

**Judicial Council of California**

**Schedule 7A**

**Certification**

**FY 2014-15**

**Court:** Superior Court - Monterey

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**CERTIFICATION**

**I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2014, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.**



**Amended 7-31-14**

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*Signature of Presiding Judge or Executive Officer*

# Judicial Council of California

Trial Court Funding Act of 1997  
**SCHEDULE 7A**  
Salary and Position Worksheet  
Transmittal and Submission  
FY 2014-15

**Court System:** Superior Court - Monterey  
**County Number**  
**(for AOC Use):** 27

The Trial Court Budget Program and Policy Unit of the AOC will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into the AOC database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

**For General Questions:** [Regarding Schedule 7A]

**Court Contact:** Felipe Navarro  
**Contact's Phone:** (831)775-5506  
**E-mail Address:** felipe.navarro@monterey.courts.ca.gov

**For Specific Questions:** [Regarding Positions, Salary or PECT Numbers]

**Schedule 7A Prepared By:** Carey Pearce  
**Preparer's Phone:** (831)775-5449  
**E-mail Address:** carey.pearce@monterey.courts.ca.gov

# Schedule 7A FY 2014-15

Superior Court - Monterey

<b>Comments Worksheet</b>	
<b>Schedule 7A Worksheet</b>	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	
2	
3	
4	
<b>Benefits Worksheets</b>	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	
2	
3	
4	
<b>Base Salary Adjustment Worksheet</b>	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2014.
1	CFI Negotiated Agreement for 2% Increase.
2	
3	
4	
<b>General comments</b>	
1	
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**Schedule 7A  
FY 2014-15**

Superior Court - Monterey

<b>Summary of Salary &amp; Benefit Budgets for All Authorized Positions</b>	<b>FY 2014-15</b>
Salary	\$ 11,783,127.62
OASDI & Medicare	\$ 899,100.74
Retirement	\$ 1,372,707.36
Deferred Compensation	\$ -
Workers' Compensation	\$ 211,498.40
Health Insurance	\$ 2,354,975.55
Other Insurance	\$ 49,822.00
Other Benefits (Salary Driven and Non Salary Driven)	\$ 138,737.71
<b>Total Salary and Benefit Budget</b>	<b>\$ 16,809,969.38</b>

**Schedule 7A: Salary and Position Worksheet**  
**FY 2014-15**

Superior Court - Monterey

Superior Court - Monterey

27

A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. I x J)
Accountant Auditor	3001a	Other	1	1	1	1	0.85	\$ 56,602	\$ 3,601	\$ 4,681	110001	279000		9200	48,112
Accountant Auditor	3001a	Other	1	1	1	1	0.15	\$ 56,602	\$ 3,601	\$ 4,681	120007	279000		2110	8,490
Accountant III	3001c	Other	1	1	1	1	1.00	\$ 61,760	\$ 4,520	\$ 5,878	110001	279000		9200	61,760
Accounting Technician	3002a	Other	1	1	1	1	1.00	\$ 51,071	\$ 3,249	\$ 4,223	110001	279000		9200	51,071
Administrative Analyst	5001a	Supervisor	4	1	1	1	1.00	\$ 78,592	\$ 4,999	\$ 6,499	110001	279000		9100	78,592
Administrative Asst-Conf	5006a	Other	3	1	1	1	1.00	\$ 52,035	\$ 3,310	\$ 4,303	110001	279000		9100	52,035
Assistant Director of Finance	1003	Manager	4	1	0	1	1.00	\$ 111,149	\$ 7,071	\$ 9,192	110001	279000		9200	111,149
Business Applications Analyst	4001a	Other	1	1	1	1	1.00	\$ 96,334	\$ 6,128	\$ 7,967	110001	279000		9500	96,334
Business Applications Analyst	4001a	Other	1	1	1	1	1.00	\$ 96,334	\$ 6,128	\$ 7,967	110001	279000		9500	96,334
Business Applications Analyst I	4001a	Other	1	1	0	1	1.00	\$ 70,080	\$ 5,208	\$ 6,771	110001	279000		9500	70,080
Calendar Coordinator	2004c	Other	1	5	1	1	0.94	\$ 66,867	\$ 4,687	\$ 6,096	110001	279000		1220	62,688
Calendar Coordinator	2004c	Other	1	5	1	1	0.06	\$ 66,867	\$ 4,687	\$ 6,096	190100	279000	G-271059-1-14	1231	4,179
Calendar Coordinator	2004c	Other	1	1	1	1	1.00	\$ 70,644	\$ 4,687	\$ 6,096	110001	279000		1212	70,644
Clerical Assistant	2001a	Other	1	5	1	1	1.00	\$ 38,759	\$ 2,395	\$ 3,115	110001	279000		1310	38,759
Clerical Assistant	2001a	Other	1	5	1	1	1.00	\$ 38,759	\$ 2,395	\$ 3,115	110001	279000		1310	38,759
Clerical Assistant	2001a	Other	1	4	1	1	1.00	\$ 38,759	\$ 2,395	\$ 3,115	110001	279000		1310	38,759
Clerical Assistant	2001a	Other	1	1	1	1	1.00	\$ 37,667	\$ 2,395	\$ 3,115	110001	279000		1310	37,667
Court Executive Officer	1001	Manager	5	1	1	1	1.00	\$ 191,461	\$ 15,833	\$ 15,833	110001	279000		9100	191,461
Court Interpreter	2019d	Other	8	1	1	3	1.00	\$ 75,100	\$ 6,120	\$ 6,925	110001	279000		1320	75,100
Court Interpreter	2019d	Other	8	1	1	1	1.00	\$ 75,100	\$ 6,120	\$ 6,925	110001	279000		1320	75,100
Court Interpreter	2019d	Other	8	1	1	1	1.00	\$ 75,100	\$ 6,120	\$ 6,925	110001	279000		1320	75,100
Court Interpreter	2019d	Other	8	1	1	3	1.00	\$ 75,100	\$ 6,120	\$ 6,925	110001	279000		1320	75,100
Court Interpreter	2019d	Other	8	1	1	1	1.00	\$ 75,100	\$ 6,120	\$ 6,925	110001	279000		1320	75,100
Court Interpreter	2019d	Other	8	1	1	1	1.00	\$ 75,100	\$ 6,120	\$ 6,925	110001	279000		1320	75,100
Court Interpreter	2019d	Other	8	1	1	3	1.00	\$ 75,100	\$ 6,120	\$ 6,925	110001	279000		1320	75,100
Court Interpreter	2019d	Other	8	1	1	1	1.00	\$ 75,100	\$ 6,120	\$ 6,925	110001	279000		1320	75,100
Court Reporter	2006a	Other	1	1	1	1	1.00	\$ 84,660	\$ 5,383	\$ 7,001	110001	279000		1100	84,660
Court Reporter	2006a	Other	1	1	1	1	1.00	\$ 84,660	\$ 5,383	\$ 7,001	110001	279000		1100	84,660
Court Reporter	2006a	Other	1	5	1	1	1.00	\$ 84,660	\$ 5,383	\$ 7,001	110001	279000		1100	84,660
Court Reporter	2006a	Other	1	1	1	1	1.00	\$ 84,660	\$ 5,383	\$ 7,001	110001	279000		1100	84,660
Court Reporter	2006a	Other	1	1	1	1	1.00	\$ 84,660	\$ 5,383	\$ 7,001	110001	279000		1100	84,660
Court Reporter	2006a	Other	1	1	1	1	1.00	\$ 84,660	\$ 5,383	\$ 7,001	110001	279000		1100	84,660
Court Reporter	2006a	Other	1	1	1	1	1.00	\$ 84,660	\$ 5,383	\$ 7,001	110001	279000		1100	84,660
Court Reporter	2006a	Other	1	5	1	1	1.00	\$ 84,660	\$ 5,383	\$ 7,001	110001	279000		1100	84,660
Court Reporter	2006a	Other	1	1	1	1	1.00	\$ 79,359	\$ 5,383	\$ 7,001	110001	279000		1100	79,359
Court Reporter	2006a	Other	1	1	1	1	1.00	\$ 84,660	\$ 5,383	\$ 7,001	110001	279000		1100	84,660
Court Reporter	2006a	Other	1	1	1	1	1.00	\$ 84,660	\$ 5,383	\$ 7,001	110001	279000		1100	84,660
Court Reporter	2006a	Other	1	1	0	1	1.00	\$ 72,444	\$ 5,383	\$ 7,001	110001	279000		1100	72,444
Court Support Coordinator	5003b	Other	1	1	1	1	1.00	\$ 57,606	\$ 3,594	\$ 4,674	110001	279000		1330	57,606
Court Support Coordinator	5003b	Other	1	5	1	1	0.50	\$ 57,606	\$ 3,594	\$ 4,674	110001	279000		1231	28,803
Court Support Coordinator	5003b	Other	1	5	1	1	0.50	\$ 57,606	\$ 3,594	\$ 4,674	110001	279000		1232	28,803
Courtroom Clerk	2003b	Other	1	4	1	1	1.00	\$ 56,667	\$ 3,603	\$ 4,686	110001	279000		1100	56,667
Courtroom Clerk	2003b	Other	1	1	1	1	1.00	\$ 56,667	\$ 3,603	\$ 4,686	110001	279000		1100	56,667
Courtroom Clerk	2003b	Other	1	1	1	1	0.40	\$ 53,552	\$ 3,603	\$ 4,686	110001	279000		1100	21,421
Courtroom Clerk	2003b	Other	1	5	1	1	0.60	\$ 53,552	\$ 3,603	\$ 4,686	190100	279000	G-271059-1-14	1231	32,131
Courtroom Clerk	2003b	Other	1	1	1	1	1.00	\$ 56,667	\$ 3,603	\$ 4,686	110001	279000		1100	56,667
Courtroom Clerk	2003b	Other	1	5	1	1	1.00	\$ 56,667	\$ 3,603	\$ 4,686	110001	279000		1100	56,667
Courtroom Clerk	2003b	Other	1	1	1	1	1.00	\$ 56,667	\$ 3,603	\$ 4,686	110001	279000		1100	56,667
Courtroom Clerk	2003b	Other	1	1	1	1	1.00	\$ 56,667	\$ 3,603	\$ 4,686	110001	279000		1100	56,667
Courtroom Clerk	2003b	Other	1	1	1	1	1.00	\$ 50,762	\$ 3,603	\$ 4,686	110001	279000		1100	50,762
Courtroom Clerk	2003b	Other	1	1	1	1	1.00	\$ 56,667	\$ 3,603	\$ 4,686	110001	279000		1100	56,667

**Schedule 7A: Salary and Position Worksheet**  
FY 2014-15

Superior Court - Monterey

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Position Classification	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. I x J)
Courtroom Clerk	2003b	Other	1	5	1	1	1.00	\$ 56,667	\$ 3,603	\$ 4,686	110001	279000		1100	56,667
Courtroom Clerk	2003b	Other	1	5	1	1	1.00	\$ 56,667	\$ 4,200	\$ 5,462	110001	279000		1100	56,667
Courtroom Clerk	2003b	Other	1	1	1	1	1.00	\$ 56,667	\$ 3,603	\$ 4,686	110001	279000		1100	56,667
Courtroom Clerk	2003b	Other	1	5	1	1	1.00	\$ 56,667	\$ 3,603	\$ 4,686	110001	279000		1100	56,667
Courtroom Clerk	2003b	Other	1	1	1	1	1.00	\$ 56,667	\$ 3,603	\$ 4,686	110001	279000		1100	56,667
Courtroom Clerk	2003b	Other	1	1	1	1	1.00	\$ 56,667	\$ 3,603	\$ 4,686	110001	279000		1100	56,667
Courtroom Clerk	2003b	Other	1	1	1	1	1.00	\$ 56,667	\$ 3,603	\$ 4,686	110001	279000		1100	56,667
Courtroom Clerk	2003b	Other	1	1	1	1	1.00	\$ 56,667	\$ 3,603	\$ 4,686	110001	279000		1100	56,667
Courtroom Clerk	2003b	Other	1	1	1	1	1.00	\$ 56,667	\$ 3,603	\$ 4,686	110001	279000		1100	56,667
Courtroom Clerk	2003b	Other	1	1	1	1	1.00	\$ 56,667	\$ 3,603	\$ 4,686	110001	279000		1100	56,667
Courtroom Clerk	2003b	Other	1	5	1	1	1.00	\$ 56,667	\$ 3,603	\$ 4,686	110001	279000		1100	56,667
Courtroom Clerk	2003b	Other	1	1	1	1	1.00	\$ 56,667	\$ 3,603	\$ 4,686	110001	279000		1100	56,667
Courtroom Clerk	2003b	Other	1	1	0	1	1.00	\$ 51,159	\$ 3,603	\$ 4,686	110001	279000		1100	51,159
Courtroom Clerk	2003b	Other	1	1	1	1	1.00	\$ 56,667	\$ 3,603	\$ 4,686	110001	279000		1100	56,667
Courtroom Clerk	2003b	Other	1	1	1	1	1.00	\$ 56,667	\$ 3,603	\$ 4,686	110001	279000		1100	56,667
Courtroom Clerk	2003b	Other	1	1	1	1	1.00	\$ 56,667	\$ 3,603	\$ 4,686	110001	279000		1100	56,667
Courtroom Clerk	2003b	Other	1	1	1	1	1.00	\$ 56,667	\$ 3,603	\$ 4,686	110001	279000		1100	56,667
Courtroom Clerk	2003b	Other	1	1	1	1	1.00	\$ 56,667	\$ 3,603	\$ 4,686	110001	279000		1100	56,667
Courtroom Clerk	2003b	Other	1	1	1	1	1.00	\$ 56,667	\$ 3,603	\$ 4,686	110001	279000		1100	56,667
Courtroom Clerk	2003b	Other	1	2	1	1	1.00	\$ 56,667	\$ 3,603	\$ 4,686	110001	279000		1100	56,667
DCEO Chief Financial Officer	1003	Manager	5	1	1	1	1.00	\$ 146,116	\$ 12,083	\$ 12,083	110001	279000		9200	146,116
DCEO Chief Information Officer	1003	Manager	5	1	1	1	1.00	\$ 146,116	\$ 12,083	\$ 12,083	110001	279000		9500	146,116
DCEO Chief Operations Officer	1003	Manager	5	1	1	1	1.00	\$ 161,455	\$ 12,083	\$ 12,083	110001	279000		1212	161,455
Deputy Court Clerk II	2002a	Other	1	5	1	1	1.00	\$ 42,306	\$ 2,618	\$ 3,408	190100	279000	G-271059-1-14	1231	42,306
Deputy Court Clerk II	2002a	Other	1	1	1	1	1.00	\$ 41,214	\$ 2,618	\$ 3,408	110001	279000		1212	41,214
Deputy Court Clerk II	2002a	Other	1	5	1	3	0.30	\$ 34,997	\$ 2,618	\$ 3,408	190100	279000	G-271058-1-14	1231	10,499
Deputy Court Clerk II	2002a	Other	1	5	1	3	0.70	\$ 34,997	\$ 2,618	\$ 3,408	110001	279000	M-2702-114	1231	24,498
Deputy Court Clerk II	2002a	Other	1	5	1	1	1.00	\$ 41,214	\$ 2,618	\$ 3,408	110001	279000		1231	41,214
Deputy Court Clerk II	2002a	Other	1	4	1	1	1.00	\$ 41,214	\$ 2,618	\$ 3,408	110001	279000		1211	41,214
Deputy Court Clerk II	2002a	Other	1	1	1	1	1.00	\$ 41,214	\$ 2,618	\$ 3,408	110001	279000		1212	41,214
Deputy Court Clerk II	2002a	Other	1	1	0	1	1.00	\$ 35,236	\$ 2,618	\$ 3,408	110001	279000		1212	35,236
Deputy Court Clerk II	2002a	Other	1	5	1	1	1.00	\$ 41,214	\$ 2,618	\$ 3,408	110001	279000		1220	41,214
Deputy Court Clerk II	2002a	Other	1	1	0	1	1.00	\$ 35,236	\$ 2,618	\$ 3,408	110001	279000		1231	35,236
Deputy Court Clerk II	2002a	Other	1	1	1	3	1.00	\$ 33,236	\$ 2,618	\$ 3,408	110001	279000		1212	33,236
Deputy Court Clerk II	2002a	Other	1	5	1	1	1.00	\$ 42,306	\$ 2,618	\$ 3,408	110001	279000		1231	42,306
Deputy Court Clerk II	2002a	Other	1	1	0	1	1.00	\$ 35,236	\$ 2,618	\$ 3,408	110001	279000		1211	35,236
Deputy Court Clerk II	2002a	Other	1	1	1	1	1.00	\$ 42,306	\$ 2,618	\$ 3,408	110001	279000		1212	42,306
Deputy Court Clerk II	2002a	Other	1	5	1	1	1.00	\$ 42,306	\$ 2,618	\$ 3,408	110001	279000		1231	42,306
Deputy Court Clerk II	2002a	Other	1	1	1	1	1.00	\$ 42,306	\$ 2,618	\$ 3,408	110001	279000		1212	42,306
Deputy Court Clerk II	2002a	Other	1	1	1	1	1.00	\$ 42,306	\$ 2,618	\$ 3,408	110001	279000		1212	42,306
Deputy Court Clerk II	2002a	Other	1	5	1	3	1.00	\$ 31,946	\$ 2,618	\$ 3,408	110001	279000		1231	31,946
Deputy Court Clerk II	2002a	Other	1	1	1	1	1.00	\$ 42,306	\$ 2,618	\$ 3,408	110001	279000		1330	42,306
Deputy Court Clerk II	2002a	Other	1	1	1	1	1.00	\$ 42,306	\$ 2,618	\$ 3,408	110001	279000		1212	42,306
Deputy Court Clerk II	2002a	Other	1	1	1	1	1.00	\$ 41,214	\$ 2,618	\$ 3,408	110001	279000		1212	41,214
Deputy Court Clerk II	2002a	Other	1	1	1	1	1.00	\$ 41,214	\$ 2,618	\$ 3,408	110001	279000		1212	41,214
Deputy Court Clerk II	2002a	Other	1	5	1	1	1.00	\$ 41,214	\$ 2,618	\$ 3,408	110001	279000		1220	41,214
Deputy Court Clerk II	2002a	Other	1	1	1	1	1.00	\$ 41,214	\$ 2,618	\$ 3,408	110001	279000		1212	41,214
Deputy Court Clerk II	2002a	Other	1	5	1	1	1.00	\$ 42,306	\$ 2,618	\$ 3,408	110001	279000		1220	42,306
Deputy Court Clerk II	2002a	Other	1	4	1	1	1.00	\$ 41,214	\$ 2,618	\$ 3,408	110001	279000		1211	41,214

**Schedule 7A: Salary and Position Worksheet**  
FY 2014-15

Superior Court - Monterey

Superior Court - Monterey  
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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. I x J)
Deputy Court Clerk II	2002a	Other	1	4	0	1	1.00	\$ 35,236	\$ 2,618	\$ 3,408	110001	279000		1220	35,236
Deputy Court Clerk II	2002a	Other	1	4	1	1	1.00	\$ 41,214	\$ 2,618	\$ 3,408	110001	279000		1231	41,214
Deputy Court Clerk II	2002a	Other	1	4	1	1	1.00	\$ 42,306	\$ 2,618	\$ 3,408	110001	279000		1211	42,306
Deputy Court Clerk II	2002a	Other	1	1	0	1	1.00	\$ 36,328	\$ 2,618	\$ 3,408	110001	279000		1212	36,328
Deputy Court Clerk II	2002a	Other	1	4	1	1	1.00	\$ 42,306	\$ 2,618	\$ 3,408	110001	279000		1211	42,306
Deputy Court Clerk II	2002a	Other	1	4	1	1	1.00	\$ 41,214	\$ 2,618	\$ 3,408	110001	279000		1231	41,214
Deputy Court Clerk II	2002a	Other	1	1	1	1	1.00	\$ 42,306	\$ 2,618	\$ 3,408	110001	279000		1212	42,306
Deputy Court Clerk II	2002a	Other	1	1	1	1	1.00	\$ 41,214	\$ 2,618	\$ 3,408	110001	279000		1212	41,214
Deputy Court Clerk II	2002a	Other	1	1	1	1	1.00	\$ 41,214	\$ 2,618	\$ 3,408	110001	279000		1310	41,214
Deputy Court Clerk II	2002a	Other	1	5	1	1	1.00	\$ 41,214	\$ 2,618	\$ 3,408	110001	279000		1232	41,214
Deputy Court Clerk II	2002a	Other	1	1	1	1	1.00	\$ 41,214	\$ 2,618	\$ 3,408	110001	279000		1234	41,214
Deputy Court Clerk II	2002a	Other	1	5	1	3	1.00	\$ 32,144	\$ 2,618	\$ 3,408	110001	279000		1231	32,144
Deputy Court Clerk II	2002a	Other	1	5	1	1	1.00	\$ 41,214	\$ 2,618	\$ 3,408	110001	279000		1220	41,214
Deputy Court Clerk II	2002a	Other	1	4	1	1	1.00	\$ 41,214	\$ 2,618	\$ 3,408	110001	279000		1211	41,214
Deputy Court Clerk II	2002a	Other	1	1	1	1	1.00	\$ 42,306	\$ 2,618	\$ 3,408	110001	279000		1212	42,306
Deputy Court Clerk II	2002a	Other	1	1	1	1	1.00	\$ 41,214	\$ 2,618	\$ 3,408	110001	279000		1212	41,214
Deputy Court Clerk II	2002a	Other	1	1	1	1	1.00	\$ 41,214	\$ 2,618	\$ 3,408	110001	279000		1212	41,214
Deputy Court Clerk II	2002a	Other	1	1	1	1	1.00	\$ 42,306	\$ 2,618	\$ 3,408	110001	279000		1212	42,306
Deputy Court Clerk II	2002a	Other	1	1	0	1	1.00	\$ 36,328	\$ 2,618	\$ 3,408	110001	279000		1220	36,328
Deputy Court Clerk II	2002a	Other	1	1	0	1	1.00	\$ 36,328	\$ 2,618	\$ 3,408	110001	279000		1231	36,328
Deputy Court Clerk III	2002b	Other	1	4	1	1	1.00	\$ 47,217	\$ 2,998	\$ 3,905	120007	279000		2110	47,217
Deputy Court Clerk III	2002b	Other	1	5	1	1	1.00	\$ 47,217	\$ 2,998	\$ 3,905	110001	279000		1232	47,217
Deputy Court Clerk III	2002b	Other	1	1	1	1	1.00	\$ 47,217	\$ 2,998	\$ 3,905	110001	279000		1212	47,217
Deputy Court Clerk III	2002b	Other	1	4	1	1	1.00	\$ 47,217	\$ 2,998	\$ 3,905	110001	279000		1211	47,217
Deputy Court Clerk III	2002b	Other	1	1	1	1	1.00	\$ 48,309	\$ 2,998	\$ 3,905	110001	279000		1234	48,309
Deputy Court Clerk III	2002b	Other	1	5	1	1	1.00	\$ 47,217	\$ 2,998	\$ 3,905	110001	279000		1231	47,217
Deputy Court Clerk III	2002b	Other	1	1	1	1	1.00	\$ 47,217	\$ 2,998	\$ 3,905	110001	279000		1310	47,217
Deputy Court Clerk III	2002b	Other	1	1	0	1	1.00	\$ 40,373	\$ 2,998	\$ 3,905	110001	279000		1211	40,373
Deputy Court Clerk III	2002b	Other	1	1	1	1	1.00	\$ 48,309	\$ 2,998	\$ 3,905	110001	279000		1212	48,309
Deputy Court Clerk III	2002b	Other	1	5	1	1	1.00	\$ 47,217	\$ 2,998	\$ 3,905	110001	279000		1220	47,217
Deputy Court Clerk III	2002b	Other	1	5	1	1	1.00	\$ 48,309	\$ 2,998	\$ 3,905	110001	279000		1231	48,309
Deputy Court Clerk III	2002b	Other	1	1	1	1	1.00	\$ 48,309	\$ 2,998	\$ 3,905	110001	279000		1212	48,309
Deputy Court Clerk III	2002b	Other	1	1	1	1	1.00	\$ 47,217	\$ 2,998	\$ 3,905	110001	279000		1212	47,217
Deputy Court Clerk III	2002b	Other	1	4	1	1	1.00	\$ 47,217	\$ 2,998	\$ 3,905	110001	279000		1211	47,217
Deputy Court Clerk III	2002b	Other	1	5	1	1	1.00	\$ 47,217	\$ 2,998	\$ 3,905	110001	279000		1220	47,217
Deputy Court Clerk III	2002b	Other	1	1	1	1	1.00	\$ 47,217	\$ 2,998	\$ 3,905	110001	279000		1212	47,217
Deputy Court Clerk III	2002b	Other	1	1	1	1	1.00	\$ 47,217	\$ 2,998	\$ 3,905	110001	279000		1212	47,217
Deputy Court Clerk III	2002b	Other	1	4	1	1	1.00	\$ 47,217	\$ 2,998	\$ 3,905	110001	279000		1211	47,217
Deputy Court Clerk III	2002b	Other	1	5	1	1	1.00	\$ 47,217	\$ 2,998	\$ 3,905	110001	279000		1220	47,217
Deputy Court Clerk III	2002b	Other	1	1	1	1	1.00	\$ 47,217	\$ 2,998	\$ 3,905	110001	279000		1212	47,217
Deputy Court Clerk III	2002b	Other	1	5	1	1	1.00	\$ 47,217	\$ 2,998	\$ 3,905	110001	279000		1220	47,217
Deputy Court Clerk III	2002b	Other	1	5	1	1	1.00	\$ 47,217	\$ 2,998	\$ 3,905	110001	279000		1220	47,217
Deputy Court Clerk III	2002b	Other	1	1	0	1	1.00	\$ 40,373	\$ 2,998	\$ 3,905	110001	279000		1233	40,373
Deputy Court Clerk III	2009b	Other	1	1	1	1	1.00	\$ 48,309	\$ 2,998	\$ 3,905	110001	279000		1310	48,309
Deputy Court Clerk III	2019b	Other	1	1	1	1	1.00	\$ 47,217	\$ 2,998	\$ 3,905	110001	279000		1310	47,217
Deputy Court Clerk Supervisor	2002c	Supervisor	2	5	1	1	1.00	\$ 66,049	\$ 4,200	\$ 5,462	110001	279000		1220	66,049
Deputy Court Clerk Supervisor	2002c	Supervisor	2	1	1	1	1.00	\$ 66,049	\$ 4,200	\$ 5,462	110001	279000		1212	66,049
Deputy Court Clerk Supervisor	2002c	Supervisor	2	1	1	1	1.00	\$ 66,049	\$ 4,200	\$ 5,462	110001	279000		1212	66,049
Deputy Court Clerk Supervisor	2002c	Supervisor	2	1	1	1	1.00	\$ 66,049	\$ 4,200	\$ 5,462	110001	279000		1212	66,049
Deputy Court Clerk Supervisor	2002c	Supervisor	2	1	1	1	1.00	\$ 66,049	\$ 4,200	\$ 5,462	110001	279000		1212	66,049
Deputy Court Clerk Supervisor	2002c	Supervisor	2	4	1	1	1.00	\$ 66,049	\$ 4,200	\$ 5,462	110001	279000		1211	66,049
Deputy Court Clerk Supervisor	2002c	Supervisor	2	5	1	1	0.40	\$ 67,141	\$ 4,200	\$ 5,462	110001	279000		1220	26,856
Deputy Court Clerk Supervisor	2002c	Supervisor	2	5	1	1	0.40	\$ 67,141	\$ 4,200	\$ 5,462	110001	279000		1231	26,856
Deputy Court Clerk Supervisor	2002c	Supervisor	2	5	1	1	0.20	\$ 67,141	\$ 4,200	\$ 5,462	110001	279000		1232	13,428

**Schedule 7A: Salary and Position Worksheet**  
**FY 2014-15**

Superior Court - Monterey

Superior Court - Monterey

27

A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. I x J)
Deputy Court Clerk Supervisor	6001c	Supervisor	2	1	1	1	1.00	\$ 66,049	\$ 4,200	\$ 5,462	110001	279000		9400	66,049
Desktop Administrator	4003	Other	1	1	1	1	1.00	\$ 69,596	\$ 4,427	\$ 5,755	110001	279000		9500	69,596
Director of Court Operations	1003	Manager	4	1	1	1	1.00	\$ 132,511	\$ 8,424	\$ 10,958	110001	279000		1212	132,511
Family Law Facilitator	2013	Manager	4	5	1	1	0.60	\$ 111,310	\$ 7,067	\$ 9,205	190100	279000	G-271058-1-14	1231	66,786
Family Law Facilitator	2013	Manager	4	5	1	1	0.40	\$ 111,310	\$ 7,067	\$ 9,205	110001	279000	M-2702-114	1231	44,524
Finance Manager	1004	Manager	4	1	1	1	1.00	\$ 105,601	\$ 6,717	\$ 8,733	110001	279000		9200	105,601
Financial Analyst	3005a	Other	4	1	1	1	1.00	\$ 78,592	\$ 4,999	\$ 6,499	110001	279000		9200	78,592
General Services Technician	6001a	Other	1	1	1	1	1.00	\$ 38,598	\$ 2,453	\$ 3,192	110001	279000		9400	38,598
General Services Technician	6001a	Other	1	1	1	1	1.00	\$ 38,598	\$ 2,453	\$ 3,192	110001	279000		9400	38,598
Human Resources Analyst	5004a	Other	4	1	1	1	1.00	\$ 78,592	\$ 4,999	\$ 6,499	110001	279000		9300	78,592
Human Resources Interim Director of	1004	Manager	4	1	1	1	1.00	\$ 123,651	\$ 7,851	\$ 10,226	110001	279000		9300	123,651
Human Resources Specialist-Confidential	5005a	Other	3	1	0	1	1.00	\$ 50,340	\$ 3,741	\$ 4,866	110001	279000		9300	50,340
Information Technology Manager	1004	Manager	4	1	1	1	1.00	\$ 105,601	\$ 6,717	\$ 8,733	110001	279000		9500	105,601
IT Project Manager	1004	Other	1	1	1	1	1.00	\$ 105,601	\$ 6,717	\$ 8,733	110001	279000		9500	105,601
IT Support Tech	4004a	Other	1	1	1	1	1.00	\$ 59,996	\$ 3,817	\$ 4,961	110001	279000		9500	59,996
IT Support Tech*Sr.	4004a	Other	1	1	1	1	1.00	\$ 59,996	\$ 3,817	\$ 4,961	110001	279000		9500	59,996
Lead Research Attorney	2010b	Manager	9	1	1	1	1.00	\$ 101,821	\$ 6,746	\$ 8,787	110001	279000		1100	101,821
Lead Research Attorney	2010b	Manager	9	5	1	1	1.00	\$ 106,250	\$ 6,746	\$ 8,787	110001	279000		1100	106,250
Operations Manager	1004	Manager	4	1	1	1	1.00	\$ 99,264	\$ 6,312	\$ 8,209	110001	279000		1330	99,264
Operations Manager	1004	Manager	4	1	1	1	1.00	\$ 99,264	\$ 6,312	\$ 8,209	110001	279000		1212	99,264
Operations Manager	1004	Manager	4	1	1	1	1.00	\$ 99,264	\$ 6,312	\$ 8,209	110001	279000		1212	99,264
Operations Manager	1004	Manager	4	5	1	1	0.60	\$ 99,264	\$ 6,312	\$ 8,209	110001	279000		1310	59,559
Operations Manager	1004	Manager	4	5	1	1	0.04	\$ 99,264	\$ 6,312	\$ 8,209	110001	279000		1232	3,722
Operations Manager	1004	Manager	4	5	1	1	0.06	\$ 99,264	\$ 6,312	\$ 8,209	190100	279000	G-271059-1-14	1231	6,204
Operations Manager	1004	Manager	4	5	1	1	0.30	\$ 99,264	\$ 6,312	\$ 8,209	110001	279000		1231	29,779
Paralegal	2011a	Other	1	5	1	1	1.00	\$ 51,452	\$ 4,136	\$ 5,377	190100	279000	G-271058-1-14	1231	51,452
Research Attorney	5999	Other	7	5	1	2	1.00	\$ 81,981	\$ 6,425	\$ 8,368	110001	279000		1100	81,981
Research Attorney	2010a	Manager	9	5	1	3	1.00	\$ 80,359	\$ 6,425	\$ 8,368	110001	279000		1100	80,359
Research Attorney	2010a	Manager	9	1	1	1	1.00	\$ 101,191	\$ 6,425	\$ 8,368	110001	279000		1100	101,191
Research Attorney	2010a	Manager	9	5	1	1	1.00	\$ 101,191	\$ 6,425	\$ 8,368	110001	279000		1100	101,191
Research Attorney	2010a	Manager	9	5	1	1	1.00	\$ 101,191	\$ 6,425	\$ 8,368	110001	279000		1100	101,191
Research Attorney	2010a	Manager	9	5	1	3	1.00	\$ 80,359	\$ 6,425	\$ 8,368	110001	279000		1100	80,359
Senior Account Clerk	3003b	Other	1	1	1	1	1.00	\$ 44,217	\$ 2,809	\$ 3,657	110001	279000		9200	44,217
Senior Account Clerk	3003b	Other	1	1	1	1	1.00	\$ 44,217	\$ 2,809	\$ 3,657	110001	279000		9200	44,217
Senior Account Clerk	3003b	Other	1	5	1	1	1.00	\$ 44,217	\$ 2,809	\$ 3,657	110001	279000		9200	44,217
Staff Attorney	2010a	Manager	9	5	1	1	0.90	\$ 94,967	\$ 6,425	\$ 8,368	110001	279000	M-2702-114	1231	85,471
Staff Attorney	2010a	Manager	9	5	1	1	0.10	\$ 94,967	\$ 6,425	\$ 8,368	190100	279000	G-271058-1-14	1231	9,497
Superior Court Commissioner	2014	Other	6	4	1	1	0.60	\$ 158,126	\$ 13,077	\$ 13,077	190100	279000	G-271059-1-14	1100	94,876
Superior Court Commissioner	2014	Other	6	4	1	1	1.00	\$ 158,126	\$ 13,077	\$ 13,077	110001	279000		1100	158,126
Superior Court Commissioner	2014	Other	6	5	1	1	0.60	\$ 158,126	\$ 13,077	\$ 13,077	110001	279000		1100	94,876
Systems Administrator I	4002	Other	1	1	1	1	1.00	\$ 73,922	\$ 5,208	\$ 6,771	110001	279000		9500	73,922
Systems/Network Admin	4002	Other	1	1	1	1	1.00	\$ 96,334	\$ 6,128	\$ 7,967	110001	279000		9500	96,334
Technical Systems Analyst	4001a	Other	1	1	1	1	1.00	\$ 81,874	\$ 5,208	\$ 6,771	110001	279000		9500	81,874
<b>Totals -----&gt;</b>							<b>186.20</b>								<b>\$ 11,783,128</b>



## Facility Table FY 2014-15

Superior Court - Monterey

**Facility Table**

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1	Salinas Courthouse
2	2	Salinas Drug Court
3	3	Salinas Juvenile
4	4	Marina Courthouse
5	5	Monterey Courthouse
6	6	King City Courthouse
7		
8		
9		
10		
11		

## Retirement Benefits FY 2014-15

<b>Superior Court - Monterey</b>			
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<b>Retirement Table</b>
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A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate ( D + E )
1	2702	Monterey County - CalPERS	11.776%	0.000%	11.776%
2		Temporary Staff	0.000%	0.000%	0.000%
3	26088	Monterey County - CalPERS (PEPRA)	10.769%	0.000%	10.769%
4			0.000%	0.000%	0.000%
5			0.000%	0.000%	0.000%
6			0.000%	0.000%	0.000%
7			0.000%	0.000%	0.000%
8			0.000%	0.000%	0.000%
9			0.000%	0.000%	0.000%
10			0.000%	0.000%	0.000%

**Other Salary-Driven Benefits**  
FY 2014-15

Superior Court - Monterey

Note: Replace "Enter Title" with the benefit title.

Other Salary Driven Benefits Table																			
				Medicare	OASDI	WC	Other Insurance					Deferred Compensation	Other Benefits						
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title
1	General - J		SEIU	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
2	Supervisory - F		SEIU	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
3	Confidential - Z			1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
4	Management - X			1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
5	Executive Management - Y			1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
6	Commissioners - S			1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
7	Temporary Staff			1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
8	Court Interpreter		Communication Workers of America	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
9	Attorneys - L			1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%

**Non-Salary-Driven Benefits**  
FY 2014-15

Superior Court - Monterey

Note: Replace "Enter Title" with the benefit title.

Non-Salary Driven Benefits Table																							
				Health Insurance						WC	Other Insurance					Deferred Compensation	Other Benefits						
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Expense Allowance	Physicals	EBS	COP	Professional Development	Conexis	Phone Allowance
1	General - J		SEIU	\$ 11,491	\$ 449	\$ 133	\$ 16	\$ -	\$ 12,089	\$ 1,142	\$ -	\$ 173	\$ 36	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 54	\$ 185	\$ 100	\$ 8	\$ -
2	Supervisory - F		SEIU	\$ 9,746	\$ 525	\$ 146	\$ 1,618	\$ -	\$ 12,035	\$ 1,142	\$ -	\$ 173	\$ 36	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 54	\$ -	\$ 100	\$ 8	\$ -
3	Confidential - Z			\$ 7,829	\$ 434	\$ 130	\$ 1,196	\$ -	\$ 9,589	\$ 1,142	\$ -	\$ 173	\$ 72	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 54	\$ -	\$ 100	\$ 8	\$ -
4	Management - X			\$ 15,601	\$ 630	\$ 155	\$ 1,583	\$ -	\$ 17,969	\$ 1,142	\$ -	\$ 173	\$ 72	\$ 370	\$ -	\$ -	\$ 1,500	\$ -	\$ 54	\$ -	\$ 400	\$ 8	\$ 1,080
5	Executive Management - Y			\$ 10,453	\$ 819	\$ 148	\$ 5,930	\$ -	\$ 17,350	\$ 1,142	\$ -	\$ 173	\$ 72	\$ 370	\$ -	\$ -	\$ 3,750	\$ 300	\$ 54	\$ -	\$ 500	\$ 8	\$ 1,080
6	Commissioners - S			\$ 13,884	\$ 630	\$ 187	\$ -	\$ -	\$ 14,701	\$ 1,142	\$ -	\$ 173	\$ 72	\$ 370	\$ -	\$ -	\$ -	\$ -	\$ 54	\$ 818	\$ -	\$ 8	\$ -
7	Temporary Staff			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
8	Court Interpreter		Communication Workers of America	\$ 10,129	\$ 390	\$ 116	\$ -	\$ -	\$ 10,635	\$ 1,142	\$ -	\$ 173	\$ 36	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 54	\$ 450	\$ -	\$ 8	\$ -
9	Attorneys - L			\$ 12,766	\$ 491	\$ 141	\$ 2,445	\$ -	\$ 15,843	\$ 1,142	\$ -	\$ 173	\$ 72	\$ 370	\$ -	\$ -	\$ 900	\$ -	\$ 54	\$ -	\$ 1,580	\$ 8	\$ -

# Base Salary Adjustment

Superior Court - Monterey

## Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	General - J	1	Don't Know				10/1/2014	0.00%
2	Supervisory - F	2	Don't Know				10/1/2014	0.00%
3	Confidential - Z	3	Don't Know				10/1/2014	0.00%
4	Management - X	4	Don't Know				10/1/2014	0.00%
5	Executive Management - Y	5	Don't Know				10/1/2014	0.00%
6	Commissioners - S	6	Don't Know				8/1/2014	0.00%
7	Temporary Staff	7	Don't Know				10/1/2014	0.00%
8	Court Interpreter	8	Yes	9/27/2014	COLA / NSI			2.00%
9	Attorneys - L	9	Don't Know				8/1/2014	0.00%