



California Partners for Permanency
Reducing Long-Term Foster Care

Beyond the Bench
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Participating Counties

Early Implementing

- o Fresno
- o Humboldt
- o Los Angeles
- o Santa Clara

o Intent to replicate in other counties.

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The Need

- Over 60,000 children in foster care
- African American children in foster care at more than 4 times their rate in the child population
- American Indian children in foster care at nearly 3 times their rate in the child population
- Foster care outcomes are worse for African and American Indian youth
 - *They remain in foster care longer*
 - *They are less likely to be reunified with their families*

Target Population

- o The target population for the CAPP intervention is all children in or entering foster care at elevated risk of a non-permanent exit (e.g., aging out) or remaining in long-term foster care.
- o *In its five years of federal funding, CAPP will focus on African-American and American Indian children entering foster care or remaining in long-term foster care.*

What is CAPP

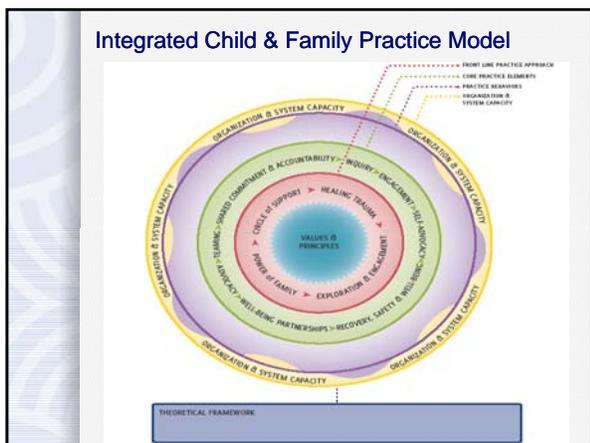
- Child and Family Practice Model
- Institutional Analyses
- Implementation Science
- Rigorous Evaluation
...and much, much more!!!

Practice Model Elements: *Original Proposal*

- Family Finding and Engagement
- Team Decision Making and Permanency Teaming
- Integrated Mental and Behavioral Health Assessment and Treatment
- Innovative Family, Caregiver and Child/Youth Engagement Strategies
- Post Permanency Supports

Child and Family Practice Model v. 1.1

- Theoretical framework
- Values and principles
- Essential front-line practices
 - Discovery and Engagement
 - The Power of Family
 - Healing Trauma
 - Circles of Support
- Organizational and system capacity



What is an Institutional Analysis?

A qualitative methodology that uncovers how a particular outcome is produced. It looks at the gap between what a child, youth, or their families need in order to be safe and what the institution is set up to do...

- **It's the system**, not individual workers
- Institutional view of clients is rarely neutral
- **"One size does not fit all"** when working with families
- **Institutional changes** can improve outcomes for families

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IA Process

- o Individual interviews with agency social work staff, private providers and community partners;
- o Observations including juvenile court, parenting classes, team meetings and shadowing workers;
- o Focus groups (parents, youth, guardians, attorneys, foster parents, social workers, etc);
- o Guided review of cases.

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Implementation Science



The Cliff Notes

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Formula for Success

Effective intervention practices

+

Effective implementation practices

= Good outcomes

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Degrees of Implementation

PAPER Paper Implementation
putting into place new policies and procedures with the adoption of an innovation as the rationale.

PROCESS Process Implementation
putting new operating procedures in place to conduct training workshops, provide supervision, change information reporting forms, and so on with the adoption of an innovation as the rationale.

PERFORMANCE Performance Implementation
putting procedures and processes in place in such a way that the identified functional components of change are used with good effect for children and families.

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Implementation Drivers

Competency (left side of triangle)
Organization (right side of triangle)
Leadership (bottom side of triangle)

Fidelity Assessment (top)

Coaching (left side)

Systems Intervention (right side)

Training (left side)

Facilitative Administration (right side)

Selection (bottom left)

Decision Support Data System (bottom right)

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