



## JUDICIAL COUNCIL OF CALIFORNIA

770 L Street, Suite 1240 • Sacramento, California 95814-3368  
Telephone 916-323-3121 • Fax 916-323-4347 • TDD 415-865-4272

TANI G. CANTIL-SAKAUYE  
*Chief Justice of California*  
*Chair of the Judicial Council*

MARTIN HOSHINO  
*Administrative Director*

CORY T. JASPERSON  
*Director, Governmental Affairs*

April 3, 2017

Hon. Lorena Gonzalez Fletcher, Chair  
Assembly Appropriations Committee  
State Capitol, Room 2114  
Sacramento, California 95814

Subject: AB 83 (Santiago), as introduced – Fiscal Impact Statement

Dear Assembly Member Gonzalez Fletcher:

Assembly Bill 83 makes the Ralph C. Dills Act applicable to employees of the Judicial Council as specified.

### *Fiscal Impact*

If enacted, AB 83 will result in increased workload for the Judicial Council of California, particularly in the first years when extensive work will need to be performed to determine the composition of the bargaining unit or units, and to bargain the first contract. It is estimated that at least three and as many as five full time equivalent staff, specifically labor and employee relations officers, will be required under the authority of the bill, at an ongoing annual cost of \$540,375 to \$1,100,900, not including cost-of-living adjustments, plus one-time increases in the first year of \$35,000–\$40,000 for staff development, training, and work station costs. These cost estimates assume a mid-range salary, plus benefits, one-time and ongoing operating expenses, and equipment costs for three (3) labor and employee relations officer positions at the low end, and five (5) labor and employee relations officer positions at the high end. Additionally, AB 83

Hon. Lorena Gonzalez Fletcher

April 3, 2017

Page 2

could increase employment costs for the Judicial Council as a result of bargained salary and benefit increases.

Please note that the information contained in this request does not constitute a position in favor or against the proposed legislation by the Judicial Council of California, and sets forth only the considerations related to the fiscal burdens that would be faced by the branch and branch entities should the bill be enacted into law.

Please contact Andi Liebenbaum at [andi.liebenbaum@jud.ca.gov](mailto:andi.liebenbaum@jud.ca.gov) or 916-323-3121 if you have questions about the information contained in this letter.

Sincerely,

*Mailed on April 4, 2017*

Cory T. Jaspersen  
Director, Governmental Affairs

CTJ/AL/yc-s

cc: Members, Assembly Appropriations Committee  
Hon. Miguel Santiago, Member of the Assembly  
Mr. Luke Reidenbach, Senior Consultant, Assembly Appropriations Committee  
Mr. Allan Cooper, Fiscal Consultant, Assembly Republican Fiscal Office  
Mr. Michael Bolden, Chief Consultant, Assembly Public Employees, Retirement, and Social Security Committee  
Mr. Joshua White, Consultant, Assembly Republican Office of Policy  
Mr. Michael Martinez, Deputy Legislative Affairs Secretary, Office of the Governor  
Ms. Emma Jungwirth, Budget Analyst, Department of Finance  
Mr. Martin Hoshino, Administrative Director, Judicial Council of California



## JUDICIAL COUNCIL OF CALIFORNIA

770 L Street, Suite 1240 • Sacramento, California 95814-3368  
Telephone 916-323-3121 • Fax 916-323-4347 • TDD 415-865-4272

TANI G. CANTIL-SAKAUYE  
*Chief Justice of California*  
*Chair of the Judicial Council*

MARTIN HOSHINO  
*Administrative Director*

CORY T. JASPERSON  
*Director, Governmental Affairs*

June 26, 2017

Hon. Hannah-Beth Jackson, Chair  
Senate Judiciary Committee  
State Capitol, Room 2187  
Sacramento, California 95814

Subject: AB 83 (Santiago), as amended June 20, 2017—Neutral  
Hearing: Senate Judiciary Committee

Dear Senator Jackson:

The Judicial Council has adopted a neutral position on AB 83. AB 83 enacts the Judicial Council Employer-Employee Relations Act, to provide Judicial Council employees, as defined, the right to form, join, and participate in the activities of employee organizations of their own choosing for the purpose of representation on all matters of employer-employee relations with the exception of managerial, confidential, supervisory employees or employees in positions designated as excluded by the Judicial Council. The bill also gives the Judicial Council the authority and discretion to designate Judicial Council employee positions as excluded positions provided that managerial, supervisory, confidential, and excluded positions not included in bargaining units do not exceed one third of the total authorized Judicial Council positions as stated in the Department of Finance Salaries and Wages Supplement.

We have worked with both the author and sponsors on this bill. This bill addresses previous concerns raised by the Judicial Council, allowing the council to adopt a neutral position.

Hon. Hannah-Beth Jackson

June 26, 2017

Page 2

If you have any questions please contact Laura Speed in our Governmental Affairs office, at 916-323-3121 or [laura.speed@jud.ca.gov](mailto:laura.speed@jud.ca.gov).

Sincerely,

*Mailed June 26, 2017*

Cory T. Jaspersen  
Director, Governmental Affairs

CTJ/LES/lmb

cc: Members, Senate Judiciary Committee  
Hon. Miguel Santiago, Member of the Assembly  
Ms. Margie Estrada, Chief Counsel, Senate Judiciary Committee  
Mr. Mike Petersen, Consultant, Senate Republican Office of Policy  
Mr. Tom Dyer, Chief Deputy Legislative Secretary, Office of the Governor  
Mr. Mario Guerrero, Legislative Affairs Director, SEIU Local 1000  
Mr. Martin Hoshino, Administrative Director, Judicial Council of California



## JUDICIAL COUNCIL OF CALIFORNIA

520 Capitol Mall, Suite 600 • Sacramento, California 95814-3368  
Telephone 916-323-3121 • Fax 916-323-4347 • TDD 415-865-4272

TANI G. CANTIL-SAKAUYE  
*Chief Justice of California*  
*Chair of the Judicial Council*

MARTIN HOSHINO  
*Administrative Director*

CORY T. JASPERSON  
*Director, Governmental Affairs*

August 29, 2017

Hon. Ricardo Lara, Chair  
Senate Appropriations Committee  
State Capitol, Room 5050  
Sacramento, California 95814

Subject: Assembly Bill 83 (Santiago), as amended June 29, 2017 – Fiscal Impact Statement

Dear Senator Lara:

Assembly Bill 83 creates the Judicial Council Employer-Employee Relations Act (the Act) that, similar to and modeled upon the Ralph C. Dills Act for executive branch employees, would allow employees of the Judicial Council of California to organize, bargain for wages and benefits collectively, and resolve personnel and other work-related issues through an employee organization.

### *Fiscal Impact*

If enacted, AB 83 will result in increased workload for the Judicial Council of California, particularly in the first years when extensive work will need to be performed to determine the composition of the bargaining unit or units, and to bargain the first contract. It is estimated that one principal labor relations officer at an estimated \$160,793 per year including benefits calculated at 45%, and two labor relations officers at an estimated \$283,237 per year including benefits calculated at 45%, will be required under the authority of the bill, at an ongoing annual cost of \$444,030, not including cost-of-living adjustments, plus one-time increases in the first year of \$35,000–\$40,000 for staff development, training, and work station costs. These cost

Hon. Ricardo Lara

August 29, 2017

Page 2

estimates assume a mid-range salary, plus benefits, one-time and ongoing operating expenses, and equipment costs for two (2) labor and employee relations officers, and one (1) labor and employee principal. Additionally, AB 83 could increase employment costs for the Judicial Council as a result of bargained salary and benefit increases.

Please note that the information contained in this fiscal impact statement does not constitute a position in favor or against the proposed legislation by the Judicial Council of California, and sets forth only the considerations related to the fiscal impacts burdens that would be faced by the branch and branch entities should the bill be enacted into law.

Please contact Andi Liebenbaum at [andi.liebenbaum@jud.ca.gov](mailto:andi.liebenbaum@jud.ca.gov) or 916-323-3121 if you have questions about the information contained in this letter.

Sincerely,

*Sent by mail on August 29, 2017*

Cory T. Jaspersen

Director, Governmental Affairs

CTJ/AL/yc-s

cc: Members, Senate Appropriations Committee  
Hon. Miguel Santiago, Member of the Assembly  
Mr. Mario Guerrero, Legislative Affairs Director, SEIU Local 1000  
Mr. Robert Ingenito, Consultant, Senate Appropriations Committee  
Mr. Matt Osterli, Fiscal Consultant, Senate Republican Fiscal Office  
Ms. Margie Estrada Caniglia, Chief Counsel, Senate Judiciary Committee  
Mr. Mike Petersen, Consultant, Senate Republican Office of Policy  
Mr. Tom Dyer, Deputy Legislative Affairs Secretary, Office of the Governor  
Ms. Emma Jungwirth, Budget Analyst, Department of Finance  
Mr. Martin Hoshino, Administrative Director, Judicial Council of California