

Judicial Council of California

Schedule 7A

Certification

2019-20

Court: Superior Court - Kern

CERTIFICATION

I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2019, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.



Signature of Presiding Judge or Executive Officer

Judicial Council of California

Trial Court Funding Act of 1997

Salary and Position Worksheet
Transmittal and Submission
2019-20

SCHEDULE 7A

Court System: Superior Court - Kern
County Number _____
(for JCC staff
use): 15

The Court Budget Unit of the Judicial Council Budget Services office will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the total salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into a database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

For General Questions: [Regarding Schedule 7A]

Court Contact: Travis Andreas
Contact's Phone: 661-868-2610
E-mail Address: Travis.Andreas@kern.courts.ca.gov

For Specific Questions: [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Travis Andreas
Preparer's Phone: 661-868-2610
E-mail Address: Travis.Andreas@kern.courts.ca.gov

Schedule 7A 2019-20

Superior Court - Kern

Comments Worksheet	
Schedule 7A Worksheet	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	
2	
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Benefits Worksheets	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	
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Base Salary Adjustment Worksheet	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2019.
1	
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General comments	
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2019-20

Superior Court - Kern

Summary of Salary & Benefit Budgets for All Authorized Positions	2019-20
Salary	\$ 36,055,030.61
OASDI & Medicare	\$ 2,718,033.51
Retirement	\$ 17,828,724.07
Deferred Compensation	\$ 116,440.00
Workers' Compensation	\$ 587,880.00
Health Insurance	\$ 8,179,768.00
Other Insurance	\$ 111,632.50
Other Benefits (Salary Driven and Non Salary Driven)	\$ -
Total Salary and Benefit Budget	\$ 65,597,508.69

**Schedule 7A: Salary and Position Worksheet
2019-20**

Superior Court - Kern

Superior Court - Kern

15

A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col 1 x J)
Records Support Assistant	6001a	Other	3	1	1	1	1.00	\$ 39,255	\$ 2,623	\$ 3,202	110001	151002		1310	39,255
Records Support Assistant	6001a	Other	3	1	1	1	1.00	\$ 35,564	\$ 2,623	\$ 3,202	110001	151002		1310	35,564
Records Support Assistant	6001a	Other	6	1	0	3	-	\$ -	\$ 2,623	\$ 3,202	110001	151002		1310	-
Records Support Assistant	6001a	Other	6	1	0	3	-	\$ -	\$ 2,623	\$ 3,202	110001	151002		1310	-
Records Support Assistant	6001a	Other	6	1	0	3	-	\$ -	\$ 2,623	\$ 3,202	110001	151002		1310	-
Records Support Assistant	6001a	Other	6	1	0	3	-	\$ -	\$ 2,623	\$ 3,202	110001	151002		1310	-
Records Support Assistant	6001a	Other	6	1	0	3	-	\$ -	\$ 2,623	\$ 3,202	110001	151002		1310	-
Records Support Assistant	6001a	Other	6	1	0	3	-	\$ -	\$ 2,623	\$ 3,202	110001	151002		1310	-
Records Support Assistant	6001a	Other	6	1	0	3	-	\$ -	\$ 2,623	\$ 3,202	110001	151002		1310	-
Records Support Assistant	6001a	Other	6	1	0	3	-	\$ -	\$ 2,623	\$ 3,202	110001	151002		1310	-
Records Support Assistant	6001a	Other	6	1	0	3	-	\$ -	\$ 2,623	\$ 3,202	110001	151002		1310	-
Records Support Assistant	6001a	Other	6	1	0	3	-	\$ -	\$ 2,623	\$ 3,202	110001	151002		1310	-
Records Support Assistant	6001a	Other	6	1	0	3	-	\$ -	\$ 2,623	\$ 3,202	110001	151002		1310	-
Records Support Assistant	6001a	Other	6	1	0	3	-	\$ -	\$ 2,623	\$ 3,202	110001	151002		1310	-
Records Support Assistant	6001a	Other	6	1	0	3	-	\$ -	\$ 2,623	\$ 3,202	110001	151002		1310	-
Safety and Security Coordinator	2029c	Other	3	1	1	1	1.00	\$ 76,210	\$ 6,033	\$ 7,365	110001	151001		9400	76,210
Safety Specialist	2029a	Other	3	1	1	1	1.00	\$ 67,362	\$ 5,017	\$ 6,124	110001	151001		9400	67,362
SC Confidential Administrative Asst	5002	Other	2	1	1	1	1.00	\$ 81,627	\$ 5,195	\$ 6,342	110001	151001		9100	81,627
SC Executive Officer/Jury Commiss	1001	Manager	1	1	1	1	1.00	\$ 165,978	\$ 12,002	\$ 14,652	110001	151001		9100	165,978
Senior Attorney	5999	Other	5	1	1	2	1.00	\$ 109,674	\$ 7,329	\$ 8,947	110001	151001		1100	109,674
Senior Attorney	2010b	Other	3	1	1	1	1.00	\$ 104,688	\$ 7,329	\$ 8,947	110001	151001		1100	104,688
Senior Attorney	2010b	Other	3	1	1	1	1.00	\$ 112,647	\$ 7,329	\$ 8,947	110001	151001		1100	112,647
Senior Attorney	2010b	Other	3	1	1	1	1.00	\$ 110,665	\$ 7,329	\$ 8,947	110001	151001		1100	110,665
Senior Attorney	2010b	Other	3	1	1	1	1.00	\$ 198,826	\$ 7,329	\$ 8,947	110001	151001		1100	198,826
Senior Attorney	2010b	Other	3	1	1	1	1.00	\$ 109,674	\$ 7,329	\$ 8,947	110001	151001		1100	109,674
Senior Attorney	2010b	Other	3	1	1	1	1.00	\$ 109,674	\$ 7,329	\$ 8,947	110001	151001		1100	109,674
Senior Attorney	2010b	Other	3	1	1	1	1.00	\$ 100,566	\$ 7,329	\$ 8,947	110001	151001		1100	100,566
Senior Attorney	2010b	Other	3	5	1	1	1.00	\$ 109,674	\$ 7,329	\$ 8,947	110001	151001		1100	109,674
Senior Mediator/Investigator	2018a	Other	3	2	1	1	1.00	\$ 98,076	\$ 6,437	\$ 7,859	110001	151002		1231	98,076
Superior Court Commissioner	2014	Manager	1	2	1	1	1.00	\$ 197,575	\$ 14,131	\$ 14,131	110001	151001		1100	197,575
Superior Court Commissioner	2014	Manager	1	1	1	1	1.00	\$ 197,575	\$ 14,131	\$ 14,131	110001	151001	G-151059-1-19	1100	197,575
Superior Court Commissioner	2014	Manager	1	2	1	1	1.00	\$ 197,575	\$ 14,131	\$ 14,131	110001	151001		1100	197,575
Superior Court Commissioner	2014	Manager	1	2	1	1	1.00	\$ 197,575	\$ 14,131	\$ 14,131	110001	151001		1100	197,575
Superior Court Commissioner	2014	Manager	1	10	1	1	1.00	\$ 197,575	\$ 14,131	\$ 14,131	110001	153002		1100	197,575
Superior Court Commissioner	2014	Manager	1	2	1	1	1.00	\$ 197,575	\$ 14,131	\$ 14,131	110001	151001		1100	197,575
Superior Court Commissioner	2014	Manager	1	2	1	1	1.00	\$ 197,575	\$ 14,131	\$ 14,131	110001	151001		1100	197,575
Technology Project Coordinator	4005	Other	3	1	1	1	1.00	\$ 90,839	\$ 6,033	\$ 7,365	110001	151001		9500	90,839
Technology Support Specialist I	4004a	Other	3	1	1	1	1.00	\$ 60,303	\$ 4,385	\$ 5,353	110001	151001		9500	60,303
Technology Support Specialist II	4004a	Other	3	1	1	1	1.00	\$ 79,697	\$ 5,195	\$ 6,342	110001	151001		9500	79,697
Technology Support Specialist II	4004a	Other	3	1	1	1	1.00	\$ 79,697	\$ 5,195	\$ 6,342	110001	151001		9500	79,697
Technology Support Specialist II	4004a	Other	3	1	1	1	1.00	\$ 79,145	\$ 5,195	\$ 6,342	110001	151001		9500	79,145
Totals								579.00							\$ 36,055,031

Superior Court - Kern

Facility Table

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	15000001	Kern Superior Court
2	15000002	Metro Justice Building
3	15000003	Metro Traffic Division
4	15000004	Jury Services
5	15000005	Juvenile Justice Center
6	15000006	Delano Superior Court
7	15000008	Lamont Superior Court
8	15000009	Mojave Superior Court
9	15000010	Ridgecrest Superior Court
10	15000011	Shafter Superior Court

Retirement Table

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate (D + E)
1		General - "1937 Act" county retirement	49.870%	0.000%	49.870%
2		Temporary Employee	0.000%	0.000%	0.000%
3		Not Funded	0.000%	0.000%	0.000%
4			0.000%	0.000%	0.000%
5			0.000%	0.000%	0.000%
6			0.000%	0.000%	0.000%
7			0.000%	0.000%	0.000%
8			0.000%	0.000%	0.000%
9			0.000%	0.000%	0.000%
10			0.000%	0.000%	0.000%
11			0.000%	0.000%	0.000%
12			0.000%	0.000%	0.000%
13			0.000%	0.000%	0.000%
14			0.000%	0.000%	0.000%
15			0.000%	0.000%	0.000%
16			0.000%	0.000%	0.000%
17			0.000%	0.000%	0.000%
18			0.000%	0.000%	0.000%
19			0.000%	0.000%	0.000%
20			0.000%	0.000%	0.000%

Superior Court - Kern

Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	Unrep-Mgmt	1	Yes	10/12/2019	COLA/NSI	Calculated in Annual		3.00%
2	Unrep-Confdtial	2	Yes	10/12/2019	COLA/NSI	Calculated in Annual		3.00%
3	SEIU-GU	3	Yes	10/12/2019	COLA/NSI	Calculated in Annual		3.00%
4	CWA-R3	4	No					0.00%