

Judicial Council of California

Schedule 7A


Certification

FY 2018-19

Court: Superior Court - Marin

CERTIFICATION

I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2018, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.



Signature of Presiding Judge or Executive Officer

Judicial Council of California

Trial Court Funding Act of 1997

SCHEDULE 7A

Salary and Position Worksheet

Transmittal and Submission

2018-19

Court System: Superior Court - Marin
County Number
(for JCC staff
use): 21

The Trial Court Budget Program and Policy Unit of Judicial Council Finance will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into a database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

For General Questions: [Regarding Schedule 7A]

Court Contact: Rachel Creyer
Contact's Phone: 415-444-7386
E-mail Address: rachel_creyer@marincourt.org

For Specific Questions: [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Bill Bretag
Preparer's Phone: 415-444-7376
E-mail Address: bill_bretag@marincourt.org

Schedule 7A

2018-19

Superior Court - Marin

Comments Worksheet	
Schedule 7A Worksheet	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	
2	
3	
4	
Benefits Worksheets	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	
2	
3	
4	
Base Salary Adjustment Worksheet	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2016.
1	
2	
3	
4	
General comments	
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	

Schedule 7A
2018-19

Superior Court - Marin

Summary of Salary & Benefit Budgets for All Authorized Positions	2018-19
Salary	\$ 8,075,918.98
OASDI & Medicare	\$ 117,100.83
Retirement	\$ 2,109,367.33
Deferred Compensation	\$ -
Workers' Compensation	\$ 122,705.86
Health Insurance	\$ 1,311,511.66
Other Insurance	\$ 17,369.35
Other Benefits (Salary Driven and Non Salary Driven)	\$ 3,503.14
Total Salary and Benefit Budget	\$ 11,757,477.14

**Schedule 7A: Salary and Position Worksheet
2018-19**

Superior Court - Marin

Superior Court - Marin
21

A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
Accounting Specialist	3002a	Other	2	1	1	3	1.00	\$ 57,470	\$ 3,941	\$ 4,789	110001	211200		9200	57,470
Accounting Specialist	3002a	Other	2	1	1	3	1.00	\$ 57,470	\$ 3,941	\$ 4,789	110001	211200		9200	57,470
Administrative Services Associate	2002b	Other	1	1	1	3	1.00	\$ 67,209	\$ 4,650	\$ 5,730	110001	211300		9300	67,209
Administrative Services Tech	5002	Other	2	1	1	3	1.00	\$ 71,273	\$ 4,052	\$ 4,804	110001	211410		9500	71,273
Chief Fiscal Officer	1003	Manager	1	1	1	3	1.00	\$ 109,437	\$ 9,120	\$ 11,553	110001	211200		9200	109,437
Chief Human Resources Officer	1003	Manager	1	1	1	3	1.00	\$ 109,599	\$ 8,550	\$ 10,830	110001	211300		9300	109,599
Chief Information Officer	1003	Manager	1	1	1	4	1.00	\$ 128,983	\$ 9,571	\$ 12,124	110001	211410		9500	128,983
Chief Operations Officer	1004	Manager	1	1	1	3	1.00	\$ 119,830	\$ 9,058	\$ 9,986	110001	211100		9100	119,830
Child Custody Recommending Counselor	2018a	Other	2	1	1	3	1.00	\$ 89,662	\$ 6,148	\$ 7,472	110001	212310		1231	89,662
Child Custody Recommending Counselor	2018a	Other	2	1	1	3	1.00	\$ 89,662	\$ 6,148	\$ 7,472	110001	212310		1231	89,662
Commissioner	2014	Other	1	1	1	7	0.30	\$ 170,061	\$ 13,575	\$ 13,575	190100	212620	G-211059-1-18	1100	51,018
Commissioner	2014	Other	1	1	1	7	0.10	\$ 170,061	\$ 13,575	\$ 13,575	110001	212620		1100	17,006
Court Executive Officer	1001	Manager	1	1	1	5	1.00	\$ 208,738	\$ 14,144	\$ 17,917	110001	211100		9100	208,738
Court Financial Services Associate	3001b	Other	1	1	0	5	1.00	\$ 85,734	\$ 6,483	\$ 7,878	110001	211200		9200	85,734
Court Interpreter	2019a	Other	3	1	1	6	1.00	\$ 87,331	\$ 6,368	\$ 7,741	110001	212430		1320	87,331
Court Interpreter	2019a	Other	3	1	1	6	1.00	\$ 87,331	\$ 6,368	\$ 7,741	110001	212430		1320	87,331
Court Interpreter	2019a	Other	3	1	0	6	1.00	\$ 84,261	\$ 6,368	\$ 7,741	110001	212430		1320	84,261
Court Interpreter	2019a	Other	3	1	1	5	0.50	\$ 83,180	\$ 6,368	\$ 7,741	110001	212430		1320	41,590
Court Interpreter	2019a	Other	3	1	0	6	0.50	\$ 84,261	\$ 6,368	\$ 7,741	110001	212430		1320	42,130
Court Investigator	2017a	Other	2	1	1	3	1.00	\$ 84,242	\$ 5,805	\$ 7,020	110001	212320		1232	84,242
Court Investigator	2017a	Other	2	1	1	5	1.00	\$ 79,918	\$ 5,805	\$ 7,020	110001	212320		1232	79,918
Court Management Analyst	5001b	Other	1	1	1	5	1.00	\$ 90,419	\$ 7,249	\$ 9,182	110001	211410		9500	90,419
Court Operations Manager	1004	Manager	1	1	1	3	0.50	\$ 103,317	\$ 9,797	\$ 8,610	110001	212210		1220	51,659
Court Operations Manager	1004	Manager	1	1	1	3	0.50	\$ 103,317	\$ 9,797	\$ 8,610	110001	212220		1220	51,659
Court Operations Manager	1004	Manager	1	1	1	3	0.50	\$ 97,836	\$ 9,797	\$ 8,610	110001	212120		1211	48,918
Court Operations Manager	1004	Manager	1	1	1	3	0.50	\$ 97,836	\$ 9,797	\$ 8,610	110001	212110		1212	48,918
Court Operations Manager	1004	Manager	1	1	1	5	1.00	\$ 94,550	\$ 9,797	\$ 8,610	110001	212420		1100	94,550
Court Processing Specialist II	2002a	Other	2	1	1	5	1.00	\$ 49,592	\$ 3,506	\$ 4,133	110001	212610		1231	49,592
Court Processing Specialist II	2002a	Other	2	1	1	5	1.00	\$ 42,069	\$ 3,506	\$ 4,133	110001	212130		1211	42,069
Court Processing Specialist II	2002a	Other	2	1	0	5	1.00	\$ 45,633	\$ 3,506	\$ 4,133	110001	212220		1220	45,633
Court Processing Specialist II	2002a	Other	2	1	1	5	1.00	\$ 42,338	\$ 3,506	\$ 4,133	110001	212210		1220	42,338
Court Processing Specialist II	2002a	Other	2	1	1	3	1.00	\$ 49,592	\$ 3,506	\$ 4,133	110001	212110		1212	49,592
Court Processing Specialist II	2002a	Other	2	1	1	3	1.00	\$ 49,592	\$ 3,506	\$ 4,133	110001	212110		1212	49,592
Court Processing Specialist II	2002a	Other	2	1	1	5	1.00	\$ 42,069	\$ 3,506	\$ 4,133	110001	212220		1220	42,069
Court Processing Specialist II	2002a	Other	2	1	0	5	1.00	\$ 45,633	\$ 3,506	\$ 4,133	110001	212130		1211	45,633
Court Processing Specialist II	2002a	Other	2	1	1	5	1.00	\$ 41,600	\$ 3,506	\$ 4,133	110001	212130		1211	41,600
Court Processing Specialist II	2002a	Other	2	1	1	5	1.00	\$ 43,417	\$ 3,506	\$ 4,133	110001	212220		1220	43,417
Court Processing Specialist II	2002a	Other	2	1	1	5	1.00	\$ 42,945	\$ 3,506	\$ 4,133	110001	212130		1211	42,945
Court Processing Specialist II	2002a	Other	2	1	1	5	1.00	\$ 43,821	\$ 3,506	\$ 4,133	110001	212130		1211	43,821
Court Processing Specialist II	2002a	Other	2	1	0	5	1.00	\$ 45,633	\$ 3,506	\$ 4,133	110001	212110		1212	45,633
Court Processing Specialist II	2002a	Other	2	1	1	5	1.00	\$ 46,153	\$ 3,506	\$ 4,133	110001	211420		1310	46,153
Court Processing Specialist II	2002a	Other	2	1	1	5	1.00	\$ 48,479	\$ 3,506	\$ 4,133	110001	212120		1211	48,479
Court Processing Specialist III	2002b	Other	2	1	1	3	1.00	\$ 57,647	\$ 4,052	\$ 4,804	110001	212220		1220	57,647
Court Processing Specialist III	2002b	Other	2	1	1	3	1.00	\$ 57,647	\$ 4,052	\$ 4,804	110001	212120		1211	57,647
Court Processing Specialist III	2002b	Other	2	1	1	3	1.00	\$ 57,647	\$ 4,052	\$ 4,804	110001	212210		1220	57,647
Court Processing Specialist III	2002b	Other	2	1	1	3	1.00	\$ 57,647	\$ 4,052	\$ 4,804	110001	212220		1220	57,647
Court Processing Specialist III	2002b	Other	2	1	1	3	1.00	\$ 57,647	\$ 4,052	\$ 4,804	110001	212210		1220	57,647
Court Processing Specialist III	2002b	Other	2	1	1	2	1.00	\$ 57,647	\$ 4,052	\$ 4,804	110001	212210		1220	57,647
Court Processing Specialist III	2002b	Other	2	1	1	3	0.65	\$ 57,647	\$ 4,052	\$ 4,804	190100	212620	G-211059-1-18	1220	37,471
Court Processing Specialist III	2002b	Other	2	1	1	3	0.35	\$ 57,647	\$ 4,052	\$ 4,804	110001	212220		1220	20,177

Schedule 7A: Salary and Position Worksheet
2018-19

Superior Court - Marin

Superior Court - Marin
21

A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
Court Processing Specialist III	2002b	Other	2	1	1	5	1.00	\$ 53,058	\$ 4,052	\$ 4,804	110001	212220		1220	53,058
Court Processing Specialist III	2002b	Other	2	1	1	5	1.00	\$ 49,720	\$ 4,052	\$ 4,804	110001	212210		1220	49,720
Court Processing Specialist III	2002b	Other	2	1	1	3	1.00	\$ 57,647	\$ 4,052	\$ 4,804	110001	212110		1212	57,647
Court Processing Specialist III	2002b	Other	2	1	1	3	1.00	\$ 57,647	\$ 4,052	\$ 4,804	110001	212210		1220	57,647
Court Processing Specialist III	2002b	Other	2	1	1	3	1.00	\$ 57,647	\$ 4,052	\$ 4,804	110001	211420		1310	57,647
Court Processing Specialist III	2002b	Other	2	1	0	5	1.00	\$ 53,058	\$ 4,052	\$ 4,804	110001	212120		1211	53,058
Court Processing Specialist III	2002b	Other	2	1	1	4	1.00	\$ 57,647	\$ 4,052	\$ 4,804	110001	212120		1211	57,647
Court Processing Specialist III	2002b	Other	2	1	1	5	1.00	\$ 53,543	\$ 4,052	\$ 4,804	110001	212210		1220	53,543
Court Processing Specialist III	2002b	Other	2	1	1	3	0.50	\$ 57,647	\$ 4,052	\$ 4,804	110001	212610	M-2102-118	1231	28,824
Court Processing Specialist III	2002b	Other	2	1	1	3	0.50	\$ 57,647	\$ 4,052	\$ 4,804	110001	212610		1231	28,824
Court Processing Specialist III	2002b	Other	2	1	1	4	1.00	\$ 57,647	\$ 4,052	\$ 4,804	110001	212440		1330	57,647
Court Processing Specialist III	2002b	Other	2	1	1	3	1.00	\$ 57,647	\$ 4,052	\$ 4,804	110001	212440		1330	57,647
Court Processing Specialist III	2002b	Other	2	1	1	4	1.00	\$ 57,647	\$ 4,052	\$ 4,804	110001	212210		1220	57,647
Court Processing Specialist III	2002b	Other	2	1	1	5	1.00	\$ 50,224	\$ 4,052	\$ 4,804	110001	212110		1212	50,224
Court Processing Specialist III	2002b	Other	2	1	0	5	1.00	\$ 53,058	\$ 4,052	\$ 4,804	110001	212110		1212	53,058
Court Processing Specialist III BiLing	2002b	Other	2	1	1	3	0.50	\$ 59,085	\$ 4,154	\$ 4,924	190100	212610	G-211058-1-18	1231	29,543
Court Processing Specialist III BiLing	2002b	Other	2	1	1	3	0.50	\$ 59,085	\$ 4,154	\$ 4,924	110001	212610		1231	29,543
Court Processing Specialist III BiLing	2002b	Other	2	1	1	3	1.00	\$ 59,085	\$ 4,154	\$ 4,924	110001	212110		1212	59,085
Court Processing Specialist III BiLing	2002b	Other	2	1	1	5	1.00	\$ 55,438	\$ 4,154	\$ 4,924	110001	212210		1220	55,438
Court Reporter	2006a	Other	2	1	1	1	1.00	\$ 100,799	\$ 7,619	\$ 8,400	110001	212410		1100	100,799
Court Reporter	2006a	Other	2	1	1	3	1.00	\$ 100,799	\$ 7,619	\$ 8,400	110001	212410		1100	100,799
Court Reporter	2006a	Other	2	1	0	5	1.00	\$ 95,993	\$ 7,619	\$ 8,400	110001	212410		1100	95,993
Court Reporter	2006a	Other	2	1	1	3	1.00	\$ 100,799	\$ 7,619	\$ 8,400	110001	212410		1100	100,799
Court Reporter	2006a	Other	2	1	1	3	1.00	\$ 100,799	\$ 7,619	\$ 8,400	110001	212410		1100	100,799
Court Reporter	2006a	Other	2	1	1	3	1.00	\$ 100,799	\$ 7,619	\$ 8,400	110001	212410		1100	100,799
Court Reporter	2006a	Other	2	1	1	5	1.00	\$ 100,799	\$ 7,619	\$ 8,400	110001	212410		1100	100,799
Court Services Supervisor	2002c	Supervisor	1	1	0	5	1.00	\$ 65,446	\$ 4,947	\$ 6,014	110001	212210		1220	65,446
Court Services Supervisor	2002c	Supervisor	1	1	1	3	1.00	\$ 72,162	\$ 4,947	\$ 6,014	110001	212220		1220	72,162
Court Services Supervisor	2002c	Supervisor	1	1	0	5	1.00	\$ 65,446	\$ 4,947	\$ 6,014	110001	212110		1212	65,446
Court Services Supervisor	2002c	Supervisor	1	1	1	3	1.00	\$ 72,162	\$ 4,947	\$ 6,014	110001	212130		1211	72,162
Court Support Services Associate	5007a	Other	1	1	1	3	1.00	\$ 71,385	\$ 4,895	\$ 5,949	110001	212440		1100	71,385
Court Support Services Associate	5007a	Other	1	1	1	3	1.00	\$ 71,385	\$ 4,895	\$ 5,949	110001	212440		1100	71,385
Courtroom Clerk	2003a	Other	2	1	1	3	1.00	\$ 64,777	\$ 4,502	\$ 5,398	110001	212420		1100	64,777
Courtroom Clerk	2003a	Other	2	1	1	3	1.00	\$ 64,777	\$ 4,502	\$ 5,398	110001	212420		1100	64,777
Courtroom Clerk	2003a	Other	2	1	1	3	1.00	\$ 64,777	\$ 4,502	\$ 5,398	110001	212420		1100	64,777
Courtroom Clerk	2003a	Other	2	1	1	3	1.00	\$ 64,777	\$ 4,502	\$ 5,398	110001	212420		1100	64,777
Courtroom Clerk	2003a	Other	2	1	1	3	1.00	\$ 64,777	\$ 4,502	\$ 5,398	110001	212420		1100	64,777
Courtroom Clerk	2003a	Other	2	1	1	3	1.00	\$ 64,777	\$ 4,502	\$ 5,398	110001	212420		1100	64,777
Courtroom Clerk	2003a	Other	2	1	1	3	1.00	\$ 64,777	\$ 4,502	\$ 5,398	110001	212420		1100	64,777
Courtroom Clerk	2003a	Other	2	1	1	3	1.00	\$ 64,777	\$ 4,502	\$ 5,398	110001	212420		1100	64,777
Courtroom Clerk	2003a	Other	2	1	1	3	1.00	\$ 64,777	\$ 4,502	\$ 5,398	110001	212420		1100	64,777
Courtroom Clerk	2003a	Other	2	1	1	3	1.00	\$ 64,777	\$ 4,502	\$ 5,398	110001	212420		1100	64,777
Courtroom Clerk	2003a	Other	2	1	1	3	1.00	\$ 64,777	\$ 4,502	\$ 5,398	110001	212420		1100	64,777
Courtroom Clerk	2003a	Other	2	1	1	3	0.35	\$ 64,777	\$ 4,502	\$ 5,398	110001	212420		1100	22,672
Courtroom Clerk	2003a	Other	2	1	1	3	0.65	\$ 64,777	\$ 4,502	\$ 5,398	110001	212420		1100	42,105
Courtroom Clerk	2003a	Other	2	1	1	3	1.00	\$ 64,777	\$ 4,502	\$ 5,398	110001	212420		1100	64,777
Courtroom Clerk	2003a	Other	2	1	1	3	1.00	\$ 64,777	\$ 4,502	\$ 5,398	110001	212420		1100	64,777
Courtroom Clerk	2003a	Other	2	1	1	3	0.35	\$ 64,777	\$ 4,502	\$ 5,398	190100	212620	G-211059-1-18	1100	22,672

**Schedule 7A: Salary and Position Worksheet
2018-19**

Superior Court - Marin

Superior Court - Marin
21

A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
Courtroom Clerk	2003a	Other	2	1	1	3	0.65	\$ 64,777	\$ 4,502	\$ 5,398	110001	212420		1100	42,105
Courtroom Clerk	2003a	Other	2	1	1	5	1.00	\$ 56,959	\$ 4,502	\$ 5,398	110001	212420		1100	56,959
Courtroom Clerk	2003a	Other	2	1	1	5	1.00	\$ 54,023	\$ 4,502	\$ 5,398	110001	212420		1100	54,023
Executive Administrative Assistant	5006b	Other	1	1	1	3	1.00	\$ 71,385	\$ 4,895	\$ 5,949	110001	211100		9100	71,385
Facilities and Procurement Specialist	6006a	Other	1	1	1	3	1.00	\$ 99,977	\$ 6,856	\$ 8,331	110001	211200		9200	99,977
Family Law Examiner	2020a	Other	2	1	1	3	1.00	\$ 80,755	\$ 5,536	\$ 6,730	110001	212500		1100	80,755
FLF & FCS Manager	2013	Manager	1	1	1	3	0.30	\$ 131,510	\$ 8,652	\$ 10,959	110001	212610	M-2102-118	1231	39,453
FLF & FCS Manager	2013	Manager	1	1	1	3	0.45	\$ 131,510	\$ 8,652	\$ 10,959	190100	212610	G-211058-1-18	1231	59,180
FLF & FCS Manager	2013	Manager	1	1	1	3	0.25	\$ 131,510	\$ 8,652	\$ 10,959	110001	212310		1231	32,878
Principal Human Resources Associate	5005b	Other	1	1	1	5	1.00	\$ 76,522	\$ 6,219	\$ 7,878	110001	211300		9300	76,522
Principal Network Specialist	4002	Other	2	1	1	3	1.00	\$ 114,310	\$ 7,837	\$ 9,526	110001	211410		9500	114,310
Probate Examiner	2020b	Other	2	1	1	3	1.00	\$ 80,755	\$ 5,536	\$ 6,730	110001	212500		1232	80,755
Research Attorney	2010a	Other	1	1	1	4	1.00	\$ 126,311	\$ 8,309	\$ 10,526	110001	212500		1100	126,311
Research Attorney	2010a	Other	1	1	1	5	1.00	\$ 123,339	\$ 8,309	\$ 10,526	110001	212500		1100	123,339
Senior Systems Analyst	4001b	Other	2	1	0	5	1.00	\$ 91,444	\$ 6,913	\$ 8,402	110001	211410		9500	91,444
Senior Technology Specialist	4003	Other	2	1	1	5	1.00	\$ 78,898	\$ 5,963	\$ 7,248	110001	211410		9500	78,898
Senior Technology Specialist	4003	Other	2	1	1	3	1.00	\$ 86,973	\$ 5,963	\$ 7,248	110001	211410		9500	86,973
Staff Attorney	2010a	Other	1	1	1	7	0.20	\$ 101,936	\$ 7,561	\$ 9,172	110001	212610	M-2102-118	1231	20,387
Staff Attorney	2010a	Other	1	1	1	7	0.20	\$ 101,936	\$ 7,561	\$ 9,172	190100	212610	G-211058-1-18	1231	20,387
Supervising Courtroom Clerk	2003c	Supervisor	1	1	1	3	1.00	\$ 72,162	\$ 4,947	\$ 6,014	110001	212420		1100	72,162
Supervising Research Attorney	2010c	Supervisor	1	1	1	3	1.00	\$ 132,666	\$ 10,279	\$ 13,021	110001	212500		1100	132,666
Traffic Referee	2015	Other	1	1	1	7	0.40	\$ 140,026	\$ 11,180	\$ 11,180	110001	212120		1100	56,010
Totals ----->							109.20								\$ 8,075,919

Facility Table 2018-19

Superior Court - Marin

Facility Table

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	None	Marin County Hall of Justice
2		

Retirement Benefits

2018-19

Superior Court - Marin

Retirement Table

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate (D + E)
1	1	Tier I	33.650%	0.000%	33.650%
2	2	Tier II	24.650%	0.000%	24.650%
3	3	Tier III	26.660%	0.000%	26.660%
4	4	Tier IV	28.480%	0.000%	28.480%
5	5	Tier V	25.460%	0.000%	25.460%
6	6	Tier III Interpreter	26.600%	5.000%	31.600%
7	7	PST/Opt Out	0.000%	0.000%	0.000%
8			0.000%	0.000%	0.000%
9			0.000%	0.000%	0.000%
10			0.000%	0.000%	0.000%
11			0.000%	0.000%	0.000%
12			0.000%	0.000%	0.000%
13			0.000%	0.000%	0.000%
14			0.000%	0.000%	0.000%
15			0.000%	0.000%	0.000%
16			0.000%	0.000%	0.000%
17			0.000%	0.000%	0.000%
18			0.000%	0.000%	0.000%
19			0.000%	0.000%	0.000%
20			0.000%	0.000%	0.000%

**Non-Salary-Driven Benefits
2018-19**

Superior Court - Marin

Note: Replace "Enter Title" with the benefit title.

Non-Salary Driven Benefits Table																						
				Health Insurance						WC	Other Insurance					Deferred Compensation	Other Benefits					
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Auto Allow	EAP	Enter Title	Enter Title	Enter Title	Enter Title
1	Unrepresented	Unrepresented	Unrepresented	\$ 11,031	\$ 880	\$ 99	\$ -	\$ -	\$ 12,010	\$ 1,124	\$ -	\$ 137	\$ 22	\$ -	\$ -	\$ -	\$ -	\$ 32	\$ -	\$ -	\$ -	\$ -
2	SEIU	SEIU	SEIU	\$ 11,031	\$ 880	\$ 99	\$ -	\$ -	\$ 12,010	\$ 1,124	\$ -	\$ 137	\$ 22	\$ -	\$ -	\$ -	\$ -	\$ 32	\$ -	\$ -	\$ -	\$ -
3	Interpreters	Interpreters	CFI Local 39000	\$ 11,031	\$ 880	\$ 99	\$ -	\$ -	\$ 12,010	\$ 1,124	\$ -	\$ 137	\$ 22	\$ -	\$ -	\$ -	\$ -	\$ 32	\$ -	\$ -	\$ -	\$ -

Non-Salary-Driven Benefits
2018-19

Superior Court - Marin

Note: Replace "Enter Title" with the benefit title.

A	B	C	D	X
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Enter Title
1	Unrepresented	Unrepresented	Unrepresented	\$ -
2	SEIU	SEIU	SEIU	\$ -
3	Interpreters	Interpreters	CFI Local 39000	\$ -

Base Salary Adjustment

Superior Court - Marin

Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	Unrepresented	1	No					0.00%
2	SEIU	2	No					0.00%
3	Interpreters	3	No					0.00%