# Funding Methodology Subcommittee Member Educational Session

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December 16, 2015

1926

# Funding Methodology Subcommittee

Roles and Responsibilities



# Subcommittee

#### **Background**

This subcommittee, formed in July 2013, includes 15 presiding judges and court executive officers and is staffed by JCC Finance with support from the Office of Court Research. This group will continue to focus on the ongoing review and refinement of the Workload-based Allocation and Funding Methodology approved by the council in April 2013.

This subcommittee is expected to meet at least twice per year.



# Subcommittee Work Plan

**Background** 

In order to effectively address all outstanding issues related to trial court funding, need, and allocation methodology, the subcommittee established a work plan which currently has 4 issues to be addressed in 2015-2016, 4 issues in 2016-2017, and 3 issues not currently scheduled.



# Subcommittee Work Plan 2015-2016

- Identify technology funding streams (with JCTC and CITMF assistance)
- 2. Joint working group with Family and Juvenile Law Advisory Committee to evaluate the allocation methodology for Child Support Commissioner and Family Law Facilitator Program funding.
- 3. Evaluate the impact of civil assessments as it relates to the Workload-based Allocation and Funding Methodology (WAFM).
- 4. Plans for FY 2018–2019 and beyond



# Subcommittee Work Plan 2016-2017

- 1. Review self-help funding (with Access & Fairness Advisory Committee)
- 2. Review AB 1058 revenue as an offset
- 3. Identify all funding sources and determine allocation models
- 4. Review operating expenses and equipment (OE&E) calculation and other WAFM components to determine handling of inflation, modification and refresh cycle



# **Subcommittee Work Plan**

#### Indefinite

- 1. Evaluate impact of JCC and other provided services
  - Evaluate how to include unfunded costs courthouse construction
- 3. Refresh and clarify county Maintenance of Effort





#### **Background**

- Allocation of trial court budgets is one of the principal responsibilities of the Judicial Council, and every funding decision taken by the council has an impact upon the equity of funding in the courts
- Uneven workload growth since the advent of state funding has in many cases overtaken the relatively modest attempts to improve the equity of trial court funding.
- In particular, funding adjustments have not matched workload growth in Inland Empire and Central Valley courts or the slower growth of workload in larger, urban, and coastal courts.

# Workload-Based Allocation & Funding Methodology

- Calculates an estimate of funding needed, by court, for non-judicial, filings-driven functions
- Compares the total estimated funding need for all courts to total equivalent available funding
- Establishes methodology for allocation if available funding is less than funding needed
- In FY 2015-16, the equivalent funding is only 72% of the need



### Major Components of Estimating Need:

- An estimation of workload via the Resource Assessment Study model RAS expressed in numbers of "full time equivalents" or FTE
- Converting FTE into dollars using an average salary cost, adjusting for cost-of-labor differentials using the US Bureau of Labor Statistics, and including actual retirement and health costs.



## **RAS: Resource Assessment Study**

# Why RAS?

- Workload in the courts has changed over time
- The casemix and volume of cases is different across courts
- Agreement in principle that funding should be linked to workload



## **RAS: Resource Assessment Study**

Estimates the need for nonjudicial trial court staff based upon workload using:

- Three-year average of filings data for 20 different casetypes
- Caseweights that measure the amount of time needed for case processing work.
- Other factors that evaluate workload need for managers/supervisors and admin staff.



## **RAS: Resource Assessment Study**

- Interim adjustments (complex civil, evaluation of special circumstances cases)
- Caseweights based on 2010 time study; next study update slated for spring 2016
- Similar model is used to measure workload-based need for judicial officers.



# **BLS Factor**

#### **Bureau of Labor Statistics**

#### **Cost of Labor Adjustment:**

- Identifies labor cost differences between courts.
   (e.g. San Francisco labor is more expensive than Sacramento labor)
- Applied to the estimated "salary" amount only.
- Local government is used as the comparison for most, except in counties with high proportions of state employment
- Three-year average used to smooth any fluctuations



### Major Components of Estimating Need:

An estimation of non-personnel costs (OE&E) needed for operations, this accounts for office supplies and equipment, IT equipment, software, and services, janitorial services, transcripts, etc.

Higher amounts are provided for small court OE&E due to lack of economy of scale.



### Major Components of Estimating Need:

- A base funding floor to reflect the costs of the minimum level of court operations needed regardless of filings.
- Removing need associated with Title IV-D Child Support (AB 1058) grant funded programs.



#### What it doesn't include:

Costs associated with programs or salaries funding through dedicated funding sources, for example Title IV-D Child Support, enhanced collections programs, court-appointed counsel, security, SJOs, and interpreters.

Both the need (cost) and funding are excluded from the model.



### What it doesn't require/mandate:

- How you structure positions in your court.
- The number and make up of staff in your court.
- The actual salaries you pay specific classifications.



# **Trial Court Budget Development** and Allocation Process Diagram

**Budget Development - WAFM Component** 

#### STEP 1

Determination of Personnel Salary Costs (non-Judicial Officers)

#### FTE

**RAS FTF Need** (Based on RAS Workload Model) (Col. C)

#### Convert FTE Need to Salary Need (Formula

based on state average salary) (Col. D)

#### Ratio to Adjust for Court's Cost of Labor Compared to State (Formula based on BLS 3vear data)

(Col. G)

**PBAB** 

**Pre-Benefits Adjusted Base** (Col. H)

#### STEP 2

Determination of Total Personnel Costs (non-Judicial Officers)

#### **PBAB**

**Pre-Benefits Adjusted Base** (Col. H)

#### Benefits (Formula

Salary-Driven based on % of salary) (Col. I1 & J1)

#### Non-Salary-**Driven Benefits** (Formula based on \$ per FTE and FTE Need) (Col. 12 and

J2)

#### PC

Personnel Costs - Salary & Benefits

#### STEP 3

**Apply Operating** Expenses and Equipment (OE&E) and Exclude Costs from Dedicated **Funding Sources** 

#### PC

Personnel Costs - Salary & Benefits



OE&E (Formula based on \$ per FTE and FTE need) (Col. N)

#### **Exclude Costs** of Programs w/ Dedicated State Funding Sources (ex. AB 1058) (Col. O)



#### **WAFM**

Workload-based Allocation and **Funding** Methodology **Funding Need** (Col. P)

# Trial Court Budget Development and Allocation Process Diagram

**Budget Development – non-WAFM Components** 

#### STEP 4

Add Subordinate Judicial Officer Costs

#### **WAFM**

Workload-based Allocation and Funding Methodology Funding Need (Col. P)



Subordinate
Judicial
Officer Costs



#### **TCBC**

Trial Court
Baseline Costs
(Specific Court
– State Funds)

#### STEP 5

Additional
Expenditures
from State
Funding
Sources

#### TCBC

Trial Court
Baseline Costs
(Specific Court
- State Funds)



Costs of programs w/ dedicated state funding sources/ reimbursements (ex. Security, Dependency Counsel, Jury, AB 1058, AB 109)



#### TTBC

TOTAL TRIAL
COURT BASELINE
COSTS
(Specific Court –
State Funded)

#### STEP 6

Additional
Expenditures
Local Funding
Sources

#### TTBC

TOTAL TRIAL
COURT BASELINE
COSTS
(Specific Court –
State Funded)



Costs associated w/ programs or services funded w/ local revenue



#### TTBA

Total Trial Court Baseline Costs (Specific Court – All Funding Sources)

# Trial Court Budget Development and Allocation Process Diagram

**Budget Development – non-WAFM Components (cont'd)** 



# TTBA Total Trial Court Baseline Costs (Specific Court –

All Funding

Sources)

Approved One-Time Costs and BCPs

#### TTCB

TOTAL TRIAL COURT BUDGET NEED (Specific Court – All Sources)

### STEP 8

The State "Ask"

# SUM:

TTBC

TOTAL TRIAL

COURT

BASELINE COSTS

(Specific Court –

State Funded)



Approved
One-Time
Costs and
BCPs



#### STCN

TOTAL STATEWIDE TRIAL COURT BUDGET NEED (All Courts – State Funds)

# **How is WAFM Implemented**

# WAFM-based Reallocation of FY 2013-14 Historical Base Funding

#### Five year transition plan:

FY 2013-14 – 90% of the FY 2013-14 historical base funding allocated based on the FY 2013-14 historical funding allocation and 10% allocated based on WAFM

FY 2014-15 - 85% 2013-14 historical allocation basis, 15% WAFM basis

**FY 2015-16 –** 70% 2013-14 historical allocation basis, 30% WAFM basis

FY 2016-17 - 60% 2013-14 historical allocation basis, 40% WAFM basis

**FY 2017-18 –** 50% 2013-14 historical allocation basis, 50% WAFM basis



# **How is WAFM Implemented**

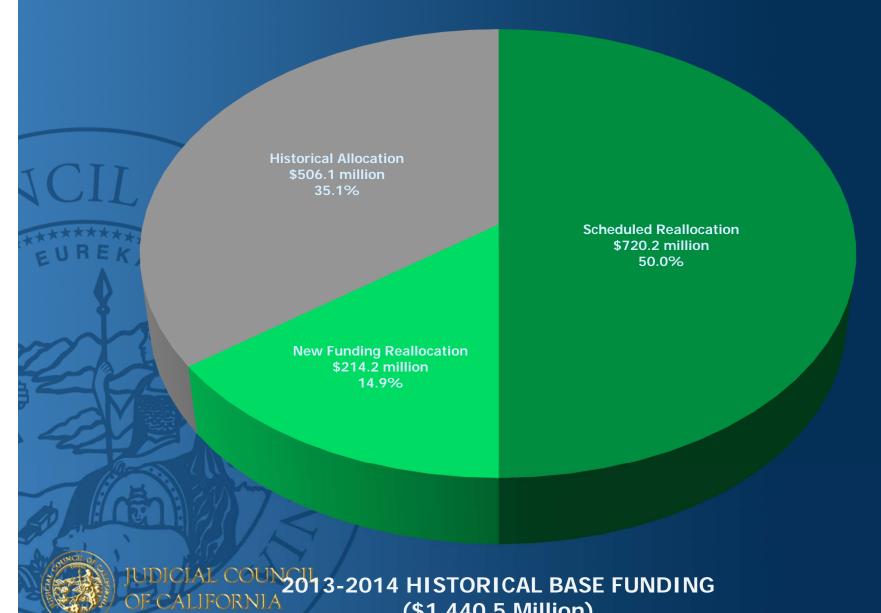
New Money – Funding Above State Provided Funding at beginning of FY 2013-14

- Any new money appropriated for general trial court operations, not specific court costs, is allocated using WAFM.
- An amount equal to the new money amount of FY 2013-14 historical base funding is then also reallocated using WAFM.



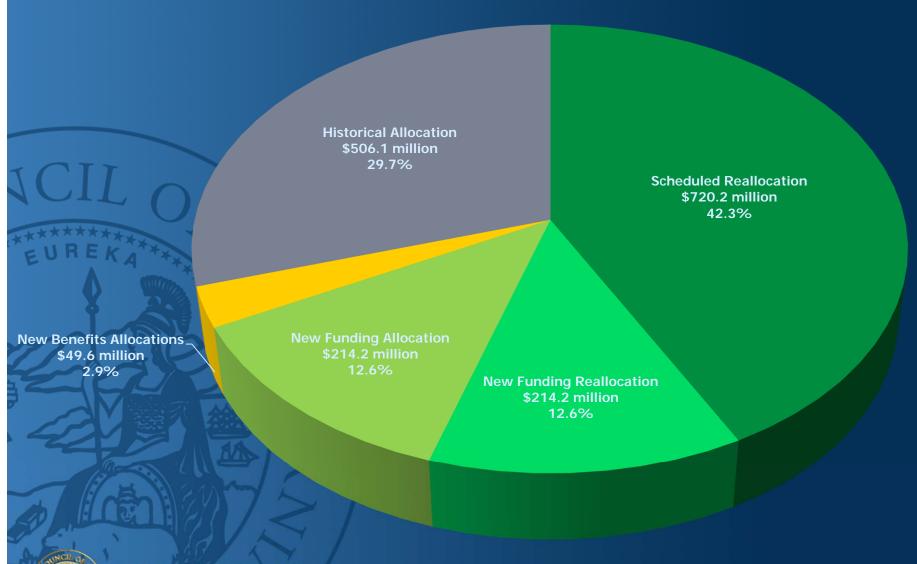
#### Estimated 2017-2018 WAFM Reallocation of 2013-2014 Historical Base Funding

(For Reference Purposes, Assumes No Additional Funding After 2015-2016)



#### **Estimated 2017-2018 WAFM Allocation Allocated or Reallocated Using WAFM**

(For Reference Purposes, Assumes No Additional Funding After 2015-2016)



# Judicial Branch Funds and Trial Court Funding

# Funds that Directly Support Trial Court Operations

- General Fund
- Trial Court Trust Fund
- State Trial Court Improvement and Modernization Fund
- Immediate & Critical Needs Account, State Court Facilities
   Construction Fund
- Judicial Branch Workers' Compensation Fund \*
- Recidivism Reduction Fund
- Federal Trust Fund

Local Revenue
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OF CALIFORNIA

# Estimated 2015-16 WAFM, Non-WAFM, and Undesignated Trial Court Funding\*

Funding Source	Amount	%
Funding for Workload-Related Costs:	\$ 1,711.6 million	
Trial Court Trust Fund	1,584.8 million	63.6%
General Fund	71.8 million	2.9%
Immediate and Critical Needs Account	50.0 million	2.0%
Improvement and Modernization Fund	5.0 million	0.2%
Funding for Non-Workload-Related Costs:	554.4 million	
Trial Court Trust Fund	337.1 million	13.5%
Local Revenue	102.0 million	4.1%
Improvement and Modernization Fund	61.4 million	2.5%
General Fund	53.8 million	2.2%
Funding Requiring Further Analysis:	224.2 million	
Trial Court Trust Fund	140.7 million	5.7%
Local Revenue	77.0 million	3.1%
General Fund	4.0 million	0.2%
Recidivism Reduction Fund	1.3 million	0.1%
Federal Trust Fund	1.2 million	0.1%
Total	\$ 2,490.2 million	

\*Other than IMF revenues and Program 30.15 administrative infrastructure costs, excludes state trial court funding not distributed to courts 29 (e.g., TCTF Program 45.25 (judges' compensation)) and one-time appropriations.

# FY 2015-16 TCTF Allocations and Appropriations

Description	Amount		%
Base Allocations	\$	1,667.9 million	67.8%
Judicial Compensation		333.2 million	13.5%
Trial Court Reimbursements		241.4 million	9.8%
Fee Revenue Distributions		145.0 million	5.9%
Other Allocations		27.0 million	1.1%
Assigned Judges Program		26.0 million	1.1%
Grants (includes Shriver Civil Counsel)		16.1 million	0.7%
SCO Service Charges		1.7 million	0.1%
Judicial Council (not charged to courts)		1.7 million	0.1%
Total	\$	2,460.0 million	

# Non-TCTF Court Funding: A Closer Look

#### Non-TCTF revenues and allocations

#### Local Revenue

Local fees, recovery for the cost of collections, county programs, escheatment, other reimbursements, non-Judicial Council grants, interest income, etc.

#### General Fund

AB 1058 Child Support Commissioner Program, FY 2010-11 & 2011-12 trial benefit cost changes funding, prisoner hearings, service of process, various grants, etc.

#### Immediate and Critical Needs Account

\$50 million in trial court operations funding to offset the FY 2012-13 reduction in General Fund support to the TCTF.



# Non-TCTF Court Funding: A Closer Look (cont'd)

#### Non-TCTF revenues and allocations

- State Trial Court Improvement and Modernization Fund
  - Self-help centers, jury management systems grants, Justice Corps, Adobe LiveCycle Reader Service extension.
  - Federal Trust Fund
    - Federal Child Access and Visitation Grant Program, Federal Court Improvement Grant Program, California Adult Reentry Drug Court Project
- Recidivism Reduction Fund
  - Recidivism reduction program



# TCTF Base Allocation: What's Included

- Beginning FY 2015-16 Ongoing TCTF Allocation
- Adjustments to FY 2014-15 Ending Base
  - Annualization of Reduction for Appointed Converted SJO
  - Judicial Council allocations made at their June 26 and July 29, 2015 meetings
    - \$67.9 million in new funding and other WAFM-related allocations (90.6 million in new funding net of \$22.7 million revenue shortfall)
      - \$24.2 million in 2014-15 Benefits Cost Changes Funding (\$1.2 million of \$25.4 million in new funding appropriated to Program 45.45)
      - \$13.3 million in 2013-14 Restored Benefits Cost Changes Funding (\$0.1 million of \$13.4 million in new funding appropriated to Program 45.45)
      - \$50.0 million adjustment for funding to be distributed from the Immediate and Critical Needs Account



# TCTF Base Allocation: What's Excluded

#### Allocations from other funds

- General Fund \$68.8 million benefits
  - GF Benefits to be distributed in December
- ICNA \$50 million distribution
  - Distributed evenly across the fiscal year

#### Non-base and pending TCTF allocations

- Proposition 47 workload funding (\$26.9 million)
- 2% Set-aside reserve (\$37.7 million)
- Supplemental funding (up to \$37.7 million)
- Return of the 2% set-aside reserve (up to \$37.7 million remainder after supplemental funding allocations)
- Reduction for fund balances above the 1% cap
- Reductions for appointments to FY 2014-15 and FY 2015-16 SJO conversions

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# TCTF Base Allocation: What's Excluded (cont'd)

### Non-base allocations and adjustments

- Revenues returned to courts
  - Civil assessments, GC 68085.1 fees returned to courts, replacement of 2% automation, children's waiting room, etc.
  - Trial Court reimbursements
    - Court-appointed counsel, jury, self-help center, criminal justice realignment, etc.
- Charges to the courts
  - Judicial Branch Worker's Compensation premiums, statewide administrative technology services charges, facilities-related charges



# **End of Presentation**

