

**Judicial Council of California**

**Schedule 7A**

**Certification**

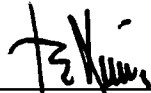
**FY 2015-16**

**Court:** Superior Court - Kings

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**CERTIFICATION**

**I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2015, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.**



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*Signature of Presiding Judge or Executive Officer*

# Judicial Council of California

Trial Court Funding Act of 1997  
**SCHEDULE 7A**  
Salary and Position Worksheet  
Transmittal and Submission  
FY 2015-16

**Court System:** Superior Court - Kings  
**County Number**  
(for JCC staff  
use): 16

The Trial Court Budget Program and Policy Unit of Judicial Council Finance will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into a database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

**For General Questions:** [Regarding Schedule 7A]

**Court Contact:** Sandy Salyer  
**Contact's Phone:** 559-582-1010, Ext 5010  
**E-mail Address:** [ssalyer@kings.courts.ca.gov](mailto:ssalyer@kings.courts.ca.gov)

**For Specific Questions:** [Regarding Positions, Salary or PECT Numbers]

**Schedule 7A Prepared By:** Sandy Salyer  
**Preparer's Phone:** 559-582-1010 Ext 5010  
**E-mail Address:** [ssalyer@kings.courts.ca.gov](mailto:ssalyer@kings.courts.ca.gov)

# Schedule 7A FY 2015-16

Superior Court - Kings

<b>Comments Worksheet</b>	
<b>Schedule 7A Worksheet</b>	
Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.	
1	Bilingual and uniform allowance is included.
2	
3	
4	
<b>Benefits Worksheets</b>	
Example: Retirement contributions include pension obligation bonds or certificates of participation.	
1	The Court does not pay any portion of the employees contribution to PERS
2	The Court pays a flexible benefit to all employees.
3	
4	
<b>Base Salary Adjustment Worksheet</b>	
Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2015.	
1	The only classification receiving a NSI is the interpreters
2	
3	
4	
<b>General comments</b>	
1	
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10	

## Schedule 7A FY 2015-16

Superior Court - Kings

<b>Summary of Salary &amp; Benefit Budgets for All Authorized Positions</b>	<b>FY 2015-16</b>
Salary	\$ 4,223,089.00
OASDI & Medicare	\$ 318,330.75
Retirement	\$ 555,631.82
Deferred Compensation	\$ -
Workers' Compensation	\$ 131,541.82
Health Insurance	\$ 573,530.55
Other Insurance	\$ 6,566.99
Other Benefits (Salary Driven and Non Salary Driven)	\$ 35,902.00
<b>Total Salary and Benefit Budget</b>	<b>\$ 5,844,592.93</b>

**Schedule 7A: Salary and Position Worksheet**

**FY 2015-16**

Superior Court - Kings

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16.TXT

Superior Court - Kings

Superior Court - Kings

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A	B	C	I	J	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Position (FTE)	Annual Salary	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. I x J)
AB 1058 Commissioner	2014	Other	0.50	\$ 139,880	190100	162130	G-161059-1-14	1100	69,940
AB 1058 Commissioner	2014	Other	0.10	\$ 139,880	110001	162130		1100	13,988
Admin Svcs Assist	5003a	Other	1.00	\$ 37,731	110001	161100		9100	38,914
Child Custody Recommending Counselor	2018a	Other	1.00	\$ 55,781	110001	162500		1231	55,781
Child Custody Recommending Counselor Coordinator	2018b	Other	1.00	\$ 64,574	110001	162500		1231	64,574
Court Commissioner	2014	Other	1.00	\$ 167,860	110001	162130		1100	167,860
Court Executive Officer	1001	Manager	1.00	\$ 145,520	110001	161100		9100	145,520
Court Interpreter	2019a	Other	1.00	\$ 75,676	110001	162700		1320	75,676
Court Interpreter Coordinator	2019a	Other	1.00	\$ 83,252	110001	162700		1320	83,252
Court Reporter Svcs Coordinator	2006b	Other	1.00	\$ 80,250	110001	162100		1100	80,250
Court Service Clerk I	2002a	Other	1.00	\$ 30,371	110001	162300		1212	30,371
Court Service Clerk II	2002a	Other	1.00	\$ 41,995	110001	162300		1212	41,995
Court Service Clerk II	2002a	Other	1.00	\$ 41,995	110001	162300		1212	41,995
Court Service Clerk II	2002a	Other	1.00	\$ 44,096	110001	162300		1212	44,096
Court Service Clerk II	2002a	Other	1.00	\$ 44,096	110001	162300		1212	44,096
Court Service Clerk II	2002a	Other	0.50	\$ 44,096	110001	162300		1212	22,048
Court Service Clerk II	2002a	Other	0.50	\$ 44,096	110001	162300		1234	22,048
Court Service Clerk II	2002a	Other	0.25	\$ 39,683	190100	162400	G-161059-1-14	1231	9,921
Court Service Clerk II	2002a	Other	0.25	\$ 45,136	110001	162400		1220	11,284
Court Service Clerk II	2002a	Other	0.75	\$ 45,136	110001	162400		1212	33,852
Court Service Clerk II	2002a	Other	1.00	\$ 41,995	110001	162400		1212	41,995
Court Service Clerk II	2002a	Other	1.00	\$ 41,995	110001	162300		1220	41,995
Court Service Clerk II	2002a	Other	1.00	\$ 44,096	110001	162400		1233	44,096
Court Service Clerk II	2002a	Other	1.00	\$ 44,096	110001	162400		1220	44,096
Court Service Clerk II	2002a	Other	1.00	\$ 41,995	110001	162300		1310	41,995
Court Services Clerk I	2002a	Other	1.00	\$ 31,671	190100	162400	G-161059-1-14	1231	31,671
Court Services Clerk II	2002a	Other	0.75	\$ 44,096	110001	162300		1212	33,072
Court Services Clerk II	2002a	Other	0.25	\$ 44,096	110001	162300		1220	11,024
Court Services Clerk II	2002a	Other	1.00	\$ 43,221	110001	162300		1310	43,221
Court Services Clerk II	2002a	Other	1.00	\$ 41,995	110001	162400		1220	41,995
Court Services Clerk II	2002a	Other	0.75	\$ 39,683	110001	162400		1220	29,762
Court Services Clerk II	2002a	Other	1.00	\$ 44,096	110001	162400		1231	44,096
Court Services Clerk II	2002a	Other	0.75	\$ 41,995	110001	162400		1231	31,496
Court Services Clerk II	2002a	Other	0.25	\$ 41,995	110001	162400		1220	10,499
Courtroom Clerk I	2003a	Other	1.00	\$ 34,681	110001	162100		1100	34,681
Courtroom Clerk I	2003a	Other	1.00	\$ 34,819	110001	162100		1100	34,819
Courtroom Clerk I	2003a	Other	1.00	\$ 33,987	110001	162100		1100	33,987
Courtroom Clerk I	2003a	Other	1.00	\$ 33,363	110001	162100		1100	33,363
Courtroom Clerk II	2003a	Other	1.00	\$ 45,163	190100	162100	G-161059-1-14	1231	45,163
Courtroom Clerk II	2003a	Other	1.00	\$ 46,925	110001	162100		1100	46,925
Courtroom Clerk II	2003a	Other	1.00	\$ 46,925	110001	162100		1100	46,925
Courtroom Clerk II	2003a	Other	1.00	\$ 46,925	110001	162100		1100	46,925
Courtroom Clerk II	2003a	Other	1.00	\$ 43,992	110001	162100		1100	43,992
Courtroom Clerk II	2003a	Other	1.00	\$ 46,925	110001	162100		1100	46,925
Courtroom Clerk II	2003a	Other	1.00	\$ 46,925	110001	162100		1100	46,925
Courtroom Clerk II	2003a	Other	1.00	\$ 46,925	110001	162100		1100	46,925
Courtroom Clerk II	2003a	Other	1.00	\$ 46,925	110001	162100		1100	46,925
Courtroom Clerk II	2003a	Other	1.00	\$ 40,539	110001	162100		1100	40,539
Ct Service Clerk II	2002a	Other	1.00	\$ 44,096	110001	162300		1211	44,096

**Schedule 7A: Salary and Position Worksheet**  
**FY 2015-16**

Superior Court - Kings

Superior Court - Kings

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A	B	C	I	J	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Position (FTE)	Annual Salary	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. I x J)
Ct Services Clerk I	2002a	Other	1.00	\$ 32,386	110001	162300		1211	32,386
Ct Services Clerk I	2002a	Other	1.00	\$ 39,146	110001	162300		1212	39,146
Ct Services Clerk I	2002a	Other	1.00	\$ 32,126	110001	162400		1220	32,126
Ct Services Clerk II	2002a	Other	1.00	\$ 44,096	110001	162400		1231	44,096
Ct Services Clerk II	2002a	Other	1.00	\$ 44,096	110001	162300		1212	44,096
Ct Services Clerk II	2002a	Other	1.00	\$ 43,571	110001	162300		1310	43,571
Ct Services Clerk II	2002a	Other	1.00	\$ 43,385	110001	162400		1231	43,385
Ct Services Clerk II	2002a	Other	1.00	\$ 44,261	110001	162300		1212	44,261
Ct Services Clerk II	2002a	Other	1.00	\$ 45,136	110001	162400		1220	45,136
Ct Services Clerk II	2002a	Other	1.00	\$ 44,096	110001	162300		1212	44,096
Ct Services Clerk II	2002a	Other	1.00	\$ 41,995	110001	162400		1220	41,995
Ct Services Clerk III	2002b	Other	0.25	\$ 47,403	110001	162300		1211	11,851
Ct Services Clerk III	2002b	Other	0.75	\$ 47,403	110001	162300		1212	35,552
Ct Services Supervisor	2001c	Other	0.50	\$ 53,082	110001	162300		1220	26,541
Ct Services Supervisor	2001c	Other	0.50	\$ 53,082	110001	162300		1212	26,541
Custodian I	6003a	Other	1.00	\$ 37,474	110001	161400		9400	37,474
Custodian I	6003a	Other	1.00	\$ 37,474	110001	161400		9400	37,474
Dep Ct Admin II	2002c	Supervisor	1.00	\$ 54,570	110001	162300		1330	54,570
Deputy Court Admin III Business Svcs	1004	Manager	1.00	\$ 67,410	110001	161400		9400	67,410
Deputy Court Admin III Compliance & Training	1004	Manager	1.00	\$ 69,550	110001	161100		1310	69,550
Deputy Court Admin III Courtroom Services	2003c	Supervisor	1.00	\$ 54,570	110001	162100		1100	54,570
Deputy Court Administrator III Jury	2023c	Manager	1.00	\$ 67,410	110001	162600		1330	67,410
Deputy Jury Services Clerk II	2002b	Other	1.00	\$ 52,104	110001	162600		1330	52,104
Director of Finance	1003	Manager	1.00	\$ 105,930	110001	161200		9200	105,930
Director of Human Resources	1003	Manager	1.00	\$ 98,440	110001	161300		9300	98,440
Director of Information Technology	1003	Manager	1.00	\$ 100,580	110001	161500		9500	100,580
Fiscal Svcs Coord - Acctg Procurement	3001b	Other	1.00	\$ 53,500	110001	161200		9200	53,500
Fiscal Svcs Coord - Budget & Audit	3001b	Other	1.00	\$ 53,500	110001	161200		9200	53,500
HR Clerk	5005a	Other	1.00	\$ 31,866	110001	161300		9300	31,866
Investigator	2017a	Other	1.00	\$ 53,085	110001	162500		1231	53,085
Network Analyst	4001a	Other	1.00	\$ 65,413	110001	161500		9500	65,773
Self Help Legal Asst	2011a	Other	0.50	\$ 45,822	190100	162400	G-161058-1-14	1231	22,911
Self Help Legal Asst	2011a	Other	0.50	\$ 45,822	110001	162400	M-1602-114	1231	22,911
Senior Courtroom Clerk	2003b	Other	1.00	\$ 50,461	110001	162100		1100	50,461
Senior Courtroom Clerk	2003b	Other	1.00	\$ 50,461	110001	162100		1100	50,461
Sr Court Services Clerk	2002b	Other	0.25	\$ 48,443	110001	162300		1212	12,111
Sr Court Services Clerk	2002b	Other	0.75	\$ 48,443	110001	162300		1211	36,332
Sr Court Services Clerk	2002b	Other	1.00	\$ 47,403	110001	162400		1220	47,403
Sr Executive Services Coordinator	5006b	Other	1.00	\$ 53,500	110001	161100		9100	53,500
Staff Attorney II	2010a	Other	1.00	\$ 94,160	110001	162100		1100	94,160
Staff Attorney II	2010a	Other	1.00	\$ 94,160	110001	162100		1100	94,160
<b>Totals -----&gt;</b>			<b>78.60</b>						<b>\$ 4,223,089</b>

# Facility Table FY 2015-16

Superior Court - Kings

## Facility Table

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1	Hanford
2	9	Avenal
3	10	Corcoran
4		

# Retirement Benefits

FY 2015-16

Superior Court - Kings

## Retirement Table

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate ( D + E )
1	1	CalPers Judicial	13.157%	0.000%	13.157%
2	2	CalPers NonExempt	13.157%	0.000%	13.157%
3	3	CalPers Management	13.157%	0.000%	13.157%
4	4	CalPers Management	13.157%	0.000%	13.157%
5	5	CalPers NonExempt Confidential	13.157%	0.000%	13.157%
6	6	CalPers Court Interpreters	13.157%	0.000%	13.157%
7	7	Temporary Limited Term	13.157%	0.000%	13.157%
8	8	CalPers Exempt	13.157%	0.000%	13.157%
9			0.000%	0.000%	0.000%
10			0.000%	0.000%	0.000%
11			0.000%	0.000%	0.000%
12			0.000%	0.000%	0.000%
13			0.000%	0.000%	0.000%
14			0.000%	0.000%	0.000%
15			0.000%	0.000%	0.000%
16			0.000%	0.000%	0.000%
17			0.000%	0.000%	0.000%
18			0.000%	0.000%	0.000%
19			0.000%	0.000%	0.000%
20			0.000%	0.000%	0.000%



**Other Salary-Driven Benefits**  
FY 2015-16

Superior Court - Kings

Note: Replace "Enter Title" with the benefit title.

Other Salary Driven Benefits Table																				
				Medicare	OASDI	WC	Other Insurance					Deferred Compensation	Other Benefits							
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title	
1	Judicial	None	None	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
2	NonExempt	Non Exempt	SEIU 521	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
3	Management	None	None	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
4	Court Reporter	None	None	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
5	NonExempt Confidential	None	None	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
6	Court Interpreters	Region 3	CFI	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
7	Temporary Limited Term	None	None	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
8	Exempt	None	None	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%

**Non-Salary-Driven Benefits**  
FY 2015-16

Superior Court - Kings

Note: Replace "Enter Title" with the benefit title.

Non-Salary Driven Benefits Table																							
Health Insurance				WC	Other Insurance					Deferred Compensation	Other Benefits												
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation		Medical Reimbursement	Admin Leave	Phone Allowance	Enter Title	Enter Title	Enter Title
1	Judicial	None	None	\$ -	\$ -	\$ -	\$ 8,200	\$ -	\$ 8,200	\$ 1,674	\$ -	\$ -	\$ 420	\$ -	\$ 26	\$ -	\$ -	\$ -	\$ 2,740	\$ -	\$ -	\$ -	\$ -
2	NonExempt	Non Exempt	SEIU 521	\$ -	\$ -	\$ -	\$ 7,062	\$ -	\$ 7,062	\$ 1,674	\$ -	\$ -	\$ -	\$ -	\$ 18	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3	Management	None	None	\$ -	\$ -	\$ -	\$ 8,200	\$ -	\$ 8,200	\$ 1,674	\$ -	\$ -	\$ 246	\$ -	\$ 15	\$ -	\$ -	\$ -	\$ 1,490	\$ 375	\$ -	\$ -	\$ -
4	Court Reporter	None	None	\$ -	\$ -	\$ -	\$ 8,200	\$ -	\$ 8,200	\$ 1,674	\$ -	\$ -	\$ 269	\$ -	\$ 41	\$ -	\$ -	\$ -	\$ 1,442	\$ -	\$ -	\$ -	\$ -
5	NonExempt Confidential	None	None	\$ -	\$ -	\$ -	\$ 7,000	\$ -	\$ 7,000	\$ 1,674	\$ -	\$ -	\$ -	\$ -	\$ 21	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6	Court Interpreters	Region 3	CFI	\$ -	\$ -	\$ -	\$ 7,000	\$ -	\$ 7,000	\$ 1,674	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7	Temporary Limited Term	None	None	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,674	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
8	Exempt	None	None	\$ -	\$ -	\$ -	\$ 7,000	\$ -	\$ 7,000	\$ 1,674	\$ -	\$ -	\$ 272	\$ -	\$ 14	\$ -	\$ -	\$ -	\$ 962	\$ 360	\$ -	\$ -	\$ -

# Base Salary Adjustment

Superior Court - Kings

## Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	Judicial	1	No					0.00%
2	NonExempt	2	No					0.00%
3	Management	3	No					0.00%
4	Court Reporter	4	No					0.00%
5	NonExempt Confidential	5	No					0.00%
6	Court Interpreters	6	Yes	10/1/2015	COLA / NSI			5.00%
7	Temporary Limited Term	7	No					0.00%
8	Exempt	8	No					0.00%