

# Judicial Council of California

Trial Court Funding Act of 1997  
**SCHEDULE 7A**  
Salary and Position Worksheet  
Transmittal and Submission  
2023-24

Court System: Superior Court - San Benito  
County Number  
(for JCC staff  
use): 35

The Court Budget Unit of the Judicial Council Budget Services office will perform a general overall compliance review of the attached Schedule 7A from your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

**For General Questions:** [Regarding Schedule 7A]

Court Contact: David Aguirre  
Contact's Phone: 831-636-4057 x212  
E-mail Address: [daguirre@sanbentio.courts.ca.gov](mailto:daguirre@sanbentio.courts.ca.gov)

**For Specific Questions:** [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: David Aguirre  
Preparer's Phone: 831-636-4057 x212  
E-mail Address: [daguirre@sanbentio.courts.ca.gov](mailto:daguirre@sanbentio.courts.ca.gov)

Superior Court - San Benito

<b>Comments Worksheet</b>	
<b>Schedule 7A Worksheet</b>	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	
2	
3	
4	
<b>Benefits Worksheets</b>	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	
2	
3	
4	
<b>Base Salary Adjustment Worksheet</b>	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2019.
1	
2	
3	
4	
<b>General comments</b>	
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	

# Schedule 7A

Superior Court - San Benito

<b>Summary of Salary &amp; Benefit Budgets for All Authorized Positions</b>	<b>2023-24</b>
Salary	\$ 3,080,238.40
OASDI & Medicare	\$ 234,442.56
Retirement	\$ 299,707.20
Deferred Compensation	\$ -
Workers' Compensation	\$ 28,587.43
Health Insurance	\$ 375,993.61
Other Insurance	\$ 6,742.02
Other Benefits (Salary Driven and Non Salary Driven)	\$ -
<b>Total Salary and Benefit Budget</b>	<b>\$ 4,025,711.22</b>

**Schedule 7A: Salary and Position Worksheet**

Superior Court - San Benito

2023-24

Superior Court - San Benito

35

A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
Court Exec Officer	1001	Manager	4	1	1	1	1.00	\$ 179,485	\$ 13,007	\$ 16,601	110001	351100		9100	179,485
Chief of Administrative Services	1004	Manager	4	1	1	1	1.00	\$ 140,314	\$ 11,527	\$ 11,527	110001	351100		9400	140,314
Chief Financial Officer	1003	Manager	4	1	1	2	1.00	\$ 142,716	\$ 9,397	\$ 11,985	110001	351100		9200	142,716
Director of Legal Services	2010c	Manager	4	1	1	1	0.50	\$ 203,229	\$ 16,375	\$ 16,375	110001	351100		1100	101,614
AB1058 Commissioner	2014	Manager	4	1	1	1	0.50	\$ 203,229	\$ 16,375	\$ 16,375	190100	351100	G-351059-1-23	1231	101,614
Family Court Mediator	2018a	Other	2	1	1	2	0.70	\$ 114,244	\$ 8,107	\$ 10,348	110001	351100		1231	79,971
Attorney Self Help	2010a	Other	2	1	1	1	0.95	\$ 142,803	\$ 8,107	\$ 10,348	110001	351100		1220	135,663
Attorney Self Help	2010a	Other	2	1	1	1	0.05	\$ 142,803	\$ 8,107	\$ 10,348	190100	351100	G-351058-1-23	1231	7,140
Technology Analyst	4001a	Other	2	1	1	2	1.00	\$ 99,645	\$ 6,533	\$ 8,337	110001	351100		9500	99,645
Technology Analyst	4001a	Other	2	1	1	2	1.00	\$ 100,510	\$ 6,533	\$ 8,337	110001	351100		9500	100,510
Court Reporter	2006a	Other	1	1	1	2	0.60	\$ 120,125	\$ 7,771	\$ 9,915	110001	351100		1100	72,075
Finance Analyst	3005a	Other	3	1	1	1	1.00	\$ 83,521	\$ 5,373	\$ 6,862	110001	351100		9200	83,521
Admin/H.R. Assistant	5001a	Other	3	1	1	1	1.00	\$ 88,301	\$ 5,373	\$ 6,862	110001	351100		9300	88,301
Judicial Courtroom Assistant	2003a	Other	1	1	1	2	0.75	\$ 59,877	\$ 4,872	\$ 6,221	110001	351100		1220	44,907
Judicial Courtroom Assistant	2003a	Other	1	1	1	2	0.25	\$ 59,877	\$ 4,872	\$ 6,221	190100	351100	G-351059-1-23	1231	14,969
Judicial Courtroom Assistant	2003a	Other	1	1	1	2	1.00	\$ 59,197	\$ 4,872	\$ 6,221	110001	351100		1212	59,197
Judicial Courtroom Assistant	2003a	Other	1	1	1	1	1.00	\$ 75,748	\$ 4,872	\$ 6,221	110001	351100		1211	75,748
Judicial Courtroom Assistant	2003a	Other	1	1	1	1	1.00	\$ 75,748	\$ 4,872	\$ 6,221	110001	351100		1212	75,748
Judicial Courtroom Assistant	2003a	Other	1	1	1	1	1.00	\$ 75,748	\$ 4,872	\$ 6,221	110001	351100		1211	75,748
Court Support/Judicial Courtroom Assistant	2003a	Other	1	1	1	1	1.00	\$ 58,469	\$ 4,872	\$ 6,221	110001	351100		1212	58,469
Senior Judicial Courtroom Assistant	2003b	Other	1	1	1	1	1.00	\$ 79,378	\$ 5,373	\$ 6,862	110001	351100		1100	79,378
Senior Legal Process Clerk	2002b	Other	1	1	1	1	0.60	\$ 60,545	\$ 3,819	\$ 4,874	110001	351100		1220	36,327
Senior Legal Process Clerk	2002b	Other	1	1	1	1	0.40	\$ 60,545	\$ 3,819	\$ 4,874	190100	351100	G-351058-1-23	1231	24,218
Senior Legal Process Clerk	2002b	Other	1	1	1	1	1.00	\$ 61,145	\$ 3,819	\$ 4,874	110001	351100		1212	61,145
Legal Process Clerk II	2002a	Other	1	1	1	2	1.00	\$ 51,002	\$ 3,475	\$ 4,432	110001	351100		1220	51,002
Legal Process Clerk II	2001a	Other	1	1	1	2	1.00	\$ 54,550	\$ 3,475	\$ 4,432	110001	351100		1220	54,550
Legal Process Clerk I	2001a	Other	1	1	1	2	1.00	\$ 46,690	\$ 3,309	\$ 4,222	110001	351100		1211	46,690
Legal Process Clerk II	2002a	Other	1	1	1	2	1.00	\$ 50,639	\$ 3,475	\$ 4,432	110001	351100		1212	50,639
Legal Process Clerk II	2002a	Other	1	1	1	2	1.00	\$ 48,363	\$ 3,475	\$ 4,432	110001	351100		1220	48,363
Legal Process Clerk I	2002a	Other	1	1	1	2	1.00	\$ 46,017	\$ 3,309	\$ 4,222	110001	351100		1220	46,017
Senior Legal Process Clerk	2002b	Other	1	1	1	1	1.00	\$ 61,234	\$ 3,819	\$ 4,874	110001	351100		1220	61,234
Legal Process Clerk I	2001a	Other	1	1	1	1	1.00	\$ 46,299	\$ 3,309	\$ 4,222	110001	351100		1220	46,299
Legal Process Clerk I	2001a	Other	1	1	1	2	1.00	\$ 46,340	\$ 3,309	\$ 4,222	110001	351100		1220	46,340
Legal Process Clerk II	2001a	Other	1	1	1	2	1.00	\$ 55,462	\$ 3,475	\$ 4,432	110001	351100		1211	55,462
Attorney Self Help	2010a	Other	2	1	1	1	0.50	\$ 121,576	\$ 9,190	\$ 11,728	110001	351100		1220	60,788
Attorney Self Help	2010a	Other	2	1	1	1	0.50	\$ 121,576	\$ 9,190	\$ 11,728	190100	351100	G-351058-1-23	1231	60,788

**Schedule 7A: Salary and Position Worksheet**

Resource Analyst	5001a	Other	1	1	1	2	1.00	\$ 55,922	\$ 4,200	\$ 5,359	110001	351100		1220	55,922
Chief of Court Services	1004	Manager	4	1	1	1	1.00	\$ 121,727	\$ 8,230	\$ 10,504	110001	351100		1220	121,727
Chief of Court Resources	1004	Manager	4	1	1	2	1.00	\$ 120,527	\$ 8,230	\$ 10,504	110001	351100		1220	120,527
Fincance/HR Analyst	3005a	Other	3	1	0	2	0.50	\$ 64,626	\$ 4,485	\$ 6,233	110001	351100		9200	32,313
Fincance/HR Analyst	5004a	Other	3	1	0	2	0.50	\$ 64,626	\$ 4,885	\$ 6,233	110001	351100		9300	32,313
Chief Technology Officer	1003	Manager	4	1	0	1	1.00	\$ 150,842	\$ 11,402	\$ 14,553	110001	351100		9500	150,842

## Other Salary-Driven Benefits

Superior Court - San Benito

2023-24

				Other Salary Driven Benefits Table														
				Medicare	OASDI	WC	Other Insurance					Deferred Compensation	Other Benefits					
A	B	C	D	910302	910301	912501	912701	913301	91305	913502	913699	912402	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown	
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	
1	General Unit	General Representation Unit	SEIU Local 521	1.450%	6.200%	0.000%	0.000%	0.060%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
2	Supervisor Unit	Supervisor and Professional Unit	SEIU Local 521	1.450%	6.200%	0.000%	0.000%	0.060%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
3	Confidential	Unrepresented	None	1.450%	6.200%	0.000%	0.000%	0.060%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
4	Management	Unrepresented	None	1.450%	6.200%	0.000%	0.000%	0.060%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
5				0.000%	0.000%	0.000%	0.000%	0.060%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
6				0.000%	0.000%	0.000%	0.000%	0.060%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
7				0.000%	0.000%	0.000%	0.000%	0.060%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
8				0.000%	0.000%	0.000%	0.000%	0.060%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
9				0.000%	0.000%	0.000%	0.000%	0.060%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
10				0.000%	0.000%	0.000%	0.000%	0.060%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
11				0.000%	0.000%	0.000%	0.000%	0.060%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%

### Non-Salary-Driven Benefits

Superior Court - San Benito

2023-24

Non-Salary Driven Benefits Table																					
				Health Insurance						WC	Other Insurance					Deferred Compensation	Other Benefits				
A	B	C	D	910501	910401	913601	910502	910510	J	912501	912701	913301	913501	913502	913699	912402	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	EAP	Deferred Compensation	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above
1	General Unit	General Representation Unit	SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 10,809	\$ 10,809	\$ 810	\$ -	\$ -	\$ 49	\$ 45	\$ 44	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2	Supervisor Unit	Supervisor and Professional Unit	SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 12,402	\$ 12,402	\$ 810	\$ -	\$ -	\$ 49	\$ 45	\$ 44	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3	Confidential	Unrepresented	None	\$ -	\$ -	\$ -	\$ -	\$ 7,014	\$ 7,014	\$ 810	\$ -	\$ -	\$ 49	\$ 45	\$ 44	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4	Management	Unrepresented	None	\$ -	\$ -	\$ -	\$ -	\$ 10,572	\$ 10,572	\$ 810	\$ -	\$ -	\$ 49	\$ 45	\$ 44	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
8				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
9				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
10				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
11				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

# Retirement Benefits

Superior Court - San Benito

2023-24

## Retirement Table

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate ( D + E )
1	121	CalPERS CLASSIC	9.730%	0.000%	9.730%
2	26066	CalPERS PEPPA	9.730%	0.000%	9.730%



# Base Salary Adjustment

Superior Court - San Benito

2023-24

## Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	General Unit	1	Yes					2.00%
2	Supervisory/Professional Unit	2	Yes					2.00%
3	Management	3	Yes					2.00%
4	Other	4	Yes					2.00%

# Facility Table

Superior Court - San Benito

2023-24

## Facility Table

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1	Hollister Courthouse at 450 4th Street
2		
3		
4		
5		
6		