				24,584	345,494	235,365	247,797	241,870	139,772	151,199	149,622
2009-2010			14,898	276,901	183,248	194,590	426,655	682,386	1,014,019	930,275	940,577
2010-2011				55,242	273,550	830,937	1,164,248	1,470,056	1,105,578	1,337,658	1,295,659
2011-2012					66,389	226,348	501,557	701,537	967,740	925,737	1,121,223
2012-2013			941	29,460	428,371	730,668	692,950	620,101	572,872	592,884	619,176
2013-2014			57,190	117,585	532,568	295,011	309,099	325,233	348,913	488,200	498,587
2014-2015				233,807	114,833	117,508	312,576	286,197	274,519	332,441	378,722
2015-2016			31,603	38,024	201,339	341,851	350,502	388,740	399,019	290,484	316,554
2016-2017		93,608	95,008	160,011			16,074		31,724	37,283	
2017-2018					48,176	123,706	184,099	383,560	396,702		
2018-2019				73,766	145,596	555,886	928,081	985,661			
2019-2020				19,437	150,622	153,190	273,250				
2020-2021				384,459	614,250	710,220					
2021-2022			15,429	13,699	30,637						
2022-2023		14,253	184,755	263,470							
2023-2024		24,250	116,688								
2024-2025											
2025-2026											

	<u>Reported Loss Development Factors:</u>										
	6-18 Months	18-30 Months	30-42 Months	42-54 Months	54-66 Months	66-78 Months	78-90 Months	90-102 Months	102-114 Months	114-126 Months	126-138 Months
2004-2005					11.993	0.815	1.833	1.045	1.163	1.068	1.120
2005-2006					8.393	1.355	1.094	0.981	1.057	1.805	0.968
2006-2007			13.355	1.550	1.225	1.940	1.191	1.116	1.268	1.042	1.218
2007-2008					12.304	1.286	1.472	0.924	1.164	0.869	
2008-2009				14.054	0.681	1.053	0.976	0.578	1.082	0.990	1.047
2009-2010			18.587	0.662	1.062	2.193	1.599	1.486	0.917	1.011	0.977
2010-2011				4.952	3.038	1.401	1.263	0.752	1.210	0.969	1.063
2011-2012					3.409	2.216	1.399	1.379	0.957	1.211	1.164
2012-2013			31.307	14.541	1.706	0.948	0.895	0.924	1.035	1.044	1.303
2013-2014			2.056	4.529	0.554	1.048	1.052	1.073	1.399	1.021	1.015
2014-2015				0.491	1.023	2.660	0.916	0.959	1.211	1.139	1.435
2015-2016			1.203	5.295	1.698	1.025	1.109	1.026	0.728	1.090	
2016-2017		1.015	1.684						1.175		
2017-2018					2.568	1.488	2.083	1.034			
2018-2019				1.974	3.818	1.670	1.062				
2019-2020				7.749	1.017	1.784					
2020-2021				1.598	1.156						
2021-2022			0.888	2.236							
2022-2023		12.963	1.426								
2023-2024		4.812									
2024-2025											

	6-18 Months	18-30 Months	30-42 Months	42-54 Months	54-66 Months	66-78 Months	78-90 Months	90-102 Months	102-114 Months	114-126 Months	126-138 Months
Average Dollar-Weighted Averages		6.263	8.813	4.969	2.889	2.260	1.268	1.063	1.087	1.130	1.107
3-yr				1.905	1.559	1.664			0.936	1.074	1.241
4-yr				1.915	1.610				1.089	1.064	1.208
Industry Factors	4.362	1.973	1.381	1.179	1.083	1.042	1.027	1.015	1.011	1.010	1.010
Prior	5.779	2.889	2.080	1.677	1.433	1.442	1.167	1.138	1.140	1.131	1.086
Selected	5.543	2.736	1.963	1.594	1.375	1.375	1.144	1.123	1.140	1.131	1.090
Cumulated	217.135	39.172	14.315	7.291	4.574	3.327	2.420	2.116	1.884	1.653	1.462

Judicial Branch Workers' Compensation Program - Workers' Compensation - Trial Courts
Reported between \$250,000 and \$500,000 Loss Development

Accident Year	<u>Losses Reported as of:</u>										
	138 Months	150 Months	162 Months	174 Months	186 Months	198 Months	210 Months	222 Months	234 Months	246 Months	258 Months
2004-2005	604,660	571,375	658,159	626,019	638,588	409,712	394,998	460,424	457,584	477,218	482,681
2005-2006	924,975	1,132,473	1,203,742	1,229,377	1,097,776	1,082,380	1,094,931	1,094,931	1,122,825	1,132,743	
2006-2007	2,212,910	2,500,707	2,617,634	1,731,408	1,754,578	1,758,200	1,726,807	1,668,174	1,672,506		
2007-2008	512,195	525,111	548,673	521,322	542,601	545,478	652,818	647,939			
2008-2009	156,677	179,581	180,523	188,842	177,105	177,710	195,982				
2009-2010	918,842	957,398	1,150,589	1,171,916	1,174,994	1,150,994					
2010-2011	1,376,640	1,403,273	1,441,469	1,386,014	1,400,761						
2011-2012	1,304,633	1,448,487	1,425,039	1,502,353							
2012-2013	806,664	738,908	738,908								
2013-2014	506,293	505,145									
2014-2015	543,589										
2015-2016											
2016-2017											
2017-2018											
2018-2019											
2019-2020											
2020-2021											
2021-2022											
2022-2023											
2023-2024											
2024-2025											
2025-2026											

Reported Loss Development Factors:

	138-150 Months	150-162 Months	162-174 Months	174-186 Months	186-198 Months	198-210 Months	210-222 Months	222-234 Months	234-246 Months	246-258 Months	258-Ult. Months
2004-2005	0.945	1.152	0.951	1.020	0.642	0.964	1.166	0.994	1.043	1.011	
2005-2006	1.224	1.063	1.021	0.893	0.986	1.012	1.000	1.025	1.009		
2006-2007	1.130	1.047	0.661	1.013	1.002	0.982	0.966	1.003			
2007-2008	1.025	1.045	0.950	1.041	1.005	1.197	0.993				
2008-2009	1.146	1.005	1.046	0.938	1.003	1.103					
2009-2010	1.042	1.202	1.019	1.003	0.980						
2010-2011	1.019	1.027	0.962	1.011							
2011-2012	1.110	0.984	1.054								
2012-2013	0.916	1.000									
2013-2014	0.998										
2014-2015											
2015-2016											
2016-2017											
2017-2018											
2018-2019											
2019-2020											
2020-2021											
2021-2022											
2022-2023											
2023-2024											
2024-2025											

	138-150 Months	150-162 Months	162-174 Months	174-186 Months	186-198 Months	198-210 Months	210-222 Months	222-234 Months	234-246 Months	246-258 Months	258-Ult. Months
Average Dollar-Weighted Averages	1.056	1.058	0.958	0.988	0.936	1.052	1.031	1.007	1.026	1.011	
3-yr	1.029	1.004	1.011	1.002	0.989	1.038	0.982	1.009			
4-yr	1.025	1.046	1.012	1.008	0.995	1.030	1.000				
Industry Factors	1.010	1.010	1.010	1.008	1.008	1.006	1.005	1.005	1.003	1.003	1.041
Prior	1.078	1.058	1.040	1.030	1.020	1.010	1.005	1.005	1.014	1.030	1.041
Selected	1.074	1.058	1.024	1.022	1.020	1.010	1.005	1.005	1.014	1.030	1.041
Cumulated	1.341	1.249	1.180	1.153	1.129	1.107	1.096	1.091	1.086	1.072	1.041

Judicial Branch Workers' Compensation Program - Workers' Compensation
Trial Courts

Paid Loss Development

Accident Year (A)	Limited Paid Losses as of 12/31/25 (B)	Paid Loss Development Factor (C)	Ultimate Limited Losses (D)	Program Paid Losses as of 12/31/25 (E)	Paid Loss Development Factor (F)	Ultimate Program Losses (G)
Prior	\$71,265,305	1.020	\$72,690,611	\$76,570,064	1.033	\$79,096,876
2005-2006	13,027,235	1.021	13,300,807	14,123,939	1.038	14,660,649
2006-2007	11,595,843	1.022	11,850,952	14,107,472	1.042	14,699,986
2007-2008	12,837,727	1.023	13,132,995	13,382,437	1.047	14,011,412
2008-2009	10,791,383	1.024	11,050,376	10,972,794	1.052	11,543,379
2009-2010	15,273,533	1.025	15,655,371	16,494,937	1.057	17,435,148
2010-2011	13,645,815	1.026	14,000,606	15,138,427	1.063	16,092,148
2011-2012	13,178,220	1.033	13,613,101	14,687,171	1.075	15,788,709
2012-2013	14,927,785	1.041	15,539,824	15,696,993	1.092	17,141,116
2013-2014	11,346,292	1.050	11,913,607	11,829,186	1.110	13,130,396
2014-2015	11,096,710	1.061	11,773,609	12,144,416	1.132	13,747,479
2015-2016	12,350,859	1.077	13,301,875	12,603,768	1.161	14,632,975
2016-2017	10,180,738	1.099	11,188,631	10,206,624	1.197	12,217,329
2017-2018	10,004,092	1.126	11,264,608	10,227,080	1.242	12,702,033
2018-2019	9,615,194	1.171	11,259,392	10,574,205	1.307	13,820,486
2019-2020	6,982,746	1.234	8,616,709	7,067,980	1.393	9,845,696
2020-2021	11,641,923	1.319	15,355,696	12,496,712	1.504	18,795,055
2021-2022	5,645,443	1.459	8,236,701	5,645,443	1.676	9,461,762
2022-2023	6,725,346	1.734	11,661,750	6,900,028	2.007	13,848,356
2023-2024	5,284,309	2.315	12,233,175	5,307,020	2.698	14,318,340
2024-2025	3,049,243	4.145	12,639,112	3,049,243	4.861	14,822,370
2025-2026	531,046	31.575	16,767,777	531,046	37.236	19,774,029
Totals	\$280,996,787		\$337,047,287	\$299,756,985		\$381,585,730

Notes:

- (A) Years are 7/1 to 6/30.
- (B) Provided by the Judicial Council. These losses exclude amounts over \$250,000 per occurrence.
- (C) From Appendix TC - B, Page 2.
- (D) (B) x (C). These estimated losses exclude amounts over \$250,000 per occurrence.
- (E) Losses capped at the Judicial Council's SIR. Amounts are provided by the Judicial Council.
- (F) Derived from factors on Appendix TC - B, Page 4.
- (G) (E) x (F).

This method tends to understate ultimate losses for the most recent several years because the large losses for those years generally have not yet emerged at the time of our review.

This exhibit shows the calculation of estimated ultimate losses for each year based on paid losses as reported by the claims administrator. These losses tend to "develop" or change from period to period as more information becomes available about the cases. This development tends to follow quantifiable patterns over time.

Judicial Branch Workers' Compensation Program - Workers' Compensation - Trial Courts

Paid Loss Development

Limited Losses Paid as of:

Accident Year	6 Months	18 Months	30 Months	42 Months	54 Months	66 Months	78 Months	90 Months	102 Months	114 Months	126 Months
2004-2005					9,312,103	10,263,766	10,959,900	11,554,070	11,929,327	12,193,453	12,517,980
2005-2006				7,518,738	8,522,029	9,388,958	9,984,912	10,554,943	11,055,421	11,377,246	11,736,360
2006-2007			5,604,484	7,197,283	8,310,895	9,190,933	9,737,594	10,218,829	10,549,323	10,828,048	11,002,691
2007-2008		3,185,782	5,297,864	7,033,067	8,337,068	9,082,337	10,028,334	10,938,511	11,396,645	11,578,352	11,796,041
2008-2009	454,230	3,499,847	5,966,402	7,711,858	8,680,674	9,236,108	9,599,782	9,907,242	10,107,914	10,225,208	10,359,238
2009-2010	429,214	3,866,567	6,981,920	9,142,137	10,885,297	11,814,154	12,804,749	13,246,012	13,767,036	14,171,967	14,543,862
2010-2011	434,154	3,507,731	6,028,970	8,016,256	9,451,632	10,554,256	11,539,699	12,178,483	12,537,919	12,874,138	13,226,361
2011-2012	427,443	3,187,957	5,784,261	7,595,166	9,253,021	10,269,285	11,009,731	11,762,400	12,341,860	12,752,881	12,976,759
2012-2013	389,782	3,201,349	5,892,691	7,910,587	10,160,662	11,523,730	12,294,542	13,146,077	13,601,506	13,876,160	14,118,513
2013-2014	502,329	3,187,869	5,266,456	7,014,954	8,431,241	9,295,101	9,939,680	10,501,126	10,737,639	10,986,744	11,178,951
2014-2015	227,098	2,346,387	4,954,175	6,853,331	8,365,366	9,345,951	10,007,865	10,484,321	10,529,014	10,832,304	11,028,817
2015-2016	416,214	3,275,544	5,732,421	7,537,992	9,100,768	10,297,803	10,844,895	11,343,106	11,781,374	12,082,950	12,350,859
2016-2017	299,568	2,721,824	5,121,094	6,959,370	7,889,282	8,654,379	9,266,563	9,763,127	10,039,327	10,180,738	
2017-2018	320,467	2,819,403	5,066,565	6,341,231	7,550,597	8,753,720	9,328,757	9,702,896	10,004,092		
2018-2019	360,102	2,603,660	4,593,277	6,508,167	7,761,789	8,599,146	9,174,757	9,615,194			
2019-2020	367,700	2,280,483	3,998,493	5,241,176	6,236,201	6,697,547	6,982,746				
2020-2021	398,001	2,953,928	5,789,474	8,644,941	10,526,983	11,641,923					
2021-2022	405,497	2,156,171	3,588,316	4,799,019	5,645,443						
2022-2023	523,737	3,039,644	5,181,145	6,725,346							
2023-2024	412,426	2,852,042	5,284,309								
2024-2025	484,036	3,049,243									
2025-2026	531,046										

Paid Loss Development Factors:

	6-18 Months	18-30 Months	30-42 Months	42-54 Months	54-66 Months	66-78 Months	78-90 Months	90-102 Months	102-114 Months	114-126 Months	126-138 Months
2004-2005					1.102	1.068	1.054	1.032	1.022	1.027	1.013
2005-2006				1.133	1.102	1.063	1.057	1.047	1.029	1.032	1.044
2006-2007			1.284	1.155	1.106	1.059	1.049	1.032	1.026	1.016	1.011
2007-2008		1.663	1.328	1.185	1.089	1.104	1.091	1.042	1.016	1.019	1.022
2008-2009	7.705	1.705	1.293	1.126	1.064	1.039	1.032	1.020	1.012	1.013	1.011
2009-2010	9.008	1.806	1.309	1.191	1.085	1.084	1.034	1.039	1.029	1.026	1.013
2010-2011	8.079	1.719	1.330	1.179	1.117	1.093	1.055	1.030	1.027	1.027	1.015
2011-2012	7.458	1.814	1.313	1.218	1.110	1.072	1.068	1.049	1.033	1.018	1.006
2012-2013	8.213	1.841	1.342	1.284	1.134	1.067	1.069	1.035	1.020	1.017	1.019
2013-2014	6.346	1.652	1.332	1.202	1.102	1.069	1.056	1.023	1.023	1.017	1.013
2014-2015	10.332	2.111	1.383	1.221	1.117	1.071	1.048	1.004	1.029	1.018	1.006
2015-2016	7.870	1.750	1.315	1.207	1.132	1.053	1.046	1.039	1.026	1.022	
2016-2017	9.086	1.881	1.359	1.134	1.097	1.071	1.054	1.028	1.014		
2017-2018	8.798	1.797	1.252	1.191	1.159	1.066	1.040	1.031			
2018-2019	7.230	1.764	1.417	1.193	1.108	1.067	1.048				
2019-2020	6.202	1.753	1.311	1.190	1.074	1.043					
2020-2021	7.422	1.960	1.493	1.218	1.106						
2021-2022	5.317	1.664	1.337	1.176							
2022-2023	5.804	1.705	1.298								
2023-2024	6.915	1.853									
2024-2025	6.300										

	6-18 Months	18-30 Months	30-42 Months	42-54 Months	54-66 Months	66-78 Months	78-90 Months	90-102 Months	102-114 Months	114-126 Months	126-138 Months
Average Dollar-Weighted Averages	7.534	1.790	1.335	1.188	1.106	1.068	1.053	1.032	1.024	1.021	1.016
3-yr	6.296	1.746	1.385	1.199	1.098	1.060	1.047	1.033	1.023	1.019	1.013
4-yr	6.078	1.804	1.369	1.198	1.113	1.063	1.047	1.026	1.023	1.019	1.011
Industry Factors	3.503	1.627	1.223	1.107	1.059	1.035	1.023	1.018	1.015	1.011	1.010
Prior	7.701	1.791	1.335	1.189	1.107	1.069	1.054	1.040	1.025	1.020	1.015
Selected	7.618	1.791	1.335	1.188	1.106	1.069	1.053	1.040	1.025	1.020	1.015
Cumulated	31.575	4.145	2.315	1.734	1.459	1.319	1.234	1.171	1.126	1.099	1.077

Judicial Branch Workers' Compensation Program - Workers' Compensation - Trial Courts
Paid Loss Development

Accident Year	<u>Limited Losses Paid as of:</u>										
	138 Months	150 Months	162 Months	174 Months	186 Months	198 Months	210 Months	222 Months	234 Months	246 Months	258 Months
2004-2005	12,681,865	12,873,737	13,154,579	13,183,163	13,245,647	13,286,516	13,334,709	13,354,829	13,361,005	13,366,643	13,375,458
2005-2006	12,251,097	12,417,670	12,463,243	12,565,990	12,684,211	12,753,385	12,823,594	12,898,874	12,974,025	13,027,235	
2006-2007	11,127,846	11,263,156	11,408,022	11,442,767	11,472,259	11,510,829	11,528,441	11,561,218	11,595,843		
2007-2008	12,056,102	12,352,077	12,554,923	12,596,964	12,669,513	12,733,550	12,802,483	12,837,727			
2008-2009	10,473,231	10,615,289	10,659,686	10,741,330	10,779,007	10,792,384	10,791,383				
2009-2010	14,736,442	14,899,865	15,023,470	15,118,777	15,204,992	15,273,533					
2010-2011	13,425,974	13,475,327	13,524,685	13,590,628	13,645,815						
2011-2012	13,052,444	13,110,989	13,149,219	13,178,220							
2012-2013	14,389,427	14,716,321	14,927,785								
2013-2014	11,323,997	11,346,292									
2014-2015	11,096,710										
2015-2016											
2016-2017											
2017-2018											
2018-2019											
2019-2020											
2020-2021											
2021-2022											
2022-2023											
2023-2024											
2024-2025											
2025-2026											

Paid Loss Development Factors:

	138-150 Months	150-162 Months	162-174 Months	174-186 Months	186-198 Months	198-210 Months	210-222 Months	222-234 Months	234-246 Months	246-258 Months	258-Ult. Months
2004-2005	1.015	1.022	1.002	1.005	1.003	1.004	1.002	1.000	1.000	1.001	
2005-2006	1.014	1.004	1.008	1.009	1.005	1.006	1.006	1.006	1.004		
2006-2007	1.012	1.013	1.003	1.003	1.003	1.002	1.003	1.003			
2007-2008	1.025	1.016	1.003	1.006	1.005	1.005	1.003				
2008-2009	1.014	1.004	1.008	1.004	1.001	1.000					
2009-2010	1.011	1.008	1.006	1.006	1.005						
2010-2011	1.004	1.004	1.005	1.004							
2011-2012	1.004	1.003	1.002								
2012-2013	1.023	1.014									
2013-2014	1.002										
2014-2015											
2015-2016											
2016-2017											
2017-2018											
2018-2019											
2019-2020											
2020-2021											
2021-2022											
2022-2023											
2023-2024											
2024-2025											

	138-150 Months	150-162 Months	162-174 Months	174-186 Months	186-198 Months	198-210 Months	210-222 Months	222-234 Months	234-246 Months	246-258 Months	258-Ult. Months
Average Dollar-Weighted Averages	1.012	1.010	1.005	1.005	1.004	1.003	1.004	1.003	1.002	1.001	
3-yr	1.011	1.007	1.005	1.005	1.004	1.002	1.004	1.003			
4-yr	1.009	1.008	1.005	1.005	1.004	1.003	1.003				
Industry Factors	1.009	1.007	1.006	1.004	1.004	1.004	1.004	1.003	1.003	1.003	1.037
Prior	1.010	1.009	1.008	1.007	1.001	1.001	1.001	1.001	1.001	1.001	1.020
Selected	1.010	1.009	1.008	1.007	1.001	1.001	1.001	1.001	1.001	1.001	1.020
Cumulated	1.061	1.050	1.041	1.033	1.026	1.025	1.024	1.023	1.022	1.021	1.020

Judicial Branch Workers' Compensation Program - Workers' Compensation - Trial Courts
Paid between \$250,000 and \$500,000 Loss Development

Accident Year	<u>Losses Paid as of:</u>										
	6 Months	18 Months	30 Months	42 Months	54 Months	66 Months	78 Months	90 Months	102 Months	114 Months	126 Months
2004-2005						63,571	87,226	142,521	164,946	319,981	357,821
2005-2006							41,774	191,927	344,679	377,329	452,915
2006-2007				56,074	206,592	281,994	405,486	615,341	769,011	1,102,966	1,278,972
2007-2008							45,884	106,333	253,061	327,829	
2008-2009						7,468	24,017	39,667	90,387	93,647	121,410
2009-2010					10,328	97,117	111,611	167,604	272,227	487,078	675,163
2010-2011				2,270	83,989	208,211	429,902	635,542	730,851	870,421	935,340
2011-2012					47,878	104,791	145,194	328,284	387,817	578,945	675,701
2012-2013					2,539	168,581	280,130	526,532	518,214	513,685	518,393
2013-2014					97,339	128,375	253,053	279,215	299,270	399,338	411,128
2014-2015				58,149	57,827	57,827	79,931	135,087	165,935	253,575	269,194
2015-2016					1,769	46,953	94,566	137,654	187,243	250,199	252,909
2016-2017			16,920	36,435					21,305	25,886	
2017-2018						4,667	24,688	103,841	222,988		
2018-2019					54,509	320,018	526,293	879,474			
2019-2020						33,131	85,233				
2020-2021				24,248	391,848	517,810					
2021-2022											
2022-2023			47,857	174,682							
2023-2024			22,712								
2024-2025											
2025-2026											

	<u>Paid Loss Development Factors:</u>										
	6-18 Months	18-30 Months	30-42 Months	42-54 Months	54-66 Months	66-78 Months	78-90 Months	90-102 Months	102-114 Months	114-126 Months	126-138 Months
2004-2005						1.372	1.634	1.157	1.940	1.118	1.078
2005-2006							4.594	1.796	1.095	1.200	1.030
2006-2007				3.684	1.365	1.438	1.518	1.250	1.434	1.160	1.199
2007-2008							2.317	2.380	1.295	1.079	
2008-2009						3.216	1.652	2.279	1.036	1.296	1.151
2009-2010					9.403	1.149	1.502	1.624	1.789	1.386	1.143
2010-2011				37.000	2.479	2.065	1.478	1.150	1.191	1.075	1.102
2011-2012					2.189	1.386	2.261	1.181	1.493	1.167	1.569
2012-2013					66.397	1.662	1.880	0.984	0.991	1.009	1.001
2013-2014					1.319	1.971	1.103	1.072	1.334	1.030	1.158
2014-2015				0.994	1.000	1.382	1.690	1.228	1.528	1.062	1.980
2015-2016					26.542	2.014	1.456	1.360	1.336	1.011	
2016-2017			2.153						1.215		
2017-2018						5.290	4.206	2.147			
2018-2019					5.871	1.645	1.671				
2019-2020						2.573					
2020-2021				16.160	1.321						
2021-2022											
2022-2023			3.650								
2023-2024											
2024-2025											

	6-18 Months	18-30 Months	30-42 Months	42-54 Months	54-66 Months	66-78 Months	78-90 Months	90-102 Months	102-114 Months	114-126 Months	126-138 Months
Average Dollar-Weighted Averages			2.902	14.460	11.789	2.089	2.050	1.503	1.443	1.151	1.226
3-yr						1.778			1.414	1.033	1.275
4-yr									1.379	1.025	1.381
Industry Factors	8.015	3.238	1.934	1.454	1.263	1.177	1.137	1.098	1.067	1.057	1.050
Prior	15.654	5.518	3.623	2.592	2.038	1.814	1.778	1.478	1.403	1.257	1.215
Selected	14.381	5.138	3.341	2.402	1.909	1.814	1.725	1.483	1.411	1.236	1.217
Cumulated	30,381.969	2,112.635	411.198	123.069	51.235	26.845	14.795	8.577	5.784	4.099	3.317

Judicial Branch Workers' Compensation Program - Workers' Compensation - Trial Courts
Paid between \$250,000 and \$500,000 Loss Development

Accident Year	<u>Losses Paid as of:</u>										
	138 Months	150 Months	162 Months	174 Months	186 Months	198 Months	210 Months	222 Months	234 Months	246 Months	258 Months
2004-2005	385,829	396,627	419,864	619,445	619,560	373,069	373,279	388,946	399,566	418,686	466,109
2005-2006	466,500	675,512	730,878	844,539	935,853	952,446	979,548	1,003,458	1,054,136	1,061,377	
2006-2007	1,533,191	1,662,849	2,075,751	1,544,411	1,576,689	1,598,230	1,615,956	1,638,771	1,649,879		
2007-2008	353,730	364,500	378,742	412,796	449,512	471,146	505,155	544,710			
2008-2009	139,718	160,355	171,666	176,489	177,105	177,710	181,411				
2009-2010	771,724	875,659	948,757	1,093,269	1,127,165	1,131,312					
2010-2011	1,030,720	1,121,472	1,185,645	1,337,456	1,372,269						
2011-2012	1,060,448	1,152,249	1,257,120	1,330,165							
2012-2013	518,948	738,908	738,908								
2013-2014	476,086	482,894									
2014-2015	533,040										
2015-2016											
2016-2017											
2017-2018											
2018-2019											
2019-2020											
2020-2021											
2021-2022											
2022-2023											
2023-2024											
2024-2025											
2025-2026											

Paid Loss Development Factors:

	138-150 Months	150-162 Months	162-174 Months	174-186 Months	186-198 Months	198-210 Months	210-222 Months	222-234 Months	234-246 Months	246-258 Months	258-Ult. Months
2004-2005	1.028	1.059	1.475	1.000	0.602	1.001	1.042	1.027	1.048	1.113	
2005-2006	1.448	1.082	1.156	1.108	1.018	1.028	1.024	1.051	1.007		
2006-2007	1.085	1.248	0.744	1.021	1.014	1.011	1.014	1.007			
2007-2008	1.030	1.039	1.090	1.089	1.048	1.072	1.078				
2008-2009	1.148	1.071	1.028	1.003	1.003	1.021					
2009-2010	1.135	1.083	1.152	1.031	1.004						
2010-2011	1.088	1.057	1.128	1.026							
2011-2012	1.087	1.091	1.058								
2012-2013	1.424	1.000									
2013-2014	1.014										
2014-2015											
2015-2016											
2016-2017											
2017-2018											
2018-2019											
2019-2020											
2020-2021											
2021-2022											
2022-2023											
2023-2024											
2024-2025											

	138-150 Months	150-162 Months	162-174 Months	174-186 Months	186-198 Months	198-210 Months	210-222 Months	222-234 Months	234-246 Months	246-258 Months	258-Ult. Months
Average Dollar-Weighted Averages	1.149	1.081	1.104	1.040	0.948	1.027	1.040	1.028	1.028	1.113	
3-yr	1.155	1.056	1.109	1.027	1.015	1.025	1.028	1.024			
4-yr	1.133	1.062	1.105	1.035	1.014	1.026	1.029				
Industry Factors	1.040	1.035	1.035	1.032	1.030	1.028	1.025	1.025	1.022	1.018	1.284
Prior	1.184	1.145	1.135	1.073	1.060	1.050	1.047	1.050	1.050	1.030	1.284
Selected	1.177	1.132	1.129	1.067	1.060	1.050	1.047	1.050	1.050	1.030	1.284
Cumulated	2.725	2.316	2.046	1.812	1.699	1.603	1.527	1.458	1.389	1.323	1.284

Judicial Branch Workers' Compensation Program - Workers' Compensation
Trial CourtsExposure and Development Method
Based on Reported Losses

Accident Year	Trended Payroll (\$00) (A)	Reported Losses as of 12/31/25 (B)	Reported Loss Development Factor (C)	Percentage of Losses Yet to Be Reported (D)	Program Rate (E)	Incurred but not Reported (IBNR) (F)	Ultimate Program Losses (G)
Prior	43,564,761	77,231,300	1.004	0.004	1.745	304,082	77,535,382
2005-2006	11,976,191	14,301,209	1.008	0.008	1.179	112,959	14,414,168
2006-2007	12,681,333	14,160,565	1.010	0.010	0.993	125,926	14,286,491
2007-2008	13,698,779	13,592,203	1.011	0.011	1.026	154,604	13,746,807
2008-2009	14,005,697	11,009,899	1.013	0.013	0.845	153,853	11,163,752
2009-2010	12,865,483	16,660,932	1.015	0.015	1.315	253,772	16,914,704
2010-2011	12,745,344	15,339,195	1.018	0.018	1.191	273,235	15,612,430
2011-2012	12,412,816	15,189,301	1.021	0.021	1.204	313,846	15,503,147
2012-2013	11,240,539	15,838,440	1.024	0.023	1.497	387,023	16,225,463
2013-2014	10,944,814	11,984,750	1.031	0.030	1.178	386,790	12,371,540
2014-2015	10,524,981	12,325,216	1.041	0.039	1.207	495,442	12,820,658
2015-2016	10,844,333	12,931,097	1.053	0.050	1.328	720,064	13,651,161
2016-2017	10,831,294	10,463,071	1.069	0.065	1.110	781,478	11,244,549
2017-2018	10,625,346	10,950,032	1.090	0.083	1.128	994,787	11,944,819
2018-2019	10,719,897	11,051,780	1.113	0.102	1.107	1,210,426	12,262,206
2019-2020	11,131,369	7,847,093	1.138	0.121	0.822	1,107,148	8,954,241
2020-2021	10,307,114	14,206,777	1.186	0.157	1.031	1,668,382	15,875,159
2021-2022	10,563,421	6,769,103	1.242	0.195	1.080	2,224,656	8,993,759
2022-2023	11,486,199	8,592,090	1.348	0.258	1.071	3,173,844	11,765,934
2023-2024	11,538,648	7,765,611	1.570	0.363	1.111	4,653,456	12,419,067
2024-2025	10,874,101	5,382,727	2.266	0.559	1.157	7,032,966	12,415,693
2025-2026	12,220,366	1,115,504	8.912	0.888	1.164	12,631,361	13,746,865
Totals	287,802,826	\$314,707,895				\$39,160,100	\$353,867,995

Notes:

- (A) Appendix TC - L, Column (C).
- (B) Provided by the Judicial Council. These losses exclude amounts incurred above the Judicial Council's SIR for each year.
- (C) From Appendix TC - A, Page 1, Column (F).
- (D) $1 - 1 / (C)$.
- (E) From Appendix TC - C, Page 3, Column (H).
- (F) $(A) \times (D) \times (E)$.
- (G) $(B) + (F)$.

This exhibit shows the calculation of ultimate losses based on the assumption that there is an underlying relationship between losses and exposure that changes in regular ways over time. The method relies on the premise that the losses that are currently unreported will cost what this relationship would suggest.

Judicial Branch Workers' Compensation Program - Workers' Compensation
Trial CourtsExposure and Development Method
Based on Paid Losses

Accident Year	Trended Payroll (\$00) (A)	Paid Losses as of 12/31/25 (B)	Paid Loss Development Factor (C)	Percentage of Losses Yet to Be Paid (D)	Program Rate (E)	Incurred but not Paid (F)	Ultimate Program Losses (G)
Prior	43,564,761	76,570,064	1.033	0.032	1.745	2,432,656	79,002,720
2005-2006	11,976,191	14,123,939	1.038	0.037	1.179	522,437	14,646,376
2006-2007	12,681,333	14,107,472	1.042	0.040	0.993	503,703	14,611,175
2007-2008	13,698,779	13,382,437	1.047	0.045	1.026	632,473	14,014,910
2008-2009	14,005,697	10,972,794	1.052	0.049	0.845	579,906	11,552,700
2009-2010	12,865,483	16,494,937	1.057	0.054	1.315	913,578	17,408,515
2010-2011	12,745,344	15,138,427	1.063	0.059	1.191	895,603	16,034,030
2011-2012	12,412,816	14,687,171	1.075	0.070	1.204	1,046,152	15,733,323
2012-2013	11,240,539	15,696,993	1.092	0.084	1.497	1,413,475	17,110,468
2013-2014	10,944,814	11,829,186	1.110	0.099	1.178	1,276,406	13,105,592
2014-2015	10,524,981	12,144,416	1.132	0.117	1.207	1,486,327	13,630,743
2015-2016	10,844,333	12,603,768	1.161	0.139	1.328	2,001,777	14,605,545
2016-2017	10,831,294	10,206,624	1.197	0.165	1.110	1,983,752	12,190,376
2017-2018	10,625,346	10,227,080	1.242	0.195	1.128	2,337,151	12,564,231
2018-2019	10,719,897	10,574,205	1.307	0.235	1.107	2,788,728	13,362,933
2019-2020	11,131,369	7,067,980	1.393	0.282	0.822	2,580,296	9,648,276
2020-2021	10,307,114	12,496,712	1.504	0.335	1.031	3,559,923	16,056,635
2021-2022	10,563,421	5,645,443	1.676	0.403	1.080	4,597,623	10,243,066
2022-2023	11,486,199	6,900,028	2.007	0.502	1.071	6,175,463	13,075,491
2023-2024	11,538,648	5,307,020	2.698	0.629	1.111	8,063,426	13,370,446
2024-2025	10,874,101	3,049,243	4.861	0.794	1.157	9,989,580	13,038,823
2025-2026	12,220,366	531,046	37.236	0.973	1.164	13,840,444	14,371,490
Totals	287,802,826	\$299,756,985				\$69,620,879	\$369,377,864

Notes:

- (A) Appendix TC - L, Column (C).
- (B) Provided by the Judicial Council. These losses exclude amounts paid above the Judicial Council's SIR for each year.
- (C) From Appendix TC - B, Page 1, Column (F).
- (D) $1 - 1 / (C)$.
- (E) From Appendix TC - C, Page 3, Column (H).
- (F) $(A) \times (D) \times (E)$.
- (G) $(B) + (F)$.

This exhibit shows the calculation of ultimate losses based on the assumption that there is an underlying relationship between losses and exposure that changes in regular ways over time. The method relies on the premise that the losses that are currently unpaid will cost what this relationship would suggest.

Judicial Branch Workers' Compensation Program - Workers' Compensation
Trial Courts

Exposure and Development Method

Accident Year	Trended Payroll (\$00) (A)	Ultimate Limited Losses (B)	Trend Factor (C)	Trended Limited Losses (D)	Trended Limited Loss Rate (E)	Limited Loss Rate (F)	Factor to SIR (G)	Program Loss Rate (H)
Prior	43,564,761	71,506,287	1.063	76,011,183	1.745	1.641	1.063	1.745
2005-2006	11,976,191	13,130,168	1.328	17,436,863	1.456	1.096	1.075	1.179
2006-2007	12,681,333	11,672,814	1.274	14,871,165	1.173	0.920	1.079	0.993
2007-2008	13,698,779	12,972,296	1.205	15,631,617	1.141	0.947	1.083	1.026
2008-2009	14,005,697	10,878,801	1.138	12,380,076	0.884	0.777	1.087	0.845
2009-2010	12,865,483	15,505,681	1.059	16,420,516	1.276	1.205	1.092	1.315
2010-2011	12,745,344	13,838,717	1.017	14,073,975	1.104	1.086	1.096	1.191
2011-2012	12,412,816	13,576,420	1.015	13,780,066	1.110	1.094	1.101	1.204
2012-2013	11,240,539	15,219,925	1.043	15,874,382	1.412	1.354	1.105	1.497
2013-2014	10,944,814	11,617,361	1.063	12,349,255	1.128	1.061	1.110	1.178
2014-2015	10,524,981	11,387,434	1.063	12,104,842	1.150	1.082	1.115	1.207
2015-2016	10,844,333	12,854,221	1.115	14,332,456	1.322	1.185	1.120	1.328
2016-2017	10,831,294	10,676,007	1.180	12,597,688	1.163	0.986	1.126	1.110
2017-2018	10,625,346	10,596,367	1.180	12,503,713	1.177	0.997	1.131	1.128
2018-2019	10,719,897	10,435,980	1.151	12,011,813	1.121	0.974	1.137	1.107
2019-2020	11,131,369	8,013,127	1.142	9,150,991	0.822	0.720	1.142	0.822
2020-2021	10,307,114	14,160,310	1.099	15,562,181	1.510	0.898	1.148	1.031
2021-2022	10,563,421	7,881,784	1.055	8,315,282	0.787	0.936	1.154	1.080
2022-2023	11,486,199	10,794,733	1.069	11,539,570	1.005	0.923	1.160	1.071
2023-2024	11,538,648	10,633,789	1.037	11,027,239	0.956	0.952	1.167	1.111
2024-2025	10,874,101	11,562,333	1.001	11,573,895	1.064	0.986	1.173	1.157
2025-2026	12,220,366	11,795,818	1.000	11,795,818	0.965	0.987	1.180	1.164
Total/Avg	287,802,826	\$320,710,373		\$351,344,587	\$1.221			
19/20-24/25	65,900,852	63,046,076		67,169,158	1.019			
21/22-24/25	44,462,369	40,872,639		42,455,986	0.955			
				Selected Limited Rate:	\$0.987			
				Prior:	\$1.025			

Notes:

- (A) Appendix TC - L, Column (C).
- (B) Selected average of results from Appendices T and T.
- (C) From Appendix TC - E, Page 1, Column (B).
- (D) (B) x (C).
- (E) (D) / (A).
- (F) Selected Limited Rate / (C). For 2019-2020 and prior (B) / (A).
- (G) Based on a Weibull distribution, a mathematical model of claim sizes.
- (H) (F) x (G).

This exhibit shows the calculation of the underlying historical relationship between losses and exposure that is needed to apply the estimation methods shown on pages 1 and 2 of this Appendix.

Judicial Branch Workers' Compensation Program - Workers' Compensation
Trial Courts

Frequency and Severity Method

Accident Year	Ultimate Program Severity (A)	Adjusted Ultimate Claims (B)	Ultimate Program Losses (C)
Prior	\$18,821	4,040	\$76,036,840
2005-2006	14,973	943	14,119,539
2006-2007	13,618	925	12,596,650
2007-2008	17,699	794	14,053,006
2008-2009	13,534	874	11,828,716
2009-2010	21,265	796	16,926,940
2010-2011	19,883	763	15,170,729
2011-2012	22,340	669	14,945,460
2012-2013	26,205	642	16,823,610
2013-2014	22,127	583	12,900,041
2014-2015	22,923	554	12,699,342
2015-2016	24,876	579	14,403,204
2016-2017	21,423	561	12,018,303
2017-2018	23,592	508	11,984,736
2018-2019	25,129	472	11,860,888
2019-2020	27,002	339	9,153,678
2020-2021	30,241	378	11,431,098
2021-2022	33,014	333	10,993,662
2022-2023	34,098	347	11,832,006
2023-2024	36,845	325	11,974,625
2024-2025	39,926	319	12,736,394
2025-2026	41,873	352	14,739,296
Total		16,096	\$351,228,763

Notes:

- (A) From Appendix TC - D, Page 2, Column (H).
- (B) From Appendix TC - D, Page 2, Column (B).
- (C) (A) x (B).

This exhibit shows the calculation of the estimated ultimate losses for each year based on the observed average frequency and severity of claims.

Judicial Branch Workers' Compensation Program - Workers' Compensation
Trial Courts

Frequency and Severity Method

Accident Year	Ultimate Limited Losses (A)	Adjusted Ultimate Claims (B)	Ultimate Limited Severity (C)	Trend Factor (D)	Trended Limited Severity (E)	Limited Severity (F)	Factor to SIR (G)	Program Severity (H)
Prior	\$71,506,287	4,040	\$17,700	2.487	\$44,020	\$17,700	1.063	\$18,821
2005-2006	13,130,168	943	13,924	2.983	41,535	13,924	1.075	14,973
2006-2007	11,672,814	925	12,619	2.750	34,702	12,619	1.079	13,618
2007-2008	12,972,296	794	16,338	2.498	40,812	16,338	1.083	17,699
2008-2009	10,878,801	874	12,447	2.266	28,205	12,447	1.087	13,534
2009-2010	15,505,681	796	19,479	2.027	39,484	19,479	1.092	21,265
2010-2011	13,838,717	763	18,137	1.870	33,916	18,137	1.096	19,883
2011-2012	13,576,420	669	20,294	1.792	36,367	20,294	1.101	22,340
2012-2013	15,219,925	642	23,707	1.771	41,985	23,707	1.105	26,205
2013-2014	11,617,361	583	19,927	1.733	34,533	19,927	1.110	22,127
2014-2015	11,387,434	554	20,555	1.665	34,224	20,555	1.115	22,923
2015-2016	12,854,221	579	22,201	1.677	37,231	22,201	1.120	24,876
2016-2017	10,676,007	561	19,030	1.702	32,389	19,030	1.126	21,423
2017-2018	10,596,367	508	20,859	1.635	34,104	20,859	1.131	23,592
2018-2019	10,435,980	472	22,110	1.531	33,850	22,110	1.137	25,129
2019-2020	8,013,127	339	23,638	1.458	34,464	23,638	1.142	27,002
2020-2021	14,160,310	378	37,461	1.348	50,497	26,335	1.148	30,241
2021-2022	8,268,301	333	24,830	1.241	30,814	28,606	1.154	33,014
2022-2023	10,302,154	347	29,689	1.208	35,864	29,387	1.160	34,098
2023-2024	11,058,260	325	34,025	1.124	38,244	31,584	1.167	36,845
2024-2025	10,895,707	319	34,156	1.043	35,625	34,036	1.173	39,926
2025-2026	11,895,734	352	33,795	1.000	33,795	35,500	1.180	41,873
			Average Limited Severity:		\$36,666			
			Average 21/22-24/25 Limited Severity:		35,137		0	
			Average 22/23-25/26 Limited Severity:		35,882			
			Selected Limited Severity:		\$35,500			
			Prior:		\$33,200			

Notes:

- (A) Selected average of results from Appendices T, T, and T.
- (B) Appendix TC - D, Page 3, Column (C).
- (C) (A) / (B).
- (D) From Appendix TC - E, Page 1, Column (J).
- (E) (C) x (D).
- (F) Selected Limited Severity / (D).
- (G) Based on a Weibull distribution, a mathematical model of claim sizes.
- (H) (F) x (G).

This exhibit shows the calculation of the historical average cost per claim, or severity. The observed average severity is used in the method shown on page 1 of this Appendix.

Judicial Branch Workers' Compensation Program - Workers' Compensation
Trial Courts

Frequency and Severity Method
Projection of Ultimate Claims

Accident Year	Reported Claim Development (A)	Closed Claim Development (B)	Selected Ultimate Claims (C)	Trended Payroll (\$000,000) (D)	Claim Frequency (E)	Trend Factor (F)	Trended Claim Frequency (G)
Prior	4,040	4,011	4,040	4,356.5	0.927	0.423	0.392
2005-2006	943	935	943	1,197.6	0.787	0.441	0.347
2006-2007	925	920	925	1,268.1	0.729	0.459	0.335
2007-2008	794	783	794	1,369.9	0.580	0.478	0.277
2008-2009	874	872	874	1,400.6	0.624	0.498	0.311
2009-2010	796	783	796	1,286.5	0.619	0.519	0.321
2010-2011	763	750	763	1,274.5	0.599	0.540	0.323
2011-2012	669	660	669	1,241.3	0.539	0.563	0.303
2012-2013	642	631	642	1,124.1	0.571	0.586	0.335
2013-2014	583	580	583	1,094.5	0.533	0.611	0.326
2014-2015	554	552	554	1,052.5	0.526	0.637	0.335
2015-2016	579	573	579	1,084.4	0.534	0.664	0.355
2016-2017	561	556	561	1,083.1	0.518	0.692	0.358
2017-2018	508	509	508	1,062.5	0.478	0.721	0.345
2018-2019	472	473	472	1,072.0	0.440	0.751	0.330
2019-2020	339	334	339	1,113.1	0.305	0.783	0.239
2020-2021	378	358	378	1,030.7	0.367	0.816	0.299
2021-2022	333	338	333	1,056.3	0.315	0.850	0.268
2022-2023	347	349	347	1,148.6	0.302	0.885	0.267
2023-2024	325	324	325	1,153.9	0.282	0.922	0.260
2024-2025	319	327	319	1,087.4	0.293	0.960	0.281
2025-2026	327	380	352	1,222.0	0.288	1.000	0.288
Total	16,071	15,998	16,096	28,780.3			0.322
19/20-23/24	1,383	1,369	1,383	4,389.5			0.273

(H) Selected Frequency: 0.300
Prior: 0.350

Program Year:	2025-2026	2026-2027	2027-2028	2028-2029
(I) Trend Factor:	1.000	0.960	0.922	0.885
(J) Selected Frequency:	0.288	0.288	0.277	0.266
(K) Est. Payroll (\$000,000):	1,222.0	1,253.6	1,285.9	1,319.1
(L) Ultimate Claims:	352	361	356	351

Notes:

- (A) Appendix TC - D, Page 4, (C).
- (B) Appendix TC - D, Page 5, (C).
- (C) Selected from (A) and (B).
- (D) Appendix TC - L, Column (C) / 10,000.
- (E) (C) / (D).
- (F) Appendix TC - E, Page 1, Column (F).
- (G) (E) x (F).
- (H) The selected frequency of 0.300 is based on (G).
- (I) Appendix TC - E, Page 1, Column (F).
- (J) (H) x (I). 2025-2026 is (L) / (K).
- (K) Appendix TC - L, Column (C) / 10,000.
- (L) (J) x (K). 2025-2026 is (C).

This exhibit summarizes the estimated numbers of claims and shows the estimated frequencies per \$1,000,000 of trended payroll.

Judicial Branch Workers' Compensation Program - Workers' Compensation
Trial CourtsFrequency and Severity Method
Reported Claim Count Development

Accident Year	Claims Reported as of 12/31/2025 (A)	Reported Claim Development Factor (B)	Ultimate Claims (C)	Trended Claim Frequency (D)
Prior	4,040	1.000	4,040	0.392
2005-2006	943	1.000	943	0.347
2006-2007	925	1.000	925	0.335
2007-2008	794	1.000	794	0.277
2008-2009	874	1.000	874	0.311
2009-2010	796	1.000	796	0.321
2010-2011	763	1.000	763	0.323
2011-2012	669	1.000	669	0.303
2012-2013	642	1.000	642	0.335
2013-2014	583	1.000	583	0.325
2014-2015	554	1.000	554	0.335
2015-2016	579	1.000	579	0.355
2016-2017	561	1.000	561	0.358
2017-2018	508	1.000	508	0.345
2018-2019	472	1.000	472	0.331
2019-2020	339	1.000	339	0.238
2020-2021	378	1.001	378	0.299
2021-2022	332	1.002	333	0.268
2022-2023	345	1.005	347	0.267
2023-2024	323	1.007	325	0.260
2024-2025	309	1.032	319	0.282
2025-2026	143	2.287	327	0.268
Total	15,872		16,071	0.321

Notes:

- (A) Provided by the Judicial Council.
- (B) From Appendix TC - D, Page 6.
- (C) (A) x (B).
- (D) (C) / [Appendix TC - D, Page 3, (D)] x [Appendix TC - D, Page 3, (F)].

This exhibit shows the calculation of estimated ultimate claims for each year based on reported claims as provided by the Judicial Council. These numbers of claims tend to "develop" or change from period to period as more claims are filed. This development tends to follow quantifiable patterns over time.

Judicial Branch Workers' Compensation Program - Workers' Compensation
Trial CourtsFrequency and Severity Method
Closed Claim Count Development

Accident Year	Claims Closed as of 12/31/2025 (A)	Closed Claim Development Factor (B)	Ultimate Claims (C)	Trended Claim Frequency (D)
Prior	4,011	1.000	4,011	0.389
2005-2006	935	1.000	935	0.344
2006-2007	920	1.000	920	0.333
2007-2008	783	1.000	783	0.273
2008-2009	872	1.000	872	0.310
2009-2010	783	1.000	783	0.316
2010-2011	749	1.001	750	0.318
2011-2012	659	1.002	660	0.299
2012-2013	629	1.003	631	0.329
2013-2014	575	1.009	580	0.324
2014-2015	544	1.014	552	0.334
2015-2016	561	1.021	573	0.351
2016-2017	540	1.029	556	0.355
2017-2018	490	1.039	509	0.345
2018-2019	450	1.052	473	0.331
2019-2020	311	1.074	334	0.235
2020-2021	325	1.101	358	0.283
2021-2022	294	1.149	338	0.272
2022-2023	283	1.232	349	0.269
2023-2024	239	1.354	324	0.259
2024-2025	199	1.641	327	0.289
2025-2026	58	6.555	380	0.311
Total	15,210		15,998	0.321

Notes:

- (A) Provided by the Judicial Council.
- (B) From Appendix TC - D, Page 7.
- (C) (A) x (B).
- (D) (C) / [Appendix TC - D, Page 3, (D)] x [Appendix TC - D, Page 3, (F)].

This exhibit shows the calculation of estimated ultimate claims for each year based on closed claims as provided by the Judicial Council. These numbers of closed claims tend to "develop" or change from period to period as more claims are closed. This development tends to follow quantifiable patterns over time.

Judicial Branch Workers' Compensation Program - Workers' Compensation - Trial Courts
Reported Claim Count Development

Accident Year	Claims Reported as of:													
	6 Months	18 Months	30 Months	42 Months	54 Months	66 Months	78 Months	90 Months	102 Months	114 Months	126 Months	138 Months	150 Months	162 Months
2004-2005					971	972	970	969	969	969	969	971	971	971
2005-2006				930	931	941	941	941	942	942	944	943	942	943
2006-2007			929	923	923	918	919	921	922	925	925	925	925	925
2007-2008		761	785	792	793	792	793	792	793	793	794	793	794	794
2008-2009	413	857	866	868	870	871	872	872	872	873	873	873	873	874
2009-2010	355	767	783	783	788	789	791	793	794	794	794	794	794	795
2010-2011	328	730	749	753	757	759	760	762	763	763	763	763	763	763
2011-2012	264	647	658	660	664	664	666	666	667	667	668	668	668	668
2012-2013	283	625	635	633	640	642	642	642	642	642	642	642	642	642
2013-2014	274	573	572	574	577	578	580	580	581	582	582	582	583	
2014-2015	246	529	547	551	550	552	553	555	554	554	553	554		
2015-2016	250	556	568	574	577	578	579	579	579	579	579			
2016-2017	217	551	558	559	560	561	561	561	561	561				
2017-2018	223	497	501	506	508	507	507	508	508					
2018-2019	208	467	469	470	470	471	472	472						
2019-2020	190	329	336	335	338	339	339							
2020-2021	170	376	379	377	378	378								
2021-2022	145	294	332	331	332									
2022-2023	148	341	345	345										
2023-2024	145	317	323											
2024-2025	138	309												
2025-2026	143													

Reported Claim Count Development Factors:

	6-18 Months	18-30 Months	30-42 Months	42-54 Months	54-66 Months	66-78 Months	78-90 Months	90-102 Months	102-114 Months	114-126 Months	126-138 Months	138-150 Months	150-162 Months	162-174 Months
2004-2005					1.001	0.998	0.999	1.000	1.000	1.000	1.002	1.000	1.000	1.000
2005-2006				1.001	1.011	1.000	1.000	1.001	1.000	1.002	0.999	0.999	1.001	1.000
2006-2007			0.994	1.000	0.995	1.001	1.002	1.001	1.003	1.000	1.000	1.000	1.000	1.000
2007-2008		1.032	1.009	1.001	0.999	1.001	0.999	1.001	1.000	1.001	0.999	1.001	1.000	1.000
2008-2009	2.075	1.011	1.002	1.002	1.001	1.001	1.000	1.000	1.001	1.000	1.000	1.000	1.001	1.000
2009-2010	2.161	1.021	1.000	1.006	1.001	1.003	1.003	1.001	1.000	1.000	1.000	1.000	1.001	1.000
2010-2011	2.226	1.026	1.005	1.005	1.003	1.001	1.003	1.001	1.000	1.000	1.000	1.000	1.000	1.000
2011-2012	2.451	1.017	1.003	1.006	1.000	1.003	1.000	1.002	1.000	1.001	1.000	1.000	1.000	1.001
2012-2013	2.208	1.016	0.997	1.011	1.003	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	
2013-2014	2.091	0.998	1.003	1.005	1.002	1.003	1.000	1.002	1.002	1.000	1.000	1.002		
2014-2015	2.150	1.034	1.007	0.998	1.004	1.002	1.004	0.998	1.000	0.998	1.002			
2015-2016	2.224	1.022	1.011	1.005	1.002	1.002	1.000	1.000	1.000	1.000				
2016-2017	2.539	1.013	1.002	1.002	1.002	1.000	1.000	1.000	1.000					
2017-2018	2.229	1.008	1.010	1.004	0.998	1.000	1.002	1.000						
2018-2019	2.245	1.004	1.002	1.000	1.002	1.002	1.000							
2019-2020	1.732	1.021	0.997	1.009	1.003	1.000								
2020-2021	2.212	1.008	0.995	1.003	1.000									
2021-2022	2.028	1.129	0.997	1.003										
2022-2023	2.304	1.012	1.000											
2023-2024	2.186	1.019												
2024-2025	2.239													
Average Claim-Weighted Averages	6-18 Months	18-30 Months	30-42 Months	42-54 Months	54-66 Months	66-78 Months	78-90 Months	90-102 Months	102-114 Months	114-126 Months	126-138 Months	138-150 Months	150-162 Months	162-174 Months
	2.194	1.023	1.002	1.004	1.002	1.001	1.001	1.001	1.000	1.000	1.000	1.000	1.000	1.000
3-yr	2.244	1.050	0.997	1.005	1.002	1.001	1.001	1.000	1.000	0.999	1.001	1.001	1.000	1.000
4-yr	2.189	1.038	0.997	1.003	1.001	1.001	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
Comparative Factors	6-18 Months	18-30 Months	30-42 Months	42-54 Months	54-66 Months	66-78 Months	78-90 Months	90-102 Months	102-114 Months	114-126 Months	126-138 Months	138-150 Months	150-162 Months	162-174 Months
Prior	2.453	1.040	1.009	1.008	1.006	1.006	1.004	1.002	1.002	1.002	1.002	1.002	1.001	1.001
Selected	2.179	1.022	1.003	1.003	1.001	1.001	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
Cumulated	2.216	1.025	1.002	1.003	1.001	1.001	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
	2.287	1.032	1.007	1.005	1.002	1.001	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000

Judicial Branch Workers' Compensation Program - Workers' Compensation - Trial Courts

Closed Claim Development

Claims Closed as of:

Accident Year	6 Months	18 Months	30 Months	42 Months	54 Months	66 Months	78 Months	90 Months	102 Months	114 Months	126 Months	138 Months	150 Months	162 Months
2004-2005					841	872	898	911	920	935	938	945	943	949
2005-2006				774	817	857	878	883	895	894	904	909	918	920
2006-2007			640	729	767	835	862	871	876	890	898	901	904	907
2007-2008		480	589	644	680	701	722	734	747	756	761	762	771	774
2008-2009	94	588	690	753	786	816	823	834	846	848	851	855	861	861
2009-2010	104	472	570	641	675	692	727	741	755	759	764	769	773	774
2010-2011	123	475	564	604	642	672	692	710	718	731	740	745	752	751
2011-2012	73	413	508	529	567	597	608	624	630	641	646	651	655	655
2012-2013	72	385	446	490	535	566	575	592	608	612	617	624	625	629
2013-2014	97	286	413	455	490	514	530	548	558	562	566	569	575	
2014-2015	18	330	391	430	464	492	507	518	526	533	539	544		
2015-2016	59	361	441	475	504	527	537	544	556	561	561			
2016-2017	83	374	425	469	500	511	520	530	535	540				
2017-2018	61	304	362	411	439	461	473	479	490					
2018-2019	49	292	352	382	412	427	438	450						
2019-2020	50	211	247	264	295	302	311							
2020-2021	36	208	246	287	311	325								
2021-2022	39	192	265	280	294									
2022-2023	54	222	259	283										
2023-2024	56	210	239											
2024-2025	52	199												
2025-2026	58													

Closed Claim Count Development Factors:

	6-18 Months	18-30 Months	30-42 Months	42-54 Months	54-66 Months	66-78 Months	78-90 Months	90-102 Months	102-114 Months	114-126 Months	126-138 Months	138-150 Months	150-162 Months	162-174 Months
2004-2005					1.037	1.030	1.014	1.010	1.016	1.003	1.007	0.998	1.006	1.008
2005-2006				1.056	1.049	1.025	1.006	1.014	0.999	1.011	1.006	1.010	1.002	1.005
2006-2007			1.139	1.052	1.089	1.032	1.010	1.006	1.016	1.009	1.003	1.003	1.003	1.008
2007-2008		1.227	1.093	1.056	1.031	1.030	1.017	1.018	1.012	1.007	1.001	1.012	1.004	1.005
2008-2009	6.255	1.173	1.091	1.044	1.038	1.009	1.013	1.014	1.002	1.004	1.005	1.007	1.000	1.006
2009-2010	4.538	1.208	1.125	1.053	1.025	1.051	1.019	1.019	1.005	1.007	1.007	1.005	1.001	1.006
2010-2011	3.862	1.187	1.071	1.063	1.047	1.030	1.026	1.011	1.018	1.012	1.007	1.009	0.999	1.001
2011-2012	5.658	1.230	1.041	1.072	1.053	1.018	1.026	1.010	1.017	1.008	1.008	1.006	1.000	1.006
2012-2013	5.347	1.158	1.099	1.092	1.058	1.016	1.030	1.027	1.007	1.008	1.011	1.002	1.006	
2013-2014	2.948	1.444	1.102	1.077	1.049	1.031	1.034	1.018	1.007	1.007	1.005	1.011		
2014-2015	18.333	1.185	1.100	1.079	1.060	1.030	1.022	1.015	1.013	1.011	1.009			
2015-2016	6.119	1.222	1.077	1.061	1.046	1.019	1.013	1.022	1.009	1.000				
2016-2017	4.506	1.136	1.104	1.066	1.022	1.018	1.019	1.009	1.009					
2017-2018	4.984	1.191	1.135	1.068	1.050	1.026	1.013	1.023						
2018-2019	5.959	1.205	1.085	1.079	1.036	1.026	1.027							
2019-2020	4.220	1.171	1.069	1.117	1.024	1.030								
2020-2021	5.778	1.183	1.167	1.084	1.045									
2021-2022	4.923	1.380	1.057	1.050										
2022-2023	4.111	1.167	1.093											
2023-2024	3.750	1.138												
2024-2025	3.827													
Average Claim-Weighted Averages	6-18 Months	18-30 Months	30-42 Months	42-54 Months	54-66 Months	66-78 Months	78-90 Months	90-102 Months	102-114 Months	114-126 Months	126-138 Months	138-150 Months	150-162 Months	162-174 Months
	5.595	1.212	1.097	1.069	1.045	1.026	1.019	1.015	1.010	1.007	1.006	1.006	1.002	1.006
3-yr	3.895	1.223	1.104	1.083	1.035	1.027	1.020	1.018	1.011	1.006	1.009	1.006	1.001	1.005
4-yr	4.095	1.213	1.095	1.082	1.040	1.024	1.018	1.017	1.010	1.007	1.008	1.007	1.001	1.005
Comparative Factors	6-18 Months	18-30 Months	30-42 Months	42-54 Months	54-66 Months	66-78 Months	78-90 Months	90-102 Months	102-114 Months	114-126 Months	126-138 Months	138-150 Months	150-162 Months	162-174 Months
Prior	2.753	1.242	1.074	1.064	1.046	1.030	1.023	1.016	1.011	1.008	1.005	1.006	1.004	1.004
Selected	4.343	1.212	1.100	1.071	1.045	1.025	1.022	1.012	1.010	1.008	1.007	1.005	1.006	1.001
Cumulated	3.995	1.212	1.099	1.072	1.044	1.025	1.021	1.012	1.010	1.008	1.007	1.005	1.006	1.001
	6.555	1.641	1.354	1.232	1.149	1.101	1.074	1.052	1.039	1.029	1.021	1.014	1.009	1.003

Judicial Branch Workers' Compensation Program - Workers' Compensation
Trial Courts

Loss Trend Factors

Accident Year	Benefit Level Factor (A)	Factor to 2025-2026 Loss Rate Level (B)	Factor to 2026-2027 Loss Rate Level (C)	Factor to 2027-2028 Loss Rate Level (D)	Factor to 2028-2029 Loss Rate Level (E)	Factor to 2025-2026 Frequency Level (F)	Factor to 2026-2027 Frequency Level (G)	Factor to 2027-2028 Frequency Level (H)	Factor to 2028-2029 Frequency Level (I)	Factor to 2025-2026 Severity Level (J)
Prior	1.206	1.063	1.067	1.060	1.054	0.423	0.406	0.390	0.374	2.487
2005-2006	1.497	1.328	1.332	1.324	1.316	0.441	0.423	0.406	0.390	2.983
2006-2007	1.429	1.274	1.279	1.271	1.263	0.459	0.440	0.423	0.406	2.750
2007-2008	1.343	1.205	1.208	1.201	1.194	0.478	0.459	0.441	0.423	2.498
2008-2009	1.261	1.138	1.141	1.134	1.128	0.498	0.478	0.459	0.441	2.266
2009-2010	1.167	1.059	1.063	1.056	1.050	0.519	0.498	0.478	0.459	2.027
2010-2011	1.114	1.017	1.020	1.014	1.008	0.540	0.518	0.498	0.478	1.870
2011-2012	1.106	1.015	1.018	1.012	1.006	0.563	0.540	0.519	0.498	1.792
2012-2013	1.131	1.043	1.047	1.040	1.034	0.586	0.563	0.541	0.519	1.771
2013-2014	1.146	1.063	1.066	1.060	1.054	0.611	0.587	0.564	0.541	1.733
2014-2015	1.139	1.063	1.066	1.060	1.053	0.637	0.612	0.588	0.564	1.665
2015-2016	1.188	1.115	1.119	1.112	1.105	0.664	0.638	0.613	0.588	1.677
2016-2017	1.248	1.180	1.183	1.176	1.169	0.692	0.664	0.638	0.612	1.702
2017-2018	1.241	1.180	1.184	1.177	1.170	0.721	0.692	0.665	0.638	1.635
2018-2019	1.202	1.151	1.155	1.148	1.141	0.751	0.721	0.693	0.665	1.531
2019-2020	1.185	1.142	1.145	1.139	1.132	0.783	0.752	0.722	0.693	1.458
2020-2021	1.134	1.099	1.103	1.096	1.089	0.816	0.783	0.752	0.722	1.348
2021-2022	1.081	1.055	1.058	1.052	1.046	0.850	0.816	0.783	0.752	1.241
2022-2023	1.089	1.069	1.072	1.066	1.060	0.885	0.849	0.816	0.783	1.208
2023-2024	1.050	1.037	1.040	1.034	1.028	0.922	0.885	0.850	0.816	1.124
2024-2025	1.007	1.001	1.004	0.998	0.992	0.960	0.922	0.885	0.850	1.043
2025-2026	1.000	1.000	1.003	0.997	0.991	1.000	0.960	0.922	0.885	1.000
2026-2027	0.991	--	1.000	0.994	0.988	--	1.000	0.960	0.922	--
2027-2028	0.991	--	--	1.000	0.994	--	--	1.000	0.960	--
2028-2029	0.991	--	--	--	1.000	--	--	--	1.000	--

Notes:

- (A) Based on WCIRB.
- (B) - (E) (A) adjusted for a -0.6% annual loss rate trend.
- (F) - (I) (A) adjusted for a -4.0% annual frequency trend.
- (J) (A) adjusted for a 3.5% annual severity trend.

This exhibit shows the calculation of the ways in which we expect claims costs to have changed over the past twenty years due to changes in statutory workers' compensation benefit levels and changes in actual claims costs in excess of changes in payroll. Changes in the ways in which claims are filed as a result of greater awareness of workers' compensation benefits are not generally reflected in the statutory benefit level factors shown above, but may be part of the reason for changes in actual claims costs in excess of payroll changes.

Judicial Branch Workers' Compensation Program - Workers' Compensation
Trial Courts

Residual Trend Factors

Accident Year	Initial Estimate of Ultimate Limited Losses (A)	Ultimate Reported Claims (B)	BLF (C)	Adjusted Limited Severity (D)	Trended Payroll (\$00) (E)	Ultimate Frequency (F)
Prior	\$71,506,287	4,040	1.206	21,343	43,564,761	0.927
2005-2006	13,130,168	943	1.497	20,840	11,976,191	0.787
2006-2007	11,672,814	925	1.429	18,029	12,681,333	0.729
2007-2008	12,972,296	794	1.343	21,938	13,698,779	0.580
2008-2009	10,878,801	874	1.261	15,694	14,005,697	0.624
2009-2010	15,505,681	796	1.167	22,741	12,865,483	0.619
2010-2011	13,838,717	763	1.114	20,212	12,745,344	0.599
2011-2012	13,576,420	669	1.106	22,441	12,412,816	0.539
2012-2013	15,219,925	642	1.131	26,810	11,240,539	0.571
2013-2014	11,617,361	583	1.146	22,833	10,944,814	0.533
2014-2015	11,387,434	554	1.139	23,420	10,524,981	0.526
2015-2016	12,854,221	579	1.188	26,369	10,844,333	0.534
2016-2017	10,676,007	561	1.248	23,757	10,831,294	0.518
2017-2018	10,596,367	508	1.241	25,886	10,625,346	0.478
2018-2019	10,435,980	472	1.202	26,586	10,719,897	0.440
2019-2020	8,013,127	339	1.185	28,016	11,131,369	0.305
2020-2021	14,160,310	378	1.134	42,474	10,307,114	0.367
2021-2022	7,881,784	333	1.081	25,595	10,563,421	0.315
2022-2023	10,794,733	347	1.089	33,878	11,486,199	0.302
2023-2024	10,633,789	325	1.050	34,342	11,538,648	0.282
2024-2025	11,562,333	319	1.007	36,515	10,874,101	0.293

Severity Trend Factors

Frequency Trend Factors

Latest 10 x 2024-2025	1.044	0.923
Mvg 5-Yr Wtd Latest 10 x 2024-2025	1.039	0.937
Latest 5 x 2024-2025	1.018	0.966
Mvg 5-Yr Wtd Latest 5 x 2024-2025	1.059	0.910
Prior	1.035	0.960
Default	1.025	0.980
Selected Residual Trend	1.035	0.960

Notes:

- (A) Selected average of results from Appendix TC - A and Appendix TC - B.
- (B) Appendix TC - D, Page 3, Column (C).
- (C) Appendix TC - E, Page 1, Column (A).
- (D) $(A) \times (C) / (B)$.
- (E) Appendix TC - L, Column (C).
- (F) $(B) / (E) \times 10,000$.

Judicial Branch Workers' Compensation Program - Workers' Compensation
Trial Courts

Outstanding Liability for
Unallocated Loss Adjustment Expenses
as of 6/30/25

Fiscal Year (A)	Number of Claims Active During Fiscal Year (B)	Average ULAE Charge per Active Claim (C)	Inflation Trend Factor (D)	Trended ULAE Charge per Active Claim (E)	ULAE Paid During Year (F)
2025-2026	622.0	\$1,158	1.000	\$1,158	\$720,276
2026-2027	369.3	1,158	1.050	1,216	449,069
2027-2028	254.0	1,158	1.103	1,277	324,358
2028-2029	177.6	1,158	1.158	1,341	238,162
2029-2030	123.7	1,158	1.216	1,408	174,170
2030-2031	86.8	1,158	1.277	1,479	128,377
2031-2032	60.4	1,158	1.341	1,553	93,801
2032-2033	41.3	1,158	1.408	1,630	67,319
2033-2034	27.9	1,158	1.478	1,712	47,765
2034-2035	17.8	1,158	1.552	1,797	31,987
2035-2036	10.8	1,158	1.630	1,888	20,390
2036-2037	5.9	1,158	1.712	1,982	11,694
2037-2038	2.7	1,158	1.798	2,082	5,621
2038-2039	0.9	1,158	1.888	2,186	1,967
2039-2040	0.3	1,158	1.982	2,295	689
2040-2041	0.0	1,158	2.081	2,410	0
2041-2042	0.0	1,158	2.185	2,530	0
2042-2043	0.0	1,158	2.294	2,656	0

(G) Total ULAE Outstanding as of 6/30/25: \$2,315,645

(H) Total ULAE Outstanding as of 12/31/25: \$2,360,312

Notes:

- (A) We assume fiscal years will be 7/1 to 6/30.
- (B) Based on an estimated claim closing pattern.
- (C) Based on claims administration payment information provided by the Judicial Council.
- (D) We assume ULAE costs will increase at 5.0% per year.
- (E) (C) x (D).
- (F) (B) x (E).
- (G) Total of Column (F).
- (H) (G) from this page and the next, interpolated to 12/31/25.

This exhibit shows the calculation of the outstanding ULAE based on the expected pattern of claims closings and assumptions about future claims administration costs per open claim.

Judicial Branch Workers' Compensation Program - Workers' Compensation
Trial Courts

Outstanding Liability for
Unallocated Loss Adjustment Expenses
as of 6/30/26

Fiscal Year (A)	Number of Claims Active During Fiscal Year (B)	Average ULAE Charge per Active Claim (C)	Inflation Trend Factor (D)	Trended ULAE Charge per Active Claim (E)	ULAE Paid During Year (F)
2026-2027	580.4	\$1,158	1.050	\$1,216	\$705,766
2027-2028	367.1	1,158	1.103	1,277	468,787
2028-2029	255.8	1,158	1.158	1,341	343,028
2029-2030	179.7	1,158	1.216	1,408	253,018
2030-2031	125.6	1,158	1.277	1,479	185,762
2031-2032	88.5	1,158	1.341	1,553	137,441
2032-2033	62.1	1,158	1.408	1,630	101,223
2033-2034	43.0	1,158	1.478	1,712	73,616
2034-2035	29.3	1,158	1.552	1,797	52,652
2035-2036	19.3	1,158	1.630	1,888	36,438
2036-2037	11.7	1,158	1.712	1,982	23,189
2037-2038	6.5	1,158	1.798	2,082	13,533
2038-2039	3.0	1,158	1.888	2,186	6,558
2039-2040	1.0	1,158	1.982	2,295	2,295
2040-2041	0.4	1,158	2.081	2,410	964
2041-2042	0.0	1,158	2.185	2,530	0
2042-2043	0.0	1,158	2.294	2,656	0
2043-2044	0.0	1,158	2.409	2,790	0

(G) Total ULAE Outstanding as of 6/30/26: \$2,404,270

Notes:

- (A) We assume fiscal years will be 7/1 to 6/30.
- (B) Based on an estimated claim closing pattern.
- (C) Based on claims administration payment information provided by the Judicial Council.
- (D) We assume ULAE costs will increase at 5.0% per year.
- (E) (C) x (D).
- (F) (B) x (E).
- (G) Total of Column (F).

This exhibit shows the calculation of the outstanding ULAE based on the expected pattern of claims closings and assumptions about future claims administration costs per open claim.

Judicial Branch Workers' Compensation Program - Workers' Compensation
Trial Courts

Payment and Reserve Forecast

Accident Year	Calendar Period				
	As of 12/31/2025	1/1/2026 to 6/30/2026	7/1/2026 to 6/30/2027	7/1/2027 to 6/30/2028	7/1/2028 to 6/30/2029
Prior					
Ultimate Loss	\$131,152,762	\$131,152,762	\$131,152,762	\$131,152,762	\$131,152,762
Paid in Calendar Period	-	158,029	237,918	219,129	201,233
Paid to Date	129,156,706	129,314,735	129,552,653	129,771,782	129,973,015
Outstanding Liability	1,996,056	1,838,027	1,600,109	1,380,980	1,179,747
2009-2010					
Ultimate Loss	\$16,910,846	\$16,910,846	\$16,910,846	\$16,910,846	\$16,910,846
Paid in Calendar Period	-	20,795	34,770	35,314	28,278
Paid to Date	16,494,937	16,515,732	16,550,502	16,585,816	16,614,094
Outstanding Liability	415,909	395,114	360,344	325,030	296,752
2010-2011					
Ultimate Loss	\$15,615,301	\$15,615,301	\$15,615,301	\$15,615,301	\$15,615,301
Paid in Calendar Period	-	21,459	43,264	36,269	36,836
Paid to Date	15,138,427	15,159,886	15,203,150	15,239,419	15,276,255
Outstanding Liability	476,874	455,415	412,151	375,882	339,046
2011-2012					
Ultimate Loss	\$15,508,277	\$15,508,277	\$15,508,277	\$15,508,277	\$15,508,277
Paid in Calendar Period	-	61,583	93,421	63,280	53,048
Paid to Date	14,687,171	14,748,754	14,842,175	14,905,455	14,958,503
Outstanding Liability	821,106	759,523	666,102	602,822	549,774
2012-2013					
Ultimate Loss	\$16,218,563	\$16,218,563	\$16,218,563	\$16,218,563	\$16,218,563
Paid in Calendar Period	-	46,941	74,991	49,155	33,296
Paid to Date	15,696,993	15,743,934	15,818,925	15,868,080	15,901,376
Outstanding Liability	521,570	474,629	399,638	350,483	317,187
2013-2014					
Ultimate Loss	\$12,665,925	\$12,665,925	\$12,665,925	\$12,665,925	\$12,665,925
Paid in Calendar Period	-	61,919	127,845	102,222	67,005
Paid to Date	11,829,186	11,891,105	12,018,950	12,121,172	12,188,177
Outstanding Liability	836,739	774,820	646,975	544,753	477,748
2014-2015					
Ultimate Loss	\$13,197,322	\$13,197,322	\$13,197,322	\$13,197,322	\$13,197,322
Paid in Calendar Period	-	77,915	146,249	136,742	109,336
Paid to Date	12,144,416	12,222,331	12,368,580	12,505,322	12,614,658
Outstanding Liability	1,052,906	974,991	828,742	692,000	582,664
2015-2016					
Ultimate Loss	\$14,023,057	\$14,023,057	\$14,023,057	\$14,023,057	\$14,023,057
Paid in Calendar Period	-	114,962	199,562	165,715	154,943
Paid to Date	12,603,768	12,718,730	12,918,292	13,084,007	13,238,950
Outstanding Liability	1,419,289	1,304,327	1,104,765	939,050	784,107

Judicial Branch Workers' Compensation Program - Workers' Compensation
Trial Courts

Payment and Reserve Forecast

Accident Year	As of 12/31/2025	Calendar Period			
		1/1/2026 to 6/30/2026	7/1/2026 to 6/30/2027	7/1/2027 to 6/30/2028	7/1/2028 to 6/30/2029
2016-2017					
Ultimate Loss	\$11,597,946	\$11,597,946	\$11,597,946	\$11,597,946	\$11,597,946
Paid in Calendar Period	-	107,132	206,755	164,848	136,888
Paid to Date	10,206,624	10,313,756	10,520,511	10,685,359	10,822,247
Outstanding Liability	1,391,322	1,284,190	1,077,435	912,587	775,699
2017-2018					
Ultimate Loss	\$12,242,135	\$12,242,135	\$12,242,135	\$12,242,135	\$12,242,135
Paid in Calendar Period	-	157,174	287,972	252,755	201,525
Paid to Date	10,227,080	10,384,254	10,672,226	10,924,981	11,126,506
Outstanding Liability	2,015,055	1,857,881	1,569,909	1,317,154	1,115,629
2018-2019					
Ultimate Loss	\$12,600,110	\$12,600,110	\$12,600,110	\$12,600,110	\$12,600,110
Paid in Calendar Period	-	170,176	306,195	240,178	210,806
Paid to Date	10,574,205	10,744,381	11,050,576	11,290,754	11,501,560
Outstanding Liability	2,025,905	1,855,729	1,549,534	1,309,356	1,098,550
2019-2020					
Ultimate Loss	\$9,746,986	\$9,746,986	\$9,746,986	\$9,746,986	\$9,746,986
Paid in Calendar Period	-	222,357	415,174	336,843	264,218
Paid to Date	7,067,980	7,290,337	7,705,511	8,042,354	8,306,572
Outstanding Liability	2,679,006	2,456,649	2,041,475	1,704,632	1,440,414
2020-2021					
Ultimate Loss	\$16,164,048	\$16,164,048	\$16,164,048	\$16,164,048	\$16,164,048
Paid in Calendar Period	-	293,387	543,206	478,396	388,137
Paid to Date	12,496,712	12,790,099	13,333,305	13,811,701	14,199,838
Outstanding Liability	3,667,336	3,373,949	2,830,743	2,352,347	1,964,210
2021-2022					
Ultimate Loss	\$9,743,344	\$9,743,344	\$9,743,344	\$9,743,344	\$9,743,344
Paid in Calendar Period	-	348,322	614,931	504,678	444,465
Paid to Date	5,645,443	5,993,765	6,608,696	7,113,374	7,557,839
Outstanding Liability	4,097,901	3,749,579	3,134,648	2,629,970	2,185,505
2022-2023					
Ultimate Loss	\$12,049,258	\$12,049,258	\$12,049,258	\$12,049,258	\$12,049,258
Paid in Calendar Period	-	504,625	859,252	620,798	509,493
Paid to Date	6,900,028	7,404,653	8,263,905	8,884,703	9,394,196
Outstanding Liability	5,149,230	4,644,605	3,785,353	3,164,555	2,655,062
2023-2024					
Ultimate Loss	\$12,400,677	\$12,400,677	\$12,400,677	\$12,400,677	\$12,400,677
Paid in Calendar Period	-	716,459	1,275,440	943,825	681,901
Paid to Date	5,307,020	6,023,479	7,298,919	8,242,744	8,924,645
Outstanding Liability	7,093,657	6,377,198	5,101,758	4,157,933	3,476,032

Judicial Branch Workers' Compensation Program - Workers' Compensation
Trial Courts

Payment and Reserve Forecast

Accident Year	As of 12/31/2025	Calendar Period			
		1/1/2026 to 6/30/2026	7/1/2026 to 6/30/2027	7/1/2027 to 6/30/2028	7/1/2028 to 6/30/2029
2024-2025					
Ultimate Loss	\$13,118,537	\$13,118,537	\$13,118,537	\$13,118,537	\$13,118,537
Paid in Calendar Period	-	1,047,207	1,849,528	1,434,512	1,061,539
Paid to Date	3,049,243	4,096,450	5,945,978	7,380,490	8,442,029
Outstanding Liability	10,069,294	9,022,087	7,172,559	5,738,047	4,676,508
2025-2026					
Ultimate Loss	\$7,229,220	\$14,458,440	\$14,458,440	\$14,458,440	\$14,458,440
Paid in Calendar Period	-	1,281,320	2,465,984	2,086,918	1,618,634
Paid to Date	531,046	1,812,366	4,278,350	6,365,268	7,983,902
Outstanding Liability	6,698,174	12,646,074	10,180,090	8,093,172	6,474,538
2026-2027					
Ultimate Loss	-	-	\$14,629,106	\$14,629,106	\$14,629,106
Paid in Calendar Period	-	-	1,696,976	2,521,765	2,134,125
Paid to Date	-	-	1,696,976	4,218,741	6,352,866
Outstanding Liability	-	-	12,932,130	10,410,365	8,276,240
2027-2028					
Ultimate Loss	-	-	-	\$14,993,677	\$14,993,677
Paid in Calendar Period	-	-	-	1,739,267	2,584,610
Paid to Date	-	-	-	1,739,267	4,323,877
Outstanding Liability	-	-	-	13,254,410	10,669,800
2028-2029					
Ultimate Loss	-	-	-	-	\$15,380,515
Paid in Calendar Period	-	-	-	-	1,784,140
Paid to Date	-	-	-	-	1,784,140
Outstanding Liability	-	-	-	-	13,596,375
Totals					
Ultimate Loss	\$352,184,314	\$359,413,534	\$374,042,640	\$389,036,317	\$404,416,832
Paid in Calendar Period	-	5,411,762	11,479,433	12,132,609	12,704,456
Paid to Date	299,756,985	305,168,747	316,648,180	328,780,789	341,485,245
Outstanding Liability	52,427,329	54,244,787	57,394,460	60,255,528	62,931,587
Total Outstanding ULAE	2,360,312	2,404,270	2,567,616	2,725,142	2,873,440
Outstanding Liability plus ULAE	54,787,641	56,649,057	59,962,076	62,980,670	65,805,027

Notes appear on the next page.

Judicial Branch Workers' Compensation Program - Workers' Compensation
Trial Courts

Payment and Reserve Forecast

Notes to previous page:

- Accident Year is associated with date of loss. Calendar Period is associated with date of transaction. For example, for the losses which occurred during 2023-2024, \$716,459 is expected to be paid between 1/1/26 and 6/30/26, \$6,023,479 will have been paid by 6/30/26, and the reserve for remaining payments on these claims should be \$6,377,198.
- Ultimate Losses for each accident year are from Exhibit TC - 4, Page 1.
- Paid in Calendar Period is a proportion of the Outstanding Liability from the previous calendar period. These proportions are derived from the paid loss development pattern selected in Appendix B. For example, $\$1,275,440 = \$6,377,198 \times 20.0\%$.
- Paid to Date is Paid in Calendar Period plus Paid to Date from previous calendar period. For example, $\$7,298,919 = \$1,275,440 + \$6,023,479$.
- Outstanding Liability is Ultimate Loss minus Paid to Date. For example, $\$6,377,198 = \$12,400,677 - \$6,023,479$.

This exhibit shows the calculation of the liability for outstanding claims as of the date of evaluation, the end of the current fiscal year, and the end of the coming fiscal year. It also shows the expected claims payout during the remainder of the current fiscal year and the coming fiscal year. Refer to the Totals at the end of the exhibit for the balance sheet information. The top parts of the exhibit show information for each program year.

Short- and Long-Term Liabilities

<u>Liabilities as of 12/31/25:</u>		<u>Expected</u>	<u>Discounted</u>
<u>Current (Short Term)</u>	Loss and ALAE:	\$9,045,835	\$9,045,835
	ULAE:	720,276	720,276
	Short-Term Loss and LAE:	<u>\$9,766,111</u>	<u>\$9,766,111</u>
<u>Non-Current (Long Term)</u>	Loss and ALAE:	\$43,381,495	\$43,381,494
	ULAE:	1,640,036	1,640,036
	Long-Term Loss and LAE:	<u>\$45,021,531</u>	<u>\$45,021,530</u>
<u>Total Liability</u>	Loss and ALAE:	\$52,427,329	\$52,427,329
	ULAE:	2,360,312	2,360,312
	Total Loss and LAE:	<u>\$54,787,641</u>	<u>\$54,787,641</u>
<u>Liabilities as of 6/30/26:</u>			
<u>Current (Short Term)</u>	Loss and ALAE:	\$9,782,457	\$9,782,457
	ULAE:	705,766	705,766
	Short-Term Loss and LAE:	<u>\$10,488,223</u>	<u>\$10,488,223</u>
<u>Non-Current (Long Term)</u>	Loss and ALAE:	\$44,462,330	\$44,462,330
	ULAE:	1,698,504	1,698,504
	Long-Term Loss and LAE:	<u>\$46,160,834</u>	<u>\$46,160,834</u>
<u>Total Liability</u>	Loss and ALAE:	\$54,244,787	\$54,244,787
	ULAE:	2,404,270	2,404,270
	Total Loss and LAE:	<u>\$56,649,057</u>	<u>\$56,649,057</u>

		<u>Discounted with a Margin for Contingencies</u>				
		<u>70%</u>	<u>80%</u>	<u>85%</u>	<u>90%</u>	<u>98%</u>
		<u>Confidence</u>	<u>Confidence</u>	<u>Confidence</u>	<u>Confidence</u>	<u>Confidence</u>
<u>Liabilities as of 12/31/25:</u>						
<u>Current (Short Term)</u>	Loss and ALAE:	\$9,769,502	\$10,384,619	\$10,791,681	\$11,325,385	\$13,579,756
	ULAE:	777,898	826,877	859,289	901,786	1,081,290
	Short-Term Loss and LAE:	<u>\$10,547,400</u>	<u>\$11,211,496</u>	<u>\$11,650,970</u>	<u>\$12,227,171</u>	<u>\$14,661,046</u>
<u>Non-Current (Long Term)</u>	Loss and ALAE:	\$46,852,013	\$49,801,955	\$51,754,122	\$54,313,631	\$65,125,010
	ULAE:	1,771,239	1,882,761	1,956,564	2,053,325	2,462,049
	Long-Term Loss and LAE:	<u>\$48,623,252</u>	<u>\$51,684,716</u>	<u>\$53,710,686</u>	<u>\$56,366,956</u>	<u>\$67,587,059</u>
<u>Total Liability</u>	Loss and ALAE:	\$56,621,515	\$60,186,574	\$62,545,803	\$65,639,016	\$78,704,766
	ULAE:	2,549,137	2,709,638	2,815,853	2,955,111	3,543,339
	Total Loss and LAE:	<u>\$59,170,652</u>	<u>\$62,896,212</u>	<u>\$65,361,656</u>	<u>\$68,594,127</u>	<u>\$82,248,105</u>
<u>Liabilities as of 6/30/26:</u>						
<u>Current (Short Term)</u>	Loss and ALAE:	\$10,565,054	\$11,230,261	\$11,670,471	\$12,247,636	\$14,685,585
	ULAE:	762,227	810,219	841,979	883,619	1,059,507
	Short-Term Loss and LAE:	<u>\$11,327,281</u>	<u>\$12,040,480</u>	<u>\$12,512,450</u>	<u>\$13,131,255</u>	<u>\$15,745,092</u>
<u>Non-Current (Long Term)</u>	Loss and ALAE:	\$48,019,316	\$51,042,754	\$53,043,560	\$55,666,837	\$66,747,578
	ULAE:	1,834,385	1,949,883	2,026,315	2,126,527	2,549,823
	Long-Term Loss and LAE:	<u>\$49,853,701</u>	<u>\$52,992,637</u>	<u>\$55,069,875</u>	<u>\$57,793,364</u>	<u>\$69,297,401</u>
<u>Total Liability</u>	Loss and ALAE:	\$58,584,370	\$62,273,015	\$64,714,031	\$67,914,473	\$81,433,163
	ULAE:	2,596,612	2,760,102	2,868,294	3,010,146	3,609,330
	Total Loss and LAE:	<u>\$61,180,982</u>	<u>\$65,033,117</u>	<u>\$67,582,325</u>	<u>\$70,924,619</u>	<u>\$85,042,493</u>

Note: Current (short term) liabilities are the portion of the total estimated liability shown on Appendix TC - G that is expected to be paid out within the coming year. Totals may vary from Exhibit TC - 1, due to rounding.

Judicial Branch Workers' Compensation Program - Workers' Compensation
Trial Courts

Confidence Level Table

Probability	Projected Losses	Outstanding Losses
98%		1.501
95%	1.486	1.346
90%	1.353	1.252
85%	1.269	1.193
80%	1.206	1.148
75%	1.154	1.112
70%	1.109	1.080
65%	1.069	1.051
60%	1.033	1.026
55%	0.999	1.002
50%	0.966	0.978
45%	0.934	0.956
40%	0.903	0.934
35%	0.872	0.911
30%	0.840	0.889
25%	0.807	0.864

To read table: For the above retention, there is a 90% chance that final loss settlements will be less than 1.353 times the average expected amount of losses.

This exhibit shows the loads that must be applied to bring estimated losses at the expected level to the various indicated confidence levels.

Judicial Branch Workers' Compensation Program - Workers' Compensation
Trial Courts

Program History

Policy Year Start Date	Policy Year End Date	Policy Year	Self-Insured Retention	
			Per Occurrence	Aggregate
1/1/2001	7/1/2005	Prior	Various	(none)
7/1/2005	6/30/2006	2005-2006	2,000,000	(none)
7/1/2006	6/30/2007	2006-2007	2,000,000	(none)
7/1/2007	6/30/2008	2007-2008	2,000,000	(none)
7/1/2008	6/30/2009	2008-2009	2,000,000	(none)
7/1/2009	6/30/2010	2009-2010	2,000,000	(none)
7/1/2010	6/30/2011	2010-2011	2,000,000	(none)
7/1/2011	6/30/2012	2011-2012	2,000,000	(none)
7/1/2012	6/30/2013	2012-2013	2,000,000	(none)
7/1/2013	6/30/2014	2013-2014	2,000,000	(none)
7/1/2014	6/30/2015	2014-2015	2,000,000	(none)
7/1/2015	6/30/2016	2015-2016	2,000,000	(none)
7/1/2016	6/30/2017	2016-2017	2,000,000	(none)
7/1/2017	6/30/2018	2017-2018	2,000,000	(none)
7/1/2018	6/30/2019	2018-2019	2,000,000	(none)
7/1/2019	6/30/2020	2019-2020	2,000,000	(none)
7/1/2020	6/30/2021	2020-2021	2,000,000	(none)
7/1/2021	6/30/2022	2021-2022	2,000,000	(none)
7/1/2022	6/30/2023	2022-2023	2,000,000	(none)
7/1/2023	6/30/2024	2023-2024	2,000,000	(none)
7/1/2024	6/30/2025	2024-2025	2,000,000	(none)
7/1/2025	6/30/2026	2025-2026	2,000,000	(none)
7/1/2026	6/30/2027	2026-2027	2,000,000	(none)
	Third Party Claims Administrator		Begin Date	End Date
	Corvel		7/1/2008	9/30/2014
	AIMS		10/1/2014	6/30/2022
	Sedgwick		7/1/2022	Current

This exhibit summarizes some of the key facts about the history of the program.

Judicial Branch Workers' Compensation Program - Workers' Compensation
Trial Courts

Incurred Losses as of 12/31/25

Accident Year (A)	Unlimited Incurred (B)	Additions to Losses (C)	Subtractions from Losses (D)	Adjusted Incurred (E)	Incurred Over SIR (F)	Incurred Over \$250,000 (G)	Incurred Capped at \$250,000 (H)	Incurred \$250,000 to SIR Layer (I)	Incurred Capped at SIR (J)	Incurred Capped at SIR & Aggregate (K)
Prior	\$80,721,596	\$0	\$2,131,542	\$78,590,053	\$1,358,753	\$7,226,494	\$71,363,559	\$5,867,741	\$77,231,300	\$77,231,300
2005-2006	14,367,445	0	66,236	14,301,209	0	1,210,314	13,090,895	1,210,314	14,301,209	14,301,209
2006-2007	14,207,902	0	47,337	14,160,565	0	2,534,257	11,626,308	2,534,257	14,160,565	14,160,565
2007-2008	13,688,350	0	96,147	13,592,203	0	684,447	12,907,757	684,447	13,592,203	13,592,203
2008-2009	11,028,147	0	18,248	11,009,899	0	195,982	10,813,917	195,982	11,009,899	11,009,899
2009-2010	16,664,379	0	3,447	16,660,932	0	1,263,038	15,397,895	1,263,038	16,660,932	16,660,932
2010-2011	15,342,769	0	3,575	15,339,195	0	1,610,310	13,728,885	1,610,310	15,339,195	15,339,195
2011-2012	15,200,024	0	10,723	15,189,301	0	1,733,979	13,455,322	1,733,979	15,189,301	15,189,301
2012-2013	16,031,701	0	193,261	15,838,440	0	769,208	15,069,232	769,208	15,838,440	15,838,440
2013-2014	12,077,752	0	93,001	11,984,750	0	505,145	11,479,605	505,145	11,984,750	11,984,750
2014-2015	12,428,478	0	103,262	12,325,216	0	1,106,070	11,219,146	1,106,070	12,325,216	12,325,216
2015-2016	12,981,918	0	50,820	12,931,097	0	316,554	12,614,544	316,554	12,931,097	12,931,097
2016-2017	10,590,881	0	127,810	10,463,071	0	37,283	10,425,788	37,283	10,463,071	10,463,071
2017-2018	11,024,813	0	74,781	10,950,032	0	692,175	10,257,857	692,175	10,950,032	10,950,032
2018-2019	11,200,713	0	148,933	11,051,780	0	1,065,197	9,986,583	1,065,197	11,051,780	11,051,780
2019-2020	7,866,615	0	19,522	7,847,093	0	273,250	7,573,844	273,250	7,847,093	7,847,093
2020-2021	14,248,025	0	41,248	14,206,777	0	1,131,699	13,075,078	1,131,699	14,206,777	14,206,777
2021-2022	6,776,833	0	7,730	6,769,103	0	30,637	6,738,466	30,637	6,769,103	6,769,103
2022-2023	8,598,155	0	6,064	8,592,090	0	263,470	8,328,620	263,470	8,592,090	8,592,090
2023-2024	7,766,360	0	748	7,765,611	0	116,688	7,648,924	116,688	7,765,611	7,765,611
2024-2025	5,383,099	0	372	5,382,727	0	0	5,382,727	0	5,382,727	5,382,727
2025-2026	1,115,504	0	0	1,115,504	0	0	1,115,504	0	1,115,504	1,115,504
Total	\$319,311,457	\$0	\$3,244,808	\$316,066,649	\$1,358,753	\$22,766,195	\$293,300,454	\$21,407,442	\$314,707,896	\$314,707,896

Notes:

- (A) Years are 7/1 to 6/30.
- (B) Provided by the Judicial Council.
- (C) No adjustments were made.
- (D) Subrogation recoveries.
- (E) (B) + (C) - (D).
- (F) Sum of incurred losses in excess of SIR.
- (G) Sum of incurred losses in excess of \$250,000.
- (H) (E) - (G).
- (I) (G) - (F).
- (J) (E) - (F).
- (K) Minimum of (J) and the aggregate stop loss. See Appendix TC - J.

Judicial Branch Workers' Compensation Program - Workers' Compensation
Trial Courts

Paid Losses as of 12/31/25

Accident Year (A)	Unlimited Paid (B)	Additions to Losses (C)	Subtractions from Losses (D)	Adjusted Paid (E)	Paid Over SIR (F)	Paid Over \$250,000 (G)	Paid Capped at \$250,000 (H)	Paid \$250,000 to SIR Layer (I)	Paid Capped at SIR (J)	Paid Capped at SIR & Aggregate (K)
Prior	\$79,453,245	\$0	\$2,131,542	\$77,321,703	\$751,639	\$6,056,397	\$71,265,305	\$5,304,758	\$76,570,064	\$76,570,064
2005-2006	14,190,175	0	66,236	14,123,939	0	1,096,704	13,027,235	1,096,704	14,123,939	14,123,939
2006-2007	14,154,809	0	47,337	14,107,472	0	2,511,629	11,595,843	2,511,629	14,107,472	14,107,472
2007-2008	13,478,584	0	96,147	13,382,437	0	544,710	12,837,727	544,710	13,382,437	13,382,437
2008-2009	10,991,042	0	18,248	10,972,794	0	181,411	10,791,383	181,411	10,972,794	10,972,794
2009-2010	16,498,384	0	3,447	16,494,937	0	1,221,404	15,273,533	1,221,404	16,494,937	16,494,937
2010-2011	15,142,002	0	3,575	15,138,427	0	1,492,612	13,645,815	1,492,612	15,138,427	15,138,427
2011-2012	14,697,894	0	10,723	14,687,171	0	1,508,950	13,178,220	1,508,950	14,687,171	14,687,171
2012-2013	15,890,254	0	193,261	15,696,993	0	769,208	14,927,785	769,208	15,696,993	15,696,993
2013-2014	11,922,188	0	93,001	11,829,186	0	482,894	11,346,292	482,894	11,829,186	11,829,186
2014-2015	12,247,679	0	103,262	12,144,416	0	1,047,706	11,096,710	1,047,706	12,144,416	12,144,416
2015-2016	12,654,589	0	50,820	12,603,768	0	252,909	12,350,859	252,909	12,603,768	12,603,768
2016-2017	10,334,434	0	127,810	10,206,624	0	25,886	10,180,738	25,886	10,206,624	10,206,624
2017-2018	10,301,861	0	74,781	10,227,080	0	222,988	10,004,092	222,988	10,227,080	10,227,080
2018-2019	10,723,138	0	148,933	10,574,205	0	959,011	9,615,194	959,011	10,574,205	10,574,205
2019-2020	7,087,502	0	19,522	7,067,980	0	85,233	6,982,746	85,233	7,067,980	7,067,980
2020-2021	12,537,961	0	41,248	12,496,712	0	854,790	11,641,923	854,790	12,496,712	12,496,712
2021-2022	5,653,173	0	7,730	5,645,443	0	0	5,645,443	0	5,645,443	5,645,443
2022-2023	6,906,092	0	6,064	6,900,028	0	174,682	6,725,346	174,682	6,900,028	6,900,028
2023-2024	5,307,769	0	748	5,307,020	0	22,712	5,284,309	22,712	5,307,020	5,307,020
2024-2025	3,049,615	0	372	3,049,243	0	0	3,049,243	0	3,049,243	3,049,243
2025-2026	531,046	0	0	531,046	0	0	531,046	0	531,046	531,046
Total	\$303,753,432	\$0	\$3,244,808	\$300,508,624	\$751,639	\$19,511,837	\$280,996,787	\$18,760,198	\$299,756,985	\$299,756,985

Notes:

- (A) Years are 7/1 to 6/30.
- (B) Provided by the Judicial Council.
- (C) No adjustments were made.
- (D) Subrogation recoveries.
- (E) (B) + (C) - (D).
- (F) Sum of paid losses in excess of SIR.
- (G) Sum of paid losses in excess of \$250,000.
- (H) (E) - (G).
- (I) (G) - (F).
- (J) (E) - (F).
- (K) Minimum of (J) and the aggregate stop loss. See Appendix TC - J.

Judicial Branch Workers' Compensation Program - Workers' Compensation
Trial Courts

Case Reserves as of 12/31/25

Accident Year (A)	Unlimited Reserves (B)	Additions to Losses (C)	Subtractions from Losses (D)	Adjusted Reserves (E)	Reserves Over SIR (F)	Reserves Over \$250,000 (G)	Reserves Capped at \$250,000 (H)	Reserves \$250,000 to SIR Layer (I)	Reserves Capped at SIR (J)	Reserves Capped at SIR & Aggregate (K)
Prior	\$1,268,351	\$0	\$0	\$1,268,351	\$607,114	\$1,170,097	\$98,254	\$562,983	\$661,237	\$661,237
2005-2006	177,270	0	0	177,270	0	113,610	63,660	113,610	177,270	177,270
2006-2007	53,093	0	0	53,093	0	22,628	30,465	22,628	53,093	53,093
2007-2008	209,766	0	0	209,766	0	139,736	70,030	139,736	209,766	209,766
2008-2009	37,105	0	0	37,105	0	14,571	22,534	14,571	37,105	37,105
2009-2010	165,995	0	0	165,995	0	41,634	124,362	41,634	165,995	165,995
2010-2011	200,768	0	0	200,768	0	117,698	83,070	117,698	200,768	200,768
2011-2012	502,131	0	0	502,131	0	225,029	277,102	225,029	502,131	502,131
2012-2013	141,447	0	0	141,447	0	0	141,447	0	141,447	141,447
2013-2014	155,564	0	0	155,564	0	22,251	133,313	22,251	155,564	155,564
2014-2015	180,799	0	0	180,799	0	58,364	122,436	58,364	180,799	180,799
2015-2016	327,329	0	0	327,329	0	63,644	263,685	63,644	327,329	327,329
2016-2017	256,447	0	0	256,447	0	11,398	245,049	11,398	256,447	256,447
2017-2018	722,952	0	0	722,952	0	469,187	253,765	469,187	722,952	722,952
2018-2019	477,575	0	0	477,575	0	106,186	371,389	106,186	477,575	477,575
2019-2020	779,114	0	0	779,114	0	188,016	591,098	188,016	779,114	779,114
2020-2021	1,710,065	0	0	1,710,065	0	276,909	1,433,155	276,909	1,710,065	1,710,065
2021-2022	1,123,660	0	0	1,123,660	0	30,637	1,093,023	30,637	1,123,660	1,123,660
2022-2023	1,692,062	0	0	1,692,062	0	88,788	1,603,274	88,788	1,692,062	1,692,062
2023-2024	2,458,591	0	0	2,458,591	0	93,976	2,364,615	93,976	2,458,591	2,458,591
2024-2025	2,333,484	0	0	2,333,484	0	0	2,333,484	0	2,333,484	2,333,484
2025-2026	584,459	0	0	584,459	0	0	584,459	0	584,459	584,459
Total	\$15,558,025	\$0	\$0	\$15,558,025	\$607,114	\$3,254,358	\$12,303,667	\$2,647,244	\$14,950,911	\$14,950,911

Notes:

- (A) Years are 7/1 to 6/30.
- (B) Appendix TC - K, Page 1, Column (B) - Appendix TC - K, Page 2, Column (B).
- (C) Appendix TC - K, Page 1, Column (C) - Appendix TC - K, Page 2, Column (C).
- (D) Appendix TC - K, Page 1, Column (D) - Appendix TC - K, Page 2, Column (D).
- (E) (B) + (C) - (D).
- (F) Sum of case reserves in excess of SIR.
- (G) Sum of case reserves in excess of \$250,000.
- (H) (E) - (G).
- (I) (G) - (F).
- (J) (E) - (F).
- (K) Minimum of (J) and the aggregate stop loss. See Appendix TC - J.

Judicial Branch Workers' Compensation Program - Workers' Compensation
Trial Courts

Claim Counts as of 12/31/25

Accident Year (A)	Reported Claims (B)	Additions to Reported Claims (C)	Subtractions from Reported Claims (D)	Adjusted Reported Claims (E)	Closed Claims (F)	Additions to Closed Claims (G)	Subtractions from Closed Claims (H)	Adjusted Closed Claims (I)	Open Claims (J)	Adjusted Open Claims (K)
Prior	4,040	0	0	4,040	4,011	0	0	4,011	29	29
2005-2006	943	0	0	943	935	0	0	935	8	8
2006-2007	925	0	0	925	920	0	0	920	5	5
2007-2008	794	0	0	794	783	0	0	783	11	11
2008-2009	874	0	0	874	872	0	0	872	2	2
2009-2010	796	0	0	796	783	0	0	783	13	13
2010-2011	763	0	0	763	749	0	0	749	14	14
2011-2012	669	0	0	669	659	0	0	659	10	10
2012-2013	642	0	0	642	629	0	0	629	13	13
2013-2014	583	0	0	583	575	0	0	575	8	8
2014-2015	554	0	0	554	544	0	0	544	10	10
2015-2016	579	0	0	579	561	0	0	561	18	18
2016-2017	561	0	0	561	540	0	0	540	21	21
2017-2018	508	0	0	508	490	0	0	490	18	18
2018-2019	472	0	0	472	450	0	0	450	22	22
2019-2020	339	0	0	339	311	0	0	311	28	28
2020-2021	378	0	0	378	325	0	0	325	53	53
2021-2022	332	0	0	332	294	0	0	294	38	38
2022-2023	345	0	0	345	283	0	0	283	62	62
2023-2024	323	0	0	323	239	0	0	239	84	84
2024-2025	309	0	0	309	199	0	0	199	110	110
2025-2026	143	0	0	143	58	0	0	58	85	85
Total	15,872	0	0	15,872	15,210	0	0	15,210	662	662

Notes:

- (A) Years are 7/1 to 6/30.
- (B) Provided by the Judicial Council.
- (C) No adjustments were made.
- (D) No adjustments were made.
- (E) (B) + (C) - (D).
- (F) Provided by the Judicial Council.
- (G) No adjustments were made.
- (H) No adjustments were made.
- (I) (F) + (G) - (H).
- (J) (B) - (F).
- (K) (E) - (I).

Judicial Branch Workers' Compensation Program - Workers' Compensation
Trial Courts

Exposure Measures

Accident Year	Total Payroll (\$00) (A)	Inflation Trend Factor (B)	Trended Payroll (\$00) (C)
Prior	\$25,946,850	1.679	\$43,564,761
2005-2006	7,311,472	1.638	11,976,191
2006-2007	7,935,753	1.598	12,681,333
2007-2008	8,786,901	1.559	13,698,779
2008-2009	9,208,216	1.521	14,005,697
2009-2010	8,669,463	1.484	12,865,483
2010-2011	8,802,033	1.448	12,745,344
2011-2012	8,784,725	1.413	12,412,816
2012-2013	8,151,225	1.379	11,240,539
2013-2014	8,137,408	1.345	10,944,814
2014-2015	8,022,089	1.312	10,524,981
2015-2016	8,472,135	1.280	10,844,333
2016-2017	8,671,973	1.249	10,831,294
2017-2018	8,716,445	1.219	10,625,346
2018-2019	9,015,893	1.189	10,719,897
2019-2020	9,596,008	1.160	11,131,369
2020-2021	9,105,224	1.132	10,307,114
2021-2022	9,568,316	1.104	10,563,421
2022-2023	10,664,994	1.077	11,486,199
2023-2024	10,978,733	1.051	11,538,648
2024-2025	10,608,879	1.025	10,874,101
2025-2026	12,220,366	1.000	12,220,366
2026-2027	12,535,652	1.000	12,535,652
2027-2028	12,859,071	1.000	12,859,071
2028-2029	13,190,836	1.000	13,190,836

Notes:

- (A) Provided by the Judicial Council.
- (B) Based on WCIRB.
- (C) (A) x (B).

Judicial Branch Workers' Compensation Program - Workers' Compensation
State Judiciary

Funding Guidelines for Outstanding Liabilities at
December 31, 2025

(A) Estimated Ultimate Losses Incurred through 12/31/25: (From Appendix J - G)	\$23,194,000
(B) Estimated Paid Losses through 12/31/25: (From Appendix J - G)	20,776,000
(C) Estimated Liability for Claims Outstanding at 12/31/25: (From Appendix J - G)	<u>\$2,418,000</u>
(D) Estimated Liability for Outstanding Claims Administration Fees at 12/31/25: (From Appendix J - F)	399,000
(E) Total Outstanding Liability for Claims at 12/31/25: ((C) + (D))	<u>\$2,817,000</u>
(F) Reserve Discount Factor (Based on a Discount Rate of 0.00%.): (Not Applicable)	1.000
(G) Discounted Outstanding Liability for Claims at 12/31/25: ((E) x (F))	<u>\$2,817,000</u>

	<u>70%</u>	<u>80%</u>	<u>85%</u>	<u>Target</u> 90%	<u>98%</u>
Confidence Level of Adequacy:					
(H) Confidence Level Factor: (From Appendix J - I)	1.141	1.277	1.369	1.490	2.034
(I) Margin for Adverse Experience: ((G) x [(H) - 1])	397,000	780,000	1,039,000	1,380,000	2,913,000
(J) Total Required Assets at 12/31/25: ((G) + (I))	<u>\$3,214,000</u>	<u>\$3,597,000</u>	<u>\$3,856,000</u>	<u>\$4,197,000</u>	<u>\$5,730,000</u>

Judicial Branch Workers' Compensation Program - Workers' Compensation
State Judiciary

Funding Guidelines for Outstanding Liabilities at
June 30, 2026

(A) Estimated Ultimate Losses Incurred through 6/30/26: (From Appendix J - G)	\$23,512,000
(B) Estimated Paid Losses through 6/30/26: (From Appendix J - G)	21,022,000
(C) Estimated Liability for Claims Outstanding at 6/30/26: (From Appendix J - G)	<u>\$2,490,000</u>
(D) Estimated Liability for Outstanding Claims Administration Fees at 6/30/26: (From Appendix J - F)	419,000
(E) Total Outstanding Liability for Claims at 6/30/26: ((C) + (D))	<u>\$2,908,000</u>
(F) Reserve Discount Factor (Based on a Discount Rate of 0.00%.): (Not Applicable)	1.000
(G) Discounted Outstanding Liability for Claims at 6/30/26: ((E) x (F))	<u>\$2,908,000</u>

	<u>70%</u>	<u>80%</u>	<u>85%</u>	<u>Target</u> 90%	<u>98%</u>
Confidence Level of Adequacy:	70%	80%	85%	90%	98%
(H) Confidence Level Factor: (From Appendix J - I)	1.141	1.277	1.369	1.490	2.034
(I) Margin for Adverse Experience: ((G) x [(H) - 1])	410,000	806,000	1,073,000	1,425,000	3,008,000
(J) Total Required Assets at 6/30/26: ((G) + (I))	<u>\$3,318,000</u>	<u>\$3,714,000</u>	<u>\$3,982,000</u>	<u>\$4,334,000</u>	<u>\$5,917,000</u>

Judicial Branch Workers' Compensation Program - Workers' Compensation
State Judiciary

Funding Options for Program Year 2025-2026 (SIR = \$2,000,000)

	Dollar Amount	Payroll Rate			
(A) Estimated Ultimate Losses Incurred in Accident Year 2025-2026: (From Appendix J - G)	\$636,000	\$0.084			
(B) Estimated Claims Administration Fees Incurred in Accident Year 2025-2026: (From Exhibit J - 5, Page 1, (L))	129,000	0.017			
(C) Total Claims Costs Incurred in Accident Year 2025-2026: ((A) + (B))	\$765,000	\$0.101			
(D) Loss Discount Factor (Based on a Discount Rate of 0.00%.): (Not Applicable)	1.000				
(E) Discounted Total Claims Costs Incurred in Accident Year 2025-2026: ((C) x (D))	\$765,000	\$0.101			
	Marginally Acceptable	Recommended			
	60%	65%	70%	75%	80%
(F) Confidence Level Factor: (From Appendix J - I)	1.008	1.124	1.252	1.395	1.563
(G) Margin for Adverse Experience: ((A) x [(F) - 1])	5,000	79,000	160,000	251,000	358,000
(H) Recommended Funding in 2025-2026 for Claims Costs and Other Expenses: ((E) + (G))	\$771,000	\$844,000	\$926,000	\$1,017,000	\$1,124,000
(I) Rate per \$100 of Payroll: ((H) / \$7,612,861)	\$0.101	\$0.111	\$0.122	\$0.134	\$0.148

Payroll rates are per hundred dollars of 2025-2026 payroll of \$761,286,100.

Judicial Branch Workers' Compensation Program - Workers' Compensation
State Judiciary

Funding Options for Program Year 2026-2027 (SIR = \$2,000,000)

	Marginally Acceptable			Recommended	
	60%	65%	70%	75%	80%
(A) Estimated Ultimate Losses Incurred in Accident Year 2026-2027: (From Appendix J - G)					
(B) Estimated Claims Administration Fees Incurred in Accident Year 2026-2027: (From Exhibit J - 5, Page 1, (L))					
(C) Total Claims Costs Incurred in Accident Year 2026-2027: ((A) + (B))					
(D) Loss Discount Factor (Based on a Discount Rate of 0.00%.): (Not Applicable)					
(E) Discounted Total Claims Costs Incurred in Accident Year 2026-2027: ((C) x (D))					
(F) Confidence Level Factor: (From Appendix J - I)	1.008	1.124	1.252	1.395	1.563
(G) Margin for Adverse Experience: ((A) x [(F) - 1])	5,000	80,000	163,000	256,000	365,000
(H) Recommended Funding in 2026-2027 for Claims Costs and Other Expenses: ((E) + (G))	\$762,000	\$838,000	\$921,000	\$1,013,000	\$1,122,000
(I) Budgeted Non Claims Related Expenses: (Provided by the Judicial Council)	364,000	364,000	364,000	364,000	364,000
(J) Recommended Funding in 2026-2027 for Claims Costs, Other Expenses, and Non Claims Related Expenses: ((H) + (I))	\$1,126,000	\$1,202,000	\$1,285,000	\$1,377,000	\$1,486,000
(K) Rate per \$100 of Payroll: ((J) / \$7,809,273)	\$0.144	\$0.154	\$0.164	\$0.176	\$0.190

Payroll rates are per hundred dollars of 2026-2027 payroll of \$780,927,300.

Judicial Branch Workers' Compensation Program - Workers' Compensation
State Judiciary

Funding Options for Program Year 2027-2028 (SIR = \$2,000,000)

	Dollar Amount	Payroll Rate			
(A) Estimated Ultimate Losses Incurred in Accident Year 2027-2028: (From Appendix J - G)	\$673,000	\$0.084			
(B) Estimated Claims Administration Fees Incurred in Accident Year 2027-2028: (From Exhibit J - 5, Page 1, (L))	113,000	0.014			
(C) Total Claims Costs Incurred in Accident Year 2027-2028: ((A) + (B))	\$786,000	\$0.098			
(D) Loss Discount Factor (Based on a Discount Rate of 0.00%.): (Not Applicable)	1.000				
(E) Discounted Total Claims Costs Incurred in Accident Year 2027-2028: ((C) x (D))	\$786,000	\$0.098			
	Marginally Acceptable	Recommended			
	60%	65%	70%	75%	80%
(F) Confidence Level Factor: (From Appendix J - I)	1.008	1.124	1.252	1.395	1.563
(G) Margin for Adverse Experience: ((A) x [(F) - 1])	5,000	83,000	170,000	266,000	379,000
(H) Recommended Funding in 2027-2028 for Claims Costs and Other Expenses: ((E) + (G))	\$791,000	\$869,000	\$955,000	\$1,052,000	\$1,165,000
(I) Rate per \$100 of Payroll: ((H) / \$8,010,753)	\$0.099	\$0.109	\$0.119	\$0.131	\$0.145

Payroll rates are per hundred dollars of 2027-2028 payroll of \$801,075,300.

Judicial Branch Workers' Compensation Program - Workers' Compensation
State Judiciary

Funding Options for Program Year 2028-2029 (SIR = \$2,000,000)

	Dollar Amount	Payroll Rate			
(A) Estimated Ultimate Losses Incurred in Accident Year 2028-2029: (From Appendix J - G)	\$707,000	\$0.086			
(B) Estimated Claims Administration Fees Incurred in Accident Year 2028-2029: (From Exhibit J - 5, Page 1, (L))	119,000	0.014			
(C) Total Claims Costs Incurred in Accident Year 2028-2029: ((A) + (B))	\$826,000	\$0.100			
(D) Loss Discount Factor (Based on a Discount Rate of 0.00%.): (Not Applicable)	1.000				
(E) Discounted Total Claims Costs Incurred in Accident Year 2028-2029: ((C) x (D))	\$826,000	\$0.100			
	Marginally Acceptable	Recommended			
	60%	65%	70%	75%	80%
(F) Confidence Level Factor: (From Appendix J - I)	1.008	1.124	1.252	1.395	1.563
(G) Margin for Adverse Experience: ((E) x [(F) - 1])	7,000	102,000	208,000	326,000	465,000
(H) Recommended Funding in 2028-2029 for Claims Costs and Other Expenses: ((E) + (G))	\$832,000	\$928,000	\$1,034,000	\$1,152,000	\$1,291,000
(I) Rate per \$100 of Payroll: ((H) / \$8,217,430)	\$0.101	\$0.113	\$0.126	\$0.140	\$0.157

Payroll rates are per hundred dollars of 2028-2029 payroll of \$821,743,000.

Judicial Branch Workers' Compensation Program - Workers' Compensation
State Judiciary

IBNR as of 6/30/26 at Expected Claims Level

Accident Year	Estimated Ultimate (A)	Reported as of 12/31/25 (B)	Estimated IBNR as of 12/31/25 (C)	Estimated Percent of IBNR Reported Between 1/1/26 and 6/30/26 (D)	Estimated IBNR Reported (E)	Estimated IBNR as of 6/30/26 (F)
Prior	\$14,454,000	\$14,382,000	\$72,000	0.0%	\$0	\$72,000
2005-2006	248,000	246,000	1,000	0.0%	0	1,000
2006-2007	575,000	575,000	0	16.6%	0	0
2007-2008	273,000	273,000	0	12.4%	0	0
2008-2009	749,000	742,000	7,000	9.9%	1,000	7,000
2009-2010	686,000	686,000	0	15.2%	0	0
2010-2011	309,000	309,000	0	12.3%	0	0
2011-2012	549,000	549,000	0	14.0%	0	0
2012-2013	431,000	431,000	0	7.8%	0	0
2013-2014	62,000	62,000	0	9.4%	0	0
2014-2015	351,000	338,000	13,000	9.9%	1,000	12,000
2015-2016	1,081,000	1,033,000	48,000	8.3%	4,000	44,000
2016-2017	476,000	452,000	24,000	7.1%	2,000	23,000
2017-2018	151,000	151,000	0	7.4%	0	0
2018-2019	162,000	162,000	0	8.4%	0	0
2019-2020	435,000	395,000	40,000	10.1%	4,000	36,000
2020-2021	41,000	14,000	27,000	12.9%	3,000	23,000
2021-2022	377,000	261,000	116,000	15.2%	18,000	98,000
2022-2023	448,000	294,000	154,000	14.8%	23,000	131,000
2023-2024	402,000	147,000	255,000	17.6%	45,000	210,000
2024-2025	614,000	233,000	380,000	22.3%	85,000	296,000
2025-2026	636,000	60,000	258,000	12.0%	69,000	507,000
Totals	\$23,512,000	\$21,798,000	\$1,396,000		\$255,000	\$1,460,000

Notes:

- (A) From Exhibit J - 4, Page 1.
- (B) Provided by the Judicial Council. These losses exclude amounts incurred above the Judicial Council's SIR for each year.
- (C) (A) - (B).
- (D) Percentage of incurred but not reported (IBNR) expected to be reported between 1/1/26 and 6/30/26. The percentage is based on the development pattern selected in Appendix J - A.
- (E) ((A) - (B)) x (D).
- (F) (A) - (B) - (E).

This exhibit shows the calculation of the amount of incurred but not reported losses we expect as of 6/30/26. This amount is dependent on both the strength of the case reserves and the average frequency and severity of the losses incurred.

Judicial Branch Workers' Compensation Program - Workers' Compensation
State Judiciary

Estimated Ultimate Program Losses

Accident Year	Reported Loss Development Method (A)	Paid Loss Development Method (B)	Exposure Method Based on Reported Losses (C)	Exposure Method Based on Paid Losses (D)	Frequency-Severity Method (E)	Selected Estimate of Ultimate Losses (F)	Selected Estimate of Ultimate Losses Limited to Aggregate (G)	
Prior	\$14,454,000	\$14,593,000	\$14,439,000	\$14,508,000	\$11,497,000	\$14,454,000	\$14,454,000	
2005-2006	248,000	245,000	248,000	248,000	362,000	248,000	248,000	
2006-2007	579,000	591,000	578,000	588,000	464,000	575,000	575,000	
2007-2008	276,000	283,000	277,000	287,000	411,000	273,000	273,000	
2008-2009	749,000	771,000	751,000	776,000	901,000	749,000	749,000	
2009-2010	695,000	724,000	696,000	725,000	756,000	686,000	686,000	
2010-2011	314,000	329,000	316,000	336,000	452,000	309,000	309,000	
2011-2012	561,000	592,000	567,000	608,000	820,000	549,000	549,000	
2012-2013	442,000	472,000	443,000	473,000	485,000	431,000	431,000	
2013-2014	64,000	69,000	65,000	72,000	103,000	62,000	62,000	
2014-2015	351,000	360,000	351,000	358,000	335,000	351,000	351,000	
2015-2016	1,081,000	793,000	1,074,000	812,000	935,000	1,081,000	1,081,000	
2016-2017	476,000	497,000	485,000	523,000	660,000	476,000	476,000	
2017-2018	160,000	184,000	165,000	194,000	239,000	151,000	151,000	
2018-2019	175,000	206,000	183,000	224,000	285,000	162,000	162,000	
2019-2020	435,000	477,000	465,000	552,000	755,000	435,000	435,000	
2020-2021	16,000	21,000	65,000	154,000	301,000	41,000	41,000	
2021-2022	317,000	370,000	343,000	411,000	425,000	377,000	377,000	
2022-2023	391,000	455,000	418,000	478,000	343,000	448,000	448,000	
2023-2024	239,000	284,000	349,000	456,000	747,000	402,000	402,000	
2024-2025	753,000	766,000	630,000	597,000	757,000	614,000	614,000	
2025-2026	650,000	1,683,000	634,000	639,000	922,000	636,000	636,000	
Totals						\$23,512,000	\$23,512,000	
						Projected Losses for the Year 2025-2026 (H)	\$636,000	\$636,000
						Projected Losses for the Year 2026-2027 (I)	648,000	648,000
						Projected Losses for the Year 2027-2028 (J)	673,000	673,000
						Projected Losses for the Year 2028-2029 (K)	707,000	707,000

Notes:

- (A) From Appendix J - A, Page 1, Column (G).
- (B) From Appendix J - B, Page 1, Column (G).
- (C) From Appendix J - C, Page 1, Column (G).
- (D) From Appendix J - C, Page 2, Column (G).
- (E) From Appendix J - D, Page 1, Column (C).
- (F) Selected averages of (A), (B), (C), (D), and (E).
- (G) (F) limited to applicable aggregate.
- (H) From Exhibit J - 5, Page 1, Line (K).
- (I) From Exhibit J - 5, Page 1, Line (K).
- (J) From Exhibit J - 5, Page 1, Line (K).
- (K) From Exhibit J - 5, Page 1, Line (K).

This exhibit summarizes the results of the actuarial methods we have applied to estimate ultimate losses for each year. It is important to apply a number of estimation methods because each one relies on specific assumptions about the claims process that tend to hold generally true, but that may be violated in specific situations. Thus, the more estimation methods that can be applied, the better.

Judicial Branch Workers' Compensation Program - Workers' Compensation
State Judiciary

Estimated Ultimate Limited Losses Capped at \$100,000 per Claim

Accident Year	Reported Loss Development Method (A)	Paid Loss Development Method (B)	Exposure Method Based on Reported Losses (C)	Exposure Method Based on Paid Losses (D)	Frequency-Severity Method (E)	Selected Ultimate Limited Losses (F)
Prior	\$9,144,000	\$9,333,000	\$9,144,000	\$9,326,000	\$9,143,000	\$9,144,000
2005-2006	248,000	246,000	248,000	246,000	248,000	248,000
2006-2007	316,000	323,000	316,000	323,000	313,000	313,000
2007-2008	276,000	282,000	275,000	282,000	273,000	273,000
2008-2009	590,000	601,000	590,000	601,000	590,000	590,000
2009-2010	492,000	505,000	492,000	504,000	487,000	487,000
2010-2011	290,000	298,000	290,000	297,000	287,000	287,000
2011-2012	518,000	533,000	518,000	532,000	512,000	512,000
2012-2013	302,000	311,000	302,000	311,000	298,000	298,000
2013-2014	63,000	65,000	63,000	65,000	62,000	62,000
2014-2015	198,000	195,000	199,000	196,000	198,000	198,000
2015-2016	558,000	571,000	558,000	570,000	558,000	558,000
2016-2017	388,000	381,000	388,000	381,000	388,000	388,000
2017-2018	144,000	150,000	144,000	150,000	138,000	138,000
2018-2019	170,000	180,000	170,000	178,000	162,000	162,000
2019-2020	422,000	402,000	423,000	405,000	422,000	422,000
2020-2021	15,000	17,000	35,000	55,000	166,000	14,000
2021-2022	227,000	270,000	230,000	265,000	230,000	227,000
2022-2023	308,000	330,000	301,000	306,000	183,000	308,000
2023-2024	196,000	188,000	216,000	237,000	391,000	216,000
2024-2025	579,000	463,000	405,000	328,000	389,000	429,000
2025-2026	446,000	1,238,000	337,000	329,000	467,000	333,000
Totals						\$15,608,000
			Projected Losses for the Year 2025-2026 (G)			\$333,000
			Projected Losses for the Year 2026-2027 (H)			322,000
			Projected Losses for the Year 2027-2028 (I)			329,000
			Projected Losses for the Year 2028-2029 (J)			339,000

Notes:

- (A) From Appendix J - A, Page 1, Column (D).
- (B) From Appendix J - B, Page 1, Column (D).
- (C) Based on results in Appendix J - C, Page 1.
- (D) Based on results in Appendix J - C, Page 2.
- (E) Based on results in Appendix J - D, Page 1.
- (F) Selected averages of (A), (B), (C), (D), and (E).
- (G) From Exhibit J - 5, Page 1, Line (K) / Line (G).
- (H) From Exhibit J - 5, Page 1, Line (K) / Line (G).
- (I) From Exhibit J - 5, Page 1, Line (K) / Line (G).
- (J) From Exhibit J - 5, Page 1, Line (K) / Line (G).

This exhibit summarizes the results of the actuarial methods we have applied to estimate limited losses for each year. These results are used to select a limited loss rate for future years.

Judicial Branch Workers' Compensation Program - Workers' Compensation
State Judiciary

Selection of Projected Limited Loss Rate
and Projection of Program Losses and ULAE

Accident Year	Ultimate Limited Losses (A)	Trend Factor (B)	Trended Limited Losses (C)	Trended Payroll (\$00) (D)	Trended Limited Loss Rate (E)
Prior	\$9,144,000	1.180	\$10,789,000	\$22,021,000	0.490
2005-2006	248,000	1.467	364,000	6,240,000	0.058
2006-2007	313,000	1.401	439,000	6,765,000	0.065
2007-2008	273,000	1.319	361,000	7,108,000	0.051
2008-2009	590,000	1.239	731,000	7,030,000	0.104
2009-2010	487,000	1.149	560,000	6,822,000	0.082
2010-2011	287,000	1.098	315,000	6,801,000	0.046
2011-2012	512,000	1.090	558,000	6,647,000	0.084
2012-2013	298,000	1.116	332,000	6,316,000	0.053
2013-2014	62,000	1.132	70,000	6,203,000	0.011
2014-2015	198,000	1.127	224,000	6,050,000	0.037
2015-2016	558,000	1.176	656,000	6,206,000	0.106
2016-2017	388,000	1.237	480,000	6,192,000	0.077
2017-2018	138,000	1.231	170,000	6,335,000	0.027
2018-2019	162,000	1.194	193,000	6,540,000	0.030
2019-2020	422,000	1.178	498,000	6,864,000	0.072
2020-2021	14,000	1.128	16,000	6,303,000	0.002
2021-2022	227,000	1.077	244,000	6,463,000	0.038
2022-2023	308,000	1.086	334,000	7,007,000	0.048
2023-2024	216,000	1.047	226,000	6,935,000	0.033
2024-2025	429,000	1.006	432,000	7,186,000	0.060
2025-2026	333,000	1.000	333,000	7,613,000	0.044
Totals	\$15,608,000		\$18,325,000	\$161,648,000	\$0.113
20/21-24/25	1,194,006		1,252,457	33,894,199	0.037
21/22-24/25	1,180,122		1,236,795	27,591,020	0.045
			(F) Selected Limited Rate:		\$0.041
			Prior:		\$0.040
Program Year:		2025-2026	2026-2027	2027-2028	2028-2029
(G) Factor to SIR:		1.914	2.012	2.047	2.084
(H) Trend Factor:		1.000	1.008	1.007	1.006
(I) Program Rate:		\$0.084	\$0.083	\$0.084	\$0.086
(J) Trended Payroll (\$00):		7,613,000	7,809,000	8,011,000	8,217,000
(K) Projected Program Losses:		636,000	648,000	673,000	707,000
(L) Projected ULAE:		151,000	172,000	180,000	189,000
(M) Projected Loss and ULAE:		\$788,000	\$820,000	\$853,000	\$896,000

Notes appear on the next page.

Judicial Branch Workers' Compensation Program - Workers' Compensation
State JudiciarySelection of Projected Limited Loss Rate
and Projection of Program Losses and ULAE

Notes:

- (A) From Exhibit J - 4, Page 2, Column (F).
For purposes of projecting future losses, losses are capped at \$100,000 per occurrence.
- (B) From Appendix J - E, Page 1, Column (B).
- (C) $(A) \times (B)$.
- (D) Appendix J - L, Column (C).
- (E) $(C) / (D)$.
- (F) Selected based on (E).
- (G) Based on a Weibull distribution, a mathematical model of claims sizes. 2025-2026 is $(K) / (A)$.
- (H) From Appendix J - E.
 - (I) $(F) \times (G) \times (H)$. 2025-2026 is $(K) / (J)$.
- (J) Appendix J - L, Column (C).
- (K) $(I) \times (J)$. 2025-2026 is from Exhibit J - 4, Page 1.
- (L) Based on an estimated claim closing pattern and the Judicial Council's historical claims administration expenses.
- (M) $(K) + (L)$.

This exhibit shows the calculation of future loss costs based on the past loss rates. The projections will be accurate only to the extent that what has happened in the past is representative of what will happen in the future.

Judicial Branch Workers' Compensation Program - Workers' Compensation
State Judiciary

Reported Loss Development

Accident Year (A)	Limited Reported Losses as of 12/31/25 (B)	Reported Loss Development Factor (C)	Ultimate Limited Losses (D)	Program Reported Losses as of 12/31/25 (E)	Reported Loss Development Factor (F)	Ultimate Program Losses (G)
Prior	\$9,098,071	1.005	\$9,143,561	\$14,381,620	1.005	\$14,453,528
2005-2006	246,405	1.006	247,883	246,405	1.005	247,637
2006-2007	313,363	1.007	315,557	575,305	1.006	578,757
2007-2008	273,328	1.008	275,515	273,328	1.008	275,515
2008-2009	584,997	1.009	590,262	741,969	1.010	749,389
2009-2010	487,464	1.010	492,339	686,343	1.013	695,265
2010-2011	286,930	1.011	290,086	308,913	1.016	313,856
2011-2012	512,002	1.012	518,146	549,454	1.021	560,993
2012-2013	297,599	1.014	301,765	431,425	1.025	442,211
2013-2014	61,947	1.017	63,000	61,947	1.031	63,867
2014-2015	194,314	1.021	198,395	338,285	1.039	351,478
2015-2016	543,810	1.026	557,949	1,033,211	1.046	1,080,739
2016-2017	375,670	1.032	387,691	451,575	1.054	475,960
2017-2018	138,270	1.039	143,663	150,836	1.064	160,490
2018-2019	161,926	1.049	169,860	161,926	1.078	174,556
2019-2020	395,474	1.068	422,366	395,474	1.100	435,021
2020-2021	13,884	1.099	15,259	13,884	1.139	15,814
2021-2022	196,897	1.152	226,825	261,406	1.213	317,085
2022-2023	256,706	1.199	307,790	293,714	1.331	390,933
2023-2024	147,397	1.328	195,743	147,397	1.620	238,783
2024-2025	225,241	2.571	579,095	233,325	3.228	753,173
2025-2026	59,801	7.463	446,295	59,801	10.868	649,917
Totals	\$14,871,496		\$15,889,046	\$21,797,543		\$23,424,967

Notes:

- (A) Years are 7/1 to 6/30.
- (B) Provided by the Judicial Council. These losses exclude amounts over \$100,000 per occurrence.
- (C) From Appendix J - A, Page 2.
- (D) (B) x (C). These estimated losses exclude amounts over \$100,000 per occurrence.
- (E) Losses capped at the Judicial Council's SIR. Amounts are provided by the Judicial Council.
- (F) Derived from factors on Appendix J - A, Page 4.
- (G) (E) x (F).

This method tends to understate ultimate losses for the most recent several years because the large losses for those years generally have not yet emerged at the time of our review.

This exhibit shows the calculation of estimated ultimate losses for each year based on paid losses and case reserves as reported by the claims administrator. These losses tend to "develop" or change from period to period as more information becomes available about the cases. This development tends to follow quantifiable patterns over time.

Judicial Branch Workers' Compensation Program - Workers' Compensation - State Judiciary

Reported Loss Development

Limited Losses Reported as of:

Accident Year	6 Months	18 Months	30 Months	42 Months	54 Months	66 Months	78 Months	90 Months	102 Months	114 Months	126 Months
2004-2005					161,421	273,277	242,702	259,116	244,498	244,620	244,620
2005-2006				206,938	291,994	278,945	251,887	239,738	274,233	275,012	226,861
2006-2007			311,045	352,592	300,539	327,830	310,413	315,826	313,310	313,310	313,363
2007-2008		182,230	255,251	163,066	223,161	285,786	323,191	319,880	257,090	279,035	276,348
2008-2009	72,893	227,884	390,648	494,307	490,959	558,429	567,221	576,827	620,024	620,024	620,024
2009-2010	38,553	422,040	493,213	499,430	483,058	493,254	493,279	493,305	489,301	489,301	487,464
2010-2011	36,770	148,198	217,390	238,726	261,768	270,543	279,073	279,073	286,930	286,930	286,930
2011-2012	144,363	447,283	515,762	598,208	558,075	539,408	529,308	541,107	522,921	522,921	512,002
2012-2013	149,222	407,603	399,291	363,277	314,241	319,532	319,532	295,917	296,942	296,942	296,942
2013-2014	31,800	80,977	101,267	117,468	91,708	91,708	92,170	81,376	61,947	61,947	61,947
2014-2015	59,415	160,387	322,601	233,170	189,984	180,760	191,902	179,281	179,281	186,306	188,451
2015-2016	61,797	274,185	308,294	461,565	482,562	516,250	500,025	530,019	530,975	537,368	543,810
2016-2017	37,632	151,356	265,636	250,033	274,033	269,471	300,470	309,752	371,875	375,670	
2017-2018	21,621	67,646	77,735	123,307	137,620	137,620	138,620	138,270	138,270		
2018-2019	79,605	112,551	179,011	180,168	161,926	161,926	161,926	161,926			
2019-2020	57,250	125,153	256,709	268,401	291,833	357,389	395,474				
2020-2021	21,333	19,890	18,230	13,884	13,884						
2021-2022	2,000	44,053	186,472	281,484	196,897						
2022-2023	14,159	90,164	265,422	256,706							
2023-2024	28,793	62,060	147,397								
2024-2025	13,776	225,241									
2025-2026	59,801										

Reported Loss Development Factors:

	6-18 Months	18-30 Months	30-42 Months	42-54 Months	54-66 Months	66-78 Months	78-90 Months	90-102 Months	102-114 Months	114-126 Months	126-138 Months
2004-2005					1.693	0.888	1.068	0.944	1.000	1.000	1.006
2005-2006				1.411	0.955	0.903	0.952	1.144	1.003	0.825	1.009
2006-2007			1.134	0.852	1.091	0.947	1.017	0.992	1.000	1.000	1.000
2007-2008		1.401	0.639	1.369	1.281	1.131	0.990	0.804	1.085	0.990	0.971
2008-2009	3.126	1.714	1.265	0.993	1.137	1.016	1.017	1.075	1.000	1.000	1.000
2009-2010	10.947	1.169	1.013	0.967	1.021	1.000	1.000	0.992	1.000	0.996	1.000
2010-2011	4.030	1.467	1.098	1.097	1.034	1.032	1.000	1.028	1.000	1.000	1.000
2011-2012	3.098	1.153	1.160	0.933	0.967	0.981	1.022	0.966	1.000	0.979	1.000
2012-2013	2.732	0.980	0.910	0.865	1.017	1.000	0.926	1.003	1.000	1.000	1.032
2013-2014	2.546	1.251	1.160	0.781	1.000	1.005	0.883	0.761	1.000	1.000	1.000
2014-2015	2.699	2.011	0.723	0.815	0.951	1.062	0.934	1.000	1.039	1.012	1.031
2015-2016	4.437	1.124	1.497	1.045	1.070	0.969	1.060	1.002	1.012	1.012	
2016-2017	4.022	1.755	0.941	1.096	0.983	1.115	1.031	1.201	1.010		
2017-2018	3.129	1.149	1.586	1.116	1.000	1.007	0.997	1.000			
2018-2019	1.414	1.590	1.006	0.899	1.000	1.000	1.000				
2019-2020	2.186	2.051	1.046	1.087	1.225	1.107					
2020-2021	0.932	0.917	0.762	1.000	1.000						
2021-2022	22.027	4.233	1.510	0.699							
2022-2023	6.368	2.944	0.967								
2023-2024	2.155	2.375									
2024-2025	16.350										

	6-18 Months	18-30 Months	30-42 Months	42-54 Months	54-66 Months	66-78 Months	78-90 Months	90-102 Months	102-114 Months	114-126 Months	126-138 Months
Average Dollar-Weighted Averages	5.423	1.723	1.083	1.001	1.084	1.010	0.993	0.994	1.011	0.985	1.004
3-yr	6.654	3.053	1.174	0.892	1.140	1.059	1.015	1.064	1.016	1.011	1.028
4-yr	7.177	2.857	1.129	0.893	1.108	1.076	1.035	1.055	1.015	1.008	1.015
Industry Factors	2.795	1.264	1.061	1.008	1.004	1.003	1.004	1.003	1.003	1.002	1.002
Prior	2.623	1.752	1.103	1.041	1.036	1.020	1.015	1.010	1.007	1.006	1.005
Selected	2.903	1.936	1.107	1.041	1.048	1.029	1.018	1.010	1.007	1.006	1.005
Cumulated	7.463	2.571	1.328	1.199	1.152	1.099	1.068	1.049	1.039	1.032	1.026

Judicial Branch Workers' Compensation Program - Workers' Compensation - State Judiciary
Reported Loss Development

Limited Losses Reported as of:

Accident Year	138 Months	150 Months	162 Months	174 Months	186 Months	198 Months	210 Months	222 Months	234 Months	246 Months	258 Months
2004-2005	245,971	245,980	245,980	245,980	245,980	245,980	257,680	257,937	330,818	330,818	138,796
2005-2006	229,011	227,199	235,295	235,295	229,270	229,270	234,151	234,151	239,338	246,405	
2006-2007	313,363	313,363	313,363	313,363	313,363	313,363	313,363	313,363	313,363		
2007-2008	268,273	261,670	242,325	261,670	261,670	261,670	287,357	273,328			
2008-2009	620,024	597,547	580,677	580,677	584,836	584,979	584,997				
2009-2010	487,464	487,464	487,464	487,464	487,464	487,464					
2010-2011	286,930	286,930	286,930	286,930	286,930						
2011-2012	512,002	512,002	512,002	512,002							
2012-2013	306,440	297,599	297,599								
2013-2014	61,947	61,947									
2014-2015	194,314										
2015-2016											
2016-2017											
2017-2018											
2018-2019											
2019-2020											
2020-2021											
2021-2022											
2022-2023											
2023-2024											
2024-2025											
2025-2026											

Reported Loss Development Factors:

	138-150 Months	150-162 Months	162-174 Months	174-186 Months	186-198 Months	198-210 Months	210-222 Months	222-234 Months	234-246 Months	246-258 Months	258-Ult. Months
2004-2005	1.000	1.000	1.000	1.000	1.000	1.048	1.001	1.283	1.000	0.420	
2005-2006	0.992	1.036	1.000	0.974	1.000	1.021	1.000	1.022	1.030		
2006-2007	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000			
2007-2008	0.975	0.926	1.080	1.000	1.000	1.098	0.951				
2008-2009	0.964	0.972	1.000	1.007	1.000	1.000					
2009-2010	1.000	1.000	1.000	1.000	1.000						
2010-2011	1.000	1.000	1.000	1.000							
2011-2012	1.000	1.000	1.000								
2012-2013	0.971	1.000									
2013-2014	1.000										
2014-2015											
2015-2016											
2016-2017											
2017-2018											
2018-2019											
2019-2020											
2020-2021											
2021-2022											
2022-2023											
2023-2024											
2024-2025											

	138-150 Months	150-162 Months	162-174 Months	174-186 Months	186-198 Months	198-210 Months	210-222 Months	222-234 Months	234-246 Months	246-258 Months	258-Ult. Months
Average Dollar-Weighted Averages	0.990	0.993	1.010	0.997	1.000	1.033	0.988	1.102	1.015	0.420	
3-yr	0.990	1.000	1.000	1.003	1.000	1.022	0.983	1.097			
4-yr	0.992	1.000	1.000	1.003	1.000	1.022	0.987				
Industry Factors	1.003	1.002	1.002	1.002	1.002	1.001	1.001	1.001	1.001	1.001	1.026
Prior	1.004	1.003	1.002	1.001	1.001	1.001	1.001	1.001	1.001	1.001	1.005
Selected	1.004	1.003	1.002	1.001	1.001	1.001	1.001	1.001	1.001	1.001	1.005
Cumulated	1.021	1.017	1.014	1.012	1.011	1.010	1.009	1.008	1.007	1.006	1.005

Judicial Branch Workers' Compensation Program - Workers' Compensation - State Judiciary
Reported between \$100,000 and \$500,000 Loss Development

Losses Reported as of:

Accident Year	6 Months	18 Months	30 Months	42 Months	54 Months	66 Months	78 Months	90 Months	102 Months	114 Months	126 Months
2004-2005						215,299	215,299	215,299	119,890	119,890	119,890
2005-2006					31,500				29,924	29,924	
2006-2007			24,768		48,987	50,405	112,853	178,973	285,617	272,323	272,323
2007-2008											
2008-2009			42,100	119,768	119,768	101,528	101,791	104,685	123,670	193,341	197,798
2009-2010		191,500	205,410	195,816	205,100	209,294	212,775	198,879	198,879	198,879	198,879
2010-2011									11,239	38,312	21,941
2011-2012			53,416	68,749	57,543	48,324	19,367	37,452	37,452	38,514	37,452
2012-2013		197,315	136,141	133,826	133,826	133,826	133,826	133,826	133,826	133,826	133,826
2013-2014											
2014-2015				7,314	91,347	91,998	95,479	93,011	99,410	116,856	128,641
2015-2016					96,683	120,683	123,186	169,838	191,723	283,735	437,553
2016-2017			63,728	66,730	66,738	66,758	66,758	66,758	67,097	75,905	
2017-2018					10,063	14,259	15,762	40,462	12,566		
2018-2019											
2019-2020			5,844								
2020-2021											
2021-2022					64,509						
2022-2023			2,149	37,009							
2023-2024											
2024-2025		8,084									
2025-2026											

Reported Loss Development Factors:

	6-18 Months	18-30 Months	30-42 Months	42-54 Months	54-66 Months	66-78 Months	78-90 Months	90-102 Months	102-114 Months	114-126 Months	126-138 Months
2004-2005						1.000	1.000	0.557	1.000	1.000	1.000
2005-2006									1.000		
2006-2007					1.029	2.239	1.586	1.596	0.953	1.000	1.157
2007-2008											
2008-2009			2.845	1.000	0.848	1.003	1.028	1.181	1.563	1.023	1.003
2009-2010		1.073	0.953	1.047	1.020	1.017	0.935	1.000	1.000	1.000	1.000
2010-2011									3.409	0.573	1.001
2011-2012			1.287	0.837	0.840	0.401	1.934	1.000	1.028	0.972	1.000
2012-2013		0.690	0.983	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
2013-2014											
2014-2015				12.489	1.007	1.038	0.974	1.069	1.175	1.101	1.119
2015-2016					1.248	1.021	1.379	1.129	1.480	1.542	
2016-2017			1.047	1.000	1.000	1.000	1.000	1.005	1.131		
2017-2018					1.417	1.105	2.567	0.311			
2018-2019											
2019-2020											
2020-2021											
2021-2022											
2022-2023			17.221								
2023-2024											
2024-2025											

	6-18 Months	18-30 Months	30-42 Months	42-54 Months	54-66 Months	66-78 Months	78-90 Months	90-102 Months	102-114 Months	114-126 Months	126-138 Months
Average Dollar-Weighted Averages		0.882	4.056	2.896	1.045	1.082	1.340	0.985	1.340	1.023	1.035
3-yr								0.980	1.330		
4-yr								1.002			
Industry Factors											
Prior	4.605	2.073	1.403	1.175	1.086	1.042	1.022	1.016	1.012	1.010	1.010
Selected	4.362	1.973	1.381	1.179	1.083	1.042	1.027	1.015	1.011	1.010	1.010
Cumulated	4.605	2.073	1.403	1.175	1.086	1.042	1.022	1.016	1.012	1.010	1.010
	20.382	4.426	2.135	1.522	1.295	1.192	1.144	1.119	1.101	1.088	1.077

Judicial Branch Workers' Compensation Program - Workers' Compensation - State Judiciary
Reported between \$100,000 and \$500,000 Loss Development

Accident Year	<u>Losses Reported as of:</u>										
	138 Months	150 Months	162 Months	174 Months	186 Months	198 Months	210 Months	222 Months	234 Months	246 Months	258 Months
2004-2005	119,890	119,890	119,890	119,890	119,890	119,890	119,890	119,890	260,716	133,988	150,547
2005-2006											
2006-2007	314,969	291,698	261,397	261,570	261,942	261,942	261,942	261,942	261,942		
2007-2008											
2008-2009	198,468	155,261	155,261	148,674	161,899	161,899	156,971				
2009-2010	198,879	198,879	198,879	198,879	198,879	198,879					
2010-2011	21,966	21,983	21,983	21,983	21,983						
2011-2012	37,452	37,452	37,452	37,452							
2012-2013	133,826	133,826	133,826								
2013-2014											
2014-2015	143,971										
2015-2016											
2016-2017											
2017-2018											
2018-2019											
2019-2020											
2020-2021											
2021-2022											
2022-2023											
2023-2024											
2024-2025											
2025-2026											

	<u>Reported Loss Development Factors:</u>										
	138-150 Months	150-162 Months	162-174 Months	174-186 Months	186-198 Months	198-210 Months	210-222 Months	222-234 Months	234-246 Months	246-258 Months	258-Ult. Months
2004-2005	1.000	1.000	1.000	1.000	1.000	1.000	1.000	2.175	0.514	1.124	
2005-2006											
2006-2007	0.926	0.896	1.001	1.001	1.000	1.000	1.000	1.000			
2007-2008											
2008-2009	0.782	1.000	0.958	1.089	1.000	0.970					
2009-2010	1.000	1.000	1.000	1.000	1.000						
2010-2011	1.001	1.000	1.000	1.000							
2011-2012	1.000	1.000	1.000								
2012-2013	1.000	1.000									
2013-2014											
2014-2015											
2015-2016											
2016-2017											
2017-2018											
2018-2019											
2019-2020											
2020-2021											
2021-2022											
2022-2023											
2023-2024											
2024-2025											

	138-150 Months	150-162 Months	162-174 Months	174-186 Months	186-198 Months	198-210 Months	210-222 Months	222-234 Months	234-246 Months	246-258 Months	258-Ult. Months
Average Dollar-Weighted Averages	0.958	0.985	0.993	1.018	1.000	0.990	1.000	1.588	0.514	1.124	
3-yr		1.000	1.000	1.036							
4-yr		1.000	0.984								
Industry Factors	1.011	1.010	1.009	1.009	1.007	1.006	1.005	1.005	1.003	1.003	1.051
Prior	1.010	1.010	1.010	1.008	1.008	1.006	1.005	1.005	1.003		
Selected	1.011	1.010	1.009	1.009	1.007	1.006	1.005	1.005	1.003		
Cumulated	1.066	1.054	1.044	1.035	1.026	1.019	1.013	1.008	1.003		

Judicial Branch Workers' Compensation Program - Workers' Compensation
State Judiciary

Paid Loss Development

Accident Year (A)	Limited Paid Losses as of 12/31/25 (B)	Paid Loss Development Factor (C)	Ultimate Limited Losses (D)	Program Paid Losses as of 12/31/25 (E)	Paid Loss Development Factor (F)	Ultimate Program Losses (G)
Prior	\$9,060,941	1.030	\$9,332,769	\$14,209,111	1.027	\$14,592,757
2005-2006	238,593	1.031	245,989	238,593	1.027	245,035
2006-2007	313,363	1.032	323,391	575,305	1.028	591,414
2007-2008	273,328	1.033	282,348	273,328	1.035	282,894
2008-2009	581,374	1.034	601,141	738,345	1.044	770,832
2009-2010	487,464	1.036	505,013	686,343	1.055	724,092
2010-2011	286,930	1.037	297,546	308,913	1.065	328,992
2011-2012	512,002	1.041	532,994	549,454	1.078	592,311
2012-2013	297,599	1.046	311,289	431,425	1.093	471,548
2013-2014	61,947	1.052	65,168	61,947	1.111	68,823
2014-2015	184,544	1.059	195,432	318,103	1.132	360,093
2015-2016	535,160	1.067	571,016	687,249	1.154	793,085
2016-2017	353,650	1.077	380,881	420,408	1.183	497,343
2017-2018	138,270	1.088	150,438	150,836	1.218	183,718
2018-2019	161,926	1.110	179,738	161,926	1.274	206,294
2019-2020	351,004	1.146	402,251	351,004	1.359	477,014
2020-2021	13,884	1.214	16,855	13,884	1.497	20,784
2021-2022	196,897	1.370	269,749	209,805	1.765	370,306
2022-2023	203,375	1.624	330,281	203,375	2.236	454,747
2023-2024	83,580	2.244	187,554	83,580	3.399	284,088
2024-2025	90,993	5.083	462,517	90,993	8.421	766,252
2025-2026	12,009	103.067	1,237,732	12,009	140.164	1,683,229
Totals	\$14,438,833		\$16,882,090	\$20,775,936		\$24,765,652

Notes:

- (A) Years are 7/1 to 6/30.
- (B) Provided by the Judicial Council. These losses exclude amounts over \$100,000 per occurrence.
- (C) From Appendix J - B, Page 2.
- (D) (B) x (C). These estimated losses exclude amounts over \$100,000 per occurrence.
- (E) Losses capped at the Judicial Council's SIR. Amounts are provided by the Judicial Council.
- (F) Derived from factors on Appendix J - B, Page 4.
- (G) (E) x (F).

This method tends to understate ultimate losses for the most recent several years because the large losses for those years generally have not yet emerged at the time of our review.

This exhibit shows the calculation of estimated ultimate losses for each year based on paid losses as reported by the claims administrator. These losses tend to "develop" or change from period to period as more information becomes available about the cases. This development tends to follow quantifiable patterns over time.

Judicial Branch Workers' Compensation Program - Workers' Compensation - State Judiciary

Paid Loss Development

Limited Losses Paid as of:

Accident Year	6 Months	18 Months	30 Months	42 Months	54 Months	66 Months	78 Months	90 Months	102 Months	114 Months	126 Months
2004-2005					115,310	149,544	172,436	234,840	244,498	244,620	244,620
2005-2006				105,402	126,995	208,376	215,200	220,746	224,651	226,776	226,861
2006-2007			107,952	173,399	242,590	285,331	290,371	301,928	313,310	313,310	313,363
2007-2008		42,869	76,942	85,522	100,926	129,066	134,527	141,605	159,251	207,132	214,469
2008-2009	14,270	155,054	269,155	371,169	425,671	449,069	477,417	499,473	558,306	574,868	589,147
2009-2010	2,193	112,420	275,166	300,157	344,298	393,422	466,869	468,446	472,290	474,792	487,464
2010-2011	4,096	43,931	79,332	134,773	178,164	226,748	235,163	246,942	256,181	262,311	286,930
2011-2012	28,206	159,528	296,493	416,624	489,136	493,696	499,081	511,949	518,373	518,373	512,002
2012-2013	17,823	53,096	222,714	285,510	294,257	295,716	295,980	295,917	296,942	296,942	296,942
2013-2014	3,931	24,089	38,936	71,070	76,508	77,577	79,133	81,376	61,947	61,947	61,947
2014-2015	1,980	44,999	122,031	131,400	164,265	180,760	179,902	179,281	179,281	180,752	184,139
2015-2016	8,026	82,155	159,301	282,169	387,351	454,926	470,136	492,922	523,046	529,341	535,160
2016-2017	4,233	88,693	192,273	212,766	227,164	242,046	255,752	283,147	315,309	353,650	
2017-2018	823	44,578	61,082	76,817	105,892	124,037	136,424	138,270	138,270		
2018-2019	8,269	70,794	143,933	161,926	161,926	161,926	161,926	161,926			
2019-2020	12,442	88,879	155,949	220,316	272,908	311,834	351,004				
2020-2021	7,595	11,515	11,515	13,884	13,884	13,884					
2021-2022	314	11,594	85,106	142,876	196,897						
2022-2023	343	54,938	105,506	203,375							
2023-2024	1,684	34,465	83,580								
2024-2025	6,908	90,993									
2025-2026	12,009										

Paid Loss Development Factors:

	6-18 Months	18-30 Months	30-42 Months	42-54 Months	54-66 Months	66-78 Months	78-90 Months	90-102 Months	102-114 Months	114-126 Months	126-138 Months
2004-2005					1.297	1.153	1.362	1.041	1.000	1.000	1.006
2005-2006				1.205	1.641	1.033	1.026	1.018	1.009	1.000	1.000
2006-2007			1.606	1.399	1.176	1.018	1.040	1.038	1.000	1.000	1.000
2007-2008		1.795	1.112	1.180	1.279	1.042	1.053	1.125	1.301	1.035	1.128
2008-2009	10.866	1.736	1.379	1.147	1.055	1.063	1.046	1.118	1.030	1.025	1.014
2009-2010	51.261	2.448	1.091	1.147	1.143	1.187	1.003	1.008	1.005	1.027	1.000
2010-2011	10.725	1.806	1.699	1.322	1.273	1.037	1.050	1.037	1.024	1.094	1.000
2011-2012	5.656	1.859	1.405	1.174	1.009	1.011	1.026	1.013	1.000	0.988	1.000
2012-2013	2.979	4.195	1.282	1.031	1.005	1.001	1.000	1.003	1.000	1.000	1.002
2013-2014	6.128	1.616	1.825	1.077	1.014	1.020	1.028	0.761	1.000	1.000	1.000
2014-2015	22.727	2.712	1.077	1.250	1.100	0.995	0.997	1.000	1.008	1.019	1.002
2015-2016	10.236	1.939	1.771	1.373	1.174	1.033	1.048	1.061	1.012	1.011	
2016-2017	20.953	2.168	1.107	1.068	1.066	1.057	1.107	1.114	1.122		
2017-2018	54.165	1.370	1.258	1.378	1.171	1.100	1.014	1.000			
2018-2019	8.561	2.033	1.125	1.000	1.000	1.000	1.000				
2019-2020	7.143	1.755	1.413	1.239	1.143	1.126					
2020-2021	1.516	1.000	1.206	1.000	1.000						
2021-2022	36.924	7.341	1.679	1.378							
2022-2023	160.169	1.920	1.928								
2023-2024	20.466	2.425									
2024-2025	13.172										

	6-18 Months	18-30 Months	30-42 Months	42-54 Months	54-66 Months	66-78 Months	78-90 Months	90-102 Months	102-114 Months	114-126 Months	126-138 Months
Average Dollar-Weighted Averages	26.097	2.360	1.410	1.198	1.150	1.055	1.053	1.024	1.039	1.017	1.014
3-yr	20.190	2.715	1.782	1.283	1.087	1.086	1.053	1.068	1.045	1.012	1.002
4-yr	20.758	2.539	1.621	1.198	1.103	1.078	1.051	1.057	1.043	1.009	1.001
Industry Factors	3.520	1.628	1.220	1.107	1.059	1.035	1.022	1.015	1.009	1.007	1.006
Prior	19.113	2.246	1.376	1.183	1.129	1.060	1.032	1.020	1.010	1.009	1.008
Selected	20.277	2.265	1.382	1.186	1.129	1.060	1.032	1.020	1.010	1.009	1.008
Cumulated	103.067	5.083	2.244	1.624	1.370	1.214	1.146	1.110	1.088	1.077	1.067

Judicial Branch Workers' Compensation Program - Workers' Compensation - State Judiciary
Paid Loss Development

Limited Losses Paid as of:

Accident Year	138 Months	150 Months	162 Months	174 Months	186 Months	198 Months	210 Months	222 Months	234 Months	246 Months	258 Months
2004-2005	245,971	245,980	245,980	245,980	245,980	245,980	246,065	254,916	330,818	330,818	153,752
2005-2006	226,861	227,199	229,141	229,270	229,270	229,270	230,313	231,971	234,289	238,593	
2006-2007	313,363	313,363	313,363	313,363	313,363	313,363	313,363	313,363	313,363		
2007-2008	242,004	242,325	242,325	242,651	244,719	244,719	251,376	273,328			
2008-2009	597,475	597,547	580,677	580,677	581,212	581,355	581,374				
2009-2010	487,464	487,464	487,464	487,464	487,464	487,464					
2010-2011	286,930	286,930	286,930	286,930	286,930						
2011-2012	512,002	512,002	512,002	512,002							
2012-2013	297,611	297,599	297,599								
2013-2014	61,947	61,947									
2014-2015	184,544										
2015-2016											
2016-2017											
2017-2018											
2018-2019											
2019-2020											
2020-2021											
2021-2022											
2022-2023											
2023-2024											
2024-2025											
2025-2026											

Paid Loss Development Factors:

	138-150 Months	150-162 Months	162-174 Months	174-186 Months	186-198 Months	198-210 Months	210-222 Months	222-234 Months	234-246 Months	246-258 Months	258-Ult. Months
2004-2005	1.000	1.000	1.000	1.000	1.000	1.000	1.036	1.298	1.000	0.465	
2005-2006	1.001	1.009	1.001	1.000	1.000	1.005	1.007	1.010	1.018		
2006-2007	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000			
2007-2008	1.001	1.000	1.001	1.009	1.000	1.027	1.087				
2008-2009	1.000	0.972	1.000	1.001	1.000	1.000					
2009-2010	1.000	1.000	1.000	1.000	1.000						
2010-2011	1.000	1.000	1.000	1.000							
2011-2012	1.000	1.000	1.000								
2012-2013	1.000	1.000									
2013-2014	1.000										
2014-2015											
2015-2016											
2016-2017											
2017-2018											
2018-2019											
2019-2020											
2020-2021											
2021-2022											
2022-2023											
2023-2024											
2024-2025											

	138-150 Months	150-162 Months	162-174 Months	174-186 Months	186-198 Months	198-210 Months	210-222 Months	222-234 Months	234-246 Months	246-258 Months	258-Ult. Months
Average Dollar-Weighted Averages	1.000	0.998	1.000	1.001	1.000	1.006	1.033	1.103	1.009	0.465	
3-yr	1.000	1.000	1.000	1.000	1.000	1.006	1.030	1.098			
4-yr	1.000	1.000	1.000	1.002	1.000	1.006	1.031				
Industry Factors	1.006	1.005	1.003	1.004	1.002	1.002	1.003	1.002	1.002	1.002	1.056
Prior	1.007	1.006	1.005	1.004	1.001	1.002	1.001	1.001	1.001	1.001	1.030
Selected	1.007	1.006	1.005	1.004	1.001	1.002	1.001	1.001	1.001	1.001	1.030
Cumulated	1.059	1.052	1.046	1.041	1.037	1.036	1.034	1.033	1.032	1.031	1.030

Judicial Branch Workers' Compensation Program - Workers' Compensation - State Judiciary
Paid between \$100,000 and \$500,000 Loss Development

Accident Year	<u>Losses Paid as of:</u>										
	6 Months	18 Months	30 Months	42 Months	54 Months	66 Months	78 Months	90 Months	102 Months	114 Months	126 Months
2004-2005								116,940	119,890	119,890	119,890
2005-2006											
2006-2007						2,690	37,861	82,818	133,884	230,153	244,655
2007-2008											
2008-2009			5,000	27,875	34,876	101,528	101,791	101,791	101,856	101,856	101,856
2009-2010				4,316	4,085	4,085	179,131	198,879	198,879	198,879	198,879
2010-2011											21,941
2011-2012				9,253	3,276	9,228	9,741	37,452	37,452	38,514	37,452
2012-2013			133,826	133,826	133,826	133,826	133,826	133,826	133,826	133,826	133,826
2013-2014											
2014-2015						28,110	55,892	70,999	86,626	102,019	121,270
2015-2016					220	6,011	23,044	58,581	79,809	124,310	152,089
2016-2017			47,925	66,730	66,738	66,758	66,758	66,758	66,758	66,758	
2017-2018								12,046	12,566		
2018-2019											
2019-2020											
2020-2021											
2021-2022					12,908						
2022-2023											
2023-2024											
2024-2025											
2025-2026											

	<u>Paid Loss Development Factors:</u>										
	6-18 Months	18-30 Months	30-42 Months	42-54 Months	54-66 Months	66-78 Months	78-90 Months	90-102 Months	102-114 Months	114-126 Months	126-138 Months
2004-2005								1.025	1.000	1.000	1.000
2005-2006											
2006-2007						14.073	2.187	1.617	1.719	1.063	1.034
2007-2008											
2008-2009			5.575	1.251	2.911	1.003	1.000	1.001	1.000	1.000	1.007
2009-2010				0.946	1.000	43.851	1.110	1.000	1.000	1.000	1.000
2010-2011											1.001
2011-2012				0.354	2.817	1.056	3.845	1.000	1.028	0.972	1.000
2012-2013			1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
2013-2014											
2014-2015						1.988	1.270	1.220	1.178	1.189	1.101
2015-2016					27.323	3.834	2.542	1.362	1.558	1.223	
2016-2017			1.392	1.000	1.000	1.000	1.000	1.000	1.000		
2017-2018								1.043			
2018-2019											
2019-2020											
2020-2021											
2021-2022											
2022-2023											
2023-2024											
2024-2025											

	6-18 Months	18-30 Months	30-42 Months	42-54 Months	54-66 Months	66-78 Months	78-90 Months	90-102 Months	102-114 Months	114-126 Months	126-138 Months
Average Dollar-Weighted Averages			2.656	0.910	6.009	8.476	1.744	1.127	1.165	1.056	1.018
3-yr								1.158	1.257		
4-yr								1.179			
Industry Factors	8.014	3.544	1.996	1.463	1.278	1.176	1.124	1.089	1.057	1.050	1.042
Prior	8.015	3.238	1.934	1.454	1.263	1.177	1.137	1.098	1.067	1.057	1.050
Selected	8.014	3.544	1.996	1.463	1.278	1.176	1.124	1.089	1.057	1.050	1.042
Cumulated	221.876	27.686	7.812	3.914	2.675	2.093	1.780	1.584	1.455	1.377	1.311

Judicial Branch Workers' Compensation Program - Workers' Compensation - State Judiciary
Paid between \$100,000 and \$500,000 Loss Development

Accident Year	<u>Losses Paid as of:</u>										
	138 Months	150 Months	162 Months	174 Months	186 Months	198 Months	210 Months	222 Months	234 Months	246 Months	258 Months
2004-2005	119,890	119,890	119,890	119,890	119,890	119,890	119,890	119,890	133,452	133,988	135,591
2005-2006											
2006-2007	252,853	261,631	261,397	261,570	261,942	261,942	261,942	261,942	261,942		
2007-2008											
2008-2009	102,561	143,549	148,674	148,674	156,971	156,971	156,971				
2009-2010	198,879	198,879	198,879	198,879	198,879	198,879	198,879				
2010-2011	21,966	21,983	21,983	21,983	21,983						
2011-2012	37,452	37,452	37,452	37,452							
2012-2013	133,826	133,826	133,826								
2013-2014											
2014-2015	133,559										
2015-2016											
2016-2017											
2017-2018											
2018-2019											
2019-2020											
2020-2021											
2021-2022											
2022-2023											
2023-2024											
2024-2025											
2025-2026											

	<u>Paid Loss Development Factors:</u>										
	138-150 Months	150-162 Months	162-174 Months	174-186 Months	186-198 Months	198-210 Months	210-222 Months	222-234 Months	234-246 Months	246-258 Months	258-Ult. Months
2004-2005	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.113	1.004	1.012	
2005-2006											
2006-2007	1.035	0.999	1.001	1.001	1.000	1.000	1.000	1.000			
2007-2008											
2008-2009	1.400	1.036	1.000	1.056	1.000	1.000					
2009-2010	1.000	1.000	1.000	1.000	1.000						
2010-2011	1.001	1.000	1.000	1.000							
2011-2012	1.000	1.000	1.000								
2012-2013	1.000	1.000									
2013-2014											
2014-2015											
2015-2016											
2016-2017											
2017-2018											
2018-2019											
2019-2020											
2020-2021											
2021-2022											
2022-2023											
2023-2024											
2024-2025											

	138-150 Months	150-162 Months	162-174 Months	174-186 Months	186-198 Months	198-210 Months	210-222 Months	222-234 Months	234-246 Months	246-258 Months	258-Ult. Months
Average Dollar-Weighted Averages	1.062	1.005	1.000	1.011	1.000	1.000	1.000	1.057	1.004	1.012	
3-yr		1.000	1.000	1.022							
4-yr		1.000	1.000								
Industry Factors	1.035	1.033	1.027	1.025	1.025	1.025	1.022	1.020	1.020	1.018	1.284
Prior	1.040	1.035	1.035	1.032	1.030	1.028	1.025	1.025	1.022		
Selected	1.035	1.033	1.027	1.025	1.025	1.025	1.022	1.020	1.020		
Cumulated	1.258	1.215	1.176	1.145	1.117	1.090	1.063	1.040	1.020		

Judicial Branch Workers' Compensation Program - Workers' Compensation
State JudiciaryExposure and Development Method
Based on Reported Losses

Accident Year	Trended Payroll (\$00) (A)	Reported Losses as of 12/31/25 (B)	Reported Loss Development Factor (C)	Percentage of Losses Yet to Be Reported (D)	Program Rate (E)	Incurred but not Reported (IBNR) (F)	Ultimate Program Losses (G)
Prior	22,020,508	14,381,620	1.005	0.005	0.522	57,474	14,439,094
2005-2006	6,240,148	246,405	1.005	0.005	0.058	1,810	248,215
2006-2007	6,765,326	575,305	1.006	0.006	0.068	2,760	578,065
2007-2008	7,108,019	273,328	1.008	0.008	0.057	3,241	276,569
2008-2009	7,030,445	741,969	1.010	0.010	0.128	8,999	750,968
2009-2010	6,822,467	686,343	1.013	0.013	0.110	9,756	696,099
2010-2011	6,800,615	308,913	1.016	0.016	0.066	7,181	316,094
2011-2012	6,647,210	549,454	1.021	0.021	0.123	17,170	566,624
2012-2013	6,316,151	431,425	1.025	0.024	0.077	11,672	443,097
2013-2014	6,202,914	61,947	1.031	0.030	0.017	3,163	65,110
2014-2015	6,050,187	338,285	1.039	0.038	0.056	12,875	351,160
2015-2016	6,205,989	1,033,211	1.046	0.044	0.151	41,233	1,074,444
2016-2017	6,191,565	451,575	1.054	0.051	0.107	33,787	485,362
2017-2018	6,335,169	150,836	1.064	0.060	0.038	14,444	165,280
2018-2019	6,540,010	161,926	1.078	0.072	0.044	20,719	182,645
2019-2020	6,864,443	395,474	1.100	0.091	0.111	69,338	464,812
2020-2021	6,303,179	13,884	1.139	0.122	0.067	51,522	65,406
2021-2022	6,462,899	261,406	1.213	0.176	0.072	81,898	343,304
2022-2023	7,007,036	293,714	1.331	0.249	0.071	123,877	417,591
2023-2024	6,935,308	147,397	1.620	0.383	0.076	201,873	349,270
2024-2025	7,185,777	233,325	3.228	0.690	0.080	396,655	629,980
2025-2026	7,612,861	59,801	10.868	0.908	0.083	573,736	633,537
Totals	161,648,226	\$21,797,543				\$1,745,183	\$23,542,726

Notes:

- (A) Appendix J - L, Column (C).
- (B) Provided by the Judicial Council. These losses exclude amounts incurred above the Judicial Council's SIR for each year.
- (C) From Appendix J - A, Page 1, Column (F).
- (D) $1 - 1 / (C)$.
- (E) From Appendix J - C, Page 3, Column (H).
- (F) $(A) \times (D) \times (E)$.
- (G) $(B) + (F)$.

This exhibit shows the calculation of ultimate losses based on the assumption that there is an underlying relationship between losses and exposure that changes in regular ways over time. The method relies on the premise that the losses that are currently unreported will cost what this relationship would suggest.

Judicial Branch Workers' Compensation Program - Workers' Compensation
State JudiciaryExposure and Development Method
Based on Paid Losses

Accident Year	Trended Payroll (\$00) (A)	Paid Losses as of 12/31/25 (B)	Paid Loss Development Factor (C)	Percentage of Losses Yet to Be Paid (D)	Program Rate (E)	Incurred but not Paid (F)	Ultimate Program Losses (G)
Prior	22,020,508	14,209,111	1.027	0.026	0.522	298,862	14,507,973
2005-2006	6,240,148	238,593	1.027	0.026	0.058	9,410	248,003
2006-2007	6,765,326	575,305	1.028	0.027	0.068	12,421	587,726
2007-2008	7,108,019	273,328	1.035	0.034	0.057	13,775	287,103
2008-2009	7,030,445	738,345	1.044	0.042	0.128	37,796	776,141
2009-2010	6,822,467	686,343	1.055	0.052	0.110	39,025	725,368
2010-2011	6,800,615	308,913	1.065	0.061	0.066	27,379	336,292
2011-2012	6,647,210	549,454	1.078	0.072	0.123	58,868	608,322
2012-2013	6,316,151	431,425	1.093	0.085	0.077	41,339	472,764
2013-2014	6,202,914	61,947	1.111	0.100	0.017	10,545	72,492
2014-2015	6,050,187	318,103	1.132	0.117	0.056	39,641	357,744
2015-2016	6,205,989	687,249	1.154	0.133	0.151	124,635	811,884
2016-2017	6,191,565	420,408	1.183	0.155	0.107	102,687	523,095
2017-2018	6,335,169	150,836	1.218	0.179	0.038	43,092	193,928
2018-2019	6,540,010	161,926	1.274	0.215	0.044	61,868	223,794
2019-2020	6,864,443	351,004	1.359	0.264	0.111	201,156	552,160
2020-2021	6,303,179	13,884	1.497	0.332	0.067	140,208	154,092
2021-2022	6,462,899	209,805	1.765	0.433	0.072	201,487	411,292
2022-2023	7,007,036	203,375	2.236	0.553	0.071	275,117	478,492
2023-2024	6,935,308	83,580	3.399	0.706	0.076	372,121	455,701
2024-2025	7,185,777	90,993	8.421	0.881	0.080	506,454	597,447
2025-2026	7,612,861	12,009	140.164	0.993	0.083	627,444	639,453
Totals	161,648,226	\$20,775,936				\$3,245,330	\$24,021,266

Notes:

- (A) Appendix J - L, Column (C).
- (B) Provided by the Judicial Council. These losses exclude amounts paid above the Judicial Council's SIR for each year.
- (C) From Appendix J - B, Page 1, Column (F).
- (D) $1 - 1 / (C)$.
- (E) From Appendix J - C, Page 3, Column (H).
- (F) $(A) \times (D) \times (E)$.
- (G) $(B) + (F)$.

This exhibit shows the calculation of ultimate losses based on the assumption that there is an underlying relationship between losses and exposure that changes in regular ways over time. The method relies on the premise that the losses that are currently unpaid will cost what this relationship would suggest.

Judicial Branch Workers' Compensation Program - Workers' Compensation
State Judiciary

Exposure and Development Method

Accident Year	Trended Payroll (\$00) (A)	Ultimate Limited Losses (B)	Trend Factor (C)	Trended Limited Losses (D)	Trended Limited Loss Rate (E)	Limited Loss Rate (F)	Factor to SIR (G)	Program Loss Rate (H)
Prior	22,020,508	9,143,562	1.180	10,789,403	0.490	0.415	1.257	0.522
2005-2006	6,240,148	247,884	1.467	363,646	0.058	0.040	1.460	0.058
2006-2007	6,765,326	313,363	1.401	439,022	0.065	0.046	1.482	0.068
2007-2008	7,108,019	273,328	1.319	360,520	0.051	0.038	1.504	0.057
2008-2009	7,030,445	590,262	1.239	731,335	0.104	0.084	1.527	0.128
2009-2010	6,822,467	487,464	1.149	560,096	0.082	0.071	1.551	0.110
2010-2011	6,800,615	286,930	1.098	315,049	0.046	0.042	1.576	0.066
2011-2012	6,647,210	512,002	1.090	558,082	0.084	0.077	1.602	0.123
2012-2013	6,316,151	297,599	1.116	332,120	0.053	0.047	1.629	0.077
2013-2014	6,202,914	61,947	1.132	70,124	0.011	0.010	1.657	0.017
2014-2015	6,050,187	198,395	1.127	223,591	0.037	0.033	1.686	0.056
2015-2016	6,205,989	557,950	1.176	656,149	0.106	0.090	1.676	0.151
2016-2017	6,191,565	387,692	1.237	479,575	0.077	0.063	1.702	0.107
2017-2018	6,335,169	138,270	1.231	170,210	0.027	0.022	1.730	0.038
2018-2019	6,540,010	161,926	1.194	193,340	0.030	0.025	1.758	0.044
2019-2020	6,864,443	422,367	1.178	497,548	0.072	0.062	1.787	0.111
2020-2021	6,303,179	13,884	1.128	15,661	0.002	0.037	1.817	0.067
2021-2022	6,462,899	226,826	1.077	244,292	0.038	0.039	1.848	0.072
2022-2023	7,007,036	307,791	1.086	334,261	0.048	0.038	1.879	0.071
2023-2024	6,935,308	195,744	1.047	204,944	0.030	0.040	1.911	0.076
2024-2025	7,185,777	491,662	1.006	494,612	0.069	0.041	1.944	0.080
2025-2026	7,612,861	446,295	1.000	446,295	0.059	0.042	1.977	0.083
Total/Avg	161,648,226	\$15,763,143		\$18,479,875	\$0.114			
20/21-23/24	26,708,422	744,245		799,158	0.030			
21/22-24/25	27,591,020	1,222,023		1,278,109	0.046			
				Selected Limited Rate:	\$0.042			
				Prior:	\$0.040			

Notes:

- (A) Appendix J - L, Column (C).
- (B) Selected average of results from Appendices J and J.
- (C) From Appendix J - E, Page 1, Column (B).
- (D) (B) x (C).
- (E) (D) / (A).
- (F) Selected Limited Rate / (C). For 2019-2020 and prior (B) / (A).
- (G) Based on a Weibull distribution, a mathematical model of claim sizes.
- (H) (F) x (G).

This exhibit shows the calculation of the underlying historical relationship between losses and exposure that is needed to apply the estimation methods shown on pages 1 and 2 of this Appendix.

Judicial Branch Workers' Compensation Program - Workers' Compensation
State Judiciary

Frequency and Severity Method

Accident Year	Ultimate Program Severity (A)	Adjusted Ultimate Claims (B)	Ultimate Program Losses (C)
Prior	\$19,322	595	\$11,496,590
2005-2006	13,407	27	361,989
2006-2007	14,071	33	464,343
2007-2008	18,683	22	411,026
2008-2009	39,186	23	901,278
2009-2010	29,082	26	756,132
2010-2011	18,092	25	452,300
2011-2012	29,299	28	820,372
2012-2013	30,303	16	484,848
2013-2014	10,267	10	102,670
2014-2015	15,931	21	334,551
2015-2016	37,404	25	935,100
2016-2017	41,250	16	660,000
2017-2018	14,949	16	239,184
2018-2019	14,986	19	284,734
2019-2020	50,320	15	754,800
2020-2021	42,966	7	300,762
2021-2022	47,175	9	424,575
2022-2023	49,064	7	343,448
2023-2024	53,344	14	746,816
2024-2025	58,238	13	757,094
2025-2026	61,496	15	922,440
Total		982	\$22,955,052

Notes:

- (A) From Appendix J - D, Page 2, Column (H).
 (B) From Appendix J - D, Page 2, Column (B).
 (C) (A) x (B).

This exhibit shows the calculation of the estimated ultimate losses for each year based on the observed average frequency and severity of claims.

Judicial Branch Workers' Compensation Program - Workers' Compensation
State Judiciary

Frequency and Severity Method

Accident Year	Ultimate Limited Losses (A)	Adjusted Ultimate Claims (B)	Ultimate Limited Severity (C)	Trend Factor (D)	Trended Limited Severity (E)	Limited Severity (F)	Factor to SIR (G)	Program Severity (H)
Prior	\$9,143,562	595	\$15,367	2.245	\$34,499	\$15,367	1.257	\$19,322
2005-2006	247,884	27	9,181	2.706	24,844	9,181	1.460	13,407
2006-2007	313,363	33	9,496	2.507	23,806	9,496	1.482	14,071
2007-2008	273,328	22	12,424	2.287	28,414	12,424	1.504	18,683
2008-2009	590,262	23	25,664	2.086	53,535	25,664	1.527	39,186
2009-2010	487,464	26	18,749	1.874	35,136	18,749	1.551	29,082
2010-2011	286,930	25	11,477	1.737	19,936	11,477	1.576	18,092
2011-2012	512,002	28	18,286	1.673	30,592	18,286	1.602	29,299
2012-2013	297,599	16	18,600	1.662	30,913	18,600	1.629	30,303
2013-2014	61,947	10	6,195	1.634	10,123	6,195	1.657	10,267
2014-2015	198,395	21	9,447	1.578	14,907	9,447	1.686	15,931
2015-2016	557,950	25	22,318	1.597	35,642	22,318	1.676	37,404
2016-2017	387,692	16	24,231	1.630	39,497	24,231	1.702	41,250
2017-2018	138,270	16	8,642	1.573	13,594	8,642	1.730	14,949
2018-2019	161,926	19	8,522	1.480	12,613	8,522	1.758	14,986
2019-2020	422,367	15	28,158	1.416	39,872	28,158	1.787	50,320
2020-2021	13,884	7	1,983	1.315	2,608	23,650	1.817	42,966
2021-2022	226,826	9	25,203	1.218	30,697	25,534	1.848	47,175
2022-2023	307,791	7	43,970	1.191	52,368	26,113	1.879	49,064
2023-2024	216,212	14	15,444	1.114	17,205	27,917	1.911	53,344
2024-2025	429,293	13	33,023	1.038	34,278	29,961	1.944	58,238
2025-2026	332,624	15	22,175	1.000	22,175	31,100	1.977	61,496

Average Limited Severity: \$27,602
 Average 19/20-23/24 Limited Severity: 28,550
 Average 21/22-24/25 Limited Severity: 33,637

Selected Limited Severity: \$31,100
 Prior: \$28,800

Notes:

- (A) Selected average of results from Appendices J, J, and J.
- (B) Appendix J - D, Page 3, Column (C).
- (C) (A) / (B).
- (D) From Appendix J - E, Page 1, Column (J).
- (E) (C) x (D).
- (F) Selected Limited Severity / (D).
- (G) Based on a Weibull distribution, a mathematical model of claim sizes.
- (H) (F) x (G).

This exhibit shows the calculation of the historical average cost per claim, or severity. The observed average severity is used in the method shown on page 1 of this Appendix.

Judicial Branch Workers' Compensation Program - Workers' Compensation
State Judiciary

Frequency and Severity Method
Projection of Ultimate Claims

Accident Year	Reported Claim Development (A)	Closed Claim Development (B)	Selected Ultimate Claims (C)	Trended Payroll (\$000,000) (D)	Claim Frequency (E)	Trend Factor (F)	Trended Claim Frequency (G)
Prior	595	588	595	2,202.1	0.270	0.528	0.143
2005-2006	27	26	27	624.0	0.043	0.544	0.023
2006-2007	33	33	33	676.5	0.049	0.561	0.027
2007-2008	22	22	22	710.8	0.031	0.578	0.018
2008-2009	23	22	23	703.0	0.033	0.596	0.020
2009-2010	26	26	26	682.2	0.038	0.614	0.023
2010-2011	25	25	25	680.1	0.037	0.633	0.023
2011-2012	28	28	28	664.7	0.042	0.653	0.027
2012-2013	16	16	16	631.6	0.025	0.673	0.017
2013-2014	10	10	10	620.3	0.016	0.693	0.011
2014-2015	21	20	21	605.0	0.035	0.715	0.025
2015-2016	25	23	25	620.6	0.040	0.737	0.029
2016-2017	16	15	16	619.2	0.026	0.760	0.020
2017-2018	16	17	16	633.5	0.025	0.783	0.020
2018-2019	19	21	19	654.0	0.029	0.807	0.023
2019-2020	15	12	15	686.4	0.022	0.832	0.018
2020-2021	7	8	7	630.3	0.011	0.859	0.009
2021-2022	9	10	9	646.3	0.014	0.885	0.012
2022-2023	7	4	7	700.7	0.010	0.912	0.009
2023-2024	14	17	14	693.5	0.020	0.941	0.019
2024-2025	13	12	13	718.6	0.018	0.970	0.017
2025-2026	20	7	15	761.3	0.020	1.000	0.020
Total	987	962	982	16,164.8			0.036
19/20-23/24	52	51	52	3,357.3			0.014

(H) Selected Frequency: 0.021
Prior: 0.024

Program Year:	2025-2026	2026-2027	2027-2028	2028-2029
(I) Trend Factor:	1.000	0.970	0.941	0.913
(J) Selected Frequency:	0.020	0.021	0.020	0.019
(K) Est. Payroll (\$000,000):	761.3	780.9	801.1	821.7
(L) Ultimate Claims:	15	16	16	16

Notes:

- (A) Appendix J - D, Page 4, (C).
- (B) Appendix J - D, Page 5, (C).
- (C) Selected from (A) and (B).
- (D) Appendix J - L, Column (C) / 10,000.
- (E) (C) / (D).
- (F) Appendix J - E, Page 1, Column (F).
- (G) (E) x (F).
- (H) The selected frequency of 0.021 is based on (G).
- (I) Appendix J - E, Page 1, Column (F).
- (J) (H) x (I). 2025-2026 is (L) / (K).
- (K) Appendix J - L, Column (C) / 10,000.
- (L) (J) x (K). 2025-2026 is (C).

This exhibit summarizes the estimated numbers of claims and shows the estimated frequencies per \$1,000,000 of trended payroll.

Judicial Branch Workers' Compensation Program - Workers' Compensation
State JudiciaryFrequency and Severity Method
Reported Claim Count Development

Accident Year	Claims Reported as of 12/31/2025 (A)	Reported Claim Development Factor (B)	Ultimate Claims (C)	Trended Claim Frequency (D)
Prior	595	1.000	595	0.143
2005-2006	27	1.000	27	0.024
2006-2007	33	1.000	33	0.027
2007-2008	22	1.000	22	0.018
2008-2009	23	1.000	23	0.019
2009-2010	26	1.000	26	0.023
2010-2011	25	1.000	25	0.023
2011-2012	28	1.000	28	0.028
2012-2013	16	1.000	16	0.017
2013-2014	10	1.000	10	0.011
2014-2015	21	1.000	21	0.025
2015-2016	25	1.000	25	0.030
2016-2017	16	1.000	16	0.020
2017-2018	16	1.000	16	0.020
2018-2019	19	1.000	19	0.023
2019-2020	15	1.000	15	0.018
2020-2021	7	0.999	7	0.010
2021-2022	9	1.009	9	0.012
2022-2023	7	1.025	7	0.009
2023-2024	13	1.056	14	0.019
2024-2025	12	1.110	13	0.018
2025-2026	7	2.877	20	0.026
Total	972		987	0.037

Notes:

- (A) Provided by the Judicial Council.
- (B) From Appendix J - D, Page 6.
- (C) (A) x (B).
- (D) (C) / [Appendix J - D, Page 3, (D)] x [Appendix J - D, Page 3, (F)].

This exhibit shows the calculation of estimated ultimate claims for each year based on reported claims as provided by the Judicial Council. These numbers of claims tend to "develop" or change from period to period as more claims are filed. This development tends to follow quantifiable patterns over time.

Judicial Branch Workers' Compensation Program - Workers' Compensation
State JudiciaryFrequency and Severity Method
Closed Claim Count Development

Accident Year	Claims Closed as of 12/31/2025 (A)	Closed Claim Development Factor (B)	Ultimate Claims (C)	Trended Claim Frequency (D)
Prior	585	1.005	588	0.141
2005-2006	26	1.006	26	0.023
2006-2007	33	1.007	33	0.027
2007-2008	22	1.008	22	0.018
2008-2009	22	1.009	22	0.019
2009-2010	26	1.010	26	0.023
2010-2011	25	1.011	25	0.023
2011-2012	28	1.012	28	0.028
2012-2013	16	1.017	16	0.017
2013-2014	10	1.023	10	0.011
2014-2015	19	1.030	20	0.024
2015-2016	22	1.038	23	0.027
2016-2017	14	1.047	15	0.018
2017-2018	16	1.057	17	0.021
2018-2019	19	1.083	21	0.026
2019-2020	11	1.115	12	0.015
2020-2021	7	1.157	8	0.011
2021-2022	8	1.281	10	0.014
2022-2023	3	1.427	4	0.005
2023-2024	10	1.693	17	0.023
2024-2025	5	2.391	12	0.016
2025-2026	1	6.807	7	0.009
Total	928		962	0.035

Notes:

- (A) Provided by the Judicial Council.
- (B) From Appendix J - D, Page 7.
- (C) (A) x (B).
- (D) (C) / [Appendix J - D, Page 3, (D)] x [Appendix J - D, Page 3, (F)].

This exhibit shows the calculation of estimated ultimate claims for each year based on closed claims as provided by the Judicial Council. These numbers of closed claims tend to "develop" or change from period to period as more claims are closed. This development tends to follow quantifiable patterns over time.

Judicial Branch Workers' Compensation Program - Workers' Compensation - State Judiciary
Reported Claim Count Development

Accident Year	Claims Reported as of:													
	6 Months	18 Months	30 Months	42 Months	54 Months	66 Months	78 Months	90 Months	102 Months	114 Months	126 Months	138 Months	150 Months	162 Months
2004-2005					32	32	32	32	32	32	32	32	32	32
2005-2006				22	23	27	27	27	27	27	27	27	27	27
2006-2007			34	33	33	33	33	33	33	33	33	33	33	33
2007-2008		22	21	21	21	21	22	22	22	22	22	22	22	22
2008-2009	5	17	20	21	23	23	23	23	24	24	24	24	24	23
2009-2010	12	24	25	25	26	26	26	26	26	26	26	26	26	26
2010-2011	8	24	23	25	25	25	25	25	25	25	25	25	25	25
2011-2012	10	22	24	30	29	29	28	28	29	29	28	28	28	28
2012-2013	7	15	15	16	16	16	16	16	16	16	16	16	16	16
2013-2014	6	11	11	11	11	11	11	11	10	10	10	10	10	
2014-2015	9	21	25	23	24	23	22	21	21	21	21	21	21	
2015-2016	13	25	26	26	26	26	25	25	25	25	25	25	25	
2016-2017	6	15	16	16	16	16	16	16	16	16	16	16	16	
2017-2018	4	16	16	16	16	16	16	16	16	16	16	16	16	
2018-2019	8	20	19	19	19	19	19	19	19	19	19	19	19	
2019-2020	12	15	15	15	15	15	15	15	15	15	15	15	15	
2020-2021	4	6	7	7	7	7	7	7	7	7	7	7	7	
2021-2022	1	7	8	9	9	9	9	9	9	9	9	9	9	
2022-2023	3	7	7	7	7	7	7	7	7	7	7	7	7	
2023-2024	8	12	13	13	13	13	13	13	13	13	13	13	13	
2024-2025	5	12	12	12	12	12	12	12	12	12	12	12	12	
2025-2026	7	7	7	7	7	7	7	7	7	7	7	7	7	

Reported Claim Count Development Factors:

	6-18 Months	18-30 Months	30-42 Months	42-54 Months	54-66 Months	66-78 Months	78-90 Months	90-102 Months	102-114 Months	114-126 Months	126-138 Months	138-150 Months	150-162 Months	162-174 Months
2004-2005					1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
2005-2006				1.045	1.174	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
2006-2007			0.971	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
2007-2008		0.955	1.000	1.000	1.000	1.048	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
2008-2009	3.400	1.176	1.050	1.095	1.000	1.000	1.000	1.043	1.000	1.000	1.000	1.000	0.958	1.000
2009-2010	2.000	1.042	1.000	1.040	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
2010-2011	3.000	0.958	1.087	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
2011-2012	2.200	1.091	1.250	0.967	1.000	0.966	1.000	1.036	1.000	0.966	1.000	1.000	1.000	1.000
2012-2013	2.143	1.000	1.067	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
2013-2014	1.833	1.000	1.000	1.000	1.000	1.000	1.000	0.909	1.000	1.000	1.000	1.000	1.000	
2014-2015	2.333	1.190	0.920	1.043	0.958	0.957	0.955	1.000	1.000	1.000	1.000	1.000	1.000	
2015-2016	1.923	1.040	1.000	1.000	1.000	0.962	1.000	1.000	1.000	1.000	1.000	1.000	1.000	
2016-2017	2.500	1.067	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	
2017-2018	4.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	
2018-2019	2.500	0.950	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	
2019-2020	1.250	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	
2020-2021	1.500	1.167	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	
2021-2022	7.000	1.143	1.125	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	
2022-2023	2.333	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	
2023-2024	1.500	1.083	1.083	1.083	1.083	1.083	1.083	1.083	1.083	1.083	1.083	1.083	1.083	
2024-2025	2.400	2.400	2.400	2.400	2.400	2.400	2.400	2.400	2.400	2.400	2.400	2.400	2.400	
Average Claim-Weighted Averages	2.577	1.051	1.028	1.011	1.008	0.996	0.997	0.999	1.000	0.997	1.000	1.000	0.995	1.000
3-yr	1.938	1.077	1.045	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
4-yr	2.235	1.094	1.027	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
Comparative Factors	2.459	1.044	1.012	1.007	1.005	1.004	1.002	1.001	1.001	1.001	1.001	1.001	1.001	1.001
Prior	2.595	1.051	1.031	1.017	1.010	0.999	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
Selected	2.592	1.051	1.030	1.016	1.010	0.999	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
Cumulated	2.877	1.110	1.056	1.025	1.009	0.999	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000

Judicial Branch Workers' Compensation Program - Workers' Compensation - State Judiciary
Closed Claim Development

Accident Year	Claims Closed as of:													
	6 Months	18 Months	30 Months	42 Months	54 Months	66 Months	78 Months	90 Months	102 Months	114 Months	126 Months	138 Months	150 Months	162 Months
2004-2005					27	28	30	30	32	32	32	32	32	32
2005-2006				13	18	25	25	26	25	25	27	26	27	26
2006-2007			21	25	29	29	30	31	32	32	32	32	32	33
2007-2008		8	13	15	15	15	17	18	19	19	19	21	21	22
2008-2009	3	10	13	15	17	20	21	21	22	22	22	22	23	22
2009-2010	1	12	17	21	22	24	24	25	25	25	26	26	26	26
2010-2011	4	12	15	18	22	24	24	24	24	24	25	25	25	25
2011-2012	1	9	12	20	22	26	25	26	28	28	28	28	28	28
2012-2013	1	6	10	12	15	14	14	14	16	16	16	15	16	16
2013-2014	2	7	10	10	10	10	10	11	10	10	10	10	10	
2014-2015	1	13	17	20	21	21	20	20	20	19	19	19		
2015-2016	4	15	19	18	19	21	22	22	22	22	22			
2016-2017	1	8	11	14	13	13	13	13	14	14				
2017-2018	1	13	13	14	15	15	14	15	16					
2018-2019		11	16	18	19	19	19	19						
2019-2020		8	10	11	11	11	11							
2020-2021		5	6	7	7	7								
2021-2022		2	6	6	8									
2022-2023		2	3	3										
2023-2024	1	10	10											
2024-2025	3	5												
2025-2026	1													

Closed Claim Count Development Factors:

	6-18 Months	18-30 Months	30-42 Months	42-54 Months	54-66 Months	66-78 Months	78-90 Months	90-102 Months	102-114 Months	114-126 Months	126-138 Months	138-150 Months	150-162 Months	162-174 Months
2004-2005					1.037	1.071	1.000	1.067	1.000	1.000	1.000	1.000	1.000	1.000
2005-2006				1.385	1.389	1.000	1.040	0.962	1.000	1.080	0.963	1.038	0.963	1.000
2006-2007			1.190	1.160	1.000	1.034	1.033	1.032	1.000	1.000	1.000	1.000	1.031	1.000
2007-2008		1.625	1.154	1.000	1.000	1.133	1.059	1.056	1.000	1.000	1.105	1.000	1.048	0.955
2008-2009	3.333	1.300	1.154	1.133	1.176	1.050	1.000	1.048	1.000	1.000	1.000	1.045	0.957	1.045
2009-2010	12.000	1.417	1.235	1.048	1.091	1.000	1.042	1.000	1.000	1.040	1.000	1.000	1.000	1.000
2010-2011	3.000	1.250	1.200	1.222	1.091	1.000	1.000	1.000	1.000	1.042	1.000	1.000	1.000	1.000
2011-2012	9.000	1.333	1.667	1.100	1.182	0.962	1.040	1.077	1.000	1.000	1.000	1.000	1.000	1.000
2012-2013	6.000	1.667	1.200	1.250	0.933	1.000	1.000	1.143	1.000	1.000	0.938	1.067	1.000	
2013-2014	3.500	1.429	1.000	1.000	1.000	1.000	1.100	0.909	1.000	1.000	1.000	1.000		
2014-2015	13.000	1.308	1.176	1.050	1.000	0.952	1.000	1.000	0.950	1.000	1.000	1.000		
2015-2016	3.750	1.267	0.947	1.056	1.105	1.048	1.000	1.000	1.000	1.000				
2016-2017	8.000	1.375	1.273	0.929	1.000	1.000	1.000	1.077	1.000					
2017-2018	13.000	1.000	1.077	1.071	1.000	0.933	1.071	1.067						
2018-2019		1.455	1.125	1.056	1.000	1.000	1.000							
2019-2020		1.250	1.100	1.000	1.000	1.000								
2020-2021		1.200	1.167	1.000	1.000									
2021-2022		3.000	1.000	1.333										
2022-2023		1.500	1.000											
2023-2024	10.000	1.000												
2024-2025	1.667													

	6-18 Months	18-30 Months	30-42 Months	42-54 Months	54-66 Months	66-78 Months	78-90 Months	90-102 Months	102-114 Months	114-126 Months	126-138 Months	138-150 Months	150-162 Months	162-174 Months
Average Claim-Weighted Averages	7.188	1.434	1.157	1.105	1.059	1.011	1.026	1.031	0.996	1.014	1.001	1.015	1.000	1.000
3-yr		1.357	1.067	1.083	1.000	0.978	1.022	1.040	0.982	1.000	0.978	1.019	1.000	1.000
4-yr		1.316	1.080	1.071	1.000	0.983	1.015	1.029	0.985	1.000	0.986	1.013	1.000	1.010
Comparative Factors	2.766	1.256	1.080	1.060	1.045	1.031	1.022	1.015	1.011	1.008	1.005	1.006	1.004	1.004
Prior	2.847	1.408	1.192	1.116	1.107	1.038	1.030	1.025	1.010	1.009	1.008	1.007	1.006	1.005
Selected	2.847	1.412	1.186	1.114	1.107	1.038	1.030	1.025	1.010	1.009	1.008	1.007	1.006	1.005
Cumulated	6.807	2.391	1.693	1.427	1.281	1.157	1.115	1.083	1.057	1.047	1.038	1.030	1.023	1.017

Judicial Branch Workers' Compensation Program - Workers' Compensation
State Judiciary

Loss Trend Factors

Accident Year	Benefit Level Factor (A)	Factor to 2025-2026 Loss Rate Level (B)	Factor to 2026-2027 Loss Rate Level (C)	Factor to 2027-2028 Loss Rate Level (D)	Factor to 2028-2029 Loss Rate Level (E)	Factor to 2025-2026 Frequency Level (F)	Factor to 2026-2027 Frequency Level (G)	Factor to 2027-2028 Frequency Level (H)	Factor to 2028-2029 Frequency Level (I)	Factor to 2025-2026 Severity Level (J)
Prior	1.206	1.180	1.190	1.189	1.188	0.528	0.512	0.497	0.482	2.245
2005-2006	1.497	1.467	1.479	1.477	1.476	0.544	0.528	0.512	0.497	2.706
2006-2007	1.429	1.401	1.413	1.412	1.410	0.561	0.544	0.528	0.512	2.507
2007-2008	1.343	1.319	1.329	1.328	1.327	0.578	0.561	0.544	0.528	2.287
2008-2009	1.261	1.239	1.250	1.248	1.247	0.596	0.578	0.561	0.544	2.086
2009-2010	1.167	1.149	1.158	1.157	1.156	0.614	0.596	0.578	0.561	1.874
2010-2011	1.114	1.098	1.107	1.106	1.105	0.633	0.614	0.596	0.578	1.737
2011-2012	1.106	1.090	1.099	1.098	1.097	0.653	0.633	0.614	0.596	1.673
2012-2013	1.131	1.116	1.125	1.124	1.123	0.673	0.652	0.633	0.614	1.662
2013-2014	1.146	1.132	1.141	1.140	1.139	0.693	0.673	0.653	0.633	1.634
2014-2015	1.139	1.127	1.136	1.135	1.134	0.715	0.694	0.673	0.653	1.578
2015-2016	1.188	1.176	1.186	1.184	1.183	0.737	0.715	0.694	0.673	1.597
2016-2017	1.248	1.237	1.247	1.246	1.245	0.760	0.738	0.715	0.694	1.630
2017-2018	1.241	1.231	1.241	1.240	1.239	0.783	0.760	0.737	0.715	1.573
2018-2019	1.202	1.194	1.204	1.203	1.201	0.807	0.783	0.760	0.737	1.480
2019-2020	1.185	1.178	1.188	1.187	1.186	0.832	0.808	0.784	0.760	1.416
2020-2021	1.134	1.128	1.137	1.136	1.135	0.859	0.833	0.808	0.784	1.315
2021-2022	1.081	1.077	1.086	1.085	1.084	0.885	0.859	0.833	0.808	1.218
2022-2023	1.089	1.086	1.095	1.094	1.093	0.912	0.885	0.859	0.833	1.191
2023-2024	1.050	1.047	1.056	1.055	1.054	0.941	0.913	0.886	0.859	1.114
2024-2025	1.007	1.006	1.015	1.014	1.013	0.970	0.942	0.913	0.886	1.038
2025-2026	1.000	1.000	1.008	1.007	1.006	1.000	0.970	0.941	0.913	1.000
2026-2027	0.991	--	1.000	0.999	0.998	--	1.000	0.970	0.941	--
2027-2028	0.991	--	--	1.000	0.999	--	--	1.000	0.970	--
2028-2029	0.991	--	--	--	1.000	--	--	--	1.000	--

Notes:

- (A) Based on WCIRB.
- (B) - (E) (A) adjusted for a -0.1% annual loss rate trend.
- (F) - (I) (A) adjusted for a -3.0% annual frequency trend.
- (J) (A) adjusted for a 3.0% annual severity trend.

This exhibit shows the calculation of the ways in which we expect claims costs to have changed over the past twenty years due to changes in statutory workers' compensation benefit levels and changes in actual claims costs in excess of changes in payroll. Changes in the ways in which claims are filed as a result of greater awareness of workers' compensation benefits are not generally reflected in the statutory benefit level factors shown above, but may be part of the reason for changes in actual claims costs in excess of payroll changes.

Judicial Branch Workers' Compensation Program - Workers' Compensation
State Judiciary

Residual Trend Factors

Accident Year	Initial Estimate of Ultimate Limited Losses (A)	Ultimate Reported Claims (B)	BLF (C)	Adjusted Limited Severity (D)	Trended Payroll (\$00) (E)	Ultimate Frequency (F)
Prior	\$9,143,562	595	1.206	18,531	22,020,508	0.270
2005-2006	247,884	27	1.497	13,741	6,240,148	0.043
2006-2007	313,363	33	1.429	13,567	6,765,326	0.049
2007-2008	273,328	22	1.343	16,682	7,108,019	0.031
2008-2009	590,262	23	1.261	32,359	7,030,445	0.033
2009-2010	487,464	26	1.167	21,887	6,822,467	0.038
2010-2011	286,930	25	1.114	12,790	6,800,615	0.037
2011-2012	512,002	28	1.106	20,220	6,647,210	0.042
2012-2013	297,599	16	1.131	21,034	6,316,151	0.025
2013-2014	61,947	10	1.146	7,098	6,202,914	0.016
2014-2015	198,395	21	1.139	10,764	6,050,187	0.035
2015-2016	557,950	25	1.188	26,508	6,205,989	0.040
2016-2017	387,692	16	1.248	30,249	6,191,565	0.026
2017-2018	138,270	16	1.241	10,724	6,335,169	0.025
2018-2019	161,926	19	1.202	10,248	6,540,010	0.029
2019-2020	422,367	15	1.185	33,374	6,864,443	0.022
2020-2021	13,884	7	1.134	2,249	6,303,179	0.011
2021-2022	226,826	9	1.081	27,253	6,462,899	0.014
2022-2023	307,791	7	1.089	47,884	7,007,036	0.010
2023-2024	195,744	14	1.050	14,675	6,935,308	0.020
2024-2025	491,662	13	1.007	38,102	7,185,777	0.018

	Severity Trend Factors	Frequency Trend Factors
Latest 10 x 2024-2025	1.018	0.883
Mvg 5-Yr Wtd Latest 10 x 2024-2025	1.033	0.924
Latest 5 x 2024-2025	1.152	0.974
Mvg 5-Yr Wtd Latest 5 x 2024-2025	1.045	0.862
Prior	1.030	0.980
Default	1.025	0.980
Selected Residual Trend	1.030	0.970

Notes:

- (A) Selected average of results from Appendix J - A and Appendix J - B.
- (B) Appendix J - D, Page 3, Column (C).
- (C) Appendix J - E, Page 1, Column (A).
- (D) $(A) \times (C) / (B)$.
- (E) Appendix J - L, Column (C).
- (F) $(B) / (E) \times 10,000$.

Judicial Branch Workers' Compensation Program - Workers' Compensation
State Judiciary

Outstanding Liability for
Unallocated Loss Adjustment Expenses
as of 6/30/25

Fiscal Year (A)	Number of Claims Active During Fiscal Year (B)	Average ULAE Charge per Active Claim (C)	Inflation Trend Factor (D)	Trended ULAE Charge per Active Claim (E)	ULAE Paid During Year (F)
2025-2026	30.0	\$2,840	1.000	\$2,840	\$85,200
2026-2027	22.7	2,840	1.050	2,982	67,691
2027-2028	15.9	2,840	1.103	3,133	49,815
2028-2029	11.6	2,840	1.158	3,289	38,152
2029-2030	8.5	2,840	1.216	3,453	29,351
2030-2031	6.4	2,840	1.277	3,627	23,213
2031-2032	5.1	2,840	1.341	3,808	19,421
2032-2033	4.2	2,840	1.408	3,999	16,796
2033-2034	3.1	2,840	1.478	4,198	13,014
2034-2035	2.0	2,840	1.552	4,408	8,816
2035-2036	1.3	2,840	1.630	4,629	6,018
2036-2037	1.1	2,840	1.712	4,862	5,348
2037-2038	0.9	2,840	1.798	5,106	4,595
2038-2039	0.5	2,840	1.888	5,362	2,681
2039-2040	0.5	2,840	1.982	5,629	2,815
2040-2041	0.4	2,840	2.081	5,910	2,364
2041-2042	0.3	2,840	2.185	6,205	1,862
2042-2043	0.2	2,840	2.294	6,515	1,303

(G) Total ULAE Outstanding as of 6/30/25: \$378,455

(H) Total ULAE Outstanding as of 12/31/25: \$398,807

Notes:

- (A) We assume fiscal years will be 7/1 to 6/30.
- (B) Based on an estimated claim closing pattern.
- (C) Based on claims administration payment information provided by the Judicial Council.
- (D) We assume ULAE costs will increase at 5.0% per year.
- (E) (C) x (D).
- (F) (B) x (E).
- (G) Total of Column (F).
- (H) (G) from this page and the next, interpolated to 12/31/25.

This exhibit shows the calculation of the outstanding ULAE based on the expected pattern of claims closings and assumptions about future claims administration costs per open claim.

Judicial Branch Workers' Compensation Program - Workers' Compensation
State Judiciary

Outstanding Liability for
Unallocated Loss Adjustment Expenses
as of 6/30/26

Fiscal Year (A)	Number of Claims Active During Fiscal Year (B)	Average ULAE Charge per Active Claim (C)	Inflation Trend Factor (D)	Trended ULAE Charge per Active Claim (E)	ULAE Paid During Year (F)
2026-2027	32.6	\$2,840	1.050	\$2,982	\$97,213
2027-2028	23.4	2,840	1.103	3,133	73,312
2028-2029	16.8	2,840	1.158	3,289	55,255
2029-2030	12.2	2,840	1.216	3,453	42,127
2030-2031	8.9	2,840	1.277	3,627	32,280
2031-2032	6.8	2,840	1.341	3,808	25,894
2032-2033	5.5	2,840	1.408	3,999	21,995
2033-2034	4.0	2,840	1.478	4,198	16,792
2034-2035	2.7	2,840	1.552	4,408	11,902
2035-2036	1.9	2,840	1.630	4,629	8,795
2036-2037	1.6	2,840	1.712	4,862	7,779
2037-2038	1.3	2,840	1.798	5,106	6,638
2038-2039	0.8	2,840	1.888	5,362	4,290
2039-2040	0.7	2,840	1.982	5,629	3,940
2040-2041	0.6	2,840	2.081	5,910	3,546
2041-2042	0.5	2,840	2.185	6,205	3,103
2042-2043	0.4	2,840	2.294	6,515	2,606
2043-2044	0.2	2,840	2.409	6,842	1,368

(G) Total ULAE Outstanding as of 6/30/26: \$418,835

Notes:

- (A) We assume fiscal years will be 7/1 to 6/30.
- (B) Based on an estimated claim closing pattern.
- (C) Based on claims administration payment information provided by the Judicial Council.
- (D) We assume ULAE costs will increase at 5.0% per year.
- (E) (C) x (D).
- (F) (B) x (E).
- (G) Total of Column (F).

This exhibit shows the calculation of the outstanding ULAE based on the expected pattern of claims closings and assumptions about future claims administration costs per open claim.

Judicial Branch Workers' Compensation Program - Workers' Compensation
State Judiciary

Payment and Reserve Forecast

<u>Accident Year</u>	<u>As of</u> <u>12/31/2025</u>	<u>Calendar Period</u>			
		<u>1/1/2026</u> <u>to</u> <u>6/30/2026</u>	<u>7/1/2026</u> <u>to</u> <u>6/30/2027</u>	<u>7/1/2027</u> <u>to</u> <u>6/30/2028</u>	<u>7/1/2028</u> <u>to</u> <u>6/30/2029</u>
Prior					
Ultimate Loss	\$16,299,189	\$16,299,189	\$16,299,189	\$16,299,189	\$16,299,189
Paid in Calendar Period	-	37,378	34,325	28,546	23,448
Paid to Date	16,034,682	16,072,060	16,106,385	16,134,931	16,158,379
Outstanding Liability	264,507	227,129	192,804	164,258	140,810
2009-2010					
Ultimate Loss	\$686,343	\$686,343	\$686,343	\$686,343	\$686,343
Paid in Calendar Period	-				
Paid to Date	686,343	686,343	686,343	686,343	686,343
Outstanding Liability					
2010-2011					
Ultimate Loss	\$308,913	\$308,913	\$308,913	\$308,913	\$308,913
Paid in Calendar Period	-				
Paid to Date	308,913	308,913	308,913	308,913	308,913
Outstanding Liability					
2011-2012					
Ultimate Loss	\$549,454	\$549,454	\$549,454	\$549,454	\$549,454
Paid in Calendar Period	-				
Paid to Date	549,454	549,454	549,454	549,454	549,454
Outstanding Liability					
2012-2013					
Ultimate Loss	\$431,425	\$431,425	\$431,425	\$431,425	\$431,425
Paid in Calendar Period	-				
Paid to Date	431,425	431,425	431,425	431,425	431,425
Outstanding Liability					
2013-2014					
Ultimate Loss	\$61,947	\$61,947	\$61,947	\$61,947	\$61,947
Paid in Calendar Period	-				
Paid to Date	61,947	61,947	61,947	61,947	61,947
Outstanding Liability					
2014-2015					
Ultimate Loss	\$351,479	\$351,479	\$351,479	\$351,479	\$351,479
Paid in Calendar Period	-	2,470	4,389	4,084	3,455
Paid to Date	318,103	320,573	324,962	329,046	332,501
Outstanding Liability	33,376	30,906	26,517	22,433	18,978
2015-2016					
Ultimate Loss	\$1,080,739	\$1,080,739	\$1,080,739	\$1,080,739	\$1,080,739
Paid in Calendar Period	-	24,396	50,566	45,231	42,088
Paid to Date	687,249	711,645	762,211	807,442	849,530
Outstanding Liability	393,490	369,094	318,528	273,297	231,209

Judicial Branch Workers' Compensation Program - Workers' Compensation
State Judiciary

Payment and Reserve Forecast

<u>Accident Year</u>	<u>As of</u> <u>12/31/2025</u>	<u>Calendar Period</u>			
		<u>1/1/2026</u> <u>to</u> <u>6/30/2026</u>	<u>7/1/2026</u> <u>to</u> <u>6/30/2027</u>	<u>7/1/2027</u> <u>to</u> <u>6/30/2028</u>	<u>7/1/2028</u> <u>to</u> <u>6/30/2029</u>
2016-2017					
Ultimate Loss	\$475,961	\$475,961	\$475,961	\$475,961	\$475,961
Paid in Calendar Period	-	3,889	6,716	6,158	5,508
Paid to Date	420,408	424,297	431,013	437,171	442,679
Outstanding Liability	55,553	51,664	44,948	38,790	33,282
2017-2018					
Ultimate Loss	\$150,836	\$150,836	\$150,836	\$150,836	\$150,836
Paid in Calendar Period	-				
Paid to Date	150,836	150,836	150,836	150,836	150,836
Outstanding Liability					
2018-2019					
Ultimate Loss	\$161,926	\$161,926	\$161,926	\$161,926	\$161,926
Paid in Calendar Period	-				
Paid to Date	161,926	161,926	161,926	161,926	161,926
Outstanding Liability					
2019-2020					
Ultimate Loss	\$435,022	\$435,022	\$435,022	\$435,022	\$435,022
Paid in Calendar Period	-	7,814	13,564	9,584	7,269
Paid to Date	351,004	358,818	372,382	381,966	389,235
Outstanding Liability	84,018	76,204	62,640	53,056	45,787
2020-2021					
Ultimate Loss	\$40,611	\$40,611	\$40,611	\$40,611	\$40,611
Paid in Calendar Period	-	2,726	4,728	3,431	2,424
Paid to Date	13,884	16,610	21,338	24,769	27,193
Outstanding Liability	26,727	24,001	19,273	15,842	13,418
2021-2022					
Ultimate Loss	\$377,299	\$377,299	\$377,299	\$377,299	\$377,299
Paid in Calendar Period	-	19,597	32,685	22,697	16,468
Paid to Date	209,805	229,402	262,087	284,784	301,252
Outstanding Liability	167,494	147,897	115,212	92,515	76,047
2022-2023					
Ultimate Loss	\$448,042	\$448,042	\$448,042	\$448,042	\$448,042
Paid in Calendar Period	-	26,424	48,886	37,428	25,990
Paid to Date	203,375	229,799	278,685	316,113	342,103
Outstanding Liability	244,667	218,243	169,357	131,929	105,939
2023-2024					
Ultimate Loss	\$402,486	\$402,486	\$402,486	\$402,486	\$402,486
Paid in Calendar Period	-	34,442	61,444	49,956	38,247
Paid to Date	83,580	118,022	179,466	229,422	267,669
Outstanding Liability	318,906	284,464	223,020	173,064	134,817

Judicial Branch Workers' Compensation Program - Workers' Compensation
State Judiciary

Payment and Reserve Forecast

Accident Year	As of 12/31/2025	Calendar Period			
		1/1/2026 to 6/30/2026	7/1/2026 to 6/30/2027	7/1/2027 to 6/30/2028	7/1/2028 to 6/30/2029
2024-2025					
Ultimate Loss	\$613,714	\$613,714	\$613,714	\$613,714	\$613,714
Paid in Calendar Period	-	52,272	97,383	80,582	65,516
Paid to Date	90,993	143,265	240,648	321,230	386,746
Outstanding Liability	522,721	470,449	373,066	292,484	226,968
2025-2026					
Ultimate Loss	\$318,248	\$636,496	\$636,496	\$636,496	\$636,496
Paid in Calendar Period	-	34,971	90,196	103,359	85,528
Paid to Date	12,009	46,980	137,176	240,535	326,063
Outstanding Liability	306,239	589,516	499,320	395,961	310,433
2026-2027					
Ultimate Loss	-	-	\$648,170	\$648,170	\$648,170
Paid in Calendar Period	-	-	40,835	92,922	106,483
Paid to Date	-	-	40,835	133,757	240,240
Outstanding Liability	-	-	607,335	514,413	407,930
2027-2028					
Ultimate Loss	-	-	-	\$672,903	\$672,903
Paid in Calendar Period	-	-	-	42,393	96,468
Paid to Date	-	-	-	42,393	138,861
Outstanding Liability	-	-	-	630,510	534,042
2028-2029					
Ultimate Loss	-	-	-	-	\$706,699
Paid in Calendar Period	-	-	-	-	44,522
Paid to Date	-	-	-	-	44,522
Outstanding Liability	-	-	-	-	662,177
Totals					
Ultimate Loss	\$23,193,634	\$23,511,882	\$24,160,052	\$24,832,955	\$25,539,654
Paid in Calendar Period	-	246,379	485,717	526,371	563,414
Paid to Date	20,775,936	21,022,315	21,508,032	22,034,403	22,597,817
Outstanding Liability	2,417,698	2,489,567	2,652,020	2,798,552	2,941,837
Total Outstanding ULAE	398,807	418,835	463,629	506,523	547,314
Outstanding Liability plus ULAE	2,816,505	2,908,402	3,115,649	3,305,075	3,489,151

Notes appear on the next page.

Judicial Branch Workers' Compensation Program - Workers' Compensation
State Judiciary

Payment and Reserve Forecast

Notes to previous page:

- Accident Year is associated with date of loss. Calendar Period is associated with date of transaction. For example, for the losses which occurred during 2023-2024, \$34,442 is expected to be paid between 1/1/26 and 6/30/26, \$118,022 will have been paid by 6/30/26, and the reserve for remaining payments on these claims should be \$284,464.
- Ultimate Losses for each accident year are from Exhibit J - 4, Page 1.
- Paid in Calendar Period is a proportion of the Outstanding Liability from the previous calendar period. These proportions are derived from the paid loss development pattern selected in Appendix B. For example, $\$61,444 = \$284,464 \times 21.6\%$.
- Paid to Date is Paid in Calendar Period plus Paid to Date from previous calendar period. For example, $\$179,466 = \$61,444 + \$118,022$.
- Outstanding Liability is Ultimate Loss minus Paid to Date. For example, $\$284,464 = \$402,486 - \$118,022$.

This exhibit shows the calculation of the liability for outstanding claims as of the date of evaluation, the end of the current fiscal year, and the end of the coming fiscal year. It also shows the expected claims payout during the remainder of the current fiscal year and the coming fiscal year. Refer to the Totals at the end of the exhibit for the balance sheet information. The top parts of the exhibit show information for each program year.

Short- and Long-Term Liabilities

<u>Liabilities as of 12/31/25:</u>		<u>Expected</u>	<u>Discounted</u>
<u>Current (Short Term)</u>	Loss and ALAE:	\$428,786	\$428,786
	ULAE:	85,200	85,200
	Short-Term Loss and LAE:	<u>\$513,986</u>	<u>\$513,986</u>
<u>Non-Current (Long Term)</u>	Loss and ALAE:	\$1,988,913	\$1,988,912
	ULAE:	313,607	313,607
	Long-Term Loss and LAE:	<u>\$2,302,519</u>	<u>\$2,302,519</u>
<u>Total Liability</u>	Loss and ALAE:	\$2,417,698	\$2,417,698
	ULAE:	398,807	398,807
	Total Loss and LAE:	<u>\$2,816,505</u>	<u>\$2,816,505</u>
<u>Liabilities as of 6/30/26:</u>			
<u>Current (Short Term)</u>	Loss and ALAE:	\$444,882	\$444,882
	ULAE:	97,213	97,213
	Short-Term Loss and LAE:	<u>\$542,095</u>	<u>\$542,095</u>
<u>Non-Current (Long Term)</u>	Loss and ALAE:	\$2,044,685	\$2,044,685
	ULAE:	321,622	321,622
	Long-Term Loss and LAE:	<u>\$2,366,307</u>	<u>\$2,366,307</u>
<u>Total Liability</u>	Loss and ALAE:	\$2,489,567	\$2,489,567
	ULAE:	418,835	418,835
	Total Loss and LAE:	<u>\$2,908,402</u>	<u>\$2,908,402</u>

		<u>Discounted with a Margin for Contingencies</u>				
		<u>70%</u>	<u>80%</u>	<u>85%</u>	<u>90%</u>	<u>98%</u>
		<u>Confidence</u>	<u>Confidence</u>	<u>Confidence</u>	<u>Confidence</u>	<u>Confidence</u>
<u>Liabilities as of 12/31/25:</u>						
<u>Current (Short Term)</u>	Loss and ALAE:	\$489,245	\$547,560	\$587,008	\$638,891	\$872,320
	ULAE:	97,213	108,800	116,639	126,948	173,330
	Short-Term Loss and LAE:	<u>\$586,458</u>	<u>\$656,360</u>	<u>\$703,647</u>	<u>\$765,839</u>	<u>\$1,045,650</u>
<u>Non-Current (Long Term)</u>	Loss and ALAE:	\$2,269,348	\$2,539,840	\$2,722,821	\$2,963,479	\$4,046,230
	ULAE:	357,826	400,477	429,327	467,274	638,000
	Long-Term Loss and LAE:	<u>\$2,627,174</u>	<u>\$2,940,317</u>	<u>\$3,152,148</u>	<u>\$3,430,753</u>	<u>\$4,684,230</u>
<u>Total Liability</u>	Loss and ALAE:	\$2,758,593	\$3,087,400	\$3,309,829	\$3,602,370	\$4,918,550
	ULAE:	455,039	509,277	545,966	594,222	811,330
	Total Loss and LAE:	<u>\$3,213,632</u>	<u>\$3,596,677</u>	<u>\$3,855,795</u>	<u>\$4,196,592</u>	<u>\$5,729,880</u>
<u>Liabilities as of 6/30/26:</u>						
<u>Current (Short Term)</u>	Loss and ALAE:	\$507,610	\$568,114	\$609,043	\$662,874	\$905,065
	ULAE:	110,920	124,141	133,085	144,847	197,770
	Short-Term Loss and LAE:	<u>\$618,530</u>	<u>\$692,255</u>	<u>\$742,128</u>	<u>\$807,721</u>	<u>\$1,102,835</u>
<u>Non-Current (Long Term)</u>	Loss and ALAE:	\$2,332,986	\$2,611,063	\$2,799,174	\$3,046,581	\$4,159,694
	ULAE:	366,971	410,711	440,300	479,217	654,306
	Long-Term Loss and LAE:	<u>\$2,699,957</u>	<u>\$3,021,774</u>	<u>\$3,239,474</u>	<u>\$3,525,798</u>	<u>\$4,814,000</u>
<u>Total Liability</u>	Loss and ALAE:	\$2,840,596	\$3,179,177	\$3,408,217	\$3,709,455	\$5,064,759
	ULAE:	477,891	534,852	573,385	624,064	852,076
	Total Loss and LAE:	<u>\$3,318,487</u>	<u>\$3,714,029</u>	<u>\$3,981,602</u>	<u>\$4,333,519</u>	<u>\$5,916,835</u>

Note: Current (short term) liabilities are the portion of the total estimated liability shown on Appendix J - G that is expected to be paid out within the coming year. Totals may vary from Exhibit J - 1, due to rounding.

Judicial Branch Workers' Compensation Program - Workers' Compensation
State Judiciary

Confidence Level Table

Probability	Projected Losses	Outstanding Losses
98%		2.034
95%	2.539	1.690
90%	2.061	1.490
85%	1.773	1.369
80%	1.563	1.277
75%	1.395	1.203
70%	1.252	1.141
65%	1.124	1.085
60%	1.008	1.034
55%	0.901	0.988
50%	0.802	0.944
45%	0.710	0.902
40%	0.626	0.860
35%	0.547	0.819
30%	0.473	0.778
25%	0.403	0.734

To read table: For the above retention, there is a 90% chance that final loss settlements will be less than 2.061 times the average expected amount of losses.

This exhibit shows the loads that must be applied to bring estimated losses at the expected level to the various indicated confidence levels.

Judicial Branch Workers' Compensation Program - Workers' Compensation
State Judiciary

Program History

Policy Year Start Date	Policy Year End Date	Policy Year	Self-Insured Retention	
			Per Occurrence	Aggregate
1/1/1969	6/30/2005	Prior	Unlimited	(none)
7/1/2005	6/30/2006	2005-2006	Unlimited	(none)
7/1/2006	6/30/2007	2006-2007	Unlimited	(none)
7/1/2007	6/30/2008	2007-2008	Unlimited	(none)
7/1/2008	6/30/2009	2008-2009	Unlimited	(none)
7/1/2009	6/30/2010	2009-2010	Unlimited	(none)
7/1/2010	6/30/2011	2010-2011	Unlimited	(none)
7/1/2011	6/30/2012	2011-2012	Unlimited	(none)
7/1/2012	6/30/2013	2012-2013	Unlimited	(none)
7/1/2013	6/30/2014	2013-2014	Unlimited	(none)
7/1/2014	6/30/2015	2014-2015	Unlimited	(none)
7/1/2015	6/30/2016	2015-2016	2,000,000	(none)
7/1/2016	6/30/2017	2016-2017	2,000,000	(none)
7/1/2017	6/30/2018	2017-2018	2,000,000	(none)
7/1/2018	6/30/2019	2018-2019	2,000,000	(none)
7/1/2019	6/30/2020	2019-2020	2,000,000	(none)
7/1/2020	6/30/2021	2020-2021	2,000,000	(none)
7/1/2021	6/30/2022	2021-2022	2,000,000	(none)
7/1/2022	6/30/2023	2022-2023	2,000,000	(none)
7/1/2023	6/30/2024	2023-2024	2,000,000	(none)
7/1/2024	6/30/2025	2024-2025	2,000,000	(none)
7/1/2025	6/30/2026	2025-2026	2,000,000	(none)
7/1/2026	6/30/2027	2026-2027	2,000,000	(none)
	Third Party Claims Administrator		Begin Date	End Date
	Corvel		7/1/2008	9/30/2014
	AIMS		10/1/2014	6/30/2022
	Sedgwick		7/1/2022	Current

This exhibit summarizes some of the key facts about the history of the program.

Judicial Branch Workers' Compensation Program - Workers' Compensation
State Judiciary

Incurred Losses as of 12/31/25

Accident Year (A)	Unlimited Incurred (B)	Additions to Losses (C)	Subtractions from Losses (D)	Adjusted Incurred (E)	Incurred Over SIR (F)	Incurred Over \$100,000 (G)	Incurred Capped at \$100,000 (H)	Incurred \$100,000 to SIR Layer (I)	Incurred Capped at SIR (J)	Incurred Capped at SIR & Aggregate (K)
Prior	\$14,386,339	\$0	\$4,718	\$14,381,620	\$0	\$5,283,549	\$9,098,071	\$5,283,549	\$14,381,620	\$14,381,620
2005-2006	246,405	0	0	246,405	0	0	246,405	0	246,405	246,405
2006-2007	575,305	0	0	575,305	0	261,942	313,363	261,942	575,305	575,305
2007-2008	280,763	0	7,436	273,328	0	0	273,328	0	273,328	273,328
2008-2009	741,969	0	0	741,969	0	156,971	584,997	156,971	741,969	741,969
2009-2010	686,343	0	0	686,343	0	198,879	487,464	198,879	686,343	686,343
2010-2011	308,913	0	0	308,913	0	21,983	286,930	21,983	308,913	308,913
2011-2012	587,517	0	38,062	549,454	0	37,452	512,002	37,452	549,454	549,454
2012-2013	431,425	0	0	431,425	0	133,826	297,599	133,826	431,425	431,425
2013-2014	61,947	0	0	61,947	0	0	61,947	0	61,947	61,947
2014-2015	338,766	0	481	338,285	0	143,971	194,314	143,971	338,285	338,285
2015-2016	1,045,968	0	12,757	1,033,211	0	489,401	543,810	489,401	1,033,211	1,033,211
2016-2017	489,255	0	37,681	451,575	0	75,905	375,670	75,905	451,575	451,575
2017-2018	150,836	0	0	150,836	0	12,566	138,270	12,566	150,836	150,836
2018-2019	186,926	0	25,000	161,926	0	0	161,926	0	161,926	161,926
2019-2020	396,677	0	1,202	395,474	0	0	395,474	0	395,474	395,474
2020-2021	13,884	0	0	13,884	0	0	13,884	0	13,884	13,884
2021-2022	261,406	0	0	261,406	0	64,509	196,897	64,509	261,406	261,406
2022-2023	296,973	0	3,259	293,714	0	37,009	256,706	37,009	293,714	293,714
2023-2024	147,397	0	0	147,397	0	0	147,397	0	147,397	147,397
2024-2025	233,325	0	0	233,325	0	8,084	225,241	8,084	233,325	233,325
2025-2026	59,801	0	0	59,801	0	0	59,801	0	59,801	59,801
Total	\$21,928,139	\$0	\$130,596	\$21,797,543	\$0	\$6,926,047	\$14,871,496	\$6,926,047	\$21,797,543	\$21,797,543

Notes:

- (A) Years are 7/1 to 6/30.
- (B) Provided by the Judicial Council.
- (C) No adjustments were made.
- (D) Recoveries
- (E) (B) + (C) - (D).
- (F) Sum of incurred losses in excess of SIR.
- (G) Sum of incurred losses in excess of \$100,000.
- (H) (E) - (G).
- (I) (G) - (F).
- (J) (E) - (F).
- (K) Minimum of (J) and the aggregate stop loss. See Appendix J - J.

Judicial Branch Workers' Compensation Program - Workers' Compensation
State Judiciary

Paid Losses as of 12/31/25

Accident Year (A)	Unlimited Paid (B)	Additions to Losses (C)	Subtractions from Losses (D)	Adjusted Paid (E)	Paid Over SIR (F)	Paid Over \$100,000 (G)	Paid Capped at \$100,000 (H)	Paid \$100,000 to SIR Layer (I)	Paid Capped at SIR (J)	Paid Capped at SIR & Aggregate (K)
Prior	\$14,213,829	\$0	\$4,718	\$14,209,111	\$0	\$5,148,170	\$9,060,941	\$5,148,170	\$14,209,111	\$14,209,111
2005-2006	238,593	0	0	238,593	0	0	238,593	0	238,593	238,593
2006-2007	575,305	0	0	575,305	0	261,942	313,363	261,942	575,305	575,305
2007-2008	280,763	0	7,436	273,328	0	0	273,328	0	273,328	273,328
2008-2009	738,345	0	0	738,345	0	156,971	581,374	156,971	738,345	738,345
2009-2010	686,343	0	0	686,343	0	198,879	487,464	198,879	686,343	686,343
2010-2011	308,913	0	0	308,913	0	21,983	286,930	21,983	308,913	308,913
2011-2012	587,517	0	38,062	549,454	0	37,452	512,002	37,452	549,454	549,454
2012-2013	431,425	0	0	431,425	0	133,826	297,599	133,826	431,425	431,425
2013-2014	61,947	0	0	61,947	0	0	61,947	0	61,947	61,947
2014-2015	318,584	0	481	318,103	0	133,559	184,544	133,559	318,103	318,103
2015-2016	700,007	0	12,757	687,249	0	152,089	535,160	152,089	687,249	687,249
2016-2017	458,089	0	37,681	420,408	0	66,758	353,650	66,758	420,408	420,408
2017-2018	150,836	0	0	150,836	0	12,566	138,270	12,566	150,836	150,836
2018-2019	186,926	0	25,000	161,926	0	0	161,926	0	161,926	161,926
2019-2020	352,206	0	1,202	351,004	0	0	351,004	0	351,004	351,004
2020-2021	13,884	0	0	13,884	0	0	13,884	0	13,884	13,884
2021-2022	209,805	0	0	209,805	0	12,908	196,897	12,908	209,805	209,805
2022-2023	206,634	0	3,259	203,375	0	0	203,375	0	203,375	203,375
2023-2024	83,580	0	0	83,580	0	0	83,580	0	83,580	83,580
2024-2025	90,993	0	0	90,993	0	0	90,993	0	90,993	90,993
2025-2026	12,009	0	0	12,009	0	0	12,009	0	12,009	12,009
Total	\$20,906,532	\$0	\$130,596	\$20,775,936	\$0	\$6,337,104	\$14,438,832	\$6,337,104	\$20,775,936	\$20,775,936

Notes:

- (A) Years are 7/1 to 6/30.
- (B) Provided by the Judicial Council.
- (C) No adjustments were made.
- (D) Recoveries
- (E) (B) + (C) - (D).
- (F) Sum of paid losses in excess of SIR.
- (G) Sum of paid losses in excess of \$100,000.
- (H) (E) - (G).
- (I) (G) - (F).
- (J) (E) - (F).
- (K) Minimum of (J) and the aggregate stop loss. See Appendix J - J.

Judicial Branch Workers' Compensation Program - Workers' Compensation
State Judiciary

Case Reserves as of 12/31/25

Accident Year (A)	Unlimited Reserves (B)	Additions to Losses (C)	Subtractions from Losses (D)	Adjusted Reserves (E)	Reserves Over SIR (F)	Reserves Over \$100,000 (G)	Reserves Capped at \$100,000 (H)	Reserves \$100,000 to SIR Layer (I)	Reserves Capped at SIR (J)	Reserves Capped at SIR & Aggregate (K)
Prior	\$172,510	\$0	\$0	\$172,510	\$0	\$135,379	\$37,130	\$135,379	\$172,510	\$172,510
2005-2006	7,813	0	0	7,813	0	0	7,813	0	7,813	7,813
2006-2007	0	0	0	0	0	0	0	0	0	0
2007-2008	0	0	0	0	0	0	0	0	0	0
2008-2009	3,624	0	0	3,624	0	0	3,624	0	3,624	3,624
2009-2010	0	0	0	0	0	0	0	0	0	0
2010-2011	0	0	0	0	0	0	0	0	0	0
2011-2012	0	0	0	0	0	0	0	0	0	0
2012-2013	0	0	0	0	0	0	0	0	0	0
2013-2014	0	0	0	0	0	0	0	0	0	0
2014-2015	20,182	0	0	20,182	0	10,412	9,770	10,412	20,182	20,182
2015-2016	345,962	0	0	345,962	0	337,312	8,649	337,312	345,962	345,962
2016-2017	31,167	0	0	31,167	0	9,147	22,020	9,147	31,167	31,167
2017-2018	0	0	0	0	0	0	0	0	0	0
2018-2019	0	0	0	0	0	0	0	0	0	0
2019-2020	44,470	0	0	44,470	0	0	44,470	0	44,470	44,470
2020-2021	0	0	0	0	0	0	0	0	0	0
2021-2022	51,601	0	0	51,601	0	51,601	0	51,601	51,601	51,601
2022-2023	90,339	0	0	90,339	0	37,009	53,330	37,009	90,339	90,339
2023-2024	63,816	0	0	63,816	0	0	63,816	0	63,816	63,816
2024-2025	142,332	0	0	142,332	0	8,084	134,248	8,084	142,332	142,332
2025-2026	47,792	0	0	47,792	0	0	47,792	0	47,792	47,792
Total	\$1,021,607	\$0	\$0	\$1,021,607	\$0	\$588,943	\$432,664	\$588,943	\$1,021,607	\$1,021,607

Notes:

- (A) Years are 7/1 to 6/30.
- (B) Appendix J - K, Page 1, Column (B) - Appendix J - K, Page 2, Column (B).
- (C) Appendix J - K, Page 1, Column (C) - Appendix J - K, Page 2, Column (C).
- (D) Appendix J - K, Page 1, Column (D) - Appendix J - K, Page 2, Column (D).
- (E) (B) + (C) - (D).
- (F) Sum of case reserves in excess of SIR.
- (G) Sum of case reserves in excess of \$100,000.
- (H) (E) - (G).
- (I) (G) - (F).
- (J) (E) - (F).
- (K) Minimum of (J) and the aggregate stop loss. See Appendix J - J.

Judicial Branch Workers' Compensation Program - Workers' Compensation
State Judiciary

Claim Counts as of 12/31/25

Accident Year (A)	Reported Claims (B)	Additions to Reported Claims (C)	Subtractions from Reported Claims (D)	Adjusted Reported Claims (E)	Closed Claims (F)	Additions to Closed Claims (G)	Subtractions from Closed Claims (H)	Adjusted Closed Claims (I)	Open Claims (J)	Adjusted Open Claims (K)
Prior	\$595	0	0	595	\$585	0	0	585	10	10
2005-2006	27	0	0	27	26	0	0	26	1	1
2006-2007	33	0	0	33	33	0	0	33	0	0
2007-2008	22	0	0	22	22	0	0	22	0	0
2008-2009	23	0	0	23	22	0	0	22	1	1
2009-2010	26	0	0	26	26	0	0	26	0	0
2010-2011	25	0	0	25	25	0	0	25	0	0
2011-2012	28	0	0	28	28	0	0	28	0	0
2012-2013	16	0	0	16	16	0	0	16	0	0
2013-2014	10	0	0	10	10	0	0	10	0	0
2014-2015	21	0	0	21	19	0	0	19	2	2
2015-2016	25	0	0	25	22	0	0	22	3	3
2016-2017	16	0	0	16	14	0	0	14	2	2
2017-2018	16	0	0	16	16	0	0	16	0	0
2018-2019	19	0	0	19	19	0	0	19	0	0
2019-2020	15	0	0	15	11	0	0	11	4	4
2020-2021	7	0	0	7	7	0	0	7	0	0
2021-2022	9	0	0	9	8	0	0	8	1	1
2022-2023	7	0	0	7	3	0	0	3	4	4
2023-2024	13	0	0	13	10	0	0	10	3	3
2024-2025	12	0	0	12	5	0	0	5	7	7
2025-2026	7	0	0	7	1	0	0	1	6	6
Total	972	0	0	972	928	0	0	928	44	44

Notes:

- (A) Years are 7/1 to 6/30.
- (B) Provided by the Judicial Council.
- (C) No adjustments were made.
- (D) No adjustments were made.
- (E) (B) + (C) - (D).
- (F) Provided by the Judicial Council.
- (G) No adjustments were made.
- (H) No adjustments were made.
- (I) (F) + (G) - (H).
- (J) (B) - (F).
- (K) (E) - (I).

Judicial Branch Workers' Compensation Program - Workers' Compensation
State Judiciary

Exposure Measures

Accident Year	Total Payroll (\$00) (A)	Inflation Trend Factor (B)	Trended Payroll (\$00) (C)
Prior	\$13,115,252	1.679	\$22,020,508
2005-2006	3,809,614	1.638	6,240,148
2006-2007	4,233,621	1.598	6,765,326
2007-2008	4,559,345	1.559	7,108,019
2008-2009	4,622,252	1.521	7,030,445
2009-2010	4,597,350	1.484	6,822,467
2010-2011	4,696,557	1.448	6,800,615
2011-2012	4,704,324	1.413	6,647,210
2012-2013	4,580,240	1.379	6,316,151
2013-2014	4,611,832	1.345	6,202,914
2014-2015	4,611,423	1.312	6,050,187
2015-2016	4,848,429	1.280	6,205,989
2016-2017	4,957,218	1.249	6,191,565
2017-2018	5,197,021	1.219	6,335,169
2018-2019	5,500,429	1.189	6,540,010
2019-2020	5,917,623	1.160	6,864,443
2020-2021	5,568,179	1.132	6,303,179
2021-2022	5,854,075	1.104	6,462,899
2022-2023	6,506,069	1.077	7,007,036
2023-2024	6,598,771	1.051	6,935,308
2024-2025	7,010,514	1.025	7,185,777
2025-2026	7,612,861	1.000	7,612,861
2026-2027	7,809,273	1.000	7,809,273
2027-2028	8,010,753	1.000	8,010,753
2028-2029	8,217,430	1.000	8,217,430

Notes:

- (A) Provided by the Judicial Council.
- (B) Based on WCIRB.
- (C) (A) x (B).



Bickmore **Actuarial**

Actuarial Review of the Self-Insured Judicial Branch Workers' Compensation Program

Member Premium for Program Year 2026-27

Presented to
Judicial Council of California

January 22, 2026 - DRAFT



DRAFT



Thursday, January 22, 2026

Mr. Edward Metro
Supervising Analyst
Human Resources / Administrative Division
Judicial Council of California
2850 Gateway Oaks Drive, Suite 100
Sacramento, CA 95833-4348

Re: Member Premium Allocation for Fiscal Year 2026-27

Dear Mr. Metro:

We have completed our review of the Judicial Council of California (the Judicial Council), Judicial Branch Workers' Compensation Program (JBWCP), and have updated the member cost allocation for fiscal year 2026-27 program premiums. The premiums include a provision for:

- Estimated Ultimate loss and ALAE at the 70% Confidence Level
- Third-Party Claims Administration Fees
- Excess Insurance
- Consulting and Brokerage Expenses

The JBWCP is a self-funded program in which each entity pays a share of cost based on each member's workers' compensation claims experience and historical payroll. The total cost for this program is broken up into three groups: 1) Trial Court employees and volunteers, which includes the membership of 57 out of the 58 California Trial Courts, 2) Judicial, which includes member coverage for the Appellate Justices, Trial Court Judges, and Retired Judges in the Assigned Judges Program, and 3) State Judiciary, which includes the membership of the Supreme Court, Courts of Appeal, Habeas Corpus Resource Center, California Judicial Center Library, Commission on Judicial Performance, and the Judicial Council and provides coverage for all of their employees and volunteers.

Given the low volume of loss experience and exposure, and in order to provide a credible actuarial estimate, the Judicial and the State Judiciary groups are valued together for purposes of determining total program cost. Thus for the purpose of the analysis, the three groups are consolidated to two groups, Trial Courts and the State Judiciary.

JBWCP Methodology

The methodology used by the JBWCP utilizes a calculation derived from experience and exposure, along with program costs, such as excess insurance, third party administrator (TPA) claim handling, and brokerage fees. Given the relative sizes of the courts and judiciary entities participating in the JBWCP, the JBWCP's methodology has features which make it appropriate for entities of all sizes.

Each year JBWCP retains an actuary to undertake an actuarial analysis and estimate of loss costs. The actuarial projections are based on loss data from the inception of the JBWCP program (1/1/2001), provided by the Judicial Council and the third party claims administrators. Additionally, historical and projected payroll is provided. The actuary determines the estimated outstanding liabilities since program inception and the forecasted program costs for the upcoming policy term. They also provide an estimate of the loss payments that will be made during the upcoming fiscal year. It is the amount of loss payments expected to be made that is allocated among the participating courts.

For purposes of calculating the allocation, the actuarial data is combined with cost data, consisting of excess insurance premiums, TPA fees, and brokerage and consulting costs. The allocation formula uses a combination of a 3-year loss distribution and a 3-year payroll distribution for calculating the annual charge to each member using a weighting formula. For determining 2026-27 premiums, the experience period used includes the 2022-23, 2023-24, and 2024-25 program years.

The weighting formula was developed with the following goals in mind:

- To establish adequate funding to cover the annual expected loss payments, excess premiums, and expenses associated with the JBWCP.
- To provide incentives to control workers' compensation losses by making the allocation responsive to recent loss experience.
- To minimize year-to-year volatility for budgetary planning purposes.
- To recognize that thresholds of acceptable volatility will vary according to the size of the court.

The weight given to the loss component of the allocation for each individual court is calculated using the following formula:

$$\sqrt[3]{\frac{\text{Individual Court Payroll for 3 - Yr Period (\$000's)}}{744,887}}$$

where 744,887 is a constant derived to set the weight given to the largest court at 80%.

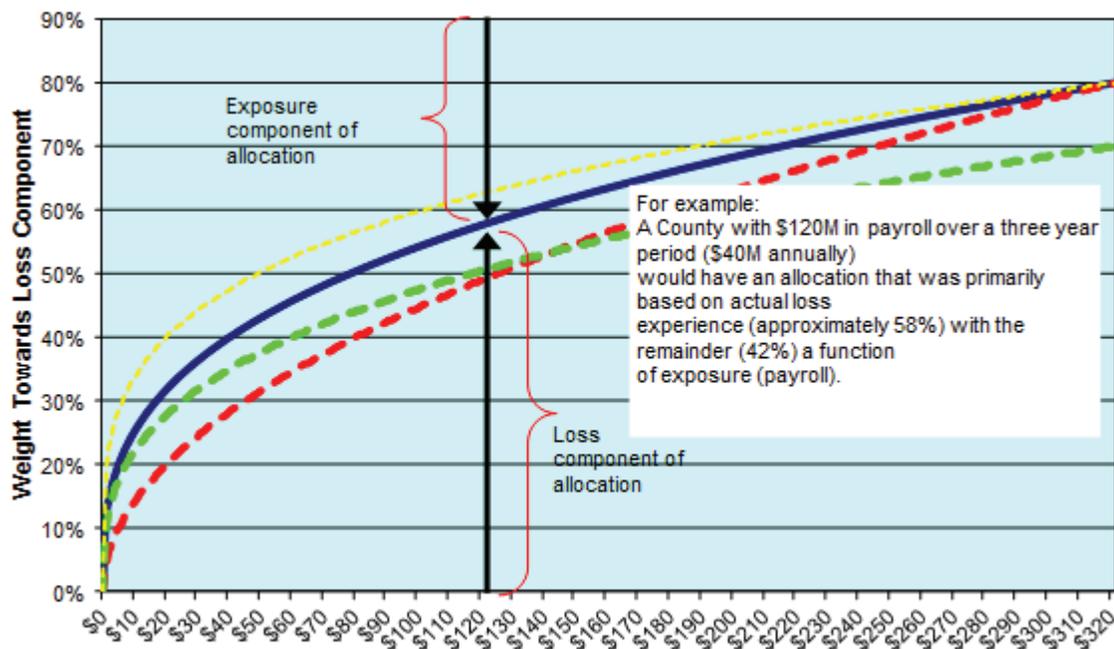
Inputs:

- 381,382 = Largest Court Payroll for 3-Yr Period (\$000's)
- 80% = Weight Given to Loss Component for Largest Court
- 3 = Exponent

For purposes of determining loss distribution, a cap of \$75,000 per occurrence is applied. This eliminates the volatility of large loss impact on distribution to individual courts. Ninety-five percent of all claims are within \$75,000 per occurrence.

The largest court by 3-year payroll size has a weighting of 80% of loss experience and 20% payroll. The smallest court by payroll size has a weighting of at least 10% loss experience. All other courts are weighted by payroll and loss experience along that continuum. This ensures that the larger courts with more predictable losses are subject to an allocation that emphasizes losses, while the smaller courts' allocations are more reliant upon payroll to ensure more year-to-year budget stability.

Here is a graphic illustration of the continuum:



The selected parameters of 80% weight and power of 3 are shown as the solid line above. Other parameters are shown as dashed lines for comparison.

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The claims handling fees are allocated based upon the distribution of Loss and ALAE premium by member. Brokerage fees and Excess insurance costs are allocated based upon the distribution of payroll by member.

We appreciate the opportunity to be of service the Judicial Council of California in preparing this report. Please feel free to call Becky Richard at (916) 244-1183, James Kim at (916) 290-4644, or Eric Small at (916) 244-1165 with any questions you may have concerning this report.

Sincerely,

Bickmore Actuarial

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Judicial Branch Workers' Compensation Program
 Workers' Compensation Fiscal Year 2026-27 Premium
 Trial Courts

2026-27 Premium

Court	2022-23 to 2024-25		2026-27 Indicated Loss & ALAE		Percent Limited Losses (E)	2026-27 Indicated Loss & ALAE		2026-27 Weighted Loss & ALAE		2026-27 Excess Premium (J)	2026-27 Claims Handling (TPA) Fees (K)	2026-27 Program Admin. Premium (L)	2026-27 Brokerage / Consulting Premium (M)	2026-27 Total Premium (N)	2026-27 Out of State Premium (O)	2026-27 Adjusted Premium (P)	2026-27 Percent of Premium (Q)
	Payroll (\$000) (A)	Percent Payroll (B)	Premium Based on Payroll (C)	2022-23 to 2024-25 Incurred Limited to \$75K (D)		Premium Based on Losses (F)	Weighting (G)	Weighted Loss & ALAE Premium (H)	Weighted Adjusted Loss & ALAE Premium (I)								
Alameda	\$185,691	5.76%	\$934,081	\$677,741	4.32%	\$701,204	62.94%	\$787,517	\$792,596	\$32,299	\$45,434	\$0	\$13,875	\$884,204	\$0	\$884,204	4.92%
Alpine	1,198	0.04%	6,029	0	0.00%	0	11.72%	5,322	5,356	208	307	0	90	5,961	0	5,961	0.03%
Amador	6,801	0.21%	34,209	75,065	0.48%	77,664	20.90%	43,291	43,571	1,183	2,498	0	508	47,759	0	47,759	0.27%
Butte	20,645	0.64%	103,851	101,809	0.65%	105,334	30.26%	104,300	104,972	3,591	6,017	0	1,543	116,123	0	116,123	0.65%
Calaveras	5,495	0.17%	27,639	65,553	0.42%	67,822	19.47%	35,461	35,690	956	2,046	0	411	39,102	0	39,102	0.22%
Colusa	3,068	0.10%	15,432	0	0.00%	0	16.03%	12,958	13,042	534	748	0	229	14,552	0	14,552	0.08%
Contra Costa	81,308	2.52%	409,005	560,866	3.58%	580,283	47.79%	490,861	494,026	14,143	28,319	0	6,076	542,564	0	542,564	3.02%
Del Norte	4,860	0.15%	24,449	31,840	0.20%	32,942	18.69%	26,036	26,204	845	1,502	0	363	28,914	0	28,914	0.16%
El Dorado	15,177	0.47%	76,345	75,065	0.48%	77,663	27.31%	76,705	77,199	2,640	4,425	0	1,134	85,399	0	85,399	0.48%
Fresno	102,663	3.18%	516,425	462,758	2.95%	478,779	51.65%	496,979	500,184	17,857	28,672	0	7,671	554,384	0	554,384	3.09%
Glenn	3,744	0.12%	18,834	0	0.00%	0	17.13%	15,608	15,708	651	900	0	280	17,540	0	17,540	0.10%
Humboldt	13,956	0.43%	70,204	105,875	0.68%	109,540	26.56%	80,651	81,171	2,428	4,653	0	1,043	89,295	0	89,295	0.50%
Imperial	18,196	0.56%	91,530	559,614	3.57%	578,988	29.02%	232,968	234,470	3,165	13,440	0	1,360	252,435	0	252,435	1.41%
Inyo	3,873	0.12%	19,483	5,695	0.04%	5,893	17.32%	17,129	17,239	674	988	0	289	19,191	0	19,191	0.11%
Kern	115,140	3.57%	579,188	605,965	3.86%	626,943	53.67%	604,817	608,717	20,027	34,893	0	8,604	672,241	0	672,241	3.74%
Kings	20,000	0.62%	100,606	89,953	0.57%	93,067	29.94%	98,349	98,983	3,479	5,674	0	1,494	109,630	0	109,630	0.61%
Lake	7,351	0.23%	36,979	38	0.00%	39	21.45%	29,056	29,243	1,279	1,676	0	549	32,747	0	32,747	0.18%
Lassen	4,813	0.15%	24,211	8,502	0.05%	8,797	18.63%	21,340	21,477	837	1,231	0	360	23,905	0	23,905	0.13%
Madera	22,877	0.71%	115,080	174,433	1.11%	180,472	31.32%	135,558	136,432	3,979	7,821	0	1,709	149,942	0	149,942	0.84%
Marin	27,722	0.86%	139,449	12,258	0.08%	12,683	33.39%	97,126	97,752	4,822	5,603	0	2,071	110,249	0	110,249	0.61%
Mariposa	2,636	0.08%	13,261	0	0.00%	0	15.24%	11,240	11,313	459	648	0	197	12,617	0	12,617	0.07%
Mendocino	13,008	0.40%	65,435	3,760	0.02%	3,890	25.94%	49,468	49,787	2,263	2,854	0	972	55,875	0	55,875	0.31%
Merced	28,846	0.89%	145,102	431,461	2.75%	446,398	33.83%	247,037	248,630	5,017	14,252	0	2,155	270,055	0	270,055	1.50%
Modoc	1,961	0.06%	9,866	0	0.00%	0	13.81%	8,504	8,559	341	491	0	147	9,537	0	9,537	0.05%
Mono	3,122	0.10%	15,704	0	0.00%	0	16.12%	13,172	13,257	543	760	0	233	14,793	0	14,793	0.08%
Monterey	45,190	1.40%	227,319	388,060	2.47%	401,494	39.29%	295,758	297,665	7,860	17,063	0	3,377	325,965	0	325,965	1.82%
Napa	16,119	0.50%	81,083	4,714	0.03%	4,877	27.87%	59,847	60,233	2,804	3,453	0	1,204	67,694	0	67,694	0.38%
Nevada	10,836	0.34%	54,510	6,249	0.04%	6,466	24.41%	42,781	43,057	1,885	2,468	0	810	48,220	0	48,220	0.27%
Orange	381,382	11.82%	1,918,462	1,158,487	7.39%	1,198,594	80.00%	1,342,567	1,351,225	66,337	77,456	0	28,498	1,523,516	0	1,523,516	8.48%
Placer	39,313	1.22%	197,754	6,078	0.04%	6,288	37.51%	125,935	126,747	6,838	7,265	0	2,938	143,788	0	143,788	0.80%
Plumas	2,093	0.06%	10,529	0	0.00%	0	14.11%	9,043	9,102	364	522	0	156	10,144	0	10,144	0.06%
Riverside	305,134	9.46%	1,534,913	2,032,462	12.96%	2,102,825	74.27%	1,956,688	1,969,306	53,075	112,886	0	22,800	2,158,067	0	2,158,067	12.02%
Sacramento	199,744	6.19%	1,004,769	233,839	1.49%	241,935	64.49%	512,853	516,160	34,743	29,588	0	14,925	595,416	0	595,416	3.32%
San Benito	8,820	0.27%	44,368	10,318	0.07%	10,676	22.79%	36,689	36,925	1,534	2,117	0	659	41,235	0	41,235	0.23%
San Bernardino	266,830	8.27%	1,342,231	1,394,119	8.89%	1,442,383	71.02%	1,413,359	1,422,473	46,412	81,540	0	19,938	1,570,363	0	1,570,363	8.75%
San Diego	276,555	8.57%	1,391,153	1,816,190	11.58%	1,879,066	71.87%	1,741,829	1,753,061	48,104	100,490	0	20,665	1,922,320	0	1,922,320	10.71%
San Francisco	133,102	4.13%	669,542	540,924	3.45%	559,651	56.32%	607,646	611,564	23,152	35,056	0	9,946	679,718	0	679,718	3.79%
San Joaquin	73,377	2.28%	369,108	446,618	2.85%	462,080	46.18%	412,046	414,703	12,763	23,772	0	5,483	456,721	0	456,721	2.54%
San Luis Obispo	35,342	1.10%	177,778	227,619	1.45%	235,499	36.20%	198,674	199,955	6,147	11,462	0	2,641	220,205	0	220,205	1.23%
San Mateo	83,194	2.58%	418,488	383,033	2.44%	396,294	48.16%	407,799	410,429	14,471	23,527	0	6,216	454,643	0	454,643	2.53%
Santa Barbara	53,568	1.66%	269,464	186,332	1.19%	192,782	41.59%	237,576	239,108	9,318	13,706	0	4,003	266,135	0	266,135	1.48%
Santa Clara	155,314	4.82%	781,276	953,026	6.08%	986,019	59.30%	902,685	908,506	27,015	52,078	0	11,605	999,204	0	999,204	5.56%
Santa Cruz	30,986	0.96%	155,867	116,105	0.74%	120,125	34.65%	143,483	144,408	5,390	8,278	0	2,315	160,391	0	160,391	0.89%
Shasta	35,820	1.11%	180,187	163,006	1.04%	168,650	36.36%	175,991	177,126	6,231	10,153	0	2,677	196,187	0	196,187	1.09%
Sierra	1,299	0.04%	6,533	0	0.00%	0	12.04%	5,747	5,784	226	332	0	97	6,438	0	6,438	0.04%
Siskiyou	6,655	0.21%	33,477	0	0.00%	0	20.75%	26,530	26,701	1,158	1,531	0	497	29,887	0	29,887	0.17%

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**Judicial Branch Workers' Compensation Program
Workers' Compensation Fiscal Year 2026-27 Premium
Trial Courts**

2026-27 Premium

Court	2022-23 to 2024-25		2026-27 Indicated Loss & ALAE		2022-23 to 2024-25		2026-27 Indicated Loss & ALAE		2026-27 Weighted		2026-27		2026-27		2026-27		2026-27	
	Payroll (\$000) (A)	Percent Payroll (B)	Premium Based on Payroll (C)	Limited to \$75K (D)	Percent Limited Losses (E)	Premium Based on Losses (F)	Weighting (G)	Weighted Loss & ALAE (H)	Adjusted Loss & ALAE (I)	Excess Premium (J)	Claims Handling (TPA) Fees (K)	Program Admin. Premium (L)	Brokerage / Consulting Premium (M)	Total Premium (N)	Out of State Premium (O)	2026-27 Adjusted Premium (P)	Percent of Premium (Q)	
Solano	47,850	1.48%	240,700	345,950	2.21%	357,927	40.05%	287,649	289,504	8,323	16,595	0	3,575	317,997	0	317,997	1.77%	
Sonoma	42,972	1.33%	216,161	221,707	1.41%	229,382	38.64%	221,270	222,696	7,475	12,766	0	3,211	246,147	0	246,147	1.37%	
Stanislaus	54,486	1.69%	274,082	147,649	0.94%	152,760	41.82%	223,344	224,784	9,477	12,885	0	4,071	251,218	0	251,218	1.40%	
Sutter	11,917	0.37%	59,947	0	0.00%	0	25.20%	44,842	45,131	2,073	2,587	0	890	50,681	0	50,681	0.28%	
Tehama	8,717	0.27%	43,849	0	0.00%	0	22.70%	33,894	34,112	1,516	1,955	0	651	38,235	0	38,235	0.21%	
Trinity	3,124	0.10%	15,714	0	0.00%	0	16.13%	13,180	13,265	543	760	0	233	14,802	0	14,802	0.08%	
Tulare	51,198	1.59%	257,543	299,130	1.91%	309,485	40.96%	278,820	280,618	8,905	16,086	0	3,826	309,435	0	309,435	1.72%	
Tuolumne	8,663	0.27%	43,576	52,974	0.34%	54,807	22.66%	46,121	46,418	1,507	2,661	0	647	51,233	0	51,233	0.29%	
Ventura	83,989	2.60%	422,489	394,604	2.52%	408,266	48.31%	415,617	418,297	14,609	23,978	0	6,276	463,160	0	463,160	2.58%	
Yolo	26,399	0.82%	132,797	6,859	0.04%	7,096	32.85%	91,508	92,098	4,592	5,279	0	1,973	103,942	0	103,942	0.58%	
Yuba	11,120	0.34%	55,938	96,820	0.62%	100,172	24.62%	66,830	67,261	1,934	3,856	0	831	73,882	0	73,882	0.41%	
All Courts	\$3,225,261	100.00%	\$16,224,000	\$15,681,126	100.00%	\$16,224,000		\$16,120,051	\$16,224,000	\$561,000	\$930,000	\$0	\$241,000	\$17,956,000	\$0	\$17,956,000	100.00%	

Notes:

- (A): From Exhibit TC-2.
- (B): (A)/[Total (A)]
- (C): (B) x [Total (C)]. Total (C) was provided by Judicial Branch Workers' Compensation Program.
- (D): From Exhibit TC-3.
- (E): (D)/[Total (D)]
- (F): (E) x [Total (F)].
- (G): Based on relative size (according the (A)) of each court. The largest is subjectively set to an 80.00% weight. The weight of all other courts are based on that standard.
- (H): (G) x (F) + [1-(G)] x (C)
- (I): [Total (F) / Total (H)] x (H)
- (J): (B) x [Total (J)]. Total (J) was provided by Judicial Branch Workers' Compensation Program.
- (K): [(I) / Total (I)] x Total (K). Total (K) was provided by Judicial Branch Workers' Compensation Program.
- (L): (B) x [Total (L)]. Total (L) was provided by Judicial Branch Workers' Compensation Program.
- (M): (B) x [Total (M)]. Total (M) was provided by Judicial Branch Workers' Compensation Program.
- (N): Sum[(I)..(M)]
- (O): Adjustment for out of state workers.
- (P): (N) + (O).
- (Q): (P) x [Total (P)].

**Judicial Branch Workers' Compensation Program
Workers' Compensation Fiscal Year 2026-27 Premium
Trial Courts**

Summary of Payroll

Court	Payroll		
	2022-23	2023-24	2024-25
Alameda	\$62,325,948	\$62,869,617	\$60,495,650
Alpine	422,403	406,097	369,946
Amador	2,163,832	2,471,737	2,165,084
Butte	6,879,345	7,131,940	6,633,822
Calaveras	1,920,298	1,773,885	1,800,404
Colusa	865,965	1,122,577	1,079,201
Contra Costa	25,648,467	27,324,907	28,335,084
Del Norte	1,551,619	1,705,195	1,603,510
El Dorado	5,050,303	5,099,921	5,026,740
Fresno	34,486,077	34,248,751	33,928,143
Glenn	1,226,567	1,279,741	1,237,784
Humboldt	4,391,934	4,714,263	4,849,974
Imperial	6,198,699	6,351,914	5,645,203
Inyo	1,213,234	1,342,147	1,317,844
Kern	39,393,284	38,969,113	36,777,587
Kings	6,222,478	6,734,908	7,042,672
Lake	2,461,594	2,430,919	2,458,796
Lassen	1,675,024	1,763,947	1,374,004
Madera	7,516,811	7,841,118	7,519,439
Marin	8,970,611	9,216,646	9,534,609
Mariposa	873,687	903,699	858,918
Mendocino	4,422,250	4,614,632	3,971,305
Merced	10,026,541	9,696,287	9,122,792
Modoc	704,177	675,765	581,401
Mono	1,015,469	1,039,385	1,066,944
Monterey	14,754,482	15,061,578	15,373,901
Napa	5,316,801	5,356,467	5,445,653
Nevada	3,255,418	3,821,314	3,759,523
Orange	126,868,975	128,042,536	126,470,462
Placer	14,014,202	12,431,823	12,866,512
Plumas	582,804	691,534	818,791
Riverside	93,426,355	110,304,197	101,403,398
Sacramento	66,750,882	68,171,302	64,821,526
San Benito	2,864,771	3,044,414	2,911,046
San Bernardino	86,986,931	89,237,077	90,605,630
San Diego	93,913,405	92,848,047	89,793,750
San Francisco	42,112,727	44,602,576	46,386,679
San Joaquin	25,384,293	24,899,091	23,093,624
San Luis Obispo	11,937,931	12,039,226	11,364,358
San Mateo	26,371,598	29,348,437	27,473,469
Santa Barbara	18,366,072	18,850,181	16,352,061
Santa Clara	51,244,754	53,025,540	51,043,943
Santa Cruz	10,988,197	10,456,408	9,541,127
Shasta	12,499,120	12,504,952	10,816,288
Sierra	340,221	427,156	531,386
Siskiyou	2,172,814	2,230,746	2,251,439

**Judicial Branch Workers' Compensation Program
Workers' Compensation Fiscal Year 2026-27 Premium
Trial Courts**

Summary of Payroll

Court	Payroll		
	2022-23	2023-24	2024-25
Solano	15,601,759	16,270,215	15,978,128
Sonoma	13,911,414	14,643,371	14,417,073
Stanislaus	18,374,744	18,420,338	17,691,324
Sutter	3,880,904	4,048,355	3,987,937
Tehama	3,089,390	2,986,093	2,641,488
Trinity	1,161,623	1,091,818	870,381
Tulare	17,168,534	17,561,422	16,468,415
Tuolumne	2,747,068	2,969,539	2,946,147
Ventura	30,432,895	27,883,809	25,672,177
Yolo	8,644,843	9,091,017	8,663,632
Yuba	3,706,862	3,783,650	3,629,769
All Courts	\$1,066,499,408	\$1,097,873,340	\$1,060,887,893

Notes:

Provided by Judicial Branch Workers' Compensation Program.

**Judicial Branch Workers' Compensation Program
Workers' Compensation Fiscal Year 2026-27 Premium
Trial Courts**

Summary of Loss Data

Court	Incurred Losses			Incurred Losses Capped at \$75K		
	2022-23	2023-24	2024-25	2022-23	2023-24	2024-25
Alameda	\$355,406	\$245,022	\$447,975	\$199,555	\$191,488	\$286,699
Alpine	0	0	0	0	0	0
Amador	91,271	0	65	75,000	0	65
Butte	66,808	3,996	31,006	66,808	3,996	31,006
Calaveras	0	64,406	1,147	0	64,406	1,147
Colusa	0	0	0	0	0	0
Contra Costa	142,205	429,760	174,525	142,205	244,137	174,525
Del Norte	0	31,840	0	0	31,840	0
El Dorado	65	185,153	0	65	75,000	0
Fresno	141,177	505,072	54,018	141,177	267,563	54,018
Glenn	0	0	0	0	0	0
Humboldt	30,800	120,941	0	30,800	75,075	0
Imperial	280,245	341,271	71,417	164,056	324,141	71,417
Inyo	0	4,707	988	0	4,707	988
Kern	121,723	314,064	221,872	121,723	296,930	187,312
Kings	1,186	66,578	22,189	1,186	66,578	22,189
Lake	0	38	0	0	38	0
Lassen	7,314	0	1,188	7,314	0	1,188
Madera	89,458	86,106	2,708	85,619	86,106	2,708
Marin	0	1,829	10,429	0	1,829	10,429
Mariposa	0	0	0	0	0	0
Mendocino	1,135	0	2,625	1,135	0	2,625
Merced	312,036	163,561	111,843	208,198	111,421	111,843
Modoc	0	0	0	0	0	0
Mono	0	0	0	0	0	0
Monterey	213,187	98,222	78,931	213,187	95,942	78,931
Napa	230	4,022	461	230	4,022	461
Nevada	4,965	1,285	0	4,965	1,285	0
Orange	270,095	344,832	638,668	267,233	299,557	591,697
Placer	0	4,365	1,713	0	4,365	1,713
Plumas	0	0	0	0	0	0
Riverside	1,168,187	1,486,530	941,892	703,550	635,947	692,965
Sacramento	343,732	11,486	49,551	172,803	11,486	49,551
San Benito	0	10,318	0	0	10,318	0
San Bernardino	1,347,077	505,071	322,467	711,316	387,258	295,545
San Diego	981,720	597,245	681,137	685,578	551,188	579,424
San Francisco	508,772	168,198	184,734	187,992	168,198	184,734
San Joaquin	318,962	108,636	184,656	157,894	108,636	180,088
San Luis Obispo	127,229	130,928	32,861	77,363	117,395	32,861
San Mateo	566,887	1,931	166,854	267,120	1,931	113,982
Santa Barbara	7,162	97,481	123,556	7,162	96,058	83,112
Santa Clara	126,783	707,878	307,985	126,783	518,258	307,985
Santa Cruz	345,843	740	8,874	106,491	740	8,874
Shasta	72,592	82,179	8,235	72,592	82,179	8,235
Sierra	0	0	0	0	0	0
Siskiyou	0	0	0	0	0	0

**Judicial Branch Workers' Compensation Program
Workers' Compensation Fiscal Year 2026-27 Premium
Trial Courts**

Summary of Loss Data

Court	Incurred Losses			Incurred Losses Capped at \$75K		
	2022-23	2023-24	2024-25	2022-23	2023-24	2024-25
Solano	191,193	118,734	49,060	191,193	105,698	49,060
Sonoma	4,773	149,962	120,224	4,773	96,710	120,224
Stanislaus	45,990	99,543	2,116	45,990	99,543	2,116
Sutter	0	0	0	0	0	0
Tehama	0	0	0	0	0	0
Trinity	0	0	0	0	0	0
Tulare	153,888	62,044	195,228	109,742	62,044	127,344
Tuolumne	52,974	0	0	52,974	0	0
Ventura	95,957	263,658	126,926	95,957	171,722	126,926
Yolo	3,063	1,189	2,606	3,063	1,189	2,606
Yuba	0	144,789	0	0	96,820	0
All Courts	8,592,090	7,765,611	5,382,727	5,510,791	5,573,743	4,596,592

Notes:

Provided by Judicial Branch Workers' Compensation Program.

**Judicial Branch Workers' Compensation Program
Workers' Compensation Fiscal Year 2026-27 Premium
Trial Courts**

Comparison to Prior Premium

Court	70% Confidence Level 2025-26 Total Premium (A)	70% Confidence Level 2026-27 Total Premium (B)	Total Difference (C)	Percent Change (D)
Alameda	\$818,901	\$884,204	\$65,302	7.97%
Alpine	6,262	5,961	-300	-4.80%
Amador	46,887	47,759	872	1.86%
Butte	113,771	116,123	2,352	2.07%
Calaveras	41,824	39,102	-2,722	-6.51%
Colusa	17,983	14,552	-3,431	-19.08%
Contra Costa	490,403	542,564	52,160	10.64%
Del Norte	32,867	28,914	-3,952	-12.03%
El Dorado	73,511	85,399	11,888	16.17%
Fresno	598,752	554,384	-44,369	-7.41%
Glenn	19,312	17,540	-1,772	-9.18%
Humboldt	91,655	89,295	-2,360	-2.58%
Imperial	235,448	252,435	16,987	7.21%
Inyo	19,813	19,191	-622	-3.14%
Kern	703,710	672,241	-31,469	-4.47%
Kings	118,569	109,630	-8,939	-7.54%
Lake	33,006	32,747	-259	-0.78%
Lassen	25,432	23,905	-1,526	-6.00%
Madera	134,613	149,942	15,329	11.39%
Marin	110,023	110,249	225	0.20%
Mariposa	28,551	12,617	-15,934	-55.81%
Mendocino	58,358	55,875	-2,482	-4.25%
Merced	231,673	270,055	38,382	16.57%
Modoc	10,721	9,537	-1,184	-11.04%
Mono	15,262	14,793	-469	-3.07%
Monterey	412,958	325,965	-86,993	-21.07%
Napa	69,192	67,694	-1,498	-2.16%
Nevada	54,858	48,220	-6,638	-12.10%
Orange	1,512,993	1,523,516	10,522	0.70%
Placer	150,775	143,788	-6,987	-4.63%
Plumas	9,740	10,144	404	4.15%
Riverside	1,915,462	2,158,067	242,605	12.67%
Sacramento	783,193	595,416	-187,777	-23.98%
San Benito	40,081	41,235	1,154	2.88%
San Bernardino	1,533,987	1,570,363	36,376	2.37%
San Diego	2,281,898	1,922,320	-359,578	-15.76%
San Francisco	725,135	679,718	-45,416	-6.26%
San Joaquin	405,030	456,721	51,691	12.76%
San Luis Obispo	240,826	220,205	-20,621	-8.56%
San Mateo	445,628	454,643	9,015	2.02%
Santa Barbara	234,005	266,135	32,130	13.73%
Santa Clara	987,369	999,204	11,835	1.20%
Santa Cruz	213,153	160,391	-52,762	-24.75%
Shasta	241,855	196,187	-45,668	-18.88%
Sierra	5,756	6,438	682	11.85%
Siskiyou	29,529	29,887	357	1.21%

**Judicial Branch Workers' Compensation Program
Workers' Compensation Fiscal Year 2026-27 Premium
Trial Courts**

Comparison to Prior Premium

Court	70% Confidence Level 2025-26 Total Premium (A)	70% Confidence Level 2026-27 Total Premium (B)	Total Difference (C)	Percent Change (D)
	Solano	356,849	317,997	-38,852
Sonoma	221,164	246,147	24,984	11.30%
Stanislaus	257,183	251,218	-5,965	-2.32%
Sutter	51,100	50,681	-419	-0.82%
Tehama	70,674	38,235	-32,438	-45.90%
Trinity	16,783	14,802	-1,981	-11.81%
Tulare	276,748	309,435	32,686	11.81%
Tuolumne	85,256	51,233	-34,022	-39.91%
Ventura	561,991	463,160	-98,831	-17.59%
Yolo	106,515	103,942	-2,574	-2.42%
Yuba	76,007	73,882	-2,125	-2.80%
All Courts	\$18,451,000	\$17,956,000	-\$495,000	-2.68%

Notes:

- (A): From Prior Premium Report
- (B): From Exhibit TC-1.
- (C): (B) - (A)
- (D): (C) / (A)

**Judicial Branch Workers' Compensation Program
Workers' Compensation Fiscal Year 2026-27 Premium
State Judiciary**

2026-27 Premium

Court	2022-23 to		2026-27 Indicated		2022-23 to		2026-27 Indicated		2026-27		2026-27 Excess Premium (J)	2026-27 Claims Handling (TPA) Fees (K)	2026-27 Program Admin. Premium (L)	2026-27 Brokerage / Consulting Premium (M)	2026-27 Total Premium (N)	2026-27 Out of State Premium (O)	2026-27 Adjusted Premium (P)	2026-27 Percent of Premium (Q)
	2024-25 Payroll (\$000) (A)	Percent Payroll (B)	Loss & ALAE Premium Based on Payroll (C)	Percent Limited Losses (E)	2024-25 Incurred Limited to \$75K (D)	Percent Limited Losses (E)	Loss & ALAE Premium Based on Losses (F)	Weighting (G)	Weighted Loss & ALAE Premium (H)	Weighted Adjusted Loss & ALAE Premium (I)								
Supreme Court	\$58,051	2.89%	\$23,434	8.07%	\$45,776	8.07%	\$65,557	28.50%	\$35,438	\$43,493	\$6,147	\$5,838	\$0	\$4,358	\$59,836	\$0	\$59,836	4.65%
1st District Court	53,351	2.65%	21,536	0.00%	0	0.00%	0	27.71%	15,569	19,108	5,649	2,565	0	4,005	31,327	0	31,327	2.44%
2nd District Court	105,553	5.25%	42,609	25.28%	143,345	25.28%	205,292	34.78%	99,195	121,741	11,177	16,342	0	7,924	157,184	0	157,184	12.22%
3rd District Court	39,327	1.96%	15,875	0.00%	0	0.00%	0	25.03%	11,902	14,607	4,164	1,961	0	2,952	23,684	0	23,684	1.84%
4th District Court	90,876	4.52%	36,684	29.77%	168,772	29.77%	241,707	33.09%	104,526	128,283	9,623	17,220	0	6,822	161,948	0	161,948	12.59%
5th District Court	38,422	1.91%	15,510	0.07%	378	0.07%	541	24.84%	11,792	14,472	4,068	1,943	0	2,884	23,368	738	24,106	1.87%
6th District Court	26,663	1.33%	10,763	1.48%	8,395	1.48%	12,023	21.99%	11,040	13,549	2,823	1,819	0	2,002	20,193	653	20,846	1.62%
Judicial Council	278,868	13.86%	112,571	12.09%	68,563	12.09%	98,192	48.09%	105,657	129,671	29,529	17,407	0	20,934	197,541	0	197,541	15.36%
CJP	10,678	0.53%	4,311	0.00%	0	0.00%	0	16.21%	3,612	4,433	1,131	595	0	802	6,960	0	6,960	0.54%
HCRC	23,191	1.15%	9,362	0.00%	0	0.00%	0	20.99%	7,397	9,078	2,456	1,219	0	1,741	14,493	0	14,493	1.13%
CJCL	2,381	0.12%	961	0.00%	0	0.00%	0	9.83%	867	1,064	252	143	0	179	1,638	0	1,638	0.13%
Trial Court Judges	1,284,173	63.84%	518,384	23.24%	131,752	23.24%	188,689	80.00%	254,628	312,501	135,980	41,949	0	96,399	586,829	0	586,829	45.62%
All Courts	\$2,011,535	100.00%	\$812,000	100.00%	\$566,979	100.00%	\$812,000		\$661,623	\$812,000	\$213,000	\$109,000	\$0	\$151,000	\$1,285,000	\$1,391	\$1,286,391	100.00%

Notes:

- (A): From Exhibit J-2.
- (B): (A)/[Total (A)]
- (C): (B) x [Total (C)]. Total (C) was provided by Judicial Branch Workers' Compensation Program.
- (D): From Exhibit J-3.
- (E): (D)/[Total (D)]
- (F): (E) x [Total (F)].
- (G): Based on relative size (according the (A)) of each court. The largest is subjectively set to an 80.00% weight. The weight of all other courts are based on that standard.
- (H): (G) x (F) + [1-(G)] x (C)
- (I): [Total (F) / Total (H)] x (H)
- (J): (B) x [Total (J)]. Total (J) was provided by Judicial Branch Workers' Compensation Program.
- (K): [(I) / Total (I)] x Total (K). Total (K) was provided by Judicial Branch Workers' Compensation Program.
- (L): (B) x [Total (L)]. Total (L) was provided by Judicial Branch Workers' Compensation Program.
- (M): (B) x [Total (M)]. Total (M) was provided by Judicial Branch Workers' Compensation Program.
- (N): Sum[(I)..(M)]
- (O): Adjustment for out of state workers.
- (P): (N) + (O).
- (Q): (P) x [Total (P)].

**Judicial Branch Workers' Compensation Program
Workers' Compensation Fiscal Year 2026-27 Premium
State Judiciary**

2026-27 Premium
2nd and 4th District by Division

Court	Division	2022-23 to 2024-25		2026-27 Indicated		2022-23 to 2024-25		2026-27 Indicated		2026-27 Weighted Loss & ALAE Premium (H)	2026-27 Excess Premium (I)	2026-27 Claims Handling (TPA) Fees (J)	2026-27 Brokerage / Consulting Premium (K)	2026-27 Total Premium (L)	2026-27 Percent of Premium (M)
		Payroll (\$000) (A)	Percent Payroll (B)	Loss & ALAE Premium Based on Payroll (C)	Loss & ALAE Premium Limited to \$75K (D)	Percent Limited Losses (E)	Loss & ALAE Premium Based on Losses (F)	Weighting (G)							
2nd District Court	COA 2nd District (LA)	\$92,655	87.78%	\$106,865	\$143,345	100.00%	\$121,741	34.78%	\$112,039	\$9,811	\$15,040	\$6,955	\$143,845	91.51%	
	COA 2nd District- (Ven)	12,898	12.22%	14,876	0	0.00%	0	34.78%	9,702	1,366	1,302	968	13,338	8.49%	
	Total	\$105,553	100.00%	\$121,741	\$143,345	100.00%	\$121,741	34.78%	\$121,741	\$11,177	\$16,342	\$7,924	\$157,184		
4th District Court	COA 4th District (SD)	\$34,280	37.72%	\$48,390	\$135,066	80.03%	\$102,664	33.09%	\$66,349	\$3,630	\$8,906	\$2,573	\$81,459	50.30%	
	COA 4th District (RSVD)	28,890	31.79%	40,782	33,706	19.97%	25,620	33.09%	35,765	3,059	4,801	2,169	45,794	28.28%	
	COA 4th District (SA)	27,706	30.49%	39,111	0	0.00%	0	33.09%	26,169	2,934	3,513	2,080	34,696	21.42%	
	Total	\$90,876	100.00%	\$128,283	\$168,772	100.00%	\$128,283	33.09%	\$128,283	\$9,623	\$17,220	\$6,822	\$161,948	100.00%	

Notes:

- (A): Provided by Judiciary Branch Workers' Compensation Program
- (B): (A)/[Total (A)]
- (C): (B) x [Total (C)]. Total (C) was provided by Judicial Branch Workers' Compensation Program.
- (D): Provided by Judiciary Branch Workers' Compensation Program
- (E): (D)/[Total (D)]
- (F): (E) x [Total (F)].
- (G): Allocated based on total for each court shown in Exhibit J-1
- (H): (G) x (F) + [1-(G)] x (C)
- (I): Allocated based on total for each court shown in Exhibit J-1
- (J): Allocated based on total for each court shown in Exhibit J-1
- (K): Allocated based on total for each court shown in Exhibit J-1
- (L): Sum[(H)..(K)]
- (M): (L) x [Total (L)].

**Judicial Branch Workers' Compensation Program
Workers' Compensation Fiscal Year 2026-27 Premium
State Judiciary**

Summary of Payroll

Court	Payroll		
	2022-23	2023-24	2024-25
Supreme Court	\$18,360,881	\$19,133,703	\$20,556,799
1st District Court	16,814,500	17,903,523	18,633,075
2nd District Court	33,754,500	35,865,157	35,933,411
3rd District Court	12,467,000	13,159,970	13,699,533
4th District Court	28,080,500	30,958,532	31,837,046
5th District Court	12,005,500	12,965,883	13,450,262
6th District Court	8,343,000	8,874,677	9,445,816
Judicial Council	86,126,895	93,362,900	99,378,669
CJP	3,450,000	3,549,155	3,679,268
HCRC	6,892,000	7,816,512	8,482,370
CJCL	749,119	792,610	839,618
Trial Court Judges	423,563,000	415,494,500	445,115,509
All Courts	\$650,606,895	\$659,877,122	\$701,051,376

Notes:

Provided by Judicial Branch Workers' Compensation Program.

**Judicial Branch Workers' Compensation Program
Workers' Compensation Fiscal Year 2026-27 Premium
State Judiciary**

Summary of Loss Data

Court	Incurred Losses			Incurred Losses Capped at \$75K		
	2022-23	2023-24	2024-25	2022-23	2023-24	2024-25
Supreme Court	\$3,908	\$41,868	\$0	\$3,908	\$41,868	\$0
1st District Court	0	0	0	0	0	0
2nd District Court	192,978	5,599	6,776	130,969	5,599	6,776
3rd District Court	0	0	0	0	0	0
4th District Court	87,364	93,772	0	75,000	93,772	0
5th District Court	53	324	0	53	324	0
6th District Court	8,395	0	0	8,395	0	0
Judicial Council	1,016	3,714	63,832	1,016	3,714	63,832
CJP	0	0	0	0	0	0
HCRC	0	0	0	0	0	0
CJCL	0	0	0	0	0	0
Trial Court Judges	0	2,120	162,716	0	2,120	129,632
All Courts	293,714	147,397	233,325	219,342	147,397	200,241

Notes:

Provided by Judicial Branch Workers' Compensation Program.

**Judicial Branch Workers' Compensation Program
Workers' Compensation Fiscal Year 2026-27 Premium
State Judiciary**

Comparison to Prior Premium

Court	70% Confidence Level 2025-26 Total Premium (A)	70% Confidence Level 2026-27 Total Premium (B)	Total Difference (C)	Percent Change (D)
	Supreme Court	\$39,015	\$59,836	\$20,821
1st District Court	33,581	31,327	-2,254	-6.71%
2nd District Court	187,912	157,184	-30,728	-16.35%
3rd District Court	27,155	23,684	-3,471	-12.78%
4th District Court	199,692	161,948	-37,743	-18.90%
5th District Court	25,299	24,106	-1,193	-4.72%
6th District Court	59,908	20,846	-39,062	-65.20%
Judicial Council	142,488	197,541	55,053	38.64%
CJP	7,441	6,960	-480	-6.46%
HCRC	23,585	14,493	-9,092	-38.55%
CJCL	1,734	1,638	-97	-5.57%
Trial Court Judges	529,888	586,829	56,941	10.75%
All Courts	\$1,277,696	\$1,286,391	\$8,695	0.68%

Notes:

- (A): From Prior Premium Report
- (B): From Exhibit J-1.
- (C): (B) - (A)
- (D): (C) / (A)

**Judicial Branch Workers' Compensation Program
Workers' Compensation Fiscal Year 2026-27 Premium
State Judiciary**

Trial Court and State Judiciary Claims Handling, Program Admin and Brokerage/Consulting Premium

Division	2022-23 to 2024-25 Payroll (\$000) (A)	Percent Payroll (B)	2022-23 to 2024-25 Incurred Limited to \$75K (C)	Percent Limited Losses (D)	2026-27 Claims Handling (E)	2026-27 Program Admin. (F)	2026-27 Brokerage / Consulting (G)
Trial Courts	\$3,225,261	61.59%	\$15,681,126	96.51%	\$930,000	\$0	\$241,000
State Judiciary	2,011,535	38.41%	566,979	3.49%	109,000	0	151,000
Total	\$5,236,796	100.00%	\$16,248,105	100.00%	\$1,039,000	\$0	\$392,000

Notes:

- (A): Provided by Judicial Branch Workers' Compensation Program.
- (B): (A)/[Total (A)]
- (C): Provided by Judicial Branch Workers' Compensation Program.
- (D): (C)/[Total (C)]
- (E): Total (E) x [80% x (D) + 20% x (B)]
- (F): (B) x [Total (F)]. Total (F) was provided by Judicial Branch Workers' Compensation Program.
- (G): (B) x [Total (G)]. Total (G) was provided by Judicial Branch Workers' Compensation Program.

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Judicial Branch Workers' Compensation Program
 Workers' Compensation Fiscal Year 2026-27 Premium
 Trial Courts

2026-27 Premium

Court	2022-23 to 2024-25 Payroll (\$000) (A)	Percent Payroll (B)	2026-27 Indicated Loss & ALAE Premium Based on Payroll (C)	2022-23 to 2024-25 Incurred Limited to \$75K (D)	Percent Limited Losses (E)	2026-27 Indicated Loss & ALAE Premium Based on Losses (F)	Weighting (G)	2026-27 Weighted Loss & ALAE Premium (H)	2026-27 Weighted Adjusted Loss & ALAE Premium (I)	2026-27 Excess Premium (J)	2026-27 Claims Handling (TPA) Fees (K)	2026-27 Program Admin. Premium (L)	2026-27 Brokerage / Consulting Premium (M)	2026-27 Total Premium (N)	2026-27 Out of State Premium (O)	2026-27 Adjusted Premium (P)	2026-27 Percent of Premium (Q)
Alameda	\$185,691	5.76%	\$934,081	\$677,741	4.32%	\$701,204	62.94%	\$787,517	\$792,596	\$32,299	\$45,434	\$0	\$13,875	\$884,204	\$0	\$884,204	4.92%
Alpine	1,198	0.04%	6,029	0	0.00%	0	11.72%	5,322	5,356	208	307	0	90	5,961	0	5,961	0.03%
Amador	6,801	0.21%	34,209	75,065	0.48%	77,664	20.90%	43,291	43,571	1,183	2,498	0	508	47,759	0	47,759	0.27%
Butte	20,645	0.64%	103,851	101,809	0.65%	105,334	30.26%	104,300	104,972	3,591	6,017	0	1,543	116,123	0	116,123	0.65%
Calaveras	5,495	0.17%	27,639	65,553	0.42%	67,822	19.47%	35,461	35,690	956	2,046	0	411	39,102	0	39,102	0.22%
Colusa	3,068	0.10%	15,432	0	0.00%	0	16.03%	12,958	13,042	534	748	0	229	14,552	0	14,552	0.08%
Contra Costa	81,308	2.52%	409,005	560,866	3.58%	580,283	47.79%	490,861	494,026	14,143	28,319	0	6,076	542,564	0	542,564	3.02%
Del Norte	4,860	0.15%	24,449	31,840	0.20%	32,942	18.69%	26,036	26,204	845	1,502	0	363	28,914	0	28,914	0.16%
El Dorado	15,177	0.47%	76,345	75,065	0.48%	77,663	27.31%	76,705	77,199	2,640	4,425	0	1,134	85,399	0	85,399	0.48%
Fresno	102,663	3.18%	516,425	462,758	2.95%	478,779	51.65%	496,979	500,184	17,857	28,672	0	7,671	554,384	0	554,384	3.09%
Glenn	3,744	0.12%	18,834	0	0.00%	0	17.13%	15,608	15,708	651	900	0	280	17,540	0	17,540	0.10%
Humboldt	13,956	0.43%	70,204	105,875	0.68%	109,540	26.56%	80,651	81,171	2,428	4,653	0	1,043	89,295	0	89,295	0.50%
Imperial	18,196	0.56%	91,530	559,614	3.57%	578,988	29.02%	232,968	234,470	3,165	13,440	0	1,360	252,435	0	252,435	1.41%
Inyo	3,873	0.12%	19,483	5,695	0.04%	5,893	17.32%	17,129	17,239	674	988	0	289	19,191	0	19,191	0.11%
Kern	115,140	3.57%	579,188	605,965	3.86%	626,943	53.67%	604,817	608,717	20,027	34,893	0	8,604	672,241	0	672,241	3.74%
Kings	20,000	0.62%	100,606	89,953	0.57%	93,067	29.94%	98,349	98,983	3,479	5,674	0	1,494	109,630	0	109,630	0.61%
Lake	7,351	0.23%	36,979	38	0.00%	39	21.45%	29,056	29,243	1,279	1,676	0	549	32,747	0	32,747	0.18%
Lassen	4,813	0.15%	24,211	8,502	0.05%	8,797	18.63%	21,340	21,477	837	1,231	0	360	23,905	0	23,905	0.13%
Madera	22,877	0.71%	115,080	174,433	1.11%	180,472	31.32%	135,558	136,432	3,979	7,821	0	1,709	149,942	0	149,942	0.84%
Marin	27,722	0.86%	139,449	12,258	0.08%	12,683	33.39%	97,126	97,752	4,822	5,603	0	2,071	110,249	0	110,249	0.61%
Mariposa	2,636	0.08%	13,261	0	0.00%	0	15.24%	11,240	11,313	459	648	0	197	12,617	0	12,617	0.07%
Mendocino	13,008	0.40%	65,435	3,760	0.02%	3,890	25.94%	49,468	49,787	2,263	2,854	0	972	55,875	0	55,875	0.31%
Merced	28,846	0.89%	145,102	431,461	2.75%	446,398	33.83%	247,037	248,630	5,017	14,252	0	2,155	270,055	0	270,055	1.50%
Modoc	1,961	0.06%	9,866	0	0.00%	0	13.81%	8,504	8,559	341	491	0	147	9,537	0	9,537	0.05%
Mono	3,122	0.10%	15,704	0	0.00%	0	16.12%	13,172	13,257	543	760	0	233	14,793	0	14,793	0.08%
Monterey	45,190	1.40%	227,319	388,060	2.47%	401,494	39.29%	295,758	297,665	7,860	17,063	0	3,377	325,965	0	325,965	1.82%
Napa	16,119	0.50%	81,083	4,714	0.03%	4,877	27.87%	59,847	60,233	2,804	3,453	0	1,204	67,694	0	67,694	0.38%
Nevada	10,836	0.34%	54,510	6,249	0.04%	6,466	24.41%	42,781	43,057	1,885	2,468	0	810	48,220	0	48,220	0.27%
Orange	381,382	11.82%	1,918,462	1,158,487	7.39%	1,198,594	80.00%	1,342,567	1,351,225	66,337	77,456	0	28,498	1,523,516	0	1,523,516	8.48%
Placer	39,313	1.22%	197,754	6,078	0.04%	6,288	37.51%	125,935	126,747	6,838	7,265	0	2,938	143,788	0	143,788	0.80%
Plumas	2,093	0.06%	10,529	0	0.00%	0	14.11%	9,043	9,102	364	522	0	156	10,144	0	10,144	0.06%
Riverside	305,134	9.46%	1,534,913	2,032,462	12.96%	2,102,825	74.27%	1,956,688	1,969,306	53,075	112,886	0	22,800	2,158,067	0	2,158,067	12.02%
Sacramento	199,744	6.19%	1,004,769	233,839	1.49%	241,935	64.49%	512,853	516,160	34,743	29,588	0	14,925	595,416	0	595,416	3.32%
San Benito	8,820	0.27%	44,368	10,318	0.07%	10,676	22.79%	36,689	36,925	1,534	2,117	0	659	41,235	0	41,235	0.23%
San Bernardino	266,830	8.27%	1,342,231	1,394,119	8.89%	1,442,383	71.02%	1,413,359	1,422,473	46,412	81,540	0	19,938	1,570,363	0	1,570,363	8.75%
San Diego	276,555	8.57%	1,391,153	1,816,190	11.58%	1,879,066	71.87%	1,741,829	1,753,061	48,104	100,490	0	20,665	1,922,320	0	1,922,320	10.71%
San Francisco	133,102	4.13%	669,542	540,924	3.45%	559,651	56.32%	607,646	611,564	23,152	35,056	0	9,946	679,718	0	679,718	3.79%
San Joaquin	73,377	2.28%	369,108	446,618	2.85%	462,080	46.18%	412,046	414,703	12,763	23,772	0	5,483	456,721	0	456,721	2.54%
San Luis Obispo	35,342	1.10%	177,778	227,619	1.45%	235,499	36.20%	198,674	199,955	6,147	11,462	0	2,641	220,205	0	220,205	1.23%
San Mateo	83,194	2.58%	418,488	383,033	2.44%	396,294	48.16%	407,799	410,429	14,471	23,527	0	6,216	454,643	0	454,643	2.53%
Santa Barbara	53,568	1.66%	269,464	186,332	1.19%	192,782	41.59%	237,576	239,108	9,318	13,706	0	4,003	266,135	0	266,135	1.48%
Santa Clara	155,314	4.82%	781,276	953,026	6.08%	986,019	59.30%	902,685	908,506	27,015	52,078	0	11,605	999,204	0	999,204	5.56%
Santa Cruz	30,986	0.96%	155,867	116,105	0.74%	120,125	34.65%	143,483	144,408	5,390	8,278	0	2,315	160,391	0	160,391	0.89%
Shasta	35,820	1.11%	180,187	163,006	1.04%	168,650	36.36%	175,991	177,126	6,231	10,153	0	2,677	196,187	0	196,187	1.09%
Sierra	1,299	0.04%	6,533	0	0.00%	0	12.04%	5,747	5,784	226	332	0	97	6,438	0	6,438	0.04%
Siskiyou	6,655	0.21%	33,477	0	0.00%	0	20.75%	26,530	26,701	1,158	1,531	0	497	29,887	0	29,887	0.17%

DRAFT

**Judicial Branch Workers' Compensation Program
Workers' Compensation Fiscal Year 2026-27 Premium
Trial Courts**

2026-27 Premium

Court	2022-23 to 2024-25		2026-27 Indicated Loss & ALAE		2022-23 to 2024-25		2026-27 Indicated Loss & ALAE		2026-27 Weighted		2026-27		2026-27		2026-27		2026-27	
	Payroll (\$000) (A)	Percent Payroll (B)	Premium Based on Payroll (C)	Limited to \$75K (D)	Percent Limited Losses (E)	Premium Based on Losses (F)	Weighting (G)	Weighted Loss & ALAE (H)	Adjusted Loss & ALAE (I)	Excess Premium (J)	Claims Handling (TPA) Fees (K)	Program Admin. Premium (L)	Brokerage / Consulting Premium (M)	Total Premium (N)	Out of State Premium (O)	2026-27 Adjusted Premium (P)	Percent of Premium (Q)	
Solano	47,850	1.48%	240,700	345,950	2.21%	357,927	40.05%	287,649	289,504	8,323	16,595	0	3,575	317,997	0	317,997	1.77%	
Sonoma	42,972	1.33%	216,161	221,707	1.41%	229,382	38.64%	221,270	222,696	7,475	12,766	0	3,211	246,147	0	246,147	1.37%	
Stanislaus	54,486	1.69%	274,082	147,649	0.94%	152,760	41.82%	223,344	224,784	9,477	12,885	0	4,071	251,218	0	251,218	1.40%	
Sutter	11,917	0.37%	59,947	0	0.00%	0	25.20%	44,842	45,131	2,073	2,587	0	890	50,681	0	50,681	0.28%	
Tehama	8,717	0.27%	43,849	0	0.00%	0	22.70%	33,894	34,112	1,516	1,955	0	651	38,235	0	38,235	0.21%	
Trinity	3,124	0.10%	15,714	0	0.00%	0	16.13%	13,180	13,265	543	760	0	233	14,802	0	14,802	0.08%	
Tulare	51,198	1.59%	257,543	299,130	1.91%	309,485	40.96%	278,820	280,618	8,905	16,086	0	3,826	309,435	0	309,435	1.72%	
Tuolumne	8,663	0.27%	43,576	52,974	0.34%	54,807	22.66%	46,121	46,418	1,507	2,661	0	647	51,233	0	51,233	0.29%	
Ventura	83,989	2.60%	422,489	394,604	2.52%	408,266	48.31%	415,617	418,297	14,609	23,978	0	6,276	463,160	0	463,160	2.58%	
Yolo	26,399	0.82%	132,797	6,859	0.04%	7,096	32.85%	91,508	92,098	4,592	5,279	0	1,973	103,942	0	103,942	0.58%	
Yuba	11,120	0.34%	55,938	96,820	0.62%	100,172	24.62%	66,830	67,261	1,934	3,856	0	831	73,882	0	73,882	0.41%	
All Courts	\$3,225,261	100.00%	\$16,224,000	\$15,681,126	100.00%	\$16,224,000		\$16,120,051	\$16,224,000	\$561,000	\$930,000	\$0	\$241,000	\$17,956,000	\$0	\$17,956,000	100.00%	

Notes:

- (A): From Exhibit TC-2.
- (B): (A)/[Total (A)]
- (C): (B) x [Total (C)]. Total (C) was provided by Judicial Branch Workers' Compensation Program.
- (D): From Exhibit TC-3.
- (E): (D)/[Total (D)]
- (F): (E) x [Total (F)].
- (G): Based on relative size (according the (A)) of each court. The largest is subjectively set to an 80.00% weight. The weight of all other courts are based on that standard.
- (H): (G) x (F) + [1-(G)] x (C)
- (I): [Total (F) / Total (H)] x (H)
- (J): (B) x [Total (J)]. Total (J) was provided by Judicial Branch Workers' Compensation Program.
- (K): [(I) / Total (I)] x Total (K). Total (K) was provided by Judicial Branch Workers' Compensation Program.
- (L): (B) x [Total (L)]. Total (L) was provided by Judicial Branch Workers' Compensation Program.
- (M): (B) x [Total (M)]. Total (M) was provided by Judicial Branch Workers' Compensation Program.
- (N): Sum[(I)..(M)]
- (O): Adjustment for out of state workers.
- (P): (N) + (O).
- (Q): (P) x [Total (P)].

**Judicial Branch Workers' Compensation Program
Workers' Compensation Fiscal Year 2026-27 Premium
State Judiciary**

2026-27 Premium

Court	2022-23 to		2026-27 Indicated		2022-23 to		2026-27 Indicated		2026-27		2026-27 Excess Premium (J)	2026-27 Claims Handling (TPA) Fees (K)	2026-27 Program Admin. Premium (L)	2026-27 Brokerage / Consulting Premium (M)	2026-27 Total Premium (N)	2026-27 Out of State Premium (O)	2026-27 Adjusted Premium (P)	2026-27 Percent of Premium (Q)
	2024-25 Payroll (\$000) (A)	Percent Payroll (B)	Loss & ALAE Premium Based on Payroll (C)	Percent Limited Losses (E)	2024-25 Incurred Limited to \$75K (D)	Percent Limited Losses (E)	Loss & ALAE Premium Based on Losses (F)	Weighting (G)	Weighted Loss & ALAE Premium (H)	Weighted Adjusted Loss & ALAE Premium (I)								
Supreme Court	\$58,051	2.89%	\$23,434	8.07%	\$45,776	8.07%	\$65,557	28.50%	\$35,438	\$43,493	\$6,147	\$5,838	\$0	\$4,358	\$59,836	\$0	\$59,836	4.65%
1st District Court	53,351	2.65%	21,536	0.00%	0	0.00%	0	27.71%	15,569	19,108	5,649	2,565	0	4,005	31,327	0	31,327	2.44%
2nd District Court	105,553	5.25%	42,609	25.28%	143,345	25.28%	205,292	34.78%	99,195	121,741	11,177	16,342	0	7,924	157,184	0	157,184	12.22%
3rd District Court	39,327	1.96%	15,875	0.00%	0	0.00%	0	25.03%	11,902	14,607	4,164	1,961	0	2,952	23,684	0	23,684	1.84%
4th District Court	90,876	4.52%	36,684	29.77%	168,772	29.77%	241,707	33.09%	104,526	128,283	9,623	17,220	0	6,822	161,948	0	161,948	12.59%
5th District Court	38,422	1.91%	15,510	0.07%	378	0.07%	541	24.84%	11,792	14,472	4,068	1,943	0	2,884	23,368	738	24,106	1.87%
6th District Court	26,663	1.33%	10,763	1.48%	8,395	1.48%	12,023	21.99%	11,040	13,549	2,823	1,819	0	2,002	20,193	653	20,846	1.62%
Judicial Council	278,868	13.86%	112,571	12.09%	68,563	12.09%	98,192	48.09%	105,657	129,671	29,529	17,407	0	20,934	197,541	0	197,541	15.36%
CJP	10,678	0.53%	4,311	0.00%	0	0.00%	0	16.21%	3,612	4,433	1,131	595	0	802	6,960	0	6,960	0.54%
HCRC	23,191	1.15%	9,362	0.00%	0	0.00%	0	20.99%	7,397	9,078	2,456	1,219	0	1,741	14,493	0	14,493	1.13%
CJCL	2,381	0.12%	961	0.00%	0	0.00%	0	9.83%	867	1,064	252	143	0	179	1,638	0	1,638	0.13%
Trial Court Judges	1,284,173	63.84%	518,384	23.24%	131,752	23.24%	188,689	80.00%	254,628	312,501	135,980	41,949	0	96,399	586,829	0	586,829	45.62%
All Courts	\$2,011,535	100.00%	\$812,000	100.00%	\$566,979	100.00%	\$812,000		\$661,623	\$812,000	\$213,000	\$109,000	\$0	\$151,000	\$1,285,000	\$1,391	\$1,286,391	100.00%

Notes:

- (A): From Exhibit J-2.
- (B): (A)/[Total (A)]
- (C): (B) x [Total (C)]. Total (C) was provided by Judicial Branch Workers' Compensation Program.
- (D): From Exhibit J-3.
- (E): (D)/[Total (D)]
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- (Q): (P) x [Total (P)].

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**2025 ANNUAL AUDIT OF THIRD-PARTY
ADMINISTRATOR & CASE MANAGEMENT
SERVICES PROVIDER (SEDGWICK CMS)**

**JUDICIAL BRANCH WORKERS'
COMPENSATION PROGRAM**

DECEMBER 30, 2025

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Executive Summary

The Judicial Council of California (JCC) contracted with Marsh USA, Inc. (Marsh) to provide various claim auditing services over the period extending from July 1, 2025, through June 30, 2026. One such requested service was the completion of two annual audits of The Judicial Branch Workers' Compensation Program's (JBWCP) third-party administrator (TPA) and managed care vendor – Sedgwick Claim Management Services (Sedgwick).

The primary objective of the two audits was to assess Sedgwick's operational performance to allow JBWCP to: (1) identify potential opportunities to enhance Program performance and key outcomes; as well as (2) support future business initiatives. Claim auditing activities were completed in September of 2025. A total of one hundred eighty (180) TPA and fifty-five (55) case management claims were audited. The following represents a high-level summary of audit results, findings, and associated recommendations.

TPA/Managed Care Audit Results: Audit performance descriptions as well as finalized audit scores for each of the fourteen audit categories evaluated are as follows:

OBSERVED SCORE	INTERPRETATION OF PERFORMANCE
90.00% - 100.00%	High performance warranting no associated recommendations
85.00% - 89.99%	Overall performance is sound with minor fine-tuning opportunities
70.00% - 84.99%	Systemic process inconsistencies exist presenting opportunities for improvement
0.00% - 69.99%	Systemic breakdowns in performance exist warranted immediate corrective action

AUDIT CATEGORY	APPLICABLE CLAIMS	AUDIT SCORES
• Claim Setup & Assignment/Reassignment	65	100.00%
• Three-Point Contacts	65	100.00%
• Investigation	150	98.76%
• Medical Cost Containment	154	99.15%
• Disability Management	78	98.91%
• Litigation Management	85	97.24%
• Subrogation, Apportionment, Contribution	28	100.00%
• Reserving	178	98.82%
• Communication	137	97.49%
• Payments	176	99.66%
• Settlement/Resolution	102	96.95%
• Strategic Plans & Documentation	178	98.36%
• Supervisory Review	180	99.34%
• Nurse Case Management (TCM & FCM)	55	90.22%
TPA Composite Audit Score		98.70%
Case Management Composite Audit Score		90.22%

TPA Audit Major Findings & Associated Recommendations:

Sedgwick achieved a composite audit score of **98.70%** which is indicative of a high-performing claims organization. Scores in the range of 90.00% to 100.00% suggest strong overall operational performance. Sedgwick achieved scores in excess of the 95th percentile of performance in all thirteen (13) audit categories evaluated which is exceptional. Additionally, Sedgwick achieved scores either equal to or in excess of the 90th percentile of performance in eighty-nine (89) of the ninety (90) audit metrics evaluated.

In addition to the highly favorable TPA audit results, operational performance associated with key aspects of the JBWCP Workers' Compensation Program are equally favorable. These key operational areas include:

- **Favorable Member Reporting Lags:** 83.1% of all losses are reported by Members within the required five (5) calendar day reporting period. 79.3% of all losses are reported by Members within three (3) calendar days reflecting industry best practice. Both metrics reflect an improvement in performance over 2024 results of 3.7% and 9.3%, respectively.
- **Favorable TPA Claim Assignment Lags:** 90.8% of all reported claims are set-up and assigned within one (1) business day which reflects an industry best practice. This reflects an improvement in performance over 2024 results of 1.4%.
- **Favorable Medical Only Adjuster Caseloads:** The average reported caseload for the designated Medical Only Adjuster is 115 claims (27% of which are JBWCP claims). In comparison, industry average caseloads for a Medical Only Adjuster typically range between 200-300 claims.
- **Favorable Claim Denial Rates:** 95.5% of all claims denied during the 2025 evaluation period remained in force (i.e., no modifications or overturned denial decisions). This reflects an improvement in performance over 2024 results of 3.5%.
- **Favorable Utilization Review Decision Rates:** 87% of all utilization review decisions evaluated via the Independent Medical Review (IMR) process which were made during the 2025 evaluation period were ultimately upheld. This reflects an improvement in performance over 2024 results of 2.0%. This despite the fact that an 89.3% increase in the use of IMRs occurred year-over-year.

Several adverse trends in operational performance were identified during the 2025 evaluation period. These adverse trends include:

- **Unfavorable Indemnity Adjuster Caseloads:** The average reported caseloads for the four (4) primary Indemnity Adjusters during the evaluation period ranged between 119 and 137 claims per Adjuster. Each of these Adjusters maintained caseloads in excess of the required caseload target of 120 claim in 50% or more of the months reported during the evaluation period. This represents a significant increase in comparison to the 2024 evaluation period (i.e., 99.9 to 117.5 claims per Indemnity Adjuster).
- **Increased Average Pharmacy Spend Per Prescription:** Average spend per RX prescription filled increased by approximately 15.8% during the 2025 evaluation period (i.e., \$61.62 {2024} versus \$71.37 {2025}). Additionally, a decrease in the "in-network" Pharmacy Benefit Management (PBM) program penetration rate of **<1.3%>** occurred during the 2025

evaluation period (i.e., 90.3% {2024} versus 89.0% {2025}).

Case Management Audit Findings & Associated Recommendations:

Sedgwick achieved a composite audit score of **90.22%** which is indicative of a high-performing claims organization. Scores in the range of 90.00% to 100.00% suggest strong overall operational performance. Sedgwick achieved scores in excess of the 90th percentile of performance in ten (10) of the audit metrics evaluated.

Of the remaining six (6) metrics that failed to meet or exceed the 90th percentile of performance:

- Four (4) of the audit metrics reflect either systemic inconsistencies or fine tuning opportunities are present including:
 - (Timely) completion of two-point contacts with Providers and Claimants (**80.00%**).
 - Timely completion of initial progress report (**83.33%**).
 - Timely completion of follow-up progress reports (**81.25%**).
 - Timely completion of nurse case management closure reports (**88.37%**).
- Two (2) audit metrics reflect breakdowns in key processes requiring immediate corrective actions on the part of the TPA including:
 - Consideration of the appropriateness of a field case management referral at sixty (60) days by Nurse Case Managers and Adjuster (**40.00%**)
 - Completion of a ninety (90) day review of the case management referral by Nurse Case Manager, Adjuster and Team Lead (**35.71%**).

A detailed discussion of Marsh's audit findings and associated recommendations can be found in **Section 3** of this report. Associated Audit Scoring Reports can be found in **Appendices C-E** of this report.

2

Methodology

Alan Turnipseed, Senior Engagement Lead, led the 2025 annual audits of Sedgwick's claims administration and case management services on behalf of the JBWCP. He is also responsible for preparing this written report. Marsh Colleagues Kelly Byrkit, Urvi Sutariya, James Baker, and Ryan Kielhorn provided auditing support on both audits.

Case Management Auditing Methodology:

At the inception of the case management audit, JBWCP and Marsh collaboratively developed applicable audit categories and associated metrics. A single case management audit category was utilized involving telephonic (TCM) and field (FCM) case management services. Sixteen (16) associated case management audit metrics were developed within the audit category.

Once the audit category and associated metrics were finalized, a loss run was requested from Sedgwick regarding non-triage nurse case management referrals (i.e., Field Case Management, Telephonic Case Management) made between September 1, 2024, and August 31, 2025. A total of fifty-five (55) applicable claims with nurse case management referrals (i.e., TCM & FCM) were identified on the provided loss run. A claim sample was constructed consisting of all fifty-five (55) nurse case management assignments. The final case management audit claim sample can be found in **Appendix B** of this report.

The audit was conducted remotely via on-line access to Sedgwick's' ViaOne claim system. Case management auditing activities were completed during the week of September 1, 2025. The following types of information were utilized by the Marsh project team to complete the audit:

- Claim/loss information.
- Claim notes.
- Financial transactions (i.e., payments and reserve histories)
- Images/documents (e.g., forms, emails, correspondence, reports)
- Prior JBWCP Managed Care Guidelines (effective February 2024) and
- Current JBWCP Managed Care Guidelines (effective July 2025).

Third Party Administrator Auditing Methodology:

At the inception of the third-party administrator (TPA) audit, JBWCP and Marsh collaboratively developed applicable audit categories and associated metrics. Thirteen (13) audit categories were developed including:

1. Claim Set-up & Assignment/Reassignment

2. Three-Point Contact
3. Investigation
4. Medical Cost Containment
5. Disability Management
6. Litigation Management
7. Subrogation, Apportionment, Contribution
8. Reserving
9. Communication
10. Payments
11. Settlement/Resolution
12. Action Plans and
13. Supervisory Review

Ninety associated TPA audit metrics were developed across all thirteen audit categories.

Once audit categories and metrics were finalized, a loss run was requested from Sedgwick valued as of August 31, 2025. The loss run was segmented by: (1) seven hundred five (705) open indemnity claims; and (2) one hundred forty-five total (145) indemnity claims closed over the six-month period between March 1, 2025, and August 31, 2025. Marsh was requested to review a similar number of claims for each of the primary Sedgwick Adjusters assigned to the JBWCP Account.

A total claim sample was constructed consisting of one hundred eighty (180) workers' compensation claims. Eighteen (18) claims were randomly selected among JBWCP's Judiciary Members including:

- District Courts of Appeal (4)
- Habeas Corpus Resource Center (1)
- Judicial Council of California (8) and
- Trial Court Judges (5)

The remaining one hundred sixty-two (162) claims were randomly selected across JBWCP's Trial Court Members. With respect to the Trial Court portion of the claim sample (where possible), claim selections were made from each of the three strata of Trial Court Members:

- Large Members (i.e., Headcounts => 500 employees)
- Medium Members (i.e., Headcounts ranging from 101 to 499 employees)
- Small Members (i.e., Headcounts <= 100 employees)

The final third-party administrator claim sample can be found in **Appendix A** of this report.

The audit was conducted remotely via on-line access to Sedgwick's ViaOne claim system.

Auditing activities were completed over a four-week period commencing September 16, 2024. The following types of information were utilized by the Marsh project team to complete the audit:

- Claim/loss information.
- Claim notes.
- Financial transactions (i.e., payments and reserve histories)
- Images/documents (e.g., forms, emails, correspondence, reports)
- Prior JBWCP Claim Service Guidelines (Effective March 2023, and January 2024) and
- Current JBWCP Claim Service Guidelines (Effective July 2025)

Scoring Methodology:

Both audits were performed using Marsh's proprietary software "*Performer*." The Performer audit software was configured with JBWCP's specific case management and TPA audit categories and associated metrics. The one case management audit category as well as the thirteen TPA audit categories were equally weighted and contained one or more metrics with multiple-choice type answers. The maximum score for any one metric was **100.00%**. Some metrics have simple "Yes," "No" or "*Not Applicable*" answers. These are scored **100.00%** for "Yes" and **0.00%** for "No." "*Not Applicable*" answers were automatically removed from scoring by the software. Other metrics may have four or more different choices with various scores assigned to each answer ranging between **0.00%** and **100.00%**. Based upon auditor responses captured within the software, scores were calculated for:

- Each individual audit metric¹;
- Each audit category²; and
- Each of the two audits (i.e., case management and TPA audits).

All audit metrics and categories were tabulated to arrive at overall composite scores relating to the performance of Sedgwick on both the case management and TPA audits. At the conclusion of our auditing activities, preliminary scoring reports, auditor findings and supporting commentary were provided to Sedgwick for their review and rebuttal. In instances where audit findings (and associated comments) were demonstrated to be factually inaccurate and/or Sedgwick's positions were otherwise viewed as supportable, corresponding adjustments were made to our work papers and scoring. In instances where professional differences of opinion existed between Marsh and Sedgwick, the Auditor's original findings were retained, and no adjustments were made. In all such cases, the reasons for rejecting offered rebuttals were

¹ Metrics that are purely indicators (limited to Subrogation category) were not scored. Three such metrics exist. Additional other "informational" metrics were tracked but not scored. All such metrics are identified in both **Section 3** and **Appendix D** of this report.

² The JBWCP Member Loss Reporting audit category was not factored into the overall audit composite score. The reason for excluding this audit category is that the required actions involve Members exclusively and are therefore out of the control of Sedgwick and its adjusting and supervisory staff. Accordingly, this category and associated metric was separately tracked to provide information baseline data to JBWCP.

provided to Sedgwick for their review.

Final aggregated scoring reports can be found in the Appendices of this report:

- **Appendix C – Scoring by Category**
- **Appendix D – Scoring by Question**
- **Appendix E – Scoring by Adjuster**

3

Audit Findings & Recommendations

Third-party administrator (TPA) and case management audits of JBWCP’s claim services provider – Sedgwick Claim Management Services (Sedgwick) were completed in September of 2025. A total of one hundred eighty (180) and fifty-five (55) claims were audited, respectively. Thirteen (13) TPA and one (1) case management audit categories were evaluated during both audits to provide a broad baseline of performance regarding Judicial Branch’s Workers’ Compensation Program. In addition, various Program-wide operational metrics were evaluated in conjunction with audit to establish baselines for future trend analysis.

For purposes of developing a composite performance score for Sedgwick’s TPA services, all thirteen (13) of the TPA audit categories were scored. The score achieved on the singular audit category for the case management audit served as the composite performance score for Sedgwick’s managed care services. Program-wide operational metrics identified above are not subject to scoring under either the TPA or case management audits.

Within each of the fourteen (14) audit categories evaluated, multiple metrics were evaluated and scored. Unless otherwise indicated, each metric outcome was factored into one of the two annual audit composite scores.

Our scoring methodology is as follows:

OBSERVED SCORE	INTERPRETATION OF PERFORMANCE
90.00% - 100.00%	High performance warranting no associated recommendations
85.00% - 89.99%	Overall performance is sound with minor fine-tuning opportunities
70.00% - 84.99%	Systemic process inconsistencies exist presenting opportunities for improvement
0.00% - 69.99%	Systemic breakdowns in performance exist warranted immediate corrective action

For any audit metric scoring less than **90.00%**, recommendations have been provided for JBWCP’s consideration. Additionally, we evaluated audit observations and JBWCP’s current Claims Service Guidelines against industry best practices to provide additional opportunities to further enhance overall program performance.

The relevant audit review period was September 1, 2024, through the actual date each claim was audited (i.e., approximately September 1, 2025, through September 30, 2025) to focus on current year performance. A claim sample comprised of both open and recently closed claims (i.e., March 1, 2025, through August 31, 2025) were evaluated.

Sedgwick achieved a final TPA composite audit score of **98.70%**. Similarly, Sedgwick achieved a final case management audit score of **90.22%**. The composite audit score achieved on the TPA audit reflects exceptional performance on the part of the TPA. All but one of the audit metrics evaluated scored at or above the 90th percentile of performance. While the overall

composite audit score on the case management audit reflects overall favorable performance, several opportunities for future improvement were identified.

In addition to the audit results, operational (JBWCP Program) outcomes tracked for the 2024-2025 time period also evidenced favorable results. Of the seven (7) operational outcomes tracked, six (6) evidenced incremental year-over-year performance improvements from the 2023-2024 time period including:

- Member loss reporting lags
- Claim set-up/assignment lags.
- Medical only adjuster caseloads
- Claim denial success rates.
- Utilization review success rates associated with independent medical examinations (IMR) decisions and
- In-net utilization rates within the pharmacy benefits program.

The remainder of this section provides specific details relating to the observed performance of the TPA (Sedgwick), and the identification of opportunities for enhancing Program performance with associated recommendations as to how those opportunities can be successfully achieved. Detailed scoring reports by: (1) audit category; (2) audit question; and (3) adjuster can be located within **Appendices C, D, and E** of this report, respectively.

Third Party Administration (TPA) Audit Categories & Metrics

Claim Set-up & Assignment/Reassignment **Composite Score = 100.00%**

Audit Metric	Audit Category #1 - Metric Descriptions	Final Score	Metric Scored
1.01	Initial claim classification appropriate (i.e., indemnity, medical only)	100.00%	✓
1.02	Medical Only claims will be transitioned to Indemnity status following management review when: (1) the claim has been open six (6) months; and/or (2) has an incurred value of \$7,500 or ninety (90) days if the Claimant has been on modified duty	100.00%	✓

Findings:

Sedgwick’s composite audit score for claim set-up and assignment/reassignment is **100.00%**, reflecting a high-performing claims organization. Two audit metrics were evaluated, with scores noted above. All audit metrics scored in excess of the 90th percentile.

Claims should be set up within one business day of loss receipt consistent with industry best practices. Based upon overall Program performance over the twelve (12) month period from

9/1/24 through 8/31/2025, **90.80%** of all claims were set-up within 0-1 business days. This represents a slight incremental improvement from the 2023-2024 time frame.

Accurate claim classification at the time of reporting is also essential to align Adjuster skillsets to claim administration requirements to appropriately address compensability and provide necessary medical or indemnity benefits. All audited claims were initially classified correctly by Adjusters (lost time vs. medical only), with no exceptions.

Finally, medical-only claims must be reclassified as indemnity claims if they: (1) remain open over six months; (2) exceed \$7,500 in total incurred value; or (3) involve modified duty lasting ninety days or more. Claims meeting these criteria were consistently reclassified per the Claims Service Guidelines.

Recommendations:

No recommendations are warranted.

Three-Point Contacts

Composite Score = 100.00%

Audit Metric	Audit Category #2 - Metric Descriptions	Final Score	Metric Scored
2.01	Attempt to contact JBWCP Member was made within one (1) business day of assignment	100.00%	✓
2.02	Where initial JBWCP Member contact was unsuccessful, follow-up attempts were made and documented in the file <i>[Note: The follow-up standard is two (2) follow-up attempts within three (3) business days]</i>	100.00%	✓
2.03	Attempt to contact Claimant was made within one (1) business day of assignment	100.000%	✓
2.04	Where initial Claimant contact was unsuccessful, follow-up attempts were made and documented in the file <i>[Note: The follow-up standard is two (2) follow-up attempts within three (3) business days]</i>	100.00%	✓
2.05	Where Claimant contact attempts were unsuccessful, an attempt was made to contact the JBWCP Member to obtain alternate contact information for the Claimant including documentation of the file	100.00%	✓
2.06	Attempt to contact Medical Provider was made within one (1) business day of assignment	100.00%	✓
2.07	Where initial Medical Provider contact was unsuccessful, follow-up attempts were made and documented in the file <i>[Note: The follow-up standard is two (2) follow-up attempts within three (3) business days]</i>	100.00%	✓

Findings:

Sedgwick’s composite audit score for three-point contact is **100.00%**, reflecting a high-performing claims organization. Seven audit metrics were evaluated, with scores noted above. All audit metrics scored in excess of the 90th percentile.

Prompt communication with Claimants, Medical Providers, and Members is essential to the investigation process. Industry best practices call for initial contact attempts within one business day of assignment, followed by multiple attempts over 2–5 days (assuming initial contacts are unsuccessful). JBWCP’s Claims Service Guidelines require two follow-up attempts to occur within three business days.

Sedgwick’s Adjusters demonstrated exceptional performance, achieving 100% compliance for both initial and follow-up contacts with all three parties. Moreover, when Claimants could not be reached, Adjusters consistently followed up with Members to obtain alternative contact information, fully complying with Claims Service Guidelines.

Recommendations:

No recommendations are warranted.

Investigations

Composite Score = 98.76%

Audit Metric	Audit Category #3 - Metric Descriptions	Final Score	Metric Scored
3.01	Did the Adjuster take all necessary actions to evaluate compensability	100.00%	✓
3.02	Was the claim appropriately accepted, delayed, or denied within the 14-day and 90-day statutory time periods	100.00%	✓
3.03	Were both indemnity and medical only claims timely reported to the Index Bureau and re-indexed every 180 days thereafter until closed OR annually on future medical claims	97.79%	✓
3.04	Indexing was conducted for indemnity and medical only type claims (with the exception of future medical claims) at the time of report and every 180 days thereafter until closed. Future medical claims will be indexed annually. All Index Reports will be reviewed and their impact to the specific case documented in the file notes. Adjusters will establish proactive diaries to assure timely request of Index Reports	98.58%	✓
3.05	The need for field investigations (including surveillance and/or social media checks) were appropriately recognized, authorized by JBWCP Member, and managed by Adjuster	100.00%	✓
3.06	(***Not Scored***) The need for field investigations (including surveillance and/or social media checks) were appropriately recognized, authorized by JBWCP Member, and assigned within five (5) business days) or upon knowledge of questionable issues	75.00%	
3.07	Does a note exist within the claim file documenting both: (1) the final compensability decision made by the Adjuster; and (2) a supporting rationale/justification. Where claim denial issued, was denial discussed with the Member and all approvals from Team Leads were obtained and documented	98.65%	✓

Findings:

Sedgwick’s composite audit score for investigations is **98.76%**, reflecting a high-performing claims organization. Seven audit metrics were evaluated, with scores noted above. Audit metric

3.06 was tracked for informational purposes but not scored. All scored audit metrics met or exceeded the 90th percentile.

Sedgwick’s investigations fully comply with industry best practices supporting compensability decisions. Initial acceptances, denials, or delays consistently met the 14-day and 90-day statutory deadlines.

Compensability decisions are well documented in electronic claim notes, including final decisions and supporting rationale. When claims were denied, discussions and approvals by Members and Team Leads were properly recorded.

Claim notes are regularly indexed or re-indexed by Adjusters or support staff as required by the Claims Service Guidelines. This applies to indemnity, medical-only, new, and legacy claims. When potential issues (“hits”) appeared in index reports, Adjusters consistently followed up to obtain additional information.

A new audit metric involving the need for and use of field investigations (including social media checks) was evaluated to provide an overall baseline of performance. The metric is not currently reflected in the Claims Service Guidelines and accordingly, was not scored. The overall score achieved was 75.00%.

Recommendations:

No recommendations are warranted.

Medical Cost Containment

Composite Score = 99.15%

Audit Metric	Audit Category #4 - Metric Descriptions	Final Score	Metric Scored
4.01	Assuming the JBWCP Member elected to participate within the Sedgwick Medical Provider Network AND the Claimant elected to treat outside of this Network, did the Adjuster either: (1) appropriately re-direct care; or (2) document why re-direction of care within Sedgwick Medical Provider Network was not possible	100.00%	✓
4.02	Where JBWCP Member did not elect to participate within the Sedgwick Medical Provider Network, did Adjuster direct or soft channel the Claimant to a preferred provider (primary or specialty) where possible	93.75%	✓
4.03	Issues of causation, treatment plan and permanent and stationary status are timely addressed and appropriately documented	100.00%	✓
4.04	Utilization review (e.g., surgical requests, medical diagnostics, treatment duration) referrals were timely made and the results were appropriately documented and acted upon	100.00%	✓
4.05	Agreed Medical Examinations/Qualified Medical Examinations/Peer Reviews were timely made, and utilization was appropriate	98.70%	✓
4.06	Upon receipt of Agreed Medical Examinations/Qualified Medical Examinations, was timely follow through completed by Adjusters	100.00%	✓

4.07	Nurse case management (either telephonic or field) assignment was approved by the Member and was timely, for appropriate duration and added value	94.87%	✓
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Findings:

Sedgwick’s composite audit score for medical cost containment is **99.15%**, reflecting a high-performing claims organization. Seven audit metrics were evaluated, with scores noted above. All audit metrics scored in excess of the 90th percentile.

Claimants consistently used Sedgwick’s Medical Provider Network or Member-designated alternate networks. When claimants sought treatment outside these networks, Adjusters generally redirected them back or documented why network treatment was not possible.

Adjusters consistently address and document medical issues related to causation, treatment plans, and permanent and stationary status. Utilization reviews are conducted timely to ensure medical procedures, diagnostic tests, and treatments are appropriate.

When medical disputes could not be resolved promptly, Adjusters used agreed or qualified medical examinations to resolve issues and consistently followed up on AME/QME reports.

Adjusters generally obtained Member authorization for nurse case manager assignments and typically completed required activities on time.

Recommendations:

No recommendations are warranted.

Disability Management

Composite Score = 98.91%

Audit Metric	Audit Category #5 - Metric Descriptions	Final Score	Metric Scored
5.01	Where the Claimant's disability exceeds recognized industry standards, did the Adjuster/Nurse Case Manager request clarification from the treating physician	100.00%	✓
5.02	Adjuster/Nurse Case Manager demonstrate proactive efforts to pursue return to work	98.04%	✓
5.03	Where changes in temporary or permanent restrictions were provided were those restrictions communicated to the JBWCP Member within two (2) business days of receipt by the Adjuster	98.15%	✓
5.04	Where necessary were clarifications relating to specific temporary and/or permanent restrictions sought from the treating physician, Agreed Medical Examination &/or Qualified Medical Examination providing all evaluating physicians with all appropriate records and documentation prior to the evaluation	100.00%	✓
5.05	Confirmation email received and documented from the JBWCP Member regarding ability or inability to accommodate	100.00%	✓

5.06	Were Official Disability Guidelines (ODG) documented within Plans of Action and referenced for ongoing resolution and reserving in indemnity claim files. <i>[Note: ODG requirements shall not apply on either: (a) future medical claims; or (b) claims in which future indemnity exposure is no longer possible]</i>	98.15%	✓
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Findings:

Sedgwick’s composite audit score for disability management is **98.91%**, reflecting a high-performing claims organization. Six audit metrics were evaluated, with scores noted above. All audit metrics scored in excess of the 90th percentile.

Adjusters consistently sought clarifications from treating and independent medical providers regarding temporary or permanent restrictions exceeding industry disability guidelines.

Both Adjusters and Nurse Case Managers demonstrated appropriate proactivity in managing return-to-work efforts, maintaining reasonable and collaborative communication with Members and Medical Providers. Official Disability Guidelines were generally incorporated into Adjuster Action Plans or notes related to reserving and settlement activities.

When physicians updated restrictions, Adjusters generally communicated these changes to JBWCP Members promptly. Clarifications on work restrictions were consistently provided to treating physicians and AME/QME providers with all necessary records for medical assessment. Return-to-work communications from JBWCP Members about their ability to accommodate restrictions were consistently documented in Adjuster claim files.

Recommendations:

No recommendations are warranted.

Litigation Management

Composite Score = 97.24%

Audit Metric	Audit Category #6 - Metric Descriptions	Final Score	Metric Scored
6.01	Adjuster made a legal referral to defense counsel within five (5) calendar days of the need of litigation referral	97.67%	✓
6.02	Adjuster secured a litigation management budget from Defense Counsel within thirty (30) days of legal referral. Where no budget was provided, Adjuster made a follow-up request and escalated as required (i.e., no legal budgets received after multiple requests)	85.37%	✓
6.03	Adjuster appropriately followed up for required status reports when not provided by Defense Counsel on a timely basis	94.44%	✓
6.04	Adjuster worked collaboratively with Defense Counsel to develop long term strategy and specific tasks to resolve litigation	98.78%	✓
6.05	Defense Counsel activities were appropriately monitored by the Adjuster	98.70%	✓

6.06	Assigned Defense Counsel activities represent an appropriate delegation of work. <i>[Note: Adjusters are responsible for obtaining/subpoenaing prior medical records and/or claims information and forwarding to AME/PQME]</i>	100.00%	✓
6.07	Adjuster was responsive to all Defense Counsel requests for information, assistance, and authority	97.37%	✓
6.08	Where assignment to Defense Counsel is requested, did Adjuster consult with JBWCP Administrator and receive approval from the Member	97.62%	✓
6.09	Was there timely response to subpoenas, demands for records, requests from Applicants Attorneys	100.00%	✓

Findings:

Sedgwick’s composite audit score for litigation management is **97.24%**, reflecting a high-performing claims organization. Nine audit metrics were evaluated, with scores noted above. Only one metric—securing litigation budgets post-referral and follow-up—fell below the 90th percentile, scoring **85.37%**.

Adjusters generally made legal referrals to Defense Counsel within the required five-calendar-day timeframe. However, six exceptions were identified related to delays or failures in defense counsel submitting budgets within 30 days and insufficient Adjuster follow-up or escalation.

Adjusters typically followed up promptly on overdue status reports and collaborated effectively with defense counsel to develop legal strategies and tasks. They also provided appropriate oversight of legal referrals.

The scope of requested services contained within legal referrals consistently reflect proper delegation of legal and claims activities. Adjusters generally responded to Defense Counsel requests for information, assistance, or authority in a timely and adequate manner, supporting strong collaboration. Adjusters also consistently responded promptly to legal requests from Applicant Attorneys, such as subpoenas and discovery.

Recommendations:

Sedgwick’s Client Services Manager should reinforce to Adjusters the need to:

- Communicate to Defense Counsel the requirement to submit litigation budgets within 30 days per litigation management guidelines for all legal referrals.
- Promptly follow-up on any non-compliance.
- Escalate non-compliance cases immediately to the JBWCP Administrator.

While Members may weigh in on their preferences regarding Defense Counsel utilization, attorneys must comply with litigation management guidelines. The JBWCP Administrator should consider implementing and overseeing a formal panel counsel program with the TPA to ensure compliance. Members can continue to provide Defense Counsel preferences, but the JBWCP Administrator will be primarily responsible for vetting counsel and manage ongoing participation including such things as agreeing to rate adjustments, alternative fee arrangements, staffing authorizations, and performance issues. Continued panel membership will be at the sole

discretion of the JBWCP Administrator based on performance and compliance with existing litigation management guidelines.

Subrogation, Apportionment, Contribution
Composite Score = 100.00%

Audit Metric	Audit Category #7 - Metric Descriptions	Final Score	Metric Scored
7.01	<u>Does subrogation potential exist:</u>	Flag Only	
7.01.1	- Was subrogation potential identified by the Adjuster	100.00%	✓
7.01.2	- Was subrogation timely pursued, as authorized and directed by JBWCP Member or JBWCP Administrator	100.00%	✓
7.01.3	- Where subrogation potential exists and the JBWCP Member elects not to pursue Sedgwick should bring the matter to the attention of the JBWCP Administrator for direction and assistance	100.00%	✓
7.01.4	- Was authority for compromised settlement of the Third-Party Lien obtained from the JBWCP Administrator	100.00%	✓
7.01.5	- Where assignment to TPA's recovery unit or subrogation counsel is requested, did Adjuster consult with JBWCP Administrator and receive approval from the Member	100.00%	✓
7.02.0	<u>Does apportionment potential exist:</u>	Flag Only	
7.02.1	- Was apportionment potential identified by the Adjuster	100.00%	✓
7.02.2	- Was apportionment appropriately pursued	100.00%	✓
7.03.0	<u>Does contribution potential exist:</u>	Flag Only	
7.03.1	- Was contribution potential identified by the Adjuster	N/A	
7.03.2	- Was contribution appropriately pursued	100.00%	✓

Findings:

Sedgwick's composite audit score for subrogation, apportionment and contribution is **100.00%**, reflecting a high-performing claims organization. Nine audit metrics were evaluated, with scores noted above. All audit metrics scored in excess of the 90th percentile.

Adjusters consistently identified and timely pursued subrogation opportunities, protecting JBWCP's financial interests with no exceptions.

Authority for compromised settlement of third-party liens was obtained from the JBWCP Administrator on the one applicable claim. In two cases where Members chose not to pursue recovery, Adjusters consulted the JBWCP Administrator for guidance. When subrogation was assigned to Sedgwick's recovery unit, consultation and Member authorization were completed.

Adjusters consistently identified apportionment opportunities based on prior impairments, pre-existing injuries, or medical conditions and pursued mitigation activities promptly.

Contribution activities were limited, with only one applicable claim. In that case, the Adjuster timely and appropriately supported mitigation efforts.

Recommendations:

No recommendations are warranted.

Reserving

Composite Score = 98.82%

Audit Metric	Audit Category #8 - Metric Descriptions	Final Score	Metric Scored
8.01	Initial case reserves set by Adjuster within five (5) business days of assignment	100.00%	✓
8.02	Subsequent case reserve reviews for all non-future medical claims occurred at least every ninety (90) days OR within fourteen (14) days of knowledge of a material claim file development impacting the claim's overall exposure. Subsequent case reserve reviews for future medical claims occurred at least every one hundred-eighty (180) days	96.57%	✓
8.03	Case reserves are sufficiently documented	100.00%	✓
8.04	Has Team Lead reviewed reserves timely (i.e., within the last 10/90/120 days on active claims; 180 days on future medical claims)	98.85%	✓
8.05	Was guidance provided to Adjusters in instances where reserves were not appropriate	100.00%	✓

Findings:

Sedgwick's composite audit score for reserving is **98.82%**, reflecting a high-performing claims organization. Five audit metrics were evaluated, with scores noted above. All audit metrics scored in excess of the 90th percentile.

Overall, the timing, documentation, and valuation of claim exposures are highly consistent with JBWCP Claims Service Guidelines. JBWCP's Claims Service Guidelines provide that initial reserves are to be established within five (5) business days from the date of assignment. All claims evaluated compliant with the Claims Service Guidelines.

JBWCP's Claim Service Guidelines further require reserves to be subsequently reviewed a minimum of every: (1) ninety (90) calendar days on non-future medical claims; or (2) one hundred eighty (180) calendar days on future medical claims. Additionally, where new information is received involving a material claim file development that impacts a claim's projected exposure, then reserves must be reviewed within fourteen (14) days of receipt of the new information. Subsequent reserving practices are largely compliant with the Claims Service Guidelines. All case reserves evaluated were thoroughly documented consistent with recognized industry practices.

Periodic supervisory review of claim reserves is largely compliant with the cadence required within the Claims Service Guidelines. In instances where reserve adequacy was questionable, supervisory guidance was consistently provided to Adjusters on a timely basis.

Recommendations:

No recommendations are warranted.

Communications

Composite Score = 97.49%

Audit Metric	Audit Category #9 - Metric Descriptions	Final Score	Metric Scored
9.01	Ongoing contact with the injured worker was maintained on indemnity files that have not been settled as needed or at intervals not to exceed every ninety (90) calendar days	92.31%	✓
9.02	Adjuster maintained appropriate communication with the JBWCP Member including responding to all telephonic or written requests within one (1) business day	99.13%	✓
9.03	Did the Adjuster keep the JBWCP Member informed of case status, significant changes and resolution plans without the Member initiating an inquiry	99.21%	✓

Findings:

Sedgwick’s composite audit score for communications is **97.49%**, reflecting a high-performing claims organization. Three audit metrics were evaluated, with scores noted above. All audit metrics scored in excess of the 90th percentile.

The JBWCP standard requires Adjusters to respond to Member inquiries within one business day. Adjusters generally meet this standard in line with Claims Service Guidelines.

Maintaining communication with Claimants is critical for mitigating loss costs, controlling claims, and avoiding litigation. Adjusters consistently maintain regular contact with Claimants on non-litigated claims. Likewise, communications with JBWCP Members about case status, material developments, and resolution strategies are consistently timely and thorough.

Recommendations:

No recommendations are warranted.

Payments

Composite Score = 99.66%

Audit Metric	Audit Category #10 - Metric Descriptions	Final Score	Metric Scored
10.01	Average weekly wage and workers' compensation benefit rates appropriately calculated and documented in claim file	98.85%	✓
10.02	Initial and ongoing temporary total disability benefits were paid timely (i.e., no penalties/ fines imposed)	98.08%	✓

10.03	Initial and ongoing permanent partial disability benefits were paid timely (i.e., no penalties/fines imposed)	100.00%	✓
10.04	Approved medical invoices were paid timely (i.e., no penalties/fines imposed)	100.00%	✓
10.05	Payment of medical invoices were appropriate (i.e., no payments made for non-accepted body part or non-approved treatments)	100.00%	✓
10.06	Legal invoices from Defense Counsel were reviewed for accuracy and paid timely (i.e., no evidence of defense counsel requesting payment on outstanding invoices)	100.00%	✓
10.07	No evidence of 132(a) and/or Serious and Willful awards paid against the file (defense costs ok)	100.00%	✓
10.08	Appropriate benefit notices were provided on all accepted and denied claims (e.g., initial, revised, final) including identification of any overpayment of benefits and a request for credit against future permanent partial disability benefits payable)	100.00%	✓
10.09	Where an overpayment exists, was notification provided to the Sedgwick Program Manager and documented within the claim file by the Adjuster	100.00%	✓
10.10	Where an overpayment exists, did the Adjuster attempt to recover or offset against future payments? <i>[Note: Neither Sedgwick nor a JBWCP Member can agree to waive an overpayment or provide a future credit - only the JBWCP Administrator may do so]</i>	100.00%	✓
10.11	If an Employment Development Department notice was received, did the Adjuster proactively contact the organization to coordinate or negotiate benefits/reimbursement as opposed to waiting until the claim is ultimately settled	95.00%	✓
10.12	Adjusters will establish proactive diaries focused on case resolution activities, including management of upcoming disability due to surgeries and scheduled time loss, anticipated PD advances and settlements	100.00%	✓

Findings:

Sedgwick’s composite audit score for payments is **99.66%**, reflecting a high-performing claims organization. Twelve audit metrics were evaluated, with scores noted above. All audit metrics scored in excess of the 90th percentile.

Average weekly wage, temporary total, and permanent benefit rates were typically found to have been appropriately calculated and documented in the audited claim files. Temporary total disability benefits were generally paid timely as well. Payments made on both permanent disability benefits and submitted medical and legal invoices are consistently observed to be both appropriate and paid in a timely fashion.

Appropriate benefit notices were provided on all claims (both accepted and denied). Where Section 132(a) or Serious and Willful awards were entered against Members, no awards were paid against the claim files.

Where overpayments existed, efforts were consistently made to recover and/or offset against future payments. Overpayment notifications were also consistently provided to the Sedgwick Client Services Manager and documented within the claim file notes.

Finally, where Employment Development Department (EDD) lien notices were received, Sedgwick Adjusters generally made proactive attempts to contact the organization to coordinate and/or negotiate benefits and/or reimbursements on the claim.

Recommendations:

No recommendations are warranted.

Settlement/Resolution
Composite Score = 96.95%

Audit Metric	Audit Category #11 - Metric Descriptions	Final Score	Metric Scored
11.01	Adjuster recognized settlement opportunities early and approached settlement creatively including relevant methods and considerations to conclude the claim (i.e., global resolution, employment status, MSA, structures, arbitration, mediation)	98.41%	✓
11.02	A Settlement Authority Request was completed (including rationale) and submitted to appropriate party/parties (i.e., Level) within thirty (30) days of the occurrence of a "triggering" event by the assigned Adjuster	94.12%	✓
11.03	Ten (10) calendar days within receipt of the SAR from the Adjuster (total forty (40) calendar days of the occurrence of a "triggering" event), and/or ten (10) Court days prior to any Hearing, MSC, or Trial, the Sedgwick Team Lead submitted the SAR to Members for approval, with a copy to the JBWCP Administrator's assigned analyst for the trial courts or directly to the analyst for the judiciary claims. File documentation will clarify any time these timelines cannot be met	96.77%	✓
11.04	Where settlement evaluations were completed, did the Adjuster price-out both stipulations and compromise and release options for the Claimant's consideration (where appropriate)	100.00%	✓
11.05	Adjuster adhered to the following settlement authority guidelines (new money to be paid out but not money that has already been paid out or advanced against settlement): <ul style="list-style-type: none"> * <u>Level I</u> - \$0-\$10,000 Sedgwick has full authority with notice to JBWCP Member ten court days prior to finalizing the settlement offer * <u>Level II</u> - \$10,001-\$100,000 JBWCP Member has full authority. * <u>Level III</u> - \$100,001+ Settlement Authority Panel (majority of 4 voting JBWCP Advisory Committee Members and the JBWCP Administrator/designee) in consultation with JBWCP Member 	100.00%	✓
11.06	The Adjuster appropriately addressed Medicare Set-Aside and Medicare-related issues in the claim resolution strategy	100.00%	✓
11.07	Adjuster conducted aggressive, strategic, and prompt settlement negotiations and follow-up	90.00%	✓
11.08	Provider and Employment Development Department liens were/are being resolved in a timely and effective manner	93.33%	✓
11.09	The file closed appropriately without delay, final bills were received and paid timely	100.00%	✓
11.10	Administrative closure occurred on future medical claims with no treatment in excess of twelve (12) months	96.30%	✓

Findings:

Sedgwick's composite audit score for settlement/resolution is **96.95%**, reflecting a high-performing claims organization. Ten audit metrics were evaluated, with scores noted above. All audit metrics scored in excess of the 90th percentile.

Adjusters generally recognized settlement opportunities early in the claim lifecycle while approaching settlement opportunities strategically. Where settlements were pursued, settlement authority requests or SARs) were generally utilized by Adjusters. This development represented a significant improvement from the practices observed during the 2024 TPA audit.

Where SARs were submitted, Adjusters consistently priced out both stipulations and compromise and release settlement valuations. Adjusters were also fully compliant with JBWCP's Claims Service Guidelines involving escalated levels of settlement authority. TPA supervisory personnel are generally compliant with the timely review SARs upon completion by Adjusters and prior to submission to Members.

Adjusters generally conducted aggressive, strategic, and prompt settlement negotiations. Adjusters were highly consistent in their consideration and work-up of Medicare Set-Aside and other Medicare-related issues in conjunction with the development of overall claim resolution strategies. Additionally, both Employment Development Department (or EDD) and provider liens were typically resolved in a timely and effective matter (i.e., no unnecessary delays in claim closures).

Once resolved, claims were consistently closed in a timely and efficient manner once final provider and legal bills were received and processed. Additionally, future medical claims were generally observed to be "administratively" closed on a timely basis where a lack of medical treatment was identified over the prior twelve-month period consistent with JBWCP's Claims Service Guidelines.

Recommendations:

While all audit metric scores exceeded the 90th percentile, one ancillary audit observation involved a lack of proactive and continuous consideration of settlements on older legacy claims by Adjusters. Specifically, numerous future medical claims were observed that had significant gaps in settlement inquiries – many involving multiple years extending back to the prior TPA. Industry best practice would require an annual inquiry be made regarding settlement potential on a full and final basis.

Accordingly, we would recommend that future medical claims be considered for settlement on an annual basis. These inquiries should be verbal in nature as opposed to unsolicited letters/emails on the part of Adjusters. Moreover, the inquiries should be proceeded by a formal work-up of settlement value (i.e., completion of a SAR) by Adjusters. Values should be clearly communicated to Claimants to fully support settlement offers in order to maximize the potential for resolution. Finally, outcomes associated with these resolution efforts should be clearly documented within claim notes by Adjusters.

Strategic Plans & Documentation

Composite Score = 98.36%

Audit Metric	Audit Category 12 - Metric Descriptions	Final Score	Metric Scored
12.01	Initial claim file review completed by Adjuster within thirty (30) days of claim assignment	100.00%	✓
12.02	Action plans on indemnity claims are completed at least every ninety (90) days by Adjuster (two-week grace period to apply) on non-future medical claims. On future medical claims, at least every one hundred-eighty (180) days (two-week grace period to apply)	98.82%	✓
12.03	Claim files are appropriately documented	100.00%	✓
12.04	Did Adjuster reasonably pursue Claimant's prior existing medical records as part of the overall management of the claim	95.59%	✓
12.05	Claim notes reflect consistent and timely follow-up on key activities	98.28%	✓
12.06	(***Not Scored***) The Adjuster established and documented expected Return-to-Work target dates unique to the Injured Worker's claim for both modified and full duty on all indemnity claims involving lost time and referenced these expected Return-To-Work target dates within the action plans. Note to Auditors - These Return-to-Work targets are not to be construed as the same as the ODG benchmarks. They reflect comparative values used by the Adjuster to contrast ODG benchmarks to assess if intervention is required on a given file).	93.88%	
12.07	Adjusters will establish proactive diaries to support the Plan of Action outlined in each file	98.85%	✓
12.08	Team Lead feedback/recommendations are appropriately responded to and acted upon by Adjuster	95.95%	✓
12.09	Total number of assigned lost time Adjusters documented in claim file over the audit period	Table 1	

Findings:

Sedgwick's composite audit score for strategic plans and documentation is **98.36%**, reflecting a high-performing claims organization. Nine audit metrics were evaluated, seven of which were scored. Audit scores are noted above. Audit metric 12.06 was tracked for informational purposes but not scored. The results of audit metric 12.9 are located in Table 1 below. All seven scored audit metrics, in addition to audit metric 12.06 exceeded the 90th percentile.

Adjusters were fully compliant with the Claims Service Guidelines to complete initial claim file reviews within 30 days of claim assignment. Adjusters were generally compliant with follow-up claim file review requirements of (1) every ninety days on active (newer) claims; and (2) one hundred and eighty days on legacy future medical claims.

Claim files are both consistently and appropriately documented by Adjusters within the JURIS system (e.g., notes, documents/images). Adjusters generally pursued Claimants' prior existing medical records in conjunction with the overall management of claims. Claim notes generally reflect timely follow-up (i.e., execution) of prospective activities identified in strategic plans.

Adjusters generally utilize diary functionality within Juris to manage existing caseloads. On claims where supervisory feedback and/or recommendations were provided, Adjusters are

generally responsive to those suggestions with follow-up being documented within the claim notes.

A new metric assessing Adjusters' identification and documentation of expected return-to-work target dates for both modified and full duty on all lost time indemnity claims was added to the audit for informational (baseline) purposes. This metric has not been scored. Overall performance was evaluated as highly consistent, scoring in excess of the 90th percentile (i.e., 93.88%).

Additionally, for informational purposes, we tracked the total number of Adjusters documented on each of the one hundred seventy-eight applicable audited claims over the relevant audit period (i.e., 9/1/2024 through present) to assess continuity of claim file management. **72.5%** of the claims audited evidenced only one Adjuster working each claim during the one year audit review period. This reflects an improvement of approximately 5.8% in year-over-year performance when compared to the results from the 2024 annual TPA audit. The remaining **27.5%** of the applicable claims audited evidenced two or more Adjusters responsible for working each claim during the one-year audit review period. **Table 1** below provides a breakdown of the actual number of Adjusters observed for each of the audited claims.

TABLE 1

# of Adjusters Documented	Total Applicable Claims	% Of Audit Population
- 1 Indemnity Adjuster	129	72.5%
- 2 Indemnity Adjusters	40	22.5%
- 3 Indemnity Adjusters	9	5.0%
TOTALS	178	100.0%

Recommendations:

No recommendations are warranted.

Supervisory Review

Composite Score = 99.34%

Audit Metric	Audit Category #13 - Metric Descriptions	Final Score	Metric Scored
13.01	Initial indemnity Team Lead review completed within ten (10) days of claim assignment	100.00%	✓
13.02	Subsequent indemnity review(s) completed within ninety (90) days and then one hundred-twenty (120) calendar days thereafter through closure on all non-future medical claims (two-week grace period to apply). On future medical claims, at least every one hundred-eighty (180) days (two-week grace period to apply)	99.43%	✓
13.03	Throughout the claim, the Team Lead provided timely, responsive, and meaningful direction on the claim	100.00%	✓
13.04	If the Adjuster(s) did not appropriately respond to Team Lead's direction, did the Team Lead provide the appropriate level of follow-up	90.91%	✓

13.05	Team Leads will establish proactive diaries to follow up on specific cases or issues as necessary	100.00%	✓
13.06	Total number of assigned Team Leads documented in the claim file over the audit period	Table 2	

Findings:

Sedgwick’s composite audit score for supervisory review is **99.34%**, reflecting a high-performing claims organization. Six audit metrics were evaluated, five of which were formally scored. Audit scores are noted above. The results of audit metric 13.6 (i.e., the non-scored audit metric) are located in Table 2 below. All five of the scored audit metrics exceeded the 90th percentile.

With respect to timing considerations, initial Team Lead reviews were fully compliant with the ten (10) day requirement contained in the Claims Service Guidelines. The frequency of subsequent supervisory reviews was highly compliant with JBWCP’s Claims Service Guidelines – both for active claims (i.e., 90 days maximum) and future medical claims (i.e., 180 days maximum). Supervisory personnel consistently utilized the diary functionality to track future review dates and follow-up items.

Supervisory reviews consistently demonstrated and documented the requisite level of proactive sound technical expertise and necessary feedback/recommendations required to address barriers to claim resolution. Team Lead responsive feedback was observed to be both timely in nature and on-point with the underlying questions/concerns posed. However, minor inconsistency was observed in Team Lead follow up on prior feedback and/or recommendations. In such instances, Supervisors did not consistently ensure the (timely) completion of requested activities by Adjusters.

Finally, for informational purposes, we tracked the total number of Team Leads documented on each of the one hundred seventy-eight applicable audited claims over the relevant audit period (i.e., 9/1/2024 through present) to assess continuity of supervisory oversight. **98.9%** of the claims audited evidenced only one Team Lead providing supervisory oversight on audited claims suggesting significant continuity of supervisory oversight activities. This reflects an improvement of approximately 9.8% in year-over-year performance when compared to the results from the 2024 annual TPA audit. The remaining **1.1%** of the claims audited evidenced a total of two or more Team Leads who were responsible for providing ongoing supervisory oversight. **Table 2** below provides a breakdown of the actual number of Team Leads observed for each of the applicable audited claims.

TABLE 2

# of Team Leads	Total Applicable Claims	% Of Audit Population
- 1 Team Lead	176	98.90%
- 2 Team Leads	1	0.55%
- 3 Team Leads	1	0.55%
TOTALS	178	100.00%

Recommendations:

No recommendations are warranted.

Case Management Audit Categories & Metrics

Nurse Case Management (TCM & FCM)

Composite Score = 90.22%

Audit Metric	Audit Category #14 - Metric Descriptions	Final Score	Metric Scored
14.1	If a Nurse Case Manager is assigned, is it consistent with case management protocols and by agreement of Adjuster and JBWCP Member	95.35%	✓
14.2	Was case management initiated within one (1) business day from the date of referral	92.11%	✓
14.3	Did Nurse Case Manager make up to three attempts at communications with Medical Provider and Employee (Two-Point Contact) within five business days from the date of assignment, and document the content of communications within the claim notes	80.00%	✓
14.4	Nurse Case Manager progress reports contain medical treatment plan, next appointment date, work status, barriers to recovery and recommendations	100.00%	✓
14.5	Nurse Case Manager integrated Official Disability Guidelines and American College of Occupational and Environmental Medicine guidance into progress reports	100.00%	✓
14.6	Initial Nurse Case Manager evaluation completed within seven (7) business days of referral	83.33%	✓
14.7	Nurse Case Manager Progress Reports completed every thirty (30) days or upon significant activity	81.25%	✓
14.8	Appointment updates provided to Adjuster within one (1) business day of appointment	93.88%	✓
14.9	Updates provided to Adjuster within one (1) business day of significant file developments (return to work full or modified duty, anticipated surgery, etc.)	100.00%	✓
14.10	Nurse Case Manager tracked lost time, modified and return to work dates in claim system	100.00%	✓
14.11	If a Telephonic Case Management assignment exceeded sixty (60) lost time days or other barriers to recovery or return to work are present, was Field Case Management considered	40.00%	✓
14.12	Did Nurse Case Manager discuss the case with Adjuster and Team Lead when the case reached ninety (90) days of service	35.71%	✓
14.13	Did the Nurse Case Manager attempt to influence the Claimant to treat within the preferred medical provider network relating to the choice of a primary or specialty provider (if applicable)	100.00%	✓
14.14	Nurse Case Manager notes appropriately documented in the claim system	100.00%	✓
14.15	If one or more of the following criteria were met, was the nurse case management assignment timely closed out: (1) Claimant returned to work full duty; (2) Claimant returned to work in a permanent modified position; (3) Claimant was declared Permanent & Stationary; (4) Claim was denied; (5) No impact can be made on the file; (6) Request made by adjuster; and/or (7) Task assignment completed	97.73%	✓
14.16	Closure report completed upon file closure within five (5) calendar days	88.37%	✓

Findings:

Sedgwick's composite audit score for case management audit is **90.22%**, reflecting a high-performing claims organization. Sixteen audit metrics were evaluated, with scores noted above. Ten of the audit metrics scored in excess of the 90th percentile. Four (4) of the audit metrics reflect either systemic inconsistencies or fine tuning opportunities are present. The remaining two (2) audit metrics reflect breakdowns in key processes requiring immediate corrective actions on the part of the TPA.

Nurse case management protocols are defined within the JBWCP's Managed Care Guidelines which include the ability to assign nurse case management throughout the life of the claim as well as how to determine the appropriate level of assignment (i.e., telephonic case management versus field case management). Furthermore, required activities are identified, including:

- Timeframes for making three-point contacts.
- Required information to be included within the nurse case management reports (and timeframes for supplying those reports to the Adjusters)
- Utilization of standard of care guidelines to facilitate recovery/return to work
- The tracking of lost time/modified duty experienced by a Claimant.

Lastly, there are guardrails in place for TCM assignments, which include assessing claims at sixty days for possible task FCM assignments, and for Adjusters and Team Leads to review files at ninety days to evaluate the need to continue ongoing case management.

Nurse Case Managers were generally assigned consistent with the existing case management protocols (both timing and circumstances). Where case management referrals are made, JBWCP's Managed Care Guidelines require assignment to be initiated within one (1) business day. Similarly, Case management activities post referrals are generally compliant with this internal standard.

JBWCP's Managed Care Guidelines require assigned nurse case managers to complete two-point contacts (i.e., Claimant and Medical Provider) at the time of referral. Three attempts at communication with each party are required within five (5) business days. Inconsistencies in the completion of two-point contact requirements with Providers and Claimants are observed post referral resulting in an audit score of **80.00%**. Both attempts to contact parties and required follow-up cadence were identified as issues during the audit.

The substantive content of both initial and updated Nurse Case Manager progress reports is fully compliant with the reporting expectations identified within JBWCP's Managed Care Guidelines including reference to Official Disability Guidelines.

JBWCP's Managed Care Guidelines requires: (1) initial Nurse Case Manager progress reports to be completed within seven (7) days of referrals; and (2) follow-up progress reports to be completed the earlier of (i) every 30 days; or (ii) following significant activities. Inconsistencies were observed in the practices associated with both expectations resulting in audit scores of **83.33%** and **81.25%**, respectively.

Medical appointment updates must be communicated to Adjusters by Nurse Case Managers within twenty-four (24) hours of an appointment. Additionally, significant developments must also be communicated to Adjusters within one (1) business day. Nurse Case Managers are fully compliant with both requirements.

JBWCP's Managed Care Guidelines also require that Case Managers track lost time, modified duty, and return to work dates within "claims system" (i.e., page #26). However, it is unclear if this language was carried over from the business processes associated with the prior TPA (i.e., AIMS). While the required information is in fact contained within the electronic claim file (i.e., fully compliant), Nurse Case Managers do not appear to be responsible for maintaining this information. Rather, the information appears to be either: (1) captured by the Adjuster; and/or (2) auto-calculated based (presumably) upon coded claim payments involving temporary benefit payments.

Nurse Case Managers consistently worked to influence Claimants to medically treat within preferred provider medical networks. Additionally, Nurse Case Managers consistently document their work-related activities within the electronic claim file.

Two material inconsistencies in performance were identified regarding mandatory periodic assessment of nurse case management and field case management referrals. First, Managed Care Guidelines require a review of telephonic case management (TCM) referrals at the sixty-day mark to determine if field case management (FCM) should be considered. Completion of these collaborative activities (or documentation of same) were seldom observed resulting in an audit score of just **40.00%**. Nine (9) audit exceptions were identified.

Similarly, the Managed Care Guidelines also require Nurse Case Managers to discuss referral status with both Adjusters and Team Leads at the 90-day mark. Completion of these collaborative activities (or documentation of same) were seldom observed resulting in an audit score of just **35.71%**. Eighteen (18) audit exceptions were identified. Based upon these two failing audit scores, immediate corrective actions are required on the part of the Third-Party Administrator and Managed Care Provider to address both deficiencies.

Where nurse case management referrals were made, case management referral closures generally align with the criteria contained within the Managed Care Guidelines. The Managed Care Guidelines require closure reports to be completed within five (5) days of closure. Minor inconsistencies are observed with this standard resulting in an audit score of **88.37%**.

Recommendations:

Sedgwick should:

- Address all case management metrics scoring below the 90th percentile of performance with Nurse Case Managers. Particular emphasis should be placed upon audit metrics 14.11 and 14.12 requiring collaboration between Nurse Case Managers and Adjusters/Team Leads regarding the efficacy of ongoing case management referrals.
- Address audit metrics 14.11 and 14.12 with Indemnity Adjusters. Given Adjusters retain responsibility for overall claim management, they should ultimately be accountable for ensuring appropriate collaborative checkpoints are occurring in alignment with JBWCP's Managed Care Guidelines.

- Leverage the existing supervisory review process to evaluate compliance with JCWCP's Managed Care Guidelines on claims with active case management referrals.

JBWCP Administrator should collaborate with Sedgwick to understate the manner in which lost time, modified duty, and return to work dates are captured within electronic claim files. Based upon actual accountability for capturing this required data, JBWCP's Managed Care Guidelines (and audit metric 14.10) should be updated accordingly. There is also a reference to "AMC" (i.e., the prior TPA's case management services provider) on page # 27 of the Managed Care Guidelines. This language should be amended.

Additional Operational Metrics

In addition to the TPA and case management audit metrics evaluated, multiple operational metrics were also assessed. Operational metric performance is based upon all applicable Program claims for the twelve-month period extending from September 1, 2024, through August 31, 2025, versus the subsets/samples of Program claims associated with the TPA and case management audits.

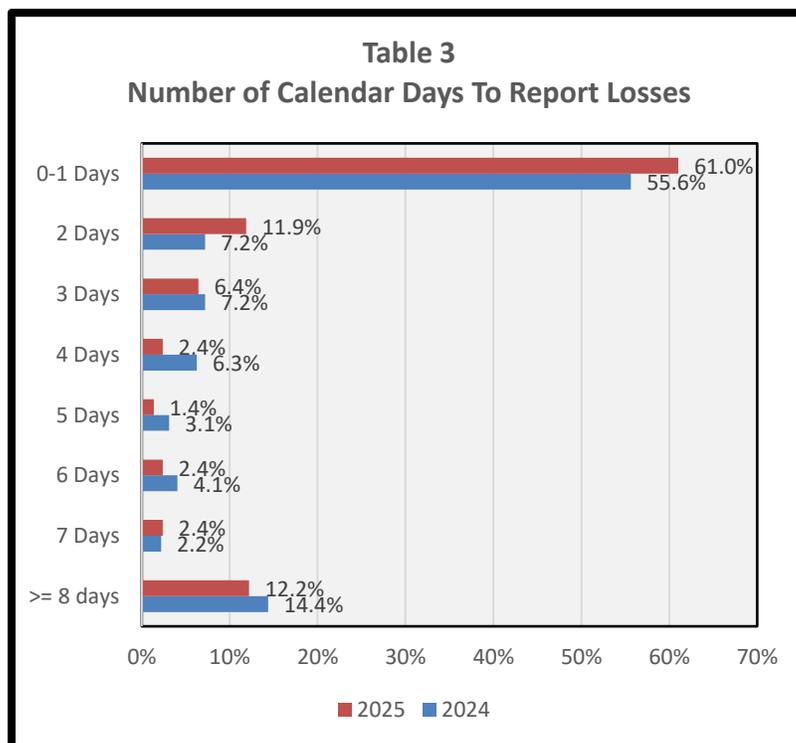
Results for each of these operational metrics have not been included within the composite TPA and case management audit scores. These metrics are designed to provide operational trends in Program performance regarding key activities. We advocate for JBWCP Leadership's ongoing monitoring of these key operational metrics to assess trended performance by Sedgwick (and the Program) across time.

JBWCP Member Loss Reporting Lag Outcomes

Section V.B of the Judicial Branch Workers' Compensation Program (JBWCP) Claims Manual outlines the requirement for Members to complete and provide an Employer's Report of Occupational Injury or Illness (i.e., 5020) to the Third-Party Administrator (TPA) within five calendar days of the date of knowledge of a reported injury or illness. The provision further acknowledges that the Program recommended best practice for providing Form 5020 to the TPA is two to three calendar days.

A total of 295 injuries/illnesses were reported to JBWCP Members between 9/1/2024 and 8/31/2025.

Table 3 provides an overview of observed JBWCP Member performance for the 2024 and 2025 applicable 12-month periods. Of these reported injuries/illnesses, **83.1%** (or 245 losses) were reported by Members to the TPA within the five-calendar day requirement. This reflects a **3.7%** year-over-year increase from the 2024 audit. Similarly, **79.3%** (or 234 losses) of injuries/illnesses were reported by Members within the recommended 2-3 day best practices period. This reflects a **9.3%** year-over-year increase from the 2024 audit.

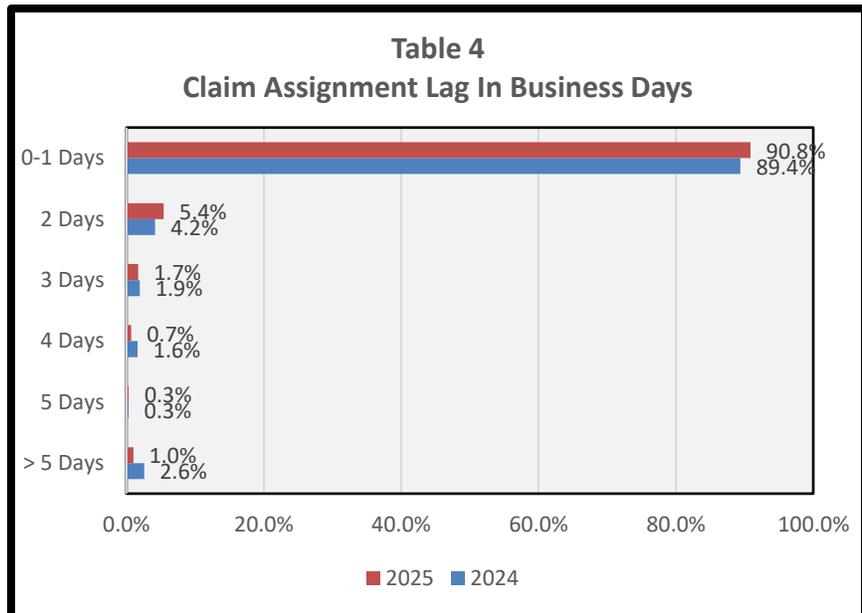


Claim Assignment Timeliness

The timely assignment of claims is critical to ensure Adjusters can promptly initiate necessary activities to address compensability and provide necessary medical and/or indemnity benefits. Claim assignments should be achieved within one business day from the date of receipt of a loss by a TPA.

A total of 295 injuries/illnesses were reported to the TPA over the twelve (12) month period between 9/1/2024 and 8/31/2025. Of these 295 injuries/illnesses,

90.8% (or 268 claims) were assigned to Adjusters either the same day or within one business day, which is reflective of an industry best practice. This represents a **1.4%** improvement in year-over-year performance between 2024 and 2025. **Table 4** provides an overview of the timeliness of the TPA's claim assignment practices over the applicable 12-month period.



Indemnity Claim Adjuster Caseloads

Current Claims Service Guidelines require Adjusters to maintain average caseloads not to exceed one hundred twenty (120) claims per indemnity adjuster unless requested by JBWCP and agreed upon by Sedgwick. *Available* indemnity adjuster caseloads for the twelve-month period extending from September 1, 2024, through August 31, 2025, are documented in **Table 5**.

Requested (albeit incomplete) caseload data was provided for four indemnity adjusters (i.e., Palmer McWatters, Billet, and Bosanko). No caseload documentation was provided for indemnity adjuster Cyran.

TABLE 5

Month	McWatters	Palmer	Billet	Bosanko	Cyran
• Sept. 24	No data				
• Oct. 24	No data				
• Nov. 24	152	139	144	142	No data
• Dec. 24	117	107	121	115	No data
• Jan. 25	110	108	121	112	No data
• Feb. 25	No data				
• Mar. 25	107	108	118	110	No data
• Apr. 25	129	121	135	148	No data
• May '25	131	120	134	149	No data
• Jun. 25	128	121	134	150	No data
• Jul. 25	126	123	129	152	No data
• Aug. 25	130	121	134	154	32
Mo. Avg.	126	119	130	137	Insufficient

Caseload <= 120 Caseload > 120

The August 2025 caseload for indemnity adjuster Cyran was calculated using the August 31, 2025, loss run provided by Sedgwick.

Regarding the four primary indemnity adjusters, each maintained caseloads more than the one hundred twenty caseload target in at least five (5) of the nine (9) months reported by Sedgwick (i.e., > 50%). We are unable to opine on caseloads for the four indemnity adjusters for the months ending September 2024, October 2024, and February 2025 (i.e., no data made available). We additionally have no knowledge as to whether JBWCP requested higher indemnity adjuster caseloads during the twelve (12) month period extending from September 1, 2024, through August 31, 2025. However, the higher indemnity adjuster caseloads represent a marked departure from the caseload levels observed during the 2024 TPA audit.

We recommend that the high indemnity caseloads be brought to the attention of the TPA with a request for a strategy to be presented to rebalance existing Program caseloads. While we realize that the recent addition of indemnity adjuster Cyran may be the (partial) intended strategy devised by the TPA, we do not have sufficient evidence to validate this fact or assess the overall efficacy of the new indemnity adjuster role on existing Program caseloads.

Medical Only Claim Adjuster Caseloads

In May of 2024, all JBWCP medical only claims were transitioned to a designated medical only adjuster. Available monthly caseloads for the medical only adjuster for the twelve (12) month period extending from September 1, 2024, through August 31, 2025, are documented in **Table 6**.

JBWCP's average open medical only claim caseload accounted for **27.0%** of the medical only adjuster's total claim inventory over the six (6) month period from March 1, 2025, through August 31, 2025. The overall medical only adjuster average caseload of **115** falls well within the industry averages (i.e., 200-300 claims). Additionally, though the average caseload fell within JBWCP's standard of 120 claims per adjuster documented within the current CSIs, the standard was exceeded during the months of April and May of 2025.

TABLE 6

Month	JBWCP Only	Other Clients	Total Claims
• Sept. 24	No data	No data	No data
• Oct. 24	No data	No data	No data
• Nov. 24	No data	No data	No data
• Dec. 24	No data	No data	No data
• Jan. 25	No data	No data	No data
• Feb. 25	No data	No data	No data
• Mar. 25	32	73	105
• Apr. 25	33	91	124
• May '25	28	97	125
• Jun. 25	32	85	117
• Jul. 25	33	80	113
• Aug. 25	28	75	103
Mo. Avg.	31	84	115

 Caseload <= 120  Caseload > 120

We note that the current Claims Service Guidelines do not distinguish between indemnity only, medical only, or a hybrid indemnity/medical only claim inventory targets. Given the current program specialization, we continue to recommend that the Claims Services Guideline's "Caseload" section be amended to reflect separate standards for both indemnity only adjusters (i.e., 120 claims) and medical only adjusters (i.e., 250 claims).

Claim Denial Outcomes

Litigation avoidance and cost containment are important objectives for a Third-Party Administrator (TPA) to pursue. Unfortunately, there may be instances in which these objectives conflict with each other such as the need to issue claim denials.

Where denials (full or partial) are necessary, it is critical to make sound, medically supportable decisions to avoid incurring unnecessary expenses to defend positions that are weak and run the risk of having a Claimant seek legal representation and potentially pursue litigation. Evaluating program denial outcomes provided meaningful insight as to the overall quality of denial decisions made by a TPA's Adjusters.

JBWCP denial decisions initially issued between September 1, 2024, through August 31, 2025, were evaluated to assess the degree to which decisions were subject to reversal – either in whole or in part. A total of one hundred and twelve (112) denials were issued during this twelve-month evaluation period. Of the one hundred and twelve (112) denials issued:

- **95.5%** (or 107 of 112 denials) remain in-force
- **0.9%** (or 1 of 112 denials) were partially modified post denial and
- **3.6%** (or 4 of 112 denials) were fully overturned/accepted post denial

Our assessment represents a point-in-time assessment of denial outcomes. Any of the one hundred and twelve denials may be subject to change at a future point in time. Regardless, a 90%+ denial success rate reflects a favorable program outcome. Moreover, the **3.5%** year-over-year improvement in the denial success rate (i.e., **92.0%** in 2023-2024 versus **95.5%** in 2024-2025) is indicative of sound performance on the part of TPA claim staff.

Utilization Review Process Activity Outcomes

Utilization review is a commonly performed activity involving medical-based assessments of the appropriateness of medical treatment provided to Claimants. Accuracy in utilization review decisions is critical to:

- Timely provide appropriate medical treatment to Claimants
- Mitigate the potential for unnecessary and/or non-optimal medical treatments and associated payments and expense-related costs and
- Minimize the potential for unnecessary litigation based upon unsupported medical evidenced-based medical guidelines that can ultimately drive claim exposures.

2,139 utilization review requests were completed by the TPA between 9/1/2024 and 8/31/2025. During this same period, a total of **151** independent medical reviews (IMRs) were both filed, and decisions rendered resulting in an overall challenge rate of **7.1%**. Of the one hundred fifty-one (151) IMRs filed, **131** (or 87%) of the underlying utilization review decisions were upheld. Of the remaining twenty (20) utilization review decisions that were challenged via IMR:

- Six (6) or 4% were partially modified and
- Fourteen (14) or 9% were overturned.

The year-over-year IMR frequency rate increased by **89.3%** (i.e., **3.75%** in 2023-2024 on utilization review decisions versus **7.1%** in 2024-2025). Despite the significant increase in the frequency of IMRs filed during 2024-2025, the overall percentage of utilization review decisions that were upheld via the IMR process nominally improved as well. Specifically, **87.0%** (or **131**) of utilization review decisions were fully upheld in 2024-2025. In comparison, the percentage of utilization review decisions upheld in 2023-2024 was **85.0%** (or **68**).

Additionally, utilization review decisions that were modified via the IMR process also improved in 2024-2025 versus 2023-2024. Specifically, **4.0%** (or **6**) of utilization review decisions were modified in 2024-2025. In comparison, the percentage of utilization review decisions modified in 2023-2024 was **1.3%** (or **1**).

Taken as a whole, the data suggests that despite a more aggressive use of IMRs in JBWCP's Program, both the full and partial win rates of utilization review decisions via the IMR process has continuously approved which is highly favorable.

Pharmacy Benefits Management Network Penetration and Costs

The use of a pharmacy benefits management (PBM) program is a common tool to control medical spend associated with medical prescriptions written on workers' compensation claims. It is critical for an employer to ensure that the PBM is consistently utilized to ensure that maximum discounts are applied and/or generic alternatives are considered to mitigate medical benefit spend.

A total of **1,006** pharmacy prescriptions were processed and paid by the TPA between 9/1/2024 and 8/31/2025 at a total cost of **\$71,800** resulting in an average cost of **\$71.37** per prescription filled. This represents a year-over-year average increase of **15.8%** or **\$9.75** per prescription filled. Regarding the Program's 2024-2025 pharmacy payouts and network penetration:

- **89.0%** of all pharmacy prescription dollars processed and paid by the TPA were filled in-network by the TPA's PBM at a total cost of **\$63,900**. This reflects a slight decrease in the percentage of in-network dollar penetration in year-over-year performance of **<1.3%>** (i.e., **90.3%** in 2024 versus **89.0%** in 2025)
- **11.0%** of pharmacy prescription dollars processed and paid by the TPA were filled out of network at a total cost of **\$7,900.00**. This reflects a slight increase in the percentage of out-of-network dollars spent year-over-year of **1.3%** (i.e., **9.7%** in 2024 versus **11.0%** in 2025).

Appendix A: Third-Party Administrator Audit Claim Sample

Claim Count	JBWCP Segment	JCWCP Member	Claim Number	Date of Loss	Claim Adjuster
1	Trial Courts	Kings Co.	0000009JUD	10/02/2014	Patricia Billett
2	Trial Courts	Orange Co.	0000089JUD	10/09/2014	Elisabet Cyran
3	Trial Courts	San Diego Co.	150000301JUD	06/01/2014	Elisabet Cyran
4	Trial Courts	San Joaquin Co.	160000060JUD	06/12/2015	Elisabet Cyran
5	Judiciary	JCC	160000085JUD	08/03/2015	Sarah L. Bosanko
6	Trial Courts	San Bernardino Co.	160000669JUD	06/10/2016	Nadine Palmer
7	Trial Courts	Alameda Co.	160000691JUD	03/31/2016	Ben McWatters
8	Judiciary	JCC	160000751JUD	06/22/2016	Sarah L. Bosanko
9	Trial Courts	Ventura Co.	170000263JUD	10/21/2016	Patricia Billett
10	Trial Courts	Santa Clara Co.	170000366JUD	07/08/2016	Sarah L. Bosanko
11	Trial Courts	Orange Co.	170000435JUD	01/30/2017	Elisabet Cyran
12	Trial Courts	Riverside Co.	170000530JUD	03/17/2017	Patricia Billett
13	Judiciary	JCC	170000588JUD	04/07/2017	Sarah L. Bosanko
14	Trial Courts	Riverside Co.	170000612JUD	04/27/2017	Patricia Billett
15	Trial Courts	Orange Co.	170000735JUD	06/05/2017	Elisabet Cyran
16	Trial Courts	Kern Co.	170000776JUD	06/22/2017	Nadine Palmer
17	Trial Courts	Solano Co.	180000136JUD	04/01/2017	Ben McWatters
18	Trial Courts	Shasta Co.	180000219JUD	10/13/2017	Sarah L. Bosanko
19	Trial Courts	Riverside Co.	180000249JUD	10/20/2017	Patricia Billett
20	Trial Courts	Kern Co.	180000502JUD	03/02/2018	Nadine Palmer
21	Trial Courts	Orange Co.	180000565JUD	03/26/2018	Elisabet Cyran
22	Trial Courts	Solano Co.	190000031JUD	07/13/2018	Ben McWatters
23	Trial Courts	Riverside Co.	190000045JUD	07/17/2018	Patricia Billett
24	Trial Courts	Alameda Co.	190000354JUD	12/12/2018	Ben McWatters
25	Trial Courts	Ventura Co.	190000372JUD	10/01/2018	Patricia Billett
26	Trial Courts	Nevada Co.	190000508JUD	03/22/2019	Elisabet Cyran
27	Trial Courts	Orange Co.	190000523JUD	03/14/2019	Amanda Cole
28	Trial Courts	Monterey Co.	190000551JUD	04/12/2019	Ben McWatters
29	Trial Courts	Humboldt Co.	190000584JUD	03/23/2019	Patricia Billett
30	Trial Courts	Sonoma Co.	200000067JUD	07/24/2019	Sarah L. Bosanko
31	Trial Courts	San Mateo Co.	200000217JUD	10/15/2019	Ben McWatters
32	Trial Courts	Riverside Co.	200000244JUD	10/28/2019	Patricia Billett
33	Judiciary	HCRC	200000257JUD	08/01/2019	Elisabet Cyran
34	Trial Ct. Judges	Monterey Co.	200000277JUD	11/27/2019	Sarah L. Bosanko
35	Trial Courts	San Francisco Co.	200000310JUD	12/19/2019	Elisabet Cyran
36	Trial Courts	Kings Co.	200000372JUD	12/09/2019	Patricia Billett
37	Trial Courts	Tehama Co.	200000427JUD	01/13/2020	Ben McWatters
38	Trial Courts	Alameda Co.	200000500JUD	05/20/2020	Ben McWatters

Claim Count	JBWCP Segment	JCWCP Member	Claim Number	Date of Loss	Claim Adjuster
39	Trial Courts	Tehama Co.	200000520JUD	06/15/2020	Ben McWatters
40	Judiciary	2nd DCA	210000016JUD	06/09/2020	Sarah L. Bosanko
41	Trial Courts	Mendocino Co.	210000021JUD	07/09/2020	Elisabet Cyran
42	Trial Courts	Kern Co.	210000081JUD	08/07/2020	Nadine Palmer
43	Trial Courts	Riverside Co.	210000100JUD	08/18/2020	Patricia Billett
44	Trial Courts	San Mateo Co.	210000145JUD	10/07/2020	Ben McWatters
45	Trial Courts	San Mateo Co.	210000175JUD	11/05/2020	Ben McWatters
46	Trial Courts	San Mateo Co.	210000220JUD	11/05/2020	Ben McWatters
47	Trial Courts	San Francisco Co.	210000225JUD	12/03/2020	Elisabet Cyran
48	Trial Courts	Monterey Co.	210000240JUD	12/17/2020	Ben McWatters
49	Trial Courts	Riverside Co.	210000328JUD	02/11/2021	Patricia Billett
50	Trial Courts	Contra Costa Co.	210000355JUD	02/22/2021	Nadine Palmer
51	Trial Courts	Kern Co.	210000412JUD	03/17/2021	Nadine Palmer
52	Trial Courts	Santa Clara Co.	210000462JUD	01/01/2021	Sarah L. Bosanko
53	Trial Courts	Tuolumne Co.	210000478JUD	05/13/2021	Elisabet Cyran
54	Trial Courts	Orange Co.	220000009JUD	07/08/2021	Elisabet Cyran
55	Trial Courts	San Diego Co.	220000035JUD	07/27/2021	Nadine Palmer
56	Trial Courts	San Diego Co.	220000150JUD	10/22/2021	Patricia Billett
57	Trial Courts	Kern Co.	220000212JUD	04/05/2021	Nadine Palmer
58	Trial Courts	Ventura Co.	220000323JUD	01/21/2022	Patricia Billett
59	Trial Courts	San Diego Co.	220000325JUD	02/10/2022	Nadine Palmer
60	Trial Courts	San Diego Co.	220000348JUD	03/09/2022	Ben McWatters
61	Trial Courts	Ventura Co.	220000386JUD	03/25/2022	Patricia Billett
62	Trial Courts	Sacramento Co.	220000422JUD	04/29/2022	Ben McWatters
63	Trial Courts	Riverside Co.	220000460JUD	05/31/2022	Patricia Billett
64	Trial Courts	Santa Clara Co.	220000470JUD	06/08/2022	Sarah L. Bosanko
65	Trial Courts	Contra Costa Co.	220000485JUD	10/29/2021	Nadine Palmer
66	Trial Courts	San Luis Obispo Co.	4A2208K5MDV-0001	06/01/2020	Patricia Billett
67	Trial Courts	Amador Co.	4A2210T2CCK-0001	10/26/2022	Sarah L. Bosanko
68	Trial Courts	Alameda Co.	4A2210W2JJ2-0001	06/23/2021	Ben McWatters
69	Judiciary	6th DCA	4A2211WZ111-0001	06/23/2022	Sarah L. Bosanko
70	Trial Courts	San Bernardino Co.	4A221211WHL-0001	09/07/2022	Nadine Palmer
71	Trial Courts	Contra Costa Co.	4A23035LSQD-0001	03/02/2023	Nadine Palmer
72	Trial Courts	Ventura Co.	4A23037P9N7-0001	02/27/2023	Patricia Billett
73	Trial Courts	San Diego Co.	4A2306TDM86-0001	04/13/2023	Ben McWatters
74	Trial Courts	Solano Co.	4A23089KBT9-0001	06/30/2023	Ben McWatters
75	Trial Courts	Ventura Co.	4A23098BD5X-0001	09/07/2023	Patricia Billett
76	Trial Courts	San Bernardino Co.	4A2311D28XF-0001	07/11/2019	Nadine Palmer
77	Trial Courts	Sonoma Co.	4A2401ZDFKJ-0001	01/30/2024	Sarah L. Bosanko
78	Trial Courts	San Bernardino Co.	4A24021GKYQ-0001	01/29/2024	Nadine Palmer
79	Trial Courts	Riverside Co.	4A24042B1TJ-0001	03/25/2024	Patricia Billett
80	Trial Courts	Contra Costa Co.	4A24095ZFQJ-0001	08/29/2024	Nadine Palmer
81	Trial Courts	Alameda Co.	4A24095ZS55-0001	09/03/2024	Ben McWatters
82	Trial Courts	San Diego Co.	4A2409H6Q2K-0001	09/13/2024	Nadine Palmer
83	Trial Courts	Riverside Co.	4A2409QG1CD-0001	09/20/2024	Patricia Billett

Claim Count	JBWCP Segment	JCWCP Member	Claim Number	Date of Loss	Claim Adjuster
84	Judiciary	4th DCA	4A2409SJNI9M-0001	05/03/2024	Sarah L. Bosanko
85	Trial Courts	Riverside Co.	4A24100QQK3-0001	09/20/2024	Patricia Billett
86	Trial Courts	San Bernardino Co.	4A2410B1TM1-0001	10/10/2024	Nadine Palmer
87	Trial Courts	Riverside Co.	4A2410F1M7G-0001	10/02/2024	Patricia Billett
88	Trial Courts	Sonoma Co.	4A2410H4GZP-0001	10/04/2024	Sarah L. Bosanko
89	Trial Courts	Riverside Co.	4A2410K6WQ2-0001	10/16/2024	Patricia Billett
90	Trial Courts	Orange Co.	4A2410PBB22-0001	10/22/2024	Elisabet Cyran
91	Trial Courts	Riverside Co.	4A2410XJBTZ-0001	09/01/2017	Patricia Billett
92	Trial Courts	Orange Co.	4A2410YL97B-0001	09/16/2024	Elisabet Cyran
93	Trial Courts	Orange Co.	4A2410ZLD9Y-0001	10/29/2024	Elisabet Cyran
94	Trial Courts	Alameda Co.	4A24111NKVH-0001	10/30/2024	Ben McWatters
95	Trial Courts	San Diego Co.	4A24114RTL2-0001	10/29/2024	Patricia Billett
96	Trial Courts	San Bernardino Co.	4A24117WHFK-0001	11/05/2024	Nadine Palmer
97	Trial Courts	San Diego Co.	4A2411CZMQF-0001	07/22/2024	Nadine Palmer
98	Trial Courts	Fresno Co.	4A2411D0H82-0001	11/12/2024	Sarah L. Bosanko
99	Trial Courts	Orange Co.	4A2411G121L-0001	05/28/2024	Elisabet Cyran
100	Trial Courts	San Bernardino Co.	4A2411L4MFM-0001	11/19/2024	Nadine Palmer
101	Trial Courts	Monterey Co.	4A2411P8LRN-0001	11/20/2024	Ben McWatters
102	Trial Courts	Sonoma Co.	4A24129SLY2-0001	11/24/2024	Sarah L. Bosanko
103	Trial Courts	Imperial Co.	4A2412K0W2F-0001	12/10/2024	Ben McWatters
104	Trial Ct. Judges	Fresno Co.	4A2412K2GY6-0001	12/31/1990	Sarah L. Bosanko
105	Trial Courts	Tulare Co.	4A2412YC5WB-0001	11/04/2024	Elisabet Cyran
106	Trial Courts	Fresno Co.	4A25018QJPD-0001	07/01/2011	Sarah L. Bosanko
107	Trial Courts	Orange Co.	4A2501P38TR-0001	01/07/2025	Elisabet Cyran
108	Judiciary	JCC	4A2501V8LJX-0001	08/07/2024	Sarah L. Bosanko
109	Trial Courts	Santa Clara Co.	4A25023KPPC-0001	02/03/2025	Sarah L. Bosanko
110	Trial Ct. Judges	Madera Co.	4A2502F22DF-0001	07/18/2024	Sarah L. Bosanko
111	Trial Courts	Ventura Co.	4A2502N3DBF-0001	11/18/2024	Patricia Billett
112	Trial Courts	Kings Co.	4A2502R6FJ3-0001	02/21/2025	Patricia Billett
113	Trial Courts	Solano Co.	4A25033J0C8-0001	01/06/2025	Ben McWatters
114	Trial Courts	San Diego Co.	4A2503BRK19-0001	12/10/2024	Nadine Palmer
115	Trial Courts	Tulare Co.	4A2503N240Q-0001	03/21/2025	Elisabet Cyran
116	Trial Courts	Fresno Co.	4A2503R4DVS-0001	03/24/2025	Sarah L. Bosanko
117	Trial Courts	San Joaquin Co.	4A2503S54Z8-0001	03/24/2025	Elisabet Cyran
118	Trial Courts	San Diego Co.	4A2503V839P-0001	12/11/2024	Patricia Billett
119	Trial Courts	Orange Co.	4A2503V840H-0001	02/26/2025	Elisabet Cyran
120	Trial Courts	Merced Co.	4A2503W8XQD-0001	03/27/2025	Sarah L. Bosanko
121	Trial Courts	San Diego Co.	4A2504FTTTD-0001	04/08/2025	Nadine Palmer
122	Trial Courts	San Joaquin Co.	4A2504N19LJ-0001	04/18/2025	Elisabet Cyran
123	Trial Courts	San Diego Co.	4A2504N1X3G-0001	04/16/2025	Ben McWatters
124	Trial Courts	Riverside Co.	4A2505HVLVYX-0001	04/28/2025	Patricia Billett
125	Trial Courts	San Mateo Co.	4A2505N0RMM-0001	05/19/2025	Ben McWatters
126	Trial Courts	Riverside Co.	4A25069LJNC-0001	06/04/2025	Patricia Billett

Claim Count	JBWCP Segment	JCWCP Member	Claim Number	Date of Loss	Claim Adjuster
127	Trial Courts	Ventura Co.	4A2506DPPZ8-0001	06/11/2025	Patricia Billett
128	Trial Courts	Contra Costa Co.	4A2506W30VW-0001	02/01/2025	Nadine Palmer
129	Trial Courts	Butte Co.	4A25070621L-0001	06/18/2025	Nadine Palmer
130	Trial Courts	Monterey Co.	4A25070676G-0001	12/12/2024	Ben McWatters
131	Trial Courts	Contra Costa Co.	4A250716KJR-0001	06/26/2025	Nadine Palmer
132	Trial Courts	Sacramento Co.	JC010020050	02/20/2001	Ben McWatters
133	Trial Courts	San Diego Co.	JC02000123	07/16/2001	Patricia Billett
134	Judiciary	JCC	JC02000170	06/19/2001	Sarah L. Bosanko
135	Trial Courts	Alameda Co.	JC02000316	03/06/2002	Ben McWatters
136	Trial Courts	Kern Co.	JC02000716	02/15/2001	Nadine Palmer
137	Trial Courts	Kern Co.	JC02000722	11/19/2001	Nadine Palmer
138	Trial Courts	Imperial Co.	JC020020218	03/06/2002	Ben McWatters
139	Trial Courts	San Diego Co.	JC03000573	04/23/2002	Elisabet Cyran
140	Trial Courts	Alameda Co.	JC04000193	12/29/2003	Ben McWatters
141	Trial Courts	San Diego Co.	JC04000950	08/18/2003	Nadine Palmer
142	Trial Courts	Fresno Co.	JC05000312	01/26/2004	Sarah L. Bosanko
143	Judiciary	JCC	JC05000607	07/13/2004	Sarah L. Bosanko
144	Trial Courts	Del Norte Co.	JC06000181	08/24/2005	Elisabet Cyran
145	Trial Courts	Contra Costa Co.	JC06000286	07/25/2005	Nadine Palmer
146	Trial Courts	Santa Clara Co.	JC06000663	05/20/2005	Sarah L. Bosanko
147	Trial Courts	San Diego Co.	JC07000004	01/12/2006	Ben McWatters
148	Trial Courts	San Diego Co.	JC07000125	02/28/2006	Elisabet Cyran
149	Trial Courts	Riverside Co.	JC07000833	04/03/2007	Patricia Billett
150	Trial Courts	San Mateo Co.	JC08000457	04/23/2007	Ben McWatters
151	Trial Courts	San Francisco Co.	JC08000508	05/15/2007	Elisabet Cyran
152	Trial Courts	Ventura Co.	JC08000880	12/19/2007	Patricia Billett
153	Judiciary	JCC	JC09000020	04/07/2008	Sarah L. Bosanko
154	Trial Courts	Sacramento Co.	JC09020329	11/03/2008	Ben McWatters
155	Judiciary	7th DCA	JC09020531	02/06/2009	Sarah L. Bosanko
156	Trial Courts	Solano Co.	JC09020540	02/05/2009	Ben McWatters
157	Trial Courts	San Francisco Co.	JC10000352	12/09/2009	Elisabet Cyran
158	Trial Courts	Humboldt Co.	JC10000444	01/20/2010	Patricia Billett
159	Trial Courts	Imperial Co.	JC10000706	05/10/2010	Ben McWatters
160	Trial Courts	San Francisco Co.	JC10000803	06/25/2010	Elisabet Cyran
161	Trial Courts	Siskiyou Co.	JC11000400	01/12/2011	Sarah L. Bosanko
162	Trial Courts	Kern Co.	JC11000430	01/25/2011	Nadine Palmer
163	Trial Courts	San Joaquin Co.	JC11000710	05/11/2011	Elisabet Cyran
164	Trial Courts	San Joaquin Co.	JC12020029	07/21/2011	Elisabet Cyran
165	Trial Courts	Orange Co.	JC12020086	08/19/2011	Elisabet Cyran
166	Trial Courts	Contra Costa Co.	JC12020196	10/13/2011	Nadine Palmer
167	Trial Courts	San Diego Co.	JC12020360	01/27/2012	Ben McWatters
168	Trial Courts	Contra Costa Co.	JC12020374	08/02/2011	Nadine Palmer
169	Trial Courts	San Bernardino Co.	JC12020435	12/01/2011	Nadine Palmer
170	Trial Courts	Santa Cruz Co.	JC13020003	07/09/2012	Sarah L. Bosanko

Claim Count	JBWCP Segment	JCWCP Member	Claim Number	Date of Loss	Claim Adjuster
171	Trial Courts	Contra Costa Co.	JC13020085	08/23/2012	Nadine Palmer
172	Trial Courts	Mendocino Co.	JC13020160	09/24/2012	Elisabet Cyran
173	Trial Courts	Riverside Co.	JC13020238	11/09/2012	Patricia Billett
174	Trial Courts	San Bernardino Co.	JC13020509	03/19/2013	Nadine Palmer
175	Trial Courts	San Francisco Co.	JC13020721	04/01/2013	Elisabet Cyran
176	Trial Courts	Alameda Co.	JC14020402	02/07/2014	Ben McWatters
177	Trial Courts	San Diego Co.	JC15020064	08/15/2014	Nadine Palmer
178	Trial Ct. Judges	Los Angeles Co.	JC90000007	07/21/1989	Sarah L. Bosanko
179	Trial Ct. Judges	Sutter Co.	JC93000011	06/08/1992	Sarah L. Bosanko
180	Judiciary	JCC	JC99000034	05/06/1999	Sarah L. Bosanko

Appendix B: Case Management Audit Claim Sample

Claim Count	Claim Number	Date of Loss	Service Type
1	160000222JUD	9/16/2015	TCM
2	180000718JUD (#1)	8/22/2017	TCM
3	180000718JUD (#2)	8/22/2017	TCM
4	190000045JUD	7/17/2018	TCM
5	200000095JUD	8/15/2019	TCM
6	200000217JUD	10/15/2019	FCM
7	200000456JUD	11/8/2019	TCM
8	210000171JUD	10/28/2020	TCM
9	210000328JUD	2/11/2021	TCM
10	220000035JUD	7/27/2021	TCM
11	220000383JUD	3/24/2022	TCM
12	220000406JUD	4/22/2022	TCM
13	220000422JUD	4/29/2022	TCM
14	4A2207N88H70001	7/8/2022	TCM
15	4A2208YK5LD0001	8/18/2022	TCM
16	4A22119GRT90001	11/8/2022	TCM
17	4A2211WZ1110001	6/23/2022	TCM
18	4A2301WNT3K0001	1/27/2023	TCM
19	4A2305KKG600001	5/9/2023	TCM
20	4A2307V5NRN0001	6/29/2023	TCM
21	4A23089KP1B0001	8/1/2023	TCM
22	4A23098BD5X0001	9/7/2023	FCM
23	4A23120J7GK0001	11/30/2023	TCM
24	4A23124LNFP0001	11/30/2023	TCM
25	4A2312L0JWS0001	12/8/2023	FCM
26	4A2401ZDFKJ0001	1/30/2024	FCM
27	4A2402FVRWY0001	2/13/2024	TCM
28	4A2402W7ZWC0001	2/20/2024	TCM
29	4A24034G6HQ0001	2/15/2024	TCM
30	4A2403P1K5G0001	3/19/2024	TCM
31	4A2404JSBGW0001	3/29/2024	FCM
32	4A24050471X0001	4/26/2024	TCM
33	4A240633F8M0001	6/3/2024	TCM
34	4A2406JHP4Y0001	6/14/2024	TCM
35	4A2407728JN0001	6/13/2024	FCM
36	4A2407YT0B00001	7/18/2024	TCM
37	4A2408514FB0001	8/1/2024	FCM
38	4A240893JDB0001	8/9/2024	FCM

Claim Count	Claim Number	Date of Loss	Service Type
39	4A2408C516F0001	4/15/2024	TCM
40	4A24095ZS550001	9/3/2024	TCM
41	4A2409H6Q2K0001	9/13/2024	FCM
42	4A24100QQK30001	9/20/2024	FCM
43	4A2410F1M7G0001 (#1)	10/2/2024	TCM
44	4A2410F1M7G0001 (#2)	10/2/2024	FCM
45	4A2410K6WQ20001	10/16/2024	FCM
46	4A2410PBB220001	10/22/2024	FCM
47	4A25012HXG80001	1/2/2025	FCM
48	4A2501R5YF70001	1/23/2025	FCM
49	4A25033J0C80001	1/6/2025	TCM
50	4A2504FTTTD0001	4/8/2025	TCM
51	4A2504N19LJ0001	4/18/2025	FCM
52	4A2508DJLX70001	8/11/2025	TCM
53	JC11000515	3/1/2011	TCM
54	JC12020029	7/21/2011	TCM
55	JC93000011	6/8/1992	FCM

Appendix C: Scoring By Category

JBWCP 2025 ANNUAL TPA & CASE MANAGEMENT AUDITS SCORING SUMMARY <i>(Scoring By Category)</i>	AUDIT CATEGORY SCORES	
	Total	Score
Claim Set-Up & Assignment/Reassignment	180	100.00%
Three-Point Contact	180	100.00%
Investigations	180	98.76%
Medical Cost Containment	180	99.15%
Disability Management	180	98.91%
Litigation Management	180	97.24%
Subrogation, Apportionment, Contribution	180	100.00%
Reserving	180	98.82%
Communications	180	97.49%
Payments	180	99.66%
Settlement/Resolution	180	96.95%
Action Plans	180	98.36%
Supervisory Review	180	99.34%
Nurse Case Management (TCM & FCM)	55	90.22%
OVERALL TPA AUDIT SCORE		98.70%
OVERALL CASE MANAGEMENT AUDIT SCORE		90.22%

	Tracked/Not Scoring
	Tracked/Scored - 90% or higher
	Tracked/Scored - 85% to 89.99%
	Tracked/Scored - 70% to 84.99%
	Tracked/Scored - Less than 70%

Appendix D: Scoring By Question

JBWCP 2025 ANNUAL TPA & CASE MANAGEMENT AUDITS SCORING SUMMARY (Scoring By Question)		AUDIT METRIC SCORES			CAT.SCORES
		Applicable	Favorable	Score	Score
Claim Set-Up & Assignment/Reassignment:					100.00%
1.01	Initial claim classification appropriate (i.e., indemnity, medical only)	65	65	100.00%	
1.02	Medical Only claims will be transitioned to Indemnity status following management review when: (1) the claim has been open six (6) months; and/or (2) has an incurred value of \$7,500 or ninety (90) days if the Claimant has been on modified duty	12	12	100.00%	
Three-Point Contacts:					100.00%
2.01	Attempt to contact JBWCP Member was made within one (1) business day of assignment	65	65	100.00%	
2.02	Where initial JBWCP Member contact was unsuccessful, follow-up attempts were made and documented in the file. <i>[Note: The follow-up standard is two (2) follow-up attempts within three (3) business days]</i>	18	18	100.00%	
2.03	Attempt to contact Claimant was made within one (1) business day of assignment	56	56	100.00%	
2.04	Where initial Claimant contact was unsuccessful, follow-up attempts were made and documented in the file. <i>[Note: The follow-up standard is two (2) follow-up attempts within three (3) business days]</i>	32	32	100.00%	
2.05	Where Claimant contact attempts were unsuccessful, an attempt was made to contact the JBWCP Member to obtain alternate contact information for the Claimant including documentation of the file	15	15	100.00%	
2.06	Attempt to contact Medical Provider was made within one (1) business day of assignment	52	52	100.00%	
2.07	Where initial Medical Provider contact was unsuccessful, follow-up attempts were made and documented in the file. <i>[Note: The follow-up standard is two (2) follow-up attempts within three (3) business days]</i>	16	16	100.00%	
Investigations:					98.76%
3.01	Did the Adjuster take all necessary actions to evaluate compensability	64	64	100.00%	
3.02	Was the claim appropriately accepted, delayed or denied within the 14-day and 90-day statutory time periods	65	65	100.00%	
3.03	Were both indemnity and medical only claims timely reported to the Index Bureau and re-indexed every 180 days thereafter until closed OR annually on future medical claims	136	133	97.79%	
3.04	Indexing was conducted for indemnity and medical only type claims (with the exception of future medical claims) at the time of report and every 180 days thereafter until closed. Future medical claims will be indexed annually. All Index Reports will be reviewed and their impact to the specific case documented in the file notes. Examiners will establish proactive diaries to assure timely request of index reports	141	139	98.58%	
3.05	The need for field investigations (including surveillance and/or social media checks) were appropriately recognized, authorized by JBWCP Member and managed by Adjuster	4	4	100.00%	
3.06	(***Not Scored/Baseline Only***) The need for field investigations (including surveillance and/or social media checks) were appropriately recognized, authorized by JBWCP Member and assigned within five (5) business days or upon knowledge of questionable issues	4	3	75.00%	
3.07	Does a note exist within the claim file documenting both: (1) the final compensability decision made by the Adjuster; and (2) a supporting rationale/justification. Where claim denial issued, was denial discussed with the Member and all approvals from Team Leads were obtained and documented	74	73	98.65%	

Medical Cost Containment:					99.15%
4.01	Assuming the JBWCP Member elected to participate within the Sedgwick Medical Provider Network AND the Claimant elected to treat outside of this Network, did the Adjuster either: (1) appropriately re-direct care; or (2) document why re-direction of care within Sedgwick Medical Provider Network was not possible	37	37	100.00%	
4.02	Where JBWCP Member did not elect to participate within the Sedgwick Medical Provider Network, did Adjuster direct or soft channel the Claimant to a preferred provider (primary or specialty) where possible	16	15	93.75%	
4.03	Issues of causation, treatment plan and permanent and stationary status are timely addressed and appropriately documented	115	115	100.00%	
4.04	Utilization review (e.g., surgical requests, medical diagnostics, treatment duration) referrals were timely made and the results were appropriately documented and acted upon	123	123	100.00%	
4.05	Agreed Medical Examinations/Qualified Medical Examinations/Peer Reviews were timely made and utilization was appropriate	77	76	98.70%	
4.06	Upon receipt of Agreed Medical Examinations/Qualified Medical Examinations, was timely follow through completed by Adjusters	65	65	100.00%	
4.07	Nurse case management (either telephonic or field) assignment was approved by the Member and was timely, for appropriate duration and added value	39	37	94.87%	
Disability Management:					98.91%
5.01	Where the Claimant's disability exceeds recognized industry standards, did the Adjuster/Nurse Case Manager request clarification from the treating physician	20	20	100.00%	
5.02	Adjuster/Nurse Case Manager demonstrate proactive efforts to pursue return to work	51	50	98.04%	
5.03	Where changes in temporary or permanent restrictions were provided, were those restrictions communicated to the JBWCP Member within two (2) business days of receipt by the Adjuster	54	53	98.15%	
5.04	Where necessary, were clarifications relating to specific temporary and/or permanent restrictions sought from the treating physician, Agreed Medical Examination &/or Qualified Medical Examination providing all evaluating physicians with all appropriate records and documentation prior to the evaluation	37	37	100.00%	
5.05	Confirmation email received and documented from the JBWCP Member regarding ability or inability to accommodate	58	58	100.00%	
5.06	Were Official Disability Guidelines (ODG) documented within Plans of Action and referenced for ongoing resolution and reserving in indemnity claim files	54	53	98.15%	
Litigation Management:					97.24%
6.01	Adjuster made a legal referral to defense counsel within five (5) calendar days of the need of litigation referral	43	42	97.67%	
6.02	Adjuster secured a litigation management budget from Defense Counsel within thirty (30) days of legal referral. Where no budget was provided, Adjuster made a follow-up request and escalated as required (i.e., no legal budgets received after multiple requests)	41	35	85.37%	
6.03	Adjuster appropriately followed-up for required status reports when not provided by Defense Counsel on a timely basis	54	51	94.44%	
6.04	Adjuster worked collaboratively with Defense Counsel to develop long term strategy and specific tasks to resolve litigation	82	81	98.78%	
6.05	Defense Counsel activities were appropriately monitored by the Adjuster	77	76	98.70%	
6.06	Assigned Defense Counsel activities represent an appropriate delegation of work. (Note: Adjusters are responsibility for obtaining/subpoenaing prior medical records and/or claims information and forwarding to AME/PQME)	76	76	100.00%	
6.07	Adjuster was responsive to all Defense Counsel requests for information, assistance and authority	76	74	97.37%	
6.08	Where assignment to Defense Counsel is requested, did Adjuster consult with JBWCP Administrator and receive approval from the Member	42	41	97.62%	
6.09	Was there timely response to subpoenas, demands for records, requests from Applicants' Attorneys	52	52	100.00%	

Subrogation, Apportionment, Contribution:					100.00%
7.01	<u>Does subrogation potential exist:</u>				
7.01.1	- Was subrogation potential identified by the Adjuster	6	6	100.00%	
7.01.2	- Was subrogation timely pursued, as authorized and directed by JBWCP Member or JBWCP Administrator	4	4	100.00%	
7.01.3	- Where subrogation potential exists and the JBWCP Member elects not to pursue, Sedgwick should bring the matter to the attention of the JBWCP Administrator for direction and assistance	2	2	100.00%	
7.01.4	- Was authority for compromised settlement of the Third-Party Lien obtained from the JBWCP Administrator	1	1	100.00%	
7.01.5	- Where assignment to TPA's recovery unit or subrogation counsel is requested, did Adjuster consult with JBWCP Administrator and receive approval from the Member	1	1	100.00%	
7.02	<u>Does apportionment potential exist:</u>				
7.02.1	- Was apportionment potential identified by the Adjuster	23	23	100.00%	
7.02.2	- Was apportionment appropriately pursued	21	21	100.00%	
7.03	<u>Does contribution potential exist:</u>				
7.03.1	- Was contribution potential identified by the Adjuster	N/A	N/A	N/A	
7.03.2	- Was contribution appropriately pursued	1	1	100.00%	
Reserving:					98.82%
8.01	Initial case reserves set by Adjuster within five (5) business days of assignment	69	69	100.00%	
8.02	Subsequent case reserve reviews for all non-future medical claims occurred at least every ninety (90) days OR within fourteen (14) days of knowledge of a material claim file development impacting the claim's overall exposure. Subsequent case reserve reviews for future medical claims occurred at least every one hundred-eighty (180) days	175	169	96.57%	
8.03	Case reserves are sufficiently documented	177	177	100.00%	
8.04	Has Supervisor reviewed reserves timely (i.e., within the last 10/90/120 days on active claims; 180 days on future medical claims)	174	172	98.85%	
8.05	Was guidance provided to adjusters in instances where reserves were not appropriate	43	43	100.00%	
Communications:					97.49%
9.01	Ongoing contact with the Claimant was maintained on indemnity files that have not been settled as needed or at intervals not to exceed every ninety (90) calendar days	78	72	92.31%	
9.02	Adjuster maintained appropriate communication with the JBWCP Member including responding to all telephonic or written requests within one (1) business day	115	114	99.13%	
9.03	Did the Adjuster keep the JBWCP Member informed of case status, significant changes and resolution plans without the Member initiating an inquiry	126	125	99.21%	
Payments:					99.66%
10.01	Average weekly wage and workers' compensation benefit rates appropriately calculated and documented in claim file	87	86	98.85%	
10.02	Initial and ongoing temporary total disability benefits were paid timely (i.e., no penalties/fines imposed)	52	51	98.08%	
10.03	Initial and ongoing permanent partial disability benefits were paid timely (i.e., no penalties/fines imposed)	43	43	100.00%	
10.04	Approved medical invoices were paid timely (i.e., no penalties/fines imposed)	145	145	100.00%	
10.05	Payment of medical invoices were appropriate (i.e., no payments made for non-accepted body part or non-approved treatments)	145	145	100.00%	
10.06	Legal invoices from Defense Counsel were reviewed for accuracy and paid timely (i.e., no evidence of defense counsel requesting payment on outstanding invoices)	82	82	100.00%	
10.07	No evidence of 132(a) and/or Serious and Willful awards paid against the file (defense costs ok)	32	32	100.00%	
10.08	Appropriate benefit notices were provided on all accepted and denied claims (e.g., initial, revised, final) including identification of any overpayment of benefits and a request for credit against future permanent partial disability benefits payable)	109	109	100.00%	

10.09	Where an overpayment exists, was notification provided to the Sedgwick Program Manager and documented within the claim file by the Adjuster	7	7	100.00%
10.10	Where an overpayment exists, did the Adjuster attempt to recover or offset against future payments. <i>Note: Neither Sedgwick or a JBWCP Member can agree to waive an overpayment or provide a future credit - only the JBWCP Administrator may do so</i>	8	8	100.00%
10.11	If an Employment Development Department notice was received, did the Adjuster proactively contact the organization to coordinate or negotiate benefits/reimbursement as opposed to waiting until the claim is ultimately settled	20	19	95.00%
10.12	Adjusters will establish proactive diaries focused on case resolution activities, including management of upcoming disability due to surgeries and scheduled time loss, anticipated PD advances and settlements	152	152	100.00%
Settlement/Resolution:				96.95%
11.01	Adjuster recognized settlement opportunities early and approached settlement creatively including relevant methods and considerations to conclude the claim (i.e., global resolution, employment status, MSA, structures, arbitration, mediation)	63	62	98.41%
11.02	A Settlement Authority Request was completed (including rationale) and submitted to appropriate party/parties (i.e., Level) within thirty (30) days of the occurrence of a "triggering" event by the assigned Adjuster	34	32	94.12%
11.03	Ten (10) calendar days within receipt of the SAR from the Adjuster (total forty (40) calendar days of the occurrence of a "triggering" event), and/or ten (10) Court days prior to any Hearing, MSC, or Trial, the Sedgwick Supervisor submitted the SAR to Members for approval, with a copy to the JBWCP Administrator's assigned analyst for the trial courts or directly to the analyst for the judiciary claims. File documentation will clarify any time these timelines cannot be met	31	30	96.77%
11.04	Where settlement evaluations were completed, did the Adjuster price-out both stipulations and compromise and release options for the Claimant's consideration (where appropriate)	23	23	100.00%
11.05	Adjuster adhered to the following settlement authority guidelines (new money to be paid out but not money that has already been paid out or advanced against settlement): * Level I - \$0-\$10,000 Sedgwick has full authority with notice to JBWCP Member ten (10) court days prior to finalizing the settlement offer * Level II - \$10,001-\$100,000 JBWCP Member has full authority. * Level III - \$100,001+ Settlement Authority Panel (majority of four (4) voting JBWCP Advisory Committee Members and the JBWCP Administrator/designee) in consultation with JBWCP Member	33	33	100.00%
11.06	The Adjuster appropriately addressed Medicare Set-Aside and Medicare-related issues in the claim resolution strategy	36	36	100.00%
11.07	Adjuster conducted aggressive, strategic and prompt settlement negotiations and follow-up	50	45	90.00%
11.08	Provider and Employment Development Department liens were/are being resolved in a timely and effective manner	15	14	93.33%
11.09	The file closed appropriately without delay, final bills were received and paid timely	49	49	100.00%
11.10	Administrative closure occurred on future medical claims with no treatment in excess of twelve (12) months	27	26	96.30%
Claim Management (Adjusters):				98.36%
12.01	Initial claim file review completed by Adjuster within thirty (30) days of claim assignment	65	65	100.00%
12.02	Action plans on indemnity claims are completed at least every ninety (90) days by Adjuster (two-week grace period to apply) on non-future medical claims. On future medical claims, at least every one hundred-eighty (180) days (two-week grace period to apply)	170	168	98.82%
12.03	Claim files are appropriately documented	176	176	100.00%
12.04	Did Adjuster reasonably pursue Claimant's prior existing medical records as part of the overall management of the claim	68	65	95.59%

12.05	Claim notes reflect consistent and timely follow-up on key activities	174	171	98.28%	
12.06	(**Not Scored/Baseline Only**) The Examiner established and documented expected Return-to-Work target dates unique to the Injured Worker's claim for both modified and full duty on all indemnity claims involving lost time, and referenced these expected Return-To-Work target dates within the action plans. Note to Auditors - These Return-to-Work targets are not to be construed as the same as the ODG	49	46	93.88%	
12.07	Adjusters will establish proactive diaries to support the Plan of Action outlined in each file	174	172	98.85%	
12.08	Supervisor feedback/recommendations are appropriately responded to and acted upon by Adjuster	148	142	95.95%	
12.09	(**Not Scored/Baseline Only**) Total number of assigned lost time Adjusters documented in claim file over the audit period				Table 3
Oversight Governance (Supervisors):					99.34%
13.01	Initial indemnity Supervisor review completed within ten (10) days of claim assignment	67	67	100.00%	
13.02	Subsequent indemnity review(s) completed within ninety (90) days and then one hundred-twenty (120) calendar days thereafter through closure on all non-future medical claims (two-week grace period to apply). On future medical claims, at least every one hundred-eighty (180) days (two-week grace period to apply)	174	173	99.43%	
13.03	Throughout the claim, the Supervisor provided timely, responsive and meaningful direction on the claim	177	177	100.00%	
13.04	If the Adjuster(s) did not appropriately respond to Supervisor's direction, did the Supervisor provide the appropriate level of follow-up	33	30	90.91%	
13.05	Supervisors will establish proactive diaries to follow up on specific cases or issues as necessary	156	156	100.00%	
13.06	(**Not Scored/Baseline Only**) Total number of assigned Supervisors documented in the claim file over the audit period				Table 5
Nurse Case Management (TCM & FCM):					90.22%
14.01	If a Nurse Case Manager is assigned, is it consistent with case management protocols and by agreement of Adjuster and JBWCP Member?	43	41	95.35%	
14.02	Was case management initiated within one (1) business day from the date of referral?	38	35	92.11%	
14.03	Did Nurse Case Manager make up to three attempts at communications with Medical Provider and Employee (Two-Point Contact) within five business days from the date of assignment, and document the content of communications within the claim notes?	35	28	80.00%	
14.04	Nurse Case Manager progress reports contain medical treatment plan, next appointment date, work status, barriers to recovery and recommendations?	49	49	100.00%	
14.05	Nurse Case Manager integrated Official Disability Guidelines and American College of Occupational and Environmental Medicine guidance into progress reports?	47	47	100.00%	
14.06	Initial Nurse Case Manager evaluation completed within seven (7) business days of referral?	36	30	83.33%	
14.07	Nurse Case Manager Progress Reports completed every thirty (30) days or upon significant activity?	48	39	81.25%	
14.08	Appointment updates provided to Adjuster within one (1) business day of appointment?	49	46	93.88%	
14.09	Updates provided to Adjuster within one (1) business day of significant file developments (return to work full or modified duty, anticipated surgery, etc.)?	49	49	100.00%	
14.10	Nurse Case Manager tracked lost time, modified and return to work dates in claim system?	45	45	100.00%	
14.11	If a Telephonic Case Management assignment exceeded sixty (60) lost time days or other barriers to recovery or return to work are present, was Field Case Management considered?	15	6	40.00%	

14.12	Did Nurse Case Manager discuss the case with Adjuster and Team Lead when the case reached ninety (90) days of service?	28	10	35.71%											
14.13	Did the Nurse Case Manager attempt to influence the Claimant to treat within the preferred medical provider network relating to the choice of a primary or specialty provider (if applicable)?	21	21	100.00%											
14.14	Nurse Case Manager notes appropriately documented in the claim system?	54	54	100.00%											
14.15	If one or more of the following criteria were met, was the nurse case management assignment timely closed out: (1) Claimant returned to work full duty; (2) Claimant returned to work in a permanent modified position; (3) Claimant was declared Permanent & Stationary; (4) Claim was denied; (5) No impact can be made on the file; (6) Request made by adjuster; and/or (7) Task assignment completed?	44	43	97.73%											
14.16	Closure report completed upon file closure within five (5) calendar days?	43	38	88.37%											
OVERALL TPA & CASE MANAGEMENT AUDIT SCORES				TPA Audit Score:		98.70%									
				Case Management Audit Score:	90.22%										
<table> <tbody> <tr> <td></td> <td>Tracked/Not Scoring</td> </tr> <tr> <td></td> <td>Tracked/Scored - 90% or higher</td> </tr> <tr> <td></td> <td>Tracked/Scored - 85% to 89.99%</td> </tr> <tr> <td></td> <td>Tracked/Scored - 70% to 84.99%</td> </tr> <tr> <td></td> <td>Tracked/Scored - Less than 70%</td> </tr> </tbody> </table>							Tracked/Not Scoring		Tracked/Scored - 90% or higher		Tracked/Scored - 85% to 89.99%		Tracked/Scored - 70% to 84.99%		Tracked/Scored - Less than 70%
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	Tracked/Scored - 70% to 84.99%														
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Appendix E: Scoring By Adjuster

JBWCP 2025 ANNUAL TPA AUDIT SCORING SUMMARY <i>(Scoring By Adjuster)</i>	AUDIT CATEGORY SCORES	
	Total	Score
Amanda Cole	1	100.00%
Nadine Palmer	36	99.66%
Ben McWatters	37	98.87%
Sarah Bosanko	35	98.56%
Elisabet Cyran	34	98.10%
Patricia Billett	37	97.96%
OVERALL AUDIT SCORE (Exclusively To TPA-Portion of The Annual Audit)		98.70%

	Tracked/Not Scoring
	Tracked/Scored - 90% or higher
	Tracked/Scored - 85% to 89.99%
	Tracked/Scored - 70% to 84.99%
	Tracked/Scored - Less than 70%

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Judicial Branch Workers' Compensation Program Advisory Committee

Annual Agenda¹—2026

Approved by Litigation Management Committee: TBD

I. COMMITTEE INFORMATION

Chair:	Shelby Wineinger, Court Executive Officer, Superior Court of California, County of El Dorado
Lead Staff:	Edward Metro, Supervising Analyst
Committee's Charge/Membership: In conjunction with Rule 10.350 , Rule 10.67 of the California Rules of Court states the charge of the Judicial Branch Workers' Compensation Program Advisory Committee (the Committee), which is to make recommendations to the Judicial Council for improving the statewide administration of the Judicial Branch Workers' Compensation Program (JBWCP) and on allocation to and from the Judicial Branch Workers' Compensation Fund (JBWCF) established under Government Code section 68114.10. Rule 10.67 states that the Committee must review: <ul style="list-style-type: none">• The progress of the JBWCP;• The annual actuarial report; and• The annual allocation, including any changes to existing methodologies for allocating workers' compensation costs. Rule 10.67 sets forth the membership position of the Committee. The Committee currently has 15 members. The current Committee roster is available on the Committee's web page.	
Subcommittees/Working Groups²: <ol style="list-style-type: none">1. JBWCP Subcommittee2. Working Group	
Meetings Planned for 2026³ (Advisory body and all subcommittees and working groups) Date/Time/Location or Teleconference:	

¹ The annual agenda outlines the work a committee will focus on in the coming year and identifies areas of collaboration with other advisory bodies and the Judicial Council staff resources.

² California Rules of Court, rule 10.30 (c) allows an advisory body to form subgroups, composed entirely of current members of the advisory body, to carry out the body's duties, subject to available resources, with the approval of its oversight committee.

³ Refer to [Operating Standards for Judicial Council Advisory Bodies](#) for governance on in-person meetings.

February 11, 2026 / 1:00 p.m. / Teleconference
 March 17, 2026 / 1:00 p.m. / Teleconference
 May [TBD], 2026 / Teleconference
 August [TBD], 2026 / Teleconference
 November [TBD], 2026 / Teleconference

Check here if exception to policy is granted by Executive Office or rule of court.

II. COMMITTEE PROJECTS

#	New or One-Time Projects ⁴	
1.	Project Title: Finalize the JPWCP’s Policies and Procedures	Priority 1⁵
		Strategic Plan Goal II⁶
	<p>Project Summary⁷: The Committee will continue to move forward with the review and revision of the program’s governing documents as outlined in the strategic planning goals. The Committee will review the current program’s policies and procedures and finalize the documentation to memorialize the statewide administration of the JBWCP and stewardship of the JBWCF during its March 17, 2026 Advisory Committee meeting.</p> <p>Status/Timeline: The Committee members established a sub-committee to develop the program’s policies and procedures with the goal of presenting to the Litigation Management Committee for approval after the March 17, 2026 Advisory Committee meeting.</p> <p>Fiscal Impact/Resources: Coordination through the lead staff to the Committee with input from the Judicial Council’s office of Legal Services.</p>	

⁴ All proposed projects for the year must be included on the Annual Agenda. If a project implements policy or is a program, identify it as *implementation* or a *program* in the project description and attach the Judicial Council authorization/assignment or prior approved Annual Agenda to this Annual Agenda.

⁵ For non-rules and forms projects, select priority level 1 (must be done) or 2 (should be done). For rules and forms proposals, select one of the following priority levels: 1(a) Urgently needed to conform to the law; 1(b) Urgently needed to respond to a recent change in the law; 1(c) Adoption or amendment of rules or forms by a specified date required by statute or council decision; 1(d) Provides significant cost savings and efficiencies, generates significant revenue, or avoids a significant loss of revenue; 1(e) Urgently needed to remedy a problem that is causing significant cost or inconvenience to the courts or the public; 1(f) Otherwise urgent and necessary, such as a proposal that would mitigate exposure to immediate or severe financial or legal risk; 2(a) Useful, but not necessary, to implement statutory changes; 2(b) Helpful in otherwise advancing Judicial Council goals and objectives.

⁶ Indicate which goal number of The Strategic Plan for California’s Judicial Branch the project most closely aligns.

⁷ A key objective is a strategic aim, purpose, or “end of action” to be achieved for the coming year.

# New or One-Time Projects ⁴	
	<p><input type="checkbox"/> <i>This project may result in an allocation or distribution of funds to the courts. We will coordinate with Budget Services to ensure their review of relevant materials.</i></p> <p>Internal/External Stakeholders: All JBWCP members.</p> <p>AC Collaboration: N/A</p>

# Ongoing Projects and Activities ⁴					
1.	<table border="1"> <tr> <td>Project Title Allocation of Fiscal Year 2026-2027 Workers' Compensation Premiums</td> <td>Priority 1⁵</td> </tr> <tr> <td></td> <td>Strategic Plan Goal⁶ I</td> </tr> </table> <p>Project Summary⁷: The Committee will consider recommendations to the Judicial Council regarding the fiscal year 2026-2027 workers' compensation membership premium, which is based on the program's actuarial evaluation.</p> <p>Status/Timeline: The Committee will provide its recommendations in a report to the Judicial Council at its April 2026 meeting.</p> <p>Fiscal Impact/Resources: Coordination through the lead staff to the Committee with input from the Judicial Council's Budget Services office.</p> <p><input checked="" type="checkbox"/> <i>This project may result in an allocation or distribution of funds to the courts. We will coordinate with Budget Services to ensure their review of relevant materials.</i></p> <p>Internal/External Stakeholders: JBWCP Members</p> <p>AC Collaboration: Recommendations and initiatives will be submitted to the Court Executives Advisory Committee, and Supreme Court and Appellate Court Clerk Executive Officers.</p>	Project Title Allocation of Fiscal Year 2026-2027 Workers' Compensation Premiums	Priority 1⁵		Strategic Plan Goal⁶ I
Project Title Allocation of Fiscal Year 2026-2027 Workers' Compensation Premiums	Priority 1⁵				
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2.	<table border="1"> <tr> <td>Project Title: Reduce Workers' Compensation Claims Defense Costs</td> <td>Priority 1⁵</td> </tr> <tr> <td></td> <td>Strategic Plan Goal⁶ V</td> </tr> </table>	Project Title: Reduce Workers' Compensation Claims Defense Costs	Priority 1⁵		Strategic Plan Goal⁶ V
Project Title: Reduce Workers' Compensation Claims Defense Costs	Priority 1⁵				
	Strategic Plan Goal⁶ V				

#	Ongoing Projects and Activities⁴	
	<p>Project Summary⁷: The Committee will review the JBWCP’s claim defense costs and identify opportunities for cost savings. Priorities include identifying commonly overturned claim denials, developing case evaluation procedures before a claim is delayed or denied, contracting with a bill review service provider, and creating a task-based approach to litigation referrals.</p> <p>Status/Timeline: During the 2022-23 program year, the JBWCP transitioned to a new Third-Party Administrator (TPA). The JBWCP has been in discussion with the new TPA on methods of reducing worker’s compensation claims defense costs. The program initiated the first phase of this project on September 15, 2022, which includes observing and gathering information on the new TPA’s use of litigation management. Currently, there are no immediate issues regarding the expenses associated with litigated claims. Program staff continue to monitor the litigation management with the TPA through the annual audit conducted by Marsh. The most recent litigation management composite score was 96.46%, which is consistent with a high-performing claims organization. The program, in partnership with the TPA, will continue to review the use of attorneys and monitor the defense costs this program year with the expectation that if any revisions are recommended, they will be presented to the Litigation Management Committee for approval.</p> <p>Fiscal Impact/Resources: Coordination through the lead staff to the Committee with input from the Judicial Council’s Branch Accounting and Procurement Office, Budget Services, and Legal Services.</p> <p><input checked="" type="checkbox"/> <i>This project may result in an allocation or distribution of funds to the courts. We will coordinate with Budget Services to ensure their review of relevant materials.</i></p> <p>Internal/External Stakeholders: JBWCP Members</p> <p>AC Collaboration: N/A</p>	
3.	<p>Project Title: Set Program Financial Goals</p>	<p>Priority 2⁵</p> <p>Strategic Plan Goal⁶ III</p>
	<p>Project Summary⁷: The Committee will set financial goals in an ongoing effort to establish quantifiable targets and measure overall program performance with industry-established metrics. The JBWCP will develop financial statements to increase the transparency of the funding level of the program and educate members on the funding methodology. The subcommittee, in partnership with the program’s actuary, will review and make recommendations to adjust the member premium allocation methodology, if needed.</p> <p>Status/Timeline: With the JBWCP's funding now stable, the Advisory Committee, in collaboration with the JBWCP's Actuary, will assess and approve the subsequent measures to maintain its stability. The program will continue to develop dashboards to visualize the JBWCF cashflow and discuss with the subcommittee options to annually review the premium allocation methodology.</p>	

#	Ongoing Projects and Activities⁴	
	<p>Fiscal Impact/Resources: Coordination through lead staff to the Committee with input from the Judicial Council’s Branch Accounting and Procurement Office and Budget Services.</p> <p><input checked="" type="checkbox"/> <i>This project may result in an allocation or distribution of funds to the courts. We will coordinate with Budget Services to ensure their review of relevant materials.</i></p> <p>Internal/External Stakeholders: JBWCP Members</p> <p>AC Collaboration: N/A</p>	
4.	Project Title: Review Risk Control Options	Priority 2⁵
	<p>Project Summary⁷: The Committee will continue to review options to reduce risk at the JPWCP and court level through education and resources. In addition, the program is developing an inhouse dashboard to evaluate whether there are preventable losses and identify trends across its membership. The program will continue exploring the feasibility of loss ratings to identify members in need, developing optional or mandatory member-specific risk control measures for high premium participants, creating member score cards, and factoring experience rating in contribution calculations to incentivize improved loss experience.</p> <p>Status/Timeline: In 2024, the JPWCP evaluated options aimed at mitigating costs and lowering the frequency of claims being filed. At its annual meeting, the Committee reviewed these options and voted to revise the nurse triage process by introducing clinical consultation as a one-year pilot program. This pilot program began July 2025 and provides an injured worker with access to a medical professional at the time of the injury and before filing a claim for workers’ compensation benefits. Since this triage occurs before the claim is filed, the program is expecting to see a reduction to claim frequency.</p> <p>The Advisory Committee will review the Clinical Consultation utilization and determine the next steps at the February 11, 2026 Advisory Committee meeting.</p> <p>In addition, the program continues to educate its membership through outreach and webinars. The webinar and training curriculum for FY2026-2027 is currently under development.</p> <p>The subcommittee will convene to discuss additional risk control options in calendar year 2026, with the expectation that any program revision recommendations will be presented to the Litigation Management Committee for approval.</p>	

#	Ongoing Projects and Activities ⁴
	<p>Fiscal Impact/Resources: Coordination through lead staff to the Committee with input from the Judicial Council’s Branch Accounting and Procurement Office, Budget Services, and Legal Services.</p> <p><input checked="" type="checkbox"/> <i>This project may result in an allocation or distribution of funds to the courts. We will coordinate with Budget Services to ensure their review of relevant materials.</i></p> <p>Internal/External Stakeholders: JBWCP Members</p> <p>AC Collaboration: Recommendations and initiatives will be submitted to the Court Executives Advisory Committee, and Supreme Court and Appellate Court Clerk Executive Officers.</p>

LIST OF 2024 and 2025 PROJECT ACCOMPLISHMENTS

#	Project Highlights and Achievements
1.	In 2025, the program staff and sub-committee developed the JBWCP’s policies and procedures to memorialize the statewide administration of the JBWCP and stewardship of the JBWCF.
2.	The Committee has made excellent progress and has improved its funding position from -\$22M deficit in fiscal year 2016-17 to a projected \$31.5M positive balance by the end of fiscal year 2025-26. This is mainly due to positive claim development, interest received from investments of the Surplus Money Investment Fund, and continued reduction in the program’s administrative costs. Since the program’s liability is forecasted based on a 70 percent confidence level claims expense, as our forecasted losses decrease, the JPWCP’s asset balance increases.