

Judicial Council of California

Schedule 7A

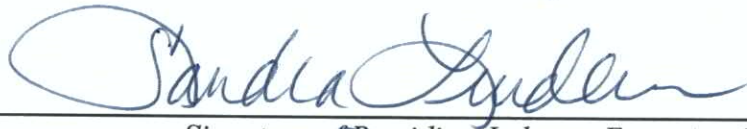
Certification

FY 2014-15

Court: Superior Court - Del Norte

CERTIFICATION

I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2014, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.



Signature of Presiding Judge or Executive Officer

Judicial Council of California

Trial Court Funding Act of 1997

SCHEDULE 7A

Salary and Position Worksheet

Transmittal and Submission

FY 2014-15

Court System: Superior Court - Del Norte
County Number
(for AOC Use): 8

The Trial Court Budget Program and Policy Unit of the AOC will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into the AOC database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

For General Questions: [Regarding Schedule 7A]

Court Contact: _____
Contact's Phone: _____
E-mail Address: _____

For Specific Questions: [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: _____
Preparer's Phone: _____
E-mail Address: _____

Schedule 7A FY 2014-15

Superior Court - Del Norte

Comments Worksheet	
Schedule 7A Worksheet	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	
2	
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4	
Benefits Worksheets	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	
2	
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Base Salary Adjustment Worksheet	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2014.
1	
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General comments	
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Schedule 7A FY 2014-15

Superior Court - Del Norte

Summary of Salary & Benefit Budgets for All Authorized Positions	FY 2014-15
Salary	\$ 2,100,714.51
OASDI & Medicare	\$ 159,737.46
Retirement	\$ 262,589.31
Deferred Compensation	\$ 32,500.00
Workers' Compensation	\$ 30,468.75
Health Insurance	\$ 677,875.00
Other Insurance	\$ 7,853.50
Other Benefits (Salary Driven and Non Salary Driven)	\$ 18,156.25
Total Salary and Benefit Budget	\$ 3,289,894.79

Schedule 7A: Salary and Position Worksheet
FY 2014-15

Superior Court - Del Norte

Superior Court - Del Norte

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. I x J)
ASST. COURT EXC. OFF.	1002	Manager	2	1	0	2	1.00	\$ 115,000	\$ -	\$ -	110001	8-1000		9100	115,000
CHIEF FISCAL ANALYST	1003	Manager	3	1	0	3	1.00	\$ 114,757	\$ 6,250	\$ 8,794	110001	8-1000		9200	114,757
COURT ACCOUNTANT	3001a	Other	3	1	1	3	1.00	\$ 95,838	\$ 5,267	\$ 7,058	110001	8-1000		9200	95,838
COURT ACCOUNTANT	3001a	Other	3	1	1	3	1.00	\$ 95,838	\$ 5,267	\$ 7,058	110001	8-1000		9200	95,838
COURT CLERK I	2001a	Other	1	1	1	1	0.80	\$ 30,314	\$ 2,189	\$ 2,933	120007	8-1000		2110	24,251
COURT CLERK I	2001a	Other	1	1	1	1	0.05	\$ 30,314	\$ 2,189	\$ 2,933	110001	8-1000		1212	1,516
COURT CLERK I	2001a	Other	1	1	1	1	0.15	\$ 30,314	\$ 2,189	\$ 2,933	110001	8-1000		1211	4,547
COURT CLERK I	2001a	Other	1	1	1	1	1.00	\$ 28,871	\$ 2,189	\$ 2,933	110001	8-1000		1212	28,871
COURT CLERK I	2001a	Other	1	1	1	1	0.75	\$ 30,963	\$ 2,189	\$ 2,933	110001	8-1000		1100	23,222
COURT CLERK II	2001a	Other	1	1	1	1	0.05	\$ 37,769	\$ 2,189	\$ 2,933	110001	8-1000		1212	1,888
COURT CLERK II	2001a	Other	1	1	1	1	0.15	\$ 37,769	\$ 2,189	\$ 2,933	110001	8-1000		1211	5,665
COURT CLERK II	2001a	Other	1	1	1	1	1.00	\$ 41,641	\$ 2,189	\$ 2,933	110001	8-1000		1231	41,641
COURT CLERK II	2001b	Other	1	1	1	1	0.60	\$ 37,769	\$ 2,189	\$ 2,933	110001	8-1000		1220	22,661
COURT CLERK II	2001b	Other	1	1	1	1	0.10	\$ 37,769	\$ 2,189	\$ 2,933	110001	8-1000		1231	3,777
COURT CLERK II	2001b	Other	1	1	1	1	0.10	\$ 37,769	\$ 2,189	\$ 2,933	110001	8-1000		1232	3,777
COURT CLERK II	2001b	Other	1	1	1	1	0.10	\$ 37,769	\$ 2,189	\$ 2,933	110001	8-1000		1233	3,777
COURT CLERK II	2001b	Other	1	1	1	1	0.10	\$ 37,769	\$ 2,189	\$ 2,933	110001	8-1000		1234	3,777
COURT CLERK II	2001b	Other	1	1	1	1	0.75	\$ 41,641	\$ 2,189	\$ 2,933	110001	8-1000		1212	31,231
COURT CLERK II	2001b	Other	1	1	1	1	0.25	\$ 41,641	\$ 2,189	\$ 2,933	110001	8-1000		1310	10,410
COURT CLERK II	2001b	Other	1	1	1	1	0.50	\$ 39,658	\$ 2,189	\$ 2,933	110001	8-1000		1212	19,829
COURT CLERK II	2001b	Other	1	1	1	1	0.50	\$ 39,658	\$ 2,189	\$ 2,933	110001	8-1000		1310	19,829
COURT CLERK II	2001b	Other	1	1	1	1	0.80	\$ 39,658	\$ 2,189	\$ 2,933	110001	8-1000		1310	31,726
COURT CLERK II	2001b	Other	1	1	1	1	0.10	\$ 39,658	\$ 2,189	\$ 2,933	110001	8-1000		1212	3,966
COURT CLERK II	2001b	Other	1	1	1	1	0.10	\$ 39,658	\$ 2,189	\$ 2,933	110001	8-1000		1220	3,966
COURT CLERK II	2001b	Other	1	1	1	1	0.80	\$ 37,769	\$ 2,189	\$ 2,933	120007	8-1000		2110	30,215
COURT CLERK III	2001b	Other	1	1	1	1	0.60	\$ 47,029	\$ 2,933	\$ 3,919	110001	8-1000		1220	28,217
COURT CLERK III	2001b	Other	1	1	1	1	0.10	\$ 47,029	\$ 2,933	\$ 3,919	110001	8-1000		1231	4,703
COURT CLERK III	2001b	Other	1	1	1	1	0.10	\$ 47,029	\$ 2,533	\$ 3,919	110001	8-1000		1232	4,703
COURT CLERK III	2001b	Other	1	1	1	1	0.10	\$ 47,029	\$ 2,533	\$ 3,919	110001	8-1000		1233	4,703
COURT CLERK III	2001b	Other	1	1	1	1	0.10	\$ 47,029	\$ 2,533	\$ 3,919	110001	8-1000		1234	4,703
COURT EXEC. OFF.	1001	Manager	2	1	1	2	1.00	\$ 132,600	\$ -	\$ -	110001	8-1000		9100	132,600
COURT IT ANALYST	5001a	Other	3	1	0	3	0.75	\$ 95,383	\$ 5,267	\$ 7,058	110001	8-1000		9500	71,537
COURT MANAGER	1004	Manager	3	1	1	3	1.00	\$ 100,153	\$ 5,267	\$ 7,058	110001	8-1000		1310	100,153
COURT MANAGER	1004	Manager	1	1	1	3	1.00	\$ 100,153	\$ 5,267	\$ 7,058	110001	8-1000		1310	100,153
COURT MEDIATOR	2018a	Manager	4	1	1	4	1.00	\$ 100,837	\$ -	\$ -	110001	8-1000		1231	100,837
COURT REPORTER	2006a	Other	5	1	1	5	1.00	\$ 63,458	\$ 3,654	\$ 4,897	110001	8-1000		1100	63,458
COURT RESEARCH ATTORNEY	2010a	Other	4	1	0	4	1.00	\$ 100,838	\$ 5,529	\$ 7,412	110001	8-1000		1100	100,838
COURT SUPERVISOR	2001c	Other	1	1	0	1	1.00	\$ 53,113	\$ 2,933	\$ 3,919	110001	8-1000		1310	53,113
COURTROOM CLERK	2003a	Other	1	1	1	1	1.00	\$ 54,440	\$ 2,933	\$ 3,919	110001	8-1000		1100	54,440
COURTROOM CLERK	2003a	Other	1	1	1	1	1.00	\$ 47,028	\$ 2,933	\$ 3,919	110001	8-1000		1100	47,028
COURTROOM CLERK	2003a	Other	1	1	1	1	1.00	\$ 42,655	\$ 2,933	\$ 3,919	110001	8-1000		1100	42,655
COURTROOM CLERK	2003a	Other	1	1	1	1	1.00	\$ 47,028	\$ 2,933	\$ 3,919	110001	8-1000		1100	47,028
COURTROOM CLERK	2003a	Other	1	1	1	1	0.50	\$ 51,848	\$ 2,933	\$ 3,919	110001	8-1000		1231	25,924
COURTROOM CLERK	2003a	Other	1	1	1	1	0.30	\$ 51,848	\$ 2,933	\$ 3,919	120007	8-1000		2110	15,554
COURTROOM CLERK	2003a	Other	1	1	1	1	0.10	\$ 51,848	\$ 2,933	\$ 3,919	110001	8-1000		1211	5,185
COURTROOM CLERK	2003a	Other	1	1	1	1	0.10	\$ 51,848	\$ 2,933	\$ 3,919	110001	8-1000		1212	5,185
FAMILY COURT COUNSELOR	2018c	Other	4	1	1	4	0.75	\$ 90,383	\$ 5,529	\$ 7,412	110001	8-1000		1231	67,787
HUMAN RESOURCE MGR	1003	Manager	3	1	1	3	1.00	\$ 95,384	\$ 6,250	\$ 8,794	110001	8-1000		9300	95,384
JUDICIAL ASSISTANT	5007b	Other	3	1	1	3	1.00	\$ 54,441	\$ 3,654	\$ 4,897	110001	8-1000		1100	54,441
JUDICIAL ASSISTANT	5007b	Other	3	1	1	3	0.95	\$ 63,023	\$ 3,654	\$ 4,897	110001	8-1000		1100	59,872
JUDICIAL ASSISTANT	5007b	Other	3	1	1	3	0.05	\$ 63,023	\$ 3,654	\$ 4,897	110001	8-1000		1320	3,151

Schedule 7A: Salary and Position Worksheet
FY 2014-15

Superior Court - Del Norte

Superior Court - Del Norte
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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. I x J)
SR. COURT REPORTER	2006b	Other	5	1	1	5	1.00	\$ 65,385	\$ 4,230	\$ 5,668	110001	8-1000		1100	65,385
Totals ----->							31.25								\$ 2,100,715

**Facility Table
FY 2014-15**

Superior Court - Del Norte

Facility Table

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1	Courthouse
2		
3		
4		

Retirement Benefits

FY 2014-15

Superior Court - Del Norte			
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Retirement Table

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate (D + E)
1	1	CalPers Non-exempt Clerical	12.500%	0.000%	12.500%
2	2	CalPers Exempt Executive Management	12.500%	0.000%	12.500%
3	3	CalPers Non-Exempt Mid-Mgmt/Confidential/Supv	12.500%	0.000%	12.500%
4	4	CalPers Exempt Professional	12.500%	0.000%	12.500%
5	5	Court Reporters	12.500%	0.000%	12.500%
6			0.000%	0.000%	0.000%
7			0.000%	0.000%	0.000%
8			0.000%	0.000%	0.000%
9			0.000%	0.000%	0.000%
10			0.000%	0.000%	0.000%

Other Salary-Driven Benefits
FY 2014-15

Superior Court - Del Norte

Note: Replace "Enter Title" with the benefit title.

Other Salary Driven Benefits Table																			
				Medicare	OASDI	WC	Other Insurance					Deferred Compensation	Other Benefits						
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Employer Paid Add. Contribution	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title
1	Non-Exempt Clerical	Court Clerks	DNSCCA	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
2	Exempt Executive Management	Executive Management		1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
3	Non-Exempt Mid-Mgmt/Confidential/Supv	Confidential		1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
4	Exempt Professional & Management	Management/Professional		1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
5	Court Reports	Court Reporters	AFSCME 1684	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%

Non-Salary-Driven Benefits
FY 2014-15

Superior Court - Del Norte

Note: Replace "Enter Title" with the benefit title.

Non-Salary Driven Benefits Table																							
Health Insurance				WC	Other Insurance						Deferred Compensation	Other Benefits											
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	EAP	Ambulance	Lump Sum	Enter Title	Enter Title	Enter Title	Enter Title
1	Non-Exempt Clerical	Court Clerks	DNSCCA	\$ -	\$ -	\$ -	\$ -	\$ 21,692	\$ 21,692	\$ 975	\$ -	\$ 56	\$ 72	\$ 102	\$ -	\$ -	\$ 30	\$ 15	\$ 1,000	\$ -	\$ -	\$ -	\$ -
2	Exempt Executive Management	Executive Management		\$ -	\$ -	\$ -	\$ -	\$ 21,692	\$ 21,692	\$ 975	\$ -	\$ 56	\$ 180	\$ 102	\$ -	\$ 2,600	\$ 30	\$ 15	\$ -	\$ -	\$ -	\$ -	\$ -
3	Non-Exempt Mid-Mgmt/Confidential/Supv	Confidential		\$ -	\$ -	\$ -	\$ -	\$ 21,692	\$ 21,692	\$ 975	\$ -	\$ 56	\$ 108	\$ 102	\$ -	\$ 2,600	\$ 30	\$ 15	\$ -	\$ -	\$ -	\$ -	\$ -
4	Exempt Professional & Management	Management/Professional		\$ -	\$ -	\$ -	\$ -	\$ 21,692	\$ 21,692	\$ 975	\$ -	\$ 56	\$ 108	\$ 102	\$ -	\$ 2,600	\$ 30	\$ 15	\$ -	\$ -	\$ -	\$ -	\$ -
5	Court Reports	Court Reporters	AFSCME 1684	\$ -	\$ -	\$ -	\$ -	\$ 21,692	\$ 21,692	\$ 975	\$ -	\$ 56	\$ 108	\$ 102	\$ -	\$ -	\$ 30	\$ 15	\$ -	\$ -	\$ -	\$ -	\$ -

Base Salary Adjustment

Superior Court - Del Norte

Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	Non-Exempt Clerical	1	Yes	7/1/2014	Other	Exchange for PEPRA compliance		7.25%
2	Exempt Executive Management	2	No					0.00%
3	Non-Exempt Mid-Mgmt/Confidential/Supv	3	Yes	7/1/2014	Other	Exchange for PEPRA compliance		7.25%
4	Exempt Professional & Management	4	No	7/1/2014	Other	Exchange for PEPRA compliance		7.25%
5	Court Reports	5						0.00%