

Judicial Council of California

Schedule 7A

Certification

2024-25

Court: Superior Court - Madera

CERTIFICATION

I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2024, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.



Signature of Presiding Judge or Executive Officer

Judicial Council of California

Trial Court Funding Act of 1997
SCHEDULE 7A
Salary and Position Worksheet
Transmittal and Submission
2024-25

Court System: **Superior Court - Madera**
County Number
(for JCC staff use): **20**

The Court Budget Unit of the Judicial Council Budget Services office will perform a general overall compliance review of the attached Schedule 7A from your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

For General Questions: [Regarding Schedule 7A]

Court Contact: **Staci Martines**
Contact's Phone: **559-416-5515**
E-mail Address: staci.martines@madera.courts.ca.gov

For Specific Questions: [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: **Staci Martines**
Preparer's Phone: **559-416-5515**
E-mail Address: staci.martines@madera.courts.ca.gov

Superior Court - Madera
2024-25

Comments Worksheet	
Schedule 7A Worksheet	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	Bilingual pay, VRI, and Real-Time included in annual salaries
2	
3	
4	
Benefits Worksheets	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	
2	
3	
4	
Base Salary Adjustment Worksheet	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2019.
1	
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General comments	
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Schedule 7A

Superior Court - Madera

Summary of Salary & Benefit Budgets for All Authorized Positions	2024-25
Salary	\$ 8,064,281.87
OASDI & Medicare	\$ 615,054.55
Retirement	\$ 2,743,674.68
Deferred Compensation	\$ -
Workers' Compensation	\$ 100,239.02
Health Insurance	\$ 1,253,689.60
Other Insurance	\$ 56,157.21
Other Benefits (Salary Driven and Non Salary Driven)	\$ -
Total Salary and Benefit Budget	\$ 12,833,096.94

Schedule 7A: Salary and Position Worksheet

Superior Court - Madera 2024-25

A	B	C	D	F	G	H	I	J	K	L	M	N	O	P	Q	R
State's Position Classification <small>(Value based on Column C; Sort other columns)</small>	Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. J x K)
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	1	1	1.00	50,599	\$ 3,015	\$ 4,436	110001	202300		1211	50,599
Court Reporter	Court Reporter	2006a	Other	3	1	0	1	1.00	80,209	\$ 6,641	\$ 6,812	110001	202130		1100	80,209
Custodian	Custodian	6003a	Other	3	1	1	1	1.00	42,082	\$ 2,885	\$ 3,507	110001	201500		9400	42,082
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	1	1	1.00	53,940	\$ 3,015	\$ 4,581	110001	202120		1212	53,940
Senior Attorney	Senior Research Attorney	2010b	Manager	3	1	1	1	1.00	135,043	\$ 9,435	\$ 11,469	110001	202130		1100	135,043
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	1	1	1	1	1.00	46,818	\$ 3,844	\$ 4,158	110001	202130		1100	46,818
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	1	1	1	1	1.00	56,684	\$ 3,844	\$ 4,814	110001	202130		1100	56,684
Court Reporter	Court Reporter	2006a	Other	3	1	1	1	1.00	104,817	\$ 6,641	\$ 8,902	110001	202130		1100	104,817
Senior Courtroom Clerk	Senior Judicial Court Services Assistant	2003b	Other	1	1	1	1	1.00	67,959	\$ 4,479	\$ 6,010	110001	202130		1100	67,959
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	1	1	1.00	60,422	\$ 3,015	\$ 5,131	110001	202110		1220	60,422
Legal Process Supervisor	Criminal Supervisor	2002c	Manager	2	1	1	1	1.00	84,945	\$ 5,376	\$ 7,214	110001	202120		1212	84,945
Court Executive Officer	Court Executive Officer	1001	Manager	3	1	1	2	1.00	198,598	\$ 16,270	\$ 16,550	110001	201100		9100	198,598
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	1	1	1.00	47,266	\$ 3,015	\$ 4,030	110001	202140		1330	47,266
Court Reporter	Court Reporter	2006a	Other	3	1	1	1	1.00	102,380	\$ 6,641	\$ 8,695	110001	202130		1100	102,380
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	1	1	1.00	56,684	\$ 3,015	\$ 4,814	110001	202110		1220	56,684
Legal Process Supervisor	Juvenile Court Supervisor	2002c	Manager	2	1	1	1	0.17	80,855	\$ 5,376	\$ 6,867	110001	202400		1231	13,745
Legal Process Supervisor	Juvenile Court Supervisor	2002c	Manager	2	1	1	1	0.49	80,855	\$ 5,376	\$ 6,867	190100	202110	G-201059-1-24	1231	39,619
Legal Process Supervisor	Juvenile Court Supervisor	2002c	Manager	2	1	1	1	0.17	80,855	\$ 5,376	\$ 6,867	110001	202400		1233	13,745
Legal Process Supervisor	Juvenile Court Supervisor	2002c	Manager	2	1	1	1	0.17	80,855	\$ 5,376	\$ 6,867	110001	202400		1234	13,745
Commissioner	Traffic Commissioner	2014	Other	3	1	1	4	0.53	136,604	\$ 4,800	\$ 14,546	110001	202130		1100	72,400
Assistant Court Executive Officer	Asst Court Executive Officer	1002	Manager	3	1	1	1	1.00	168,651	\$ 10,161	\$ 14,323	110001	201100		9100	168,651
Commissioner	Family Law Commissioner	2014	Other	3	1	1	4	0.33	174,545	\$ 7,200	\$ 14,546	190100	202110	G-201059-1-24	1100	57,600
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	1	1	1.00	47,151	\$ 3,015	\$ 4,153	110001	202120		1212	47,151
Attorney	Research Attorney	2010a	Other	3	1	1	1	1.00	119,440	\$ 8,344	\$ 10,144	110001	202130		1100	119,440
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	1	1	1	1	1.00	54,428	\$ 3,844	\$ 4,814	110001	202130		1100	54,428
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	1	1	1.00	42,765	\$ 3,015	\$ 3,766	110001	202120		1212	42,765
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	1	1	1	1	1.00	56,684	\$ 3,844	\$ 4,814	110001	202130		1100	56,684
Paralegal	Paralegal	2011a	Other	1	1	1	1	0.61	73,418	\$ 4,592	\$ 6,235	110001	202110	M-2002-124	1220	44,785
Paralegal	Paralegal	2011a	Other	1	1	1	1	0.39	73,418	\$ 4,592	\$ 6,235	190100	202130	G-201058-1-24	1231	28,633
Senior Human Resource Analyst	Human Resource Analyst	5004b	Other	3	1	1	1	1.00	71,824	\$ 5,621	\$ 6,247	110001	201300		9300	71,824
Paralegal	Paralegal	2011a	Other	1	1	1	1	0.76	77,090	\$ 4,592	\$ 6,547	110001	202110	M-2002-124	1220	58,588
Paralegal	Paralegal	2011a	Other	1	1	1	1	0.24	77,090	\$ 4,592	\$ 6,547	190100	202130	G-201058-1-24	1231	18,502
Court Reporter	Court Reporter	2006a	Other	3	1	1	1	1.00	99,933	\$ 6,641	\$ 8,328	110001	202130		1100	99,933
Senior Courtroom Clerk	Senior Judicial Court Services Assistant	2003b	Other	1	1	1	1	1.00	61,577	\$ 4,479	\$ 5,445	110001	202130		1100	61,577
Family Law Facilitator	FLF/SH Attorney	2013	Manager	3	1	1	1	0.68	110,588	\$ 8,344	\$ 9,660	110001	202110	M-2002-124	1220	75,200
Family Law Facilitator	FLF/SH Attorney	2013	Manager	3	1	1	1	0.32	110,588	\$ 8,344	\$ 9,660	190100	202130	G-201058-1-24	1231	35,388
Mediator/Counselor	Child Custody Recommending Counselor/Investigator	2018a	Other	3	1	1	1	1.00	77,709	\$ 6,361	\$ 6,679	110001	202150		1231	77,709
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	1	1	1.00	57,567	\$ 3,015	\$ 4,889	110001	202110		1220	57,567
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	1	1	0	1	1.00	46,623	\$ 3,844	\$ 3,960	110001	202130		1100	46,623
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	1	1	1	1	0.39	51,402	\$ 3,844	\$ 4,365	190100	202110	G-201059-1-24	1231	20,047
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	1	1	1	1	0.61	51,402	\$ 3,844	\$ 4,365	110001	202130		1100	31,355
Senior Legal Process Clerk	Senior Judicial Assistant	2002b	Other	1	1	1	1	1.00	67,360	\$ 4,264	\$ 5,721	110001	202150		1231	67,360
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	1	1	1.00	60,422	\$ 3,015	\$ 5,131	110001	202400		1233	60,422
Interpreter	Court Interpreter	2019a	Other	4	1	1	3	1.00	100,191	\$ 7,871	\$ 8,350	110001	202130		1320	100,191
Senior Legal Process Clerk	Senior Judicial Assistant	2002b	Other	1	1	1	1	0.60	67,360	\$ 4,264	\$ 5,721	110001	202110		1220	40,416
Senior Legal Process Clerk	Senior Judicial Assistant	2002b	Other	1	1	1	1	0.20	67,360	\$ 4,264	\$ 5,721	110001	202110		1231	13,472
Senior Legal Process Clerk	Senior Judicial Assistant	2002b	Other	1	1	1	1	0.20	67,360	\$ 4,264	\$ 5,721	110001	202110		1232	13,472
Jury Commissioner	Jury Division Supervisor	2023c	Manager	2	1	1	1	1.00	80,855	\$ 5,376	\$ 6,867	110001	202140		1330	80,855
Legal Process Supervisor	Civil Division Supervisor	2002c	Manager	2	1	1	1	0.60	65,683	\$ 5,376	\$ 5,645	110001	202110		1220	39,410
Legal Process Supervisor	Civil Division Supervisor	2002c	Manager	2	1	1	1	0.20	65,683	\$ 5,376	\$ 5,645	110001	202110		1231	13,137
Legal Process Supervisor	Civil Division Supervisor	2002c	Manager	2	1	1	1	0.20	65,683	\$ 5,376	\$ 5,645	110001	202110		1232	13,137
Interpreter	Court Interpreter	2019a	Other	4	1	1	3	1.00	91,478	\$ 7,871	\$ 8,350	110001	202130		1320	91,478
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	1	1	1.00	53,940	\$ 3,015	\$ 4,581	110001	202300		1211	53,940
Supervising Court Reporter	Supervising Court Reporter	2006c	Manager	3	1	1	1	1.00	124,811	\$ 8,506	\$ 10,858	110001	202130		1100	124,811
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	1	1	1.00	54,823	\$ 3,015	\$ 4,656	110001	202400		1234	54,823
Court Division Director/Branch Administrator	Chief Financial Officer	1003	Manager	3	1	1	1	1.00	119,999	\$ 9,205	\$ 10,656	110001	201200		9200	119,999
Senior Legal Process Clerk	Senior Judicial Assistant	2002b	Other	1	1	1	1	1.00	71,648	\$ 4,264	\$ 6,085	110001	202120		1212	71,648

Schedule 7A: Salary and Position Worksheet

A	B	C	D	F	G	H	I	J	K	L	M	N	O	P	Q	R
State's Position Classification <small>(Value based on Column C; Sort other columns)</small>	Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. J x K)
Mediator/Counselor	Child Custody Recommending Counselor/Investigator	2018a	Other	3	1	0	1	1.00	82,588	\$ 6,361	\$ 7,014	110001	202150		1231	82,588
Senior Information Systems Analyst	Sr. Court Business Systems Analyst	4001b	Other	3	1	1	1	1.00	91,930	\$ 7,197	\$ 7,933	110001	201400		9500	91,930
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	1	1	1.00	43,648	\$ 3,015	\$ 3,841	110001	202110		1220	43,648
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	1	1	1.00	42,237	\$ 3,015	\$ 3,587	110001	202110		1220	42,237
Legal/Judicial Secretary	Judicial Secretary	5007a	Other	1	1	1	1	1.00	60,422	\$ 3,960	\$ 5,131	110001	202130		1100	60,422
Interpreter	Court Interpreter	2019a	Other	4	1	1	3	1.00	99,102	\$ 7,871	\$ 8,350	110001	202130		1320	99,102
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	1	1	1	1	1.00	50,179	\$ 3,844	\$ 4,365	110001	202130		1100	50,179
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	1	1	0	1	1.00	46,623	\$ 3,844	\$ 3,960	110001	202130		1100	46,623
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	0	1	1.00	46,568	\$ 3,015	\$ 3,955	110001	202400		1233	46,568
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	0	1	1.00	46,568	\$ 3,015	\$ 3,955	110001	202300		1211	46,568
Legal Process Clerk	Judicial Assistant	2002a	Other	1	1	0	1	1.00	46,568	\$ 3,015	\$ 3,955	110001	202120		1212	46,568
Court Reporter	Court Reporter	2006a	Other	3	1	0	1	1.00	87,032	\$ 6,641	\$ 7,511	110001	202130		1100	87,032
Attorney	Research Attorney	2010a	Other	3	1	1	1	0.50	119,440	\$ 8,344	\$ 10,144	110001	202130		1100	59,720
Information Systems Analyst	Court Business Systems Analyst	4001a	Other	3	1	1	1	1.00	77,724	\$ 6,519	\$ 6,846	110001	201400		9500	77,724
Interpreter	Court Interpreter	2019a	Other	4	1	0	3	1.00	95,835	\$ 7,871	\$ 8,350	110001	202130		1320	95,835

Superior Court - Madera
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Other Salary Driven Benefits Table																				
				Medicare	OASDI	WC	Other Insurance					Deferred Compensation	Other Benefits							
				910302	910301	912501	912701	913301	913501	913502	913699	912402	Type the desired GL number below. Review the GL tab for list of approved salary and benefit GLs.							
A	B	C	D	910302	910301	912501	912701	913301	913501	913502	913699	912402	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	
1	Clerical		MCEA/AFSCME	1.450%	6.200%	1.243%	0.000%	0.000%	0.000%	0.431%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
2	Mid Management			1.450%	6.200%	1.243%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
3	Unclassified/Unrepresented			1.450%	6.200%	1.243%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
4	Court Interpreter			1.450%	6.200%	1.243%	0.000%	0.000%	0.000%	0.431%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%

Superior Court - Madera
2024-25

Non-Salary Driven Benefits Table

Non-Salary Driven Benefits Table																								
Health Insurance										WC	Other Insurance					Deferred Compensation	Other Benefits <i>Type the desired GL number below. Review the GL tab for list of approved salary and benefit GLs.</i>							
A	B	C	D	910501	910401	913601	910502	910510	J	912501	912701	913301	913501	913502	913699	912402	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	
1	Clerical		MCEA/AFSCME	\$ 10,485	\$ 745	\$ 130	\$ -	\$ -	\$ 11,360	\$ -	\$ -	\$ 215	\$ 147	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2	Mid Management			\$ 10,485	\$ 745	\$ 130	\$ -	\$ -	\$ 11,360	\$ -	\$ -	\$ 215	\$ 147	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3	Unclassified/Unrepresented			\$ 10,485	\$ 745	\$ 130	\$ -	\$ -	\$ 11,360	\$ -	\$ -	\$ 215	\$ 147	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4	Court Interpreter			\$ 10,485	\$ 745	\$ 130	\$ -	\$ -	\$ 11,360	\$ -	\$ -	\$ 215	\$ 147	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

**Superior Court - Madera
2024-25**

Retirement Benefits

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate (D + E)
1	1	PERS (single tier)	34.580%	0.000%	34.580%
2	2	PERS exec	34.580%	0.000%	34.580%
3	3	Interpreter Pro Tempore	34.580%	0.000%	34.580%
4	4	Part Time-No Retirement	0.000%	0.000%	0.000%
5	5	Part Time-With Retirement	34.580%	0.000%	34.580%
6	6	Retired Worker	0.000%	0.000%	0.000%

Note: Filter on column B to hide blank rows.

Superior Court - Madera
2024-25

Base Salary Adjustments

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	Clerical	1	No			COLA		
2	Mid Management	2	No		COLA	COLA		
3	Unclassified/ Unrepresented	3	No		COLA	COLA		
4	Interpreter Pro Tempore	4	No		COLA	COLA		

**Superior Court - Madera
2024-25**

Facilities

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1	Madera Main Courthouse