Facebook Isn't Just for Friends

The Use of Social Media by Law Enforcement, Employers, Schools and Advertisers

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Agenda

- What are Social Networks
- Law Enforcement
- Behavioral Advertising & Data Brokers
- Privacy Protections

What Are We Talking about When We Say "Social Networks"?

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- Facebook
- MySpace
- LinkedIn
- Bebo
- Habbo • Tumblr
- Twitter
- Xanga
- Flickr
- Google+
- Flixster

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Who uses social networks besides friends?

- Law Enforcement
- Employers
- Schools (officials and admissions)
- Advertisers
- Criminals
- Insurance Companies

Law Enforcement and Social Networks

Can Facebook lead to fines, arrest, and harsher punishment?

Law Enforcement Access

- Can the police create a fake profile and ask to be a person's friend?
- · Can the police access private pictures and communications?

Why the DOJ looks to SNs



Introduction to Social Networking **UTILITY IN CRIMINAL CASES**

Evidence from social-networking sites can 7

- · Reveal personal communications
- · Establish motives and personal relationships
- · Provide location information
- · Prove and disprove alibis
- · Establish crime or criminal enterprise

Also: instrumentalities or fruits of crime.

Twitter



Overview of Key Social Networking Sites **GETTING INFO FROM TWITTER**



The good news

- · Most Twitter content is public
- · Private messages kept until user deletes them

The bad news

- No contact phone number
- · Only retain last login IP
- Will not preserve data without legal process
- · Stated policy of producing data only in response to legal process (i.e., no 2702)
- · No Law Enforcement Guide

What Does This Mean for the Juvenile Court?

- Evidence
 - More relaxed standards
- Disposition Enhancements
 - Gang enhancements
 - Gun enhancements
- Probation
 - Violations of probation agreements

Sexting aka distribution of Child Porn

- Child Pornography
 - Sexually provocative pictures of minors
 - Need not be nude
 - Felony
 - Sex offender registration

Employers and Social Networks

Can what you post online prevent you from getting a job?

Employer's & Social Networks

- Who has applied for a job?
- Did you Google yourself before applying?
- · Search Facebook?
- Do you think employers search for potential employee's online?
- What are they looking for?
- Does anyone know anyone who didn't get a job because of their online profile?

What are employers looking for?

- Drug or underage/excessive alcohol use
- Illegal behavior
- Immature/irresponsible behavior
- Someone that might embarrass the company
- Violent or dangerous behavior
- Gang affiliation
- Disparaging the company (or previous company)

My Boss - or, Not My Boss Anymore

- Many (most)
 companies use social
 networks to screen
 job candidates
 - Photos (drinking and drugs) were key reasons to not hire
- Companies plan to use social networks in recruiting
- The government may be screening candidates

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Advertisers and Social Networks

What can advertisers learn about you from your online activities?

Facebook Applications

- Adding an application
 - Gives access to your age, gender, locale, user ID and the user ID of all of your friends
 - Some apps my collect more data

Advertising

- Zynga: 1/3 of revenue came from lead generation (~\$80 million)
- Data mining
- · Market research

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Project Gaydar

- Trained program on 1.5K men with public sexual orientation
- Test it on 1K with undisclosed orientations
- Successfully predicted the 10 people the researchers knew were gay within the experimental set of 1K

Social Media: TMI? PLEASE ROB ME Listing all those empty homes out there Check out the same results on Twitter search

Schools and Social Networks

Can schools look at and control what you put online?

Schools

- Can you be disciplined for saying things about your school or teachers on Facebook or MySpace?
- Can you be disciplined for activities that occur off school grounds but are recorded on social networks?

Thank the Tinkers

- Students do not "shed their constitutional rights to freedom of speech or expression at the schoolhouse gate."
- BUT, Speech cannot "materially and substantially disrupt the work and discipline of the [public] school."

What the Courts say:

- · Mixed results
- Schools usually cannot punish
 - Being silly or stupid off campus
- · Schools can punish
 - Harassment
 - Threats of violence
- Schools can sometimes punish
 - Bullying

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Courts say: schools cannot punish

- A senior who created several fake profiles of his principal on MySpace from home
 - Court refused to let the school punish the student for out-of-school speech
 - the only "disruption" at school was a teacher yelling at students to stop talking about it
- High school girls who got suspended from the volleyball team for posting "raunchy photos" of themselves
 - The court though the pictures were juvenile and silly, but not grounds for suspension.

Courts say: schools can punish

- A student who complained, on a blog, about school canceling a music festival she planned.
 She urged students/parents to write to superintendent to "piss her off"
 - Principal's dealing with "fallout" from post was sufficient disruption
- Student who took video of teacher during class and then created a mocking video posted to YouTube.
- · Posts that threaten or suggest violence

Courts vs. Schools

- · Most issues never go to court
- The First Amendment only restricts the government (i.e. public schools)
- Schools frequently punish a variety of online behavior
- · Exercise caution

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Bullying

- Some states have or are considering passing specific laws against online bullying.
 - In California bullying by electronic means is grounds for suspension or expulsion

The Myth of Deletion

- I have a lot of stuff on my Facebook profile that would be really bad if an employer or the police saw it.
- What happens if I decide to quit social networking sites?
- How do I delete my information?

Questions?

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