

Judicial Council of California

Schedule 7A

Certification

FY 2016-17

Court: Superior Court - Glenn

CERTIFICATION

I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2016, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.

Ken Havigan

Signature of Presiding Judge or Executive Officer

Judicial Council of California

Trial Court Funding Act of 1997
SCHEDULE 7A
Salary and Position Worksheet
Transmittal and Submission
FY 2016-17

Court System: Superior Court - Glenn
County Number
(for JCC staff
use): 11

The Trial Court Budget Program and Policy Unit of Judicial Council Finance will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into a database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

For General Questions: [Regarding Schedule 7A]

Court Contact: Kevin Harrigan
Contact's Phone: 530-934-6382
E-mail Address: kharrigan@glenncourt.ca.gov

For Specific Questions: [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Julie Casaulong
Preparer's Phone: 530-934-6415
E-mail Address: jjeach@glenncourt.ca.gov

Superior Court - Glenn

Comments Worksheet	
Schedule 7A Worksheet	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	
2	
3	
4	
Benefits Worksheets	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	
2	
3	
4	
Base Salary Adjustment Worksheet	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2016.
1	
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General comments	
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Superior Court - Glenn

Summary of Salary & Benefit Budgets for All Authorized Positions	FY 2016-17
Salary	\$ 1,235,083.25
OASDI & Medicare	\$ 93,770.87
Retirement	\$ 257,317.24
Deferred Compensation	\$ 9,750.00
Workers' Compensation	\$ 23,611.94
Health Insurance	\$ 293,242.08
Other Insurance	\$ 1,082.40
Other Benefits (Salary Driven and Non Salary Driven)	\$ 68,950.64
Total Salary and Benefit Budget	\$ 1,982,808.42

Superior Court - Glenn

Superior Court - Glenn

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
Administrative Assistant	5007b	Other	4	1	1	1	0.25	\$ 69,855	\$ 4,172	\$ 5,071	110001	111000		1100	17,464
Administrative Assistant	5007b	Other	4	1	1	1	0.25	\$ 69,855	\$ 4,172	\$ 5,071	110001	111000		9400	17,464
Administrative Assistant	5007b	Other	4	1	1	1	0.10	\$ 69,855	\$ 4,172	\$ 5,071	110001	111000		9300	6,985
Administrative Assistant	5007b	Other	4	1	1	1	0.35	\$ 69,855	\$ 4,172	\$ 5,071	110001	111000		9100	24,449
Administrative Assistant	5007b	Other	4	1	1	1	0.05	\$ 69,855	\$ 4,172	\$ 5,071	110001	111000		9500	3,493
Court Clerk I	2001a	Other	13	1	1	1	1.00	\$ 36,603	\$ 2,635	\$ 3,203	110001	111000		1211	36,603
Court Clerk I	2001a	Other	9	3	1	2	1.00	\$ 34,619	\$ 2,635	\$ 3,203	120007	111000		2110	34,619
Court Clerk II	2001a	Other	14	3	1	1	1.00	\$ 38,709	\$ 2,926	\$ 3,556	120007	111000		2110	38,709
Court Clerk III	2001a	Other	13	2	1	1	0.75	\$ 46,919	\$ 3,217	\$ 3,910	110001	111000		1211	35,189
Court Clerk III	2001a	Other	13	2	1	1	0.15	\$ 46,919	\$ 3,217	\$ 3,910	110001	111000		1220	7,038
Court Clerk III	2001a	Other	13	2	1	1	0.10	\$ 46,919	\$ 3,217	\$ 3,910	110001	111000		1231	4,692
Court Clerk III	2002a	Other	15	2	1	1	0.25	\$ 46,919	\$ 3,217	\$ 3,910	110001	111000		1100	11,730
Court Clerk III	2002a	Other	15	2	1	1	0.25	\$ 46,919	\$ 3,217	\$ 3,910	110001	111000		1220	11,730
Court Clerk III	2002a	Other	15	2	1	1	0.25	\$ 46,919	\$ 3,217	\$ 3,910	110001	111000		1231	11,730
Court Clerk III	2002a	Other	15	2	1	1	0.25	\$ 46,919	\$ 3,217	\$ 3,910	110001	111000		1233	11,730
Court Clerk III	2002a	Other	13	1	1	1	0.30	\$ 46,919	\$ 3,217	\$ 3,910	110001	111000		1100	14,076
Court Clerk III	2002a	Other	13	1	1	1	0.35	\$ 46,919	\$ 3,217	\$ 3,910	110001	111000		1220	16,422
Court Clerk III	2002a	Other	13	1	1	1	0.35	\$ 46,919	\$ 3,217	\$ 3,910	110001	111000		1231	16,422
Court Clerk III	2002a	Other	8	3	1	1	0.75	\$ 51,449	\$ 3,217	\$ 3,910	120007	111000		2110	38,587
Court Clerk III	2002a	Other	8	3	1	1	1.00	\$ 51,449	\$ 3,217	\$ 3,910	120007	111000		2110	51,449
Court Clerk III	2002a	Other	8	3	1	1	0.25	\$ 51,449	\$ 3,217	\$ 3,910	110001	111000		1211	12,862
Court Clerk III	2002b	Other	11	1	1	1	0.50	\$ 49,265	\$ 3,217	\$ 3,910	110001	111000		1100	24,632
Court Clerk III	2002b	Other	11	1	1	1	0.50	\$ 49,265	\$ 3,217	\$ 3,910	110001	111000		1212	24,632
Court Clerk III	2002b	Other	10	2	1	1	0.50	\$ 52,265	\$ 3,217	\$ 3,910	110001	111000		1100	26,132
Court Clerk III	2002b	Other	10	2	1	1	0.50	\$ 52,265	\$ 3,217	\$ 3,910	110001	111000		1212	26,132
Court Clerk III	2002b	Other	9	1	1	1	0.50	\$ 49,919	\$ 3,217	\$ 3,910	110001	111000		1100	24,959
Court Clerk III	2002b	Other	9	1	1	1	0.50	\$ 49,919	\$ 3,217	\$ 3,910	110001	111000		1212	24,959
Court Clerk III	2002b	Other	12	1	1	1	1.00	\$ 49,265	\$ 3,217	\$ 3,910	110001	111000		1212	49,265
Court Clerk III	2002b	Other	14	2	1	1	0.25	\$ 46,919	\$ 3,217	\$ 3,910	110001	111000		1220	11,730
Court Clerk III	2002b	Other	14	2	1	1	0.40	\$ 46,919	\$ 3,217	\$ 3,910	110001	111000	M-1102-116	1220	18,768
Court Clerk III	2002b	Other	14	2	1	1	0.25	\$ 46,919	\$ 3,217	\$ 3,910	190100	111000	G-111058-1-16	1231	11,730
Court Clerk III	2002b	Other	14	2	1	1	0.10	\$ 46,919	\$ 3,217	\$ 3,910	110001	111000		1330	4,692
Court Clerk III	2002b	Other	16	2	1	1	0.20	\$ 46,919	\$ 3,217	\$ 3,910	110001	111000		1220	9,384
Court Clerk III	2002b	Other	16	2	1	1	0.50	\$ 46,919	\$ 3,217	\$ 3,910	190100	111000	G-111059-1-16	1231	23,459
Court Clerk III	2002b	Other	16	2	1	1	0.15	\$ 46,919	\$ 3,217	\$ 3,910	110001	111000		1231	7,038
Court Clerk III	2002b	Other	16	2	1	1	0.15	\$ 46,919	\$ 3,217	\$ 3,910	110001	111000		1232	7,038
Court Clerk IV	2001c	Other	6	1	1	1	0.15	\$ 57,991	\$ 3,644	\$ 4,429	110001	111000		1320	8,699
Court Clerk IV	2001c	Other	6	1	1	1	0.15	\$ 57,991	\$ 3,644	\$ 4,429	110001	111000		1234	8,699
Court Clerk IV	2001c	Other	6	1	1	1	0.15	\$ 57,991	\$ 3,644	\$ 4,429	110001	111000		1231	8,699
Court Clerk IV	2001c	Other	6	1	1	1	0.15	\$ 57,991	\$ 3,644	\$ 4,429	110001	111000		1220	8,699
Court Clerk IV	2001c	Other	6	1	1	1	0.15	\$ 57,991	\$ 3,644	\$ 4,429	110001	111000		1212	8,699
Court Clerk IV	2001c	Other	6	1	1	1	0.25	\$ 57,991	\$ 3,644	\$ 4,429	110001	111000		1100	14,498
Court Clerk IV	2001c	Other	7	3	1	1	1.00	\$ 57,991	\$ 3,644	\$ 4,429	120007	111000		2110	57,991
Court Executive Officer	1001	Manager	1	1	1	1	1.00	\$ 130,000	\$ 10,833	\$ 10,833	110001	111000		9100	130,000
Court Fiscal Manager	1004	Supervisor	2	3	1	1	0.20	\$ 96,795	\$ 6,257	\$ 7,606	110001	111000		9500	19,359
Court Fiscal Manager	1004	Supervisor	2	3	1	1	0.80	\$ 96,795	\$ 6,257	\$ 7,606	110001	111000		9200	77,436
Court Fiscal Technician	3002a	Other	5	3	1	1	0.75	\$ 49,372	\$ 3,554	\$ 4,320	110001	111000		9200	37,029
Court Fiscal Technician	3002a	Other	5	3	1	1	0.25	\$ 49,372	\$ 3,554	\$ 4,320	120007	111000		2110	12,343

Superior Court - Glenn

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
Court Operations Manager	1004	Supervisor	3	1	1	1	0.15	\$ 84,591	\$ 5,460	\$ 6,637	110001	111000		9400	12,689
Court Operations Manager	1004	Supervisor	3	1	1	1	0.15	\$ 84,591	\$ 5,460	\$ 6,637	110001	111000		9300	12,689
Court Operations Manager	1004	Supervisor	3	1	1	1	0.30	\$ 84,591	\$ 5,460	\$ 6,637	110001	111000		1310	25,377
Court Operations Manager	1004	Supervisor	3	1	1	1	0.15	\$ 84,591	\$ 5,460	\$ 6,637	110001	111000		9500	12,689
Court Operations Manager	1004	Supervisor	3	1	1	1	0.25	\$ 84,591	\$ 5,460	\$ 6,637	190100		G-111059-1-16	1231	21,148
Custodian	6003a	Other	14	1	1	1	1.00	\$ 40,355	\$ 2,767	\$ 3,363	110001	111000		9400	40,355
Totals ----->							22.00								\$ 1,235,083

Superior Court - Glenn

Facility Table

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1	Glenn County Superior Court - Willows
2	2	Glenn County Superior Court - Orland
3	3	Resource Center/Finance/Collection
4		

Retirement Table

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate (D + E)
1	1101	Cal-Pers	20.834%	0.000%	20.834%
2	1102	Cal-Pers - PEPRA	20.834%	0.000%	20.834%
3			0.000%	0.000%	0.000%
4			0.000%	0.000%	0.000%
5			0.000%	0.000%	0.000%
6			0.000%	0.000%	0.000%
7			0.000%	0.000%	0.000%
8			0.000%	0.000%	0.000%
9			0.000%	0.000%	0.000%
10			0.000%	0.000%	0.000%
11			0.000%	0.000%	0.000%
12			0.000%	0.000%	0.000%
13			0.000%	0.000%	0.000%
14			0.000%	0.000%	0.000%
15			0.000%	0.000%	0.000%
16			0.000%	0.000%	0.000%
17			0.000%	0.000%	0.000%
18			0.000%	0.000%	0.000%
19			0.000%	0.000%	0.000%
20			0.000%	0.000%	0.000%

Note: Replace "Enter Title" with the benefit title.

				Other Salary Driven Benefits Table															
				Medicare	OASDI	WC	Other Insurance					Deferred Compensation	Other Benefits						
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation		Longevity	Confidential	Enter Title	Enter Title	Enter Title	Enter Title
1	Non-Rep	Non-Represented	Non-Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
2	Non-Rep - Longevity	Non-Represented	Non-Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	7.000%	0.000%	0.000%	0.000%	0.000%
3	Non-Rep - Longevity	Non-Represented	Non-Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	5.000%	0.000%	0.000%	0.000%	0.000%
4	Non-Rep - Longevity - Confidential	Non-Represented	Non-Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	5.000%	5.000%	0.000%	0.000%	0.000%
5	Non-Rep - Confidential	Non-Represented	Non-Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	5.000%	0.000%	0.000%	0.000%
6	Represented - Bilingual - Longevity	Non-Represented	UPEC	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	5.000%	0.000%	0.000%	0.000%	0.000%
7	Represented - Bilingual - Longevity	General Unit	UPEC	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	5.000%	0.000%	0.000%	0.000%	0.000%
8	Represented - Bilingual - Longevity	General Unit	UPEC	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	5.000%	0.000%	0.000%	0.000%	0.000%
9	Represented - Opt Out	General Unit	UPEC	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
10	Represented - Longevity - Opt Out	General Unit	UPEC	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	5.000%	0.000%	0.000%	0.000%	0.000%
11	Represented - Longevity	General Unit	UPEC	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	5.000%	0.000%	0.000%	0.000%	0.000%
12	Represented - Longevity	General Unit	UPEC	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	5.000%	0.000%	0.000%	0.000%	0.000%
13	Represented	General Unit	UPEC	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
14	Represented	General Unit	UPEC	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
15	Represented	General Unit	UPEC	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
16	Represented	General Unit	UPEC	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%

Superior Court - Glenn

Note: Replace "Enter Title" with the benefit title.

Non-Salary Driven Benefits Table																							
Health Insurance				WC	Other Insurance					Deferred Compensation	Other Benefits												
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	OPT-OUT	Bilingual	EAP	LIUNA	Enter Title	Enter Title	Enter Title
1	Non-Rep	Non-Represented	Non-Represented	\$ 26,803	\$ 616	\$ 91	\$ -	\$ -	\$ 27,510	\$ 1,073	\$ -	\$ -	\$ 84	\$ -	\$ -	\$ 1,950	\$ -	\$ -	\$ 43	\$ -	\$ -	\$ -	\$ -
2	Non-Rep - Longevity	Non-Represented	Non-Represented	\$ 26,803	\$ 616	\$ 91	\$ -	\$ -	\$ 27,510	\$ 1,073	\$ -	\$ -	\$ 68	\$ -	\$ -	\$ 1,950	\$ -	\$ -	\$ 43	\$ -	\$ -	\$ -	\$ -
3	Non-Rep - Longevity	Non-Represented	Non-Represented	\$ 26,803	\$ 616	\$ 91	\$ -	\$ -	\$ 27,510	\$ 1,073	\$ -	\$ -	\$ 68	\$ -	\$ -	\$ 1,950	\$ -	\$ -	\$ 43	\$ -	\$ -	\$ -	\$ -
4	Non-Rep - Longevity - Confidential	Non-Represented	Non-Represented	\$ 20,617	\$ 616	\$ 91	\$ -	\$ -	\$ 21,325	\$ 1,073	\$ -	\$ -	\$ 68	\$ -	\$ -	\$ 1,950	\$ -	\$ -	\$ 43	\$ -	\$ -	\$ -	\$ -
5	Non-Rep - Confidential	Non-Represented	Non-Represented	\$ 11,454	\$ 616	\$ 91	\$ -	\$ -	\$ 12,162	\$ 1,073	\$ -	\$ -	\$ 65	\$ -	\$ -	\$ 1,950	\$ -	\$ -	\$ 43	\$ -	\$ -	\$ -	\$ -
6	Represented - Bilingual - Longevity	Non-Represented	UPEC	\$ 9,302	\$ 616	\$ 91	\$ -	\$ -	\$ 10,009	\$ 1,073	\$ -	\$ -	\$ 44	\$ -	\$ -	\$ -	\$ -	\$ 2,080	\$ 43	\$ 691	\$ -	\$ -	\$ -
7	Represented - Bilingual - Longevity	General Unit	UPEC	\$ 19,348	\$ 616	\$ 91	\$ -	\$ -	\$ 20,055	\$ 1,073	\$ -	\$ -	\$ 44	\$ -	\$ -	\$ -	\$ -	\$ 2,080	\$ 43	\$ 691	\$ -	\$ -	\$ -
8	Represented - Bilingual - Longevity	General Unit	UPEC	\$ 9,302	\$ 616	\$ 91	\$ -	\$ -	\$ 10,009	\$ 1,073	\$ -	\$ -	\$ 41	\$ -	\$ -	\$ -	\$ -	\$ 2,080	\$ 43	\$ 691	\$ -	\$ -	\$ -
9	Represented - Opt Out	General Unit	UPEC	\$ -	\$ 616	\$ 91	\$ -	\$ -	\$ 707	\$ 1,073	\$ -	\$ -	\$ 44	\$ -	\$ -	\$ -	\$ 3,000	\$ -	\$ 43	\$ 691	\$ -	\$ -	\$ -
10	Represented - Longevity - Opt Out	General Unit	UPEC	\$ -	\$ 616	\$ 91	\$ -	\$ -	\$ 707	\$ 1,073	\$ -	\$ -	\$ 44	\$ -	\$ -	\$ -	\$ 3,000	\$ -	\$ 43	\$ 691	\$ -	\$ -	\$ -
11	Represented - Longevity	General Unit	UPEC	\$ 16,743	\$ 616	\$ 91	\$ -	\$ -	\$ 17,451	\$ 1,073	\$ -	\$ -	\$ 44	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 43	\$ 691	\$ -	\$ -	\$ -
12	Represented - Longevity	General Unit	UPEC	\$ 9,302	\$ 616	\$ 91	\$ -	\$ -	\$ 10,009	\$ 1,073	\$ -	\$ -	\$ 44	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 43	\$ 691	\$ -	\$ -	\$ -
13	Represented	General Unit	UPEC	\$ 9,302	\$ 616	\$ 91	\$ -	\$ -	\$ 10,009	\$ 1,073	\$ -	\$ -	\$ 44	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 43	\$ 691	\$ -	\$ -	\$ -
14	Represented	General Unit	UPEC	\$ 9,302	\$ 616	\$ 91	\$ -	\$ -	\$ 10,009	\$ 1,073	\$ -	\$ -	\$ 41	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 43	\$ 691	\$ -	\$ -	\$ -
15	Represented	General Unit	UPEC	\$ 19,348	\$ 616	\$ 91	\$ -	\$ -	\$ 20,055	\$ 1,073	\$ -	\$ -	\$ 44	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 43	\$ 691	\$ -	\$ -	\$ -
16	Represented	General Unit	UPEC	\$ 16,743	\$ 616	\$ 91	\$ -	\$ -	\$ 17,451	\$ 1,073	\$ -	\$ -	\$ 44	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 43	\$ 691	\$ -	\$ -	\$ -

Superior Court - Glenn

Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	Non-Rep	1	No					0.00%
2	Non-Rep - Longevity	2	No					0.00%
3	Non-Rep - Longevity	3	No					0.00%
4	Non-Rep - Longevity - Confidential	4	No					0.00%
5	Non-Rep - Confidential	5	No					0.00%
6	Represented - Bilingual - Longevity	6	No					0.00%
7	Represented - Bilingual - Longevity	7	No					0.00%
8	Represented - Bilingual - Longevity	8	No					0.00%
9	Represented - Opt Out	9	No					0.00%
10	Represented - Longevity - Opt Out	10	No					0.00%
11	Represented - Longevity	11	No					0.00%
12	Represented - Longevity	12	No					0.00%
13	Represented	13	No					0.00%
14	Represented	14	No					0.00%
15	Represented	15	No					0.00%
16	Represented	16	No					0.00%