

**Judicial Council of California**

**Schedule 7A**

**Certification**

**2024-25**

**Court:** **Superior Court - Marin**

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**CERTIFICATION**

**I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2024, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.**

A handwritten signature in black ink, consisting of several loops and a final flourish.

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*Signature of Presiding Judge or Executive Officer*

# Judicial Council of California

Trial Court Funding Act of 1997  
**SCHEDULE 7A**  
Salary and Position Worksheet  
Transmittal and Submission  
2024-25

Court System: **Superior Court - Marin**  
County Number \_\_\_\_\_  
(for JCC staff use): **21** \_\_\_\_\_

The Court Budget Unit of the Judicial Council Budget Services office will perform a general overall compliance review of the attached Schedule 7A from your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

**For General Questions:** [Regarding Schedule 7A]

**For Specific Questions:** [Regarding Positions, Salary or PECT Numbers]

Court Contact: **Jacalyn Mah**  
Contact's Phone: **(415) 444-7247**  
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**Superior Court - Marin**  
2024-25

<b>Comments Worksheet</b>	
<b>Schedule 7A Worksheet</b>	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	Bilingual pay is included in annual salaries for certain individuals. Hence, it may appear that they are being out of the pay band.
2	Court Reporter signing and retention bonus is included in the salary and pay band.
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<b>Benefits Worksheets</b>	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
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<b>Base Salary Adjustment Worksheet</b>	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2019.
1	There will be a 3% salary increase effective on December 8, 2024.
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<b>General comments</b>	
	The beginning of the pay band is for the current fiscal year and and the ending pay band includes the 3% cola to be effective on December 8, 2024.
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## Schedule 7A

Superior Court - Marin

<b>Summary of Salary &amp; Benefit Budgets for All Authorized Positions</b>	<b>2024-25</b>
Salary	\$ 11,159,290.26
OASDI & Medicare	\$ 161,809.71
Retirement	\$ 2,289,869.57
Deferred Compensation	\$ -
Workers' Compensation	\$ 175,825.89
Health Insurance	\$ 2,459,754.19
Other Insurance	\$ 19,617.52
Other Benefits (Salary Driven and Non Salary Driven)	\$ -
<b>Total Salary and Benefit Budget</b>	<b>\$ 16,266,167.14</b>

## Superior Court - Marin 2024-25

A	B	C	D	F	G	H	I	J	K	L	M	N	O	P	Q	R
State's Position Classification (Value based on Column C; Sort other columns)	Position Classification	Model Class #	Manager, Supervisor or Other	Emplyoe Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. J x K)
Senior Office Assistant	Administrative Services Associate	5003b	Other	1	1	1.00	6	1.00	68,105.75	\$ 5,257	\$ 6,860	110001	211300		9300	68,106
Administrative Technician	Administrative Services Tech	5002	Other	2	1	1.00	3	1.00	68,174.54	\$ 4,710	\$ 5,751	110001	211410		9500	68,175
Supervising Examiner	Assistant Family Law Facilitator	2020c	Other	1	1	1.00	6	0.75	153,266.21	\$ 8,793	\$ 13,375	110001	212610	M-2102-1-23	1231	114,950
Supervising Examiner	Assistant Family Law Facilitator	2020c	Other	1	1	1.00	6	0.25	153,266.21	\$ 8,793	\$ 13,375	190100	212610	G-211058-1-23	1231	38,317
Court Division Director/Branch Administrator	Chief Fiscal Officer	1003	Manager	1	1	1.00	6	1.00	183,150.06	\$ 11,841	\$ 15,450	110001	211200		9200	183,150
Court Division Director/Branch Administrator	Chief Human Resources Officer	1003	Manager	1	1	1.00	6	1.00	153,532.00	\$ 9,938	\$ 12,965	110001	211300		9300	153,532
Court Division Director/Branch Administrator	Chief Information Officer	1003	Manager	1	1	1.00	5	1.00	196,190.28	\$ 12,684	\$ 16,550	110001	211410		9500	196,190
Court Division Director/Branch Administrator	Chief Operations Officer	1003	Manager	1	1	1.00	5	1.00	167,376.55	\$ 12,332	\$ 16,090	110001	211100		9100	167,377
Mediator/Counselor	Child Custody Recommending Counselor	2018a	Other	2	1	1.00	3	1.00	108,690.57	\$ 7,146	\$ 9,169	110001	212310		1231	108,691
Mediator/Counselor	Child Custody Recommending Counselor	2018a	Other	2	1	1.00	3	1.00	108,690.57	\$ 7,146	\$ 9,169	110001	212310		1231	108,691
Administrative Analyst	Court CMS Coordinator	5001a	Other	1	1	1.00	3	1.00	91,041.89	\$ 5,886	\$ 7,680	110001	211410		9500	91,042
Administrative Analyst	Court CMS Coordinator	5001a	Other	1	1	1.00	6	1.00	91,041.89	\$ 5,886	\$ 7,680	110001	211410		9500	91,042
Administrative Analyst	Court CMS Coordinator	5001a	Other	1	1	0.00	6	1.00	80,889.45	\$ 5,886	\$ 7,680	110001	211410		9500	80,889
Administrative Analyst	Court CMS Coordinator	5001a	Other	1	1	0.00	6	1.00	80,889.45	\$ 5,886	\$ 7,680	110001	211410		9500	80,889
Court Administrative/ Operations Manager	Court CMS Manager	1004	Supervisor	1	1	1.00	6	1.00	122,179.77	\$ 7,900	\$ 10,307	110001	211410		9500	122,180
Commissioner	Court Commissioner	2014	Other	1	1	1.00	7	0.40	202,716.80	\$ 17,315	\$ 17,315	190100	212620	G-211059-1-23	1100	81,087
Commissioner	Court Commissioner	2014	Other	1	1	1.00	7	0.60	202,716.80	\$ 17,315	\$ 17,315	190100	212620		1100	121,630
Court Executive Officer	Court Executive Officer	1001	Manager	1	1	1.00	6	1.00	280,000.00	\$ 18,420	\$ 23,333	110001	211100		9100	280,000
Investigator	Court Investigator	2017a	Other	2	1	1.00	3	1.00	99,618.95	\$ 6,747	\$ 8,404	110001	212320		1232	99,619
Investigator	Court Investigator	2017a	Other	2	1	1.00	6	1.00	93,011.51	\$ 6,747	\$ 8,404	110001	212320		1232	93,012
Senior Administrative Analyst	Court Management Analyst	5001b	Other	1	1	1.00	6	1.00	119,259.14	\$ 8,425	\$ 10,993	110001	211410		9500	119,259
Administrative Support Staff (temporary, part-time, intern or student worker)	Court Management Analyst	5999	Other	1	1	1.00	8	0.46	130,306.75	\$ 8,425	\$ 10,993	110001	212120		1211	60,142
Court Administrative/ Operations Manager	Court Operations Manager	1004	Manager	1	1	1.00	3	0.50	119,308.59	\$ 7,900	\$ 10,307	110001	212110		1212	59,654
Court Administrative/ Operations Manager	Court Operations Manager	1004	Manager	1	1	1.00	3	0.50	119,308.59	\$ 7,900	\$ 10,307	110001	212120		1211	59,654
Court Administrative/ Operations Manager	Court Operations Manager	1004	Manager	1	1	1.00	3	1.00	122,179.77	\$ 7,900	\$ 10,307	110001	212420		1100	122,180
Court Administrative/ Operations Manager	Court Operations Manager	1004	Manager	1	1	1.00	3	0.50	100,146.21	\$ 7,900	\$ 10,307	110001	212220		1220	50,073
Court Administrative/ Operations Manager	Court Operations Manager	1004	Manager	1	1	1.00	3	0.50	100,146.21	\$ 7,900	\$ 10,307	110001	212220		1220	50,073
Legal Process Clerk	Court Processing Specialist II	2002a	Other	2	1	1.00	3	1.00	58,650.74	\$ 4,075	\$ 5,195	110001	211420		1310	58,651
Senior Legal Process Clerk	Court Processing Specialist III	2002b	Other	2	1	1.00	3	1.00	68,174.54	\$ 4,710	\$ 5,751	110001	212210		1220	68,175
Senior Legal Process Clerk	Court Processing Specialist III	2002b	Other	2	1	1.00	3	1.00	68,174.54	\$ 4,710	\$ 5,751	110001	212220		1220	68,175
Senior Legal Process Clerk	Court Processing Specialist III	2002b	Other	2	1	1.00	3	1.00	68,174.54	\$ 4,710	\$ 5,751	110001	212210		1220	68,175
Senior Legal Process Clerk	Court Processing Specialist III	2002b	Other	2	1	1.00	2	1.00	68,174.54	\$ 4,710	\$ 5,751	110001	212220		1220	68,175
Senior Legal Process Clerk	Court Processing Specialist III	2002b	Other	2	1	1.00	3	0.65	68,174.54	\$ 4,710	\$ 5,751	190100	212620	G-211059-1-23	1100	44,313
Senior Legal Process Clerk	Court Processing Specialist III	2002b	Other	2	1	1.00	3	0.35	68,174.54	\$ 4,710	\$ 5,751	110001	212210		1220	23,861
Senior Legal Process Clerk	Court Processing Specialist III	2002b	Other	2	1	1.00	3	1.00	68,174.54	\$ 4,710	\$ 5,751	110001	212210		1220	68,175
Senior Legal Process Clerk	Court Processing Specialist III	2002b	Other	2	1	1.00	3	0.50	68,174.54	\$ 4,710	\$ 5,751	110001	212610	M-2102-1-23	1231	34,087
Senior Legal Process Clerk	Court Processing Specialist III	2002b	Other	2	1	1.00	3	0.50	68,174.54	\$ 4,710	\$ 5,751	190100	212610	G-211058-1-23	1231	34,087
Senior Legal Process Clerk	Court Processing Specialist III	2002b	Other	2	1	1.00	5	1.00	68,174.54	\$ 4,710	\$ 5,751	110001	212440		1330	68,175
Senior Legal Process Clerk	Court Processing Specialist III	2002b	Other	2	1	1.00	6	0.50	68,174.54	\$ 4,710	\$ 5,751	110001	212610	M-2102-1-23	1231	34,087
Senior Legal Process Clerk	Court Processing Specialist III	2002b	Other	2	1	1.00	6	0.50	68,174.54	\$ 4,710	\$ 5,751	190100	212610	G-211058-1-23	1231	34,087
Senior Legal Process Clerk	Court Processing Specialist III	2002b	Other	2	1	1.00	6	1.00	68,174.54	\$ 4,710	\$ 5,751	110001	212220		1220	68,175
Senior Legal Process Clerk	Court Processing Specialist III	2002b	Other	2	1	1.00	6	1.00	65,734.06	\$ 4,710	\$ 5,751	110001	212210		1220	65,734
Senior Legal Process Clerk	Court Processing Specialist III	2002b	Other	2	1	1.00	6	1.00	65,734.06	\$ 4,710	\$ 5,751	110001	212130		1211	65,734
Senior Legal Process Clerk	Court Processing Specialist III	2002b	Other	2	1	1.00	6	1.00	58,362.44	\$ 4,710	\$ 5,751	110001	212110		1212	58,362
Senior Legal Process Clerk	Court Processing Specialist III	2002b	Other	2	1	1.00	6	1.00	60,445.87	\$ 4,710	\$ 5,751	110001	212220		1220	60,446
Senior Legal Process Clerk	Court Processing Specialist III	2002b	Other	2	1	1.00	6	1.00	60,307.18	\$ 4,710	\$ 5,751	110001	212110		1212	60,307
Senior Legal Process Clerk	Court Processing Specialist III	2002b	Other	2	1	1.00	6	1.00	59,224.94	\$ 4,710	\$ 5,751	110001	212210		1220	59,225
Senior Legal Process Clerk	Court Processing Specialist III	2002b	Other	2	1	1.00	6	1.00	58,760.52	\$ 4,710	\$ 5,751	110001	212120		1212	58,761
Senior Legal Process Clerk	Court Processing Specialist III	2002b	Other	2	1	1.00	6	1.00	60,653.91	\$ 4,710	\$ 5,751	110001	212440		1330	60,654
Senior Legal Process Clerk	Court Processing Specialist III BiLing	2002b	Other	2	1	1.00	3	1.00	70,218.18	\$ 4,851	\$ 5,924	110001	212110		1212	70,218
Senior Legal Process Clerk	Court Processing Specialist III BiLing	2002b	Other	2	1	1.00	6	1.00	63,333.27	\$ 4,851	\$ 5,923	110001	212130		1211	63,333
Senior Legal Process Clerk	Court Processing Specialist III BiLing	2002b	Other	2	1	1.00	6	1.00	60,661.23	\$ 4,851	\$ 5,923	110001	212210		1220	60,661
Senior Legal Process Clerk	Court Processing Specialist III BiLing	2002b	Other	2	1	1.00	6	1.00	60,661.23	\$ 4,851	\$ 5,923	110001	212610		1231	60,661
Court Reporter	Court Reporter	2006a	Other	2	1	1.00	3	1.00	131,408.60	\$ 9,298	\$ 12,336	110001	212410		1100	131,409
Court Reporter	Court Reporter	2006a	Other	2	1	1.00	3	1.00	131,408.60	\$ 9,298	\$ 12,336	110001	212410		1100	131,409
Court Reporter	Court Reporter	2006a	Other	2	1	1.00	6	1.00	131,408.60	\$ 9,298	\$ 12,336	110001	212410		1100	131,409
Court Reporter	Court Reporter	2006a	Other	2	1	1.00	6	1.00	140,614.94	\$ 9,298	\$ 12,336	110001	212410		1100	140,615
Court Reporter	Court Reporter	2006a	Other	2	1	1.00	6	1.00	131,408.60	\$ 9,298	\$ 12,336	110001	212410		1100	131,409
Court Reporter	Court Reporter	2006a	Other	2	1	1.00	6	1.00	134,372.13	\$ 9,298	\$ 12,336	110001	212410		1100	134,372
Court Reporter	Court Reporter	2006a	Other	2	1	1.00	6	1.00	131,408.60	\$ 9,298	\$ 12,336	110001	212410		1100	131,409
Court Reporter	Court Reporter	2006a	Other	2	1	0.00	6	1.00	119,210.53	\$ 9,298	\$ 12,336	110001	212410		1100	119,211
Legal Process Supervisor	Court Services Supervisor	2002c	Supervisor	1	1	1.00	3	1.00	91,041.89	\$ 5,886	\$ 7,680	110001	212130		1211	91,042

Schedule 7A: Salary and Position Worksheet

A	B	C	D	F	G	H	I	J	K	L	M	N	O	P	Q	R
State's Position Classification <small>(Value based on Column C; Sort other columns)</small>	Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. J x K)
Legal Process Supervisor	Court Services Supervisor	2002c	Supervisor	1	1	1.00	3	1.00	78,539.60	\$ 5,886	\$ 7,680	110001	212210		1220	78,540
Legal/Judicial Secretary	Court Support Services Associate	5007a	Other	1	1	1.00	3	1.00	84,423.20	\$ 5,689	\$ 7,122	110001	212440		1330	84,423
Legal/Judicial Secretary	Court Support Services Associate	5007a	Other	1	1	1.00	3	1.00	84,423.20	\$ 5,689	\$ 7,122	110001	212440		1330	84,423
Courtroom Clerk	Courtroom Clerk	2003a	Other	2	1	1.00	3	1.00	76,607.07	\$ 5,233	\$ 6,463	110001	212420		1100	76,607
Courtroom Clerk	Courtroom Clerk	2003a	Other	2	1	1.00	3	1.00	76,607.07	\$ 5,233	\$ 6,463	110001	212420		1100	76,607
Courtroom Clerk	Courtroom Clerk	2003a	Other	2	1	1.00	3	1.00	76,607.07	\$ 5,233	\$ 6,463	110001	212420		1100	76,607
Courtroom Clerk	Courtroom Clerk	2003a	Other	2	1	1.00	3	1.00	76,607.07	\$ 5,233	\$ 6,463	110001	212420		1100	76,607
Courtroom Clerk	Courtroom Clerk	2003a	Other	2	1	1.00	3	1.00	76,607.07	\$ 5,233	\$ 6,463	110001	212420		1100	76,607
Courtroom Clerk	Courtroom Clerk	2003a	Other	2	1	1.00	3	1.00	76,607.07	\$ 5,233	\$ 6,463	110001	212420		1100	76,607
Courtroom Clerk	Courtroom Clerk	2003a	Other	2	1	1.00	3	1.00	76,607.07	\$ 5,233	\$ 6,463	110001	212420		1100	76,607
Courtroom Clerk	Courtroom Clerk	2003a	Other	2	1	1.00	6	1.00	76,607.07	\$ 5,233	\$ 6,462	110001	212420		1100	76,607
Courtroom Clerk	Courtroom Clerk	2003a	Other	2	1	1.00	6	1.00	76,607.07	\$ 5,233	\$ 6,462	110001	212420		1100	76,607
Courtroom Clerk	Courtroom Clerk	2003a	Other	2	1	1.00	6	1.00	67,335.39	\$ 5,233	\$ 6,462	110001	212420		1100	67,335
Courtroom Clerk	Courtroom Clerk	2003a	Other	2	1	1.00	6	1.00	72,569.97	\$ 5,233	\$ 6,462	110001	212420		1100	72,570
Courtroom Clerk	Courtroom Clerk	2003a	Other	2	1	1.00	6	1.00	68,729.07	\$ 5,233	\$ 6,462	110001	212420		1100	68,729
Courtroom Clerk	Courtroom Clerk	2003a	Other	2	1	1.00	3	1.00	72,000.90	\$ 5,233	\$ 6,462	110001	212420		1100	72,001
Courtroom Clerk	Courtroom Clerk	2003a	Other	2	1	1.00	6	1.00	68,729.07	\$ 5,233	\$ 6,462	110001	212420		1100	68,729
Courtroom Clerk	Courtroom Clerk	2003a	Other	2	1	1.00	6	1.00	67,877.37	\$ 5,233	\$ 6,462	110001	212420		1100	67,877
Courtroom Clerk	Courtroom Clerk	2003a	Other	2	1	1.00	3	1.00	64,699.72	\$ 5,233	\$ 6,463	110001	212420		1100	64,700
Courtroom Clerk	Courtroom Clerk	2003a	Other	2	1	1.00	6	1.00	64,404.85	\$ 5,233	\$ 6,463	110001	212420		1100	64,405
Courtroom Clerk	Courtroom Clerk	2003a	Other	2	1	1.00	6	1.00	64,109.98	\$ 5,233	\$ 6,462	110001	212420		1100	64,110
Courtroom Clerk	Courtroom Clerk	2003a	Other	2	1	0.00	6	1.00	70,456.28	\$ 5,233	\$ 6,462	110001	212420		1100	70,456
Courtroom Clerk	Courtroom Clerk	2003a	Other	2	1	0.00	6	1.00	70,456.28	\$ 5,233	\$ 6,462	110001	212420		1100	70,456
Courtroom Clerk	Courtroom Clerk	2003a	Other	2	1	0.00	6	1.00	70,456.28	\$ 5,233	\$ 6,462	110001	212420		1100	70,456
Courtroom Clerk	Courtroom Clerk	2003a	Other	2	1	0.00	6	0.35	70,456.28	\$ 5,233	\$ 6,463	190100	212620	G-211059-1-23	1100	24,660
Courtroom Clerk	Courtroom Clerk	2003a	Other	2	1	0.00	6	0.65	70,456.28	\$ 5,233	\$ 6,463	110001	212420		1100	45,797
Courtroom Clerk	Courtroom Clerk	2003a	Other	2	1	0.00	6	1.00	70,456.28	\$ 5,233	\$ 6,462	110001	212420		1100	70,456
Administrative Support Staff (temporary, part-time, intern or student worker)	Courtroom Clerk	5999	Other	2	1	1.00	6	0.50	76,607.07	\$ 5,233	\$ 6,463	110001	212420		1100	38,304
Senior Secretary	Executive Administrative Assistant	5006b	Other	1	1	1.00	3	1.00	84,423.20	\$ 5,458	\$ 7,335	110001	211100		9100	84,423
Facilities Planner	Facilities and Procurement Specialist	6008	Other	1	1	1.00	6	1.00	96,331.10	\$ 6,292	\$ 8,448	110001	211200		9200	96,331
Family Law Facilitator	Family Law Examiner	2013	Other	2	1	1.00	6	1.00	95,505.21	\$ 6,434	\$ 8,057	110001	212500		1100	95,505
Senior Accounting Clerk	Financial Services Associate	3003b	Other	1	1	1.00	3	1.00	89,518.21	\$ 5,833	\$ 7,610	110001	211200		9200	89,518
Senior Accounting Clerk	Financial Services Associate	3003b	Other	1	1	0.00	6	1.00	80,156.38	\$ 5,833	\$ 7,610	110001	211200		9200	80,156
Supervising Accounting Clerk	Financial Services Supervisor	3003c	Supervisor	1	1	1.00	6	1.00	118,934.91	\$ 8,402	\$ 10,962	110001	211200		9200	118,935
Accounting Technician	Fiscal Specialist	3002a	Other	2	1	1.00	6	1.00	71,368.98	\$ 5,011	\$ 6,337	110001	211200		9200	71,369
Accounting Technician	Fiscal Specialist	3002a	Other	2	1	1.00	6	1.00	68,266.92	\$ 5,011	\$ 6,337	110001	211200		9200	68,267
Accounting Technician	Fiscal Specialist	3002a	Other	2	1	0.00	6	1.00	67,797.55	\$ 5,011	\$ 6,337	110001	211200		9200	67,798
Family Law Facilitator	FLF & FCS Manager	2013	Manager	1	1	1.00	6	0.30	155,534.24	\$ 10,056	\$ 13,121	110001	212610	M-2102-1-23	1231	46,660
Family Law Facilitator	FLF & FCS Manager	2013	Manager	1	1	1.00	6	0.45	155,534.24	\$ 10,056	\$ 13,121	190100	212610	G-211058-1-23	1231	69,990
Family Law Facilitator	FLF & FCS Manager	2013	Manager	1	1	1.00	6	0.25	155,534.24	\$ 10,056	\$ 13,121	110001	212310		1231	38,884
Administrative Support Staff (temporary, part-time, intern or student worker)	Human Resources Analyst	5999	Other	1	1	1.00	6	0.50	144,909.91	\$ 11,868	\$ 12,224	110001	211300		9300	72,455
Interpreter	Interpreter	2019a	Other	3	1	1.00	4	1.00	103,207.63	\$ 6,955	\$ 8,706	110001	212430		1320	103,208
Interpreter	Interpreter	2019a	Other	3	1	1.00	7	0.80	103,207.63	\$ 6,955	\$ 8,706	110001	212430		1320	82,566
Interpreter	Interpreter	2019a	Other	3	1	1.00	7	1.00	103,207.63	\$ 6,955	\$ 8,706	110001	212430		1320	103,208
Interpreter	Interpreter	2019a	Other	3	1	1.00	7	1.00	103,207.63	\$ 6,955	\$ 8,706	110001	212430		1320	103,208
Interpreter	Interpreter	2019a	Other	3	1	0.00	7	1.00	103,207.63	\$ 6,955	\$ 8,706	110001	212430		1320	103,208
Interpreter	Interpreter	2019a	Other	3	1	0.00	7	1.00	103,207.63	\$ 6,955	\$ 8,706	110001	212430		1320	103,208
Interpreter Coordinator	Interpreter Coordinator	2019b	Other	1	1	1.00	6	1.00	65,988.95	\$ 5,404	\$ 6,860	110001	212430		1320	65,989
Supervising Information Systems Analyst	IT Infrastructure Manager	4001c	Supervisor	1	1	0.00	6	1.00	124,229.44	\$ 9,040	\$ 11,795	110001	211410		9500	124,229
Senior Investigator	Lead Court Investigator	2017b	Other	2	1	1.00	6	1.00	114,713.73	\$ 7,913	\$ 10,324	110001	212320		1232	114,714
Senior Human Resource Technician	Principal Human Resources Specialist	5005b	Other	1	1	1.00	6	1.00	88,258.75	\$ 7,228	\$ 9,431	110001	212430		9300	88,259
Senior Human Resource Technician	Principal Human Resources Specialist	5005b	Other	1	1	1.00	6	0.75	99,343.82	\$ 7,228	\$ 9,431	110001	211300		9300	74,508
Information Systems Engineer	Principal Network Specialist	4002	Other	2	1	1.00	3	1.00	135,198.28	\$ 9,109	\$ 11,404	110001	211410		9500	135,198
Attorney	Probate Research Attorney	2010a	Other	1	1	1.00	5	1.00	149,388.00	\$ 9,658	\$ 12,601	110001	212500		1232	149,388
Attorney	Research Attorney	2010a	Other	1	1	1.00	6	1.00	132,719.44	\$ 9,658	\$ 12,601	110001	212500		1100	132,719
Administrative Support Staff (temporary, part-time, intern or student worker)	Research Attorney	5999	Other	1	1	1.00	8	0.25	133,058.07	\$ 9,658	\$ 12,602	110001	212500		1100	33,265
Administrative Support Staff (temporary, part-time, intern or student worker)	Research Attorney	5999	Other	1	1	1.00	8	0.50	149,375.51	\$ 9,658	\$ 12,602	110001	212500		1100	74,688
Senior Attorney	Senior Research Attorney	2010b	Other	1	1	1.00	6	1.00	168,190.31	\$ 10,875	\$ 14,189	110001	212500		1100	168,190
Senior Attorney	Senior Research Attorney	2010b	Other	1	1	1.00	6	1.00	168,190.31	\$ 10,875	\$ 14,189	110001	212500		1100	168,190
Senior Information Systems Analyst	Senior Systems Analyst	4001b	Other	2	1	0.00	6	1.00	104,996.74	\$ 8,035	\$ 10,058	110001	211410		9500	104,997
Information Systems Specialist	Senior Technology Specialist	4003	Other	2	1	1.00	6	1.00	95,143.78	\$ 6,930	\$ 8,677	110001	211410		9500	95,144
Information Systems Specialist	Senior Technology Specialist	4003	Other	2	1	1.00	6	1.00	95,143.78	\$ 6,930	\$ 8,677	110001	211410		9500	95,144

Schedule 7A: Salary and Position Worksheet

A	B	C	D	F	G	H	I	J	K	L	M	N	O	P	Q	R
State's Position Classification <small>(Value based on Column C; Sort other columns)</small>	Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. J x K)
Attorney	Staff Attorney	2010a	Other	1	1	1.00	8	0.40	130,158.60	\$ 8,788	\$ 10,980	110001	212610	M-2102-1-23	1231	52,063
Administrative Support Staff (temporary, part-time, intern or student worker)	Staff Attorney	5999	Other	1	1	1.00	8	0.60	130,158.60	\$ 8,788	\$ 10,980	110001	212610		1231	78,095
Supervising Courtroom Clerk	Supervising Courtroom Clerk	2003c	Supervisor	1	1	1.00	3	1.00	91,041.89	\$ 5,886	\$ 7,680	110001	212420		1100	91,042
Supervising Courtroom Clerk	Supervising Courtroom Clerk	2003c	Supervisor	1	1	1.00	6	1.00	91,041.89	\$ 5,886	\$ 7,680	110001	212420		1100	91,042
Supervising Attorney	Supervising Research Attorney	2010c	Supervisor	1	1	1.00	3	1.00	184,782.88	\$ 11,947	\$ 15,588	110001	212500		1100	184,783
Referee	Traffic Referee	2015	Other	1	1	1.00	8	0.40	202,716.80	\$ 17,315	\$ 17,315	110001	212120		1100	81,087

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Other Salary Driven Benefits Table																				
				Medicare	OASDI	WC	Other Insurance					Deferred Compensation	Other Benefits							
				910302	910301	912501	912701	913301	913501	913502	913699	912402	Type the desired GL number below. Review the GL tab for list of approved salary and benefit GLs.							
A	B	C	D	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	
1	Unrepresented	Unrepresented	Unrepresented	1.450%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	
2	SEIU	SEIU	SEIU	1.450%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	
3	Interpreters	Interpreters	CFI Local 39000	1.450%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	



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Non-Salary Driven Benefits Table																							
				Health Insurance						WC	Other Insurance						Deferred Compensation	Other Benefits <i>Type the desired GL number below. Review the GL tab for list of approved salary and benefit GLs.</i>					
A	B	C	D	910501	910401	913601	910502	910510	J	912501	912701	913301	913501	913502	913699	912402	No GL Selected	913899	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Select benefit from drop-down above	Other Benefits	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above
1	Unrepresented	Unrepresented	Unrepresented	\$ 20,307	\$ 1,129	\$ 110	\$ -	\$ -	\$ 21,546	\$ 1,540	\$ -	\$ 150	\$ 22	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2	SEIU	SEIU	SEIU	\$ 20,307	\$ 1,129	\$ 110	\$ -	\$ -	\$ 21,546	\$ 1,540	\$ -	\$ 150	\$ 22	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3	Interpreters	Interpreters	CFI Local 39000	\$ 20,307	\$ 1,129	\$ 110	\$ -	\$ -	\$ 21,546	\$ 1,540	\$ -	\$ 150	\$ 22	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

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## Retirement Benefits

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate ( D + E )
1	1	Tier I (no longer active)	0.000%	0.000%	0.000%
2	2	Tier II	19.270%	0.000%	19.270%
3	3	Tier III	21.400%	0.000%	21.400%
4	4	Tier III Interpreter	21.040%	5.000%	26.040%
5	5	Tier IV	25.520%	0.000%	25.520%
6	6	Tier V	20.250%	0.000%	20.250%
7	7	Tier V Interpreter	20.250%	5.000%	25.250%
8	8	PST/Opt Out	0.000%	0.000%	0.000%

Note: Filter on column B to hide blank rows.

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### Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	Unrepresented	1	Yes	12/8/2024	NSI/COLA			0.03
2	SEIU	2	Yes	12/8/2024	NSI/COLA			0.03
3	Interpreters	3	Yes	12/8/2024	NSI/COLA			0.03

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**Facilities**

<b>A</b>	<b>B</b>	<b>C</b>
<b>Facility Row #</b>	<b>Facility Code Number</b>	<b>Facility Name</b>
1	None	Marin County Hall of Justice